



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL ENERO 2021 PERSONAL ACUERDO

N°	PUESTO	SUELDO BRUTO	VACACIONES	ZONAJE	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMO TERCER MES	HORAS EXTRAS	DEDUCCIONES	SUELDO NETO	TOTAL MENSUAL
DIRECCION SUPERIOR													
1	TITULAR DEL COMISIONADO NACIONAL*	148,340.97		-				-			39,945.28	108,395.69	108,395.69
2	ASISTENTE DEL COMISIONADO	19,000.00									2,906.44	16,093.56	16,093.56
3	CONDUCTOR DEL COMISIONADO	15,400.00	16,426.67	-				-			25,468.03	6,358.64	6,358.64
4	DELEGADO ADJUNTO I*	50,000.00		-				-			11,435.34	38,564.66	38,564.66
5	SECRETARIA DIRECCION SUPERIOR	15,100.00		-				-			3,704.84	11,395.16	11,395.16
6	DELEGADO ADJUNTO II	56,000.00		-				-			36,462.07	19,537.93	19,537.93
7	SECRETARIA GENERAL *	37,180.00		-				-			7,281.61	29,898.39	29,898.39
8	SECRETARIA	15,317.37		-				-			5,178.23	10,139.14	10,139.14
9	ASESOR LEGAL	31,000.00									16,508.26	14,491.74	14,491.74
10	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	36,100.00	38,506.67	-				-			21,102.39	53,504.28	53,504.28
11	OFICIAL DE PLANIFICACION	24,100.00	20,083.33	-				-			5,179.29	39,004.05	39,004.05
12	OFICIAL INFORMACION PUBLICA			-				-					
13	JEFE COOPERACION EXTERNA	31,000.00									6,239.76	24,760.24	24,760.24
14	ASISTENTE DEFENSORIA	15,125.50	-	-				-			10,734.76	4,390.74	4,390.74
AUDITORIA INTERNA													
15	ASISTENTE DE AUDITORIA	15,125.50	-	-				-			7,229.30	7,896.20	7,896.20
16	SECRETARIA	12,389.28		-				-			2,929.70	9,459.58	9,459.58
GERENCIA DE TALENTO HUMANO													
17	GERENTE DE TALENTO HUMANO	37,100.00		-				-			17,929.68	19,170.32	19,170.32
18	ASISTENTE DE TALENTO HUMANO	14,025.50									7,748.87	6,276.63	6,276.63
19	AUXILIAR DE TALENTO HUMANO	11,811.04									2,847.24	8,963.80	8,963.80
GERENCIA DE ADMINISTRACION Y FINANZAS													
20	GERENTE DE ADMINISTRACION Y FINANZAS	42,718.53		-				-			36,390.40	6,328.13	6,328.13
21	ASISTENTE ADMINISTRATIVO	15,317.39	-					-			4,269.21	11,048.18	11,048.18
22	PREINTEVENTORA	18,442.50		-				-			14,860.81	3,581.69	3,581.69
23	ENCARGADO DE BIENES NACIONALES	13,100.00		-				-			4,515.58	8,584.42	8,584.42
24	OFICIAL DE SERVICIOS GENERALES Y SUM.	14,911.50						-			5,703.69	9,207.81	9,207.81
25	SECRETARIA *	7,846.54	-	-				-			1,514.94	6,331.61	6,331.61
26	CONDUCTOR	13,202.50		-				-			5,388.92	7,813.58	7,813.58
27	CONDUCTOR	13,344.91		-				-			11,794.00	1,550.91	1,550.91
28	CONDUCTOR	12,138.35		-				-			3,100.84	9,037.51	9,037.51
29	ENCARGADO DE FOTOCOPIADORA	12,967.51		-				-			10,479.32	2,488.19	2,488.19
30	RECEPCIONISTA	12,389.28		-				-			10,131.49	2,257.79	2,257.79
31	ENCARGADA DE PLANTA TELEFONICA	12,389.28		-				-			11,332.99	1,056.29	1,056.29
32	CONSERJE	12,389.28		-				-			7,605.84	4,783.44	4,783.44
33	ENCARGADO DE MANTENIMIENTO	11,811.04									4,613.21	7,197.83	7,197.83
CONTABILIDAD													
34	CONTADOR GENERAL	33,163.06	-	-				-			18,499.69	14,663.37	14,663.37
35	AUXILIAR CONTABLE	13,344.91	14,234.57	-				-			16,998.17	10,581.31	10,581.31
INFO-TECNOLOGIA													
36	JEFE DE INFO-TECNOLOGIA	32,900.00		-				-			10,835.47	22,064.53	22,064.53
37	ASISTENTE DE INFO-TECNOLOGIA	17,529.15		-				-			12,466.40	5,062.75	5,062.75
38	SOPORTE TECNICO	12,000.00									3,137.56	8,862.44	8,862.44

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UNIDAD DE COMUNICACIÓN SOCIAL

39	COMUNICADOR SOCIAL	31,800.00	-	-						5,931.76	25,868.24	25,868.24
40	ENCARGADO DE REDES SOCIALES	12,138.35								2,758.68	9,379.67	9,379.67

UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION

41	COORDINADORA UNIDAD CULTURA D...	27,000.00								6,683.90	20,316.10	20,316.10
42	ENCARGADA DE CENTRO DE DOCUMENTACION	15,481.17		-						10,593.08	4,888.09	4,888.09

DEFENSORIA DE LA MUJER

43	COORDINADORA	30,123.61		-						7,208.55	22,915.06	22,915.06
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DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

44	COORDINADORA	30,123.61		-						15,912.27	14,211.34	14,211.34
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DEFENSORIA DE LA NIÑEZ Y FAMILIA

45	COORDINADOR	29,100.00		-						5,522.99	23,577.01	23,577.01
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DEFENSORIA DE LAS PERSONAS MIGRANTES

46	COORDINADOR	31,123.61	33,198.52	-						7,148.13	57,173.99	57,173.99
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

47	COORDINADORA	31,123.61	33,198.52	-						8,037.91	56,284.21	56,284.21
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DEFENSORIA MEDIO AMBIENTE Y PUEBLOS INDIGENAS

48	COORDINADORA	27,000.00		-						5,143.72	21,856.28	21,856.28
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DEFENSORIA DE PROTECCION AL OBLIGADO TRIBUTARIO

49	COORDINADORA	27,000.00	-							16,547.97	10,452.03	10,452.03
50	ANALISTA	18,000.00								3,016.39	14,983.61	14,983.61
51	INVESTIGADORA DE QUEJAS	17,096.14	8,548.07							2,358.65	23,285.56	23,285.56
52	INVESTIGADOR DE QUEJAS	17,096.14	8,548.07							1,858.65	23,785.56	23,785.56
53	INVESTIGADORA DE QUEJAS	15,386.53								1,858.65	13,527.88	13,527.88
54	INVESTIGADORA DE QUEJAS	17,096.14								2,358.65	14,737.49	14,737.49
55	INVESTIGADORA DE QUEJAS	17,096.14								1,858.65	15,237.49	15,237.49
56	INVESTIGADOR DE QUEJAS	17,096.14								2,475.59	14,620.55	14,620.55

OFICINA REGIONAL CENTRO ORIENTE

56	DELEGADA REGIONAL CENTRO ORIENTE	27,423.61		-						8,486.65	18,936.96	18,936.96
57	INVESTIGADORA DE QUEJAS	19,996.14	21,329.22	-						4,220.17	37,105.19	37,105.19
58	INVESTIGADORA DE QUEJAS	19,996.14	21,329.22	-						9,892.74	31,432.62	31,432.62
59	INVESTIGADORA DE QUEJAS	19,996.14		-						7,224.88	12,771.26	12,771.26
60	INVESTIGADORA DE QUEJAS	18,196.14		-						6,333.28	11,862.86	11,862.86
61	INVESTIGADOR DE QUEJAS	19,996.14		-						14,765.38	5,230.76	5,230.76
62	INVESTIGADOR DE QUEJAS	18,196.14	-							2,303.19	15,892.95	15,892.95
63	INVESTIGADOR DE QUEJAS	17,096.14								2,475.59	14,620.55	14,620.55
64	RECEPTOR DE QUEJAS	15,999.05		-						12,003.45	3,995.60	3,995.60
65	RECEPTORA DE QUEJAS	14,199.05	15,145.65	-						3,839.53	25,505.18	25,505.18
66	RECEPTORA DE QUEJAS	15,999.05		-						11,726.36	4,272.69	4,272.69
67	RECEPTOR DE QUEJAS	14,057.00		-						4,272.04	9,784.96	9,784.96
68	PROMOTOR EDUCADOR	14,899.05	13,796.80	-						4,892.22	23,803.63	23,803.63
69	AUXILIAR ADMINISTRATIVO	13,343.95		-						13,343.95	-0.00	-0.00
70	SECRETARIA	12,138.35		-						6,108.84	6,029.51	6,029.51
71	CONDUCTOR	12,138.35		-						2,600.84	9,537.51	9,537.51

OFICINA DEPARTAMENTAL DE OLANCHO

72	DELEGADA DEPARTAMENTAL	23,621.30		-						18,935.26	4,686.04	4,686.04
73	INVESTIGADORA DE QUEJAS	19,996.14		-						9,069.12	10,927.02	10,927.02
74	INVESTIGADORA DE QUEJAS	19,996.14		-						7,770.58	12,225.56	12,225.56
75	PROMOTOR EDUCADOR	13,734.50		-						8,801.30	4,933.20	4,933.20
76	SECRETARIA ADMINISTRADORA	12,389.28		-						5,403.93	6,985.35	6,985.35

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77	CONDUCTOR	12,389.28	13,215.23	-				-		4,033.04	21,571.47	21,571.47
OFICINA DEPARTAMENTAL DE EL PARAISO												
78	DELEGADA DEPARTAMENTAL	23,621.30		-				-		6,561.31	17,059.99	17,059.99
79	INVESTIGADOR DE QUEJAS (PLAZA VACANTE)	-		-				-				-
80	INVESTIGADORA DE QUEJAS	19,996.14	-	-				-		5,172.55	14,823.59	14,823.59
81	SECRETARIA ADMINISTRADORA	11,811.04								2,256.57	9,554.47	9,554.47
82	PROMOTOR EDUCADOR	11,811.04		-				-		2,056.57	9,754.47	9,754.47
83	CONDUCTOR	12,389.28		-				-		7,289.78	5,099.50	5,099.50
OFICINA REGIONAL DEL NORTE												
85	DELEGADO REGIONAL DEL NORTE*	37,500.00						-		19,224.35	18,275.65	18,275.65
86	INVESTIGADORA DE QUEJAS	19,996.14								26,986.81	14,338.55	14,338.55
87	INVESTIGADORA DE QUEJAS	19,996.14	21,329.22							5,044.27	14,951.87	14,951.87
88	INVESTIGADORA DE QUEJAS	18,196.14						-		3,963.15	14,232.99	14,232.99
89	INVESTIGADORA DE QUEJAS	17,096.14								2,358.65	14,737.49	14,737.49
90	INVESTIGADOR DE QUEJAS	19,996.14								12,082.25	7,913.89	7,913.89
91	PROMOTOR EDUCADOR	14,057.00		-				-		4,088.22	9,968.78	9,968.78
92	SECRETARIA ADMINISTRADORA	13,985.79		-				-		2,063.17	11,922.62	11,922.62
93	SECRETARIA AUXILIAR	11,811.04								1,856.57	9,954.47	9,954.47
94	CONDUCTOR (PLAZA VACANTE)			-				-				-
SUB-OFCINA DE EL PROGRESO												
95	INVESTIGADORA DE QUEJAS	18,196.14	-	-				-		2,598.15	15,597.99	15,597.99
96	SECRETARIA ADMINISTRADORA	12,138.35		-				-		4,869.77	7,268.58	7,268.58
OFICINA DEPARTAMENTAL DE SANTA BARBARA												
97	DELEGADO DEPARTAMENTAL	22,521.30		-				-		13,592.06	8,929.24	8,929.24
98	INVESTIGADORA DE QUEJAS	19,996.14		-				-		8,077.49	11,918.65	11,918.65
99	PROMOTOR EDUCADOR	12,138.35		-				-		5,957.55	6,180.80	6,180.80
100	SECRETARIA ADMINISTRADORA	12,632.83	13,475.02	-						21,517.75	4,590.10	4,590.10
101	CONDUCTOR	12,389.28		-				-		8,135.89	4,253.39	4,253.39
OFICINA DEPARTAMENTAL DE YORO												
102	DELEGADA DEPARTAMENTAL	23,621.30		-				-		12,627.73	10,993.57	10,993.57
103	INVESTIGADORA DE QUEJAS	21,446.20		-				-		13,836.67	7,609.53	7,609.53
104	PROMOTOR EDUCADOR	13,734.50		-						7,474.37	6,260.13	6,260.13
105	SECRETARIA ADMINISTRADORA	12,389.28	13,215.23	-				-		7,393.95	18,210.56	18,210.56
106	CONDUCTOR	12,389.28	13,215.23	-				-		5,493.39	20,111.12	20,111.12
OFICINA REGIONAL DEL LITORAL ATLANTICO												
105	DELEGADO REGIONAL	34,831.47		-				-		6,696.37	28,135.10	28,135.10
106	INVESTIGADORA DE QUEJAS	20,796.50		-				-		9,217.62	11,578.88	11,578.88
107	INVESTIGADORA DE QUEJAS	19,996.14	-	-				-		16,771.30	3,224.84	3,224.84
108	INVESTIGADORA DE QUEJAS	19,996.14	-							3,443.81	16,552.33	16,552.33
109	PROMOTOR EDUCADOR	11,811.04								2,356.57	9,454.47	9,454.47
110	AUXILIAR ADMINISTRATIVO	12,762.30	-	-				-		9,583.60	3,178.70	3,178.70
111	SECRETARIA	12,389.28		-				-		6,594.58	5,794.70	5,794.70
112	CONDUCTOR	11,811.04								4,356.57	7,454.47	7,454.47
OFICINA DEPARTAMENTAL DE TOCOA, COLON												
113	DELEGADA DEPARTAMENTAL	23,621.30	-	-				-		10,847.92	12,773.38	12,773.38
114	INVESTIGADORA DE QUEJAS	17,096.14								3,858.65	13,237.49	13,237.49
115	PROMOTOR EDUCADOR	13,734.50		-				-		8,944.34	4,790.16	4,790.16
116	SECRETARIA ADMINISTRADORA	12,389.28	13,215.23	-				-		5,091.16	20,513.35	20,513.35
117	CONDUCTOR	11,811.04								3,356.57	8,454.47	8,454.47
OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA												
118	DELEGADA DEPARTAMENTAL	22,100.00		4,420.00				-		9,473.77	17,046.23	17,046.23
119	INVESTIGADORA DE QUEJAS	19,996.14		4,999.04				-		15,812.55	9,182.62	9,182.62
120	PROMOTORA EDUCADORA	12,138.35		2,427.67				-		6,375.66	8,190.36	8,190.36
121	SECRETARIA ADMINISTRADORA	12,389.28		2,477.86				-		10,164.10	4,703.04	4,703.04

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OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

122	DELEGADO DEPARTAMENTAL (Plaza Vacante)						-			-	-	-
123	INVESTIGADORA DE QUEJAS	17,096.14		3,419.23			-			1,858.65	18,656.72	18,656.72
124	PROMOTORA EDUCADORA	11,811.04		2,362.21						4,915.19	9,258.06	9,258.06
125	SECRETARIA ADMINISTRADORA	14,055.50		2,811.10			-			1,769.79	15,096.81	15,096.81

OFICINA REGIONAL CENTRO OCCIDENTE COMAYAGUA

126	DELEGADA REGIONAL	27,423.61	-	-			-			14,552.36	12,871.25	12,871.25
127	INVESTIGADORA DE QUEJAS	17,096.14								9,220.02	7,876.12	7,876.12
128	INVESTIGADORA DE QUEJAS	18,196.14								1,963.15	16,232.99	16,232.99
129	INVESTIGADORA DE QUEJAS	17,096.14								8,016.20	9,079.94	9,079.94
130	PROMOTOR EDUCADOR	12,138.35	-				-			2,787.66	9,350.69	9,350.69
131	SECRETARIA ADMINISTRADORA	11,811.04	-				-			3,356.57	8,454.47	8,454.47
132	CONDUCTOR	11,811.04								5,099.38	6,711.66	6,711.66

OFICINA DEPARTAMENTAL DE LA PAZ

133	DELEGADA DEPARTAMENTAL	23,621.30	-				-			10,084.09	13,537.21	13,537.21
134	INVESTIGADOR DE QUEJAS	18,196.14	-				-			8,890.40	9,305.74	9,305.74
135	PROMOTOR EDUCADOR	11,811.04	-				-			3,106.57	8,704.47	8,704.47
136	SECRETARIA ADMINISTRADORA	12,138.35	-				-			2,037.66	10,100.69	10,100.69
137	CONDUCTOR	12,138.35	-				-			5,091.33	7,047.02	7,047.02

OFICINA DEPARTAMENTAL DE INTIBUCA

138	DELEGADO DEPARTAMENTAL	23,621.30	-				-			2,852.56	20,768.74	20,768.74
139	INVESTIGADORA DE QUEJAS	19,996.14	-				-			4,848.24	15,147.90	15,147.90
140	SECRETARIA ADMINISTRADORA	11,811.04								3,130.29	8,680.75	8,680.75
141	PROMOTOR EDUCADOR	11,811.04								1,356.57	10,454.47	10,454.47
142	CONDUCTOR	12,389.28	-				-			9,137.53	3,251.75	3,251.75

OFICINA REGIONAL DEL SUR

143	DELEGADA REGIONAL		-				-			-	-	-
144	INVESTIGADORA DE QUEJAS	17,096.14	-				-			1,858.65	15,237.49	15,237.49
145	INVESTIGADOR DE QUEJAS	19,996.14								10,629.60	9,366.54	9,366.54
146	PROMOTOR EDUCADOR	13,734.50	-				-			9,810.29	3,924.21	3,924.21
147	SECRETARIA ADMINISTRADORA	13,202.50	-				-			1,488.75	11,713.75	11,713.75
148	CONDUCTOR	12,389.28	13,215.23	-			-			10,702.50	14,902.01	14,902.01

OFICINA DEPARTAMENTAL DE VALLE

149	DELEGADA DEPARTAMENTAL	23,621.30	-				-			19,979.96	3,641.34	3,641.34
150	INVESTIGADORA DE QUEJAS	18,196.14	-				-			3,263.15	14,932.99	14,932.99
151	PROMOTOR EDUCADOR	13,734.50					-			6,774.29	6,960.21	6,960.21
152	SECRETARIA ADMINISTRADORA	12,389.28	-				-			2,411.50	9,977.78	9,977.78
153	CONDUCTOR	12,138.35	-				-			2,587.66	9,550.69	9,550.69

OFICINA REGIONAL DE OCCIDENTE, COPAN

154	INVESTIGADORA DE QUEJAS	19,996.14	-				-			10,195.26	9,800.88	9,800.88
155	INVESTIGADORA DE QUEJAS	17,096.14	-							2,150.59	14,945.55	14,945.55
156	INVESTIGADOR DE QUEJAS	19,996.14								8,254.75	11,741.39	11,741.39
157	PROMOTOR EDUCADOR	17,118.96	-				-			3,350.49	13,768.47	13,768.47
158	AUXILIAR ADMINISTRATIVO	13,344.91	-				-			1,715.44	11,629.47	11,629.47
159	SECRETARIA	15,317.39	-				-			9,197.55	6,119.84	6,119.84
160	CONSERJE /ASEADORA	12,389.28	-				-			1,804.70	10,584.58	10,584.58
161	CONDUCTOR	12,389.28	-				-			7,780.12	4,609.16	4,609.16

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

162	DELEGADO DEPARTAMENTAL	23,621.30	25,196.05	-			-			4,651.89	44,165.47	44,165.47
163	INVESTIGADORA DE QUEJAS	17,096.14		-			-			1,858.65	15,237.49	15,237.49
164	PROMOTOR EDUCADOR	12,934.50		-			-			6,574.29	6,360.21	6,360.21
165	SECRETARIA ADMINISTRADORA	12,389.28		-			-			8,951.95	3,437.33	3,437.33
166	CONDUCTOR	-		-			-			-	-	-

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

167	DELEGADO DEPARTAMENTAL	31,494.64	-	-	-	-	-	9,798.39	21,696.25	21,696.25
168	INVESTIGADOR DE QUEJAS	26,231.42	-	-	-	-	-	4,697.15	21,534.27	21,534.27
169	PROMOTOR EDUCADOR	13,734.50	-	-	-	-	-	2,739.29	10,995.21	10,995.21
170	SECRETARIA ADMINISTRADORA	12,389.28	-	-	-	-	-	3,211.50	9,177.78	9,177.78
171	CONDUCTOR	12,389.28	-	-	-	-	-	2,411.50	9,977.78	9,977.78
			-	-	-	-	-			
	TOTALES	3,190,721.21	370,421.75	22,917.11	-	-	-	1,308,694.24	2,275,365.81	2,275,365.81
		3,190,721.21	370,421.75							

Nota:

* salarios proporcionales

1,308,694.24 2,275,365.81

