

INSTITUTO HONDUREÑO DE GEOLOGÍA Y MINAS (INHGEOMIN)
PLANILLA DE PAGO DE EMPLEADOS POR ACUERDO, DICIEMBRE AÑO 2020

No.	Puesto	Sueldo Actual	Días Trab.	Sueldo Neto	Vacaciones	Ajuste Vacaciones	Incremento Salarial	Aguinaldo	Ajuste Aguinaldo	Gastos de Representación	Total Devengado
UNIDAD EJECUTORA-1											
ASESORÍA LEGAL											
1	Jefe	31,650.00	30	18,269.06	-		3,238.41	31,650.00	366.67		21,874.14
		31,650.00		18,269.06	-	-	3,238.41	31,650.00	366.67	-	21,874.14
AUDITORÍA INTERNA											
2	Auxiliar	24,060.50	30	9,656.61	-		3,440.76	2,406.05	366.67		13,464.04
3	Jefe	31,295.16	30	10,071.97			3,238.42	3,129.52	366.67		13,677.06
		55,355.66		19,728.58	-	-	6,679.18	5,535.57	733.34	-	27,141.10
COOPERACIÓN EXTERNA											
4	Jefe de Cooperación Externa	30,000.00	30	25,632.05	-		3,238.41	30,000.00	366.67		29,237.13
5	Especialista de Cartera Coperacion Externa	22,900.00	30	15,790.08			3,440.75	2,290.00	366.67		19,597.50
		52,900.00		41,422.13	-	-	6,679.16	32,290.00	733.34	-	48,834.63
MODERNIZACIÓN											
6	Jefe de Modernización	30,000.00	30	22,833.65			3,238.41	23,210.00	366.67		22,833.65
		30,000.00		22,833.65	-	-	3,238.41	23,210.00	366.67	-	22,833.65
DIRECCIÓN EJECUTIVA											
7	Director Ejecutivo	90,000.00	30	68,263.78		550.00	3,036.04	90,000.00	366.67	15,000.00	87,216.49
8	Sub director de Minería	70,000.00	30	36,118.60				70,000.00		-	36,118.60
9	Subdirectora de Investigación e Información Minera	70,000.00	30	51,204.42		1,100.00	3,036.04	24,305.56	366.67	10,000.00	65,707.13
		230,000.00		155,586.80	-	1,650.00	6,072.08	184,305.56	733.34	25,000.00	189,042.22
GERENCIA ADMINISTRATIVA											
10	Jefe de Presupuesto	20,034.45	30	8,864.88			3,431.10	6,339.58	366.67		12,662.65
11	Conserje Administrativo	10,900.76	30	4,444.66			4,048.00	10,900.76	366.67		8,859.33
12	Jefe de Contabilidad	23,210.00	30	12,535.08			3,440.75	23,210.00	366.67		16,342.50
13	Auxiliar Administrativo	10,900.76	30	5,675.34			4,048.00	10,900.76	366.67		10,090.01
14	Gerente Administrativo	39,000.00	30	30,296.00	-		3,219.31	38,920.57	366.67		33,881.98
15	Asistente de las Unidades Tecnicas	13,356.00	30	11,953.00		1,100.00	4,048.00	13,356.00	366.67		17,467.67
16	Encargada de Bienes Nacionales	17,000.00	30	14,138.88			4,048.00	17,000.00	366.67		18,553.55
17	Asistente de Bienes Nacionales	14,321.53	30	6,691.01			4,048.00	14,321.53	366.67		11,105.68
		148,723.50		94,598.85	-	1,100.00	30,331.16	134,949.20	2,933.36	-	128,963.37
CAPACITACION											
18	Jefe	23,210.00	30	17,810.28		1,100.00	3,440.75	23,210.00	366.67		22,717.70
		23,210.00		17,810.28	-	1,100.00	3,440.75	23,210.00	366.67	-	22,717.70
RECURSOS HUMANOS											
19	Jefe	31,650.00	30	14,505.11			3,238.41	31,650.00	366.67		18,110.19
20	Asistente	19,330.14	30	13,629.69	-		3,440.75	2,000.00	366.67		17,437.11
21	Encargada de Genero	20,000.00	30	12,496.82	-		3,440.76	19,330.14	366.67		16,304.25
22	Analista de Planilla	15,000.00	30	2,782.13			4,048.00	1,500.00	366.67		7,196.80
		85,980.14		43,413.75	-	-	14,167.92	54,480.14	1,466.68	-	59,048.35
RELACIONES PÚBLICAS											
23	Periodista	14,605.36	30	3,066.20	-		4,048.00	1,505.36	366.67		7,480.87
		14,605.36		3,066.20	-	-	4,048.00	1,505.36	366.67	-	7,480.87
SECRETARÍA GENERAL											
24	Secretario General	50,000.00	30	40,408.25			4,048.00	1,500.00	366.67		44,822.92
25	Receptor de Expedientes	15,000.00	30	4,781.74			3,440.75	20,035.00	366.67		8,589.16
26	Asistente	20,035.00	30	18,001.38		550.00	4,048.00	2,000.95	366.67		22,966.05
27	Analista Jurídico	17,500.95	30	4,681.62			3,238.41	50,000.00	366.67		8,286.70
28	Secretaria Adjunta	30,000.00	30	18,004.54			3,238.41	30,000.00	366.67		21,609.62
29	Auxiliar	11,500.00	30	9,345.48			4,048.00	11,500.00	366.67		13,760.15
30	Asistente de Receptoría	11,558.75	30	3,787.08			4,048.00	1,155.87	366.67		8,201.75
31	Oficial Jurídico	20,000.00	30	7,725.42		1,100.00	3,440.75	20,000.00	366.67		12,632.84
		175,594.70		106,735.51	-	1,650.00	29,550.32	136,191.82	2,933.36	-	140,869.19
SERVICIOS GENERALES											
32	Jefe	27,430.00	30	21,740.53	-		4,048.00	27,430.00	366.67		26,155.20
33	Motorista	10,167.36	30	6,792.20			4,048.00	10,167.36	366.67		11,206.87
34	Vigilante	10,900.76	30	7,566.57		1,100.00	2,728.00	10,900.76	366.67		11,761.24
35	Motorista	10,900.76	30	1.95			4,048.00	7,630.53	366.67		4,416.62
36	Motorista	14,878.04	30	7,224.21		1,100.00	4,048.00	14,878.04	366.67		12,738.88
37	Secretaria	11,817.23	30	9,087.33			3,238.41	11,817.23	366.67		12,692.41
38	Motorista	10,167.36	30	7,978.56			4,048.00	10,167.36	366.67		12,393.23
39	Motorista	12,707.65	30	3,594.41	-		4,048.00	1,270.76	366.67		8,009.08
40	Supervisor de Vigilancia	10,900.76	30	9,794.18		1,100.00	4,048.00	10,900.76	366.67		15,308.85
41	Vigilante	10,900.76	30	3,699.12			4,048.00	10,900.76	366.67		8,113.79
42	Aseadora/Conserje	10,167.36	30	6,178.23			4,048.00	10,167.36	366.67		10,592.90
43	Motorista	10,900.76	30	3,639.48			4,048.00	1,100.76	366.67		8,054.15
44	Encargado de Mantenimiento	10,900.76	30	9,794.18			4,048.00	10,900.76	366.67		14,208.85
45	Motorista	11,817.23	30	10,637.33			4,048.00	11,817.23	366.67		15,052.00
46	Vigilante	10,167.36	30	9,119.45			4,048.00	10,167.36	366.67		13,534.12
47	Conserje I	12,660.00	30	7,927.43			4,048.00	1,266.00	366.67		12,342.10
48	Aseadora/Conserje	10,900.76	30	4,955.34			4,048.00	1,090.08	366.67		9,370.01

No.	Puesto	Sueldo Actual	Días Trab.	Sueldo Neto	Vacaciones	Ajuste Vacaciones	Incremento Salarial	Aguinaldo	Ajuste Aguinaldo	Gastos de Representación	Total Devengado
49	Motorista	10,900.76	30	3,258.25			4,048.00	10,900.76	366.67		7,672.92
50	Asesadora/ Conserje	10,900.76	30	3,167.72	-		4,048.00	1,100.76	366.67		7,582.39
51	Auxiliar Administrativo	10,900.76	30	9,794.18	6,540.46	660.00	4,048.00	10,900.76	366.67		21,409.31
		240,987.19		145,950.65	6,540.46	3,960.00	78,830.41	185,475.39	7,333.40	-	242,614.92
TRANSPARENCIA											
52	Jefe	22,900.00	30	17,347.41		550.00	3,473.05	2,468.89	366.67		21,737.13
		22,900.00		17,347.41	-	550.00	3,473.05	2,468.89	366.67	-	21,737.13
UPEG											
53	Jefe	31,851.68	30	27,027.81			3,440.75	22,900.00	366.67		30,835.23
54	Jefe de Finanzas	22,900.00	30	17,150.03			3,206.83	31,720.00	266.67		20,623.53
		54,751.68		44,177.84	-	-	6,647.58	54,620.00	633.34	-	51,458.76
TOTAL UNIDAD EJECUTORA-1		1,166,658.23	-	730,940.71	6,540.46	10,010.00	196,396.43	869,891.93	19,333.51	25,000.00	984,616.03
UNIDAD EJECUTORA-2											
AMBIENTE Y SEGURIDAD											
55	Jefe	30,000.00	30	24,617.47			3,238.41	30,000.00	366.67		28,222.55
56	Inspector	16,880.00	30	15,295.08			4,048.00	16,880.00	366.67		19,709.75
57	Inspector	17,625.00	30	15,480.48			4,048.00	17,625.00	366.67		19,895.15
58	Inspector	13,715.00	30	8,384.15			4,048.00	13,715.00	366.67		12,798.82
		78,220.00		63,777.18	-	-	15,382.41	78,220.00	1,466.68	-	80,626.27
FISCALIZACIÓN											
59	Jefe	25,320.00	30	12,998.28	-		3,440.75	25,320.00	366.67		16,805.70
60	Analista Tecnico de Control y Valoracion	19,330.14	30	17,450.18			3,440.76	1,933.01	366.67		21,257.61
61	Inspector	10,982.46	30	1,316.64			4,048.00	1,098.24	366.67		5,731.31
62	Auxiliar	11,500.00	30	10,345.48			4,048.00	1,150.00	366.67		14,760.15
		67,132.60		42,110.58	-	-	14,977.51	29,501.25	1,466.68	-	58,554.77
LABORATORIO											
63	Preparador de muestras	12,000.00	30	10,805.48			4,048.00	12,000.00	366.67		15,220.15
		12,000.00		10,805.48	-	-	4,048.00	12,000.00	366.67	-	15,220.15
MINAS Y GEOLOGÍA											
64	Jefe	27,826.00	30	24,031.99			3,238.36	27,826.00	366.67		27,637.02
65	Inspector	12,930.25	30	5,276.09			4,048.00	12,930.25	366.67		9,690.76
	Inspector							11,534.67			
		40,756.25		29,308.08	-	-	7,286.36	52,290.92	733.34	-	37,327.78
REGISTRO MINERO Y CATASTRAL											
66	Jefe	30,000.00	30	20,734.05			4,048.00	11,817.23	366.67		25,148.72
67	Inspector	11,817.23	30	8,104.85	-		3,238.41	30,000.00	366.67		11,709.93
68	Técnico Legal Catastral	30,052.00	30	14,130.57			3,238.43	30,052.00	366.67		17,735.67
		71,869.23		42,969.47	-	-	10,524.84	71,869.23	1,100.01	-	54,594.32
TOTAL UNIDAD EJECUTORA-2		269,978.08	-	188,970.79	-	-	52,219.12	243,881.40	5,133.38	-	246,323.29
UNIDAD EJECUTORA-3											
DESARROLLO SOCIAL											
69	Inspector	16,570.00	30	12,908.98	-		4,048.00	16,570.00	366.67		17,323.65
70	Inspector	13,715.00	30	10,183.28	-	-	4,048.00	13,715.00	366.67	-	14,597.95
71	Jefe	23,210.00	30	15,578.33			3,440.75	2,321.00	366.67		19,385.75
		53,495.00		38,670.59	-	-	11,536.75	32,606.00	1,100.01	-	51,307.35
INVESTIGACIÓN											
72	Jefe de Investigacion	25,173.53	30	15,043.34			3,440.78	25,173.53	366.67		18,850.79
		25,173.53		15,043.34	-	-	3,440.78	25,173.53	366.67	-	18,850.79
TOTAL UNIDAD EJECUTORA-3		78,668.53		53,713.93	-	-	14,977.53	57,779.53	1,466.68	-	70,158.14
TOTAL UNIDADES EJECUTORAS 1, 2 Y 3		1,515,304.84	-	973,625.43	6,540.46	10,010.00	263,593.08	1,171,552.86	25,933.57	25,000.00	1,301,097.46



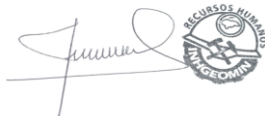
DANIA Y. CRUZ ESPINAL
Jefe de Recursos Humanos

INSTITUTO HONDUREÑO DE GEOLOGÍA Y MINAS (INHGEOMIN)
PLANILLA DE PAGO DE EMPLEADOS POR ACUERDO, NOVIEMBRE 2020

No.	Puesto	Sueldo Actual	Días Trab.	Sueldo Neto	Vacaciones	Gastos de Representación	Total Devengado
UNIDAD EJECUTORA-1							
ASESORÍA LEGAL							
1	Jefe	31,650.00	30	18,269.06	-		18,269.06
		31,650.00		18,269.06	-	-	18,269.06
AUDITORÍA INTERNA							
2	Auxiliar	24,060.50	30	9,656.61	-		9,656.61
3	Jefe	31,295.16	30	10,367.88			10,367.88
		55,355.66		20,024.49	-	-	20,024.49
COOPERACIÓN EXTERNA							
4	Jefe de Cooperación Externa	30,000.00	30	21,923.88	-		21,923.88
5	Especialista de Cartera Coperacion Externa	22,900.00	30	15,790.08			15,790.08
		52,900.00		37,713.96	-	-	37,713.96
MODERNIZACIÓN							
6	Jefe de Modernización	30,000.00	30	22,833.65			22,833.65
		30,000.00		22,833.65	-	-	22,833.65
DIRECCIÓN EJECUTIVA							
7	Director Ejecutivo	90,000.00	30	68,263.78		15,000.00	68,263.78
8	Sub director de Minería	70,000.00	30	36,118.60		-	36,118.60
9	Subdirectora de Investigación e Información Minera	70,000.00	30	51,204.42	7,000.00	10,000.00	51,204.42
		230,000.00		155,586.80	7,000.00	25,000.00	155,586.80
GERENCIA ADMINISTRATIVA							
10	Jefe de Presupuesto	20,034.45	30	8,864.88			8,864.88
11	Conserje Administrativo	10,900.76	30	4,444.66			4,444.66
12	Jefe de Contabilidad	23,210.00	30	16,945.93			16,945.93
13	Auxiliar Administrativo	10,900.76	30	5,675.34			5,675.34
14	Gerente Administrativo	39,000.00	30	30,296.00	-		30,296.00
15	Asistente de las Unidades Tecnicas	13,356.00	30	11,953.00			11,953.00
16	Encargada de Bienes Nacionales	17,000.00	30	14,138.88			14,138.88
17	Asistente de Bienes Nacionales	14,321.53	30	6,709.91			6,709.91
		148,723.50		99,028.60	-	-	99,028.60
CAPACITACION							
18	Jefe	23,210.00	30	17,810.28			17,810.28
		23,210.00		17,810.28	-	-	17,810.28
RECURSOS HUMANOS							
19	Jefe	31,650.00	30	15,055.11			15,055.11
20	Asistente	19,330.14	30	14,929.69	-		14,929.69
21	Encargada de Genero	20,000.00	30	12,496.82	-		12,496.82
22	Analista de Planilla	15,000.00	30	2,782.13			2,782.13
		85,980.14		45,263.75	-	-	45,263.75
RELACIONES PÚBLICAS							
23	Periodista	14,605.36	30	3,666.20	-		3,666.20
		14,605.36		3,666.20	-	-	3,666.20
SECRETARÍA GENERAL							
24	Secretario General	50,000.00	30	40,408.25			40,408.25
25	Receptor de Expedientes	15,000.00	30	6,922.65			6,922.65
26	Asistente	20,035.00	30	18,001.38			18,001.38
27	Analista Jurídico	17,500.95	30	4,824.36			4,824.36
28	Secretaria Adjunta	30,000.00	30	18,004.54			18,004.54
29	Auxiliar	11,500.00	30	9,345.48			9,345.48
30	Asistente de Receptoría	11,558.75	30	3,787.08			3,787.08
31	Oficial Jurídico	20,000.00	30	7,725.42			7,725.42

No.	Puesto	Sueldo Actual	Días Trab.	Sueldo Neto	Vacaciones	Gastos de Representación	Total Devengado
		175,594.70		109,019.16	-	-	109,019.16
SERVICIOS GENERALES							
32	Jefe	27,430.00	30	21,740.53	-		21,740.53
33	Motorista	10,167.36	30	7,358.87			7,358.87
34	Vigilante	10,900.76	30	7,566.57			7,566.57
35	Motorista	10,900.76	30	1.95			1.95
36	Motorista	14,878.04	30	8,638.54	14,878.04		8,638.54
37	Secretaria	11,817.23	30	10,037.53			10,037.53
38	Motorista	10,167.36	30	7,978.56			7,978.56
39	Motorista	12,707.65	30	3,679.13	-		3,679.13
40	Supervisor de Vigilancia	10,900.76	30	9,794.18			9,794.18
41	Vigilante	10,900.76	30	3,699.12			3,699.12
42	Aseadora/Conserje	10,167.36	30	6,178.23			6,178.23
43	Motorista	10,900.76	30	4,089.48			4,089.48
44	Encargado de Mantenimiento	10,900.76	30	9,794.18			9,794.18
45	Motorista	11,817.23	30	10,637.33			10,637.33
46	Vigilante	10,167.36	30	9,119.45			9,119.45
47	Conserje I	12,660.00	30	7,927.43	-		7,927.43
48	Aseadora/Conserje	10,900.76	30	5,086.39	-		5,086.39
49	Motorista	10,900.76	30	4,546.59			4,546.59
50	Asesadora/ Conserje	10,900.76	30	3,167.72	-		3,167.72
51	Auxiliar Administrativo	10,900.76	30	9,794.18			9,794.18
		240,987.19		150,835.96	14,878.04	-	150,835.76
TRANSPARENCIA							
52	Jefe	22,900.00	30	17,347.41			17,347.41
		22,900.00		17,347.41	-	-	17,347.41
UPEG							
53	Jefe	31,851.68	30	27,027.81			27,027.81
54	Jefe de Finanzas	22,900.00	30	17,150.03			17,150.03
		54,751.68		44,177.84	-	-	44,177.84
TOTAL UNIDAD EJECUTORA-1		1,166,658.23	-	741,577.16	21,878.04	25,000.00	741,576.96
UNIDAD EJECUTORA-2							
AMBIENTE Y SEGURIDAD							
55	Jefe	30,000.00	30	24,632.05			24,632.05
56	Inspector	16,880.00	30	15,295.08			15,295.08
57	Inspector	17,625.00	30	15,480.48			15,480.48
58	Inspector	13,715.00	30	8,572.73			8,572.73
		78,220.00		63,980.34	-	-	63,980.34
FISCALIZACIÓN							
59	Jefe	25,320.00	30	13,998.28	-		13,998.28
60	Analista Tecnico de Control y Valoracion	19,330.14	30	17,450.18			17,450.18
61	Inspector	10,982.46	30	1,316.64			1,316.64
62	Auxiliar	11,500.00	30	9,294.20			9,294.20
		67,132.60		42,059.30	-	-	42,059.30
LABORATORIO							
63	Preparador de muestras	12,000.00	30	10,805.48			10,805.48
		12,000.00		10,805.48	-	-	10,805.48
MINAS Y GEOLOGÍA							
64	Jefe	27,826.00	30	24,031.99			24,031.99
66	Inspector	12,930.25	30	5,394.12			5,394.12
		40,756.25		29,426.11	-	-	29,426.11
REGISTRO MINERO Y CATASTRAL							
67	Jefe	30,000.00	30	25,734.05			25,734.05
68	Inspector	11,817.23	30	8,104.85	-		8,104.85
69	Técnico Legal Catastral	30,052.00	30	14,130.57			14,130.57

No.	Puesto	Sueldo Actual	Días Trab.	Sueldo Neto	Vacaciones	Gastos de Representación	Total Devengado
		71,869.23		47,969.47	-	-	47,969.47
TOTAL UNIDAD EJECUTORA-2		269,978.08	-	194,240.70	-	-	194,240.70
UNIDAD EJECUTORA-3							
DESARROLLO SOCIAL							
70	Inspector	16,570.00	30	12,908.98	-		12,908.98
71	Inspector	13,715.00	30	10,183.28			10,183.28
72	Jefe	23,210.00	30	15,578.33			15,578.33
		53,495.00		38,670.59	-	-	38,670.59
INVESTIGACIÓN							
73	Jefe de Investigacion	25,173.53	30	15,043.34			15,043.34
		25,173.53		15,043.34			15,043.34
TOTAL UNIDAD EJECUTORA-3		78,668.53		53,713.93	-	-	53,713.93
TOTAL UNIDADES EJECUTORAS 1, 2 Y 3		1,515,304.84	-	989,531.79	21,878.04	25,000.00	989,531.59



DANIA Y. CRUZ ESPINAL
Jefe de Recursos Humanos