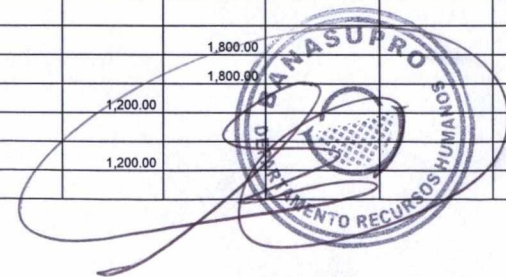


SUPLIDORA NACIONAL DE PRODUCTOS BASICOS (BANASUPRO)  
 PLANILLA DE EMPLEADOS PERMANENTE CORRESPONDIENTE AL MES DE DICIEMBRE 2020

| NRO | COD | PUESTO                             | CENTRO DE VENTA                          | FECHA DE INGRESO | SALARIO | DIAS PENDIENTES | SALARIO BASE 2020 | SALARIO PENDIENTES | HORAS EXTRAS (REGLON 141) | COMISION (REGLON 123) | COMISION PROMEDIO MENSUAL (REGLON 123) | SUSTITUCION | BECAS PRIMARIA | BECAS SECUNDARIAS | DEVOLUCION POR ISR/2020 | ANTICIPO DE BONO DE VACACIONES | BONO DE BACACIONES | DEVENGADO DE DICIEMBRE 2020 | TOTAL DEDUCCIONES | TOTAL NETO DE DICIEMBRE 2020 |
|-----|-----|------------------------------------|------------------------------------------|------------------|---------|-----------------|-------------------|--------------------|---------------------------|-----------------------|----------------------------------------|-------------|----------------|-------------------|-------------------------|--------------------------------|--------------------|-----------------------------|-------------------|------------------------------|
| 1   | 4   | AUXILIAR DE CV                     | JARDINES DEL NORTE                       | 17/07/1996       |         |                 | 15,638.51         |                    |                           |                       | 1,718.01                               |             |                | 1,800.00          |                         |                                |                    | 19,156.52                   | 15,229.53         | 3,926.99                     |
| 2   | 23  | INSPECTOR DE LOGISTICA             |                                          | 08/01/1981       |         |                 | 33,510.01         |                    |                           |                       |                                        |             |                |                   |                         | 36,861.00                      |                    | 70,371.01                   | 19,529.01         | 50,842.00                    |
| 3   | 25  | MENSAJERO COTIZADOR                |                                          | 20/07/1992       |         |                 | 22,645.92         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 22,645.92                   | 14,675.32         | 7,970.60                     |
| 4   | 30  | ASEADORA                           |                                          | 04/11/1986       |         |                 | 19,387.02         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 19,387.02                   | 720.19            | 18,666.83                    |
| 5   | 38  | AGENTE DE SEGURIDAD                |                                          | 11/11/1980       |         |                 | 24,781.67         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 24,781.67                   | 828.08            | 23,953.59                    |
| 6   | 45  | ASISTENTE CONTABILIDAD             |                                          | 18/01/1984       |         |                 | 33,939.53         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 33,939.53                   | 4,950.81          | 28,988.72                    |
| 7   | 46  | ENCARGADO DE ARCHIVO               |                                          | 01/07/1975       |         |                 | 25,145.92         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 25,145.92                   | 1,235.37          | 23,910.55                    |
| 8   | 47  | ANALISTA CONTABLE                  |                                          | 07/04/1986       |         |                 | 31,955.89         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 31,955.89                   | 16,052.97         | 15,902.92                    |
| 9   | 49  | ANALISTA CONTABLE                  |                                          | 23/11/1992       |         |                 | 24,576.02         |                    |                           |                       |                                        |             |                |                   | 1,005.35                |                                |                    | 25,581.37                   | 8,540.96          | 17,040.41                    |
| 10  | 50  | ANALISTA CONTABLE                  |                                          | 20/04/1993       |         |                 | 22,477.36         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 22,477.36                   | 1,539.64          | 20,937.72                    |
| 11  | 56  | CAJA                               |                                          | 21/11/1994       |         |                 | 21,248.05         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 21,248.05                   | 1,717.41          | 19,530.64                    |
| 12  | 57  | AUDITOR                            |                                          | 17/05/1984       |         |                 | 28,287.72         |                    |                           |                       |                                        |             | 1,200.00       |                   |                         |                                |                    | 29,487.72                   | 1,503.20          | 27,984.52                    |
| 13  | 63  | ADMINISTRADOR DE CV                | EL BOSQUE                                | 15/04/1998       |         |                 | 16,089.34         |                    |                           | 4,666.50              |                                        |             |                |                   |                         |                                |                    | 20,755.84                   | 10,978.88         | 9,776.96                     |
| 14  | 72  | JEFE DE ADQUISICION                |                                          | 01/08/1996       |         |                 | 45,136.93         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 45,136.93                   | 1,235.19          | 43,901.74                    |
| 15  | 75  | ENCARGADO SUMINISTRO Y FACTURACION |                                          | 08/11/1990       |         |                 | 19,598.78         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 19,598.78                   | 2,742.89          | 16,855.89                    |
| 16  | 87  | AUXILIAR DE CV                     | KENNEDY                                  | 20/08/1990       |         |                 | 17,285.61         |                    |                           | 3,255.07              |                                        |             |                |                   |                         |                                |                    | 20,540.68                   | 9,046.13          | 11,494.55                    |
| 17  | 90  | ADMINISTRADOR ROTATIVO DE CV       | MEGASUPRO                                | 15/04/2015       |         |                 | 11,501.96         |                    |                           | 20,024.70             |                                        |             |                |                   |                         |                                |                    | 31,526.66                   | 11,393.96         | 20,132.70                    |
| 18  | 93  | ADMINISTRADOR DE CV                | MOVIL NO. 1 (ESTADIO)                    | 25/06/1993       |         |                 | 14,875.30         |                    |                           | 9,645.00              |                                        |             |                | 1,800.00          |                         |                                |                    | 26,320.30                   | 10,013.24         | 16,307.06                    |
| 19  | 94  | ADMINISTRADOR DE CV                | VILLA ADELA                              | 12/11/1980       |         |                 | 18,295.30         |                    |                           |                       | 5,459.49                               |             |                |                   |                         |                                |                    | 23,754.79                   | 698.36            | 23,056.43                    |
| 20  | 95  | AUXILIAR DE CV                     | VILLA ADELA                              | 02/03/1992       |         |                 | 15,940.43         |                    |                           |                       | 3,348.20                               |             |                | 1,800.00          |                         |                                |                    | 21,088.63                   | 7,211.42          | 13,877.21                    |
| 21  | 99  | AUXILIAR DE CV                     | LA ALEMAN                                | 01/03/1979       |         |                 | 16,823.69         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 16,823.69                   | 4,810.98          | 12,012.71                    |
| 22  | 102 | AUXILIAR DE CV                     | JARDINES DEL NORTE                       | 01/05/1991       |         |                 | 16,075.68         |                    |                           | 1,572.50              |                                        |             | 1,200.00       |                   |                         |                                |                    | 18,848.18                   | 13,952.94         | 4,895.24                     |
| 23  | 104 | ADMINISTRADOR DE CV                | MOVIL NO. 7                              | 10/10/1990       |         |                 | 15,229.99         |                    |                           | 4,087.50              |                                        |             |                |                   |                         |                                |                    | 19,317.49                   | 4,098.93          | 15,218.56                    |
| 24  | 111 | ADMINISTRADOR DE CV                | KENNEDY                                  | 26/06/1993       |         |                 | 18,408.45         |                    |                           | 5,221.50              |                                        |             |                |                   |                         |                                |                    | 23,629.95                   | 16,975.62         | 6,654.33                     |
| 25  | 112 | AUXILIAR DE CV                     | SAN ISIDRO NO. 1                         | 11/08/1997       |         |                 | 15,077.28         |                    |                           | 3,615.50              |                                        |             |                |                   |                         |                                |                    | 18,692.78                   | 11,416.24         | 7,276.54                     |
| 26  | 114 | ADMINISTRADOR DE CV                | COMAYAGUA                                | 03/03/1977       |         |                 | 20,486.06         |                    |                           |                       | 3,166.70                               |             |                |                   |                         |                                |                    | 23,652.76                   | 952.44            | 22,700.32                    |
| 27  | 115 | AUXILIAR DE CV                     | COMAYAGUA                                | 09/02/1998       |         |                 | 14,141.44         |                    |                           | 4,118.67              |                                        |             |                |                   |                         |                                |                    | 18,260.11                   | 4,967.87          | 13,292.24                    |
| 28  | 120 | ADMINISTRADOR DE CV                | SAN ISIDRO NO. 1                         | 03/02/1982       |         |                 | 17,440.32         |                    |                           | 10,846.50             |                                        |             |                |                   |                         |                                |                    | 28,286.82                   | 9,027.54          | 19,259.28                    |
| 29  | 129 | ADMINISTRADOR DE CV                | EL REPARTO                               | 10/11/1997       |         |                 | 15,616.10         |                    |                           |                       | 5,005.88                               |             |                |                   |                         |                                |                    | 20,621.98                   | 3,541.91          | 17,080.07                    |
| 30  | 142 | ADMINISTRADOR DE CV                | LAS VEGAS, SANTA BARBARA                 | 06/08/1983       |         |                 | 20,317.00         |                    |                           |                       | 5,757.01                               |             |                |                   |                         |                                |                    | 26,074.01                   | 738.79            | 25,335.22                    |
| 31  | 143 | AUXILIAR DE CV                     | LAS VEGAS, SANTA BARBARA                 | 01/06/1989       |         |                 | 15,409.00         |                    |                           | 2,077.00              |                                        |             |                |                   |                         |                                |                    | 17,486.00                   | 4,574.03          | 12,911.97                    |
| 32  | 151 | AUXILIAR DE CV                     | JUTICALPA                                | 01/08/1998       |         |                 | 15,678.46         |                    |                           | 1,850.00              | 1,019.76                               |             | 1,200.00       |                   |                         |                                |                    | 19,748.22                   | 10,024.98         | 9,723.24                     |
| 33  | 154 | ADMINISTRADOR DE CV                | LA PAZ, LA LIMA CORTES(SANTA RITA, YORO) | 15/05/1998       |         |                 | 17,084.35         |                    |                           |                       | 6,268.43                               |             |                |                   |                         |                                |                    | 23,352.78                   | 3,700.69          | 19,652.09                    |
| 34  | 155 | AUXILIAR DE CV                     | LA PAZ, LA LIMA CORTES(SANTA RITA, YORO) | 17/07/1998       |         |                 | 15,763.00         |                    |                           | 1,479.12              |                                        |             |                |                   |                         |                                |                    | 17,242.12                   | 1,855.74          | 15,386.38                    |
| 35  | 157 | JEFE DE BODEGA O ALMACEN GENERAL   |                                          | 17/09/1998       |         |                 | 35,865.84         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 35,865.84                   | 14,526.43         | 21,339.41                    |
| 36  | 160 | ADMINISTRADOR DE CV                | LOS DOLORES                              | 01/11/1997       |         |                 | 15,532.54         |                    |                           | 7,464.00              |                                        |             |                |                   |                         |                                |                    | 22,996.54                   | 13,060.48         | 9,936.06                     |
| 37  | 161 | ADMINISTRADOR DE CV                | MOVIL NO. 2 (VILLA NUEVA)                | 25/02/1991       |         |                 | 16,539.57         |                    |                           | 3,096.00              |                                        |             |                |                   |                         |                                |                    | 19,635.57                   | 16,249.17         | 3,386.40                     |
| 38  | 165 | ADMINISTRADOR DE CV                | LA ALEMAN                                | 12/05/1986       |         |                 | 17,901.03         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 17,901.03                   | 8,845.53          | 9,055.50                     |
| 39  | 174 | AUXILIAR DE BODEGA SPS             | SAN PEDRO SULA                           | 20/04/1999       |         |                 | 14,468.06         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 14,468.06                   | 2,004.36          | 12,463.70                    |
| 40  | 182 | AUXILIAR DE CV                     | LOS DOLORES                              | 01/04/1999       |         |                 | 12,911.13         |                    |                           | 2,488.00              |                                        |             |                |                   |                         |                                |                    | 15,399.13                   | 2,207.35          | 13,191.78                    |
| 41  | 187 | ADMINISTRADOR DE CV                | ZONAL BELEN                              | 02/05/2000       |         |                 | 15,496.96         |                    |                           | 4,919.66              |                                        |             |                |                   |                         |                                |                    | 20,416.62                   | 7,586.14          | 12,830.48                    |
| 42  | 200 | SUPERVISOR DE LOGISTICA            |                                          | 22/04/1999       |         |                 | 17,020.30         |                    | 886.47                    |                       |                                        |             |                |                   |                         |                                |                    | 17,906.77                   | 796.94            | 17,109.83                    |
| 43  | 203 | AUXILIAR DE CV                     | EL REPARTO                               | 01/07/1999       |         |                 | 12,499.55         |                    |                           |                       | 2,626.98                               |             | 1,200.00       |                   |                         |                                |                    | 16,326.53                   | 904.82            | 15,421.71                    |

SUPLIDORA NACIONAL DE PRODUCTOS BASICOS (BANASUPRO)  
PLANILLA DE EMPLEADOS PERMANENTE CORRESPONDIENTE AL MES DE DICIEMBRE 2020

| NRO | COD | PUESTO                                          | CENTRO DE VENTA                | FECHA DE INGRESO | SALARIO | DIAS PENDIENTES | SALARIO BASE 2020 | SALARIO PENDIENTES | HORAS EXTRAS (RENGLON 141) | COMISION (RENGLON 123) | COMISION PROMEDIO MENSUAL (RENGLON 123) | SUSTITUCION | BECAS PRIMARIA | BECAS SECUNDARIAS | DEVOLUCION POR ISR/2020 | ANTICIPO DE BONO DE VACACIONES | BONO DE BACACIONES | DEVENGADO DE DICIEMBRE 2020 | TOTAL DEDUCCIONES | TOTAL NETO DE DICIEMBRE 2020 |
|-----|-----|-------------------------------------------------|--------------------------------|------------------|---------|-----------------|-------------------|--------------------|----------------------------|------------------------|-----------------------------------------|-------------|----------------|-------------------|-------------------------|--------------------------------|--------------------|-----------------------------|-------------------|------------------------------|
| 44  | 221 | ADMINISTRADOR DE CV                             | SAN ISIDRO NO. 2 (COMAYAGUELA) | 01/11/2002       |         |                 | 12,426.12         |                    |                            | 7,890.70               |                                         |             |                |                   |                         |                                |                    | 20,116.82                   | 12,365.93         | 7,750.89                     |
| 45  | 228 | AUDITOR                                         |                                | 05/05/2003       |         |                 | 20,223.98         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 20,223.98                   | 13,878.11         | 6,345.87                     |
| 46  | 230 | AUXILIAR DE BODEGA                              |                                | 01/04/2001       |         |                 | 17,020.30         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 17,020.30                   | 783.64            | 16,236.66                    |
| 47  | 234 | SECRETARIA                                      |                                | 11/03/1997       |         |                 | 20,284.85         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 20,284.85                   | 17,589.52         | 2,695.33                     |
| 48  | 236 | ADMINISTRADOR DE CV                             | VALLE DE ANGELES               | 11/07/2005       |         |                 | 15,081.71         |                    |                            | 6,440.77               |                                         |             | 1,200.00       | 1,800.00          |                         |                                |                    | 24,522.48                   | 9,939.08          | 14,583.40                    |
| 49  | 239 | SUPERVISOR DE LOGISTICA                         |                                | 20/03/2006       |         |                 | 17,772.09         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 17,772.09                   | 11,583.80         | 6,188.29                     |
| 50  | 240 | AUXILIAR DE CV ROTATIVO                         | SAN ISIDRO NO. 2 (COMAYAGUELA) | 01/04/2006       |         |                 | 14,489.99         |                    |                            | 1,892.12               |                                         |             |                |                   |                         |                                |                    | 16,382.11                   | 12,834.28         | 3,547.83                     |
| 51  | 241 | AUXILIAR DE CV                                  | GUANACASTE                     | 19/05/2006       |         |                 | 12,353.04         |                    |                            | 2,615.96               |                                         |             |                |                   |                         |                                |                    | 14,969.00                   | 6,975.10          | 7,993.90                     |
| 52  | 247 | ADMINISTRADOR DE CV                             | SAN MARCOS DE COLON            | 13/11/2006       |         |                 | 12,747.52         |                    |                            | 4,635.23               |                                         |             |                |                   |                         |                                |                    | 17,382.75                   | 4,087.40          | 13,295.35                    |
| 53  | 252 | ADMINISTRADOR DE CV                             | SAN LUIS, COMAYAGUA            | 14/01/2007       |         |                 | 12,443.20         |                    |                            |                        | 6,905.84                                |             | 1,200.00       |                   |                         |                                |                    | 20,549.04                   | 727.02            | 19,822.02                    |
| 54  | 258 | JEFE DE VENTAS                                  |                                | 01/03/2006       |         |                 | 26,050.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 26,050.00                   | 12,664.25         | 13,385.75                    |
| 55  | 259 | AUXILIAR DE CV                                  | ARTURO QUESADA                 | 19/05/2006       |         |                 | 11,778.05         |                    |                            | 2,484.67               | 619.16                                  |             | 1,200.00       | 1,800.00          |                         |                                |                    | 17,881.88                   | 11,633.02         | 6,248.86                     |
| 56  | 262 | AUXILIAR DE CV                                  | LAS CRUCITAS                   | 27/06/2005       |         |                 | 12,189.61         |                    |                            | 1,422.50               |                                         |             |                |                   |                         |                                |                    | 13,612.11                   | 7,877.25          | 5,734.86                     |
| 57  | 263 | ADMINISTRADOR DE CV                             | EL CARRIZAL                    | 10/03/2007       |         |                 | 12,257.07         |                    |                            | 4,933.81               |                                         |             | 1,200.00       |                   |                         |                                |                    | 18,390.88                   | 2,787.34          | 15,603.54                    |
| 58  | 268 | AUXILIAR DE CV                                  | EL CARRIZAL                    | 01/08/2005       |         |                 | 11,890.76         |                    |                            | 1,644.60               |                                         |             |                |                   |                         |                                |                    | 13,535.36                   | 1,886.53          | 11,648.83                    |
| 59  | 269 | AUXILIAR DE CV                                  | OLANCHITO                      | 01/10/1998       |         |                 | 14,771.76         |                    |                            |                        |                                         |             | 1,200.00       |                   |                         |                                |                    | 15,971.76                   | 4,167.55          | 11,804.21                    |
| 60  | 278 | ADMINISTRADOR DE CV                             | MEZAPA                         | 30/06/2007       |         |                 | 12,854.78         |                    |                            | 4,425.00               |                                         |             |                |                   |                         |                                |                    | 17,279.78                   | 2,195.97          | 15,083.81                    |
| 61  | 282 | ADMINISTRADOR DE CV                             | EL HATO                        | 11/09/2007       |         |                 | 12,443.20         |                    |                            | 4,267.50               |                                         |             |                |                   |                         |                                |                    | 16,710.70                   | 5,611.07          | 11,099.63                    |
| 62  | 283 | SUPERVISOR DE BODEGA SPS                        |                                | 25/09/2007       |         |                 | 14,962.43         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 14,962.43                   | 9,658.70          | 5,303.73                     |
| 63  | 290 | ADMINISTRADOR DE CV                             | SABANAGRANDE                   | 05/04/2008       |         |                 | 11,501.96         |                    |                            |                        | 3,416.33                                |             |                |                   |                         |                                |                    | 14,918.29                   | 1,262.49          | 13,655.80                    |
| 64  | 293 | ADMINISTRADOR DE CV                             | TOROCAGUA                      | 27/05/2008       |         |                 | 11,501.96         |                    |                            | 5,676.36               |                                         |             |                |                   |                         |                                |                    | 17,178.32                   | 10,329.86         | 6,848.46                     |
| 65  | 294 | ADMINISTRADOR DE CV                             | SAN JUAN DE FLORES             | 02/06/2008       |         |                 | 11,501.96         |                    |                            | 940.13                 |                                         |             |                |                   |                         |                                |                    | 12,442.09                   | 5,902.16          | 6,539.93                     |
| 66  | 298 | ADMINISTRADOR DE CV                             | VILLA NUEVA                    | 02/07/2008       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 2,413.54          | 9,088.42                     |
| 67  | 301 | AGENTE DE SEGURIDAD                             |                                | 01/06/2003       |         |                 | 16,424.21         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 16,424.21                   | 7,105.89          | 9,318.32                     |
| 68  | 302 | ASISTENTE DE LOGISTICA                          |                                | 19/12/2006       |         |                 | 24,795.88         |                    |                            |                        |                                         |             | 1,200.00       | 1,800.00          |                         |                                | 27,275.47          | 55,071.35                   | 8,605.34          | 46,466.01                    |
| 69  | 303 | AUXILIAR DE CV                                  | KENNEDY                        | 19/04/2008       |         |                 | 11,501.96         |                    |                            |                        | 6,381.89                                |             |                |                   |                         |                                |                    | 17,883.85                   | 10,271.09         | 7,612.76                     |
| 70  | 304 | AUXILIAR DE CV                                  | EL BOSQUE                      | 11/04/2007       |         |                 | 11,501.96         |                    |                            | 2,992.23               |                                         |             |                | 1,800.00          |                         |                                |                    | 16,294.19                   | 11,262.50         | 5,031.69                     |
| 71  | 307 | AUXILIAR DE CV                                  | MOVIL NO. 4                    | 03/04/2008       |         |                 | 11,501.96         |                    |                            | 494.17                 | 1,440.14                                |             | 1,200.00       | 1,800.00          |                         |                                |                    | 16,436.27                   | 646.51            | 15,789.76                    |
| 72  | 309 | ANALISTA CONTABLE                               |                                | 01/08/2008       |         |                 | 18,010.43         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 18,010.43                   | 7,256.96          | 10,753.47                    |
| 73  | 320 | ADMINISTRADOR DE CV                             | NACAOME                        | 01/09/2008       |         |                 | 11,501.96         |                    |                            | 5,400.00               |                                         |             |                |                   |                         |                                |                    | 16,901.96                   | 671.50            | 16,230.46                    |
| 74  | 327 | ADMINISTRADOR DE CV ROTATIVO (CUBRE VACACIONES) | BARANDILLAS                    | 08/11/2008       |         |                 | 11,501.96         |                    |                            | 3,115.50               |                                         |             |                |                   |                         |                                |                    | 14,617.46                   | 2,490.12          | 12,127.34                    |
| 75  | 329 | AUDITOR                                         |                                | 01/01/2009       |         |                 | 14,071.10         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 14,071.10                   | 4,630.41          | 9,440.69                     |
| 76  | 331 | ADMINISTRADOR DE CV                             | RAMON AMAYA AMADOR             | 07/02/2009       |         |                 | 11,501.96         |                    |                            |                        | 3,389.29                                |             |                |                   |                         |                                |                    | 14,891.25                   | 7,405.69          | 7,485.56                     |
| 77  | 333 | AUXILIAR DE CV                                  |                                | 08/09/2008       |         |                 | 11,501.96         |                    |                            |                        |                                         | 3,337.78    |                |                   |                         |                                |                    | 14,839.74                   | 10,200.92         | 4,638.82                     |
| 78  | 334 | AUXILIAR DE CV                                  | SAN MIGUEL                     | 02/05/2008       |         |                 | 11,501.96         |                    |                            | 3,111.00               |                                         |             |                |                   |                         |                                |                    | 14,612.96                   | 1,137.16          | 13,475.80                    |
| 79  | 335 | ADMINISTRADOR ROTATIVO DE CV                    | MOVIL NO. 1 (ESTADIO)          | 01/01/2009       |         |                 | 14,071.10         |                    |                            | 6,199.75               |                                         |             |                |                   |                         |                                |                    | 20,270.85                   | 10,193.00         | 10,077.85                    |
| 80  | 338 | ANALISTA CONTABLE                               |                                | 01/01/2009       |         |                 | 14,565.76         |                    |                            |                        |                                         |             |                | 1,800.00          |                         |                                |                    | 16,365.76                   | 13,564.93         | 2,800.83                     |
| 81  | 343 | AUXILIAR DE CV                                  | LOS DOLORES                    | 01/03/2009       |         |                 | 11,501.96         |                    |                            | 2,488.00               |                                         |             |                |                   |                         |                                |                    | 13,989.96                   | 9,834.46          | 4,155.50                     |
| 82  | 344 | AUXILIAR DE CV                                  | YUSCARAN                       | 01/08/2008       |         |                 | 11,501.96         |                    |                            | 3,600.00               |                                         |             |                | 1,800.00          |                         |                                |                    | 16,901.96                   | 6,109.36          | 10,792.60                    |
| 83  | 345 | AUXILIAR DE CV                                  | MEZAPA                         | 01/04/2009       |         |                 | 11,501.96         |                    |                            | 2,950.00               |                                         |             |                | 1,800.00          |                         |                                |                    | 16,251.96                   | 661.75            | 15,590.21                    |
| 84  | 347 | ADMINISTRADOR DE CV                             | SAN JUAN PUEBLO                | 27/04/2009       |         |                 | 11,501.96         |                    |                            | 3,022.50               |                                         |             | 1,200.00       |                   |                         |                                |                    | 15,724.46                   | 1,035.83          | 14,688.63                    |
| 85  | 353 | ADMINISTRADOR DE CV                             | FLOR DEL CAMPO                 | 20/06/2009       |         |                 | 11,501.96         |                    |                            | 6,659.07               |                                         |             |                |                   |                         |                                |                    | 18,161.03                   | 1,778.16          | 16,382.87                    |
| 86  | 355 | AUXILIAR DE CV                                  | SABANAGRANDE                   | 09/06/2008       |         |                 | 11,501.96         |                    |                            | 4,085.00               |                                         |             | 1,200.00       |                   |                         |                                |                    | 16,786.96                   | 1,351.77          | 15,435.19                    |
| 87  | 356 | ADMINISTRADOR DE CV                             | CAMPO CIELO                    | 16/07/2009       |         |                 | 11,501.96         |                    |                            | 4,521.00               |                                         |             |                |                   |                         |                                |                    | 16,022.96                   | 10,558.24         | 5,464.72                     |



SUPLIDORA NACIONAL DE PRODUCTOS BASICOS (BANASUPRO)  
PLANILLA DE EMPLEADOS PERMANENTE CORRESPONDIENTE AL MES DE DICIEMBRE 2020

| NRO | COD | PUESTO                             | CENTRO DE VENTA       | FECHA DE INGRESO | SALARIO | DIAS PENDIENTES | SALARIO BASE 2020 | SALARIO PENDIENTES | HORAS EXTRAS (REGLON 141) | COMISION (REGLON 123) | COMISION PROMEDIO MENSUAL (REGLON 123) | SUSTITUCION | BECAS PRIMARIA | BECAS SECUNDARIAS | DEVOLUCION POR ISR/2020 | ANTICIPO DE BONO DE VACACIONES | BONO DE BACACIONES | DEVENGADO DE DICIEMBRE 2020 | TOTAL DEDUCCIONES | TOTAL NETO DE DICIEMBRE 2020 |
|-----|-----|------------------------------------|-----------------------|------------------|---------|-----------------|-------------------|--------------------|---------------------------|-----------------------|----------------------------------------|-------------|----------------|-------------------|-------------------------|--------------------------------|--------------------|-----------------------------|-------------------|------------------------------|
| 88  | 357 | AUXILIAR DE CV                     | MOVIL NO. 4           | 08/01/2007       |         |                 | 11,501.96         |                    |                           | 1,767.70              |                                        |             |                | 1,800.00          |                         |                                |                    | 15,069.66                   | 2,300.16          | 12,769.50                    |
| 89  | 359 | AUXILIAR DE CV                     | SAN LUIS, COMAYAGUA   | 06/02/2006       |         |                 | 11,501.96         |                    |                           | 2,076.40              |                                        |             |                |                   |                         |                                |                    | 13,578.36                   | 621.64            | 12,956.72                    |
| 90  | 360 | AUXILIAR DE CV                     | SAN MIGUEL            | 08/01/2007       |         |                 | 11,501.96         |                    |                           | 2,656.84              |                                        |             |                | 1,800.00          |                         |                                |                    | 15,958.80                   | 1,057.35          | 14,901.45                    |
| 91  | 362 | ADMINISTRADOR DE CV                | YUSCARAN              | 03/11/2009       |         |                 | 11,501.96         |                    |                           |                       | 3,066.68                               |             |                |                   |                         |                                |                    | 14,568.64                   | 962.49            | 13,606.15                    |
| 92  | 365 | AUXILIAR DE CV                     | NACAOME               | 01/06/2008       |         |                 | 11,501.96         |                    |                           | 3,600.00              |                                        |             |                |                   |                         |                                |                    | 15,101.96                   | 644.50            | 14,457.46                    |
| 93  | 366 | JEFE DE REDES Y TELECOMUNICACIONES |                       | 05/02/2007       |         |                 | 16,811.38         |                    |                           |                       |                                        |             | 1,200.00       |                   |                         |                                |                    | 18,011.38                   | 5,994.60          | 12,016.78                    |
| 94  | 367 | AUXILIAR DE CV                     | MOVIL NO. 1 (ESTADIO) | 01/09/2008       |         |                 | 11,501.96         |                    |                           | 2,417.50              | 598.77                                 |             |                |                   |                         |                                |                    | 14,518.23                   | 11,268.99         | 3,249.24                     |
| 95  | 370 | ADMINISTRADOR DE CV                | MOVIL NO. 4           | 18/03/2009       |         |                 | 11,501.96         |                    |                           |                       | 13,048.63                              |             |                | 1,800.00          |                         |                                |                    | 26,350.59                   | 7,495.69          | 18,854.90                    |
| 96  | 376 | ADMINISTRADOR DE CV                | CUCUYAGUA             | 29/04/2010       |         |                 | 11,501.96         |                    |                           | 2,510.06              |                                        |             | 1,200.00       |                   |                         |                                |                    | 15,212.02                   | 628.15            | 14,583.87                    |
| 97  | 384 | ADMINISTRADOR DE CV                | SAN MIGUEL            | 06/08/2009       |         |                 | 11,501.96         |                    |                           | 7,970.52              |                                        |             |                |                   |                         |                                |                    | 19,472.48                   | 10,673.62         | 8,798.86                     |
| 98  | 385 | ADMINISTRADOR DE CV                | DANLI                 | 12/08/2010       |         |                 | 11,501.96         |                    |                           | 4,432.50              |                                        |             | 1,200.00       |                   |                         |                                |                    | 17,134.46                   | 3,409.52          | 13,724.94                    |
| 99  | 388 | ADMINISTRADOR DE CV                | JARDINES DEL NORTE    | 10/03/2009       |         |                 | 11,501.96         |                    |                           | 4,717.40              |                                        |             |                |                   |                         |                                |                    | 16,219.36                   | 8,911.22          | 7,308.14                     |
| 100 | 389 | ADMINISTRADOR DE CV                | MOVIL NO. 3           | 10/09/2010       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 7,634.29          | 3,867.67                     |
| 101 | 390 | ADMINISTRADOR DE CV                | CHOLOMA               | 13/09/2010       |         |                 | 11,501.96         |                    |                           | 9,459.03              |                                        |             |                |                   |                         |                                |                    | 20,960.99                   | 4,076.29          | 16,884.70                    |
| 102 | 391 | AUDITOR                            |                       | 21/04/2009       |         |                 | 13,478.81         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 13,478.81                   | 8,121.82          | 5,356.99                     |
| 103 | 393 | ADMINISTRADOR DE CV                | TEUPASENTI            | 04/03/2011       |         |                 | 11,501.96         |                    |                           | 1,980.00              |                                        |             |                |                   |                         |                                |                    | 13,481.96                   | 620.20            | 12,861.76                    |
| 104 | 394 | ADMINISTRADOR ROTATIVO DE CV       | ARTURO QUESADA        | 22/02/2011       |         |                 | 11,501.96         |                    |                           | 4,488.35              |                                        |             |                |                   |                         |                                |                    | 15,990.31                   | 5,512.45          | 10,477.86                    |
| 105 | 397 | ADMINISTRADOR DE CV                | SEPTIMA AVENIDA       | 23/02/2011       |         |                 | 11,501.96         |                    |                           | 7,004.03              |                                        |             |                | 1,800.00          |                         |                                |                    | 20,305.99                   | 5,818.07          | 14,487.92                    |
| 106 | 400 | AUXILIAR DE CV                     | CATACAMAS             | 24/05/2011       |         |                 | 11,501.96         |                    |                           | 635.00                |                                        |             |                |                   |                         |                                |                    | 12,136.96                   | 600.02            | 11,536.94                    |
| 107 | 402 | ADMINISTRADOR DE BODEGA            |                       | 07/06/2011       |         |                 | 28,177.13         |                    |                           |                       |                                        |             | 1,200.00       | 1,800.00          |                         |                                |                    | 31,177.13                   | 2,101.12          | 29,076.01                    |
| 108 | 403 | AUXILIAR DE CV                     | MOVIL NO. 1 (ESTADIO) | 08/12/2008       |         |                 | 11,501.96         |                    |                           | 4,012.50              |                                        |             | 1,200.00       |                   |                         |                                | 18,815.12          | 35,529.58                   | 6,283.25          | 29,246.33                    |
| 109 | 406 | ADMINISTRADOR DE CV                | EL PEDREGAL           | 14/07/2011       |         |                 | 11,501.96         |                    |                           | 4,507.62              |                                        |             |                |                   |                         |                                |                    | 16,009.58                   | 8,718.55          | 7,291.03                     |
| 110 | 411 | ANALISTA ADMINISTRATIVO            |                       | 11/08/2011       |         |                 | 12,886.53         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 12,886.53                   | 8,756.17          | 4,130.36                     |
| 111 | 413 | AUXILIAR DE CV                     | CHOLUTECA             | 01/06/2011       |         |                 | 11,501.96         |                    |                           | 805.00                |                                        |             | 1,200.00       |                   |                         |                                |                    | 13,506.96                   | 4,252.09          | 9,254.87                     |
| 112 | 416 | ANALISTA LOGISTA DE PROYECTOS      |                       | 21/02/2011       |         |                 | 12,886.53         |                    |                           |                       |                                        |             | 1,200.00       |                   |                         |                                |                    | 14,086.53                   | 1,056.96          | 13,029.57                    |
| 113 | 422 | AUXILIAR DE CV                     | SAN ISIDRO NO. 1      | 14/07/2008       |         |                 | 11,501.96         |                    |                           | 1,768.00              | 646.97                                 |             |                |                   |                         |                                |                    | 13,916.93                   | 4,878.30          | 9,038.63                     |
| 114 | 423 | AUXILIAR DE CV                     | SAN ISIDRO NO. 2      | 11/04/2007       |         |                 | 11,501.96         |                    |                           | 3,909.13              | 884.02                                 |             | 1,200.00       |                   |                         |                                |                    | 17,495.11                   | 1,994.05          | 15,501.06                    |
| 115 | 426 | ADMINISTRADOR ROTATIVO DE CV       | MOVIL No. 6           | 10/01/2011       |         |                 | 11,501.96         |                    |                           | 3,114.60              |                                        |             |                |                   |                         |                                |                    | 14,616.56                   | 3,037.90          | 11,578.66                    |
| 116 | 428 | AUXILIAR DE CV                     | SEPTIMA AVENIDA       | 27/08/2012       |         |                 | 11,501.96         |                    |                           | 4,804.50              |                                        |             |                |                   |                         |                                |                    | 16,306.46                   | 8,648.93          | 7,657.53                     |
| 117 | 429 | ADMINISTRADOR DE CV                | MOVIL NO. 5           | 11/12/2012       |         |                 | 11,501.96         |                    |                           |                       | 9,463.15                               |             |                |                   |                         |                                | 23,016.36          | 43,981.47                   | 6,080.47          | 37,901.00                    |
| 118 | 431 | AUXILIAR DE CV                     | ZONAL BELEN           | 04/05/2010       |         |                 | 11,501.96         |                    |                           | 251.67                |                                        |             |                |                   |                         |                                |                    | 11,753.63                   | 8,691.37          | 3,062.26                     |
| 119 | 433 | ADMINISTRADOR ROTATIVO DE CV       | GUANACASTE            | 01/07/2013       |         |                 | 11,501.96         |                    |                           | 4,425.00              |                                        |             |                | 1,800.00          |                         |                                |                    | 17,726.96                   | 9,072.38          | 8,654.58                     |
| 120 | 434 | ADMINISTRADOR DE CV                | EL NEGRITO            | 12/09/2013       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 2,193.14          | 9,308.82                     |
| 121 | 435 | ADMINISTRADOR DE CV                | CORQUIN               | 22/11/2013       |         |                 | 11,501.96         |                    |                           | 154.71                |                                        |             |                |                   |                         |                                |                    | 11,656.67                   | 592.82            | 11,063.85                    |
| 122 | 437 | ADMINISTRADOR DE CV                | PESPIRE               | 07/10/2013       |         |                 | 11,501.96         |                    |                           | 4,455.95              |                                        |             |                |                   |                         |                                |                    | 15,957.91                   | 657.34            | 15,300.57                    |
| 123 | 438 | ADMINISTRADOR DE CV                | OMOA, CORTES          | 31/10/2013       |         |                 | 11,501.96         |                    |                           | 945.00                |                                        |             |                | 1,800.00          |                         |                                |                    | 14,246.96                   | 631.67            | 13,615.29                    |
| 124 | 441 | OFICAL ADMINISTRATIVO Y FINANCIERO |                       | 01/04/2014       |         |                 | 34,613.92         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 34,613.92                   | 15,563.46         | 19,050.46                    |
| 125 | 443 | ADMINISTRADOR DE CV                | LANGUE                | 10/04/2014       |         |                 | 11,501.96         |                    |                           | 3,672.62              |                                        |             |                |                   |                         |                                |                    | 15,174.58                   | 1,345.59          | 13,828.99                    |
| 126 | 445 | ENCARGADO DE PLANILLAS             |                       | 01/07/2014       |         |                 | 17,032.51         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 35,768.27                   | 12,280.34         | 23,487.93                    |
| 127 | 446 | AUXILIAR DE CV                     | CUCUYAGUA             | 01/07/2014       |         |                 | 11,501.96         |                    |                           | 1,673.37              |                                        |             |                |                   |                         |                                |                    | 13,175.33                   | 615.60            | 12,559.73                    |
| 128 | 447 | AUXILIAR DE CV                     | PESPIRE               | 01/07/2014       |         |                 | 11,501.96         |                    |                           | 2,970.63              |                                        |             |                |                   |                         |                                |                    | 14,472.59                   | 7,260.03          | 7,212.56                     |
| 129 | 448 | AUXILIAR DE CV                     | MOVIL NO. 6           | 01/07/2014       |         |                 | 11,501.96         |                    |                           |                       |                                        |             | 1,200.00       |                   |                         |                                |                    | 12,701.96                   | 1,197.11          | 11,504.85                    |
| 130 | 452 | ADMINISTRADOR DE CV                | NUEVA SUYAPA          | 01/10/2014       |         |                 | 11,501.96         |                    |                           | 6,095.28              |                                        |             |                |                   |                         |                                |                    | 17,597.24                   | 6,845.52          | 10,751.72                    |
| 131 | 454 | ADMINISTRADOR DE CV                | COFRADIA              | 01/11/2014       |         |                 | 11,501.96         |                    |                           | 2,947.50              |                                        |             |                |                   |                         |                                |                    | 14,449.46                   | 3,634.71          | 10,814.75                    |



SUPLIDORA NACIONAL DE PRODUCTOS BASICOS (BANASUPRO)  
PLANILLA DE EMPLEADOS PERMANENTE CORRESPONDIENTE AL MES DE DICIEMBRE 2020

| NRO | COD | PUESTO                                 | CENTRO DE VENTA           | FECHA DE INGRESO | SALARIO | DIAS PENDIENTES | SALARIO BASE 2020 | SALARIO PENDIENTES | HORAS EXTRAS (RENGLON 141) | COMISION (RENGLON 123) | COMISION PROMEDIO MENSUAL (RENGLON 123) | SUSTITUCION | BECAS PRIMARIA | BECAS SECUNDARIAS | DEVOLUCION POR ISR/2020 | ANTICIPO DE BONO DE VACACIONES | BONO DE BACACIONES | DEVENGADO DE DICIEMBRE 2020 | TOTAL DEDUCCIONES | TOTAL NETO DE DICIEMBRE 2020 |
|-----|-----|----------------------------------------|---------------------------|------------------|---------|-----------------|-------------------|--------------------|----------------------------|------------------------|-----------------------------------------|-------------|----------------|-------------------|-------------------------|--------------------------------|--------------------|-----------------------------|-------------------|------------------------------|
| 132 | 457 | JEFE DE RECURSOS HUMANOS               |                           | 19/01/2015       |         |                 | 33,812.56         |                    |                            |                        |                                         |             |                |                   |                         | 37,193.82                      |                    | 71,006.38                   | 14,418.10         | 56,588.28                    |
| 133 | 458 | JEFE DE LEGAL                          |                           | 19/01/2015       |         |                 | 34,610.53         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 34,610.53                   | 1,399.30          | 33,211.23                    |
| 134 | 461 | JEFE DE CONTABILIDAD                   |                           | 26/01/2015       |         |                 | 28,842.11         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 28,842.11                   | 7,365.40          | 21,476.71                    |
| 135 | 463 | GERENTE DE REGIONAL                    |                           | 25/02/2015       |         |                 | 39,085.23         |                    |                            |                        |                                         |             | 1,200.00       |                   |                         |                                |                    | 40,285.23                   | 1,555.91          | 38,729.32                    |
| 136 | 466 | ADMINISTRADOR DE CV                    | SAN LORENZO               | 09/12/2014       |         |                 | 11,501.96         |                    |                            | 2,760.00               |                                         |             |                |                   |                         |                                | 15,392.52          | 29,654.48                   | 4,379.80          | 25,274.68                    |
| 137 | 467 | ADMINISTRADOR DE CV                    | MINAS DE ORO              | 22/11/2014       |         |                 | 11,501.96         |                    |                            | 4,330.83               |                                         |             |                |                   |                         |                                |                    | 15,832.79                   | 4,364.93          | 11,467.86                    |
| 138 | 469 | ADMINISTRADOR DE CV                    | JUTICALPA                 | 01/12/2015       |         |                 | 11,501.96         |                    |                            | 4,350.00               |                                         |             |                |                   |                         |                                | 17,115.57          | 32,967.53                   | 6,588.89          | 26,378.64                    |
| 139 | 470 | ADMINISTRADOR DE CV                    | ORICA                     | 04/12/2015       |         |                 | 11,501.96         |                    |                            | 4,641.47               |                                         |             |                |                   |                         |                                | 17,538.17          | 33,681.60                   | 660.12            | 33,021.48                    |
| 140 | 474 | ADMINISTRADOR DE CV                    | SINUAPA                   | 17/06/2015       |         |                 | 11,501.96         |                    |                            | 1,594.50               |                                         |             |                |                   |                         |                                |                    | 13,096.46                   | 614.41            | 12,482.05                    |
| 141 | 475 | ADMINISTRADOR DE CV                    | CUYAMEL                   | 03/07/2015       |         |                 | 11,501.96         |                    |                            | 375.00                 |                                         |             |                |                   |                         |                                |                    | 11,876.96                   | 596.12            | 11,280.84                    |
| 142 | 476 | ADMINISTRADOR DE CV                    | SAN FRANCISCO DE LA PAZ   | 23/07/2015       |         |                 | 11,501.96         |                    |                            | 2,621.25               |                                         |             |                |                   |                         |                                |                    | 14,123.21                   | 4,629.82          | 9,493.39                     |
| 143 | 481 | ADMINISTRADOR DE CV                    | SAN FRANCISCO DE BECERRA  | 28/07/2015       |         |                 | 11,501.96         |                    |                            | 3,135.58               |                                         |             |                |                   |                         |                                |                    | 14,637.54                   | 637.53            | 14,000.01                    |
| 144 | 483 | ADMINISTRADOR DE CV                    | MOVIL NO. 8               | 30/11/2015       |         |                 | 11,501.96         |                    |                            | 1,612.50               |                                         |             |                |                   |                         |                                |                    | 13,114.46                   | 4,491.45          | 8,623.01                     |
| 145 | 485 | ADMINISTRADOR DE CV                    | DULCE NOMBRE DE COPAN     | 21/10/2015       |         |                 | 11,501.96         |                    |                            |                        | 2,855.20                                |             |                |                   |                         |                                |                    | 14,357.16                   | 633.33            | 13,723.83                    |
| 146 | 486 | ADMINISTRADOR DE CV                    | EL PROGRESO, YORO         | 24/09/2015       |         |                 | 11,501.96         |                    |                            | 3,840.39               |                                         |             |                |                   |                         |                                |                    | 15,342.35                   | 648.10            | 14,694.25                    |
| 147 | 487 | ADMINISTRADOR DE CV                    | COPAN RUINAS              | 01/12/2015       |         |                 | 11,501.96         |                    |                            | 1,436.22               |                                         |             |                |                   |                         |                                | 14,909.47          | 27,847.65                   | 3,612.04          | 24,235.61                    |
| 148 | 488 | ADMINISTRADOR DE CV ROTATIVO           | SIGUATEPEQUE              | 01/07/2015       |         |                 | 11,501.96         |                    |                            | 6,127.50               |                                         |             |                |                   |                         |                                |                    | 17,629.46                   | 10,982.71         | 6,646.75                     |
| 149 | 489 | ASEADORA                               |                           | 01/03/2016       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 6,564.81          | 4,937.15                     |
| 150 | 496 | ENCARGADO DE COMPRAS                   |                           | 27/03/2015       |         |                 | 20,287.53         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 20,287.53                   | 3,488.61          | 16,798.92                    |
| 151 | 498 | SECRETARIA                             |                           | 02/04/2015       |         |                 | 16,906.28         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 16,906.28                   | 8,107.69          | 8,798.59                     |
| 152 | 500 | OFICIAL ADMINISTRATIVO                 |                           | 23/04/2015       |         |                 | 28,177.13         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 28,177.13                   | 1,674.12          | 26,503.01                    |
| 153 | 510 | ADMINISTRADOR DE CV                    | YORO                      | 01/03/2016       |         |                 | 11,501.96         |                    |                            | 393.00                 |                                         |             |                |                   |                         |                                |                    | 11,894.96                   | 596.39            | 11,298.57                    |
| 154 | 511 | AUXILIAR DE CV                         | CAMPO CIELO               | 01/03/2016       |         |                 | 11,501.96         |                    |                            | 3,345.08               |                                         |             | 1,200.00       |                   |                         |                                |                    | 16,047.04                   | 5,981.43          | 10,065.61                    |
| 155 | 512 | AUXILIAR DE CV                         | MOVIL NO. 7               | 01/03/2016       |         |                 | 11,501.96         |                    |                            | 1,733.93               |                                         |             |                |                   |                         |                                |                    | 13,235.89                   | 4,096.51          | 9,139.38                     |
| 156 | 515 | GERENTE DE ADMINISTRACION Y FINANCIERA |                           | 10/03/2016       |         |                 | 60,003.57         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 60,003.57                   | 10,175.53         | 49,828.04                    |
| 157 | 516 | ADMINISTRADOR DE CV ROTATIVO           | LA ESPERANZA, INTIBUCA    | 20/08/2019       |         |                 | 11,038.35         |                    |                            | 3,165.00               |                                         |             |                |                   |                         |                                |                    | 14,203.35                   | 621.75            | 13,581.60                    |
| 158 | 517 | GERENTE DE MERCADEO                    |                           | 14/03/2016       |         |                 | 60,003.57         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 60,003.57                   | 10,560.05         | 49,443.52                    |
| 159 | 518 | CONSERJE                               |                           | 01/04/2016       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 5,429.76          | 6,072.20                     |
| 160 | 519 | AUXILIAR DE OFICINA                    |                           | 01/04/2016       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 8,161.26          | 3,340.70                     |
| 161 | 520 | ASISTENTE DE ASESOR LOGISTICO          |                           | 01/04/2016       |         |                 | 13,525.02         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 13,525.02                   | 3,556.99          | 9,968.03                     |
| 162 | 521 | ADMINISTRADOR DE CV                    | TRINIDAD                  | 20/05/2016       |         |                 | 11,501.96         |                    |                            | 2,835.00               |                                         |             | 1,200.00       |                   |                         |                                |                    | 15,536.96                   | 3,588.20          | 11,948.76                    |
| 163 | 523 | ADMINISTRADOR ROTATIVO DE CV           | CENTENARIO                | 12/07/2016       |         |                 | 11,501.96         |                    |                            | 4,446.20               |                                         |             | 1,200.00       |                   |                         |                                |                    | 17,148.16                   | 8,780.78          | 8,367.38                     |
| 164 | 524 | JEFE DE BODEGA MEGASUPRO               |                           | 18/07/2016       |         |                 | 29,176.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 29,176.00                   | 9,678.14          | 19,497.86                    |
| 165 | 525 | ADMINISTRADOR ROTATIVO DE CV           | MOVIL NO. 2 (VILLA NUEVA) | 18/07/2016       |         |                 | 11,501.96         |                    |                            | 4,917.00               |                                         |             |                |                   |                         |                                |                    | 16,418.96                   | 6,132.99          | 10,285.97                    |
| 166 | 528 | ADMINISTRADOR ROTATIVO DE CV           |                           | 16/08/2016       |         |                 | 11,501.96         |                    |                            | 4,500.59               |                                         |             |                |                   |                         |                                |                    | 16,002.55                   | 5,616.56          | 10,385.99                    |
| 167 | 529 | ADMINISTRADOR DE CV                    | EL PORVENIR               | 30/08/2016       |         |                 | 11,501.96         |                    |                            | 5,272.50               |                                         |             |                |                   |                         |                                |                    | 16,774.46                   | 669.58            | 16,104.88                    |
| 168 | 531 | ASISTENTE DE PROMOCIÓN Y PUBLICIDAD    |                           | 01/10/2016       |         |                 | 28,177.13         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 28,177.13                   | 1,174.12          | 27,003.01                    |
| 169 | 532 | AUXILIAR DE CV                         | VILLA NUEVA               | 01/10/2016       |         |                 | 11,501.96         |                    |                            |                        | 2,188.64                                |             |                |                   |                         |                                |                    | 13,690.60                   | 6,997.21          | 6,693.39                     |
| 170 | 533 | AUXILIAR DE BODEGA                     |                           | 01/10/2016       |         |                 | 11,501.96         |                    | 539.15                     |                        |                                         |             |                |                   |                         |                                |                    | 12,041.11                   | 4,987.54          | 7,053.57                     |
| 171 | 534 | SECRETARIA                             |                           | 01/10/2016       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 3,537.73          | 7,964.23                     |
| 172 | 535 | SUPERVISOR DE VENTAS                   |                           | 01/11/2016       |         |                 | 12,239.11         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 12,239.11                   | 4,774.42          | 7,464.69                     |
| 173 | 536 | SUPERVISOR DE LOGISTICA                |                           | 01/10/2016       |         |                 | 16,364.61         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 16,364.61                   | 1,150.69          | 15,213.92                    |
| 174 | 537 | ASISTENTE DE BODEGA REGIONAL           |                           | 07/11/2016       |         |                 | 19,160.45         |                    | 2,794.23                   |                        |                                         |             | 1,200.00       |                   |                         |                                |                    | 23,154.68                   | 5,982.62          | 17,172.06                    |
| 175 | 539 | AUXILIAR DE RECURSOS HUMANOS           |                           | 09/11/2016       |         |                 | 11,501.96         |                    | 2,396.24                   |                        |                                         |             |                |                   |                         |                                |                    | 13,898.20                   | 2,844.44          | 11,053.76                    |



SUPLIDORA NACIONAL DE PRODUCTOS BASICOS (BANASUPRO)  
PLANILLA DE EMPLEADOS PERMANENTE CORRESPONDIENTE AL MES DE DICIEMBRE 2020

| NRO | COD | PUESTO                                    | CENTRO DE VENTA             | FECHA DE INGRESO | SALARIO | DIAS PENDIENTES | SALARIO BASE 2020 | SALARIO PENDIENTES | HORAS EXTRAS (RENGLON 141) | COMISION (RENGLON 123) | COMISION PROMEDIO MENSUAL (RENGLON 123) | SUSTITUCION | BECAS PRIMARIA | BECAS SECUNDARIAS | DEVOLUCION POR ISR/2020 | ANTICIPO DE BONO DE VACACIONES | BONO DE BACACIONES | DEVENGADO DE DICIEMBRE 2020 | TOTAL DEDUCCIONES | TOTAL NETO DE DICIEMBRE 2020 |
|-----|-----|-------------------------------------------|-----------------------------|------------------|---------|-----------------|-------------------|--------------------|----------------------------|------------------------|-----------------------------------------|-------------|----------------|-------------------|-------------------------|--------------------------------|--------------------|-----------------------------|-------------------|------------------------------|
| 176 | 540 | ADMINISTRADOR DE CV                       | EL PARAISO, EL PARAISO      | 13/12/2016       |         |                 | 11,501.96         |                    |                            | 4,567.50               |                                         |             |                |                   |                         |                                | 15,192.09          | 31,261.55                   | 6,041.01          | 25,220.54                    |
| 177 | 542 | AUXILIAR DE MANTENIMIENTO                 |                             | 01/01/2017       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                | 1,800.00          |                         |                                |                    | 13,301.96                   | 7,377.23          | 5,924.73                     |
| 178 | 543 | AUXILIAR DE MANTENIMIENTO                 |                             | 01/01/2017       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 1,590.50          | 9,911.46                     |
| 179 | 544 | JEFE DE DIVISION                          |                             | 01/01/2017       |         |                 | 25,000.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 25,000.00                   | 962.93            | 24,037.07                    |
| 180 | 547 | ADMINISTRADOR DE CV                       | FLORIDA, COPAN              | 23/03/2017       |         |                 | 11,501.96         |                    |                            | 4,032.75               |                                         |             |                |                   |                         |                                |                    | 15,534.71                   | 730.99            | 14,803.72                    |
| 181 | 550 | RECEPCIONISTA                             |                             | 20/06/2017       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 1,090.50          | 10,411.46                    |
| 182 | 551 | AUXILIAR DE BODEGA                        |                             | 20/06/2017       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                | 1,800.00          |                         |                                |                    | 13,301.96                   | 6,402.46          | 6,899.50                     |
| 183 | 552 | ANALISTA CONTABLE                         |                             | 20/06/2017       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 7,849.00          | 3,652.96                     |
| 184 | 553 | ADMINISTRADOR DE CV                       | LA PAZ                      | 08/06/2017       |         |                 | 11,501.96         |                    |                            | 1,553.97               |                                         |             |                |                   |                         |                                |                    | 13,055.93                   | 613.81            | 12,442.12                    |
| 185 | 554 | ADMINISTRADOR DE CV                       | SAN ESTEBAN                 | 16/06/2017       |         |                 | 11,501.96         |                    |                            | 4,695.00               |                                         |             |                |                   |                         |                                |                    | 16,196.96                   | 660.92            | 15,536.04                    |
| 186 | 556 | AUXILIAR DE CV                            | MOVIL NO. 6                 | 20/06/2017       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 4,345.15          | 7,156.81                     |
| 187 | 557 | AUXILIAR DE CV                            | TILOARQUE                   | 20/06/2017       |         |                 | 11,501.96         |                    |                            | 3,000.39               |                                         |             |                |                   |                         |                                |                    | 14,502.35                   | 5,186.95          | 9,315.40                     |
| 188 | 558 | AUXILIAR DE RECURSOS HUMANOS              |                             | 20/06/2017       |         |                 | 11,501.96         |                    | 2,396.24                   |                        |                                         |             |                |                   |                         |                                |                    | 13,898.20                   | 6,950.99          | 6,947.21                     |
| 189 | 559 | AUXILIAR DE BODEGA                        |                             | 20/06/2017       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 6,701.67          | 4,800.29                     |
| 190 | 560 | AUXILIAR DE COMPRAS DIRECTAS              |                             | 20/06/2017       |         |                 | 11,501.96         |                    |                            |                        |                                         |             | 1,200.00       |                   |                         |                                |                    | 12,701.96                   | 590.50            | 12,111.46                    |
| 191 | 561 | AUXILIAR DE COMPRAS DIRECTAS              |                             | 20/06/2017       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 10,384.48         | 1,117.48                     |
| 192 | 563 | GERENTE DE LOGISTICA                      |                             | 20/06/2017       |         |                 | 55,000.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 55,000.00                   | 12,097.47         | 42,902.53                    |
| 193 | 564 | AUXILIAR DE RECURSOS HUMANOS              |                             | 20/06/2017       |         |                 | 11,501.96         |                    | 2,396.24                   |                        |                                         |             |                |                   |                         |                                |                    | 13,898.20                   | 8,385.73          | 5,512.47                     |
| 194 | 565 | AUXILIAR DE CV                            | ZONAL BELEN                 | 20/06/2017       |         |                 | 11,501.96         |                    |                            | 3,208.11               |                                         |             |                |                   |                         |                                |                    | 14,710.07                   | 638.62            | 14,071.45                    |
| 195 | 566 | AGENTE DE SEGURIDAD                       |                             | 20/06/2017       |         |                 | 11,501.96         |                    | 3,833.99                   |                        |                                         |             |                |                   |                         |                                |                    | 15,335.95                   | 648.01            | 14,687.94                    |
| 196 | 568 | ADMINISTRADOR DE CV                       | OLANCHITO                   | 16/07/2017       |         |                 | 11,501.96         |                    |                            | 2,557.50               |                                         |             |                |                   |                         |                                |                    | 14,059.46                   | 5,329.64          | 8,729.82                     |
| 197 | 569 | AUXILIAR DE CV                            | TOROCAGUA                   | 24/07/2017       |         |                 | 11,501.96         |                    |                            | 1,892.12               |                                         |             |                |                   |                         |                                |                    | 13,394.08                   | 2,717.36          | 10,676.72                    |
| 198 | 570 | ADMINISTRADOR DE CV                       | SANTA CRUZ DE YOJOA         | 25/08/2017       |         |                 | 11,501.96         |                    |                            | 2,832.00               |                                         |             |                |                   |                         |                                |                    | 14,333.96                   | 3,632.98          | 10,700.98                    |
| 199 | 572 | JEFE DE PROMOCION DE PUBLICIDAD           |                             | 01/01/2018       |         |                 | 35,694.64         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 35,694.64                   | 8,155.24          | 27,539.40                    |
| 200 | 573 | COORDINADOR DE MERCADEO Y VENTAS REGIONAL |                             | 01/01/2018       |         |                 | 21,882.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 21,882.00                   | 953.80            | 20,928.20                    |
| 201 | 574 | ADMINISTRADOR DE CV                       | EL PARAISO, COPAN           | 17/01/2018       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 590.50            | 10,911.46                    |
| 202 | 575 | JEFE DE BIENES NACIONALES                 |                             | 01/04/2018       |         |                 | 20,840.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 20,840.00                   | 2,917.33          | 17,922.67                    |
| 203 | 576 | AUDITOR                                   |                             | 01/04/2018       |         |                 | 11,983.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,983.00                   | 7,154.43          | 4,828.57                     |
| 204 | 577 | AUXILIAR DE RECURSOS HUMANOS              |                             | 01/04/2018       |         |                 | 11,501.96         |                    | 2,396.24                   |                        |                                         |             |                |                   |                         |                                |                    | 13,898.20                   | 6,340.93          | 7,557.27                     |
| 205 | 578 | GERENTE DE UPEG                           |                             | 01/04/2018       |         |                 | 33,812.56         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 33,812.56                   | 1,371.37          | 32,441.19                    |
| 206 | 579 | AUDITOR                                   |                             | 01/04/2018       |         |                 | 11,983.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,983.00                   | 4,292.19          | 7,690.81                     |
| 207 | 580 | AUDITOR                                   |                             | 01/04/2018       |         |                 | 11,983.00         |                    |                            |                        |                                         |             |                |                   |                         | 5,000.00                       |                    | 16,983.00                   | 1,107.33          | 15,875.67                    |
| 208 | 581 | AUXILIAR DE CV                            | RAMON AMAYA AMADOR          | 01/04/2018       |         |                 | 11,501.96         |                    |                            | 1,272.00               |                                         |             |                |                   |                         |                                |                    | 12,773.96                   | 8,056.82          | 4,717.14                     |
| 209 | 583 | ANALISTA CONTABLE                         |                             | 01/04/2018       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 890.50            | 10,611.46                    |
| 210 | 584 | OFICIAL DE TRANSPARENCIA                  |                             | 01/04/2018       |         |                 | 12,979.87         |                    | 2,704.14                   |                        |                                         |             | 1,200.00       |                   |                         |                                |                    | 16,884.01                   | 7,137.96          | 9,746.05                     |
| 211 | 585 | AUXILIAR DE BODEGA                        |                             | 01/04/2018       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 6,104.14          | 5,397.82                     |
| 212 | 587 | ASEADORA                                  |                             | 01/04/2018       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 2,532.50          | 8,969.46                     |
| 213 | 588 | ASISTENTE DE GERENCIA GENERAL             |                             | 01/04/2018       |         |                 | 20,940.00         |                    | 4,362.50                   |                        |                                         |             |                |                   |                         |                                |                    | 25,302.50                   | 10,922.09         | 14,380.41                    |
| 214 | 590 | SUPERVISOR DE CENTROS DE VENTAS           |                             | 01/04/2018       |         |                 | 11,983.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,983.00                   | 4,104.53          | 7,878.47                     |
| 215 | 591 | AUDITOR                                   |                             | 01/04/2018       |         |                 | 11,983.00         |                    |                            |                        |                                         |             | 1,200.00       |                   |                         | 4,593.48                       |                    | 17,776.48                   | 5,215.04          | 12,561.44                    |
| 216 | 592 | AUXILIAR DE CV                            | SAN MIGUEL                  | 01/04/2018       |         |                 | 11,501.96         |                    |                            | 2,656.84               |                                         |             |                |                   |                         |                                |                    | 14,158.80                   | 6,116.87          | 8,041.93                     |
| 217 | 593 | AUXILIAR DE COMPRAS DIRECTAS              |                             | 01/04/2018       |         |                 | 19,160.45         |                    | 3,991.76                   |                        |                                         |             |                |                   |                         |                                |                    | 23,152.21                   | 9,847.46          | 13,304.75                    |
| 218 | 594 | GERENTE DE GERENCIA GENERAL               |                             | 20/04/2018       |         |                 | 90,000.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 90,000.00                   | 1,537.93          | 88,462.07                    |
| 219 | 595 | ADMINISTRADOR DE CV                       | GUAIMACA, FRANCISCO MORAZAN | 06/04/2018       |         |                 | 11,501.96         |                    |                            | 3,240.00               |                                         |             |                |                   |                         |                                |                    | 14,741.96                   | 639.10            | 14,102.86                    |

SUPLENIDORA NACIONAL DE PRODUCTOS BÁSICOS (BANASUPRO)  
PLANILLA DE EMPLEADOS PERMANENTE CORRESPONDIENTE AL MES DE DICIEMBRE 2020

| NRO | COD  | PUESTO                                             | CENTRO DE VENTA           | FECHA DE INGRESO | SALARIO | DIAS PENDIENTES | SALARIO BASE 2020 | SALARIO PENDIENTES | HORAS EXTRAS (RENGLON 141) | COMISION (RENGLON 123) | COMISION PROMEDIO MENSUAL (RENGLON 123) | SUSTITUCION | BECAS PRIMARIA | BECAS SECUNDARIAS | DEVOLUCION POR ISR/2020 | ANTICIPO DE BONO DE VACACIONES | BONO DE BACACIONES | DEVENGADO DE DICIEMBRE 2020 | TOTAL DEDUCCIONES | TOTAL NETO DE DICIEMBRE 2020 |
|-----|------|----------------------------------------------------|---------------------------|------------------|---------|-----------------|-------------------|--------------------|----------------------------|------------------------|-----------------------------------------|-------------|----------------|-------------------|-------------------------|--------------------------------|--------------------|-----------------------------|-------------------|------------------------------|
| 220 | 597  | MOTORISTA                                          |                           | 20/04/2018       |         |                 | 13,546.00         |                    | 4,797.54                   |                        |                                         |             |                |                   |                         |                                |                    | 18,343.54                   | 5,530.92          | 12,812.62                    |
| 221 | 598  | ANALISTA FINANCIERO PLANIFICADOR                   |                           | 11/06/2018       |         |                 | 19,798.00         |                    | 4,121.58                   |                        |                                         |             |                |                   |                         |                                |                    | 23,919.58                   | 3,291.91          | 20,627.67                    |
| 222 | 599  | ADMINISTRADOR DE CV                                | LA LIMA, CORTES           | 15/05/2018       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 590.50            | 10,911.46                    |
| 223 | 600  | ADMINISTRADOR DE CV                                | LA ENTRADA, COPAN         | 04/06/2018       |         |                 | 11,501.96         |                    |                            | 4,958.93               |                                         |             |                |                   |                         |                                |                    | 16,460.89                   | 814.88            | 15,646.01                    |
| 224 | 601  | OFICIAL ADMINISTRATIVO                             |                           | 02/07/2018       |         |                 | 11,983.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,983.00                   | 607.33            | 11,375.67                    |
| 225 | 602  | ASISTENTE DE INVESTIGACION Y DESARROLLO Y HIBRIDOS |                           | 01/06/2018       |         |                 | 26,050.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 26,050.00                   | 1,099.68          | 24,950.32                    |
| 226 | 604  | ADMINISTRADOR ROTATIVO DE CV                       | CHAMELECON                | 10/07/2018       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 4,596.42          | 6,905.54                     |
| 227 | 605  | SUB GERENTE                                        |                           | 01/07/2018       |         |                 | 80,000.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 80,000.00                   | 1,387.93          | 78,612.07                    |
| 228 | 606  | ADMINISTRADOR ROTATIVO DE CV                       | MOVIL NO. 2 (VILLA NUEVA) | 01/07/2018       |         |                 | 11,501.96         |                    |                            | 1,032.00               |                                         |             |                |                   |                         |                                |                    | 12,533.96                   | 4,607.98          | 7,925.98                     |
| 229 | 607  | MOTORISTA DE EQUIPO PESADO                         |                           | 01/08/2018       |         |                 | 11,501.96         |                    | 599.06                     |                        |                                         |             |                |                   |                         |                                |                    | 12,101.02                   | 4,616.24          | 7,484.78                     |
| 230 | 608  | MOTORISTA DE GERENCIA GENERAL                      |                           | 01/08/2018       |         |                 | 11,501.96         |                    | 4,073.61                   |                        |                                         |             |                |                   |                         |                                |                    | 15,575.57                   | 5,772.99          | 9,802.58                     |
| 231 | 612  | AUXILIAR ROTATIVO DE CV                            | SAN MIGUEL                | 23/08/2018       |         |                 | 11,501.96         |                    |                            | 1,572.50               |                                         |             |                |                   |                         |                                |                    | 13,074.46                   | 4,197.39          | 8,877.07                     |
| 232 | 613  | AUXILIAR DE CV                                     | GRACIAS LEMPIRA           | 01/10/2018       |         |                 | 11,501.96         |                    |                            | 1,689.71               |                                         |             |                |                   |                         |                                |                    | 13,191.67                   | 615.84            | 12,575.83                    |
| 233 | 615  | ADMINISTRADOR DE CV                                | OJO DE AGUA, EL PARAISO   | 09/11/2018       |         |                 | 11,501.96         |                    |                            | 1,889.72               |                                         |             |                |                   |                         |                                |                    | 13,391.68                   | 618.84            | 12,772.84                    |
| 234 | 616  | AUXILIAR DE CV                                     | LA ENTRADA, COPAN         | 22/01/2019       |         |                 | 11,038.35         |                    |                            | 3,305.94               |                                         |             |                |                   |                         |                                |                    | 14,344.29                   | 623.86            | 13,720.43                    |
| 235 | 617  | SECRETARIA                                         |                           | 01/02/2019       |         |                 | 12,167.33         |                    | 2,534.86                   |                        |                                         |             |                |                   |                         |                                |                    | 14,702.19                   | 651.81            | 14,050.38                    |
| 236 | 618  | AUXILIAR DE CV                                     | EL PORVENIR               | 20/03/2019       |         |                 | 11,038.35         |                    |                            | 3,515.00               |                                         |             |                |                   |                         |                                |                    | 14,553.35                   | 627.00            | 13,926.35                    |
| 237 | 620  | MOTORISTA DE EQUIPO PESADO SPS                     |                           | 03/05/2019       |         |                 | 11,038.35         |                    | 57.49                      |                        |                                         |             |                |                   |                         |                                |                    | 11,095.84                   | 4,363.04          | 6,732.80                     |
| 238 | 621  | ADMINISTRADOR DE CV                                | MORAZAN, YORO             | 15/06/2019       |         |                 | 11,038.35         |                    |                            | 930.00                 |                                         |             |                |                   |                         |                                |                    | 11,968.35                   | 588.22            | 11,380.13                    |
| 239 | 622  | ADMINISTRADOR DE CV ROTATIVO                       | MEGASUPRO SPS             | 29/05/2019       |         |                 | 11,038.35         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,038.35                   | 2,512.91          | 8,525.44                     |
| 240 | 623  | AUDITOR                                            |                           | 01/07/2019       |         |                 | 11,038.35         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,038.35                   | 5,220.81          | 5,817.54                     |
| 241 | 624  | AUDITOR                                            |                           | 01/07/2019       |         |                 | 11,038.35         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,038.35                   | 4,153.33          | 6,885.02                     |
| 242 | 625  | AUDITOR                                            |                           | 01/07/2019       |         |                 | 11,038.35         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,038.35                   | 4,705.53          | 6,332.82                     |
| 243 | 626  | SUPERVISOR DE VENTAS                               |                           | 01/07/2019       |         |                 | 12,500.00         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 12,500.00                   | 625.43            | 11,874.57                    |
| 244 | 627  | AUXILIAR DE CV                                     | ARTURO QUESADA            | 01/07/2019       |         |                 | 11,038.35         |                    |                            |                        | 1,717.20                                |             |                |                   |                         |                                |                    | 12,755.55                   | 2,764.11          | 9,991.44                     |
| 245 | 628  | AUXILIAR DE CV                                     | FLOR DEL CAMPO            | 01/07/2019       |         |                 | 11,038.35         |                    |                            | 2,686.36               |                                         |             |                |                   |                         |                                |                    | 13,724.71                   | 4,323.54          | 9,401.17                     |
| 246 | 629  | GUARDIA DE SEGURIDAD GERENCIA                      |                           | 04/07/2019       |         |                 | 11,038.35         |                    | 3,909.42                   |                        |                                         |             |                |                   |                         |                                |                    | 14,947.77                   | 732.91            | 14,214.86                    |
| 247 | 630  | ADMINISTRADOR DE CV ROTATIVO                       | TELA                      | 15/05/2019       |         |                 | 11,038.35         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,038.35                   | 574.27            | 10,464.08                    |
| 248 | 631  | ADMINISTRADOR DE CV ROTATIVO                       | ORICA                     | 02/12/2019       |         |                 | 11,038.35         |                    |                            | 4,425.00               |                                         |             |                |                   |                         |                                | 6,715.09           | 22,178.44                   | 5,640.65          | 16,537.79                    |
| 249 | 632  | ADMINISTRADOR DE CV                                | SIGUATEPEQUE              | 04/12/2019       |         |                 | 11,038.35         |                    |                            | 3,742.50               |                                         |             |                |                   |                         |                                | 6,635.35           | 21,416.20                   | 630.41            | 20,785.79                    |
| 250 | 634  | AUXILIAR DE CV                                     | TRUJILLO                  | 15/11/2019       |         |                 | 11,038.35         |                    |                            | 2,680.00               |                                         |             |                |                   |                         |                                |                    | 13,718.35                   | 614.47            | 13,103.88                    |
| 251 | 635  | CONSERJE                                           |                           | 01/01/2020       |         |                 | 11,038.35         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,038.35                   | 574.27            | 10,464.08                    |
| 252 | 636  | GUARDIA DE GERENCIA GENERAL                        |                           | 01/01/2020       |         |                 | 15,143.18         |                    | 5,363.21                   |                        |                                         |             |                |                   |                         |                                |                    | 20,506.39                   | 3,114.25          | 17,392.14                    |
| 253 | 637  | AUXILIAR DE CV ROTATIVO                            |                           | 01/12/2019       |         |                 | 11,038.35         |                    |                            |                        |                                         |             |                |                   |                         |                                | 5,649.49           | 16,687.84                   | 574.27            | 16,113.57                    |
| 254 | 639  | SECRETARIA DE PROYECTOS                            |                           | 01/01/2020       |         |                 | 11,038.35         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,038.35                   | 574.27            | 10,464.08                    |
| 255 | 640  | AUXILIAR DE CV SANTA BARBARA                       |                           | 01/01/2020       |         |                 | 11,038.35         |                    | 2,299.66                   |                        |                                         |             |                |                   |                         |                                |                    | 13,338.01                   | 608.77            | 12,729.24                    |
| 256 | 641  | ENCARGADA DE PEDIDOS DE HIBRIDOS                   |                           | 27/01/2020       |         |                 | 11,038.35         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,038.35                   | 574.27            | 10,464.08                    |
| 257 | 642  | AUXILIAR CV                                        | GUALACO                   | 01/02/2020       |         |                 | 11,038.35         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,038.35                   | 574.27            | 10,464.08                    |
| 258 | 643  | ADMINISTRADOR CV                                   | GRACIAS LEMPIRA           | 19/02/2020       |         |                 | 11,038.35         |                    |                            | 2,069.57               |                                         |             |                |                   |                         |                                |                    | 13,107.92                   | 605.32            | 12,502.60                    |
| 259 | 644  | ADMINISTRADOR CV                                   | ARIZONA, ATLANTIDA        | 25/02/2020       |         |                 | 11,038.35         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,038.35                   | 574.27            | 10,464.08                    |
| 260 | 645  | ADMINISTRADOR CV ROTATIVO                          |                           | 25/02/2020       |         |                 | 11,038.35         |                    |                            | 952.50                 |                                         |             |                |                   |                         |                                |                    | 11,990.85                   | 588.56            | 11,402.29                    |
| 261 | 646  | ADMINISTRADOR CV ROTATIVO                          |                           | 25/02/2020       |         |                 | 11,038.35         |                    |                            | 4,548.00               |                                         |             |                |                   |                         |                                |                    | 15,586.35                   | 642.49            | 14,943.86                    |
| 262 | 647  | MOTORISTA DE EQUIPO PESADO                         |                           | 17/02/2020       |         |                 | 11,038.35         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,038.35                   | 4,671.13          | 6,367.22                     |
| 263 | 1268 | AGENTE DE SEGURIDAD                                |                           | 15/05/2005       |         |                 | 11,501.96         |                    |                            |                        |                                         |             |                |                   |                         |                                |                    | 11,501.96                   | 2,665.89          | 8,836.07                     |

SUPLIDORA NACIONAL DE PRODUCTOS BASICOS (BANASUPRO)  
PLANILLA DE EMPLEADOS PERMANENTE CORRESPONDIENTE AL MES DE DICIEMBRE 2020

| NRO | COD  | PUESTO                                     | CENTRO DE VENTA           | FECHA DE INGRESO | SALARIO | DIAS PENDIENTES | SALARIO BASE 2020 | SALARIO PENDIENTES | HORAS EXTRAS (REGLON 141) | COMISION (REGLON 123) | COMISION PROMEDIO MENSUAL (REGLON 123) | SUSTITUCION | BECAS PRIMARIA | BECAS SECUNDARIAS | DEVOLUCION POR ISR/2020 | ANTICIPO DE BONO DE VACACIONES | BONO DE BACACIONES | DEVENGADO DE DICIEMBRE 2020 | TOTAL DEDUCCIONES | TOTAL NETO DE DICIEMBRE 2020 |
|-----|------|--------------------------------------------|---------------------------|------------------|---------|-----------------|-------------------|--------------------|---------------------------|-----------------------|----------------------------------------|-------------|----------------|-------------------|-------------------------|--------------------------------|--------------------|-----------------------------|-------------------|------------------------------|
| 264 | 1283 | AUXILIAR DE BODEGA                         |                           | 01/03/2006       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 590.50            | 10,911.46                    |
| 265 | 1291 | AGENTE DE SEGURIDAD SPS                    |                           | 01/08/2006       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 590.50            | 10,911.46                    |
| 266 | 1318 | AGENTE DE SEGURIDAD                        |                           | 01/01/2008       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 5,623.56          | 5,878.40                     |
| 267 | 1322 | AUXILIAR DE CV                             | SAN MARCOS DE COLON       | 01/05/2008       |         |                 | 11,501.96         |                    |                           | 3,090.15              |                                        |             |                |                   |                         |                                |                    | 14,592.11                   | 636.85            | 13,955.26                    |
| 268 | 1346 | AUXILIAR DE BODEGA SPS                     |                           | 02/09/2008       |         |                 | 11,501.96         |                    | 59.91                     |                       |                                        |             |                |                   |                         |                                |                    | 11,561.87                   | 4,598.52          | 6,963.35                     |
| 269 | 1349 | AGENTE DE SEGURIDAD                        |                           | 08/09/2008       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 7,488.38          | 4,013.58                     |
| 270 | 1369 | AUXILIAR DE C.V                            | SAN ESTEBAN               | 11/05/2009       |         |                 | 11,501.96         |                    |                           | 3,130.00              |                                        |             |                |                   |                         |                                |                    | 14,631.96                   | 3,733.15          | 10,898.81                    |
| 271 | 1370 | ENCARGADO DE TRANSPORTE                    |                           | 01/06/2009       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 590.50            | 10,911.46                    |
| 272 | 1379 | AUXILIAR DE BODEGA                         |                           | 12/06/2009       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 1,838.35          | 9,663.61                     |
| 273 | 1387 | ANALISTA ADMINISTRATIVO SPS                |                           | 01/02/2010       |         |                 | 13,714.85         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 13,714.85                   | 7,660.03          | 6,054.82                     |
| 274 | 1391 | AUXILIAR DE COMPRAS DIRECTAS               |                           | 04/05/2010       |         |                 | 13,330.09         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 13,330.09                   | 5,532.07          | 7,798.02                     |
| 275 | 1393 | AUXILIAR DE BODEGA                         |                           | 04/05/2010       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 3,714.12          | 7,787.84                     |
| 276 | 1397 | AGENTE DE SEGURIDAD                        |                           | 06/07/2010       |         |                 | 11,501.96         |                    | 3,833.99                  |                       |                                        |             |                | 1,800.00          |                         |                                |                    | 17,135.95                   | 4,943.72          | 12,192.23                    |
| 277 | 1401 | AUXILIAR DE C.V                            | EL REPARTO                | 20/09/2010       |         |                 | 11,501.96         |                    |                           | 3,032.00              |                                        |             |                |                   |                         |                                |                    | 14,533.96                   | 7,292.97          | 7,240.99                     |
| 278 | 1402 | MOTORISTA DE EQUIPO PESADO                 |                           | 28/10/2010       |         |                 | 11,501.96         |                    |                           | 960.00                | 474.30                                 |             |                |                   |                         |                                |                    | 12,936.26                   | 1,590.84          | 11,345.42                    |
| 279 | 1403 | AUXILIAR DE BODEGA SPS                     |                           | 30/08/2010       |         |                 | 11,501.96         |                    | 479.25                    |                       |                                        |             |                |                   |                         |                                |                    | 11,981.21                   | 2,778.49          | 9,202.72                     |
| 280 | 1405 | MOTORISTA DE EQUIPO PESADO                 |                           | 03/01/2011       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 590.50            | 10,911.46                    |
| 281 | 1409 | AUXILIAR DE BODEGA                         |                           | 10/02/2011       |         |                 | 11,501.96         |                    |                           | 3,014.00              |                                        |             |                |                   |                         |                                |                    | 14,515.96                   | 635.71            | 13,880.25                    |
| 282 | 1410 | AUXILIAR DE BODEGA                         |                           | 10/02/2011       |         |                 | 11,501.96         |                    |                           | 1,422.50              |                                        |             | 1,200.00       |                   |                         |                                |                    | 14,124.46                   | 6,514.56          | 7,609.90                     |
| 283 | 1411 | AUXILIAR DE BODEGA                         |                           | 15/02/2011       |         |                 | 11,501.96         |                    | 59.91                     |                       |                                        |             | 1,200.00       |                   |                         |                                |                    | 12,761.87                   | 609.40            | 12,152.47                    |
| 284 | 1423 | AUXILIAR DE BODEGA                         |                           | 01/04/2011       |         |                 | 11,501.96         |                    | 599.06                    |                       |                                        |             |                |                   |                         |                                |                    | 12,101.02                   | 7,102.55          | 4,998.47                     |
| 285 | 1426 | AUXILIAR DE BODEGA                         |                           | 01/06/2011       |         |                 | 11,501.96         |                    | 539.15                    |                       |                                        |             |                |                   |                         |                                |                    | 12,041.11                   | 2,098.58          | 9,942.53                     |
| 286 | 1430 | AUXILIAR DE CV                             | DANLI                     | 14/02/2011       |         |                 | 11,501.96         |                    |                           | 2,955.00              |                                        |             |                |                   |                         |                                |                    | 14,456.96                   | 6,553.89          | 7,903.07                     |
| 287 | 1432 | AUXILIAR DE CV                             | COFRADIA                  | 01/03/2011       |         |                 | 11,501.96         |                    |                           | 1,965.00              |                                        |             | 1,200.00       |                   |                         |                                |                    | 14,666.96                   | 3,895.90          | 10,771.06                    |
| 288 | 1434 | AGENTE DE SEGURIDAD                        |                           | 01/04/2011       |         |                 | 11,501.96         |                    | 1,797.18                  |                       |                                        |             |                |                   |                         |                                |                    | 13,299.14                   | 8,114.52          | 5,184.62                     |
| 289 | 1436 | AUXILIAR DE BODEGA                         |                           | 15/07/2011       |         |                 | 11,501.96         |                    |                           |                       |                                        |             | 1,200.00       |                   |                         |                                |                    | 12,701.96                   | 7,237.15          | 5,464.81                     |
| 290 | 1437 | AUXILIAR DE CV                             | ZIP BUFALO                | 15/02/2011       |         |                 | 11,501.96         |                    |                           | 2,632.63              |                                        |             |                |                   |                         |                                |                    | 14,134.59                   | 4,582.29          | 9,552.30                     |
| 291 | 1439 | MOTORISTA DE EQUIPO PESADO SPS             |                           | 01/08/2011       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 3,637.06          | 7,864.90                     |
| 292 | 1440 | AUXILIAR DE BODEGA SPS                     |                           | 28/05/2011       |         |                 | 11,501.96         |                    |                           | 2,015.00              |                                        |             |                |                   |                         |                                |                    | 13,516.96                   | 4,371.88          | 9,145.08                     |
| 293 | 1441 | ADMINISTRADOR DE CV                        | SIGUATEPEQUE              | 13/04/2011       |         |                 | 11,501.96         |                    |                           | 3,948.95              |                                        |             |                |                   |                         |                                |                    | 15,450.91                   | 2,920.04          | 12,530.87                    |
| 294 | 1444 | CONTROL DE CALIDAD DE DOCUMENTOS PARA PAGO |                           | 15/08/2011       |         |                 | 13,525.02         |                    |                           |                       |                                        |             |                | 1,800.00          |                         |                                |                    | 15,325.02                   | 6,883.30          | 8,441.72                     |
| 295 | 1445 | ADMINISTRADOR DE CV                        | TILOARQUE                 | 05/09/2011       |         |                 | 11,501.96         |                    |                           |                       | 5,462.13                               |             |                |                   |                         |                                |                    | 16,964.09                   | 2,584.45          | 14,379.64                    |
| 296 | 1447 | ANALISTA ADMINISTRATIVO                    |                           | 01/10/2010       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 7,423.93          | 4,078.03                     |
| 297 | 1449 | AUXILIAR DE BODEGA                         |                           | 01/06/2012       |         |                 | 11,501.96         |                    | 599.06                    |                       |                                        |             |                |                   |                         |                                |                    | 12,101.02                   | 4,717.48          | 7,383.54                     |
| 298 | 1450 | AUXILIAR DE CV                             | MOVIL NO. 5               | 01/04/2011       |         |                 | 11,501.96         |                    |                           | 1,680.00              |                                        |             | 1,200.00       |                   |                         |                                |                    | 14,381.96                   | 2,658.70          | 11,723.26                    |
| 299 | 1451 | MOTORISTA                                  |                           | 15/03/2012       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 8,579.73          | 2,922.23                     |
| 300 | 1455 | AUXILIAR DE CV                             | EL PEDREGAL               | 09/07/2012       |         |                 | 11,501.96         |                    |                           | 3,203.00              |                                        |             |                |                   |                         |                                |                    | 14,704.96                   | 4,710.46          | 9,994.50                     |
| 301 | 1458 | AUXILIAR DE BODEGA                         |                           | 01/08/2013       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 4,138.51          | 7,363.45                     |
| 302 | 1459 | AUXILIAR DE CV                             | SEPTIMA AVENIDA           | 02/12/2013       |         |                 | 11,501.96         |                    |                           | 4,669.35              |                                        |             | 1,200.00       |                   |                         |                                | 16,350.49          | 33,721.80                   | 5,006.56          | 28,715.24                    |
| 303 | 1460 | AUXILIAR DE CV                             | MOVIL NO. 2 (VILLA NUEVA) | 03/02/2014       |         |                 | 11,501.96         |                    |                           | 1,032.00              |                                        |             |                |                   |                         |                                |                    | 12,533.96                   | 8,088.14          | 4,445.82                     |
| 304 | 1461 | AUXILIAR DE BODEGA REGIONAL                |                           | 03/02/2014       |         |                 | 11,501.96         |                    | 2,156.62                  |                       |                                        |             |                |                   |                         |                                |                    | 13,658.58                   | 4,392.68          | 9,265.90                     |
| 305 | 1462 | ANALISTA DE ALMACEN O BODEGA GENERAL       |                           | 03/02/2014       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 3,990.50          | 7,511.46                     |
| 306 | 1466 | ANALISTA CONTABLE                          |                           | 01/02/2014       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 6,999.84          | 4,502.12                     |
| 307 | 1469 | MOTORISTA DE EQUIPO PESADO                 |                           | 02/07/2013       |         |                 | 11,501.96         |                    |                           |                       |                                        |             | 1,200.00       | 1,800.00          |                         |                                |                    | 14,501.96                   | 617.50            | 13,884.46                    |

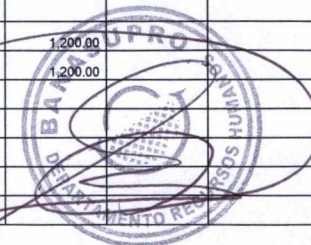
SUPLIDORA NACIONAL DE PRODUCTOS BASICOS (BANASUPRO)  
PLANILLA DE EMPLEADOS PERMANENTE CORRESPONDIENTE AL MES DE DICIEMBRE 2020

| NRO | COD  | PUESTO                                       | CENTRO DE VENTA        | FECHA DE INGRESO | SALARIO | DIAS PENDIENTES | SALARIO BASE 2020 | SALARIO PENDIENTES | HORAS EXTRAS (REGLON 141) | COMISION (REGLON 123) | COMISION PROMEDIO MENSUAL (REGLON 123) | SUSTITUCION | BECAS PRIMARIA | BECAS SECUNDARIAS | DEVOLUCION POR ISR/2020 | ANTICIPO DE BONO DE VACACIONES | BONO DE BACACIONES | DEVENGADO DE DICIEMBRE 2020 | TOTAL DEDUCCIONES | TOTAL NETO DE DICIEMBRE 2020 |
|-----|------|----------------------------------------------|------------------------|------------------|---------|-----------------|-------------------|--------------------|---------------------------|-----------------------|----------------------------------------|-------------|----------------|-------------------|-------------------------|--------------------------------|--------------------|-----------------------------|-------------------|------------------------------|
| 308 | 1470 | ANALISTA ADMINISTRATIVO                      |                        | 01/06/2014       |         |                 | 11,501.96         |                    |                           |                       |                                        |             | 1,200.00       |                   |                         |                                |                    | 12,701.96                   | 6,117.72          | 6,584.24                     |
| 309 | 1471 | AUDITOR                                      |                        | 01/06/2014       |         |                 | 11,501.96         |                    |                           |                       |                                        |             | 1,200.00       |                   |                         |                                |                    | 12,701.96                   | 608.50            | 12,093.46                    |
| 310 | 1472 | SECRETARIA                                   |                        | 01/08/2014       |         |                 | 11,822.31         |                    |                           |                       |                                        | 1,184.65    |                |                   |                         |                                |                    | 13,006.96                   | 3,453.74          | 9,553.22                     |
| 311 | 1473 | AUXILIAR DE CV                               | SAN JUAN DE FLORES     | 01/08/2014       |         |                 | 11,501.96         |                    | 626.75                    |                       |                                        |             |                |                   |                         |                                |                    | 12,128.71                   | 4,876.41          | 7,252.30                     |
| 312 | 1474 | AUXILIAR DE CV                               | MOVIL NO. 3            | 01/10/2014       |         |                 | 11,501.96         |                    |                           |                       | 3,140.59                               |             | 1,200.00       |                   |                         |                                |                    | 15,842.55                   | 9,720.64          | 6,121.91                     |
| 313 | 1479 | AUXILIAR DE CV                               | EL PARAISO, EL PARAISO | 01/05/2015       |         |                 | 11,501.96         |                    |                           | 3,045.00              |                                        |             | 1,200.00       |                   |                         |                                |                    | 15,746.96                   | 2,676.17          | 13,070.79                    |
| 314 | 1489 | LIQUIDADOR DE PROYECTO Y AUXILIAR DE ARCHIVO |                        | 02/01/2015       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 5,631.99          | 5,869.97                     |
| 315 | 1493 | AUXILIAR DE PLANILLAS                        |                        | 02/02/2015       |         |                 | 14,652.10         |                    | 3,052.52                  |                       |                                        |             |                |                   |                         |                                |                    | 17,704.62                   | 5,426.29          | 12,278.33                    |
| 316 | 1495 | SUPERVISOR DE VENTAS                         |                        | 26/03/2015       |         |                 | 19,160.45         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 19,160.45                   | 8,962.31          | 10,198.14                    |
| 317 | 1498 | COORDINADOR DE CAPACITACIONES                |                        | 23/04/2015       |         |                 | 19,160.45         |                    | 3,991.76                  |                       |                                        |             |                |                   |                         |                                |                    | 23,152.21                   | 10,493.22         | 12,658.99                    |



SUPLIDORA NACIONAL DE PRODUCTOS BASICOS (BANASUPRO)  
PLANILLA DE EMPLEADOS PERMANENTE CORRESPONDIENTE AL MES DE DICIEMBRE 2020

| NRO | COD  | PUESTO                                     | CENTRO DE VENTA          | FECHA DE INGRESO | SALARIO | DIAS PENDIENTES | SALARIO BASE 2020 | SALARIO PENDIENTES | HORAS EXTRAS (REGLON 141) | COMISION (REGLON 123) | COMISION PROMEDIO MENSUAL (REGLON 123) | SUSTITUCION | BECAS PRIMARIA | BECAS SECUNDARIAS | DEVOLUCION POR ISR/2020 | ANTICIPO DE BONO DE VACACIONES | BONO DE BACACIONES | DEVENGADO DE DICIEMBRE 2020 | TOTAL DEDUCCIONES | TOTAL NETO DE DICIEMBRE 2020 |
|-----|------|--------------------------------------------|--------------------------|------------------|---------|-----------------|-------------------|--------------------|---------------------------|-----------------------|----------------------------------------|-------------|----------------|-------------------|-------------------------|--------------------------------|--------------------|-----------------------------|-------------------|------------------------------|
| 318 | 1500 | CORDINADORA DE COOPERACION EXTERNA         |                          | 16/02/2015       |         |                 | 28,177.13         |                    |                           |                       |                                        | 7,044.28    |                |                   |                         |                                |                    | 35,221.41                   | 7,555.69          | 27,665.72                    |
| 319 | 1502 | ANALISTA DE PROCESOS                       |                          | 23/04/2015       |         |                 | 17,714.00         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 17,714.00                   | 2,607.92          | 15,106.08                    |
| 320 | 1507 | SUPERVISOR DE VENTAS                       |                          | 01/06/2015       |         |                 | 12,784.60         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 12,784.60                   | 5,037.20          | 7,747.40                     |
| 321 | 1508 | JEFE DE MEJORA CONTINUA                    |                          | 02/06/2015       |         |                 | 19,637.53         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 19,637.53                   | 10,476.84         | 9,160.69                     |
| 322 | 1510 | MOTORISTA DE EQUIPO PESADO                 |                          | 26/06/2015       |         |                 | 11,501.96         |                    | 539.15                    |                       |                                        |             |                |                   |                         |                                |                    | 12,041.11                   | 2,140.58          | 9,900.53                     |
| 323 | 1511 | MOTORISTA DE EQUIPO PESADO                 |                          | 08/07/2015       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 590.50            | 10,911.46                    |
| 324 | 1516 | ASISTENTE DE AUDITOR                       |                          | 24/08/2015       |         |                 | 18,033.36         |                    |                           |                       |                                        |             | 1,200.00       | 1,800.00          |                         |                                |                    | 21,033.36                   | 8,837.43          | 12,195.93                    |
| 325 | 1519 | SUPERVISOR DE BODEGA                       |                          | 24/08/2015       |         |                 | 14,088.57         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 14,088.57                   | 7,247.75          | 6,840.82                     |
| 326 | 1520 | IMAGEN INSTITUCIONAL                       |                          | 25/08/2015       |         |                 | 21,414.62         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 21,414.62                   | 12,037.29         | 9,377.33                     |
| 327 | 1522 | ENLACE ADMINISTRATIVO SPS                  |                          | 20/08/2015       |         |                 | 18,935.04         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 18,935.04                   | 850.65            | 18,084.39                    |
| 328 | 1523 | ENCARGADO DE MANTENIMIENTO                 |                          | 23/02/2015       |         |                 | 16,906.28         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 16,906.28                   | 2,468.65          | 14,437.63                    |
| 329 | 1534 | AUXILIAR DE BODEGA SPS                     |                          | 02/10/2015       |         |                 | 11,501.96         |                    | 179.72                    |                       |                                        |             |                |                   |                         |                                |                    | 11,681.68                   | 4,197.57          | 7,484.11                     |
| 330 | 1535 | MOTORISTA DE EQUIPO PESADO SPS             |                          | 19/10/2015       |         |                 | 11,501.96         |                    |                           | 1,075.00              |                                        |             |                |                   |                         |                                |                    | 12,576.96                   | 606.62            | 11,970.34                    |
| 331 | 1536 | ANALISTA ADMINISTRATIVO SPS                |                          | 15/10/2015       |         |                 | 13,714.85         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 13,714.85                   | 7,081.99          | 6,632.86                     |
| 332 | 1537 | AUXILIAR DE RECURSOS HUMANOS SPS           |                          | 05/10/2015       |         |                 | 12,587.77         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 12,587.77                   | 4,383.15          | 8,204.62                     |
| 333 | 1538 | AUXILIAR DE BODEGA SPS                     |                          | 02/11/2015       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 3,876.00          | 7,625.96                     |
| 334 | 1546 | ADMINISTRADOR DE CV                        | SANTA CRUZ DE YOJOA      | 14/12/2015       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                | 13,255.01          | 24,756.97                   | 590.50            | 24,166.47                    |
| 335 | 1547 | ADMINISTRADOR ROTATIVO DE CV               | GRACIAS LEMPIRA          | 11/01/2016       |         |                 | 11,501.96         |                    |                           | 5,303.10              |                                        |             |                |                   |                         |                                |                    | 16,805.06                   | 10,714.45         | 6,090.61                     |
| 336 | 1549 | ADMINISTRADOR DE CV                        | TRUJILLO                 | 28/12/2015       |         |                 | 11,501.96         |                    |                           | 4,020.00              |                                        |             |                |                   |                         |                                | 18,165.91          | 33,687.87                   | 1,262.14          | 32,425.73                    |
| 337 | 1550 | AUXILIAR DE CV                             | CHOLOMA                  | 01/01/2016       |         |                 | 11,501.96         |                    |                           |                       | 7,056.89                               |             |                |                   |                         |                                |                    | 18,558.85                   | 696.35            | 17,862.50                    |
| 338 | 1551 | ASISTENTE DE BODEGA O ALMACEN GENERAL      |                          | 01/01/2016       |         |                 | 40,021.26         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 40,021.26                   | 5,869.84          | 34,151.42                    |
| 339 | 1555 | AUXILIAR DE CV ROTATIVO                    | NUEVA SUYAPA             | 04/06/2015       |         |                 | 11,501.96         |                    |                           | 4,063.52              |                                        |             |                |                   |                         |                                |                    | 15,565.48                   | 6,070.26          | 9,495.22                     |
| 340 | 1556 | ASISTENTE DE MERCADEO                      |                          | 01/03/2016       |         |                 | 20,840.00         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 20,840.00                   | 917.33            | 19,922.67                    |
| 341 | 1557 | ADMINISTRADOR DE CV                        | VILLA DE SAN FRANCISCO   | 01/03/2016       |         |                 | 11,782.52         |                    |                           | 1,320.00              |                                        |             |                |                   |                         |                                |                    | 13,102.52                   | 3,015.09          | 10,087.43                    |
| 342 | 1558 | ENCARGADO DE PRESUPUESTO                   |                          | 01/03/2016       |         |                 | 19,798.00         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 19,798.00                   | 6,780.86          | 13,017.14                    |
| 343 | 1560 | AUXILIAR DE CV                             | EL CARRIZAL              | 01/03/2016       |         |                 | 11,501.96         |                    |                           | 1,644.80              |                                        |             |                |                   |                         |                                |                    | 13,146.56                   | 5,763.19          | 7,383.37                     |
| 344 | 1561 | AUXILIAR DE CV ROTATIVO (CUBRE VACACIONES) | EL BOSQUE                | 01/03/2016       |         |                 | 11,501.96         |                    |                           | 2,950.00              |                                        |             |                |                   |                         |                                |                    | 14,451.96                   | 7,668.79          | 6,783.17                     |
| 345 | 1562 | AUXILIAR DE CV                             | MINAS DE ORO             | 01/03/2016       |         |                 | 11,501.96         |                    |                           | 2,887.22              |                                        |             |                |                   |                         |                                |                    | 14,389.18                   | 933.81            | 13,455.37                    |
| 346 | 1563 | AUXILIAR DE CV                             | CORQUIN                  | 01/03/2016       |         |                 | 11,501.96         |                    |                           | 103.14                |                                        |             |                |                   |                         |                                |                    | 11,605.10                   | 592.04            | 11,013.06                    |
| 347 | 1564 | ADMINISTRADOR DE CV                        | CHOLUTCA                 | 01/03/2016       |         |                 | 11,501.96         |                    |                           | 1,207.50              |                                        |             |                |                   |                         |                                |                    | 12,709.46                   | 9,989.41          | 2,720.05                     |
| 348 | 1565 | ADMINISTRADOR DE CV                        | CATACAMAS                | 01/03/2016       |         |                 | 11,501.96         |                    |                           |                       | 3,612.97                               |             |                |                   |                         |                                |                    | 15,114.93                   | 9,686.51          | 5,428.42                     |
| 349 | 1567 | AUXILIAR DE CV                             | MOVIL NO. 7              | 01/03/2016       |         |                 | 11,501.96         |                    |                           | 991.07                | 1,319.56                               |             |                |                   |                         |                                |                    | 13,812.59                   | 6,323.52          | 7,489.07                     |
| 350 | 1568 | AUXILIAR DE CV                             | RAMON AMAYA AMADOR       | 01/03/2016       |         |                 | 11,501.96         |                    |                           | 1,653.12              | 497.26                                 |             |                |                   |                         |                                |                    | 13,652.34                   | 8,581.77          | 5,070.57                     |
| 351 | 1570 | AUXILIAR DE CV                             | SAN FRANCISCO DE BECERRA | 01/03/2016       |         |                 | 11,501.96         |                    |                           | 670.00                |                                        |             |                |                   |                         |                                |                    | 12,171.96                   | 2,432.34          | 9,739.62                     |
| 352 | 1571 | AUXILIAR DE CV                             | TOROCAGUA                | 01/03/2016       |         |                 | 11,501.96         |                    |                           | 3,816.00              |                                        |             |                |                   |                         |                                |                    | 15,317.96                   | 647.74            | 14,670.22                    |
| 353 | 1572 | SECRETARIA                                 |                          | 01/03/2016       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 5,182.50          | 6,319.46                     |
| 354 | 1573 | AUXILIAR DE INFORMATICA                    |                          | 01/03/2016       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 4,305.63          | 7,196.33                     |
| 355 | 1574 | AUXILIAR DE CV                             |                          | 20/01/2016       |         |                 | 11,501.96         |                    | 119.81                    |                       |                                        |             | 1,200.00       |                   |                         |                                |                    | 12,821.77                   | 6,411.36          | 6,410.41                     |
| 356 | 1576 | ANALISTA CONTABLE                          |                          | 01/03/2016       |         |                 | 11,501.96         |                    |                           |                       |                                        |             | 1,200.00       |                   |                         |                                |                    | 12,701.96                   | 5,631.01          | 7,070.95                     |
| 357 | 1577 | AUXILIAR DE CV                             | GUANACASTE               | 01/03/2016       |         |                 | 11,501.96         |                    |                           | 1,517.21              | 228.42                                 |             |                |                   |                         |                                |                    | 13,247.59                   | 3,257.68          | 9,989.91                     |
| 358 | 1580 | ANALISTA CONTABLE                          |                          | 08/03/2016       |         |                 | 13,525.02         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 13,525.02                   | 1,627.22          | 11,897.80                    |
| 359 | 1582 | ANALISTA CONTABLE                          |                          | 08/03/2016       |         |                 | 13,525.02         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 13,525.02                   | 3,048.30          | 10,476.72                    |
| 360 | 1586 | ADMINISTRADOR DE CV                        | ZIP BUFALO               | 07/03/2016       |         |                 | 11,501.96         |                    |                           | 2,218.68              |                                        |             |                |                   |                         |                                |                    | 13,720.64                   | 623.78            | 13,096.86                    |
| 361 | 1588 | ADMINISTRADOR DE CV                        | SANTA BARBARA            | 11/03/2016       |         |                 | 11,501.96         |                    |                           | 1,678.38              |                                        |             |                |                   |                         |                                |                    | 13,180.34                   | 1,367.29          | 11,813.05                    |



SUPLIDORA NACIONAL DE PRODUCTOS BASICOS (BANASUPRO)  
PLANILLA DE EMPLEADOS PERMANENTE CORRESPONDIENTE AL MES DE DICIEMBRE 2020

| NRO | COD  | PUESTO                               | CENTRO DE VENTA | FECHA DE INGRESO | SALARIO | DIAS PENDIENTES | SALARIO BASE 2020 | SALARIO PENDIENTES | HORAS EXTRAS (REGLON 141) | COMISION (REGLON 123) | COMISION PROMEDIO MENSUAL (REGLON 123) | SUSTITUCION | BECAS PRIMARIA | BECAS SECUNDARIAS | DEVOLUCION POR ISR/2020 | ANTICIPO DE BONO DE VACACIONES | BONO DE BACACIONES | DEVENGADO DE DICIEMBRE 2020 | TOTAL DEDUCCIONES | TOTAL NETO DE DICIEMBRE 2020 |
|-----|------|--------------------------------------|-----------------|------------------|---------|-----------------|-------------------|--------------------|---------------------------|-----------------------|----------------------------------------|-------------|----------------|-------------------|-------------------------|--------------------------------|--------------------|-----------------------------|-------------------|------------------------------|
| 362 | 1591 | ADMINISTRADOR DE CV                  | GUALACO         | 29/03/2016       |         |                 | 11,782.52         |                    |                           | 5,940.00              |                                        |             |                |                   |                         |                                |                    | 17,722.52                   | 4,258.32          | 13,464.20                    |
| 363 | 1594 | AUXILIAR DE BODEGA                   |                 | 01/04/2016       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 6,164.03          | 5,337.93                     |
| 364 | 1596 | JEFE DE INFORMATICA                  |                 | 28/03/2016       |         |                 | 33,812.56         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 33,812.56                   | 9,575.39          | 24,237.17                    |
| 365 | 1597 | MOTORISTA DE EQUIPO PESADO           |                 | 02/05/2016       |         |                 | 11,501.96         |                    | 539.15                    |                       |                                        |             |                |                   |                         |                                |                    | 12,041.11                   | 1,289.58          | 10,751.53                    |
| 366 | 1601 | ENCARGADO DE NORMAS Y PORCEDIMIENTOS |                 | 01/06/2016       |         |                 | 23,668.79         |                    |                           |                       |                                        |             | 1,200.00       |                   |                         |                                |                    | 24,868.79                   | 10,971.20         | 13,897.59                    |
| 367 | 1606 | AUXILIAR DE CV                       | FLOR DEL CAMPO  | 01/07/2016       |         |                 | 11,501.96         |                    |                           | 2,419.69              |                                        |             | 1,200.00       |                   |                         |                                |                    | 15,121.65                   | 7,496.30          | 7,625.35                     |
| 368 | 1607 | AUXILIAR DE MANTENIMIENTO            |                 | 01/07/2016       |         |                 | 11,501.96         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 11,501.96                   | 6,074.57          | 5,427.39                     |
| 369 | 1608 | SUPERVISOR DE VENTAS SPS             |                 | 01/07/2016       |         |                 | 14,088.57         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 14,088.57                   | 916.61            | 13,171.96                    |
| 370 | 1609 | DISEÑADOR GRAFICO Y EDITOR           |                 | 11/09/2018       |         |                 | 18,756.00         |                    |                           |                       |                                        |             |                |                   |                         |                                |                    | 18,756.00                   | 844.39            | 17,911.61                    |
|     |      | 370                                  |                 |                  |         |                 | 5,533,640.37      |                    | 74,999.87                 | 525,202.21            | 242,784.49                             | 11,566.71   | 55,200.00      | 43,200.00         | 1,005.35                | 102,384.06                     | 216,026.11         | 6,676,009.17                | 1,793,197.92      | 4,882,811.25                 |

GERMAN N PAZ MATUTE  
JEFE DE RECURSOS HUMANOS