



**SERVICIO AUTONOMO NACIONAL DE ACUEDUCTOS Y ALCANTARALLIDOS  
SANAA**



**REMUNERACION, SEGUNDA BISEMANA DE ENERO 2011**

<b>Puesto</b>	<b>Salario</b>	<b>Devengado</b>	<b>Horas Extras</b>	<b>Vacaciones</b>	<b>Bono</b>	<b>Ingresos</b>	<b>I.S.R.</b>	<b>Deducciones</b>	<b>Neto</b>
Secretaria Gerencia	20,510.37	10,255.19	0	0	0	11,024.35	729.89	3,874.05	7,150.30
Motorista	9,440.00	4,720.00	0	0	0	5,090.00	0.00	1,595.60	3,494.40
Motorista	7,730.00	3,865.00	0	0	0	4,155.00	0.00	923.29	3,231.71
SECRETARIA	19,656.09	9,828.05	0	0	0	10,525.86	643.69	4,010.34	6,515.52
ANALISTA PROGRAMADOR	20,272.24	10,136.12	0	0	0	10,851.37	705.64	3,865.97	6,985.40
PROMOTOR SOCIAL	16,766.50	8,383.25	0	0	0	9,046.45	0.00	998.70	8,047.75
TRANSCRIPTOR DE DATOS	13,120.00	6,560.00	0	0	0	7,050.00	121.27	3,768.07	3,281.93
Dierector Planificacion y Capacitacion	53,516.35	26,758.17	0	0	0	28,461.46	4,340.72	7,330.76	21,130.70
JEFE SUPERVISOR ACUEDUCTOS RURALES	27,227.13	13,613.57	0	0	0	14,478.49	1,402.33	5,342.66	9,135.83
ASISTENTE DE CAPACITACION Y EDUCACION	21,509.02	10,754.51	0	0	0	11,457.60	829.23	3,899.96	7,557.64
Motorista	13,278.85	6,639.42	0	0	0	7,179.42	133.48	4,215.00	2,964.42
Jefe Depto. Financiero	28,110.84	14,055.42	0	0	0	15,039.69	1,491.65	3,081.58	11,958.11
JEFE ACTIVO Y TRASNPORTE	36,440.00	18,220.00	0	0	0	19,440.00	2,326.46	6,977.06	12,462.94

JEFE INVENTARIO.NAC REGIO	23,025.70	11,512.85	0	0	0	12,306.03	981.61	3,787.52	8,518.51
ANALISTA FINANCIERO Y PLANIFICACION	25,740.00	12,870.00	0	0	0	13,740.00	1,253.66	2,593.76	11,146.24
AUXILIAR DE CONTABILIDAD	10,300.00	5,150.00	0	0	0	5,550.00	0.00	2,725.34	2,824.66
JEFE DE ALMACENES	13,620.00	6,810.00	0	0	0	7,300.00	158.77	2,054.57	5,245.43
Supervisor de Acueducto	18,513.20	9,256.60	0	0	0	9,922.07	528.06	1,788.57	8,133.50
ENC. DE VERIFICACION DE INVENTARIOS	13,585.00	6,792.50	0	0	0	7,282.50	156.15	1,017.27	6,265.23
ASIST. JEFATURA ACTIVOS FIJOS Y TRANS	7,370.00	3,685.00	0	0	0	3,995.00	0.00	892.45	
AUXILIAR DE ACTIVOS	7,170.00	3,585.00	0	0	0	3,845.00	0.00	879.55	2,965.45
SECRETARIA	13,891.00	6,945.50	0	0	0	7,485.50	179.40	2,025.11	5,460.39
ASISTENTE ADMINISTRATIVO FINANCIERO	27,230.00	13,615.00	0	0	0	14,480.00	1,402.62	5,045.07	9,434.93
Jefe Depto. Contable	28,167.02	14,083.51	0	0	0	15,069.37	1,767.54	5,239.91	9,829.46
Asistente Contador Gral.	20,405.35	10,202.67	0	0	0	10,921.69	718.98	6,845.92	4,075.77
ADMINISTRADOR REGIONAL	25,191.04	12,595.52	0	0	0	13,449.98	1,198.64	8,667.97	4,782.01
OFICIAL DE ALMACENES	18,648.03	9,324.02	0	0	41,077.47	51,023.60	720.86	3,390.03	47,633.57
AUXILIAR DE CONTABILIDAD	12,380.00	6,190.00	0	0	0	6,680.00	65.35	5,423.97	1,256.03
AYUDANTE DE ALMACEN	7,370.00	3,685.00	0	0	0	3,995.00	0.00	654.55	3,340.45

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JEFE DE CAPACITACION Y EDUCACION	24,914.04	12,457.02	0	0	0	13,303.64	1,170.88	6,144.21	7,159.43
Jeje Departamento de Comunicacion y Ed	21,400.00	10,700.00	0	0	0	11,400.00	818.30	1,923.30	9,476.70
Coordinador Regional de Educacion	18,346.75	9,173.37	0	0	0	9,834.13	514.30	7,392.56	2,441.57
Tecnico en Operacion y Mantenimiento	14,300.00	7,150.00	0	0	0	7,700.00	210.13	3,000.63	4,699.37
Tecnico en Agua y Saneamiento	11,608.43	5,804.21	0	0	0	6,234.21	5.17	693.30	5,540.91
Asistente Administrativo	13,180.00	6,590.00	0	0	0	7,080.00	125.77	1,730.81	5,349.19
INSPECTOR DE OBRA	13,266.00	6,633.00	0	0	0	7,173.00	132.52	2,380.01	4,792.99
Tecnico en Agua y Saneamiento	7,704.50	3,852.25	0	0	0	4,142.25	0.00	2,945.07	1,197.18
CONSERJE	12,099.71	6,049.85	0	0	0	6,589.85	43.49	4,029.99	2,559.86
Tecnico en Agua y Saneamiento	14,516.24	7,258.12	0	0	0	7,858.12	226.65	3,002.39	4,855.73
Coordinador Regional de Educacion	15,700.00	7,850.00	0	0	0	8,450.00	315.43	2,884.93	5,565.07
VIGILANTE	9,267.45	4,633.73	0	0	0	5,003.73	0.00	1,633.94	3,369.79
Administrador Bodega Progreso, Yoro	16,043.00	8,021.50	0	0	0	8,571.50	340.86	1,215.51	7,355.99
MOTORISTA	9,540.00	4,770.00	0	0	0	5,140.00	0.00	597.10	4,542.90
AYUDANTE DE ALMACEN	8,760.00	4,380.00	0	0	0	4,750.00	0.00	1,460.90	3,289.10
JEFE DE DESARROLLO	24,498.76	12,249.38	0	0	0	13,037.08	1,128.87	2,568.05	10,469.03

SECRETARIA	13,322.50	6,661.25	0	0	0	7,151.25	136.46	2,551.30	4,599.95
Asistente Administrativo	11,660.00	5,830.00	0	0	0	6,260.00	9.19	2,165.09	4,094.91
VIGILANTE	7,170.00	3,585.00	0	0	0	3,845.00	0.00	451.55	3,393.45
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VIGILANTE	7,170.00	3,585.00	0	0	0	3,845.00	0.00	451.55	3,393.45
ADMINISTRADOR REGIONAL	21,516.77	10,758.38	0	0	0	11,508.85	830.38	3,727.10	7,781.75
Coordinador Regional de Educacion	18,020.84	9,010.42	0	0	0	9,661.95	489.80	1,495.64	8,166.31
Tecnico en Agua y Saneamiento	15,207.18	7,603.59	0	0	0	8,203.59	278.47	4,449.21	3,754.38
Tecnico en Operacion y Mantenimiento	17,709.45	8,854.73	0	0	0	9,497.45	466.40	1,708.76	7,788.69
Coordinador Regional de Educacion	17,623.95	8,811.98	0	0	0	9,452.28	459.97	3,772.38	5,679.90
Tecnico en Operacion y Mantenimiento	14,300.00	7,150.00	0	0	0	7,700.00	210.13	2,469.63	5,230.37
SECRETARIA	13,749.01	6,874.50	0	0	0	7,414.50	168.75	2,131.99	5,282.51
Asistente Administrativo	13,831.02	6,915.51	0	0	0	7,405.51	174.60	956.07	6,449.44
Tecnico en Agua y Saneamiento	11,608.43	5,804.21	0	0	0	6,234.21	5.17	693.30	5,540.91
JEFE SUPERVISOR ACUEDUCTOS RURALES	27,227.13	13,613.57	0	0	0	14,478.49	1,402.33	2,834.66	11,643.83
Tecnico en Agua y Saneamiento	7,170.00	3,585.00	0	0	0	3,845.00	0.00	451.55	3,393.45

Tecnico en Agua y Saneamiento	16,113.24	8,056.62	0	0	0	8,656.62	346.42	1,572.12	7,084.50
Tecnico en Agua y Saneamiento	15,384.67	7,692.33	0	0	0	8,292.33	291.78	2,511.55	5,780.78
VIGILANTE	11,777.13	5,888.57	0	0	0	6,368.57	18.33	1,496.99	4,871.58
Tecnico en Operacion y Mantenimiento	14,950.34	7,475.17	0	0	0	8,075.17	259.21	1,167.47	6,907.70
Coordinador Regional de Educacion	17,505.33	8,752.67	0	0	0	9,389.61	451.05	3,145.57	6,244.04
JEFE DE DESARROLLO	29,228.80	14,614.40	0	0	0	15,535.97	1,602.95	3,046.95	12,489.02
Tecnico en Agua y Saneamiento	14,300.00	7,150.00	0	0	31,499.72	39,199.72	313.33	1,161.83	38,037.89
Coordinador Regional de Educacion	15,838.00	7,919.00	0	0	0	8,469.00	325.48	3,601.05	4,867.95
AUXILIAR ADMINISTRATIVO	12,170.00	6,085.00	0	0	0	6,575.00	48.97	3,016.52	3,558.48
ENC. DE BODEGA	12,503.21	6,251.60	0	0	0	6,741.60	74.96	3,703.51	3,038.09
Tecnico en Operacion y Mantenimiento	11,500.00	5,750.00	0	0	0	6,180.00	0.00	886.50	5,293.50
Tecnico en Operacion y Mantenimiento	11,608.43	5,804.21	0	0	0	6,234.21	5.17	2,030.80	4,203.41
Tecnico en Agua y Saneamiento	11,675.00	5,837.50	0	0	21,923.06	28,190.56	71.85	760.98	27,429.58
SECRETARIA	13,641.00	6,820.50	0	0	0	7,360.50	160.65	2,320.77	5,039.73
Tecnico en Operacion y Mantenimiento	16,101.35	8,050.67	0	0	0	8,650.67	345.53	1,271.05	7,379.62
Tecnico en Agua y Saneamiento	14,994.16	7,497.08	0	0	0	8,097.08	262.49	1,171.40	6,925.68
Coordinador Regional de Educacion	17,754.16	8,877.08	0	0	0	9,521.07	469.76	1,464.06	8,057.01

Tecnico en Agua y Saneamiento	15,000.14	7,500.07	0	0	0	8,100.07	262.94	3,031.94	5,068.13
Coordinador Regional de Educacion	18,176.52	9,088.26	0	0	0	9,744.20	501.50	2,394.09	7,350.11
Tecnico en Operacion y Mantenimiento	14,465.58	7,232.79	0	0	0	7,832.79	222.85	1,923.83	5,908.96
Tecnico en Operacion y Mantenimiento	15,049.75	7,524.87	0	0	0	8,124.87	266.66	1,376.41	6,748.46
Tecnico en Operacion y Mantenimiento	14,494.50	7,247.25	0	0	0	7,847.25	225.02	4,326.44	3,520.81
Tecnico en Operacion y Mantenimiento	13,829.85	0	0	0	0	3,912.05	0	0.00	3,912.05
Administrador	16,392.03	8,196.02	0	0	0	8,754.29	367.08	3,746.74	5,007.55
Tecnico en Operacion y Mantenimiento	13,921.00	6,960.50	0	0	0	7,500.50	181.65	4,869.47	2,631.03
ENC. DE BODEGA	13,115.00	6,557.50	0	0	0	7,047.50	120.90	3,378.63	3,668.87
Tecnico en Operacion y Mantenimiento	11,608.43	5,804.21	0	0	0	6,234.21	5.17	693.30	5,540.91
Tecnico en Agua y Saneamiento	11,608.43	5,804.21	0	0	0	6,234.21	5.17	693.30	5,540.91
JEFE DE DESARROLLO	27,227.13	13,613.57	0	0	0	14,478.49	1,402.33	2,759.66	11,718.83
JEFE.REG.ACUE.RURALES	27,227.13	13,613.57	0	0	51,126.50	65,604.99	1,593.53	6,281.86	59,323.13
VIGILANTE	8,675.00	4,337.50	0	0	0	4,677.50	0.00	1,754.13	2,923.37
VIGILANTE	8,675.00	4,337.50	0	0	0	4,677.50	0.00	1,004.13	3,673.37
VIGILANTE	8,675.00	4,337.50	0	0	16,289.72	20,967.22	0.00	2,620.13	18,347.09

ASISTENTE DE INGENIERO	24,262.00	12,131.00	0	0	0	12,912.00	1,105.15	4,251.08	8,660.92
Jefe del Laboratorio Cholulteca	16,027.96	8,013.98	0	0	0	8,563.98	339.64	3,710.06	4,853.92
Coordinador Regional de Educacion	15,838.00	7,919.00	0	0	0	8,469.00	325.40	3,620.97	4,848.03
Tecnico en Agua y Saneamiento	15,077.96	7,538.98	0	0	0	8,088.98	268.39	3,052.56	5,036.42
Tecnico en Operacion y Mantenimiento	11,608.43	5,804.21	0	0	0	6,234.21	5.08	2,645.21	3,589.00
Tecnico en Agua y Saneamiento	11,608.43	5,804.21	0	0	0	6,234.21	5.08	1,567.21	4,667.00
Tecnico en Operacion y Mantenimiento	11,608.43	5,804.21	0	0	0	6,234.21	5.08	2,217.21	4,017.00
ENC. DE BODEGA	13,770.00	6,885.00	0	0	0	7,325.00	169.64	1,842.53	5,482.47
Jefe Regional de Desarrollo	24,014.67	12,007.34	0	0	0	12,781.34	1,080.25	5,917.47	6,863.87
MOTORISTA	8,425.00	4,212.50	0	0	0	4,502.50	0.00	674.38	3,828.12
Asistente Administrativo	10,090.00	5,045.00	0	0	0	5,395.00	0.00	859.35	4,535.65
Administrador	14,500.00	7,250.00	0	0	0	7,750.00	218.66	2,559.16	5,190.84
Tecnico en Operacion y Mantenimiento	14,300.00	7,150.00	0	0	0	7,700.00	210.13	1,058.63	6,641.37
Tecnico en Operacion y Mantenimiento	14,300.00	7,150.00	0	0	0	7,700.00	210.13	3,542.63	4,157.37
Coordinador Regional de Educacion	17,133.22	8,566.61	0	0	0	9,193.02	423.08	4,358.99	4,834.03
Administrador	15,390.00	7,695.00	0	0	0	8,245.00	291.88	5,138.23	3,106.77
Tecnico en Operacion y Mantenimiento	11,608.43	5,804.21	0	0	0	6,234.21	5.17	1,872.80	4,361.41

Tecnico en Agua y Saneamiento	13,320.00	6,660.00	0	0	0	7,150.00	136.27	3,376.07	3,773.93
JEFE SUPERVISOR ACUEDUCTOS RURALES	32,512.10	16,256.05	0	0	0	17,270.54	1,932.03	5,518.20	11,752.34
Tecnico en Operacion y Mantenimiento	10,330.31	5,165.15	0	0	0	5,565.15	0.00	2,123.45	3,441.70
ASISTENTE	26,866.78	13,433.39	0	0	0	14,240.94	1,365.83	2,860.38	11,380.56
ADMINISTRADOR REGIONAL	18,889.23	9,444.62	0	0	0	10,120.73	566.10	4,864.55	5,256.18
Tecnico en Operacion y Mantenimiento	15,028.04	7,514.02	0	0	0	8,114.02	265.04	4,247.46	3,866.56
Tecnico en Operacion y Mantenimiento	14,300.00	7,150.00	0	0	0	7,700.00	210.13	4,986.63	2,713.37
Tecnico en Operacion y Mantenimiento	14,300.00	7,150.00	0	0	0	7,700.00	210.13	5,648.47	2,051.53
Tecnico en Agua y Saneamiento	11,608.43	5,804.21	0	0	0	6,234.21	5.17	4,799.80	1,434.41
Tecnico en Agua y Saneamiento	11,608.43	5,804.21	0	0	0	6,234.21	5.17	2,726.75	3,507.46
Tecnico en Agua y Saneamiento	11,608.43	5,804.21	0	0	0	6,234.21	5.17	3,243.30	2,990.91
Coordinador Regional de Educacion	13,880.00	6,940.00	0	0	0	7,430.00	178.27	2,260.47	5,169.53
ENC. DE BODEGA	12,757.50	6,378.75	0	0	0	6,868.75	94.08	3,752.78	3,115.97
JEFE DE DESARROLLO	30,199.92	15,099.96	0	0	0	16,049.01	1,700.28	3,686.33	12,362.68
ASEADORA	8,675.00	4,337.50	0	0	0	4,677.50	0.00	2,617.47	2,060.03
TAS	8,980.00	4,490.00	0	0	0	4,810.00	0.00	1,263.70	3,546.30



ENCARGADA DE LABORATORIO	8,740.00	4,370.00	0	0	0	4,690.00	0.00	735.10	3,954.90
TRANSCRIPTOR DE DATOS	8,000.00	3,733.33	0	0	0	3,733.33	0.00	1,254.00	2,479.33
ASIST. DIAT CON ENFASIS HIDROLOGICO Y	18,000.00	8,400.00	0	0	0	8,400.00	380.49	734.49	7,665.51
TECNICO EN AGUA Y SANEAMIENTO	6,000.00	2,800.00	0	0	0	2,800.00	0.00	184.00	2,616.00
SECRETARIA	6,000.00	2,800.00	0	0	0	2,800.00	0	84.00	2,716.00
MOTORISTA	5,886.00	2,746.80	0	0	0	2,746.80	0.00	351.00	2,395.80
MOTORISTA EQUIPO PESADO	6,000.00	2,800.00	0	0	0	2,800.00	0	84.00	2,716.00
ASISTENTE DE INGENIERO	10,000.00	4,666.67	0	0	0	4,666.67	0.00	234.00	4,432.67
Dibujante Calculista	7,000.00	3,266.67	0	0	0	3,266.67	0.00	439.00	2,827.67
TRANSCRIPTOR DE DATOS	6,000.00	2,800.00	0	0	0	2,800.00	0.00	599.00	2,201.00
CADENERO	6,000.00	2,800.00	0	0	0	2,800.00	0.00	174.00	2,626.00
INGENIERO DE PROYECTO	15,000.00	7,000.00	0	0	0	7,000.00	172.79	731.79	6,268.21
INSPECTOR DE OBRA	6,000.00	2,800.00	0	0	0	2,800.00	0.00	174.00	2,626.00
INSPECTOR DE OBRA	6,000.00	2,800.00	0	0	0	2,800.00	0.00	274.00	2,526.00
Contador	6,500.00	3,033.33	0	0	0	3,033.33	0.00	681.50	2,351.83
ASEADORA	5,886.00	2,746.80	0	0	0	2,746.80	0.00	372.29	2,374.51
VIGILANTE	5,886.00	2,746.80	392.4	0	0	3,139.20	0.00	172.29	2,966.91

VIGILANTE	5,886.00	2,746.80	0	0	0	2,746.80	0.00	172.29	2,574.51
ASISTENTE ADMINISTRATIVO	28,490.00	14,245.00	0	0	0	15,240.00	1,529.66	3,999.35	11,240.65
Director de Investigacion y Asistencia Tecni	65,710.00	32,855.00	0	0	0	34,855.00	5,821.90	17,241.25	17,613.75
INGENIERO PLANIFICACION	34,494.51	17,247.26	0	0	0	18,412.20	0.00	4,766.36	13,645.84
PROMOTOR SOCIAL	16,319.08	8,159.54	0	0	0	8,810.08	0.00	1,639.33	7,170.75
SECRETARIA	16,024.00	8,012.00	0	0	0	8,612.00	339.73	3,192.16	5,419.84
ASISTENTE DIAT (DIRECCION DE INVEST.Y	33,681.38	16,840.69	0	0	0	17,888.28	2,030.35	9,985.82	7,902.46
GENERADOR DE INFORMACION AGUA Y S.	12,330.00	6,165.00	0	0	0	6,655.00	61.45	2,152.40	4,502.60
SECRETARIA	11,760.00	5,880.00	0	0	15,288.00	21,548.00	33.22	1,496.82	20,051.18
ASISTENTE MANEJO DE SISTEMAS GEOGR.	19,124.61	9,562.31	0	0	0	10,197.91	589.63	3,170.10	7,027.81
TECNICO EN INFORMATICA	9,640.00	4,820.00	0	0	0	5,140.00	0.00	798.60	4,341.40
Administrador SANAA CARE	16,848.00	8,424.00	0	0	0	8,948.00	401.08	3,138.80	5,809.20
SUPERVISOR ACUEDUCTOS AREA SOCIAL	11,760.00	5,880.00	0	0	0	6,260.00	12.05	1,475.65	4,784.35
TECNICO ASISTENTE DE INGENIERO	11,560.00	5,780.00	0	0	0	6,160.00	1.39	738.79	5,421.21
TECNICO EN AGUA Y SANEAMIENTO	7,170.00	3,585.00	0	0	0	3,845.00	0.00	651.55	3,193.45
TECNICO EN AGUA Y SANEAMIENTO	7,170.00	3,585.00	0	0	0	3,845.00	0.00	451.55	3,393.45

SUPERVISOR DE TRASPORTE	19,480.00	9,740.00	0	0	0	10,480.00	0.00	2,216.20	8,263.80
JEFE DEPARTAMENTO ADMINISTRATIVO	30,422.73	15,211.37	0	0	0	16,261.07	0.00	1,615.04	14,646.03
ASISTENTE ADMINISTRATIVO	32,100.00	16,050.00	0	0	0	17,100.00	1,891.10	10,955.94	6,144.06
CONSERJE	9,730.00	4,865.00	0	0	0	5,235.00	0.00	999.95	4,235.05
TOPOGRAFO	16,100.00	8,050.00	0	0	0	8,700.00	345.73	3,487.73	5,212.27
OFICIAL FINANCIERO I	13,980.00	6,990.00	0	0	0	7,480.00	185.77	2,686.81	4,793.19
MOTORISTA	9,440.00	4,720.00	0	0	0	5,090.00	0.00	3,577.44	1,512.56
INSPECTOR DE OBRA	12,980.00	6,490.00	0	0	0	6,980.00	110.77	3,992.47	2,987.53
Jefe Departamento Estudio y Construcción	38,360.00	19,180.00	0	0	0	20,360.00	2,518.14	12,395.88	7,964.12
ASISTENTE ADMINISTRATIVO	13,880.00	6,940.00	0	0	0	7,380.00	177.97	3,545.51	3,834.49
Inspector	13,930.00	6,965.00	0	0	0	7,505.00	182.32	1,015.27	6,489.73
SECRETARIA	7,170.00	3,585.00	0	0	0	3,845.00	0.00	1,325.68	2,519.32
ASISTENTE DE INGENIERO	14,800.00	7,400.00	0	0	0	7,900.00	247.33	3,053.33	4,846.67
TOPOGRAFO	10,400.00	5,200.00	0	0	0	5,550.00	0.00	1,920.00	3,630.00
VIGILANTE	7,370.00	3,685.00	491.33	0	0	4,486.33	0.00	1,679.55	2,806.78
ENCARGADO RECURSOS HUMANOS	10,495.00	5,247.50	572.45	0	0	6,219.95	0.00	2,016.43	4,203.52
SECRETARIA	7,370.00	3,685.00	0	0	0	3,995.00	0.00	1,589.55	2,405.45

MOTORISTA	9,440.00	4,720.00	0	0	0	5,090.00	0.00	2,325.60	2,764.40
MOTORISTA	9,440.00	4,720.00	0	0	0	5,090.00	0.00	1,216.60	3,873.40
Supervisor de Proyectos	19,280.00	9,640.00	0	0	0	10,280.00	605.36	2,701.90	7,578.10
JEFE DE SERVICIOS GENERALES	8,830.00	4,415.00	0	0	0	4,785.00	0.00	1,036.45	3,748.55
OPERADOR DE PLANTA	8,130.00	4,065.00	0	0	0	4,405.00	0.00	1,932.45	2,472.55
ASISTENTE ADMINISTRATIVO	7,370.00	3,685.00	0	0	0	3,995.00	0.00	1,004.55	2,990.45
OPERADOR DE PLANTA	7,370.00	3,685.00	1,206.00	0	0	5,201.00	0.00	504.55	4,696.45
VIGILANTE	7,370.00	3,685.00	491.33	0	0	4,486.33	0.00	1,704.55	2,781.78
OPERADOR DE PLANTA	7,370.00	3,685.00	0	0	0	3,995.00	0.00	704.55	3,290.45
VIGILANTE	7,370.00	3,685.00	491.33	0	0	4,486.33	0.00	804.55	3,681.78
OPERADOR DE PLANTA	7,270.00	3,635.00	1,586.18	0	13,651.44	19,182.62	0.00	703.05	18,479.57
TECNICO EN OPERACION Y MANTENIMIEN	7,370.00	3,685.00	0	0	0	3,995.00	0.00	1,791.05	2,203.95
VIGILANTE	7,170.00	3,585.00	521.45	0	0	4,366.45	0.00	651.55	3,714.90
ADMINISTRADOR ACUEDUCTOS RURALES	9,240.00	4,620.00	0	0	0	4,940.00	0.00	792.60	4,147.40
ING SUPERV ACUEDUC RURALES	23,386.08	11,693.04	0	0	0	12,402.08	1,016.98	4,555.81	7,846.27
ADMINISTRADOR REGIONAL	11,725.00	5,862.50	0	0	0	6,242.50	14.26	1,254.14	4,988.36

Asesor Sectorial Gerencia y Sub Gerencia	70,865.00	35,432.50	0	0	0	37,432.50	6,512.27	12,350.25	25,082.25
MOTORISTA	9,340.00	4,670.00	0	0	0	5,040.00	0.00	1,244.10	3,795.90
ASISTENTE ADMINISTRATIVO	11,260.00	5,630.00	0	0	0	6,010.00	0.00	2,914.90	3,095.10
ADMINISTRADOR	13,880.00	6,940.00	0	0	0	7,380.00	177.97	3,951.17	3,428.83
MOTORISTA	5,886.00	2,746.80	0	0	0	2,746.80	0.00	384.00	2,362.80
PROMOTOR SOCIAL	6,000.00	2,800.00	0	0	0	2,800.00	0.00	584.00	2,216.00
PROMOTOR SOCIAL	7,000.00	3,266.67	0	0	0	3,266.67	0	84.00	3,182.67
ASISTENTE DE INGENIERO	13,000.00	6,066.67	0	0	0	6,066.67	34.48	368.48	5,698.19
FONTANERO	6,500.00	3,033.33	0	0	0	3,033.33	0.00	134.00	2,899.33
PROMOTOR SOCIAL	6,000.00	2,800.00	0	0	0	2,800.00	0.00	1,134.00	1,666.00
TRANSCRIPTOR DE DATOS	6,000.00	2,800.00	0	0	0	3,000.00	0.00	734.00	2,266.00
PROMOTOR SOCIAL	7,500.00	3,500.00	0	0	0	3,500.00	0	84.00	3,416.00
MOTORISTA	5,886.00	2,746.80	0	0	0	2,746.80	0.00	134.00	2,612.80
AUXILIAR DE ADMON	8,000.00	3,733.33	0	0	0	3,733.33	0.00	1,191.00	2,542.33
ENCARGADO DE PATRIMONIO	7,000.00	3,266.67	0	0	0	3,266.67	0	84.00	3,182.67
AUXILIAR DE PROCURADOR	10,000.00	4,666.67	0	0	0	4,666.67	0.00	184.00	4,482.67
PROMOTOR SOCIAL	8,000.00	3,733.33	0	0	0	3,733.33	0.00	234.00	3,499.33

MOTORISTA	5,886.00	2,746.80	0	0	0	2,746.80	0.00	434.00	2,312.80
PROMOTOR SOCIAL	6,500.00	3,033.33	0	0	0	3,033.33	0.00	234.00	2,799.33
PROMOTOR SOCIAL	6,500.00	3,033.33	0	0	0	3,033.33	0.00	984.00	2,049.33
ASISTENTE DE INGENIERO	12,000.00	5,600.00	0	0	0	5,600.00	0.00	184.00	5,416.00
ASISTENTE DE INGENIERO	8,000.00	3,733.33	0	0	0	3,733.33	0.00	204.00	3,529.33
OFICINISTA	6,000.00	2,800.00	0	0	0	2,800.00	0.00	734.00	2,066.00
AYUDANTE DE CARRO CISTERNA	5,886.00	2,746.80	0	0	0	2,746.80	0.00	134.00	2,612.80
ASISTENTE DE INGENIERO	15,000.00	7,000.00	0	0	0	7,000.00	172.94	481.94	6,518.06
ADMINISTRADOR	12,000.00	5,600.00	0	0	0	5,600.00	0.00	264.00	5,336.00
Asistente Administrativo	10,000.00	4,666.67	0	0	0	4,666.67	0.00	234.00	4,432.67
MAESTRO DE OBRA	6,000.00	2,800.00	0	0	0	2,800.00	0.00	134.00	2,666.00
BODEGUERO	14,717.41	7,358.70	0	0	0	7,358.70	238.28	3,217.62	4,141.08
AUXILIAR DE ADMON	14,000.00	7,000.00	0	0	0	7,000.00	184.48	5,307.42	1,692.58
CONTADOR GENERAL	16,758.16	8,379.08	0	0	0	8,379.08	391.34	1,221.92	7,157.16
PROMOTOR SOCIAL	22,400.00	11,200.00	0	0	0	11,200.00	912.89	996.89	10,203.11
Supervisor de Obra	17,169.20	8,584.60	0	0	0	8,584.60	422.17	2,806.17	5,778.43

MAESTRO DE OBRA	12,625.12	6,312.56	0	0	0	6,312.56	81.36	665.36	5,647.20
MAESTRO DE OBRA	12,411.00	6,205.50	0	0	0	6,205.50	65.30	2,284.30	3,921.20
MOTORISTA	11,878.75	5,939.37	0	0	0	5,939.37	25.38	3,492.72	2,446.65
TOPOGRAFO	13,630.76	6,815.38	0	0	0	6,815.38	156.78	940.78	5,874.60
ASEADORA	11,420.00	5,710.00	0	0	0	5,710.00	0.00	1,234.00	4,476.00
ENCARGADO DE FONDO ROTATORIO	14,600.00	7,300.00	0	0	0	7,300.00	229.48	2,788.48	4,511.52
AYUDANTE DE MOTORISTA	8,290.00	4,145.00	0	0	0	4,145.00	0.00	1,384.00	2,761.00
SUB JEFE UNIDAD EJECUTORA	26,000.00	13,000.00	0	0	0	13,000.00	1,272.89	2,506.89	10,493.11
Asistente de Administracion	10,500.00	5,250.00	0	0	0	5,250.00	0.00	1,267.34	3,982.66
COORDINADORA DE PROMOCION SOCIAL	16,630.00	8,315.00	0	0	0	8,315.00	381.73	3,719.54	4,595.46
PROMOTOR SOCIAL	12,355.00	6,177.50	0	0	0	6,177.50	61.10	245.10	5,932.40
MAESTRO DE OBRA	10,327.00	5,163.50	0	0	0	5,163.50	0.00	434.00	4,729.50
SECRETARIA	12,500.00	6,250.00	0	0	0	6,250.00	71.98	355.98	5,894.02
Asistente Administrativo	10,000.00	5,000.00	0	0	0	5,000.00	0.00	1,029.84	3,970.16
Asistente de Jefatura	22,112.31	11,056.16	0	0	0	11,056.16	884.12	968.12	10,088.04
PROMOTOR SOCIAL	12,000.00	6,000.00	0	0	0	6,267.50	36.02	3,409.52	2,857.98
PROMOTOR SOCIAL	15,478.00	7,739.00	0	0	0	7,739.00	295.33	3,079.33	4,659.67

CONTADOR AUXILIAR	12,895.00	6,447.50	0	0	0	6,447.50	101.60	1,345.60	5,101.90
SECRETARIA	14,824.00	7,412.00	0	0	0	7,412.00	246.28	1,492.28	5,919.72
DIBUJANTE	20,500.00	10,250.00	0	0	0	10,250.00	722.89	4,206.89	6,043.11
MOTORISTA	12,173.65	6,086.82	0	0	0	6,086.82	47.50	1,044.00	5,042.82
MOTORISTA	13,932.85	6,966.42	0	0	0	6,966.42	179.44	3,988.20	2,978.22
OFICIAL DE PERSONAL	20,160.81	10,080.41	0	0	0	10,080.41	688.97	4,272.97	5,807.44
MOTORISTA	9,051.00	4,525.50	0	0	0	4,525.50	0.00	734.00	3,791.50
ASISTENTE DE INGENIERO	22,549.42	11,274.71	0	0	0	11,274.71	927.83	4,454.83	6,819.88
PROMOTORA	10,000.00	5,000.00	0	0	0	5,000.00	0.00	484.00	4,516.00
Asistente de Procurador	15,000.00	7,500.00	0	0	0	7,500.00	259.48	2,082.48	5,417.52
PROMOTOR SOCIAL	8,190.00	4,095.00	0	0	0	4,095.00	0.00	884.00	3,211.00
Asistente de Procurador	15,000.00	7,500.00	0	0	0	7,500.00	259.48	2,761.48	4,738.52
ING. DE PROYECTO	10,800.00	5,400.00	0	0	0	5,400.00	0.00	984.00	4,416.00
ING. DE PROYECTO	15,900.00	7,950.00	0	0	0	7,950.00	326.98	410.98	7,539.02
OFICINISTA	7,570.05	3,785.03	0	0	0	3,785.03	0.00	2,024.00	1,761.03
PROMOTOR SOCIAL	14,228.00	7,114.00	0	0	0	7,114.00	201.58	285.58	6,828.42



PROMOTOR SOCIAL	10,800.00	5,400.00	0	0	0	5,400.00	0.00	2,484.00	2,916.00
PROCURADOR LEGAL	13,800.00	6,900.00	0	0	0	6,900.00	169.48	653.48	6,246.52
PROMOTOR SOCIAL	7,500.00	3,750.00	0	0	0	3,750.00	0.00	897.66	
MOTORISTA	7,845.00	3,922.50	0	0	0	3,922.50	0.00	1,684.00	2,238.50
PROMOTOR SOCIAL	9,300.00	4,650.00	0	0	0	4,650.00	0.00	784.00	3,866.00
AYUDANTE DE CARRO CISTERNA	6,650.00	3,325.00	0	0	0	3,325.00	0.00	1,084.00	2,241.00
ASISTENTE DE DISEÑO	22,700.00	11,350.00	0	0	0	11,350.00	942.89	3,326.89	8,023.11
ASISTENTE DE DISEÑO	22,700.00	11,350.00	0	0	0	11,350.00	942.89	4,626.89	6,723.11
ASEADORA	6,650.00	3,325.00	0	0	0	3,325.00	0.00	1,661.50	1,663.50
PROCURADOR LEGAL	13,800.00	6,900.00	0	0	0	6,900.00	169.48	353.48	6,546.52
MAESTRO DE OBRA	7,000.00	3,500.00	0	0	0	3,500.00	0	84.00	3,416.00
JEFE UNIDAD EJECUTORA BARRIOS EN DE!	30,000.00	15,000.00	0	0	0	15,000.00	1,672.89	2,256.89	12,743.11
Supervisora Metodologia Catastro de Red	10,000.00	4,666.67	0	0	0	4,666.67	0	84.00	4,582.67
INGENIERO SUPERVISOR	20,000.00	9,333.33	0	0	0	9,333.33	518.95	1,102.95	8,230.38
PEON	5,886.00	2,746.80	0	0	0	2,746.80	0.00	372.29	2,374.51
PEON	5,886.00	2,746.80	0	0	0	2,746.80	0.00	372.29	2,374.51
PEON	5,886.00	2,746.80	782.57	0	0	3,529.37	0.00	272.29	3,257.08

PEON	5,886.00	2,746.80	782.57	0	0	3,529.37	0.00	172.29	3,357.08
PEON	5,886.00	2,746.80	782.57	0	0	3,529.37	0.00	322.29	3,207.08
PEON	5,886.00	2,746.80	0	0	0	2,746.80	0.00	372.29	2,374.51
PEON	5,886.00	2,746.80	0	0	0	2,746.80	0.00	472.29	2,274.51
PEON	5,886.00	2,746.80	662.17	0	0	3,408.97	0.00	172.29	3,236.68
PEON	5,886.00	2,746.80	1,498.25	0	0	4,245.05	0.00	372.29	3,872.76
PEON	5,886.00	2,746.80	0	0	0	2,746.80	0.00	172.29	2,574.51
PEON	5,886.00	2,746.80	50.16	0	0	2,796.96	0.00	172.29	2,624.67
PEON	5,886.00	2,746.80	1,070.19	0	0	3,816.99	0.00	172.29	3,644.70
PEON	5,886.00	2,746.80	1,451.44	0	0	4,198.24	0.00	172.29	4,025.95
PEON	5,886.00	2,746.80	1,230.71	0	0	3,977.51	0.00	172.29	3,805.22
PEON	5,886.00	2,746.80	929.72	0	0	3,676.52	0.00	372.29	3,304.23
PEON	5,886.00	2,746.80	2,862.73	0	0	5,609.53	0.00	372.29	5,237.24
PEON	5,886.00	2,746.80	0	0	0	2,746.80	0.00	472.29	2,274.51
PEON	5,886.00	2,746.80	929.72	0	0	3,676.52	0.00	172.29	3,504.23
PEON	5,886.00	2,746.80	0	0	0	2,746.80	0.00	172.29	2,574.51

PEON	5,886.00	2,746.80	1,284.22	0	0	4,031.02	0.00	172.29	3,858.73
PEON	5,886.00	2,746.80	0	0	0	2,746.80	0.00	322.29	2,424.51
PEON	5,886.00	2,746.80	0	0	0	2,746.80	0.00	672.29	2,074.51
PEON	5,886.00	2,746.80	0	0	0	2,746.80	0.00	466.59	2,280.21
PEON	5,886.00	2,746.80	929.72	0	0	3,676.52	0.00	672.29	3,004.23
PEON	5,886.00	2,746.80	0	0	0	2,746.80	0.00	172.29	2,574.51
PEON	5,886.00	2,746.80	0	0	0	2,746.80	0.00	372.29	2,374.51
PEON	5,886.00	2,746.80	66.89	0	0	2,813.69	0.00	172.29	2,641.40
PEON	5,886.00	2,746.80	782.57	0	0	3,529.37	0.00	272.29	3,257.08
PEON	5,886.00	2,746.80	782.57	0	0	3,529.37	0.00	272.29	3,257.08
PEON	5,886.00	2,746.80	83.61	0	0	2,830.41	0.00	172.29	2,658.12
PEON	5,886.00	2,746.80	0	0	0	2,746.80	0.00	272.29	2,474.51
PEON	5,886.00	2,746.80	802.64	0	0	3,549.44	0.00	172.29	3,377.15
PEON	5,886.00	2,746.80	50.16	0	0	2,796.96	0.00	272.29	2,524.67
PEON	5,886.00	2,746.80	782.57	0	0	3,529.37	0.00	422.29	3,107.08
PEON	5,886.00	2,746.80	1,163.82	0	0	3,910.62	0.00	472.29	3,438.33
PEON	5,886.00	2,746.80	2,655.39	0	0	5,402.19	0.00	172.29	5,229.90

PEON	5,886.00	2,746.80	1,598.58	0	0	4,345.38	0.00	172.29	4,173.09
PEON	5,886.00	2,746.80	662.17	0	0	3,408.97	0.00	172.29	3,236.68
PEON	5,886.00	2,746.80	1,518.32	0	0	4,265.12	0.00	172.29	4,092.83
PEON	5,886.00	2,746.80	3,859.34	0	0	6,606.14	0.00	672.29	5,933.85
Motorista	6,500.00	3,033.33	0	0	0	3,033.33	0.00	181.50	2,851.83
VIGILANTE	5,886.00	2,746.80	523.2	0	0	3,270.00	0	84.00	3,186.00
APOYO DE SECRETARIA.	7,000.00	3,266.67	0	0	0	3,266.67	0.00	974.00	2,292.67
RECEPCIONISTA	6,500.00	3,033.33	0	0	0	3,033.33	0.00	284.00	2,749.33
AUXILIAR DE CONTABILIDAD	8,000.00	3,733.33	0	0	0	3,733.33	0.00	184.00	3,549.33
INGENIERO DE PROYECTO	15,000.00	7,000.00	0	0	0	7,000.00	172.79	256.79	6,743.21
TRANSCRIPTOR DE DATOS	8,000.00	3,733.33	0	0	0	3,733.33	0.00	604.00	3,129.33
ASEADORA	5,886.00	2,746.80	0	0	0	2,746.80	0.00	172.29	2,574.51
GERENTE DE PROYECTO	67,400.00	33,700.00	0	0	0	35,700.00	6,079.14	9,174.14	26,525.86
SECRETARIA	14,778.00	7,389.00	0	0	0	7,939.00	245.98	4,388.86	3,550.14
Coordinador de Proyectos Zona Centro Su	37,669.13	18,834.56	0	0	0	19,995.01	2,427.80	7,874.13	12,120.88
Contralor Administrativo	12,680.00	6,340.00	0	0	0	6,830.00	88.27	3,135.81	3,694.19

ASISTENTE DE INGENIERO	24,162.00	12,081.00	0	0	0	12,812.00	1,094.75	5,029.18	7,782.82
INSPECTOR DE OBRA	9,045.00	4,522.50	0	0	0	4,892.50	0.00	2,622.52	2,269.98
Motorista	9,330.00	4,665.00	0	0	0	5,035.00	0.00	739.79	4,295.21
CONSERJE	6,670.00	3,335.00	0	0	0	3,595.00	0.00	689.89	2,905.11
8	90,867.06	0	0	0	96,798.51	9,935.94	33,654.32	63,144.19	
COORDINADOR PROYECTO	38,621.50	19,310.75	0	0	0	20,498.15	2,544.35	4,695.07	15,803.08
SECRETARIA	13,420.00	6,710.00	0	0	0	7,200.00	143.77	2,629.78	4,570.22
LABORATORISTA	12,870.00	6,435.00	2,503.80	0	0	9,428.80	127.65	1,558.70	7,870.10
Auxiliar de Procuracion	15,100.00	7,550.00	0	0	0	8,100.00	270.13	3,026.47	5,073.53
SECRETARIA	10,800.00	5,400.00	0	0	0	5,800.00	0.00	1,341.84	4,458.16
Operador	9,340.00	4,670.00	0	0	0	5,040.00	0.00	1,777.44	3,262.56
ASISTENTE TECNICO LABORATORISTA	9,140.00	4,570.00	1,113.42	0	0	6,003.42	0.00	3,197.81	2,805.61
INGENIERO DE PROYECTO	22,594.27	11,297.13	0	0	0	12,030.93	938.00	4,678.05	7,352.88
INGENIERO DE PROYECTO	21,901.18	10,950.59	0	0	0	11,664.77	868.53	1,995.23	9,669.54
Motorista	9,330.00	4,665.00	2,012.32	0	0	7,047.32	0.00	2,088.29	4,959.03
Contador I	10,300.00	5,150.00	0	0	0	5,550.00	0.00	1,706.84	3,843.16
Motorista	8,425.00	4,212.50	0	0	0	4,502.50	0.00	583.72	3,918.78

VIGILANTE	7,170.00	3,585.00	0	0	0	3,845.00	0.00	451.55	3,393.45
TECNICO	7,170.00	3,585.00	0	0	0	3,845.00	0.00	1,967.39	1,877.61
CONSERJE	6,670.00	3,335.00	0	0	0	3,595.00	0.00	739.89	2,855.11
VIGILANTE	5,886.00	2,746.80	0	0	0	2,746.80	0	84.00	2,662.80
FACILITADORA EDUCACION SANITARIA	6,624.50	3,091.43	0	0	0	3,091.43	0	84.00	3,007.43
FACILITADOR EN EDUCACION SANITARIA	6,624.50	3,091.43	0	0	0	3,091.43	0.00	51.3	
VIGILANTE	5,886.00	2,746.80	0	0	0	2,746.80	0.00	372.29	2,374.51
VIGILANTE	5,886.00	2,746.80	0	0	0	2,746.80	0.00	372.29	2,374.51