

PLANILLA PERSONAL PERMANENTE, DICIEMBRE 2020 IPM											
N°	NOMBRE	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPR.	BONIFICACIONES	DECIMO CUARTO	DECIMOTERCER	VACACIONES	HORAS EXTRAS	TOTAL
1	ADMINISTRADOR DE BASE DE DATOS	32,000.00	19,498.63	0.00	0.00	32,000.00	0.00	0.00	0.00	0.00	51,498.63
2	ADMINISTRADOR DE PROYECTOS DE TI	30,000.00	27,065.48	0.00	0.00	30,000.00	0.00	29,900.00	0.00	0.00	86,965.48
3	ANALISTA ADMINISTRATIVO LEGAL	48,709.92	41,814.34	0.00	0.00	48,709.92	0.00	48,609.92	0.00	0.00	139,134.18
4	ANALISTA DE ACTUARÍA	35,174.21	23,502.51	0.00	0.00	35,174.21	0.00	15,074.21	0.00	0.00	73,750.93
5	ANALISTA DE ACTUARÍA	33,708.83	30,440.52	0.00	0.00	33,708.83	0.00	33,608.83	0.00	0.00	97,758.18
6	ANALISTA DE ACTUARÍA	38,900.07	35,164.54	0.00	0.00	38,900.07	0.00	38,800.07	0.00	0.00	112,864.68
7	ANALISTA DE CAPACITACIÓN Y DESARROLLO	24,077.74	21,676.22	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	69,731.70
8	ANALISTA DE CAPACITACIÓN Y DESARROLLO	24,077.74	18,627.08	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	66,682.56
9	ANALISTA DE COMPRAS Y LICITACIONES	26,611.97	15,274.82	0.00	0.00	26,611.97	0.00	11,511.97	0.00	0.00	53,398.76
10	ANALISTA DE CRÉDITOS DE VIVIENDA	19,349.75	11,178.36	0.00	0.00	19,349.75	0.00	14,149.75	0.00	0.00	44,677.86
11	ANALISTA DE CRÉDITOS DE VIVIENDA	18,521.34	13,760.66	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	50,703.34
12	ANALISTA DE CUMPLIMIENTO	24,139.65	17,012.00	0.00	0.00	24,139.65	0.00	24,039.65	0.00	0.00	65,191.30
13	ANALISTA DE CUMPLIMIENTO	23,133.88	20,817.31	0.00	0.00	20,627.71	0.00	20,527.71	0.00	0.00	61,972.73
14	ANALISTA DE DESARROLLO ORGANIZACIONAL	27,500.00	23,190.48	0.00	0.00	27,500.00	0.00	27,000.00	0.00	0.00	77,690.48
15	ANALISTA DE DESARROLLO ORGANIZACIONAL	25,000.00	21,515.48	0.00	0.00	25,000.00	0.00	24,900.00	0.00	0.00	71,415.48
16	ANALISTA DE DESARROLLO SOCIAL-AYUDA MEDI	18,521.34	11,506.68	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	48,449.36
17	ANALISTA DE DESARROLLO SOCIAL-DISCAPACID	18,521.34	3,892.08	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	40,834.76
18	ANALISTA DE INVERSIONES FINANCIERAS	26,500.00	22,002.68	0.00	0.00	26,500.00	0.00	26,400.00	0.00	0.00	74,902.68
19	ANALISTA DE INVERSIONES FINANCIERAS	34,000.00	28,132.40	0.00	0.00	34,000.00	0.00	33,900.00	0.00	0.00	96,032.40
20	ANALISTA DE MARKETING	24,077.74	18,620.89	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	66,676.37
21	ANALISTA DE PRESUPUESTO	33,803.29	28,517.26	0.00	0.00	33,803.29	0.00	33,703.29	0.00	0.00	96,023.84
22	ANALISTA DE PROCESOS	24,077.74	17,864.17	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	65,919.65
23	ANALISTA DE PROCESOS	24,077.74	21,646.22	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	69,701.70
24	ANALISTA DE PROCESOS	24,077.74	20,418.99	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	68,474.47
25	ANALISTA DE PROCESOS	29,238.91	24,066.69	0.00	0.00	29,238.91	0.00	29,138.91	0.00	0.00	82,444.51
26	ANALISTA DE PROYECTOS	24,535.50	16,706.99	0.00	0.00	24,535.50	0.00	24,435.50	0.00	0.00	65,677.99
27	ANALISTA DE RIESGO OPERATIVO	26,891.09	24,236.37	0.00	0.00	26,891.09	0.00	26,791.09	0.00	0.00	77,918.55
28	ANALISTA DE RIESGO OPERATIVO	25,250.97	20,893.86	0.00	0.00	25,250.97	0.00	25,150.97	0.00	0.00	71,295.80
29	ANALISTA DE RIESGOS DE CRÉDITOS, CONTRAP	26,891.09	24,236.37	0.00	0.00	26,891.09	0.00	26,791.09	0.00	0.00	77,918.55
30	ANALISTA DE RIESGOS DE EMPRESAS Y DEPEND	24,077.74	21,108.36	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	69,163.84
31	ANALISTA DE RIESGOS DE MERCADO Y LIQUIDE	24,979.20	22,496.55	0.00	0.00	24,979.20	0.00	24,879.20	0.00	0.00	72,354.95
32	ANALISTA DE SEGURIDAD INFORMÁTICA	24,077.74	21,676.22	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	69,731.70
33	ANALISTA DE SEGUROS	24,663.47	19,094.24	0.00	0.00	24,663.47	0.00	24,563.47	0.00	0.00	68,321.18
34	ANALISTA DE TALENTO HUMANO	25,000.00	14,829.42	0.00	0.00	25,000.00	0.00	24,500.00	0.00	0.00	64,329.42
35	ANALISTA DE TALENTO HUMANO	25,000.00	20,840.87	0.00	0.00	25,000.00	0.00	24,900.00	0.00	0.00	70,740.87
36	ANALISTA DE TESORERÍA	30,000.00	15,090.04	0.00	0.00	30,000.00	0.00	29,900.00	0.00	0.00	74,990.04
37	ANALISTA FINANCIERO	18,521.34	7,376.87	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	44,319.55

38	ANALISTA FINANCIERO EMPRESARIAL	32,743.94	9,577.32	0.00	0.00	32,743.94	0.00	32,643.94	0.00	0.00	74,965.20
39	ANALISTA FINANCIERO EMPRESARIAL	36,413.96	31,787.18	0.00	0.00	36,413.96	0.00	36,313.96	0.00	0.00	104,515.10
40	ANALISTA FINANCIERO EMPRESARIAL	34,262.68	29,486.89	0.00	0.00	34,262.68	0.00	34,162.68	0.00	0.00	97,912.25
41	ANALISTA FINANCIERO FONDOS ESPECIALES	38,325.89	35,568.24	0.00	0.00	38,325.89	0.00	38,225.89	0.00	0.00	112,120.02
42	ANALISTA PROGRAMADOR DE SISTEMAS	26,000.00	23,425.48	0.00	0.00	26,000.00	0.00	25,900.00	0.00	0.00	75,325.48
43	ANALISTA PROGRAMADOR DE SISTEMAS	26,000.00	23,425.48	0.00	0.00	26,000.00	0.00	25,900.00	0.00	0.00	75,325.48
44	ANALISTA PROGRAMADOR DE SISTEMAS	26,000.00	23,425.48	0.00	0.00	26,000.00	0.00	25,900.00	0.00	0.00	75,325.48
45	ANALISTA PROGRAMADOR DE SISTEMAS	47,189.33	42,677.77	0.00	0.00	47,189.33	0.00	47,089.33	0.00	0.00	136,956.43
46	ANALISTA PROGRAMADOR DE SISTEMAS	30,000.00	21,285.98	0.00	0.00	30,000.00	0.00	29,900.00	0.00	0.00	81,185.98
47	ANALISTA PROGRAMADOR DE SISTEMAS	28,000.00	22,449.18	0.00	0.00	28,000.00	0.00	27,900.00	0.00	0.00	78,349.18
48	ANALISTA PROGRAMADOR DE SISTEMAS	27,851.57	24,527.19	0.00	0.00	22,590.72	0.00	22,490.72	0.00	0.00	69,608.63
49	ARQUITECTO	30,000.00	27,065.48	0.00	0.00	30,000.00	0.00	29,900.00	0.00	0.00	86,965.48
50	ARQUITECTO	34,799.86	27,055.00	0.00	0.00	34,799.86	0.00	34,699.86	0.00	0.00	96,554.72
51	ARQUITECTO DE BASE DE DATOS	30,000.00	23,026.02	0.00	0.00	30,000.00	0.00	29,900.00	0.00	0.00	82,926.02
52	ASIST. DIV. CONTAB. Y CTROL PRESUPUESTO	37,080.45	33,290.18	0.00	0.00	37,080.45	0.00	36,980.45	0.00	0.00	107,351.08
53	ASISTENTE DIVISIÓN CONTROL FINANCIERO	35,239.62	28,800.75	0.00	0.00	35,239.62	0.00	39.62	0.00	0.00	64,079.99
54	ASISTENTE LA DIVISIÓN TALENTO HUMANO	45,173.89	24,069.01	0.00	0.00	45,173.89	0.00	45,073.89	0.00	0.00	114,316.79
55	ASISTENTE DE CONTROL INTERNO	47,514.86	25,668.04	0.00	0.00	47,514.86	0.00	47,414.86	0.00	0.00	120,597.76
56	ASISTENTE DE FINANZAS Y ADMINISTRACIÓN	23,835.85	14,406.61	0.00	0.00	23,835.85	0.00	23,735.85	0.00	0.00	61,978.31
57	ASISTENTE DE LA SECRETARÍA GENERAL	28,242.56	18,041.91	0.00	0.00	28,242.56	0.00	28,142.56	0.00	0.00	74,427.03
58	ASISTENTE DE RELACIONES PÚBLICAS	24,077.74	16,722.76	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	64,778.24
59	ASISTENTE DE RELACIONES PÚBLICAS	34,477.24	16,385.01	0.00	0.00	34,477.24	0.00	34,377.24	0.00	0.00	85,239.49
60	ASISTENTE EN PROCURACIÓN	42,000.00	17,385.04	0.00	0.00	42,000.00	0.00	41,900.00	0.00	0.00	101,285.04
61	AUDITOR AUXILIAR	19,254.80	9,231.84	0.00	0.00	19,254.80	0.00	19,154.80	0.00	0.00	47,641.44
62	AUDITOR AUXILIAR	18,521.34	15,284.87	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	52,227.55
63	AUDITOR AUXILIAR	24,210.85	6,821.64	0.00	0.00	24,210.85	0.00	1,710.85	0.00	0.00	32,743.34
64	AUDITOR AUXILIAR	24,821.67	14,751.37	0.00	0.00	24,821.67	0.00	9,921.67	0.00	0.00	49,494.71
65	AUDITOR DE SISTEMAS	30,000.00	27,065.48	0.00	0.00	11,000.00	0.00	10,900.00	0.00	0.00	48,965.48
66	AUDITOR INTERNO	76,613.20	67,944.79	0.00	0.00	76,613.20	0.00	76,513.20	0.00	0.00	221,071.19
67	AUX. ACTUALIZ. Y DEPURACIÓN BASE DATOS	15,434.45	10,623.76	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	41,392.66
68	AUX. ATENCION AL AFILIADO SPS	14,829.41	13,260.24	0.00	0.00	14,829.41	0.00	14,729.41	0.00	0.00	42,819.06
69	AUX. ATENCION AL AFILIADO SPS	14,829.41	12,371.75	0.00	0.00	14,829.41	0.00	14,729.41	0.00	0.00	41,930.57
70	AUX. CTRL Y PAGOS DE FONDOS ESPECIALES	15,434.45	8,103.77	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	38,872.67
71	AUX. DE PAGO DE BEN. POR SEPAR. Y PAGOS	15,434.45	12,206.51	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	42,975.41
72	AUX. DE PAGO DE BEN. POR SEPAR. Y PAGOS	16,469.45	2,134.42	0.00	0.00	16,469.45	0.00	0.45	0.00	0.00	18,604.32
73	AUX. DE SEGURIDAD Y MONITOREO DE CÁMARAS	15,434.45	12,934.19	0.00	0.00	15,434.45	0.00	7,634.45	0.00	0.00	36,003.09
74	AUX. PAGO BENEF. POR DECESO	15,434.45	9,720.91	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	40,489.81
75	AUX. PAGO BENEF. POR DECESO	22,963.56	16,616.69	0.00	0.00	22,963.56	0.00	22,863.56	0.00	0.00	62,443.81
76	AUX. PAGO BENEF. POR DECESO	15,434.45	2,954.98	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	33,723.88
77	AUX. REGISTRO CUSTODIA TÍTULOS VALORES	14,174.97	5,426.40	0.00	0.00	14,174.97	0.00	14,074.97	0.00	0.00	33,676.34
78	AUX. RESERVA LABORAL (GESTIÓN PAGOS Y L	15,434.45	13,127.05	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	43,895.95

79	AUX. RESERVA LABORAL (GESTIÓN PAGOS Y L	15,470.51	9,700.82	0.00	0.00	15,470.51	0.00	15,370.51	0.00	0.00	40,541.84
80	AUX. RESERVA LABORAL (GESTIÓN PAGOS Y L	18,060.32	15,969.00	0.00	0.00	18,060.32	0.00	17,960.32	0.00	0.00	51,989.64
81	AUX. RESERVA LABORAL (GESTIÓN PAGOS Y L	17,000.00	7,451.00	0.00	0.00	17,000.00	0.00	16,900.00	0.00	0.00	41,351.00
82	AUXILIAR CONTABLE	19,000.00	10,552.56	0.00	0.00	19,000.00	0.00	3,900.00	0.00	0.00	33,452.56
83	AUXILIAR CONTABLE	18,521.34	12,849.30	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	49,791.98
84	AUXILIAR CONTABLE	18,521.34	13,833.24	0.00	0.00	18,521.34	0.00	10,421.34	0.00	0.00	42,775.92
85	AUXILIAR CONTABLE	18,521.34	14,718.12	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	51,660.80
86	AUXILIAR CONTABLE	18,521.34	15,005.38	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	51,948.06
87	AUXILIAR CONTABLE	18,521.34	16,619.90	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	53,562.58
88	AUXILIAR CONTABLE	23,528.41	7,145.11	0.00	0.00	23,528.41	0.00	11,428.41	0.00	0.00	42,101.93
89	AUXILIAR CONTABLE	33,803.29	21,635.87	0.00	0.00	33,803.29	0.00	8,703.29	0.00	0.00	64,142.45
90	AUXILIAR CONTABLE	26,000.00	9,768.39	0.00	0.00	26,000.00	0.00	25,900.00	0.00	0.00	61,668.39
91	AUXILIAR CONTABLE CENTRO DE DÍA	15,434.45	8,488.10	0.00	0.00	15,434.45	0.00	7,334.45	0.00	0.00	31,257.00
92	AUXILIAR CONTROL DE BIENES	15,434.45	8,639.63	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	39,408.53
93	AUXILIAR CONTROL DE BIENES	15,434.45	9,397.91	0.00	0.00	15,434.45	0.00	34.45	0.00	0.00	24,866.81
94	AUXILIAR CONTROL DE BIENES	18,791.59	2,484.89	0.00	0.00	18,791.59	0.00	1,691.59	0.00	0.00	22,968.07
95	AUXILIAR DE ARCHIVO DE AFILIACIÓN	13,330.36	11,896.11	0.00	0.00	13,330.36	0.00	13,230.36	0.00	0.00	38,456.83
96	AUXILIAR DE ARCHIVO DE AFILIACIÓN	12,862.04	10,857.89	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	36,481.97
97	AUXILIAR DE ARCHIVO DE CRÉDITOS	13,948.66	9,322.61	0.00	0.00	13,948.66	0.00	13,848.66	0.00	0.00	37,119.93
98	AUXILIAR DE ARCHIVO DE CRÉDITOS	13,330.36	1,966.21	0.00	0.00	13,330.36	0.00	930.36	0.00	0.00	16,226.93
99	AUXILIAR DE ARCHIVO DE CRÉDITOS	12,862.04	7,049.20	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	32,673.28
100	AUXILIAR DE ATENCIÓN AL AFILIADO	15,664.34	10,770.66	0.00	0.00	15,664.34	0.00	6,564.34	0.00	0.00	32,999.34
101	AUXILIAR DE ATENCIÓN AL AFILIADO	15,434.45	12,581.44	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	43,350.34
102	AUXILIAR DE ATENCIÓN AL AFILIADO	15,434.45	8,823.60	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	39,592.50
103	AUXILIAR DE ATENCIÓN AL AFILIADO	15,434.45	12,676.91	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	43,445.81
104	AUXILIAR DE ATENCIÓN AL AFILIADO	15,434.45	9,106.73	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	39,875.63
105	AUXILIAR DE ATENCIÓN AL AFILIADO	15,434.45	2,752.14	0.00	0.00	15,434.45	0.00	34.45	0.00	0.00	18,221.04
106	AUXILIAR DE ATENCIÓN AL AFILIADO	15,434.45	12,651.36	0.00	0.00	15,434.45	0.00	9,234.45	0.00	0.00	37,320.26
107	AUXILIAR DE ATENCIÓN AL AFILIADO	15,434.45	6,756.79	0.00	0.00	15,434.45	0.00	34.45	0.00	0.00	22,225.69
108	AUXILIAR DE ATENCIÓN AL AFILIADO	17,000.00	14,168.74	0.00	0.00	17,000.00	0.00	16,900.00	0.00	0.00	48,068.74
109	AUXILIAR DE ATENCIÓN AL AFILIADO	15,434.45	13,810.83	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	44,579.73
110	AUXILIAR DE ATENCIÓN AL AFILIADO	15,434.45	12,375.66	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	43,144.56
111	AUXILIAR DE ATENCIÓN AL AFILIADO	15,434.45	13,810.83	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	44,579.73
112	AUXILIAR DE ATENCIÓN AL AFILIADO SPS	15,918.48	3,368.91	0.00	0.00	15,918.48	0.00	3,818.48	0.00	0.00	23,105.87
113	AUXILIAR DE ATENCIÓN AL AFILIADO SPS	16,000.00	8,840.60	0.00	0.00	16,000.00	0.00	900.00	0.00	0.00	25,740.60
114	AUXILIAR DE ATENCIÓN AL AFILIADO SPS	22,011.89	9,332.34	0.00	0.00	22,011.89	0.00	11,411.89	0.00	0.00	42,756.12

115	AUXILIAR DE ATENCIÓN AL AFILIADO, IPM MÓ	15,154.52	0.00	0.00	0.00	15,154.52	0.00	0.52	0.00	0.00	15,155.04
116	AUXILIAR DE ATENCIÓN AL AFILIADO, IPM MÓ	15,154.52	3,537.77	0.00	0.00	15,154.52	0.00	5,054.52	0.00	0.00	23,746.81
117	AUXILIAR DE CAJA SPS	15,434.45	9,568.81	0.00	0.00	15,434.45	0.00	334.45	0.00	0.00	25,337.71
118	AUXILIAR DE CAJA SPS	18,212.24	6,509.87	0.00	0.00	18,212.24	0.00	112.24	0.00	0.00	24,834.35
119	AUXILIAR DE COBROS	15,434.45	4,692.57	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	35,461.47
120	AUXILIAR DE COBROS	17,000.00	7,208.82	0.00	0.00	17,000.00	0.00	0.00	0.00	0.00	24,208.82
121	AUXILIAR DE COMPRAS	14,829.41	13,260.24	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	38,884.32
122	AUXILIAR DE COMPRAS	18,060.32	9,583.22	0.00	0.00	18,060.32	0.00	13,960.32	0.00	0.00	41,603.86
123	AUXILIAR DE CONTABILIDAD DAFE	15,956.35	1,615.69	0.00	0.00	15,956.35	0.00	0.00	0.00	0.00	17,572.04
124	AUXILIAR DE CONTROL DE BIENES (SPS)	15,434.45	11,213.89	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	41,982.79
125	AUXILIAR DE CONTROL INTERNO	18,521.34	6,502.39	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	43,445.07
126	AUXILIAR DE CONTROL INTERNO	18,521.34	14,986.27	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	51,928.95
127	AUXILIAR DE CONTROL INTERNO	18,521.34	10,815.52	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	47,758.20
128	AUXILIAR DE CONTROL INTERNO	18,521.34	6,936.93	0.00	0.00	18,521.34	0.00	421.34	0.00	0.00	25,879.61
129	AUXILIAR DE CONTROL INTERNO	18,521.34	16,469.90	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	53,412.58
130	AUXILIAR DE CONTROL INTERNO	20,023.87	5,764.00	0.00	0.00	20,023.87	0.00	9,923.87	0.00	0.00	35,711.74
131	AUXILIAR DE CONTROL INTERNO	18,521.34	12,998.08	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	49,940.76
132	AUXILIAR DE CONTROL INTERNO	18,521.34	16,619.90	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	53,562.58
133	AUXILIAR DE CONTROL INTERNO	18,521.34	11,108.22	0.00	0.00	18,521.34	0.00	9,921.34	0.00	0.00	39,550.90
134	AUXILIAR DE CONTROL INTERNO	18,521.34	8,436.49	0.00	0.00	7,785.88	0.00	21.34	0.00	0.00	16,243.71
135	AUXILIAR DE CONTROL INTERNO	18,521.34	13,124.29	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	50,066.97
136	AUXILIAR DE CONTROL INTERNO	18,521.34	3,703.33	0.00	0.00	18,521.34	0.00	1,421.34	0.00	0.00	23,646.01
137	AUXILIAR DE CONTROL INTERNO	31,045.71	8,165.96	0.00	0.00	31,045.71	0.00	30,945.71	0.00	0.00	70,157.38
138	AUXILIAR DE CONTROL INTERNO (SPS)	18,521.34	16,319.90	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	53,262.58
139	AUXILIAR DE CONTROL INTERNO (SPS)	21,000.00	5,169.98	0.00	0.00	21,000.00	0.00	20,900.00	0.00	0.00	47,069.98
140	AUXILIAR DE CRÉDITOS (CIERRE)	27,500.00	13,090.52	0.00	0.00	27,500.00	0.00	27,400.00	0.00	0.00	67,990.52
141	AUXILIAR DE CRÉDITOS (CIERRE)	19,923.98	7,961.63	0.00	0.00	19,923.98	0.00	19,823.98	0.00	0.00	47,709.59
142	AUXILIAR DE CRÉDITOS (CIERRE)	18,055.18	3,782.89	0.00	0.00	18,055.18	0.00	17,955.18	0.00	0.00	39,793.25
143	AUXILIAR DE CRÉDITOS DE CONSUMO	16,811.99	7,554.03	0.00	0.00	16,811.99	0.00	16,711.99	0.00	0.00	41,078.01
144	AUXILIAR DE CRÉDITOS DE CONSUMO	15,934.45	13,520.44	0.00	0.00	15,934.45	0.00	15,834.45	0.00	0.00	45,289.34
145	AUXILIAR DE CRÉDITOS DE CONSUMO	32,344.13	10,835.41	0.00	0.00	32,344.13	0.00	10,244.13	0.00	0.00	53,423.67
146	AUXILIAR DE CRÉDITOS DE CONSUMO	16,113.49	9,525.58	0.00	0.00	16,113.49	0.00	16,013.49	0.00	0.00	41,652.56
147	AUXILIAR DE CRÉDITOS DE CONSUMO SPS	16,000.00	7,079.24	0.00	0.00	16,000.00	0.00	15,900.00	0.00	0.00	38,979.24
148	AUXILIAR DE CRÉDITOS DE CONSUMO SPS	18,437.56	4,932.56	0.00	0.00	18,437.56	0.00	37.56	0.00	0.00	23,407.68
149	AUXILIAR DE DEVOLUCIONES	18,434.82	3,052.98	0.00	0.00	18,434.82	0.00	18,334.82	0.00	0.00	39,822.62
150	AUXILIAR DE DIGITALIZACIÓN DE AFILIACIÓN	12,862.04	8,228.13	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	33,852.21
151	AUXILIAR DE DIGITALIZACIÓN DE AFILIACIÓN	12,862.04	9,234.44	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	34,858.52
152	AUXILIAR DE DIGITALIZACIÓN DE AFILIACIÓN	12,862.04	9,539.52	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	35,163.60
153	AUXILIAR DE DIGITALIZACIÓN DE CRÉDITOS	14,174.97	1,537.88	0.00	0.00	14,174.97	0.00	0.00	0.00	0.00	15,712.85
154	AUXILIAR DE DIGITALIZACIÓN DE CRÉDITOS	12,862.04	10,369.94	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	35,994.02
155	AUXILIAR DE ENFERMERÍA	15,434.45	9,494.91	0.00	0.00	15,434.45	0.00	2,987.45	0.00	0.00	27,916.81

156	AUXILIAR DE INGRESOS	15,434.45	8,038.76	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	38,807.66
157	AUXILIAR DE INGRESOS	21,268.27	9,222.12	0.00	0.00	21,268.27	0.00	11,168.27	0.00	0.00	41,658.66
158	AUXILIAR DE MANTENIMIENTO	14,174.97	8,200.50	0.00	0.00	14,174.97	0.00	14,074.97	0.00	0.00	36,450.44
159	AUXILIAR DE MANTENIMIENTO	12,862.04	7,979.01	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	33,603.09
160	AUXILIAR DE MANTENIMIENTO	12,862.04	9,485.05	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	35,109.13
161	AUXILIAR DE MANTENIMIENTO	12,862.04	10,250.55	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	35,874.63
162	AUXILIAR DE MANTENIMIENTO	12,862.04	10,000.32	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	35,624.40
163	AUXILIAR DE MANTENIMIENTO	24,535.50	2,535.70	0.00	0.00	24,535.50	0.00	17,435.50	0.00	0.00	44,506.70
164	AUXILIAR DE MANTENIMIENTO	20,190.87	2,158.35	0.00	0.00	20,190.87	0.00	5,090.87	0.00	0.00	27,440.09
165	AUXILIAR DE MANTENIMIENTO	12,862.04	4,098.23	0.00	0.00	12,862.04	0.00	762.04	0.00	0.00	17,722.31
166	AUXILIAR DE MANTENIMIENTO DEL CDD	21,686.05	16,433.18	0.00	0.00	21,686.05	0.00	21,586.05	0.00	0.00	59,705.28
167	AUXILIAR DE MANTENIMIENTO SPS	18,500.00	3,494.25	0.00	0.00	18,500.00	0.00	0.00	0.00	0.00	21,994.25
168	AUXILIAR DE PAGO DE PENSIONES	15,434.45	12,322.62	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	43,091.52
169	AUXILIAR DE PAGO DE PENSIONES	16,316.26	11,117.29	0.00	0.00	16,316.26	0.00	16,216.26	0.00	0.00	43,649.81
170	AUXILIAR DE PAGO DE PENSIONES	15,434.45	10,309.66	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	41,078.56
171	AUXILIAR DE PAGOS	15,434.45	7,317.85	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	38,086.75
172	AUXILIAR DE PAGOS	18,500.00	8,293.29	0.00	0.00	18,500.00	0.00	18,400.00	0.00	0.00	45,193.29
173	AUXILIAR DE PAGOS	18,000.00	10,232.14	0.00	0.00	18,000.00	0.00	17,900.00	0.00	0.00	46,132.14
174	AUXILIAR DE PLANILLAS DE INGRESO Y CONTR	15,811.99	2,390.39	0.00	0.00	15,811.99	0.00	15,711.99	0.00	0.00	33,914.37
175	AUXILIAR DE PLANILLAS DE INGRESO Y CONTR	15,434.45	7,054.36	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	37,823.26
176	AUXILIAR DE PLANILLAS DE INGRESO Y CONTR	15,434.45	6,375.00	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	37,143.90
177	AUXILIAR DE PLANILLAS DE INGRESO Y CONTR	16,400.00	3,987.70	0.00	0.00	16,400.00	0.00	16,300.00	0.00	0.00	36,687.70
178	AUXILIAR DE PLANILLAS DE INGRESO Y CONTR	16,406.74	1,461.33	0.00	0.00	16,406.74	0.00	6.74	0.00	0.00	17,874.81
179	AUXILIAR DE PLANILLAS DE INGRESO Y CONTR	25,829.76	7,109.95	0.00	0.00	25,829.76	0.00	18,755.72	0.00	0.00	51,695.43
180	AUXILIAR DE PLANILLAS DE INGRESO Y CONTR	15,434.45	13,810.83	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	44,579.73
181	AUXILIAR DE RECUPERACIONES	15,434.45	8,740.82	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	39,509.72
182	AUXILIAR DE RECUPERACIONES	15,434.45	8,577.18	0.00	0.00	15,434.45	0.00	0.45	0.00	0.00	24,012.08
183	AUXILIAR DE RECUPERACIONES	15,811.99	3,997.44	0.00	0.00	15,811.99	0.00	15,711.99	0.00	0.00	35,521.42
184	AUXILIAR DE RECUPERACIONES	15,434.45	11,426.44	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	42,195.34
185	AUXILIAR DE RECUPERACIONES	15,434.45	12,294.04	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	43,062.94
186	AUXILIAR DE RECUPERACIONES	15,434.45	10,115.12	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	40,884.02
187	AUXILIAR DE SEGUROS	15,434.45	10,663.83	0.00	0.00	15,434.45	0.00	7,334.45	0.00	0.00	33,432.73
188	AUXILIAR DE SERVICIOS GENERALES	18,060.32	4,254.84	0.00	0.00	18,060.32	0.00	12,960.32	0.00	0.00	35,275.48
189	AUXILIAR DE SERVICIOS GENERALES	15,678.00	6,866.10	0.00	0.00	15,678.00	0.00	15,578.00	0.00	0.00	38,122.10
190	AUXILIAR DE TESORERÍA	15,434.45	13,135.91	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	43,904.81
191	AUXILIAR DE TESORERÍA	15,772.81	7,558.66	0.00	0.00	15,772.81	0.00	15,672.81	0.00	0.00	39,004.28
192	AUXILIAR DE TESORERÍA	23,239.95	2,691.77	0.00	0.00	23,239.95	0.00	23,139.95	0.00	0.00	49,071.67
193	AUXILIAR DE TESORERÍA	16,764.79	4,840.01	0.00	0.00	16,764.79	0.00	16,664.79	0.00	0.00	38,269.59
194	AUXILIAR DE TESORERÍA	16,764.79	6,246.67	0.00	0.00	16,764.79	0.00	16,664.79	0.00	0.00	39,676.25
195	CONDUCTOR DE AUTOMÓVILES	14,174.97	1,834.36	0.00	0.00	14,174.97	0.00	74.97	0.00	0.00	16,084.30
196	CONDUCTOR DE AUTOMÓVILES	16,764.79	6,805.18	0.00	0.00	16,764.79	0.00	8,464.79	0.00	0.00	32,034.76

197	CONDUCTOR DE AUTOMÓVILES	12,862.04	6,312.70	0.00	0.00	12,862.04	0.00	0.00	0.00	0.00	19,174.74
198	CONDUCTOR DE AUTOMÓVILES	19,834.10	6,695.73	0.00	0.00	19,834.10	0.00	734.10	0.00	0.00	27,263.93
199	CONDUCTOR DE AUTOMÓVILES	20,724.78	2,139.78	0.00	0.00	20,724.78	0.00	24.78	0.00	0.00	22,889.34
200	CONDUCTOR DE AUTOMÓVILES	19,758.18	9,809.99	0.00	0.00	19,758.18	0.00	19,658.18	0.00	0.00	49,226.35
201	CONDUCTOR DE AUTOMÓVILES	18,708.09	5,370.99	0.00	0.00	18,708.09	0.00	16,608.09	0.00	0.00	40,687.17
202	CONDUCTOR DE AUTOMÓVILES	12,862.04	8,205.46	0.00	0.00	12,862.04	0.00	62.04	0.00	0.00	21,129.54
203	CONDUCTOR DE AUTOMÓVILES	18,708.09	6,383.22	0.00	0.00	18,708.09	0.00	14,908.09	0.00	0.00	39,999.40
204	CONDUCTOR DE AUTOMÓVILES	12,862.04	3,779.38	0.00	0.00	12,862.04	0.00	62.04	0.00	0.00	16,703.46
205	CONDUCTOR DE AUTOMÓVILES	15,498.33	3,940.76	0.00	0.00	15,498.33	0.00	398.33	0.00	0.00	19,837.42
206	COORDINADOR DE ACTIVIDADES FÍSICAS (CDD)	17,675.72	13,250.39	0.00	0.00	17,675.72	0.00	17,575.72	0.00	0.00	48,501.83
207	COORDINADOR DE LIQUIDADORES DE EMPRESAS	45,397.64	30,535.57	0.00	0.00	45,397.64	0.00	45,297.64	0.00	0.00	121,230.85
208	COORDINADOR DE SISTEMAS	33,000.00	29,395.48	0.00	0.00	33,000.00	0.00	7,900.00	0.00	0.00	70,295.48
209	COORDINADOR DE TRANSPORTE	28,309.24	12,657.15	0.00	0.00	28,309.24	0.00	28,209.24	0.00	0.00	69,175.63
210	ENFERMERA	18,521.34	15,459.90	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	52,402.58
211	ESTAFETA	12,862.04	10,258.56	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	35,882.64
212	GERENTE	79,456.85	69,356.85	0.00	0.00	55,188.00	0.00	0.00	0.00	0.00	124,544.85
213	GESTOR DE ATENCIÓN AL AFILIADO	15,434.45	12,095.37	0.00	0.00	15,434.45	0.00	34.45	0.00	0.00	27,564.27
214	GESTOR DE EVENTOS Y ATENCIÓN AL CLIENTE	13,330.36	9,924.15	0.00	0.00	13,330.36	0.00	13,230.36	0.00	0.00	36,484.87
215	GESTOR LEGAL DE COBROS	20,818.87	10,287.29	0.00	0.00	20,818.87	0.00	18.87	0.00	0.00	31,125.03
216	GUARDALMACÉN	24,000.00	14,334.61	0.00	0.00	24,000.00	0.00	23,900.00	0.00	0.00	62,234.61
217	INGENIERO DE PLANTA	27,125.30	19,155.70	0.00	0.00	27,125.30	0.00	27,025.30	0.00	0.00	73,306.30
218	INGENIERO DE PLANTA	26,500.00	19,604.49	0.00	0.00	26,500.00	0.00	26,400.00	0.00	0.00	72,504.49
219	INGENIERO DE PLANTA	35,656.69	30,764.50	0.00	0.00	35,656.69	0.00	35,556.69	0.00	0.00	101,977.88
220	INGENIERO DE PLANTA	24,077.74	18,090.24	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	66,145.72
221	INGENIERO DE PLANTA	24,077.74	21,076.22	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	69,131.70
222	INGENIERO ELECTRICISTA	28,000.00	18,408.55	0.00	0.00	28,000.00	0.00	27,900.00	0.00	0.00	74,308.55
223	INGENIERO SPS	27,525.10	11,589.88	0.00	0.00	27,525.10	0.00	27,425.10	0.00	0.00	66,540.08
224	JEFE DE EQUIPO	24,077.74	19,006.53	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	67,062.01
225	JEFE DE EQUIPO	27,137.02	17,688.57	0.00	0.00	27,137.02	0.00	6,037.02	0.00	0.00	50,862.61
226	JEFE DE EQUIPO	27,093.98	9,011.22	0.00	0.00	27,093.98	0.00	993.98	0.00	0.00	37,099.18
227	JEFE DE LA UNIDAD CONTROL INTERNO	49,258.40	40,844.37	0.00	0.00	49,258.40	0.00	49,158.40	0.00	0.00	139,261.17
228	JEFE DE LA UNIDAD DE ASESORÍA LEGAL	62,646.04	8,680.60	0.00	0.00	31,323.02	0.00	31,223.02	0.00	0.00	71,226.64
229	JEFE DE LA UNIDAD PLANIFICACION	68,505.55	21,395.64	0.00	0.00	68,505.55	0.00	8,405.55	0.00	0.00	98,306.74
230	JEFE DE RELACIONES PÚBLICAS	46,247.16	36,010.24	0.00	0.00	46,247.16	0.00	8,147.16	0.00	0.00	90,404.56
231	JEFE DE SECCIÓN DE CARTERA Y COBROS	26,811.51	21,433.26	0.00	0.00	26,811.51	0.00	26,711.51	0.00	0.00	74,956.28
232	JEFE DEL DEPTO. DE ATEN. INTE. AFILIADO	34,294.92	19,131.96	0.00	0.00	34,294.92	0.00	34,194.92	0.00	0.00	87,621.80
233	JEFE DEL DEPTO. DE CALIDAD Y PROCESOS	56,040.87	20,586.26	0.00	0.00	56,040.87	0.00	55,940.87	0.00	0.00	132,568.00
234	JEFE DEL DEPTO. DE PROYECTOS	43,821.48	8,843.29	0.00	0.00	43,821.48	0.00	24,721.48	0.00	0.00	77,386.25
235	JEFE DEL DEPTO. LEGAL - SPS	33,708.83	30,440.52	0.00	0.00	33,708.83	0.00	33,608.83	0.00	0.00	97,758.18
236	JEFE DEPARTAMENTO DE DESARROLLO SOCIAL	42,788.87	15,544.31	0.00	0.00	42,788.87	0.00	42,688.87	0.00	0.00	101,022.05
237	JEFE DEPARTAMENTO AFILIACIÓN Y REGISTRO	32,387.43	15,652.71	0.00	0.00	32,387.43	0.00	32,287.43	0.00	0.00	80,327.57

238	JEFE DEPARTAMENTO DE TESORERÍA	45,889.82	11,195.53	0.00	0.00	45,889.82	0.00	11,372.82	0.00	0.00	68,458.17
239	JEFE DEPARTAMENTO SALUD FÍSICA Y MENTAL	64,062.63	53,539.64	0.00	0.00	64,062.63	0.00	48,962.63	0.00	0.00	166,564.90
240	JEFE DEPTO. COMPRAS Y LICITACIONES	33,902.79	21,102.27	0.00	0.00	33,902.79	0.00	33,802.79	0.00	0.00	88,807.85
241	JEFE DEPTO. DE CONTABILIDAD DAFE	41,523.73	31,229.40	0.00	0.00	41,523.73	0.00	41,423.73	0.00	0.00	114,176.86
242	JEFE DEPTO. DE INGENIERÍA	53,751.63	45,981.28	0.00	0.00	53,751.63	0.00	53,651.63	0.00	0.00	153,384.54
243	JEFE DEPTO. DE RESERVA LABORAL	31,224.00	20,558.42	0.00	0.00	31,224.00	0.00	31,124.00	0.00	0.00	82,906.42
244	JEFE DIV. CONTABILIDAD Y PRESUPUESTO	73,306.71	39,634.90	0.00	0.00	73,306.71	0.00	56,206.71	0.00	0.00	169,148.32
245	JEFE DIVISIÓN DE TECNOLOGÍA Y PROCESOS	69,750.00	53,401.30	0.00	0.00	69,750.00	0.00	69,250.00	0.00	0.00	192,401.30
246	JEFE DPTO. ADOM. Y CUSTODIA DOCUMENTOS	29,182.53	19,730.11	0.00	0.00	14,591.27	0.00	14,491.27	0.00	0.00	48,812.64
247	JEFE DPTO. CAPACITACIÓN Y DESARROLLO	47,862.14	22,566.70	0.00	0.00	47,862.14	0.00	47,762.14	0.00	0.00	118,190.98
248	JEFE DPTO. CONTROL Y PAGO DE BENEFICIOS	31,224.00	15,694.75	0.00	0.00	31,224.00	0.00	31,124.00	0.00	0.00	78,042.75
249	JEFE DPTO. GESTIÓN TALENTO HUMANO	36,500.00	32,915.48	0.00	0.00	36,500.00	0.00	36,400.00	0.00	0.00	105,815.48
250	JEFE DPTO. INFRAESTRUCTURA Y COMUNICACIO	40,000.00	35,515.48	0.00	0.00	40,000.00	0.00	39,900.00	0.00	0.00	115,415.48
251	JEFE DPTO. INGRE. APORTES PATRO. Y COTIZ.	50,759.04	20,565.56	0.00	0.00	50,759.04	0.00	50,659.04	0.00	0.00	121,983.64
252	JEFE DPTO. PRESTACIONES ECONÓMICAS	45,000.00	28,285.82	0.00	0.00	45,000.00	0.00	9,900.00	0.00	0.00	83,185.82
253	JEFE SECCIÓN DE CAJA	33,000.00	9,551.94	0.00	0.00	33,000.00	0.00	32,900.00	0.00	0.00	75,451.94
254	JEFE TALENTO HUMANO	37,868.80	31,225.12	0.00	0.00	31,884.12	0.00	0.00	0.00	0.00	63,109.24
255	JEFE UND. GEST. INTEGRAL DE RIESGOS	54,734.75	49,542.10	0.00	0.00	54,734.75	0.00	54,634.75	0.00	0.00	158,911.60
256	JEFE UNIDAD DE ACTUARÍA Y ESTADÍST.	54,734.75	49,574.10	0.00	0.00	54,734.75	0.00	54,634.75	0.00	0.00	158,943.60
257	OFICIAL ATENCIÓN AL USUARIO FINANCIERO	29,715.12	5,378.71	0.00	0.00	29,715.12	0.00	16,615.12	0.00	0.00	51,708.95
258	OFICIAL DE CUMPLIMIENTO	54,734.75	28,929.50	0.00	0.00	54,734.75	0.00	54,634.75	0.00	0.00	138,299.00
259	OFICIAL DE INFORMACIÓN PÚBLICA	28,383.43	23,262.03	0.00	0.00	28,383.43	0.00	3,283.43	0.00	0.00	54,928.89
260	OFICIAL DE SEGURIDAD INFORMÁTICA	43,821.48	34,323.31	0.00	0.00	43,821.48	0.00	43,321.48	0.00	0.00	121,466.27
261	OPERADOR DE FOTOCOPIADORA Y ARCHIVO	17,300.00	1,956.55	0.00	0.00	17,300.00	0.00	4,050.00	0.00	0.00	23,306.55
262	OPERADOR DE SISTEMAS	18,000.00	12,218.92	0.00	0.00	18,000.00	0.00	0.00	0.00	0.00	30,218.92
263	PLANIFICADOR	32,387.43	28,534.64	0.00	0.00	32,387.43	0.00	32,287.43	0.00	0.00	93,209.50
264	PLANIFICADOR	37,535.49	33,872.78	0.00	0.00	37,535.49	0.00	37,435.49	0.00	0.00	108,843.76
265	PLANIFICADOR	43,154.02	37,510.64	0.00	0.00	43,154.02	0.00	43,054.02	0.00	0.00	123,718.68
266	PROCURADOR LEGAL	33,706.30	24,695.72	0.00	0.00	33,706.30	0.00	11,133.30	0.00	0.00	69,535.32
267	PROCURADOR LEGAL	30,702.66	23,036.81	0.00	0.00	30,702.66	0.00	30,602.66	0.00	0.00	84,342.13
268	PROCURADOR LEGAL	24,619.63	21,253.36	0.00	0.00	24,619.63	0.00	24,519.63	0.00	0.00	70,392.62
269	PROCURADOR LEGAL	24,077.74	21,076.22	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	69,131.70
270	PROCURADOR LEGAL	24,077.74	20,072.56	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	68,128.04
271	PROCURADOR LEGAL DE BIENES	24,077.74	20,504.80	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	68,560.28
272	PROCURADOR LEGAL SPS	24,077.74	19,466.93	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	67,522.41
273	PROCURADOR LEGAL SPS	24,077.74	21,676.22	0.00	0.00	24,077.74	0.00	23,977.74	0.00	0.00	69,731.70
274	RECAUDADOR DE FONDOS DE PARQUEO	16,764.79	5,707.56	0.00	0.00	16,764.79	0.00	64.79	0.00	0.00	22,537.14
275	RECAUDADOR DE FONDOS DE PARQUEO	16,764.79	1,578.10	0.00	0.00	16,764.79	0.00	664.79	0.00	0.00	19,007.68
276	SEC. SUB-GERENCIA TÉCNICA FINANC. INVERSIONES	15,000.00	13,331.18	0.00	0.00	15,000.00	0.00	14,900.00	0.00	0.00	43,231.18
277	SECRETARIA DIVISIÓN DE ADMINISTRACIÓN	20,675.44	11,045.98	0.00	0.00	20,675.44	0.00	17,575.44	0.00	0.00	49,296.86
278	SECRETARIA ADJUNTO LEGAL	17,000.00	11,627.61	0.00	0.00	17,000.00	0.00	16,900.00	0.00	0.00	45,527.61

279	SECRETARIA AUXILIAR DE GERENCIA	13,581.59	8,639.02	0.00	0.00	13,581.59	0.00	2,481.59	0.00	0.00	24,702.20
280	SECRETARIA DE ASESORIA LEGAL	18,000.00	9,371.13	0.00	0.00	18,000.00	0.00	9,900.00	0.00	0.00	37,271.13
281	SECRETARIA DE DIV. CONTROL EMPRESARIAL	20,002.35	14,312.95	0.00	0.00	20,002.35	0.00	1,517.67	0.00	0.00	35,832.97
282	SECRETARIA DE GERENCIA	26,317.27	20,142.57	0.00	0.00	26,317.27	0.00	26,217.27	0.00	0.00	72,677.11
283	SECRETARIA DE LA DAFE	13,330.36	2,889.03	0.00	0.00	13,330.36	0.00	0.00	0.00	0.00	16,219.39
284	SECRETARIA DE LA DIVISION DE BENEFICIOS	12,862.04	11,007.07	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	36,631.15
285	SECRETARIA DE LA DIVISION DE TALENTO HUMANO	12,862.04	11,469.94	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	37,094.02
286	SECRETARIA DEPARTAMENTO DE CRÉDITOS	12,979.57	5,150.60	0.00	0.00	12,979.57	0.00	7,879.57	0.00	0.00	26,009.74
287	SECRETARIA DIV. CONTROL FINANCIERO	22,865.47	5,607.69	0.00	0.00	22,865.47	0.00	2,765.47	0.00	0.00	31,238.63
288	SECRETARIA OFICINA REGIONAL IPM	20,101.38	3,376.11	0.00	0.00	20,101.38	0.00	1.38	0.00	0.00	23,478.87
289	SECRETARIO GENERAL	73,483.83	30,321.67	0.00	0.00	73,483.83	0.00	73,383.83	0.00	0.00	177,189.33
290	SERVICIOS GENERALES	12,357.84	11,011.11	0.00	0.00	12,357.84	0.00	12,257.84	0.00	0.00	35,626.79
291	SRIA. SUB-GERENCIA. TÉC. OPERAC. BIENEST. SOC	20,002.35	14,505.70	0.00	0.00	20,002.35	0.00	19,902.35	0.00	0.00	54,410.40
292	SUB-AUDITOR	43,821.48	35,008.07	0.00	0.00	43,821.48	0.00	43,721.48	0.00	0.00	122,551.03
293	SUB-GERENTE TÉCNIC OPERAC.BIENESTAR SOC.	61,908.78	47,463.59	0.00	0.00	49,093.62	0.00	0.00	0.00	0.00	96,557.21
294	SUB-GERENTE TÉCNICO FINANC. INVERSIONES	61,908.78	57,801.88	0.00	0.00	49,093.62	0.00	0.00	0.00	0.00	106,895.50
295	SUPERVISOR DE DIGITALIZACIÓN Y ARCHIVO	27,751.57	5,296.90	0.00	0.00	27,751.57	0.00	11,151.57	0.00	0.00	44,200.04
296	SUPERVISOR CONTROL DE CALIDAD	25,000.00	21,915.48	0.00	0.00	25,000.00	0.00	24,900.00	0.00	0.00	71,815.48
297	SUPERVISOR DE BIENES INMUEBLES	25,829.76	16,107.15	0.00	0.00	25,829.76	0.00	25,729.76	0.00	0.00	67,666.67
298	SUPERVISOR DE CALL CENTER	15,434.45	8,915.12	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	39,684.02
299	SUPERVISOR DE SEGURIDAD	18,877.61	14,833.75	0.00	0.00	18,877.61	0.00	18,777.61	0.00	0.00	52,488.97
300	SUPERVISOR DE SEGURIDAD Y CUSTODIA DOC.	12,862.04	10,485.63	0.00	0.00	12,862.04	0.00	12,762.04	0.00	0.00	36,109.71
301	TÉCNICO EN SOPORTE Y SERVICIOS INFORMÁTI	18,000.00	13,968.83	0.00	0.00	18,000.00	0.00	13,800.00	0.00	0.00	45,768.83
302	TÉCNICO EN SOPORTE Y SERVICIOS INFORMÁTI	18,000.00	14,350.39	0.00	0.00	18,000.00	0.00	9,900.00	0.00	0.00	42,250.39
303	TÉCNICO EN SOPORTE Y SERVICIOS INFORMÁTI	18,000.00	14,645.48	0.00	0.00	18,000.00	0.00	17,900.00	0.00	0.00	50,545.48
304	TELEOPERADOR	15,434.45	11,132.65	0.00	0.00	15,434.45	0.00	15,334.45	0.00	0.00	41,901.55
305	TELEOPERADOR	15,434.45	11,457.32	0.00	0.00	15,434.45	0.00	3,759.45	0.00	0.00	30,651.22
306	TELEOPERADOR	15,434.45	10,627.27	0.00	0.00	15,434.45	0.00	7,634.45	0.00	0.00	33,696.17
307	TELEOPERADOR	14,829.41	12,531.68	0.00	0.00	12,316.65	0.00	12,216.65	0.00	0.00	37,064.98
308	TELEOPERADOR	12,979.57	6,348.85	0.00	0.00	12,979.57	0.00	8,879.57	0.00	0.00	28,207.99
309	TELEOPERADOR	12,357.84	11,011.11	0.00	0.00	10,778.78	0.00	10,678.78	0.00	0.00	32,468.67
310	TELEOPERADOR	12,862.04	8,060.49	0.00	0.00	12,862.04	0.00	62.04	0.00	0.00	20,984.57
311	TELEOPERADOR	12,357.84	10,316.70	0.00	0.00	10,778.78	0.00	10,678.78	0.00	0.00	31,774.26
312	TELEOPERADOR	12,357.84	10,459.19	0.00	0.00	10,778.78	0.00	10,678.78	0.00	0.00	31,916.75
313	TELEOPERADOR	12,357.84	9,011.11	0.00	0.00	10,778.78	0.00	10,678.78	0.00	0.00	30,468.67
314	TELEOPERADOR	15,434.00	13,410.42	0.00	0.00	15,434.00	0.00	15,334.00	0.00	0.00	44,178.42
315	TRABAJADORA SOCIAL-ATENCIÓN MENORES	18,521.34	14,797.73	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	51,740.41
316	TRABAJADORA SOCIAL-ATENCIÓN PENSIONADOS	18,521.34	16,019.90	0.00	0.00	18,521.34	0.00	18,421.34	0.00	0.00	52,962.58
TOTAL		7,690,500.93	4,900,686.73	0.00	0.00	7,540,403.95	0.00	5,887,078.61	0.00	0.00	18,328,169.28

PLANILLA DE PERSONAL POR CONTRATO, DICIEMBRE 2020 IPM											
N°	NOMBRE	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPR.	BONIFICACIONES	DECIMO CUARTO	DECIMOTERCER	VACACIONES	HORAS EXTRAS	TOTAL
1	ASESOR LEGAL SPS	18,000.00	17,765.48	0.00	0.00	0.00	0.00	17,900.00	0.00	0.00	35,665.48
2	AUX. ATENCION AL AFILIADO	12,357.84	12,123.32	0.00	0.00	10,263.87	0.00	10,163.87	0.00	0.00	32,551.06
3	AUXILIAR DE CREDITOS DE CONSUMO	14,829.41	14,549.50	0.00	0.00	13,222.89	0.00	13,122.89	0.00	0.00	40,895.28
4	AUXILIAR DE CREDITOS DE CONSUMO	14,829.41	14,594.89	0.00	0.00	12,316.65	0.00	12,216.65	0.00	0.00	39,128.19
5	JEFE DEL CENTRO DE DIA Y TERAPIA OCUPACI	28,304.64	27,340.76	0.00	0.00	28,304.64	0.00	28,204.64	0.00	0.00	83,850.04
6	PROCURADOR LEGAL DE BIENES	23,133.88	22,899.36	0.00	0.00	20,627.71	0.00	20,527.71	0.00	0.00	64,054.78
7	SUPERVISOR DE SISTEMAS	26,100.00	18,546.89	0.00	0.00	26,100.00	0.00	26,000.00	0.00	0.00	70,646.89
8	TÉCNICO COORD. ENLACE IPM-HOSP. MILITAR	18,184.27	15,816.76	0.00	0.00	18,184.27	0.00	18,084.27	0.00	0.00	52,085.30
9	TÉCNICO EN TELEFONÍA	12,567.60	4,464.90	0.00	0.00	12,567.60	0.00	12,467.60	0.00	0.00	29,500.10
TOTAL		168,307.05	148,101.86	0.00	0.00	141,587.63	0.00	158,687.63	0.00	0.00	448,377.12


 Elaborado por
 Alejandra Gonzalez



Revisado por
 Carlos Flores



Autorizado por
 Carlos Mejia



Gerente/IPM
 Alfredo F. Erazo