

**INSTITUTO HONDUREÑO DE GEOLOGÍA Y MINAS (INHGEOMIN)**  
**PLANILLA DE PAGO DE EMPLEADOS POR CONTRATO, NOVIEMBRE 2020**

| No.                            | Puesto                                                         | Sueldo Actual     | Días Trabajados | Sueldo Neto       | Vacaciones      | Total             |
|--------------------------------|----------------------------------------------------------------|-------------------|-----------------|-------------------|-----------------|-------------------|
| <b>UNIDAD EJECUTORA UE= 1</b>  |                                                                |                   |                 |                   |                 |                   |
| <b>MODERNIZACION</b>           |                                                                |                   |                 |                   |                 |                   |
| 1                              | Oficial de Género                                              | 23,000.00         | 30              | 19,250.77         |                 | 19,250.77         |
| 2                              | Especialista en Ingeniería de Proyectos Mejora continua        | 21,000.00         | 30              | 20,354.70         |                 | 20,354.70         |
| 3                              | Especialista de Organización Procesos y Calidad                | 20,000.00         | 30              | 14,967.50         |                 | 14,967.50         |
|                                |                                                                | <b>64,000.00</b>  |                 | <b>54,572.97</b>  | -               | <b>54,572.97</b>  |
| <b>DIRECCIÓN EJECUTIVA</b>     |                                                                |                   |                 | -                 |                 |                   |
| 4                              | Asistente Dirección Ejecutiva                                  | 15,000.00         | 30              | 10,720.03         |                 | 10,720.03         |
| 5                              | Coordinador de la Unidad de Prevención y Manejo de Conflictos  | 65,000.00         | 30              | 54,910.60         |                 | 54,910.60         |
| 6                              | Coordinador Jurídico Legal                                     | 50,000.00         | 30              | 43,442.59         |                 | 43,442.59         |
| 7                              | Coordinador de la Ejecución de la Política Minera Nacional     | 35,000.00         | 30              | 31,529.92         |                 | 31,529.92         |
|                                |                                                                | <b>165,000.00</b> |                 | <b>140,603.14</b> | -               | <b>140,603.14</b> |
| <b>GERENCIA ADMINISTRATIVA</b> |                                                                |                   |                 |                   |                 |                   |
| 8                              | Oficial de Compras                                             | 13,010.00         | 30              | 12,677.56         |                 | 12,677.56         |
| 9                              | Auxiliar Administrativo                                        | 10,167.36         | 30              | 9,834.92          |                 | 9,834.92          |
| 10                             | Jefe de Compras                                                | 25,000.00         | 30              | 15,242.07         |                 | 15,242.07         |
| 11                             | Tesorero Pagador                                               | 20,000.00         | 30              | 17,250.77         |                 | 17,250.77         |
| 12                             | Auxiliar Contable                                              | 10,167.36         | 30              | 7,804.92          |                 | 7,804.92          |
| 13                             | Auxiliar de Contabilidad                                       | 20,000.00         | 30              | 17,165.31         |                 | 17,165.31         |
| 14                             | Auxiliar de Subdirección de Investigación e Información Minera | 12,000.00         | 30              | 11,667.56         |                 | 11,667.56         |
| 15                             | Conserje Administrativo                                        | 12,000.00         | 30              | 11,667.56         | 6,000.00        | 17,667.56         |
|                                |                                                                | <b>122,344.72</b> |                 | <b>103,310.67</b> | <b>6,000.00</b> | <b>109,310.67</b> |
| <b>INFORMÁTICA</b>             |                                                                |                   |                 | -                 |                 |                   |
| 16                             | Auxiliar de informática                                        | 10,167.36         | 30              | 9,834.92          |                 | 9,834.92          |
| 17                             | Encargado de soporte Técnico y Administrador de servicios      | 15,000.00         | 30              | 23,758.34         |                 | 23,758.34         |
| 18                             | Especialista de sistemas                                       | 25,000.00         | 30              | 6,725.65          |                 | 6,725.65          |
|                                |                                                                | <b>50,167.36</b>  |                 | <b>40,318.91</b>  |                 | <b>40,318.91</b>  |
| <b>LEGAL</b>                   |                                                                |                   |                 |                   |                 |                   |
| 19                             | Asesor Legal                                                   | 21,000.00         | 30              | 20,354.70         |                 | 20,354.70         |
|                                |                                                                | <b>21,000.00</b>  |                 | <b>20,354.70</b>  |                 | <b>20,354.70</b>  |
| <b>RECURSOS HUMANOS</b>        |                                                                |                   |                 | -                 |                 |                   |
| 20                             | Auxiliar de Recursos Humanos                                   | 15,000.00         | 30              | 13,867.56         |                 | 13,867.56         |
|                                |                                                                | <b>15,000.00</b>  |                 | <b>13,867.56</b>  | -               | <b>13,867.56</b>  |
| <b>SECRETARÍA GENERAL</b>      |                                                                |                   |                 | -                 |                 |                   |
| 21                             | Oficial Jurídico                                               | 21,000.00         | 30              | 20,109.11         |                 | 20,109.11         |
| 22                             | Asistente de Secretaría General                                | 21,000.00         | 30              | 20,230.58         |                 | 20,230.58         |
| 23                             | Oficial Jurídico                                               | 24,000.00         | 30              | 22,650.77         |                 | 22,650.77         |
| 24                             | Auxiliar de Receptoría                                         | 10,167.36         | 30              | 9,834.92          |                 | 9,834.92          |
| 25                             | Secretario Adjunto                                             | 30,000.00         | 30              | 27,529.92         |                 | 27,529.92         |
|                                |                                                                | <b>106,167.36</b> |                 | <b>100,355.30</b> | -               | <b>100,355.30</b> |
| <b>SERVICIOS GENERALES</b>     |                                                                |                   |                 | -                 |                 |                   |
| 26                             | Aseadora / Conserje                                            | 10,167.36         | 30              | 9,834.92          |                 | 9,834.92          |
| 27                             | Vigilante                                                      | 10,167.36         | 30              | 9,834.92          |                 | 9,834.92          |
| 28                             | Aseadora / Conserje                                            | 10,167.36         | 30              | 2,964.47          |                 | 2,964.47          |
| 29                             | Vigilante                                                      | 10,167.36         | 30              | 7,624.01          |                 | 7,624.01          |

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|-------------------------------------|----------------------------------------------------------------------|-------------------|-----------------|-------------------|------------------|-------------------|
| 30                                  | Auxiliar de Vigilante                                                | 10,167.36         | 30              | 7,734.45          |                  | 7,734.45          |
| 31                                  | Vigilante                                                            | 10,167.36         | 30              | 9,634.92          |                  | 9,634.92          |
| 32                                  | Aseadora / Conserje                                                  | 10,167.36         | 30              | 7,925.40          |                  | 7,925.40          |
|                                     |                                                                      | <b>71,171.52</b>  |                 | <b>55,553.09</b>  | -                | <b>55,553.09</b>  |
| <b>MAPE</b>                         |                                                                      |                   |                 |                   |                  |                   |
| 33                                  | Asistente de Promoción Fomento MINERO                                | 14,000.00         | 30              | 13,267.56         | -                | 13,267.56         |
|                                     |                                                                      | <b>14,000.00</b>  |                 | <b>13,267.56</b>  | -                | <b>13,267.56</b>  |
| <b>UPEG</b>                         |                                                                      |                   |                 |                   |                  |                   |
| 34                                  | Auxiliar de UPEG                                                     | 15,000.00         | 30              | 14,667.56         |                  | 14,667.56         |
| 35                                  | Auxiliar Administrativo                                              | 16,660.00         | 30              | 14,547.27         |                  | 14,547.27         |
|                                     |                                                                      | <b>31,660.00</b>  |                 | <b>29,214.83</b>  | -                | <b>29,214.83</b>  |
| <b>AMBIENTE Y SEGURIDAD</b>         |                                                                      |                   |                 |                   |                  |                   |
| 36                                  | Inspector                                                            | 15,000.00         | 30              | 14,667.56         |                  | 14,667.56         |
|                                     |                                                                      | <b>15,000.00</b>  |                 | <b>14,667.56</b>  | -                | <b>14,667.56</b>  |
| <b>FISCALIZACIÓN MINERA</b>         |                                                                      |                   |                 |                   |                  |                   |
| 37                                  | Asistente                                                            | 17,000.00         | 30              | 16,667.56         |                  | 16,667.56         |
| 38                                  | Analista Tecnico de Recaudacion Fiscal y control de Comercializacion | 16,880.00         | 30              | 16,147.56         |                  | 16,147.56         |
| 39                                  | Asistente de Fiscalizacion Minera                                    | 17,000.00         | 30              | 15,584.22         |                  | 15,584.22         |
|                                     |                                                                      | <b>50,880.00</b>  |                 | <b>48,399.34</b>  | -                | <b>48,399.34</b>  |
| <b>LABORATORIO</b>                  |                                                                      |                   |                 |                   |                  |                   |
| 40                                  | Preparador de Muestras de Laboratorio                                | 10,167.36         | 30              | 9,834.92          |                  | 9,834.92          |
| 41                                  | Auxiliar de Laboratorio                                              | 26,000.00         | 30              | 24,902.02         |                  | 24,902.02         |
| 42                                  | Auxiliar de Laboratorio                                              | 10,167.36         | 30              | 9,634.92          |                  | 9,634.92          |
| 43                                  | Analista de Laboratorio                                              | 20,000.00         | 30              | 17,825.03         |                  | 17,825.03         |
|                                     |                                                                      | <b>66,334.72</b>  |                 | <b>62,196.89</b>  | -                | <b>62,196.89</b>  |
| <b>MINAS Y GEOLOGÍA</b>             |                                                                      |                   |                 |                   |                  |                   |
| 44                                  | Analista Tecnico en control y fiscalizacion Geologica Minera         | 16,880.00         | 30              | 16,547.56         |                  | 16,547.56         |
| 45                                  | Inspector                                                            | 20,000.00         | 30              | 19,667.56         |                  | 19,667.56         |
| 46                                  | Inspector                                                            | 16,880.00         | 30              | 13,233.70         |                  | 13,233.70         |
|                                     |                                                                      | <b>53,760.00</b>  |                 | <b>49,448.82</b>  | -                | <b>49,448.82</b>  |
| <b>CATASTRO MINERO</b>              |                                                                      |                   |                 |                   |                  |                   |
| 47                                  | Analista Tecnico en Evaluacion y Gestiiion de Informacion Geografica | 18,356.00         | 30              | 17,853.37         | 9,178.00         | 27,031.37         |
| 48                                  | Analista Tecnico en Evaluacion y Gestiiion de Informacion Geografica | 20,000.00         | 30              | 19,667.56         |                  | 19,667.56         |
| 49                                  | Analista Tecnico en Evaluacion y Gestiiion de Informacion Geografica | 16,880.00         | 30              | 16,547.56         |                  | 16,547.56         |
|                                     |                                                                      | <b>55,236.00</b>  |                 | <b>54,068.49</b>  | <b>9,178.00</b>  | <b>63,246.49</b>  |
| <b>DESARROLLO SOCIAL</b>            |                                                                      |                   |                 |                   |                  |                   |
| 50                                  | Inspector                                                            | 16,880.00         | 30              | 16,547.56         |                  | 16,547.56         |
| 51                                  | Analista Tecnico en Control Ambiental y de Seguridad Social          | 16,880.00         | 30              | 12,547.56         |                  | 12,547.56         |
|                                     |                                                                      | <b>33,760.00</b>  |                 | <b>29,095.12</b>  | -                | <b>29,095.12</b>  |
| <b>TOTAL UNIDAD EJECUTORA UE= 1</b> |                                                                      | <b>935,481.68</b> |                 | <b>829,294.95</b> | <b>15,178.00</b> | <b>844,472.95</b> |

DANIA Y. CRUZ ESPINAL  
Jefe de Recursos Humanos