



## CONSTANCIA

La infrascrita Jefe del Departamento de Recursos Humanos del Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), hace constar que la Gerente General por Ley de la Institución, no se le genera pago por concepto de remuneración en la planilla de pagos, ya que el trabajo desempeñado en SANAA es Ad-honorem.

Firmando para constancia.

  
**Lic. Edna Y. Martín Silva**  
**Jefe Departamento de Recursos Humanos**



## NOTA

El Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), a través del Departamento de Recursos Humanos, hace constar que las Planillas adjuntas, corresponden al mes de mayo del año 2020.

Firmando para constancia.



**Lic. Edna Y. Martin Silva**  
**Jefe del Departamento de Recursos Humanos**  
**SANAA**



**SERVICIO AUTONOMO NACIONAL  
DE ACUEDUCTOS Y  
ALCANTARILLADOS (SANAA)**

## MEMORANDO

COMAYAGUELA M.D.C.

05- Junio - 2020

PARA: LIC. EDNA YAQUELIN MARTIN SILVA

DE: RONY BOJORQUE

Encargado de sistema SIREP SANAA.



ASUNTO: LO DESCRITO

Por medio de la presente le notifico que esta es la información solicitada por el Departamento de Transparencia según sistema SIREP, del mes de Mayo 2020 es la siguiente: 1453 personas permanentes y 195 personas por contrato

Atentamente.



## Servicio Autónomo Nacional de Acueductos y Alcantarillados SANAA

### CUADRO INFORMATIVO

<b>Modalidad de Contrato</b>	<b>No. de empleados</b>	<b>Total Planilla (Lempiras)</b>	<b>Vacaciones (Lempiras)</b>	<b>Horas Extras (Lempiras)</b>
Permanente	1453	32690,623.03	478,276.28	5855,708.52
Temporal	195	5251,743.87	N/A	



SERVICIO AUTONOMO NACIONAL DE ACUEDUCTOS Y ALCANTARILLADOS  
SANA



REMUNERACION, SEGUNDA BISEMANA DE MAYO 2020

EMPLEADOS TEMPORALES

<i>Fecha Ingreso Puesto</i>	<i>Salario</i>	<i>Devengado</i>	<i>Horas Extras</i>	<i>Vacaciones</i>	<i>Bono</i>	<i>Ingresos</i>	<i>I.S.R.</i>	<i>Deducciones</i>	<i>Neto</i>
04/05/2010 TRANSCRIPTOR DATOS	11508	5370.4	0	0	0	5370.4	0	286.23	5084.17
11/11/2014 ANALISTA FINANCIERO	15000	7000	0	0	0	7000	0	216.23	6783.77
19/11/2014 VIGILANTE	11447.19	5342.02	5342.02	0	0	10684.04	0	1489.23	9194.81
03/05/2011 PROCURADOR LEGAL	27000	12600	0	0	0	12600	760.49	1331.72	11268.28
04/03/2010 PEON	11447.19	5342.02	0	0	0	5342.02	0	265.11	5076.91
04/01/2016 PERFORISTA DE POZOS	18000	8400	0	0	0	8400	66.27	232.5	8167.5
24/02/2011 ASEADORA	11447.19	5342.02	0	0	0	5342.02	0	216.23	5125.79
24/11/2014 ENCUESTADOR	11447.19	5342.02	0	0	0	5342.02	0	216.23	5125.79
27/11/2014 ENCUESTADOR	11447.19	5342.02	0	0	0	5342.02	0	201.23	5140.79
04/07/2010 LECTOR Y REPARTIDOR AVISOS	11447.19	5342.02	0	0	0	5342.02	0	2710.11	2631.91
13/10/2010 ENCUESTADOR	11447.19	5342.02	0	0	0	5342.02	0	2239.23	3102.79
11/03/2011 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	1858.23	3483.79
26/10/2011 Oficinista	11447.19	5342.02	0	0	0	5342.02	0	553.73	4788.29
29/07/2013 PEON	11447.19	5342.02	0	0	0	5342.02	0	166.23	5175.79
29/07/2013 PEON	11447.19	5342.02	0	0	0	5342.02	0	166.23	5175.79
20/04/2010 MOTORISTA	11447.19	5342.02	0	0	0	5342.02	0	265.11	5076.91
17/05/2010 MOTORISTA	11447.19	5342.02	2413.02	0	0	7755.04	0	265.11	7489.93
12/10/2010 PEON	11447.19	5342.02	0	0	0	5342.02	0	2771.11	2570.91
20/10/2010 PEON	11447.19	5342.02	0	0	0	5342.02	0	2605.23	2736.79
22/10/2010 PEON	11447.19	5342.02	0	0	0	5342.02	0	1451.23	3890.79
11/03/2011 AUXILIAR ADMINISTRATIVO	11447.19	5342.02	0	0	0	5342.02	0	2253.23	3088.79
15/08/2013 Oficinista	11447.19	5342.02	0	0	0	5342.02	0	403.23	4938.79
04/12/2014 Oficinista	12000	5600	0	0	0	5600	0	1528.94	4071.06
15/10/2014 ENCARGADO DEL SISTEMA SIREP	11508	5370.4	0	0	0	5370.4	0	216.23	5154.17
12/11/2014 ENCARGADO CONTRO DE ASISTENCIA	12698.3	5925.87	0	0	0	5925.87	0	191.23	5734.64

09/09/2015 SUPERVISOR DE RECURSOS HUMANOS	14000	6533.33	0	0	0	6533.33	0	201.23	6332.1
17/09/2008 VIGILANTE	11447.19	5342.02	5342.02	0	0	10684.04	0	1812.23	8871.81
11/08/2009 VIGILANTE	11447.19	5342.02	5342.02	0	0	10684.04	0	2562.23	8121.81
06/04/2010 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	265.11	5076.91
12/05/2010 VIGILANTE	11447.19	5342.02	4330.27	0	0	9672.29	0	1844.23	7828.06
08/07/2010 VIGILANTE	11447.19	5342.02	4330.27	0	0	9672.29	0	2446.11	7226.18
08/07/2010 VIGILANTE	11447.19	5342.02	4532.63	0	0	9874.65	0	265.11	9609.54
08/07/2010 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	249.58	5092.44
08/07/2010 VIGILANTE	11447.19	5342.02	5278.43	0	0	10620.45	0	3133.11	7487.34
12/08/2010 VIGILANTE	11447.19	5342.02	4220.43	0	0	9562.45	0	403.23	9159.22
22/10/2010 MOTORISTA	11447.19	5342.02	5242.3	0	0	10584.32	0	565.11	10019.21
21/10/2010 MOTORISTA	11447.19	5342.02	0	0	0	5342.02	0	1071.23	4270.79
07/03/2011 VIGILANTE	11447.19	5342.02	5342.02	0	0	10684.04	0	1090.06	9593.98
12/09/2011 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	465.11	4876.91
01/07/2014 VIGILANTE	11447.19	5342.02	5162.79	0	0	10504.81	0	288.51	10216.3
15/05/2008 MOTORISTA	11447.19	5342.02	4474.81	0	0	9816.83	0	266.23	9550.6
05/10/2010 PEON	11447.19	5342.02	0	0	0	5342.02	0	940.31	4401.71
08/10/2010 PEON	11447.19	5342.02	0	0	0	5342.02	0	1664.31	3677.71
24/01/2012 PEON	11447.19	5342.02	2081.31	0	0	7423.33	0	1844.23	5579.1
02/06/2014 ASISTENTE DE INGENIERO	12000	5600	2937.27	0	0	8537.27	0	216.23	8321.04
25/02/2010 PEON	11447.19	5342.02	0	0	0	5342.02	0	1436.23	3905.79
04/08/2010 PEON	11447.19	5342.02	1352.85	0	0	6694.87	0	1815.11	4879.76
06/10/2010 PEON	11447.19	5342.02	3226.03	0	0	8568.05	0	265.11	8302.94
06/10/2010 PEON	11447.19	5342.02	0	0	0	5342.02	0	265.11	5076.91
05/10/2010 PEON	11447.19	5342.02	4675.14	0	0	10017.16	0	665.11	9352.05
19/10/2010 PEON	11447.19	5342.02	0	0	0	5342.02	0	1201.23	4140.79
21/10/2010 PEON	11447.19	5342.02	0	0	0	5342.02	0	265.11	5076.91
08/11/2010 PEON	11447.19	5342.02	3226.03	0	0	8568.05	0	2991.23	5576.82
01/02/2011 PEON	11447.19	5342.02	2185.38	0	0	7527.4	0	1099.11	6428.29
06/08/2008 PEON	11447.19	5342.02	3226.03	0	0	8568.05	0	1948.23	6619.82
06/08/2008 PEON	11447.19	5342.02	6028	0	0	11370.02	0	1890.23	9479.79
08/07/2010 PEON	11447.19	5342.02	5255.3	0	0	10597.32	0	803.93	9793.39
02/08/2010 PEON	11447.19	5342.02	3167.48	0	0	8509.5	0	166.23	8343.27
02/08/2010 PEON	11447.19	5342.02	3226.03	0	0	8568.05	0	966.23	7601.82

05/10/2010 PEON	11447.19	5342.02	3226.03	0	0	8568.05	0	832.11	7735.94
03/11/2014 PEON	11447.19	5342.02	0	0	0	5342.02	0	166.23	5175.79
05/11/2014 PEON	11447.19	5342.02	9435.26	0	0	14777.28	0	288.23	14489.05
01/06/2009 Operador de Sistema Scada	11447.19	5342.02	3030.9	0	0	8372.92	0	1284.23	7088.69
04/04/2011 Tecnico en Mantenimiento	11447.19	5342.02	5515.47	0	0	10857.49	0	166.23	10691.26
21/07/2008 MOTORISTA	11447.19	5342.02	7839.59	0	0	13181.61	0	166.23	13015.38
06/07/2010 DESPACHADOR DE AGUA	11447.19	5342.02	0	0	0	5342.02	0	1375.11	3966.91
16/11/2010 VIGILANTE	11447.19	5342.02	8039.06	0	0	13381.08	0	403.23	12977.85
08/05/2008 PEON	11447.19	5342.02	0	0	0	5342.02	0	166.23	5175.79
21/05/2008 VIGILANTE	11447.19	5342.02	3590.25	0	0	8932.27	0	166.23	8766.04
16/07/2008 ASEADORA	11447.19	5342.02	0	0	0	5342.02	0	1066.23	4275.79
17/03/2010 PEON	11447.19	5342.02	5087.64	0	0	10429.66	0	166.23	10263.43
12/07/2010 PEON	11447.19	5342.02	0	0	0	5342.02	0	2456.23	2885.79
09/08/2010 PEON	11447.19	5342.02	5255.3	0	0	10597.32	0	166.23	10431.09
06/09/2010 PEON	11447.19	5342.02	832.52	0	0	6174.54	0	4159.23	2015.31
09/08/2010 PEON	11447.19	5342.02	2543.82	0	0	7885.84	0	166.23	7719.61
10/05/2010 VIGILANTE	11447.19	5342.02	5110.76	0	0	10452.78	0	403.23	10049.55
16/04/2010 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	403.23	4938.79
12/05/2010 AUXILIAR DE PERSONAL	11447.19	5342.02	0	0	0	5342.02	0	403.23	4938.79
12/07/2010 PEON	11447.19	5342.02	3850.42	0	0	9192.44	0	403.23	8789.21
12/07/2010 PEON	11447.19	5342.02	3850.42	0	0	9192.44	0	403.23	8789.21
27/07/2010 PEON	11447.19	5342.02	7631.46	0	0	12973.48	0	403.23	12570.25
01/07/2014 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	403.23	4938.79
28/11/2014 PEON	11447.19	5342.02	4162.61	0	0	9504.63	0	403.23	9101.4
05/05/2008 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	166.23	5175.79
21/05/2008 VIGILANTE	11447.19	5342.02	6174.54	0	0	11516.56	0	2442.23	9074.33
15/05/2008 VIGILANTE	11447.19	5342.02	9620.27	0	0	14962.29	0	166.23	14796.06
15/05/2008 VIGILANTE	11447.19	5342.02	11655.32	0	0	16997.34	0	166.23	16831.11
15/05/2008 VIGILANTE	11447.19	5342.02	9620.27	0	0	14962.29	0	166.23	14796.06
28/07/2008 VIGILANTE	11447.19	5342.02	7007.07	0	0	12349.09	0	166.23	12182.86
20/07/2010 PEON	11447.19	5342.02	5368.05	0	0	10710.07	0	254.52	10455.55
13/07/2010 PEON	11447.19	5342.02	12031.11	0	0	17373.13	0	265.11	17108.02
15/07/2010 VIGILANTE	11447.19	5342.02	8675.01	0	0	14017.03	0	403.23	13613.8
06/07/2010 AYUDANTE CARRO CISTERNA	11447.19	5342.02	2120.34	0	0	7462.36	0	1440.11	6022.25

21/07/2010 PEON	11447.19	5342.02	11655.32	0	0	16997.34	0	265.11	16732.23
10/08/2010 VIGILANTE	11447.19	5342.02	12372.22	0	0	17714.24	0	265.11	17449.13
12/08/2010 PEON	11447.19	5342.02	5242.3	0	0	10584.32	0	265.11	10319.21
12/08/2010 PEON	11447.19	5342.02	5242.3	0	0	10584.32	0	1719.11	8865.21
12/08/2010 PEON	11447.19	5342.02	0	0	0	5342.02	0	1465.11	3876.91
09/08/2010 PEON	11447.19	5342.02	4513.84	0	0	9855.86	0	1565.11	8290.75
07/09/2010 PEON	11447.19	5342.02	9435.26	0	0	14777.28	0	1109.11	13668.17
11/10/2010 VIGILANTE	11447.19	5342.02	10822.8	0	0	16164.82	0	2160.11	14004.71
08/10/2010 PEON	11447.19	5342.02	7504.27	0	0	12846.29	0	2574.68	10271.61
05/10/2010 VIGILANTE	11447.19	5342.02	5995.32	0	0	11337.34	0	265.11	11072.23
20/10/2010 VIGILANTE	11447.19	5342.02	12487.84	0	0	17829.86	0	3706.11	14123.75
22/10/2010 VIGILANTE	11447.19	5342.02	195.12	0	0	5537.14	0	265.11	5272.03
07/10/2011 VIGILANTE	11447.19	5342.02	7007.07	0	0	12349.09	0	265.11	12083.98
07/10/2013 PEON	11447.19	5342.02	7585.21	0	0	12927.23	0	3385.87	9541.36
07/10/2013 PEON	11447.19	5342.02	9620.27	0	0	14962.29	0	4153.87	10808.42
07/10/2013 PEON	11447.19	5342.02	0	0	0	5342.02	0	279.87	5062.15
17/11/2014 PEON	11447.19	5342.02	10504.81	0	0	15846.83	0	1283.23	14563.6
30/04/2010 VIGILANTE	11447.19	5342.02	8787.75	0	0	14129.77	0	166.23	13963.54
30/04/2010 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	166.23	5175.79
30/04/2010 VIGILANTE	11447.19	5342.02	5342.02	0	0	10684.04	0	166.23	10517.81
30/04/2010 VIGILANTE	11447.19	5342.02	9163.53	0	0	14505.55	0	166.23	14339.32
30/04/2010 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	166.23	5175.79
30/04/2010 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	166.23	5175.79
30/04/2010 VIGILANTE	11447.19	5342.02	7007.07	0	0	12349.09	0	166.23	12182.86
30/04/2010 VIGILANTE	11447.19	5342.02	11470.31	0	0	16812.33	0	166.23	16646.1
28/04/2008 VIGILANTE	11447.19	5342.02	8547.82	0	0	13889.84	0	166.23	13723.61
28/04/2008 VIGILANTE	11447.19	5342.02	5723.6	0	0	11065.62	0	166.23	10899.39
28/04/2008 VIGILANTE	11447.19	5342.02	5240.85	0	0	10582.87	0	166.23	10416.64
28/04/2008 VIGILANTE	11447.19	5342.02	9811.05	0	0	15153.07	0	166.23	14986.84
28/04/2008 VIGILANTE	11447.19	5342.02	8166.25	0	0	13508.27	0	166.23	13342.04
05/05/2008 VIGILANTE	11447.19	5342.02	5365.15	0	0	10707.17	0	2094.23	8612.94
05/05/2008 VIGILANTE	11447.19	5342.02	8675.01	0	0	14017.03	0	166.23	13850.8
06/05/2008 VIGILANTE	11447.19	5342.02	6894.34	0	0	12236.36	0	1710.23	10526.13
21/05/2008 VIGILANTE	11447.19	5342.02	7012.85	0	0	12354.87	0	2196.23	10158.64



15/05/2008 VIGILANTE	11447.19	5342.02	7261.45	0	0	12603.47	0	6173.94	6429.53
07/07/2008 VIGILANTE	11447.19	5342.02	5240.85	0	0	10582.87	0	2588.23	7994.64
18/05/2009 VIGILANTE	11447.19	5342.02	6512.77	0	0	11854.79	0	1681.23	10173.56
18/05/2009 VIGILANTE	11447.19	5342.02	5723.6	0	0	11065.62	0	2033.23	9032.39
22/02/2010 VIGILANTE	11447.19	5342.02	8787.75	0	0	14129.77	0	265.11	13864.66
22/02/2010 VIGILANTE	11447.19	5342.02	8776.18	0	0	14118.2	0	2525.11	11593.09
02/08/2010 VIGILANTE	11447.19	5342.02	8157.57	0	0	13499.59	0	403.23	13096.36
02/08/2010 VIGILANTE	11447.19	5342.02	3587.37	0	0	8929.39	0	403.23	8526.16
12/08/2010 MOTORISTA	11447.19	5342.02	5346.36	0	0	10688.38	0	879.23	9809.15
01/09/2010 VIGILANTE	11447.19	5342.02	6512.77	0	0	11854.79	0	403.23	11451.56
08/10/2010 VIGILANTE	11447.19	5342.02	6486.74	0	0	11828.76	0	2003.23	9825.53
05/10/2010 VIGILANTE	11447.19	5342.02	7012.85	0	0	12354.87	0	403.23	11951.64
23/12/2010 VIGILANTE	11447.19	5342.02	7122.7	0	0	12464.72	0	403.23	12061.49
06/05/2011 VIGILANTE	11447.19	5342.02	6833.63	0	0	12175.65	0	216.23	11959.42
06/05/2011 VIGILANTE	11447.19	5342.02	10267.78	0	0	15609.8	0	403.23	15206.57
12/08/2011 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	284.23	5057.79
21/11/2011 VIGILANTE	11447.19	5342.02	7885.84	0	0	13227.86	0	265.11	12962.75
13/08/2012 VIGILANTE	11447.19	5342.02	5632.54	0	0	10974.56	0	403.23	10571.33
16/08/2012 VIGILANTE	11447.19	5342.02	7377.08	0	0	12719.1	0	403.23	12315.87
04/02/2008 VIGILANTE	11447.19	5342.02	8787.75	0	0	14129.77	0	166.23	13963.54
22/10/2014 Operador de Sistema Scada	11447.19	5342.02	897.56	0	0	6239.58	0	288.23	5951.35
25/02/2010 PEON	11447.19	5342.02	4721.97	0	0	10063.99	0	1472.23	8591.76
26/02/2010 PEON	11447.19	5342.02	4826.04	0	0	10168.06	0	3218.78	6949.28
26/02/2010 PEON	11447.19	5342.02	2913.83	0	0	8255.85	0	265.11	7990.74
01/03/2010 PEON	11447.19	5342.02	4097.58	0	0	9439.6	0	166.23	9273.37
26/02/2010 PEON	11447.19	5342.02	4826.04	0	0	10168.06	0	166.23	10001.83
29/04/2010 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	2922.11	2419.91
05/10/2010 PEON	11447.19	5342.02	1847.17	0	0	7189.19	0	166.23	7022.96
15/10/2010 PEON	11447.19	5342.02	3705.88	0	0	9047.9	0	265.11	8782.79
12/10/2010 PEON	11447.19	5342.02	2913.83	0	0	8255.85	0	266.23	7989.62
01/11/2010 PEON	11447.19	5342.02	4826.04	0	0	10168.06	0	265.11	9902.95
07/10/2013 PEON	11447.19	5342.02	1912.21	0	0	7254.23	0	279.87	6974.36
07/10/2013 PEON	11447.19	5342.02	0	0	0	5342.02	0	3706.23	1635.79
13/10/2010 PEON	11447.19	5342.02	0	0	0	5342.02	0	265.11	5076.91

07/05/2010 INGENIERO ASISTENTE	15000	7000	0	0	0	7000	0	3594.23	3405.77
01/11/2011 SUPERVISOR	11447.19	5342.02	0	0	0	5342.02	0	516.23	4825.79
01/07/2014 ASISTENTE DE INGENIERO	12000	5600	0	0	0	5600	0	216.23	5383.77
01/08/2012 LECTOR DE ESTACION	11447.19	5342.02	0	0	0	5342.02	0	403.23	4938.79
22/09/2008 PROMOTOR SOCIAL	11447.19	5342.02	0	0	0	5342.02	0	1394.23	3947.79
06/09/2010 AYUDANTE DE CARRO CISTERNA	11447.19	5342.02	3108.95	0	0	8450.97	0	265.11	8185.86
07/05/2010 AUXILIAR ADMINISTRATIVO	11447.19	5342.02	0	0	0	5342.02	0	666.23	4675.79
16/03/2012 PROMOTOR SOCIAL	11447.19	5342.02	0	0	0	5342.02	0	416.23	4925.79
15/04/2009 AYUDANTE DE VIVERO	11447.19	5342.02	0	0	0	5342.02	0	366.23	4975.79
15/04/2009 AYUDANTE DE VIVERO	11447.19	5342.02	0	0	0	5342.02	0	666.23	4675.79
04/05/2009 AYUDANTE DE VIVERO	11447.19	5342.02	0	0	0	5342.02	0	366.23	4975.79
04/05/2009 PEON	11447.19	5342.02	0	0	0	5342.02	0	1666.23	3675.79
04/02/2008 GUARDA FORESTAL	11447.19	5342.02	0	0	0	5342.02	0	166.23	5175.79
04/05/2009 ANALISTA AMBIENTAL	11447.19	5342.02	0	0	0	5342.02	0	1199.23	4142.79
15/04/2009 GUARDA FORESTAL	11447.19	5342.02	0	0	0	5342.02	0	666.23	4675.79
04/05/2011 CONSERJE	11447.19	5342.02	0	0	0	5342.02	0	1550.11	3791.91
19/08/2008 OFICINISTA	11447.19	5342.02	0	0	0	5342.02	0	1433.23	3908.79
06/05/2015 Asistente Tecnico	17000	7933.33	0	0	0	7933.33	0	591.23	7342.1
01/07/2014 ASEADORA	11447.19	5342.02	0	0	0	5342.02	0	486.23	4855.79
09/02/2011 ESPECIALISTA EN CONTROL Y SEGUIMIENTO TECNICO	18000	8400	0	0	0	8400	66.27	1520.5	6879.5
04/05/2010 MOTORISTA	11447.19	5342.02	0	0	0	5342.02	0	166.23	5175.79
01/05/2009 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	166.23	5175.79
01/09/2011 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	265.11	5076.91
31/03/2012 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	166.23	5175.79
09/07/2010 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	365.11	4976.91
09/07/2010 VIGILANTE	11447.19	5342.02	0	0	0	5342.02	0	1592.11	3749.91