

EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
ABOGADA	16,785.99	2,582.46	0.00	0.00	0.00	0.00	0.00	19,368.45	-12,659.12
ABOGADA	14,521.57	2,234.09	0.00	0.00	0.00	0.00	0.00	16,755.66	-10,470.55
ABOGADO	13,971.57	2,149.47	0.00	0.00	0.00	0.00	0.00	16,121.04	-9,340.70
ABOGADO EN ESTRATEGIA Y COMUNICACIÓN	15,600.00	2,400.00	0.00	0.00	0.00	0.00	0.00	18,000.00	-12,355.93
AMARRADOR CII	11,995.50	1,845.46	4,573.22	0.00	0.00	0.00	0.00	18,414.18	-17,044.34
AMARRADORES	11,168.50	1,718.23	4,572.13	0.00	0.00	0.00	0.00	17,458.86	-10,387.18
AMARRADORES	7,656.50	1,177.92	2,392.73	0.00	0.00	0.00	0.00	11,227.15	-11,217.15
AMARRADORES CII	11,754.50	1,808.38	7,199.64	0.00	0.00	0.00	0.00	20,762.52	-17,073.85
AMARRADORES CII	11,754.50	1,808.38	0.00	55.68	-55.68	0.00	0.00	13,562.88	-7,427.92
AMARRADORES CII	11,754.50	1,808.38	5,675.23	258.20	-258.20	0.00	0.00	19,238.11	-12,920.07
AMARRADORES CII	11,754.50	1,808.38	0.00	0.00	0.00	0.00	0.00	13,562.88	-5,676.48
AMARRADORES CII	11,168.80	1,718.28	6,840.96	0.00	0.00	0.00	0.00	19,728.04	-19,718.04
AMARRADORES CII	11,754.50	1,808.38	11,203.50	0.00	0.00	0.00	0.00	24,766.38	-10,583.79
AMARRADORES CII	11,754.50	1,808.38	11,570.82	0.00	0.00	0.00	0.00	25,133.70	-20,722.05
AMARRADORES CII	11,754.50	1,808.38	4,701.85	0.00	0.00	0.00	0.00	18,264.73	-18,254.73
AMARRADORES CII	11,754.50	1,808.38	4,261.00	0.00	0.00	0.00	0.00	17,823.88	-10,092.39
AMARRADORES CII	11,754.50	1,808.38	4,940.62	0.00	0.00	0.00	0.00	18,503.50	-13,709.08
AMARRADORES CII	11,754.50	1,808.38	3,067.22	0.00	0.00	0.00	0.00	16,630.10	-16,620.10
ANALISTA DE COMPRAS CIII	13,632.75	2,097.35	0.00	0.00	0.00	0.00	0.00	15,730.10	-11,397.46
ANALISTA DE SERVICIOS CIII	12,700.00	1,953.85	0.00	0.00	0.00	0.00	0.00	14,653.85	-10,892.66
ANALISTA DE SISTEMAS	13,600.00	2,092.31	0.00	0.00	0.00	0.00	0.00	15,692.31	-10,263.18
ANALISTA FINANCIERO	19,016.50	2,925.62	0.00	0.00	0.00	0.00	0.00	21,942.12	-21,932.12
ANALISTA REVISOR DE CUENTAS EN NOMINAS CIV	10,270.88	1,580.14	0.00	0.00	0.00	0.00	0.00	11,851.02	-4,799.21
APOYO LOGISTICO/OFICINA	6,484.22	997.57	0.00	0.00	0.00	0.00	0.00	7,481.79	-1,192.33
ARQUITECTO BV	17,200.00	2,646.15	0.00	0.00	0.00	0.00	0.00	19,846.15	-15,016.10
ASEADORA OET CII	11,605.00	1,785.38	0.00	0.00	0.00	0.00	0.00	13,390.38	-4,267.67
ASEO Y LIMPIEZA	7,400.00	1,138.46	0.00	0.00	0.00	0.00	0.00	8,538.46	-6,181.70
ASEO Y LIMPIEZA	11,350.00	1,746.15	0.00	409.44	409.44	0.00	0.00	13,915.03	-4,313.77
ASEO Y LIMPIEZA CIII	11,668.50	1,795.15	0.00	0.00	0.00	0.00	0.00	13,463.65	-3,313.11
ASEO Y LIMPIEZA DI	8,866.69	1,364.11	0.00	0.00	0.00	0.00	0.00	10,230.80	-7,892.96
ASEO Y LIMPIEZA DI	7,100.00	1,092.31	0.00	0.00	0.00	0.00	0.00	8,192.31	-6,730.86
ASEO Y LIMPIEZA DI	3,823.08	546.15	0.00	0.00	4,354.57	0.00	0.00	8,723.80	-367.34
ASEO Y LIMPIEZA DI	7,100.00	1,092.31	0.00	0.00	0.00	0.00	0.00	8,192.31	-5,489.18
ASEO Y LIMPIEZA DI	6,950.00	1,069.23	0.00	0.00	0.00	0.00	0.00	8,019.23	-5,878.75
ASEO Y LIMPIEZA DI	8,866.69	1,364.11	0.00	0.00	0.00	0.00	0.00	10,230.80	-7,023.28
ASEO Y LIMPIEZA DI	8,150.00	1,253.85	0.00	0.00	0.00	0.00	0.00	9,403.85	-9,393.85
ASEO Y LIMPIEZA DI	7,046.44	1,084.07	0.00	0.00	0.00	0.00	0.00	8,130.51	-4,970.68
ASEO Y LIMPIEZA DI	7,100.00	1,092.31	0.00	0.00	0.00	0.00	0.00	8,192.31	-5,967.56
ASEO Y LIMPIEZA DI	7,100.00	1,092.31	0.00	0.00	0.00	0.00	0.00	8,192.31	-4,884.37
ASEO Y LIMPIEZA DI	7,100.00	1,092.31	0.00	0.00	0.00	0.00	0.00	8,192.31	-5,719.11
ASEO Y LIMPIEZA DI	7,100.00	1,092.31	0.00	0.00	0.00	0.00	0.00	8,192.31	-5,736.50



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
ASEO Y LIMPIEZA DI	7,100.00	1,092.31	0.00	0.00	0.00	0.00	8,192.31	-7,572.93	619.38
ASEO Y LIMPIEZA DI	6,784.23	1,043.73	0.00	0.00	0.00	0.00	7,827.96	-7,817.96	10.00
ASESOR DE ESTRUCTURAS METALICAS	12,900.00	1,984.62	0.00	0.00	0.00	0.00	14,884.62	-10,082.75	4,801.87
ASESOR PRACTICO DE PUERTO	18,733.00	2,882.00	2,882.00	0.00	0.00	0.00	24,497.00	-22,970.46	1,526.54
ASIST. DEL JEFE DE LOGISTICA Y SEGURIDAD	17,100.00	2,630.77	0.00	0.00	0.00	0.00	19,730.77	-8,597.35	11,133.42
ASISTENTE DE OPIP DE PUERTO	13,455.75	2,070.12	5,175.28	0.00	0.00	0.00	20,701.15	-15,453.23	5,247.92
ASISTENTE DE OPIP DE PUERTO	15,100.00	2,323.08	0.00	0.00	0.00	0.00	17,423.08	-3,360.31	14,062.77
ASISTENTE DE OPIP PUERTO CASTILLA	12,425.00	1,911.54	0.00	0.00	0.00	0.00	14,336.54	-1,947.84	12,388.70
ASISTENTE DE OPIP PUERTO CASTILLA	12,425.00	1,911.54	0.00	117.11	193.23	0.00	14,646.88	-1,914.77	12,732.11
ASISTENTE DEL OFICIAL DE PROT. DE INSTALACIONES PORTUARIAS	4,758.46	0.00	0.00	0.00	0.00	0.00	4,758.46	-388.44	4,370.02
ASISTENTE DEL OFICIAL DE PROT. DE INSTALACIONES PORTUARIAS	15,730.00	2,420.00	0.00	0.00	0.00	0.00	18,150.00	-2,914.77	15,235.23
ATENCION Y SERVICIO AL CLIENTE	9,350.00	1,438.46	0.00	0.00	0.00	0.00	10,788.46	-10,778.46	10.00
ATENCION Y SERVICIO AL CLIENTE	7,900.23	1,215.42	197.50	0.00	0.00	0.00	9,313.15	-9,241.81	71.34
AUDITOR AUXILIAR CASTILLA	10,936.00	1,682.46	0.00	0.00	0.00	0.00	12,618.46	-9,638.36	2,980.10
AUDITOR AUXILIAR SAN LORENZO	10,936.00	1,682.46	0.00	0.00	0.00	0.00	12,618.46	-4,646.43	7,972.03
AUDITOR AUXILIAR UAI	13,559.50	2,086.08	0.00	0.00	0.00	0.00	15,645.58	-15,635.58	10.00
AUDITOR AUXILIAR UAI	10,270.88	1,580.14	0.00	0.00	0.00	0.00	11,851.02	-9,927.90	1,923.12
AUDITOR AUXILIAR UAI	8,385.50	1,290.08	0.00	0.00	0.00	0.00	9,675.58	-5,937.40	3,738.18
AUDITOR AUXILIAR UAI DI	14,461.50	2,224.85	0.00	0.00	0.00	0.00	16,686.35	-12,285.57	4,400.78
AUDITOR INTERNO AVII	33,058.00	5,085.85	0.00	0.00	0.00	0.00	38,143.85	-14,179.86	23,963.99
AUDITOR TECNICO PROYECTOS	3,600.00	2,092.31	0.00	0.00	0.00	0.00	5,692.31	-3,417.18	12,275.13
AUXILIAR ADMINISTRATIVA II	12,667.82	1,948.90	0.00	0.00	0.00	0.00	14,616.72	-11,630.70	2,986.02
AUXILIAR ADMINISTRATIVO	13,401.50	2,061.77	0.00	600.70	-600.70	0.00	15,463.27	-13,591.47	670.40
AUXILIAR ADMINISTRATIVO	12,728.50	1,958.23	0.00	0.00	0.00	0.00	14,686.73	-10,547.01	4,139.72
AUXILIAR ADMINISTRATIVO	8,050.00	1,238.46	0.00	0.00	0.00	0.00	9,288.46	-5,856.41	3,432.05
AUXILIAR ADMINISTRATIVO	12,900.00	1,984.62	0.00	0.00	0.00	0.00	14,884.62	-13,831.66	1,052.96
AUXILIAR ADMINISTRATIVO	0.00	5,874.69	0.00	39,800.07	39,800.07	0.00	85,474.83	-31,466.79	54,008.04
AUXILIAR ADMINISTRATIVO CII	9,720.88	1,495.52	0.00	0.00	0.00	0.00	11,216.40	-11,213.44	2.96
AUXILIAR ADMINISTRATIVO CII	5,223.08	746.15	0.00	0.00	5,949.20	0.00	11,918.43	-537.34	11,381.09
AUXILIAR ADMINISTRATIVO CII	9,720.88	1,495.52	0.00	0.00	0.00	0.00	11,216.40	-5,183.79	6,032.61
AUXILIAR ADMINISTRATIVO CIII	12,354.00	1,900.62	0.00	0.00	0.00	0.00	14,254.62	-14,244.62	10.00
AUXILIAR ADMINISTRATIVO CIII	11,854.00	1,823.69	0.00	0.00	0.00	0.00	13,677.69	-9,802.57	3,875.12
AUXILIAR ADMINISTRATIVO CIII	11,320.00	1,741.54	0.00	0.00	0.00	0.00	13,061.54	-9,547.01	3,514.53
AUXILIAR ADMINISTRATIVO CIII	13,974.46	2,149.92	0.00	0.00	0.00	0.00	16,124.38	-16,114.38	10.00
AUXILIAR ADMINISTRATIVO CIII	13,974.46	2,149.92	0.00	0.00	0.00	0.00	16,124.38	-13,606.17	2,518.21
AUXILIAR ADMINISTRATIVO CIII	13,250.00	2,038.46	0.00	0.00	0.00	0.00	15,288.46	-9,441.77	5,846.69
AUXILIAR ADMINISTRATIVO CIV	15,045.00	2,314.62	0.00	0.00	0.00	0.00	17,359.62	-8,365.67	8,993.95
AUXILIAR ADMINISTRATIVO CIV	15,245.00	2,345.38	0.00	0.00	0.00	0.00	17,590.38	-2,566.57	15,023.81
AUXILIAR ADMINISTRATIVO CIV	15,245.00	2,345.38	0.00	0.00	0.00	0.00	17,590.38	-11,435.04	6,155.34
AUXILIAR ADMINISTRATIVO CIV	15,245.00	2,345.38	0.00	0.00	0.00	0.00	17,590.38	-6,327.60	11,262.78
AUXILIAR ADMINISTRATIVO CIV	15,245.00	2,345.38	0.00	0.00	0.00	0.00	17,590.38	-14,313.25	3,277.13



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
AUXILIAR ADMINISTRATIVO CIV	15,245.00	2,345.38	0.00	0.00	0.00	0.00	17,590.38	-13,533.79	4,056.59
AUXILIAR ADMINISTRATIVO DI	9,542.00	1,468.00	0.00	0.00	0.00	0.00	11,010.00	-11,000.00	10.00
AUXILIAR ADMINISTRATIVO DI	11,781.75	1,812.58	0.00	0.00	0.00	0.00	13,594.33	-8,316.03	5,278.30
AUXILIAR ADMINISTRATIVO DI	8,506.50	1,308.69	0.00	0.00	0.00	0.00	9,815.19	-5,886.22	3,928.97
AUXILIAR ADMINISTRATIVO DIRECCION	8,613.94	1,325.22	0.00	0.00	0.00	0.00	9,939.16	-5,824.96	4,114.20
AUXILIAR ADMINISTRATIVO ENLACE TEGUCIGALPA	8,350.00	1,284.62	0.00	0.00	0.00	0.00	9,634.62	-6,434.54	3,200.08
AUXILIAR ADMINISTRATIVO ESTADISTICO CII	9,742.00	1,498.77	0.00	0.00	0.00	0.00	11,240.77	-10,077.80	1,162.97
AUXILIAR ADMINISTRATIVO OET CIII	12,146.00	1,868.62	0.00	0.00	0.00	0.00	14,014.62	-8,125.75	5,888.87
AUXILIAR ADMINISTRATIVO PUERTO CORTES (G.G.)	8,557.69	0.00	0.00	0.00	0.00	0.00	8,557.69	-494.94	8,062.75
AUXILIAR ADMINISTRATIVO S.P.S.	8,395.87	1,291.67	0.00	0.00	0.00	0.00	9,687.54	-4,283.24	5,404.30
AUXILIAR DE ALMACEN	10,650.00	1,638.46	5,442.82	0.00	0.00	0.00	17,731.28	-10,887.14	6,844.14
AUXILIAR DE CHEQUEO Y CONTROL	7,200.23	1,107.73	9,498.76	149.86	-149.86	0.00	17,806.72	-15,080.85	2,426.15
AUXILIAR DE NOMINAS	5,546.15	792.31	0.00	0.00	6,317.19	0.00	12,655.65	-2,628.68	10,026.97
AUXILIAR DE NOMINAS	10,000.00	1,538.46	0.00	0.00	0.00	0.00	11,538.46	-8,257.68	3,280.78
AUXILIAR DE OFICINA U.P.P. PUERTO CORTES	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-7,488.59	4,083.33
AUXILIAR DE PROTECCION PORTUARIA	15,333.50	2,359.00	5,897.60	0.00	0.00	0.00	23,590.10	-16,198.99	7,391.11
AUXILIAR DE PROTECCION PORTUARIA	15,333.50	2,359.00	12,532.40	0.00	0.00	0.00	30,224.90	-21,252.16	8,972.74
AUXILIAR DE PROTECCION PORTUARIA	14,030.00	2,158.46	5,396.18	0.00	0.00	0.00	21,584.64	-15,472.94	6,111.70
AUXILIAR DE PROTECCION PORTUARIA	15,333.50	2,359.00	5,897.60	0.00	0.00	0.00	23,590.10	-20,153.93	3,436.17
AUXILIAR DE PROTECCION PORTUARIA	14,030.00	2,158.46	0.00	0.00	0.00	0.00	16,188.46	-13,224.52	2,963.94
AUXILIAR EN ASEO Y LIMPIEZA	7,150.23	1,100.04	0.00	0.00	0.00	0.00	8,250.27	-8,092.00	158.27
AUXILIAR EN ASEO Y LIMPIEZA	7,150.23	1,100.04	0.00	148.43	148.43	0.00	8,547.13	-8,537.13	10.00
AUXILIAR EN CONTROL DE EFECTIVO DI	4,257.35	608.19	0.00	0.00	4,849.21	0.00	9,714.75	-445.08	9,269.67
AUXILIAR EN CUENTAS POR COBRAR DI	7,906.50	1,216.38	0.00	1,273.88	-1,273.88	0.00	9,122.88	-1,469.60	5,105.52
AUXILIAR EN OPERACIONES CONTABLES II	12,667.82	1,948.90	0.00	0.00	0.00	0.00	14,616.72	-10,330.06	4,286.66
AUXILIAR TECNICO DEFOLOP DI	8,206.50	1,262.54	0.00	0.00	0.00	0.00	9,469.04	-9,459.04	10.00
AUXILIAR TRABAJO TECNICO CIII	11,667.00	1,794.92	0.00	0.00	0.00	0.00	13,461.92	-12,608.47	853.45
AYUDANTE DE ALMACEN/MANTENIMIENTO	11,950.00	1,838.46	0.00	0.00	0.00	0.00	13,788.46	-2,204.19	11,584.27
AYUDANTE DE MANTENIMIENTO	12,950.00	1,992.31	4,370.60	0.00	0.00	0.00	19,312.91	-15,993.63	3,319.28
AYUDANTE DE MANTENIMIENTO	7,150.00	1,100.00	3,585.36	0.00	0.00	0.00	11,835.36	-8,265.06	3,570.30
AYUDANTE DE MANTENIMIENTO II	12,950.00	1,992.31	2,241.36	0.00	0.00	0.00	17,183.67	-16,805.38	378.29
AYUDANTE DE MECANICO DI	7,600.00	1,169.23	0.00	0.00	0.00	0.00	8,769.23	-8,302.74	466.49
AYUDANTE DE SOLDADOR	6,784.23	1,043.73	0.00	0.00	0.00	0.00	7,827.96	-6,461.20	1,366.76
AYUDANTE DE SOLDADOR	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-11,561.92	10.00
AYUDANTE DE UTILIDAD	11,143.00	1,714.31	0.00	0.00	0.00	0.00	12,857.31	-11,847.51	1,009.80
AYUDANTE DE UTILIDAD	7,850.00	1,207.69	0.00	0.00	0.00	0.00	9,057.69	-5,030.67	4,027.02
AYUDANTE DE UTILIDAD	7,100.00	1,092.31	0.00	0.00	0.00	0.00	8,192.31	-6,983.28	1,209.03
AYUDANTE DE UTILIDAD	3,661.54	523.07	0.00	0.00	4,170.57	0.00	8,355.18	-1,240.57	7,114.61
AYUDANTE DE UTILIDAD	7,250.00	1,115.38	0.00	0.00	0.00	0.00	8,365.38	-6,003.45	2,361.93
AYUDANTE DE UTILIDAD	3,823.08	546.15	0.00	0.00	4,354.57	0.00	8,723.80	-268.46	8,455.34
AYUDANTE DE UTILIDAD	6,784.23	1,043.73	0.00	0.00	0.00	0.00	7,827.96	-5,044.10	2,783.86



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	DEDUCC.	A PAGAR	
AYUDANTE DE UTILIDAD	6,784.23	1,043.73	0.00	0.00	0.00	0.00	7,827.96	-7,817.96	10.00
AYUDANTE DE UTILIDAD	6,784.23	1,043.73	0.00	0.00	0.00	0.00	7,827.96	-6,942.01	885.95
AYUDANTE DE UTILIDAD	6,784.23	1,043.73	0.00	0.00	0.00	0.00	7,827.96	-4,381.46	3,446.50
AYUDANTE DE UTILIDAD	6,484.23	997.57	0.00	0.00	0.00	0.00	7,481.80	-1,013.65	6,468.15
AYUDANTE DE UTILIDAD	6,484.23	997.57	0.00	0.00	0.00	0.00	7,481.80	-5,429.64	2,052.16
AYUDANTE DE UTILIDAD	6,784.23	1,043.73	0.00	0.00	0.00	0.00	7,827.96	-4,255.54	3,572.42
AYUDANTE DE UTILIDAD	12,000.00	1,846.15	0.00	0.00	0.00	0.00	13,846.15	-13,836.15	10.00
AYUDANTE DE UTILIDAD	8,866.69	1,364.11	0.00	182.96	-182.96	0.00	10,230.80	-3,220.65	6,644.23
AYUDANTE DE UTILIDAD	8,866.69	1,364.11	0.00	0.00	0.00	0.00	10,230.80	-1,744.50	8,486.30
AYUDANTE DE UTILIDAD	8,866.69	1,364.11	0.00	0.00	0.00	0.00	10,230.80	-7,093.73	3,137.07
AYUDANTE DE UTILIDAD	8,866.69	1,364.11	0.00	0.00	0.00	0.00	10,230.80	-9,610.69	620.11
AYUDANTE DE UTILIDAD	7,550.00	1,161.54	0.00	0.00	0.00	0.00	8,711.54	-8,701.54	10.00
AYUDANTE DE UTILIDAD	6,800.00	1,046.15	0.00	0.00	0.00	0.00	7,846.15	-4,872.50	2,973.65
AYUDANTE DE UTILIDAD	6,784.23	1,043.73	0.00	0.00	0.00	0.00	7,827.96	-1,456.17	6,371.79
AYUDANTE DE UTILIDAD	6,784.23	1,043.73	0.00	0.00	0.00	0.00	7,827.96	-6,791.02	1,036.94
AYUDANTE DE UTILIDAD	6,784.23	1,043.73	0.00	0.00	0.00	0.00	7,827.96	-7,001.35	826.61
AYUDANTE DE UTILIDAD	6,484.22	997.57	0.00	125.17	-125.17	0.00	7,481.79	-6,504.32	727.13
AYUDANTE DE UTILIDAD	6,484.22	997.57	1,144.87	964.32	-964.32	0.00	8,626.66	-3,023.60	3,674.42
AYUDANTE DE UTILIDAD	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-6,402.79	1,079.00
AYUDANTE DE UTILIDAD	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-3,446.19	4,035.60
AYUDANTE DE UTILIDAD	6,484.22	997.57	0.00	147.66	-147.66	0.00	7,481.79	-7,176.47	10.00
AYUDANTE DE UTILIDAD	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-6,330.77	1,151.02
AYUDANTE DE UTILIDAD	10,029.00	1,542.92	13,285.87	0.00	0.00	0.00	24,857.79	-23,847.79	1,010.00
AYUDANTE DE UTILIDAD	12,000.00	1,846.15	0.00	263.60	-263.60	0.00	13,846.15	-12,454.84	864.11
AYUDANTE MECANICO	9,242.00	1,421.85	0.00	178.41	-178.41	0.00	10,663.85	-9,840.58	466.45
AYUDANTE MECANICO	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-11,561.92	10.00
AYUDANTE TECNICO MEDIO AMBIENTE CII	7,600.00	1,169.23	0.00	0.00	0.00	0.00	8,769.23	-8,759.23	10.00
BIBLIOTECARIA CII	8,942.00	1,375.69	0.00	0.00	0.00	0.00	10,317.69	-2,445.30	7,872.39
BIBLIOTECARIA CII	8,942.00	1,375.69	0.00	0.00	0.00	0.00	10,317.69	-4,651.79	5,665.90
BIBLIOTECARIA CII	8,942.00	1,375.69	0.00	0.00	0.00	0.00	10,317.69	-10,307.69	10.00
BODEGUERO	12,016.00	1,848.62	0.00	0.00	0.00	0.00	13,864.62	-12,742.85	1,121.77
BODEGUERO CIII	12,135.26	2,800.44	0.00	0.00	0.00	0.00	14,935.70	-9,590.33	5,345.37
BODEGUERO CIII	12,135.26	1,866.96	0.00	0.00	0.00	0.00	14,002.22	-13,992.22	10.00
BODEGUERO DI	8,766.69	1,348.72	0.00	0.00	0.00	0.00	10,115.41	-8,650.11	1,465.30
BODEGUERO GENERAL CI	13,128.26	2,019.73	0.00	297.12	-297.12	0.00	15,147.99	-7,713.82	6,839.93
BODEGUERO/SOPORTE LOGISTICO EN OPERACION	11,691.27	1,798.66	13,508.79	0.00	0.00	0.00	26,998.72	-14,136.04	12,862.68
CHEQUEADOR CONTROLADOR	12,750.00	1,961.54	0.00	0.00	0.00	0.00	14,711.54	-8,801.35	5,910.19
CHEQUEADOR CONTROLADOR	12,750.00	1,961.54	0.00	0.00	0.00	0.00	14,711.54	-14,032.28	679.26
CHEQUEADOR CONTROLADOR	12,750.00	1,961.54	14,325.39	263.09	-263.09	0.00	29,036.93	-21,256.67	7,254.08
CHEQUERO CABOTAJE CI	11,280.40	1,735.45	0.00	0.00	0.00	0.00	13,015.85	-9,297.25	3,718.60
CHEQUERO CABOTAJE CI	10,829.50	1,666.08	4,967.04	0.00	0.00	0.00	17,462.62	-10,218.76	7,243.86



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
CHEQUERO CODIFICADOR	10,075.00	1,550.00	15,054.40	0.00	0.00	0.00	0.00	26,679.40	-17,944.31	8,735.09
CODIFICADOR ESPECIALIZADO IMPORT/ EXPORT	11,650.00	1,792.31	0.00	185.21	185.21	0.00	0.00	13,812.73	-9,235.75	4,576.98
CODIFICADOR ESPECIALIZADO IMPORT/ EXPORT	11,854.00	1,823.69	0.00	0.00	0.00	0.00	0.00	13,677.69	-10,353.43	3,324.26
CODIFICADORES ESPECIALIZADO IMPORT EXPORT	11,854.00	1,823.69	0.00	0.00	0.00	0.00	0.00	13,677.69	-8,999.75	4,677.94
CODIFICADORES IMPORT EXPORT	10,020.88	1,541.67	0.00	0.00	0.00	0.00	0.00	11,562.55	-8,260.77	3,301.78
CODIFICADORES IMPORT EXPORT	10,020.88	1,541.67	0.00	0.00	0.00	0.00	0.00	11,562.55	-3,230.95	8,331.60
CODIFICADORES IMPORT EXPORT	10,020.88	1,541.67	0.00	0.00	0.00	0.00	0.00	11,562.55	-10,376.80	1,185.75
CODIFICADORES IMPORT EXPORT PUERTOS CIV	7,169.23	896.15	0.00	0.00	0.00	0.00	0.00	8,065.38	-256.38	7,809.00
CONSULTOR DE PROYECTOS	21,797.00	3,353.38	0.00	0.00	0.00	0.00	0.00	25,150.38	-6,568.24	18,582.14
CONSULTOR ECONOMICO	32,200.00	4,953.85	0.00	0.00	0.00	0.00	0.00	37,153.85	-24,733.73	12,420.12
CONTROLADOR	9,924.89	1,526.91	9,588.51	0.00	0.00	0.00	0.00	21,040.31	-19,890.30	1,150.01
CONTROLADOR	9,542.00	1,468.00	2,743.42	0.00	0.00	0.00	0.00	13,753.42	-13,743.42	10.00
CONTROLADORES CI	11,430.76	1,758.58	2,428.96	0.00	0.00	0.00	0.00	15,618.30	-15,594.93	23.37
CONTROLADORES CII	10,320.88	1,587.83	2,193.17	0.00	0.00	0.00	0.00	14,101.88	-8,224.29	5,877.59
CONTROLADORES CIII	12,493.26	1,922.04	2,654.89	0.00	0.00	0.00	0.00	17,070.19	-12,670.52	4,399.67
CONTROLADORES DI	9,541.99	1,468.00	3,697.43	0.00	0.00	0.00	0.00	14,707.42	-10,122.97	4,584.45
CONTROLADORES DI	4,580.42	654.34	0.00	0.00	5,217.20	0.00	0.00	10,451.96	-459.30	9,992.66
CONTROLADORES DI	8,506.50	1,308.69	1,435.47	0.00	0.00	0.00	0.00	11,250.66	-5,028.94	6,221.72
CONTROLADORES DI	7,656.50	1,177.92	2,117.55	0.00	0.00	0.00	0.00	10,951.97	-10,815.19	136.78
CONTROLADORES DI	7,656.50	1,177.92	1,627.07	0.00	0.00	0.00	0.00	10,461.49	-5,270.61	5,190.88
COORD. EN MATERIA LABORAL Y LICITACIONES	26,650.00	4,100.00	0.00	0.00	0.00	0.00	0.00	30,750.00	-23,610.91	7,139.09
COORD.METOD.DE FORM.DE CERT.V	12,500.00	1,923.08	0.00	0.00	0.00	0.00	0.00	14,423.08	-11,530.02	2,893.06
COORDINADOR DE ANALISIS ESTADISTICOS CIV	13,767.00	2,118.00	0.00	0.00	0.00	0.00	0.00	15,885.00	-13,433.02	2,451.98
COORDINADOR DE BIBLIOTECA CIV	15,100.00	2,323.08	0.00	0.00	0.00	0.00	0.00	17,423.08	-11,574.54	5,848.54
COORDINADOR DE ENLACE SPS	12,100.00	1,861.54	0.00	0.00	0.00	0.00	0.00	13,961.54	-13,951.54	10.00
COORDINADOR DE ENLACE TGU	16,400.00	2,050.00	0.00	0.00	0.00	0.00	0.00	18,450.00	-775.61	17,674.39
COORDINADOR DE LOGISTICA Y EJECUCION	14,100.00	2,169.23	0.00	0.00	0.00	0.00	0.00	16,269.23	-10,811.23	5,458.00
COORDINADOR DE OPERADORES DE AMBULANCIA	15,200.00	2,338.37	0.00	0.00	0.00	0.00	0.00	17,538.37	-14,464.71	3,073.66
COORDINADOR DE SERVICIOS MEDICOS BV	16,100.00	2,476.92	0.00	0.00	0.00	0.00	0.00	18,576.92	-1,514.77	17,062.15
COORDINADOR EN RELACIONES LABORALES	8,395.87	1,291.67	0.00	0.00	0.00	0.00	0.00	9,687.54	-5,819.38	3,868.16
COORDINADOR ENLACE MARINA MERCANTE	20,206.91	1,683.91	0.00	0.00	0.00	0.00	0.00	21,890.82	-268.91	21,621.91
COORDINADOR ORGANIZACIONAL	16,150.00	2,484.62	0.00	0.00	0.00	0.00	0.00	18,634.62	-7,324.13	11,310.49
COORDINADOR SOPORTE DE NUEVOS NEGOCIOS	13,957.06	2,147.24	0.00	0.00	0.00	0.00	0.00	16,104.30	-8,983.22	7,121.08
COTIZADOR	13,445.00	2,068.46	0.00	0.00	0.00	0.00	0.00	15,513.46	-15,085.19	428.27
COTIZADOR CIV	13,845.00	2,130.00	0.00	0.00	0.00	0.00	0.00	15,975.00	-12,868.59	3,106.41
DIRECTOR DE UNIDAD MEJORA CONTINUA	29,992.61	4,614.25	0.00	0.00	0.00	0.00	0.00	34,606.86	-21,064.35	13,542.51
DIRECTOR UNIDAD ADMINISTRATIVA	33,058.00	5,085.85	0.00	0.00	0.00	0.00	0.00	38,143.85	-24,394.20	13,749.65
DIRECTOR UNIDAD DE GESTION DEL RIESGO	33,058.00	5,085.85	0.00	0.00	0.00	0.00	0.00	38,143.85	-23,109.20	15,034.65
DIRECTOR UNIDAD DE INGENIERIA	33,058.00	5,085.85	0.00	0.00	0.00	0.00	0.00	38,143.85	-14,782.88	23,360.97
DIRECTORA DE PLANIFICACION	29,992.61	4,614.25	0.00	0.00	0.00	0.00	0.00	34,606.86	-20,229.38	14,377.48
DIRECTORA UNIDAD DESARROLLO ORGANIZACIONAL	36,248.00	5,576.62	0.00	0.00	0.00	0.00	0.00	41,824.62	-40,931.43	893.19



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
DIRECTORA UNIDAD FINANCIERA	18,023.32	2,772.82	0.00	0.00	0.00	0.00	20,796.14	-11,532.34	9,263.80
ELECTRICIDAD Y ELECTRONICA CII	7,958.65	1,224.41	12,364.72	0.00	0.00	0.00	21,547.78	-17,589.94	3,957.84
ELECTRICISTA AUTOMOTRIZ	13,100.00	2,015.38	0.00	0.00	0.00	0.00	15,115.38	-15,105.38	10.00
ENCARGADO BODEGA DE SUMINISTROS	13,600.00	2,092.31	0.00	0.00	0.00	0.00	15,692.31	-13,879.69	1,812.62
ENCARGADO DE ALMACEN	11,975.00	1,842.31	0.00	0.00	0.00	0.00	13,817.31	-8,632.31	5,185.00
ENCARGADO DE BOMBA COMBUSTIBLE	12,060.00	1,855.38	0.00	0.00	0.00	0.00	13,915.38	-13,905.38	10.00
ENCARGADO MANTENIMIENTO EQUIPO U.P.P.	11,588.50	1,782.85	4,457.08	0.00	0.00	0.00	17,828.43	-15,008.46	2,819.97
ENFERMERA AUXILIAR	12,061.44	1,855.61	0.00	0.00	0.00	0.00	13,917.05	-4,634.41	9,282.64
ENFERMERA AUXILIAR C	4,487.88	0.00	0.00	0.00	10,734.78	0.00	15,222.66	-531.42	14,691.24
ENFERMERA AUXILIAR CIII	12,061.44	1,855.61	0.00	0.00	0.00	0.00	13,917.05	-8,757.64	5,159.41
ESPECIALISTAS PORTUARIOS	13,650.00	2,100.00	3,937.50	0.00	0.00	0.00	19,687.50	-19,677.50	10.00
ESPECIALISTAS PORTUARIOS	13,781.25	2,100.00	11,972.79	0.00	0.00	0.00	27,854.04	-20,227.59	7,626.45
ESPECIALISTAS PORTUARIOS	13,650.00	2,100.00	5,289.41	0.00	0.00	0.00	21,039.41	-14,395.65	6,643.76
ESTADISTICA	8,400.00	1,292.31	0.00	0.00	0.00	0.00	9,692.31	-9,009.16	683.15
FACTURACION	12,320.36	1,895.44	0.00	0.00	0.00	0.00	14,215.80	-6,731.22	7,484.58
GENERALISTAS PORTUARIOS	7,287.73	1,100.04	7,564.52	0.00	0.00	0.00	15,952.29	-12,681.96	3,270.33
GENERALISTAS PORTUARIOS	7,425.23	1,100.04	9,586.60	138.03	-138.03	0.00	18,111.87	-8,513.35	9,322.46
GENERALISTAS PORTUARIOS	7,287.73	1,100.04	2,917.23	0.00	0.00	0.00	11,305.00	-11,295.00	10.00
GENERALISTAS PORTUARIOS	7,150.23	1,100.04	9,656.18	0.00	0.00	0.00	17,906.45	-13,562.76	4,343.69
GENERALISTAS PORTUARIOS	7,356.48	1,100.04	4,053.81	138.03	-138.03	0.00	12,510.33	-12,224.27	10.00
GENERALISTAS PORTUARIOS	7,425.23	1,100.04	12,267.93	0.00	0.00	0.00	20,793.20	-13,041.06	7,752.14
GENERALISTAS PORTUARIOS	2,750.09	0.00	9,152.00	0.00	4,385.38	0.00	16,287.47	-3,797.07	12,490.40
GENERALISTAS PORTUARIOS	2,750.09	0.00	0.00	0.00	4,385.38	0.00	7,135.47	-1,288.12	5,847.35
GENERALISTAS PORTUARIOS	6,048.34	912.96	7,211.33	0.00	0.00	0.00	14,172.63	-7,495.64	6,676.99
GERENTE GENERAL E.N.P	49,150.00	7,561.54	0.00	0.00	0.00	0.00	56,711.54	-21,153.69	35,557.85
GESTION POR RESULTADOS CIV	13,506.00	2,077.85	0.00	305.67	-305.67	0.00	15,583.85	-14,343.09	629.42
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-10,669.97	901.95
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-10,652.95	1,883.29
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-9,162.63	4,145.09
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-3,561.57	8,010.35
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-12,084.10	3,538.06
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-4,217.18	11,404.98
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-8,623.58	6,998.58
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-9,657.37	3,650.35
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-11,561.92	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-6,794.76	6,512.96
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-11,542.67	993.57
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-6,673.26	8,948.90
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-11,561.92	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-1,714.77	11,592.95
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-7,081.46	4,490.46



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-13,750.24	1,871.92
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-200.00	13,107.72
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-7,437.51	4,134.41
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-9,116.38	2,455.54
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-4,356.31	8,179.93
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-10,222.24	5,399.92
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-8,145.05	5,162.67
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-3,000.00	12,622.16
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-150.00	11,421.92
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-2,814.77	8,757.15
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-9,035.43	4,272.29
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-12,005.53	530.71
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-6,832.43	8,789.73
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-9,626.92	1,945.00
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	0.00	3,085.85	-200.27	2,885.58
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-9,591.92	3,715.80
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,687.60	0.00	0.00	0.00	13,259.52	-6,518.95	6,740.57
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-11,641.44	3,980.72
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	0.00	3,085.85	-200.27	2,885.58
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-4,709.91	7,826.33
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-10,729.61	4,892.55
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-8,979.99	6,642.17
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-8,198.00	4,338.24
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-9,887.62	2,648.62
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-10,940.15	2,367.57
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,591.15	0.00	0.00	0.00	13,163.07	-10,575.17	2,587.90
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-10,606.48	5,015.68
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-9,088.15	3,448.09
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-11,561.92	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-11,561.92	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	3,712.72	0.00	0.00	0.00	15,284.64	-10,835.20	4,449.44
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-8,203.82	4,332.42
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-11,561.92	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-11,561.92	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-13,297.72	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-15,165.58	456.58
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-9,394.84	3,912.88
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	0.00	3,085.85	-200.27	2,885.58
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-6,126.88	9,495.28
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	5,014.56	0.00	0.00	0.00	16,586.48	-9,739.93	6,846.55
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-9,423.67	2,148.25



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	11,571.92
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	13,307.72
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	13,307.72
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,446.50	0.00	0.00	13,018.42
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	15,622.16
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	13,307.72
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	3,085.85
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	3,085.85
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	13,307.72
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	12,536.24
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	12,536.24
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	12,536.24
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	3,085.85
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	13,307.72
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	12,536.24
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	12,536.24
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	3,085.85
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	13,307.72
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	13,307.72
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	12,536.24
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	12,536.24
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	3,085.85
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	13,307.72
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	12,536.24
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	12,536.24
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	3,085.85
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	13,307.72
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	12,536.24
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	12,536.24
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	3,085.85
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	15,622.16
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	13,307.72
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	3,085.85
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	3,085.85
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	13,307.72
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	15,622.16
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	3,085.85
GUARDIA DE PROTECCION PORTUARIA	11,160.50	1,717.00	536.56	0.00	0.00	13,414.06
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	3,085.85
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	15,622.16
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	15,622.16
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	13,307.72
GUARDIA DE PROTECCION PORTUARIA	9,257.62	1,542.92	964.32	0.00	0.00	11,764.86
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	482.16	0.00	0.00	12,054.08



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-9,744.31	2,791.93
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-13,297.72	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-9,523.38	6,098.78
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-6,686.52	4,885.40
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-9,323.24	6,298.92
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	482.16	0.00	0.00	0.00	12,054.08	-10,068.65	1,985.43
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-13,671.62	1,950.54
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-14,836.75	785.41
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-11,000.51	1,535.73
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-10,403.71	2,132.53
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-10,931.19	4,690.97
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-10,593.70	978.22
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-8,959.65	4,348.07
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,446.50	0.00	0.00	0.00	13,018.42	-12,201.07	817.35
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-2,701.28	12,920.88
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	6,316.35	0.00	0.00	0.00	17,888.27	-16,884.94	1,003.33
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	0.00	3,085.85	-200.27	2,885.58
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	0.00	3,085.85	-200.27	2,885.58
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	482.16	0.00	0.00	0.00	12,054.08	-4,486.19	7,567.89
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-2,115.04	10,421.20
GUARDIA DE PROTECCION PORTUARIA	9,479.00	1,458.31	911.44	0.00	0.00	0.00	11,848.75	-9,736.85	2,111.90
GUARDIA DE PROTECCION PORTUARIA	1,995.15	0.00	0.00	0.00	0.00	0.00	1,995.15	-77.56	1,917.59
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-7,550.18	555.13
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-2,522.53	6,081.50
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-4,405.27	3,700.04
GUARDIA DE PROTECCION PORTUARIA	1,995.15	0.00	0.00	0.00	0.00	0.00	1,995.15	-77.56	1,917.59
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-8,021.25	582.78
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-6,690.71	8,931.45
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-9,498.72	601.71
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-10,090.43	10.00
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-6,245.44	1,236.35
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-7,543.19	562.12
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-7,159.65	945.66
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-8,035.28	568.75
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-4,584.80	5,515.63
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-7,680.47	424.84
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-5,814.68	4,285.75
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-7,611.99	493.32
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-5,298.27	2,807.04
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-4,242.33	4,361.70
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-7,027.41	1,576.62



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-4,916.45	3,687.58
GUARDIA DE PROTECCION PORTUARIA	5,985.45	997.57	623.52	0.00	0.00	0.00	7,606.54	-7,266.66	339.88
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-8,112.44	491.59
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,028.72	0.00	0.00	0.00	8,510.51	-6,909.39	1,601.12
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-8,504.31	1,596.12
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-9,451.49	648.94
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-5,053.22	3,550.81
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-7,543.52	561.79
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-8,035.23	568.80
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-9,482.58	617.85
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-5,279.83	4,820.60
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-4,932.79	3,172.52
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-7,175.96	1,428.07
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-1,954.47	5,527.32
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-5,739.45	2,365.86
GUARDIA DE PROTECCION PORTUARIA	5,384.22	828.34	0.00	0.00	0.00	0.00	6,212.56	-6,202.56	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-9,922.22	1,649.70
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-10,826.17	1,710.07
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-9,659.03	5,963.13
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-9,438.98	3,097.26
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-8,657.88	3,878.36
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-8,831.00	3,705.24
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-11,520.91	4,101.25
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-10,150.99	3,156.73
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-9,953.77	3,353.95
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-13,297.72	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-7,170.05	8,452.11
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-9,553.74	3,753.98
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	482.16	0.00	0.00	0.00	12,054.08	-11,253.69	800.39
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-8,614.28	3,921.96
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-8,051.20	4,485.04
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-10,126.63	5,495.53
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-10,217.47	2,318.77
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-12,304.51	1,003.21
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-10,411.16	2,125.08
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-6,454.72	6,853.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-4,904.56	10,717.60
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-7,069.25	8,552.91
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-7,396.43	2,704.00
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-5,744.28	4,356.15
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-6,504.88	2,099.15



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-6,243.42	3,857.01
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-6,649.81	831.98
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-6,245.71	1,859.60
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-1,131.65	8,968.78
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-812.86	7,791.17
GUARDIA DE PROTECCION PORTUARIA	5,934.22	912.96	1,255.28	0.00	0.00	0.00	8,102.46	-3,438.58	4,663.88
GUARDIA DE PROTECCION PORTUARIA	5,934.22	912.96	1,027.08	0.00	0.00	0.00	7,874.26	-3,527.28	4,346.98
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-11,620.83	4,001.33
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	3,712.72	0.00	0.00	0.00	15,284.64	-11,967.43	3,317.21
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	361.62	0.00	0.00	0.00	11,933.54	-11,923.54	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-12,894.61	2,727.55
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-11,561.92	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	7,087.89	0.00	0.00	0.00	18,659.81	-18,649.81	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-6,467.97	6,839.75
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,591.15	0.00	0.00	0.00	13,163.07	-10,440.69	2,722.38
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-10,621.08	1,915.16
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-10,532.72	2,775.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-10,873.00	698.92
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-13,297.72	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-12,494.64	41.60
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-3,727.71	8,808.53
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	964.32	0.00	0.00	0.00	12,536.24	-12,526.24	10.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-10,139.16	5,483.00
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-10,836.50	4,785.66
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	1,735.80	0.00	0.00	0.00	13,307.72	-12,215.64	1,092.08
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-11,495.44	4,126.72
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	0.00	3,085.85	-200.27	2,885.58
GUARDIA DE PROTECCION PORTUARIA	3,085.85	0.00	0.00	0.00	0.00	0.00	3,085.85	-200.27	2,885.58
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-13,230.44	2,391.72
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-6,051.78	1,430.01
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-6,350.75	1,131.04
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-6,041.10	1,440.69
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-6,834.05	1,271.26
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	3,117.44	0.00	0.00	0.00	10,599.23	-6,830.99	3,768.24
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-4,184.69	5,915.74
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-7,058.62	423.17
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-6,984.27	497.52
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-7,599.54	2,500.89
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-6,021.58	2,083.73
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-5,931.70	1,550.09
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,182.20	0.00	0.00	0.00	9,663.99	-7,100.01	2,563.98



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	623.52	0.00	0.00	0.00	8,105.31	-6,929.76	1,175.55
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-6,648.16	1,955.87
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-7,471.79	10.00
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	1,122.24	0.00	0.00	0.00	8,604.03	-6,397.72	2,206.31
GUARDIA DE PROTECCION PORTUARIA	5,384.22	828.34	0.00	0.00	0.00	0.00	6,212.56	-3,060.32	3,152.24
GUARDIA DE PROTECCION PORTUARIA	5,384.22	828.34	0.00	0.00	0.00	0.00	6,212.56	-6,202.56	10.00
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-2,948.53	52,032.94
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-19,559.31	35,422.16
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-9,975.90	45,005.57
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-22,020.94	32,960.53
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-13,981.54	40,999.93
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-25,826.86	29,154.61
GUARDIA DE PROTECCION PORTUARIA	0.00	3,434.00	0.00	21,792.69	35,957.94	0.00	61,184.63	-22,249.86	38,934.77
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-12,737.42	42,244.05
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-9,104.55	45,876.92
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-4,362.26	50,619.21
GUARDIA DE PROTECCION PORTUARIA	0.00	1,995.15	0.00	12,661.50	19,625.33	0.00	34,281.98	-15,809.71	18,472.27
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-31,369.73	23,611.74
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-16,200.33	38,781.14
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-14,036.16	40,945.31
GUARDIA DE PROTECCION PORTUARIA	0.00	912.96	0.00	6,952.52	12,746.29	0.00	20,611.77	-7,093.97	13,517.80
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-35,876.48	19,104.99
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-7,587.60	47,393.87
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.20	0.00	54,981.30	-26,657.98	28,323.32
GUARDIA DE PROTECCION PORTUARIA	0.00	3,085.85	0.00	19,583.25	32,312.37	0.00	54,981.47	-20,410.50	34,570.97
INGENIERO CIVIL BV	16,824.50	2,588.38	0.00	0.00	0.00	0.00	19,412.88	-5,570.15	13,842.73
INGENIERO CIVIL BV	16,200.00	2,492.31	0.00	0.00	0.00	0.00	18,692.31	-9,225.18	9,467.13
INGENIERO CIVIL BV	0.00	6,230.77	0.00	45,451.82	50,321.66	0.00	102,004.25	-27,136.29	74,867.96
INGENIERO CIVIL CIV	15,080.76	2,320.12	0.00	0.00	0.00	0.00	17,400.88	-17,390.88	10.00
INGENIERO TECNICO BV	18,500.03	2,846.16	0.00	0.00	0.00	0.00	21,346.19	-4,352.94	16,993.25
JEFE CONTABILIDAD	31,783.50	4,889.77	0.00	0.00	0.00	0.00	36,673.27	-4,965.27	31,708.00
JEFE DE ACCION INSTITUCIONAL	20,200.00	3,107.69	0.00	0.00	0.00	0.00	23,307.69	-15,287.74	8,019.95
JEFE DE ANALISIS Y MEJORA DE PROCESOS	18,100.00	2,784.62	0.00	0.00	0.00	0.00	20,884.62	-4,532.83	16,351.79
JEFE DE BIENES Y PROPIEDADES	25,355.95	3,900.92	0.00	0.00	0.00	0.00	29,256.87	-9,102.72	20,154.15
JEFE DE COMERCIALIZACION Y BIENES RAICES	16,765.88	2,579.37	0.00	0.00	0.00	0.00	19,345.25	-13,974.50	5,370.75
JEFE DE COMERCIALIZACION Y BIENES RAICES	0.00	6,448.42	0.00	47,039.51	52,079.45	0.00	105,567.38	-41,343.53	64,223.85
JEFE DE COMPRAS Y SUMINISTROS	18,975.68	2,919.34	0.00	0.00	0.00	0.00	21,895.02	-19,972.06	1,922.96
JEFE DE DEPTO. EN SEGURIDAD LEGAL	23,250.09	3,576.94	0.00	0.00	0.00	0.00	26,827.03	-11,897.20	14,929.83
JEFE DE DEPTO. EN SEGURIDAD AMBIENTAL	20,450.00	3,146.15	0.00	0.00	0.00	0.00	23,596.15	-12,807.55	10,788.60
JEFE DE DEPTO. EN SEGURIDAD OCUPACIONAL	14,521.57	2,234.09	0.00	0.00	0.00	0.00	16,755.66	-3,389.07	13,366.59
JEFE DE EJECUCION PRESUPUESTARIA	18,023.32	2,772.82	0.00	0.00	0.00	0.00	20,796.14	-7,317.48	13,478.66



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
JEFE DE EQUIPO	10,830.67	1,666.26	0.00	0.00	0.00	0.00	12,496.93	-8,594.71	3,902.22
JEFE DE EQUIPO A CIV	16,147.00	2,484.15	0.00	0.00	0.00	0.00	18,631.15	-10,513.52	8,117.63
JEFE DE EQUIPO C-CIV	15,277.00	2,350.31	0.00	0.00	0.00	0.00	17,627.31	-8,708.34	8,918.97
JEFE DE GESTION POR RESULTADOS	21,650.00	3,330.77	0.00	0.00	0.00	0.00	24,980.77	-16,178.20	8,802.57
JEFE DE IMAGEN INSTITUCIONAL Y MD	13,971.57	2,149.47	0.00	0.00	0.00	0.00	16,121.04	-5,628.71	10,492.33
JEFE DE IMAGEN INSTITUCIONAL Y MD	10,830.67	1,666.26	0.00	0.00	0.00	0.00	12,496.93	-1,142.79	11,354.14
JEFE DE INNOVACION Y DESARROLLO	20,660.20	3,178.49	0.00	0.00	0.00	0.00	23,838.69	-19,382.65	4,456.04
JEFE DE LA DIVISION DE SERVICIOS GENERALES	33,080.00	5,089.23	0.00	0.00	0.00	0.00	38,169.23	-20,076.43	18,092.80
JEFE DE LICITACIONES	18,975.68	2,919.34	0.00	0.00	0.00	0.00	21,895.02	-12,488.18	9,406.84
JEFE DE LOGISTICA Y SEGURIDAD NACIONAL	24,700.00	3,800.00	0.00	0.00	0.00	0.00	28,500.00	-13,736.22	14,763.78
JEFE DE LOGISTICA Y SUMINISTROS BVI	23,000.00	3,538.46	0.00	0.00	0.00	0.00	26,538.46	-17,307.00	9,231.46
JEFE DE MANTENIMIENTO Y VEHICULOS	20,200.00	3,107.69	0.00	0.00	0.00	0.00	23,307.69	-7,327.14	15,980.55
JEFE DE NUEVOS NEGOCIOS	10,471.08	1,308.88	0.00	0.00	0.00	0.00	11,779.96	-442.11	11,337.85
JEFE DE PROMOCION Y EVENTOS	19,150.00	2,946.15	0.00	0.00	0.00	0.00	22,096.15	-22,086.15	10.00
JEFE DE PROYECTOS BV	31,004.00	4,769.85	0.00	0.00	0.00	0.00	35,773.85	-16,750.94	19,022.91
JEFE DE SERVICIOS Y BENEFICIOS	18,647.00	2,868.77	0.00	0.00	0.00	0.00	21,515.77	-21,505.77	10.00
JEFE DE TRANSPARENCIA	21,650.00	3,330.77	0.00	0.00	0.00	0.00	24,980.77	-13,072.86	11,907.91
JEFE OPERACIONES Y ADMON.PTO.CASTILLA	15,220.23	2,341.57	0.00	0.00	0.00	0.00	17,561.80	-13,814.47	3,747.33
JUBILADO	1,957.69	0.00	0.00	0.00	0.00	0.00	1,957.69		1,957.69
JUBILADO	2,063.82	0.00	0.00	0.00	0.00	0.00	2,063.82	-1,511.12	552.70
JUBILADO	4,034.14	0.00	0.00	0.00	0.00	0.00	4,034.14	-350.00	3,684.14
JUBILADO	4,380.24	0.00	0.00	0.00	0.00	0.00	4,380.24	-540.57	3,839.67
JUBILADO	6,669.23	0.00	0.00	0.00	0.00	0.00	6,669.23		6,669.23
JUBILADO	9,106.92	0.00	0.00	0.00	0.00	0.00	9,106.92		9,106.92
JUBILADO	2,564.82	0.00	0.00	0.00	0.00	0.00	2,564.82	-632.10	1,932.72
JUBILADO	1,866.94	0.00	0.00	0.00	0.00	0.00	1,866.94	-663.97	1,202.97
JUBILADO	5,566.46	0.00	0.00	0.00	0.00	0.00	5,566.46		5,566.46
JUBILADO	16,921.34	0.00	0.00	0.00	0.00	0.00	16,921.34	-200.00	16,721.34
JUBILADO	1,831.56	0.00	0.00	0.00	0.00	0.00	1,831.56	-1,516.23	315.33
JUBILADO	11,788.46	0.00	0.00	0.00	0.00	0.00	11,788.46	-2,910.76	8,877.70
JUBILADO	6,971.27	0.00	0.00	0.00	0.00	0.00	6,971.27	-3,453.28	3,517.99
JUBILADO	20,998.27	0.00	0.00	0.00	0.00	0.00	20,998.27	-200.00	20,798.27
JUBILADO	10,431.34	0.00	0.00	0.00	0.00	0.00	10,431.34	-2,049.06	8,382.28
JUBILADO	20,998.27	0.00	0.00	0.00	0.00	0.00	20,998.27		20,998.27
JUBILADO	7,349.42	0.00	0.00	0.00	0.00	0.00	7,349.42	-1,505.78	5,843.64
JUBILADO	14,853.46	0.00	0.00	0.00	0.00	0.00	14,853.46	-6,477.82	8,375.64
JUBILADO	14,500.96	0.00	0.00	0.00	0.00	0.00	14,500.96		14,500.96
JUBILADO	18,519.23	0.00	0.00	0.00	0.00	0.00	18,519.23	-10,281.67	8,237.56
JUBILADO	17,008.84	0.00	0.00	0.00	0.00	0.00	17,008.84	-2,000.00	15,008.84
JUBILADO	17,008.84	0.00	0.00	0.00	0.00	0.00	17,008.84	-200.00	16,808.84
JUBILADO	17,942.31	0.00	0.00	0.00	0.00	0.00	17,942.31	-4,282.29	13,660.02



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
JUBILADO	13,961.54	0.00	0.00	0.00	0.00	0.00	13,961.54	-300.00	13,661.54
JUBILADO	13,806.92	0.00	0.00	0.00	0.00	0.00	13,806.92	-5,533.94	8,272.98
JUBILADO	13,326.92	0.00	0.00	0.00	0.00	0.00	13,326.92	-7,491.36	5,835.56
JUBILADO	13,134.80	0.00	0.00	0.00	0.00	0.00	13,134.80		13,134.80
JUBILADO	2,082.52	0.00	0.00	0.00	0.00	0.00	2,082.52		2,082.52
JUBILADO	12,756.37	0.00	0.00	0.00	0.00	0.00	12,756.37	-51.00	12,705.37
JUBILADO	2,123.54	0.00	0.00	0.00	0.00	0.00	2,123.54		2,123.54
JUBILADO	14,830.96	0.00	0.00	0.00	0.00	0.00	14,830.96	-12,061.78	2,769.18
JUBILADO	1,704.51	0.00	0.00	0.00	0.00	0.00	1,704.51	-200.00	1,504.51
JUBILADO	29,192.88	0.00	0.00	0.00	0.00	0.00	29,192.88	-600.00	28,592.88
JUBILADO	16,903.84	0.00	0.00	0.00	0.00	0.00	16,903.84	-1,300.00	15,603.84
JUBILADO	15,750.00	0.00	0.00	0.00	0.00	0.00	15,750.00	-12,783.59	2,966.41
JUBILADO	16,326.92	0.00	0.00	0.00	0.00	0.00	16,326.92	-4,520.84	11,806.08
JUBILADO	14,596.15	0.00	0.00	0.00	0.00	0.00	14,596.15	-3,388.38	11,207.77
JUBILADO	11,214.81	0.00	0.00	0.00	0.00	0.00	11,214.81	-2,000.00	9,214.81
JUBILADO	13,022.31	0.00	0.00	0.00	0.00	0.00	13,022.31	-5,998.71	7,023.60
JUBILADO	3,611.66	0.00	0.00	0.00	0.00	0.00	3,611.66	-100.00	3,511.66
JUBILADO	6,417.53	0.00	0.00	0.00	0.00	0.00	6,417.53	-100.00	6,317.53
JUBILADO	13,274.30	0.00	0.00	0.00	0.00	0.00	13,274.30	-1,600.00	11,674.30
JUBILADO	11,474.71	0.00	0.00	0.00	0.00	0.00	11,474.71		11,474.71
JUBILADO	39,968.65	0.00	0.00	0.00	0.00	0.00	39,968.65	-50.00	39,918.65
JUBILADO	12,998.56	0.00	0.00	0.00	0.00	0.00	12,998.56	-200.00	12,798.56
JUBILADO	20,942.31	0.00	0.00	0.00	0.00	0.00	20,942.31	-7,000.00	13,942.31
JUBILADO	13,288.11	0.00	0.00	0.00	0.00	0.00	13,288.11	-3,000.00	10,288.11
JUBILADO	15,115.38	0.00	0.00	0.00	0.00	0.00	15,115.38	-100.00	15,015.38
JUBILADO	14,806.71	0.00	0.00	0.00	0.00	0.00	14,806.71	-600.00	14,206.71
JUBILADO	2,547.43	0.00	0.00	0.00	0.00	0.00	2,547.43		2,547.43
JUBILADO	16,874.42	0.00	0.00	0.00	0.00	0.00	16,874.42	-450.00	16,424.42
JUBILADO	17,013.46	0.00	0.00	0.00	0.00	0.00	17,013.46	-7,391.08	9,622.38
JUBILADO	20,754.92	0.00	0.00	0.00	0.00	0.00	20,754.92	-9,541.05	11,213.87
JUBILADO	15,441.34	0.00	0.00	0.00	0.00	0.00	15,441.34	-7,800.15	7,641.19
JUBILADO	21,895.01	0.00	0.00	0.00	0.00	0.00	21,895.01	-3,110.00	18,785.01
JUBILADO	19,275.00	0.00	0.00	0.00	0.00	0.00	19,275.00	-50.00	19,225.00
JUBILADO	14,149.04	0.00	0.00	0.00	0.00	0.00	14,149.04		14,149.04
JUBILADO	4,077.95	0.00	0.00	0.00	0.00	0.00	4,077.95		4,077.95
JUBILADO	11,783.51	0.00	0.00	0.00	0.00	0.00	11,783.51		11,783.51
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	16,675.00	2,565.38	7,776.34	0.00	0.00	0.00	27,016.72	-20,017.52	6,999.20
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	16,675.00	2,565.38	0.00	0.00	0.00	0.00	19,240.38	-16,200.89	3,039.49
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	15,200.00	2,338.46	0.00	0.00	0.00	0.00	17,538.46	-13,613.11	3,925.35
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	11,511.44	1,770.99	5,921.71	0.00	0.00	0.00	19,204.14	-9,769.30	9,434.84
MAQUINISTA CIII	11,700.00	1,800.00	5,231.25	0.00	0.00	0.00	18,731.25	-18,721.25	



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
MAQUINISTA EN FLOTA MARITIMA	9,250.00	1,423.08	0.00	0.00	0.00	0.00	10,673.08	-10,663.08	10.00
MARINO DE BOTE PILOTO	9,720.88	1,495.52	13,654.65	200.59	-200.59	0.00	24,871.05	-11,086.05	13,883.82
MARINO DE BOTE PILOTO	9,720.88	1,495.52	17,226.32	0.00	0.00	0.00	28,442.72	-26,184.78	2,257.94
MARINO DE CUBIERTA I	12,950.00	1,992.31	0.00	0.00	0.00	0.00	14,942.31	-14,357.48	584.83
MARINO DE CUBIERTA I	12,950.00	1,992.31	10,752.28	0.00	0.00	0.00	25,694.59	-22,487.33	3,207.26
MARINO DE CUBIERTA I	9,600.19	1,476.95	3,930.06	0.00	0.00	0.00	15,007.20	-9,563.57	5,443.63
MARINOS DE CUBIERTA	12,061.44	1,855.61	0.00	0.00	0.00	0.00	13,917.05	-2,294.59	11,622.46
MARINOS DE CUBIERTA	12,061.44	1,855.61	10,968.31	0.00	0.00	0.00	24,885.36	-24,098.64	786.72
MARINOS DE CUBIERTA	12,061.44	1,855.61	17,799.21	0.00	0.00	0.00	31,716.26	-23,133.52	8,582.74
MARINOS DE CUBIERTA	12,061.44	1,855.61	22,916.59	0.00	0.00	0.00	36,833.64	-25,789.54	11,044.10
MARINOS DE CUBIERTA	12,061.44	1,855.61	21,034.92	0.00	0.00	0.00	34,951.97	-29,770.75	5,181.22
MARINOS DE CUBIERTA	0.00	5,566.82	0.00	40,147.45	40,147.45	0.00	85,861.72	-33,205.94	52,655.78
MECANICO II	13,900.00	2,138.46	6,970.06	0.00	0.00	0.00	23,008.52	-17,919.33	5,089.19
MECANICO/ OPERADOR EQUIPO OPERATIVO	12,941.09	1,990.94	0.00	0.00	0.00	0.00	14,932.03	-12,169.14	2,762.89
MECANICO/SUPERVISOR	11,820.88	1,818.60	0.00	0.00	0.00	0.00	13,639.48	-3,756.80	9,882.68
MECANICO/SUPERVISOR	14,400.00	2,215.38	7,352.28	0.00	0.00	0.00	23,967.66	-20,700.81	3,266.85
MECANICO/SUPERVISOR	0.00	6,646.15	0.00	47,931.53	47,931.53	0.00	102,509.21	-54,465.45	48,043.76
MEDICO	15,599.00	2,399.85	0.00	0.00	0.00	0.00	17,998.85	-14,086.04	3,912.81
MEDICO	13,900.00	2,138.46	0.00	0.00	0.00	0.00	16,038.46	-7,782.68	8,255.78
MEDICO REGENTE DE FARMACIA	15,080.76	2,320.12	0.00	0.00	0.00	0.00	17,400.88	-12,349.18	5,051.70
MOTORISTA	12,347.00	1,899.54	10,272.16	0.00	0.00	0.00	24,518.70	-22,850.28	1,668.42
MOTORISTA CAMION RECOL/UTIL.GENERAL	11,983.00	1,843.54	0.00	0.00	0.00	0.00	13,826.54	-7,480.80	6,345.74
MOTORISTA CII	11,839.00	1,821.38	0.00	0.00	0.00	0.00	13,660.38	-9,766.97	3,893.41
MOTORISTA CIII	11,839.00	1,821.38	1,701.87	0.00	0.00	0.00	15,362.25	-12,069.18	3,293.07
MOTORISTA CIII	11,839.00	1,821.38	0.00	0.00	0.00	0.00	13,660.38	-7,713.61	5,946.77
MOTORISTA CIII	11,839.00	1,821.38	0.00	0.00	0.00	0.00	13,660.38	-4,168.12	9,492.26
MOTORISTA CIII	11,839.00	1,821.38	1,331.91	0.00	0.00	0.00	14,992.29	-14,982.29	10.00
MOTORISTA CIII	11,839.00	1,821.38	0.00	0.00	0.00	0.00	13,660.38	-4,452.39	9,207.99
MOTORISTA CIII	0.00	5,464.15	0.00	37,018.74	37,018.74	0.00	79,501.63	-13,238.87	66,262.76
MOTORISTA DE UAI DI	8,866.69	1,364.11	0.00	0.00	0.00	0.00	10,230.80	-6,531.33	3,699.47
MOTORISTA DEL SUPERINTENDENTE DE PUERTO	8,929.00	1,373.69	0.00	0.00	0.00	0.00	10,302.69	-1,479.99	8,822.70
MOTORISTA DI	6,784.23	1,043.73	0.00	0.00	0.00	0.00	7,827.96	-6,258.92	1,569.04
MOTORISTA/COTIZADOR	12,400.00	1,907.69	0.00	0.00	0.00	0.00	14,307.69	-1,815.39	12,492.30
MOTORISTA/COTIZADOR	12,400.00	1,907.69	0.00	0.00	0.00	0.00	14,307.69	-14,297.69	10.00
MOTORISTA/COTIZADOR	0.00	5,723.08	0.00	41,274.38	41,274.38	0.00	88,271.84	-35,584.17	52,687.67
O.P.I.P. DE PUERTO CORTES	19,379.00	2,981.38	0.00	0.00	0.00	0.00	22,360.38	-7,516.28	14,844.10
ODONTOLOGO	12,661.44	1,947.91	0.00	0.00	0.00	0.00	14,609.35	-5,543.40	9,065.95
OFICIAL DE CONTROL DE CAMARAS	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-3,737.81	11,884.35
OFICIAL DE CONTROL DE CAMARAS	3,085.85	0.00	0.00	0.00	0.00	0.00	3,085.85	-200.27	2,885.58
OFICIAL DE RECUPERACIONES	23,100.00	3,553.85	0.00	0.00	0.00	0.00	26,653.85	-17,322.14	9,331.71
OFICINISTA ASISTENTE	5,934.22	912.96	0.00	0.00	0.00	0.00	6,847.18	-2,116.16	4,731.02



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DÉDUCC.	A PAGAR
OPERACIONES CONTABLES	12,500.00	1,923.08	0.00	0.00	0.00	0.00	14,423.08	-14,413.08	10.00
OPERADOR DE BOTE PILOTO	12,700.00	1,953.85	7,998.55	0.00	0.00	0.00	22,652.40	-19,748.55	2,903.85
OPERADOR DE FLOTA MARITIMA	12,450.00	1,915.38	21,853.21	0.00	0.00	0.00	36,218.59	-21,000.52	15,218.07
OPERADOR DE REMOLCADOR	12,200.00	1,876.92	5,454.88	0.00	0.00	0.00	19,531.80	-7,748.60	11,783.20
OPERADOR DE REMOLCADOR	10,830.67	1,666.26	0.00	0.00	0.00	0.00	12,496.93	-4,189.80	8,307.13
SOPORTE TECNICO NUEVOS NEGOCIOS	8,395.87	1,291.67	0.00	0.00	0.00	0.00	9,687.54	-2,558.51	7,129.03
OPERADOR TECNICO DE SERVICIOS	13,175.00	2,026.92	0.00	0.00	0.00	0.00	15,201.92	-15,191.92	10.00
OPERADOR Y SOPORTE LOGISTICO OPERACIONAL	11,209.00	1,724.46	17,180.51	0.00	0.00	0.00	30,113.97	-24,820.03	5,293.94
OPERADORES DE AMBULANCIA	12,061.44	1,855.61	5,247.88	0.00	0.00	0.00	19,164.93	-11,728.78	7,436.15
OPERADORES DE AMBULANCIA	12,061.44	1,855.61	7,538.41	0.00	0.00	0.00	21,455.46	-21,445.46	10.00
OPERADORES DE AMBULANCIA	12,425.00	1,911.54	0.00	0.00	0.00	0.00	14,336.54	-14,326.54	10.00
OPERATIVO LG (ADQUISICIONES)	8,150.00	1,253.85	0.00	0.00	0.00	0.00	9,403.85	-7,874.14	1,529.71
OPERATIVO LOGISTICO/ESTRATEGIA Y COMUNICACIÓN	5,842.31	834.61	0.00	0.00	6,654.52	0.00	13,331.44	-612.54	12,718.90
OPIP DE PUERTO CASTILLA	11,875.00	1,826.92	0.00	0.00	0.00	0.00	13,701.92	-11,592.72	2,109.20
OPIP SAN LORENZO	15,900.00	2,446.15	0.00	0.00	0.00	0.00	18,346.15	-6,709.69	11,636.46
PERIODISTA CIV	16,100.00	2,476.92	0.00	0.00	0.00	0.00	18,576.92	-18,191.55	385.37
PILOTO PRACTICO	18,050.00	2,776.92	8,591.10	0.00	0.00	0.00	29,418.02	-12,087.42	17,330.60
PILOTO PRACTICO	17,100.00	2,630.77	0.00	0.00	0.00	0.00	19,730.77	-15,752.36	3,978.41
PILOTO PRACTICO BV	0.00	0.00	21,236.17	0.00	0.00	0.00	21,236.17	-267.67	20,968.50
PILOTO PRACTICO BV	20,640.50	3,175.46	17,465.30	0.00	0.00	0.00	41,281.26	-13,138.08	28,143.18
PILOTO PRACTICO BV	20,640.50	3,175.46	22,030.11	0.00	0.00	0.00	45,846.07	-18,244.70	27,601.37
PILOTO PRACTICO BV	0.00	7,938.65	0.00	57,910.39	64,115.08	0.00	129,964.12	-53,931.36	76,032.76
PILOTO PRACTICO DE PUERTO	19,218.00	2,956.62	56,637.64	0.00	0.00	0.00	78,812.26	-11,964.40	66,847.86
PLANIFICADOR DE OPERACIONES	17,205.00	2,646.92	5,790.15	0.00	0.00	0.00	25,642.07	-16,213.91	9,428.16
PROMOTOR NACIONAL DE COMERCIALIZACION	18,600.00	2,861.54	0.00	0.00	0.00	0.00	21,461.54	-11,289.11	10,172.43
RADIO OPERADOR DI	7,906.50	1,216.38	6,386.81	0.00	0.00	0.00	15,509.69	-11,509.28	4,000.41
RADIO OPERADOR DI	7,906.50	1,216.38	1,136.55	0.00	0.00	0.00	10,259.43	-9,922.57	336.86
RECUPERACION CONTABLE	13,100.00	2,015.38	0.00	0.00	0.00	0.00	15,115.38	-7,728.19	7,387.19
RELACIONES INSTITUCIONALES	15,080.76	2,320.12	0.00	0.00	0.00	0.00	17,400.88	-6,199.14	11,201.74
REVISOR DE COMPRAS	11,777.23	1,811.88	0.00	258.70	-258.70	0.00	13,589.11	-1,918.36	11,533.35
SECRETARIA ASISTENTE U.P.P.	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-11,285.85	286.07
SECRETARIA DE LA U.P.P	9,153.50	1,408.23	0.00	0.00	0.00	0.00	10,561.73	-6,411.89	4,149.84
SECRETARIA DE LA U.P.P. DE PTO. SAN LORENZO	18,613.62	0.00	0.00	0.00	0.00	0.00	18,613.62	-200.27	18,413.35
SECRETARIA DE LA U.P.P. DE PTO. SAN LORENZO	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-6,452.92	1,028.87
SECRETARIA GENERAL	24,150.00	3,715.38	0.00	0.00	0.00	0.00	27,865.38	-20,899.28	6,966.10
SERVICIO ATENCIÓN AL CLIENTE	7,600.23	1,169.27	570.00	0.00	0.00	0.00	9,339.50	-8,016.17	1,323.33
SOLDADOR	10,200.19	1,569.26	0.00	0.00	0.00	0.00	11,769.45	-11,759.45	10.00
SOPORTE ADMIN. DE OPERACIONES PORTUARIAS	13,450.00	2,069.23	0.00	0.00	0.00	0.00	15,519.23	-13,388.14	2,131.09
SOPORTE ADMINISTRATIVO	12,663.50	1,948.23	0.00	0.00	0.00	0.00	14,611.73	-11,077.24	3,534.49
SOPORTE ADMINISTRATIVO	12,113.50	1,863.62	0.00	0.00	0.00	0.00	13,977.12	-13,967.12	10.00
SOPORTE ADMINISTRATIVO	12,661.44	1,947.91	0.00	0.00	0.00	0.00	14,609.35	-14,599.35	10.00



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
SOPORTE ADMINISTRATIVO	16,065.00	2,471.54	0.00	0.00	0.00	0.00	18,536.54	-11,482.58	7,053.96
SOPORTE ADMINISTRATIVO	6,273.08	896.15	0.00	0.00	7,145.17	0.00	14,314.40	-1,275.73	13,038.67
SOPORTE ADMINISTRATIVO	9,859.10	1,516.78	0.00	0.00	0.00	0.00	11,375.88	-3,795.24	7,580.64
SOPORTE ADMINISTRATIVO	13,374.46	2,057.61	0.00	0.00	0.00	0.00	15,432.07	-9,791.56	5,640.51
SOPORTE ADMINISTRATIVO	13,374.46	2,057.61	0.00	0.00	0.00	0.00	15,432.07	-12,660.94	2,771.13
SOPORTE ADMINISTRATIVO	12,800.00	1,969.23	0.00	0.00	0.00	0.00	14,769.23	-13,574.83	1,194.40
SOPORTE ADMINISTRATIVO	18,700.00	2,876.92	0.00	0.00	0.00	0.00	21,576.92	-9,465.87	12,111.05
SOPORTE ADMINISTRATIVO	9,170.88	1,410.91	0.00	0.00	0.00	0.00	10,581.79	-5,020.11	5,561.68
SOPORTE ADMINISTRATIVO	6,950.00	1,069.23	0.00	0.00	0.00	0.00	8,019.23	-8,009.23	10.00
SOPORTE ADMINISTRATIVO	10,159.10	1,562.94	0.00	0.00	0.00	0.00	11,722.04	-9,991.31	1,730.73
SOPORTE ADMINISTRATIVO	8,400.00	1,292.31	0.00	0.00	0.00	0.00	9,692.31	-9,071.12	621.19
SOPORTE ADMINISTRATIVO	0.00	6,172.83	0.00	45,866.97	45,866.97	0.00	97,906.77	-37,970.33	59,936.44
SOPORTE DE OPERACIONES PORTUARIAS	19,700.00	3,030.77	0.00	0.00	0.00	0.00	22,730.77	-17,455.53	5,275.24
SOPORTE EN OPERACIONES CONTABLES	10,642.61	1,637.32	0.00	0.00	0.00	0.00	12,279.93	-9,714.45	2,565.48
SOPORTE LOGISTICO	8,700.00	1,338.46	0.00	0.00	0.00	0.00	10,038.46	-2,387.16	7,651.30
SOPORTE LOGISTICO	8,700.00	1,338.46	0.00	0.00	0.00	0.00	10,038.46	-4,059.01	5,979.45
SOPORTE LOGISTICO	7,100.00	1,092.31	0.00	0.00	0.00	0.00	8,192.31	-5,749.75	2,442.56
SOPORTE LOGISTICO	2,750.09	0.00	0.00	0.00	4,385.38	0.00	7,135.47	-288.12	6,847.35
SOPORTE LOGISTICO DE ARCHIVO / NOMINAS	8,206.50	1,262.54	0.00	0.00	0.00	0.00	9,469.04	-7,646.78	1,822.26
SOPORTE LOGISTICO DE OFICINA	11,667.00	1,794.92	0.00	0.00	0.00	0.00	13,461.92	-13,451.92	10.00
SOPORTE LOGISTICO DE OFICINA	11,668.50	1,795.15	0.00	0.00	0.00	0.00	13,463.65	-10,376.76	3,086.89
SOPORTE LOGISTICO DE OFICINA	10,844.50	1,668.38	0.00	223.77	-223.77	0.00	12,512.88	-9,014.89	3,050.45
SOPORTE LOGISTICO DE OFICINA	10,844.50	1,668.38	0.00	0.00	0.00	0.00	12,512.88	-12,502.88	10.00
SOPORTE LOGISTICO DE OFICINA	10,844.50	1,668.38	0.00	0.00	0.00	0.00	12,512.88	-10,234.29	2,278.59
SOPORTE LOGISTICO DE OFICINA	7,250.00	1,115.38	0.00	0.00	0.00	0.00	8,365.38	-3,622.51	4,742.87
SOPORTE LOGISTICO DE OFICINA	6,800.00	1,046.15	0.00	0.00	0.00	0.00	7,846.15	-7,836.15	10.00
SOPORTE LOGISTICO DE OFICINA	7,100.00	1,092.31	0.00	0.00	0.00	0.00	8,192.31	-8,182.31	10.00
SOPORTE LOGISTICO DE OFICINA	6,950.00	1,069.23	0.00	0.00	0.00	0.00	8,019.23	-5,678.16	2,341.07
SOPORTE LOGISTICO DE OFICINA	3,823.08	546.15	0.00	0.00	4,354.57	0.00	8,723.80	-2,478.43	6,245.37
SOPORTE LOGISTICO DE OFICINA	7,100.00	1,092.31	0.00	0.00	0.00	0.00	8,192.31	-6,835.77	1,356.54
SOPORTE LOGISTICO DE OFICINA	6,950.00	1,069.23	0.00	111.03	-111.03	0.00	8,019.23	-2,523.32	5,273.85
SOPORTE LOGISTICO DE OFICINA	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-9,477.08	2,094.84
SOPORTE LOGISTICO DI	7,250.00	1,115.38	0.00	0.00	0.00	0.00	8,365.38	-3,333.04	5,032.34
SOPORTE LOGISTICO DI	6,784.23	1,043.73	0.00	0.00	0.00	0.00	7,827.96	-6,460.67	1,367.29
SOPORTE LOGISTICO EN ARCHIVO CONTABLE CI	8,942.00	1,375.69	0.00	172.61	-172.61	0.00	10,317.69	-6,263.64	3,708.83
SOPORTE LOGISTICO EN ARCHIVO CONTABLE CI	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-5,659.28	1,822.51
SOPORTE LOGISTICO EN ESTRATEGIA Y COMUNICACIÓN	10,713.50	1,648.23	0.00	0.00	0.00	0.00	12,361.73	-12,351.73	10.00
SOPORTE LOGISTICO PORTUARIO DE S. L.	13,971.57	2,149.47	0.00	0.00	0.00	0.00	16,121.04	-6,128.26	9,992.78
SUPERVISOR DE GESTION ORGANIZACIONAL	10,830.82	1,666.28	0.00	0.00	0.00	0.00	12,497.10	-827.90	11,669.20
AUXILIAR EN ADQUISICIONES	6,508.43	1,001.30	0.00	0.00	0.00	0.00	7,509.73	-378.79	7,130.94
SOPORTE LOGISTICO PORTUARIO DE S. L.	0.00	3,224.21	0.00	19,599.79	23,799.75	0.00	46,623.75	-10,837.47	35,786.28



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
SOPORTE LOGISTICO/ BODEGA	7,966.69	1,225.65	0.00	0.00	0.00	0.00	0.00	9,192.34	-5,183.88	4,008.46
SOPORTE TECNICO ADMINISTRATIVO	14,850.00	2,284.62	0.00	0.00	0.00	0.00	0.00	17,134.62	-8,589.02	8,545.60
SUB-AUDITOR BVII	27,800.00	4,276.92	0.00	0.00	0.00	0.00	0.00	32,076.92	-11,533.70	20,543.22
SUB-GERENTE	40,650.00	6,253.85	0.00	0.00	0.00	0.00	0.00	46,903.85	-46,893.85	10.00
SUPERINTENDENTE CASTILLA	18,023.32	2,772.82	0.00	0.00	0.00	0.00	0.00	20,796.14	-12,559.64	8,236.50
SUPERINTENDENTE DE PUERTO CORTES	33,058.00	5,085.85	0.00	0.00	0.00	0.00	0.00	38,143.85	-13,973.07	24,170.78
SUPERINTENDENTE SAN LORENZO	28,600.00	4,400.00	0.00	0.00	0.00	0.00	0.00	33,000.00	-15,436.76	17,563.24
SUPERVISOR DE ASEO Y LIMPIEZA	11,009.10	1,693.71	0.00	0.00	0.00	0.00	0.00	12,702.81	-10,457.63	2,245.18
SUPERVISOR DE ASEO Y LIMPIEZA	11,668.50	1,795.15	0.00	0.00	0.00	0.00	0.00	13,463.65	-3,581.87	9,881.78
SUPERVISOR DE DESARROLLO TIC	22,940.81	3,529.36	0.00	0.00	0.00	0.00	0.00	26,470.17	-22,129.47	4,340.70
SUPERVISOR DE ESTADISTICA	15,100.00	2,323.08	0.00	0.00	0.00	0.00	0.00	17,423.08	-3,437.27	13,985.81
SUPERVISOR DE FACTURACION	13,882.50	2,135.77	0.00	0.00	0.00	0.00	0.00	16,018.27	-9,031.95	6,986.32
SUPERVISOR DE MUELLE DE CABOTAJE	14,262.50	2,194.23	0.00	0.00	0.00	0.00	0.00	16,456.73	-12,316.12	4,140.61
SUPERVISOR DE NOMINAS	17,200.00	2,646.15	0.00	0.00	0.00	0.00	0.00	19,846.15	-13,159.68	6,686.47
SUPERVISOR DE OPERACIONES PORTUARIAS SAN LORENZO	16,100.00	2,476.92	0.00	256.23	281.86	0.00	0.00	19,115.01	-11,257.62	7,293.67
SUPERVISOR DE OPERATIVOS EN SEGUROS	18,477.00	2,842.62	0.00	0.00	0.00	0.00	0.00	21,319.62	-17,246.09	4,073.53
SUPERVISOR DE PROTECCION PORTUARIA	10,829.50	1,666.08	1,041.28	0.00	0.00	0.00	0.00	13,536.86	-12,297.58	1,239.28
SUPERVISOR DE PROTECCION PORTUARIA	10,829.50	1,666.08	1,874.28	0.00	0.00	0.00	0.00	14,369.86	-11,294.96	3,074.90
SUPERVISOR DE PROTECCION PORTUARIA	10,829.50	1,666.08	6,117.49	0.00	0.00	0.00	0.00	18,613.07	-14,121.76	4,491.31
SUPERVISOR DE PROTECCION PORTUARIA	10,829.50	1,666.08	6,429.87	0.00	0.00	0.00	0.00	18,925.45	-7,459.81	11,465.64
SUPERVISOR DE PROTECCION PORTUARIA	10,829.50	1,666.08	6,117.49	0.00	0.00	0.00	0.00	18,613.07	-17,434.63	1,178.44
SUPERVISOR DE PROTECCION PORTUARIA	10,829.50	1,666.08	4,373.52	0.00	0.00	0.00	0.00	16,869.10	-10,987.71	5,881.39
SUPERVISOR DE PROTECCION PORTUARIA	10,829.50	1,666.08	4,373.52	0.00	0.00	0.00	0.00	16,869.10	-10,787.70	6,081.40
SUPERVISOR DE PROTECCION PORTUARIA	10,829.50	1,666.08	1,041.28	0.00	0.00	0.00	0.00	13,536.86	-13,526.86	10.00
SUPERVISOR DE PROTECCION PORTUARIA	10,832.50	1,666.54	1,041.60	0.00	0.00	0.00	0.00	13,540.64	-13,530.64	10.00
SUPERVISOR DE PROTECCION PORTUARIA	10,829.50	1,666.08	4,373.52	0.00	0.00	0.00	0.00	16,869.10	-15,525.65	1,343.45
SUPERVISOR DE PROTECCION PORTUARIA	10,829.50	1,666.08	1,874.28	0.00	0.00	0.00	0.00	14,369.86	-10,592.69	3,777.17
SUPERVISOR DE PROTECCION PORTUARIA	10,829.50	1,666.08	1,874.28	0.00	0.00	0.00	0.00	14,369.86	-13,452.50	917.36
SUPERVISOR DE PROTECCION PORTUARIA	10,832.50	1,666.54	4,374.72	0.00	0.00	0.00	0.00	16,873.76	-15,918.85	954.91
SUPERVISOR DE PROTECCION PORTUARIA	10,829.50	1,666.08	2,186.76	0.00	0.00	0.00	0.00	14,682.34	-11,697.58	2,984.76
SUPERVISOR DE PROTECCION PORTUARIA	10,832.50	1,666.54	1,041.60	0.00	0.00	0.00	0.00	13,540.64	-7,410.40	6,130.24
SUPERVISOR DE PROTECCION PORTUARIA	3,332.15	0.00	0.00	0.00	0.00	0.00	0.00	3,332.15		3,332.15
SUPERVISOR DE PROTECCION PORTUARIA	0.00	3,332.15	0.00	21,146.36	34,891.50	0.00	0.00	59,370.01	-24,132.80	35,237.21
SUPERVISOR DE PROYECTOS COMUNITARIOS	12,061.44	1,855.61	0.00	0.00	0.00	0.00	0.00	13,917.05	-13,907.05	10.00
SUPERVISOR DE SERVIDORES Y COMUNICACION	14,500.00	2,230.77	0.00	0.00	0.00	0.00	0.00	16,730.77	-11,074.66	5,656.11
SUPERVISOR DE TALLER INDUSTRIAL	14,150.00	2,176.92	0.00	0.00	0.00	0.00	0.00	16,326.92	-16,316.92	10.00
SUPERVISOR DE UTILIDAD GENERAL	13,882.75	2,135.81	0.00	0.00	0.00	0.00	0.00	16,018.56	-13,042.58	2,975.98
SUPERVISOR EN SOPORTE TECNICO	13,200.00	2,030.77	0.00	0.00	0.00	0.00	0.00	15,230.77	-11,547.88	3,682.89
SUPERVISOR GENERAL DE ZONA LIBRE CI	11,474.50	1,765.31	0.00	0.00	0.00	0.00	0.00	13,239.81	-10,839.43	2,400.38
SUPERVISOR GRAL DE OPERACIONES PORTUARIAS	18,700.00	2,876.92	0.00	0.00	0.00	0.00	0.00	21,576.92	-14,814.25	6,762.67
SUPERVISOR OPERACIONAL	14,235.58	2,169.23	30,498.30	0.00	0.00	0.00	0.00	46,903.11	-33,278.70	13,624.41



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
SUPERVISOR OPERACIONAL	0.00	6,507.69	0.00	46,932.96	46,932.96	0.00	0.00	100,373.61	-52,773.53	47,600.08
SUPERVISOR REGIONAL	13,409.00	2,062.92	0.00	0.00	0.00	0.00	0.00	15,471.92	-12,973.66	2,498.26
SUPERVISOR TECNICO DE FLOTA MARITIMA	21,185.00	3,259.23	0.00	0.00	0.00	0.00	0.00	24,444.23	-11,514.29	12,929.94
SUPERVISOR UAI CIV	16,450.00	2,530.77	0.00	0.00	0.00	0.00	0.00	18,980.77	-12,828.67	6,152.10
SUPERVISORA UAI CII	16,450.00	2,530.77	0.00	0.00	0.00	0.00	0.00	18,980.77	-10,760.97	8,219.80
TEC. COORD. EN ASIGNACIONES AL PERSONAL	11,254.00	1,731.38	0.00	0.00	0.00	0.00	0.00	12,985.38	-9,506.12	3,479.26
TEC. ESPEC. EN CONTROL DE EFEC/ARCH.DIGITAL	16,950.00	2,607.69	0.00	0.00	0.00	0.00	0.00	19,557.69	-11,619.08	7,938.61
TECNICO ADMINISTRATIVO LEGAL/INGENIERIA	18,600.00	2,861.54	0.00	0.00	0.00	0.00	0.00	21,461.54	-9,552.32	11,909.22
TECNICO ARCHIVO CONTABLE DIGITAL	13,590.00	2,090.77	0.00	0.00	0.00	0.00	0.00	15,680.77	-5,415.85	10,264.92
TECNICO ARCHIVO CONTABLE FISICO CIII	12,293.00	1,891.23	0.00	0.00	0.00	0.00	0.00	14,184.23	-6,602.62	7,581.61
TECNICO AUXILIAR ADMINISTRATIVO	11,511.44	1,770.99	0.00	0.00	0.00	0.00	0.00	13,282.43	-12,700.33	582.10
TECNICO AUXILIAR DI	3,903.85	557.69	0.00	0.00	4,446.57	0.00	0.00	8,908.11	-377.15	8,530.96
TECNICO CIERRES CONTABLES	12,400.00	1,907.69	0.00	0.00	0.00	0.00	0.00	14,307.69	-8,331.43	5,976.26
TECNICO CIERRES CONTABLES	8,650.00	1,330.77	0.00	0.00	0.00	0.00	0.00	9,980.77	-4,935.47	5,045.30
TECNICO CODIFICADOR Y DIGITADOR ESPECIALIZADO	14,124.46	2,172.99	0.00	0.00	0.00	0.00	0.00	16,297.45	-10,517.79	5,779.66
TECNICO CONTABLE CII	12,479.00	1,919.85	0.00	0.00	0.00	0.00	0.00	14,398.85	-14,388.85	10.00
TECNICO CONTABLE E INVENTARIOS	14,030.00	2,158.46	0.00	0.00	0.00	0.00	0.00	16,188.46	-3,203.57	12,984.89
TECNICO CUENTAS POR COBRAR N- CIV	15,703.50	2,415.92	0.00	0.00	0.00	0.00	0.00	18,119.42	-8,309.60	9,809.82
TECNICO DE ADQUISICIONES	13,800.00	2,123.08	0.00	0.00	0.00	0.00	0.00	15,923.08	-12,360.80	3,562.28
TECNICO DE CALCULOS	14,443.73	2,222.11	0.00	0.00	0.00	0.00	0.00	16,665.84	-16,655.84	10.00
TECNICO DE FACTURACION	6,084.48	760.56	0.00	0.00	0.00	0.00	0.00	6,845.04	-195.36	6,649.68
TECNICO DE INNOVACION Y DESARROLLO	11,650.00	1,792.31	0.00	0.00	0.00	0.00	0.00	13,442.31	-4,159.58	9,282.73
TECNICO DE INNOVACION Y DESARROLLO	0.00	4,480.77	0.00	32,686.03	36,188.11	0.00	0.00	73,354.91	-11,266.82	62,088.09
TECNICO DE INSPECCION DE OBRAS	12,433.50	1,912.85	0.00	0.00	0.00	0.00	0.00	14,346.35	-12,123.66	2,222.69
TECNICO DE INSPECCION DE OBRAS	11,117.00	1,710.31	0.00	0.00	0.00	0.00	0.00	12,827.31	-10,262.81	2,564.50
TECNICO DE NOMINAS	11,252.80	1,731.20	0.00	0.00	0.00	0.00	0.00	12,984.00	-10,285.78	2,698.22
TECNICO DE NOMINAS	14,650.00	2,253.85	0.00	0.00	0.00	0.00	0.00	16,903.85	-9,201.52	7,702.33
TECNICO DE PLANIFICACION	8,395.87	1,291.67	0.00	0.00	0.00	0.00	0.00	9,687.54	-2,912.07	6,775.47
TECNICO DE RECURSOS HUMANOS	8,942.00	1,375.69	0.00	0.00	0.00	0.00	0.00	10,317.69	-2,934.45	7,383.24
TÉCNICO DE SUBGERENCIA	8,206.50	1,262.54	0.00	0.00	0.00	0.00	0.00	9,469.04	-9,459.04	10.00
TECNICO DE TERRENOS	10,100.00	1,553.85	0.00	0.00	0.00	0.00	0.00	11,653.85	-4,287.79	7,366.06
TECNICO ELECTRICISTA	9,170.88	1,410.91	0.00	0.00	0.00	0.00	0.00	10,581.79	-10,339.23	242.56
TECNICO ELECTRICISTA	9,170.88	1,410.91	0.00	0.00	0.00	0.00	0.00	10,581.79	-6,864.54	3,717.25
TECNICO ELECTRICISTA	4,938.17	705.45	0.00	0.00	5,624.68	0.00	0.00	11,268.30	-502.74	10,765.56
TECNICO EN ASIG. DE ACTIVOS AL PERSONAL	9,066.69	1,394.88	0.00	0.00	0.00	0.00	0.00	10,461.57	-9,910.82	550.75
TECNICO EN ASIG. DE ACTIVOS AL PERSONAL	9,066.69	1,394.88	0.00	0.00	0.00	0.00	0.00	10,461.57	-6,959.54	3,502.03
TECNICO EN ASIG. DE ACTIVOS AL PERSONAL	10,000.00	1,538.46	0.00	0.00	0.00	0.00	0.00	11,538.46	-4,117.67	7,420.79
TECNICO EN ASIG. DE ACTIVOS AL PERSONAL	10,029.00	1,542.92	3,794.71	220.30	-220.30	0.00	0.00	15,366.63	-11,299.15	3,626.88
TECNICO EN ASIGNACIONES	10,877.00	1,673.38	0.00	0.00	0.00	0.00	0.00	12,550.38	-4,977.31	7,573.07
TECNICO EN ASIGNACIONES CIII	11,344.50	1,745.31	0.00	0.00	0.00	0.00	0.00	13,089.81	-12,561.40	528.41
TECNICO EN AYUDA A LA NAVEGACION	13,276.00	2,042.46	0.00	0.00	0.00	0.00	0.00	15,318.46	-9,685.73	5,632.73



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
TECNICO EN AYUDA A LA NAVEGACION	13,227.50	2,035.00	0.00	0.00	0.00	0.00	15,262.50	-6,353.35	8,909.15
TECNICO EN CONTROL DE EFECTIVO	14,953.50	2,300.54	0.00	0.00	0.00	0.00	17,254.04	-8,847.78	8,406.26
TECNICO EN CONTROL DE EFECTIVO	13,279.00	2,042.92	0.00	0.00	0.00	0.00	15,321.92	-5,392.06	9,929.86
TECNICO EN CONTROL DE EFECTIVO	8,600.00	1,323.08	0.00	0.00	0.00	0.00	9,923.08	-5,459.71	4,463.37
TECNICO EN CUENTAS POR COBRAR	11,344.50	1,745.31	0.00	0.00	0.00	0.00	13,089.81	-10,017.65	3,072.16
TECNICO EN ELECTRICIDAD	12,100.00	1,861.54	10,587.65	0.00	0.00	0.00	24,549.19	-24,539.19	10.00
TECNICO EN ELECTRICIDAD	9,900.19	1,523.11	7,820.24	0.00	0.00	0.00	19,243.54	-12,956.55	6,286.99
TECNICO EN ELECTRICIDAD Y REFRIGERACION	13,817.84	2,125.82	0.00	0.00	0.00	0.00	15,943.66	-11,823.69	4,119.97
TECNICO EN ELECTROCOMUNICACIONES	13,246.50	2,037.92	0.00	273.34	-273.34	0.00	15,284.42	-9,697.85	5,039.89
TECNICO EN FACTURACION	9,600.00	1,476.92	0.00	0.00	0.00	0.00	11,076.92	-11,066.92	10.00
TECNICO EN FACTURACION	12,809.50	1,970.69	0.00	0.00	0.00	0.00	14,780.19	-10,446.90	4,333.29
TECNICO EN FACTURACION	13,374.46	2,057.61	0.00	0.00	0.00	0.00	15,432.07	-15,422.07	10.00
TECNICO EN FACTURACION	12,293.00	1,891.23	0.00	0.00	0.00	0.00	14,184.23	-13,148.55	1,035.68
TECNICO EN FACTURACION	11,554.00	1,777.54	0.00	0.00	0.00	0.00	13,331.54	-12,162.06	1,169.48
TECNICO EN FACTURACION	9,720.88	1,495.52	0.00	0.00	0.00	0.00	11,216.40	-9,615.92	1,600.48
TECNICO EN FACTURACION	14,200.00	2,184.62	0.00	0.00	0.00	0.00	16,384.62	-16,374.62	10.00
TECNICO EN HIDROGRAFIA	8,395.87	1,291.67	0.00	0.00	0.00	0.00	9,687.54	-2,410.21	7,277.33
TECNICO EN LEVANTAMIENTO	12,220.50	1,880.08	0.00	0.00	0.00	0.00	14,100.58	-14,090.58	10.00
TECNICO EN LICITACIONES	12,700.00	1,953.85	0.00	0.00	0.00	0.00	14,653.85	-10,962.61	3,691.24
TECNICO EN LUBRICACION	14,448.00	2,222.77	0.00	0.00	0.00	0.00	16,670.77	-16,660.77	10.00
TECNICO EN MECANICO	10,020.88	1,541.67	0.00	0.00	0.00	0.00	11,562.55	-9,000.98	2,561.57
TECNICO EN MEDIO AMBIENTE	15,080.76	2,320.12	0.00	0.00	0.00	0.00	17,400.88	-17,079.65	321.23
TECNICO EN MEJORA CONTINUA	12,135.26	1,866.96	0.00	0.00	0.00	0.00	14,002.22	-13,992.22	10.00
TECNICO EN MEJORA CONTINUA	12,135.26	1,866.96	0.00	0.00	0.00	0.00	14,002.22	-7,958.80	6,043.42
TECNICO EN RECUPERACION	13,382.75	2,058.88	0.00	0.00	0.00	0.00	15,441.63	-15,431.63	10.00
TECNICO EN RECUPERACION	13,374.46	2,057.61	0.00	0.00	0.00	0.00	15,432.07	-15,422.07	10.00
TECNICO EN RECUPERACION	8,766.69	1,348.72	0.00	0.00	0.00	0.00	10,115.41	-6,518.89	3,596.52
TECNICO EN RECUPERACION	11,554.00	1,777.54	0.00	0.00	0.00	0.00	13,331.54	-4,898.67	8,432.87
TECNICO EN RECUPERACION	10,029.00	1,542.92	0.00	0.00	0.00	0.00	11,571.92	-8,861.02	2,710.90
TECNICO EN REFRIGERACION	10,724.89	1,649.98	0.00	0.00	0.00	0.00	12,374.87	-12,364.87	10.00
TECNICO EN REFRIGERACION	4,066.19	580.88	0.00	0.00	4,631.48	0.00	9,278.55	-1,377.93	7,900.62
TECNICO EN SEGURIDAD OCUPACIONAL	8,506.50	1,308.69	0.00	0.00	0.00	0.00	9,815.19	-9,805.19	10.00
TECNICO EN SEGURIDAD OCUPACIONAL	5,196.15	742.31	0.00	0.00	5,918.53	0.00	11,856.99	-1,034.07	10,822.92
TECNICO EN SEGURIDAD OCUPACIONAL	12,061.44	1,855.61	0.00	0.00	0.00	0.00	13,917.05	-8,869.59	5,047.46
TECNICO EN SERVICIO AL CLIENTE	11,254.00	1,731.38	0.00	0.00	0.00	0.00	12,985.38	-4,931.33	8,054.05
TECNICO EN SERVICIO AL CLIENTE N° CII	10,305.64	1,585.48	0.00	0.00	0.00	0.00	11,891.12	-11,881.12	10.00
TECNICO EN SOLDADURA	12,599.00	1,938.31	0.00	0.00	0.00	0.00	14,537.31	-2,241.63	12,295.68
TECNICO EN SOLDADURA	12,599.00	1,938.31	0.00	276.75	-276.75	0.00	14,537.31	-12,095.22	1,888.59
TECNICO EN SOLDADURA	12,599.00	1,938.31	0.00	0.00	0.00	0.00	14,537.31	-7,694.44	6,842.87
TECNICO EN SOPORTE ADMINISTRATIVO/OPERACIONES	13,850.00	2,130.77	0.00	0.00	0.00	0.00	15,980.77	-15,970.77	10.00
TECNICO EN TIC	12,061.44	1,855.61	0.00	0.00	0.00	0.00	13,917.05	-3,850.13	10,066.92



EMPRESA NACIONAL PORTUARIA
REMUNEACIONES MES DE NOVIEMBRE 2020
PERIODO N.23/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO 14. MES	SUB-TOTAL	DEDUCC.	A PAGAR	
TECNICO EN TIC	12,061.44	1,855.61	0.00	0.00	0.00	0.00	0.00	13,917.05	-6,156.43	7,760.62
TECNICO ESPECIALIZADO ARCH. CONTABLE DIGITAL	16,534.00	2,543.69	0.00	0.00	0.00	0.00	0.00	19,077.69	-7,683.66	11,394.03
TECNICO ESPECIALIZADO CIERRES CONTABLES	14,200.00	2,184.62	0.00	311.92	-311.92	0.00	0.00	16,384.62	-13,167.64	2,593.14
TECNICO ESPECIALIZADO CUENTAS POR PAGAR	14,953.50	2,300.54	0.00	0.00	0.00	0.00	0.00	17,254.04	-9,996.36	7,257.68
TECNICO ESPECIALIZADO CUENTAS POR PAGAR	14,953.50	2,300.54	0.00	0.00	0.00	0.00	0.00	17,254.04	-12,611.10	4,642.94
TECNICO ESPECIALIZADO EN OPERACIONES CONTABLES	15,200.00	2,338.46	0.00	216.84	-216.84	0.00	0.00	17,538.46	-10,586.51	6,518.27
TECNICO PROMOTOR SOCIAL	9,150.00	1,407.69	0.00	0.00	0.00	0.00	0.00	10,557.69	-10,346.23	211.46
TECNICO PROMOTOR SOCIAL	9,150.00	1,407.69	0.00	0.00	0.00	0.00	0.00	10,557.69	-8,283.92	2,273.77
TECNICO SOPORTE TIC	9,100.00	1,400.00	0.00	171.75	-171.75	0.00	0.00	10,500.00	-6,924.51	3,231.99
TECNICO SUPERVISOR DE SEGURIDAD Y MEDIO AMBIENTE	14,056.74	2,100.00	19,899.84	0.00	0.00	0.00	0.00	36,056.58	-30,656.26	5,400.32
TECNICO VIDEOGRAFO	12,061.44	1,855.61	0.00	0.00	0.00	0.00	0.00	13,917.05	-13,907.05	10.00
TOTALES	8,979,636.53	1,380,158.74	1,174,422.73	886,441.11	1,237,012.10	0.00	0.00	13,657,671.21	-7,930,947.28	5,713,890.92

ELABORADO POR:

Elizabetta Mejia
Supervisora de Nóminas



APROBADO:

Olivia Argentina Morales Montalvan
Directora Unidad Desarrollo Organizacional



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. MI	SUB-TOTAL	DEDUCC.	A PAGAR
ABOGADA	17,335.99	2,667.08	0.00	0.00	0.00	0.00	20,003.07	-13,990.57	6,012.50
ABOGADA	15,071.57	2,318.70	0.00	0.00	0.00	0.00	17,390.27	-10,489.59	6,900.68
ABOGADO	14,521.57	2,234.09	0.00	0.00	0.00	0.00	16,755.66	-9,359.74	7,395.92
ABOGADO EN ESTRATEGIA Y COMUNICACIÓN	16,150.00	2,484.62	0.00	0.00	0.00	0.00	18,634.62	-12,406.32	6,228.30
AMARRADOR CII	12,545.50	1,930.08	3,861.67	0.00	0.00	0.00	18,337.25	-11,536.47	6,800.78
AMARRADORES	11,718.50	1,802.85	8,166.26	0.00	0.00	0.00	21,687.61	-11,916.46	9,771.15
AMARRADORES	8,206.50	1,262.54	3,686.01	0.00	0.00	0.00	13,155.05	-13,145.05	10.00
AMARRADORES CII	12,304.50	1,893.00	1,845.72	0.00	0.00	0.00	16,043.22	-16,033.22	10.00
AMARRADORES CII	12,304.50	1,893.00	0.00	0.00	0.00	0.00	14,197.50	-7,490.22	6,707.28
AMARRADORES CII	12,304.50	1,893.00	8,786.18	0.00	0.00	0.00	22,983.68	-13,177.20	9,806.48
AMARRADORES CII	12,304.50	1,893.00	0.00	0.00	0.00	0.00	14,197.50	-2,528.68	11,668.82
AMARRADORES CII	11,718.80	1,802.89	1,245.17	0.00	0.00	0.00	14,766.86	-14,756.86	10.00
AMARRADORES CII	12,304.50	1,893.00	3,114.65	0.00	0.00	0.00	17,312.15	-10,255.11	7,057.04
AMARRADORES CII	12,304.50	1,893.00	1,691.91	0.00	0.00	0.00	15,889.41	-15,879.41	10.00
AMARRADORES CII	12,304.50	1,893.00	6,459.84	0.00	0.00	0.00	20,657.34	-20,647.34	10.00
AMARRADORES CII	12,304.50	1,893.00	4,133.55	0.00	0.00	0.00	18,331.05	-9,161.77	9,169.28
AMARRADORES CII	12,304.50	1,893.00	6,998.16	0.00	0.00	0.00	21,195.66	-14,404.85	6,790.81
AMARRADORES CII	12,304.50	1,893.00	7,401.90	0.00	0.00	0.00	21,599.40	-21,589.40	10.00
ANALISTA DE COMPRAS CIII	14,182.75	2,181.96	0.00	0.00	0.00	0.00	16,364.71	-11,448.24	4,916.47
ANALISTA DE SERVICIOS CIII	13,250.00	2,038.46	0.00	0.00	0.00	0.00	15,288.46	-11,018.43	4,270.03
ANALISTA DE SISTEMAS	14,150.00	2,176.92	0.00	0.00	0.00	0.00	16,326.92	-10,338.96	5,987.96
ANALISTA FINANCIERO	19,566.50	3,010.23	0.00	0.00	0.00	0.00	22,576.73	-22,566.73	10.00
ANALISTA REVISOR DE CUENTAS EN NOMINAS CIV	10,820.88	1,664.75	0.00	0.00	0.00	0.00	12,485.63	-4,880.56	7,605.07
APOYO LOGISTICO/OFICINA	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-1,211.37	6,905.04
ARQUITECTO BV	17,750.00	2,730.77	0.00	0.00	0.00	0.00	20,480.77	-15,035.14	5,445.63
ASEADORA OET CII	12,155.00	1,870.00	0.00	0.00	0.00	0.00	14,025.00	-4,318.06	9,706.94
ASEO Y LIMPIEZA	7,950.00	1,223.08	0.00	0.00	0.00	0.00	9,173.08	-5,151.02	4,022.06
ASEO Y LIMPIEZA	11,900.00	1,830.77	0.00	0.00	0.00	0.00	13,730.77	-4,379.56	9,351.21
ASEO Y LIMPIEZA CIII	12,218.50	1,879.77	0.00	0.00	0.00	0.00	14,098.27	-3,369.83	10,728.44
ASEO Y LIMPIEZA DI	9,416.69	1,448.72	0.00	0.00	0.00	0.00	10,865.41	-7,949.69	2,915.72
ASEO Y LIMPIEZA DI	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-5,872.83	2,954.09
ASEO Y LIMPIEZA DI	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-7,460.02	1,366.90
ASEO Y LIMPIEZA DI	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-5,539.96	3,286.96
ASEO Y LIMPIEZA DI	7,500.00	1,153.85	0.00	0.00	0.00	0.00	8,653.85	-8,505.51	148.34
ASEO Y LIMPIEZA DI	9,416.69	1,448.72	0.00	0.00	0.00	0.00	10,865.41	-7,099.05	3,766.36
ASEO Y LIMPIEZA DI	8,700.00	1,338.46	0.00	0.00	0.00	0.00	10,038.46	-9,006.08	1,032.38
ASEO Y LIMPIEZA DI	7,596.44	1,168.68	0.00	0.00	0.00	0.00	8,765.12	-4,131.67	4,633.45
ASEO Y LIMPIEZA DI	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-3,195.89	5,631.03
ASEO Y LIMPIEZA DI	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-7,559.38	1,267.54
ASEO Y LIMPIEZA DI	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-6,338.03	2,488.89
ASEO Y LIMPIEZA DI	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-4,897.51	3,929.41



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. MI	SUB-TOTAL	DEDUCC.	A PAGAR
ASEO Y LIMPIEZA DI	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-7,543.82	1,283.10
ASEO Y LIMPIEZA DI	7,334.23	1,128.34	0.00	0.00	0.00	0.00	8,462.57	-8,452.57	10.00
ASESOR DE ESTRUCTURAS METALICAS	13,450.00	2,069.23	0.00	0.00	0.00	0.00	15,519.23	-10,139.48	5,379.75
ASESOR PRACTICO DE PUERTO	19,283.00	2,966.62	2,882.00	0.00	0.00	0.00	25,131.62	-22,520.85	2,610.77
ASIST. DEL JEFE DE LOGISTICA Y SEGURIDAD	17,650.00	2,715.38	0.00	0.00	0.00	0.00	20,365.38	-8,616.39	11,748.99
ASISTENTE DE OPIP DE PUERTO	14,005.75	2,154.73	5,386.84	0.00	0.00	0.00	21,547.32	-16,811.27	4,736.05
ASISTENTE DE OPIP DE PUERTO	15,650.00	2,407.69	0.00	0.00	0.00	0.00	18,057.69	-3,379.35	14,678.34
ASISTENTE DE OPIP PUERTO CASTILLA	12,975.00	1,996.15	0.00	0.00	0.00	0.00	14,971.15	-1,966.87	13,004.28
ASISTENTE DE OPIP PUERTO CASTILLA	12,975.00	1,996.15	0.00	0.00	0.00	0.00	14,971.15	-1,914.77	13,056.38
ASISTENTE DEL OFICIAL DE PROT. DE INSTALACIONES PORT	16,015.00	2,463.85	0.00	0.00	0.00	0.00	18,478.85	-5,513.94	12,964.91
ASISTENTE DEL OFICIAL DE PROT. DE INSTALACIONES PORT	16,280.00	2,504.62	0.00	0.00	0.00	0.00	18,784.62	-2,914.77	15,869.85
ATENCION Y SERVICIO AL CLIENTE	9,900.00	1,523.08	0.00	0.00	0.00	0.00	11,423.08	-11,413.08	10.00
ATENCION Y SERVICIO AL CLIENTE	8,450.23	1,300.04	211.26	0.00	0.00	0.00	9,961.53	-9,221.01	740.52
AUDITOR AUXILIAR CASTILLA	11,486.00	1,767.08	0.00	0.00	0.00	0.00	13,253.08	-9,638.36	3,614.72
AUDITOR AUXILIAR SAN LORENZO	11,486.00	1,767.08	0.00	0.00	0.00	0.00	13,253.08	-5,665.47	7,587.61
AUDITOR AUXILIAR UAI	15,011.50	2,309.46	0.00	0.00	0.00	0.00	17,320.96	-11,879.73	5,441.23
AUDITOR AUXILIAR UAI	14,109.50	2,170.69	0.00	0.00	0.00	0.00	16,280.19	-16,270.19	10.00
AUDITOR AUXILIAR UAI	10,820.88	1,664.75	0.00	0.00	0.00	0.00	12,485.63	-9,946.94	2,538.69
AUDITOR AUXILIAR UAI	8,935.50	1,374.69	0.00	0.00	0.00	0.00	10,310.19	-7,935.01	2,375.18
AUDITOR INTERNO AVII	33,608.00	5,170.46	0.00	0.00	0.00	0.00	38,778.46	-14,198.90	24,579.56
AUDITOR TECNICO PROYECTOS	4,150.00	2,176.92	0.00	0.00	0.00	0.00	16,326.92	-3,436.22	12,890.70
AUXILIAR ADMIN. DE SISTEMAS INTEGRADOS	6,505.00	650.50	0.00	0.00	4,792.56	0.00	11,948.06	-951.38	10,996.68
AUXILIAR ADMINISTRATIVA II	13,217.82	2,033.51	0.00	0.00	0.00	0.00	15,251.33	-10,791.69	4,459.64
AUXILIAR ADMINISTRATIVO	13,951.50	2,146.38	0.00	0.00	0.00	0.00	16,097.88	-13,683.28	2,414.60
AUXILIAR ADMINISTRATIVO	8,600.00	1,323.08	0.00	0.00	0.00	0.00	9,923.08	-5,956.80	3,966.28
AUXILIAR ADMINISTRATIVO	13,450.00	2,069.23	0.00	0.00	0.00	0.00	15,519.23	-14,907.43	611.80
AUXILIAR ADMINISTRATIVO CII	10,270.88	1,580.14	0.00	0.00	0.00	0.00	11,851.02	-11,152.92	698.10
AUXILIAR ADMINISTRATIVO CII	10,250.00	1,576.92	0.00	0.00	0.00	0.00	11,826.92	-6,440.68	5,386.24
AUXILIAR ADMINISTRATIVO CII	10,270.88	1,580.14	0.00	0.00	0.00	0.00	11,851.02	-5,234.56	6,616.46
AUXILIAR ADMINISTRATIVO CIII	12,904.00	1,985.23	0.00	0.00	0.00	0.00	14,889.23	-14,879.23	10.00
AUXILIAR ADMINISTRATIVO CIII	12,404.00	1,908.31	0.00	0.00	0.00	0.00	14,312.31	-9,878.33	4,433.98
AUXILIAR ADMINISTRATIVO CIII	11,870.00	1,826.15	0.00	0.00	0.00	0.00	13,696.15	-9,597.38	4,098.77
AUXILIAR ADMINISTRATIVO CIII	14,524.46	2,234.53	1,089.36	0.00	0.00	0.00	17,848.35	-6,385.74	11,462.61
AUXILIAR ADMINISTRATIVO CIII	14,524.46	2,234.53	0.00	0.00	0.00	0.00	16,758.99	-14,471.71	2,287.28
AUXILIAR ADMINISTRATIVO CIII	13,800.00	2,123.08	0.00	0.00	0.00	0.00	15,923.08	-9,567.54	6,355.54
AUXILIAR ADMINISTRATIVO CIII	1,117.27	6,703.60	0.00	0.00	49,483.13	0.00	106,787.13	-26,086.11	80,701.02
AUXILIAR ADMINISTRATIVO CIV	15,595.00	2,399.23	0.00	0.00	0.00	0.00	17,994.23	-8,397.01	9,597.22
AUXILIAR ADMINISTRATIVO CIV	15,795.00	2,430.00	0.00	0.00	0.00	0.00	18,225.00	-2,623.30	15,601.70
AUXILIAR ADMINISTRATIVO CIV	15,795.00	2,430.00	0.00	0.00	0.00	0.00	18,225.00	-9,900.07	8,324.93
AUXILIAR ADMINISTRATIVO CIV	15,795.00	2,430.00	0.00	0.00	0.00	0.00	18,225.00	-6,384.33	11,840.67
AUXILIAR ADMINISTRATIVO CIV	15,795.00	2,430.00	0.00	0.00	0.00	0.00	18,225.00	-14,369.98	3,855.02



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. M	SUB-TOTAL	DEDUCC.	A PAGAR	
AUXILIAR ADMINISTRATIVO CIV	2,430.00		0.00	0.00	15,401.36	0.00	0.00	17,831.36	-1,086.27	16,745.09
AUXILIAR ADMINISTRATIVO CIV	15,795.00	2,430.00	0.00	0.00	0.00	0.00	0.00	18,225.00	-13,584.18	4,640.82
AUXILIAR ADMINISTRATIVO DI	10,092.00	1,552.62	0.00	0.00	0.00	0.00	0.00	11,644.62	-11,634.62	10.00
AUXILIAR ADMINISTRATIVO DI	12,331.75	1,897.19	0.00	0.00	0.00	0.00	0.00	14,228.94	-8,391.81	5,837.13
AUXILIAR ADMINISTRATIVO DI	9,056.50	1,393.31	0.00	0.00	0.00	0.00	0.00	10,449.81	-5,961.99	4,487.82
AUXILIAR ADMINISTRATIVO DIRECCION	9,163.94	1,409.84	0.00	0.00	0.00	0.00	0.00	10,573.78	-10,563.78	10.00
AUXILIAR ADMINISTRATIVO ENLACE TEGUCIGALPA	8,900.00	1,369.23	0.00	0.00	0.00	0.00	0.00	10,269.23	-6,484.92	3,784.31
AUXILIAR ADMINISTRATIVO ESTADISTICO CII	10,292.00	1,583.38	0.00	0.00	0.00	0.00	0.00	11,875.38	-5,075.89	6,799.49
AUXILIAR ADMINISTRATIVO OET CIII	12,696.00	1,953.23	0.00	0.00	0.00	0.00	0.00	14,649.23	-8,132.09	6,517.14
AUXILIAR ADMINISTRATIVO PUERTO CORTES (G.G.)	19,091.67	2,937.18	0.00	0.00	0.00	0.00	0.00	22,028.85	-21,228.14	800.71
AUXILIAR ADMINISTRATIVO S.P.S.	8,945.87	1,376.29	0.00	0.00	0.00	0.00	0.00	10,322.16	-4,333.61	5,988.55
AUXILIAR DE ALMACEN	11,200.00	1,723.08	10,637.28	0.00	0.00	0.00	0.00	23,560.36	-10,222.63	13,337.73
AUXILIAR DE CHEQUEO Y CONTROL	7,750.23	1,192.34	3,511.90	0.00	0.00	0.00	0.00	12,454.47	-12,444.47	10.00
AUXILIAR DE NOMINAS	10,850.00	1,669.23	0.00	0.00	0.00	0.00	0.00	12,519.23	-12,509.23	10.00
AUXILIAR DE NOMINAS	10,550.00	1,623.08	0.00	0.00	0.00	0.00	0.00	12,173.08	-8,333.45	3,839.63
AUXILIAR DE NOMINAS CIV	9,631.00	1,070.11	0.00	0.00	0.00	0.00	0.00	10,701.11	-5,113.99	5,587.12
AUXILIAR DE OFICINA U.P.P. PUERTO CORTES	10,579.00	1,627.54	0.00	0.00	0.00	0.00	0.00	12,206.54	-8,188.27	4,018.27
AUXILIAR DE PROTECCION PORTUARIA	15,883.50	2,443.62	6,109.06	0.00	0.00	0.00	0.00	24,436.18	-16,218.03	8,218.15
AUXILIAR DE PROTECCION PORTUARIA	15,883.50	2,443.62	15,177.28	0.00	0.00	0.00	0.00	33,504.40	-19,165.21	14,339.19
AUXILIAR DE PROTECCION PORTUARIA	14,580.00	2,243.08	5,607.74	0.00	0.00	0.00	0.00	22,430.82	-15,491.98	6,938.84
AUXILIAR DE PROTECCION PORTUARIA	15,883.50	2,443.62	6,109.06	0.00	0.00	0.00	0.00	24,436.18	-18,337.57	6,098.61
AUXILIAR DE PROTECCION PORTUARIA	3,665.42		0.00	0.00	0.00	0.00	0.00	3,665.42	-2,459.92	1,205.50
AUXILIAR DE PROTECCION PORTUARIA	14,580.00	2,243.08	0.00	0.00	0.00	0.00	0.00	16,823.08	-13,176.52	3,646.56
AUXILIAR EN ASEO Y LIMPIEZA	7,700.23	1,184.65	0.00	0.00	0.00	0.00	0.00	8,884.88	-2,903.68	5,981.20
AUXILIAR EN ASEO Y LIMPIEZA	7,700.23	1,184.65	0.00	0.00	0.00	0.00	0.00	8,884.88	-8,402.23	482.65
AUXILIAR EN CONTROL DE EFECTIVO DI	8,456.50	1,301.00	0.00	0.00	0.00	0.00	0.00	9,757.50	-9,151.89	605.61
AUXILIAR EN CUENTAS POR COBRAR DI	8,456.50	1,301.00	0.00	0.00	4,898.34	0.00	0.00	14,655.84	-8,739.93	5,915.91
AUXILIAR EN CUENTAS POR COBRAR DI	8,456.50	1,301.00	0.00	0.00	0.00	0.00	0.00	9,757.50	-6,049.98	3,707.52
AUXILIAR EN ESTADISTICA	2,031.74		0.00	0.00	11,507.52	0.00	0.00	13,539.26	-461.84	13,077.42
AUXILIAR EN OPERACIONES CONTABLES II	13,217.82	2,033.51	0.00	0.00	0.00	0.00	0.00	15,251.33	-11,405.82	3,845.51
AUXILIAR TECNICO DEFOLOP DI	8,756.50	1,347.15	0.00	0.00	0.00	0.00	0.00	10,103.65	-10,093.65	10.00
AUXILIAR TRABAJO TECNICO CIII	12,217.00	1,879.54	0.00	0.00	0.00	0.00	0.00	14,096.54	-12,684.24	1,412.30
AYUDANTE DE ALMACEN/MANTENIMIENTO	12,500.00	1,923.08	0.00	0.00	0.00	0.00	0.00	14,423.08	-2,310.92	12,112.16
AYUDANTE DE MANTENIMIENTO	13,500.00	2,076.92	5,146.91	0.00	0.00	0.00	0.00	20,723.83	-8,605.84	12,117.99
AYUDANTE DE MANTENIMIENTO	7,700.00	1,184.62	1,562.23	0.00	0.00	0.00	0.00	10,446.85	-8,239.68	2,207.17
AYUDANTE DE MANTENIMIENTO II	13,500.00	2,076.92	1,181.25	0.00	0.00	0.00	0.00	16,758.17	-16,748.17	10.00
AYUDANTE DE MECANICO DI	8,150.00	1,253.85	0.00	0.00	0.00	0.00	0.00	9,403.85	-9,393.85	10.00
AYUDANTE DE SOLDADOR	7,334.23	1,128.34	0.00	0.00	0.00	0.00	0.00	8,462.57	-6,658.77	1,803.80
AYUDANTE DE SOLDADOR	10,579.00	1,627.54	0.00	0.00	0.00	0.00	0.00	12,206.54	-12,196.54	10.00
AYUDANTE DE UTILIDAD	11,693.00	1,798.92	0.00	0.00	0.00	0.00	0.00	13,491.92	-11,705.41	1,786.51
AYUDANTE DE UTILIDAD	8,400.00	1,292.31	0.00	0.00	0.00	0.00	0.00	9,692.31	-4,191.66	5,500.65



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. MI	SUB-TOTAL	DEDUCC.	A PAGAR
AYUDANTE DE UTILIDAD	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-8,214.26	612.66
AYUDANTE DE UTILIDAD	7,350.00	1,130.77	0.00	0.00	0.00	0.00	8,480.77	-8,037.45	443.32
AYUDANTE DE UTILIDAD	7,800.00	1,200.00	0.00	0.00	0.00	0.00	9,000.00	-5,164.45	3,835.55
AYUDANTE DE UTILIDAD	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-4,683.06	4,143.86
AYUDANTE DE UTILIDAD	7,334.23	1,128.34	0.00	0.00	0.00	0.00	8,462.57	-5,119.87	3,342.70
AYUDANTE DE UTILIDAD	7,334.23	1,128.34	0.00	0.00	0.00	0.00	8,462.57	-7,072.39	1,390.18
AYUDANTE DE UTILIDAD	7,334.23	1,128.34	0.00	0.00	0.00	0.00	8,462.57	-7,475.87	986.70
AYUDANTE DE UTILIDAD	7,334.23	1,128.34	0.00	0.00	0.00	0.00	8,462.57	-4,457.23	4,005.34
AYUDANTE DE UTILIDAD	7,034.23	1,082.19	0.00	0.00	0.00	0.00	8,116.42	-1,089.42	7,027.00
AYUDANTE DE UTILIDAD	7,034.23	1,082.19	0.00	0.00	0.00	0.00	8,116.42	-4,301.11	3,815.31
AYUDANTE DE UTILIDAD	7,334.23	1,128.34	0.00	0.00	0.00	0.00	8,462.57	-4,312.27	4,150.30
AYUDANTE DE UTILIDAD	12,550.00	1,930.77	0.00	0.00	0.00	0.00	14,480.77	-11,311.28	3,169.49
AYUDANTE DE UTILIDAD	9,416.69	1,448.72	0.00	0.00	0.00	0.00	10,865.41	-3,314.71	7,550.70
AYUDANTE DE UTILIDAD	9,416.69	1,448.72	0.00	0.00	0.00	0.00	10,865.41	-2,277.65	8,587.76
AYUDANTE DE UTILIDAD	9,416.69	1,448.72	0.00	0.00	0.00	0.00	10,865.41	-6,169.50	4,695.91
AYUDANTE DE UTILIDAD	9,416.69	1,448.72	0.00	0.00	0.00	0.00	10,865.41	-8,701.78	2,163.63
AYUDANTE DE UTILIDAD	8,100.00	1,246.15	0.00	0.00	0.00	0.00	9,346.15	-9,336.15	10.00
AYUDANTE DE UTILIDAD	7,350.00	1,130.77	0.00	0.00	0.00	0.00	8,480.77	-4,014.46	4,466.31
AYUDANTE DE UTILIDAD	7,334.23	1,128.34	0.00	0.00	0.00	0.00	8,462.57	-1,512.90	6,949.67
AYUDANTE DE UTILIDAD	7,334.23	1,128.34	0.00	0.00	0.00	0.00	8,462.57	-6,508.10	1,954.47
AYUDANTE DE UTILIDAD	7,334.23	1,128.34	0.00	0.00	0.00	0.00	8,462.57	-7,077.12	1,385.45
AYUDANTE DE UTILIDAD	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-8,106.41	10.00
AYUDANTE DE UTILIDAD	7,034.22	1,082.19	3,385.23	0.00	0.00	0.00	11,501.64	-8,054.43	3,447.21
AYUDANTE DE UTILIDAD	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-6,478.56	1,637.85
AYUDANTE DE UTILIDAD	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-3,571.96	4,544.45
AYUDANTE DE UTILIDAD	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-6,222.65	1,893.76
AYUDANTE DE UTILIDAD	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-6,456.54	1,659.87
AYUDANTE DE UTILIDAD	10,579.00	1,627.54	7,008.72	0.00	0.00	0.00	19,215.26	-19,205.26	10.00
AYUDANTE DE UTILIDAD	12,550.00	1,930.77	0.00	0.00	0.00	0.00	14,480.77	-12,431.97	2,048.80
AYUDANTE MECANICO	9,792.00	1,506.46	0.00	0.00	0.00	0.00	11,298.46	-11,288.46	10.00
AYUDANTE MECANICO	1,627.54		0.00	0.00	6,079.12	0.00	7,706.66	-350.69	7,355.97
AYUDANTE MECANICO	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-11,679.17	527.37
AYUDANTE TECNICO MEDIO AMBIENTE CII	8,150.00	1,253.85	0.00	0.00	0.00	0.00	9,403.85	-9,393.85	10.00
BIBLIOTECARIA CII	3,650.77		0.00	0.00	0.00	0.00	3,650.77	-389.22	3,261.55
BIBLIOTECARIA CII	9,492.00	1,460.31	0.00	0.00	0.00	0.00	10,952.31	-5,834.32	5,117.99
BIBLIOTECARIA CII	9,492.00	1,460.31	0.00	0.00	0.00	0.00	10,952.31	-9,107.83	1,844.48
BODEGUERO	12,566.00	1,933.23	0.00	0.00	0.00	0.00	14,499.23	-12,868.62	1,630.61
BODEGUERO CIII	12,685.26	1,951.58	0.00	0.00	0.00	0.00	14,636.84	-9,594.41	5,042.43
BODEGUERO CIII	12,685.26	1,951.58	0.00	0.00	0.00	0.00	14,636.84	-14,626.84	10.00
BODEGUERO DI	9,316.69	1,433.34	0.00	0.00	0.00	0.00	10,750.03	-8,725.88	2,024.15
BODEGUERO GENERAL CI	13,678.26	2,104.35	0.00	0.00	0.00	0.00	15,782.61	-7,669.30	8,113.31



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14.	MISUB-TOTAL	DEDUCC.	A PAGAR	
BODEGUERO/SOPORTE LOGISTICO EN OPERACION	12,241.27	1,883.27	5,151.40	0.00	0.00	0.00	0.00	19,275.94	-14,793.94	4,482.00
CHEQUEADOR CONTROLADOR	13,300.00	2,046.15	0.00	0.00	0.00	0.00	0.00	15,346.15	-8,315.46	7,030.69
CHEQUEADOR CONTROLADOR	13,300.00	2,046.15	0.00	0.00	0.00	0.00	0.00	15,346.15	-9,033.07	6,313.08
CHEQUEADOR CONTROLADOR	0.00	0.00	27,064.85	0.00	0.00	0.00	0.00	27,064.85	-12,261.73	14,803.12
CHEQUEADOR CONTROLADOR	13,300.00	2,046.15	7,020.92	0.00	0.00	0.00	0.00	22,367.07	-20,993.51	1,373.56
CHEQUERO CABOTAJE CI	11,830.40	1,820.06	0.00	0.00	0.00	0.00	0.00	13,650.46	-9,373.02	4,277.44
CHEQUERO CABOTAJE CI	11,379.50	1,750.69	5,837.47	0.00	0.00	0.00	0.00	18,967.66	-12,500.71	6,466.95
CHEQUERO CODIFICADOR	10,625.00	1,634.62	5,744.11	0.00	0.00	0.00	0.00	18,003.73	-16,639.80	1,363.93
CODIFICADOR ESPECIALIZADO IMPORT/ EXPORT	12,200.00	1,876.92	0.00	0.00	0.00	0.00	0.00	14,076.92	-9,293.00	4,783.92
CODIFICADOR ESPECIALIZADO IMPORT/ EXPORT	12,404.00	1,908.31	0.00	0.00	0.00	0.00	0.00	14,312.31	-11,244.23	3,068.08
CODIFICADORES ESPECIALIZADO IMPORT EXPORT	12,404.00	1,908.31	0.00	0.00	0.00	0.00	0.00	14,312.31	-7,209.05	7,103.26
CODIFICADORES IMPORT EXPORT	10,570.89	1,626.29	0.00	0.00	0.00	0.00	0.00	12,197.18	-8,311.53	3,885.65
CODIFICADORES IMPORT EXPORT	10,570.89	1,626.29	0.00	0.00	0.00	0.00	0.00	12,197.18	-3,306.71	8,890.47
CODIFICADORES IMPORT EXPORT	10,570.89	1,626.29	0.00	0.00	0.00	0.00	0.00	12,197.18	-10,452.56	1,744.62
CODIFICADORES IMPORT EXPORT PUERTOS CIV	12,200.00	1,876.92	0.00	0.00	0.00	0.00	0.00	14,076.92	-11,744.09	2,332.83
CONSULTOR DE PROYECTOS	22,347.00	3,438.00	0.00	0.00	0.00	0.00	0.00	25,785.00	-6,587.28	19,197.72
CONSULTOR ECONOMICO	32,750.00	5,038.46	0.00	0.00	0.00	0.00	0.00	37,788.46	-13,243.09	24,545.37
CONTROLADOR	10,474.89	1,611.52	5,564.80	0.00	0.00	0.00	0.00	17,651.21	-17,641.21	10.00
CONTROLADOR	10,092.00	1,552.62	1,261.51	0.00	0.00	0.00	0.00	12,906.13	-12,896.13	10.00
CONTROLADORES CI	11,980.76	1,843.19	1,048.32	0.00	0.00	0.00	0.00	14,872.27	-13,422.35	1,449.92
CONTROLADORES CII	10,870.88	1,672.44	2,310.13	0.00	0.00	0.00	0.00	14,853.45	-8,305.90	6,547.55
CONTROLADORES CIII	13,043.26	2,006.66	2,771.68	0.00	0.00	0.00	0.00	17,821.60	-12,752.13	5,069.47
CONTROLADORES DI	10,091.99	1,552.61	315.38	0.00	0.00	0.00	0.00	11,959.98	-7,626.51	4,333.47
CONTROLADORES DI	9,056.50	1,393.31	0.00	0.00	0.00	0.00	0.00	10,449.81	-6,046.25	4,403.56
CONTROLADORES DI	6,966.54	650.50	0.00	0.00	5,103.90	0.00	0.00	12,720.94	-1,833.07	10,887.87
CONTROLADORES DI	9,056.50	1,393.31	2,717.03	0.00	0.00	0.00	0.00	13,166.84	-5,168.78	7,998.06
CONTROLADORES DI	8,206.50	1,262.54	1,897.75	0.00	0.00	0.00	0.00	11,366.79	-11,356.79	10.00
CONTROLADORES DI	8,206.50	1,262.54	1,743.86	0.00	0.00	0.00	0.00	11,212.90	-5,352.23	5,860.67
COORD. EN MATERIA LABORAL Y LICITACIONES	27,200.00	4,184.62	0.00	0.00	0.00	0.00	0.00	31,384.62	-23,629.95	7,754.67
COORD.METOD.DE FORM.DE CERT.V	13,050.00	2,007.69	0.00	0.00	0.00	0.00	0.00	15,057.69	-11,549.06	3,508.63
COORDINADOR DE ANALISIS ESTADISTICOS CIV	14,317.00	2,202.62	0.00	0.00	0.00	0.00	0.00	16,519.62	-13,489.75	3,029.87
COORDINADOR DE BIBLIOTECA CIV	15,650.00	2,407.69	0.00	0.00	0.00	0.00	0.00	18,057.69	-12,242.19	5,815.50
COORDINADOR DE ENLACE SPS	12,650.00	1,946.15	0.00	0.00	0.00	0.00	0.00	14,596.15	-13,073.27	1,522.88
COORDINADOR DE ENLACE TGU	27,200.00	4,184.62	0.00	0.00	0.00	0.00	0.00	31,384.62	-11,756.05	19,628.57
COORDINADOR DE LOGISTICA Y EJECUCION	14,650.00	2,253.85	0.00	0.00	0.00	0.00	0.00	16,903.85	-8,447.14	8,456.71
COORDINADOR DE OPERADORES DE AMBULANCIA	15,750.00	2,419.85	0.00	0.00	0.00	0.00	0.00	18,169.85	-6,863.01	11,306.84
COORDINADOR DE SERVICIOS MEDICOS BV	16,650.00	2,561.54	0.00	0.00	0.00	0.00	0.00	19,211.54	-1,514.77	17,696.77
COORDINADOR EN RELACIONES LABORALES	8,945.87	1,376.29	0.00	0.00	0.00	0.00	0.00	10,322.16	-5,838.41	4,483.75
COORDINADOR ENLACE MARINA MERCANTE	22,440.81	3,452.43	0.00	0.00	0.00	0.00	0.00	25,893.24	-6,580.89	19,312.35
COORDINADOR ORGANIZACIONAL	16,700.00	2,569.23	0.00	0.00	0.00	0.00	0.00	19,269.23	-6,427.09	12,842.14
COORDINADOR SOPORTE DE NUEVOS NEGOCIOS	14,507.06	2,231.86	0.00	0.00	0.00	0.00	0.00	16,738.92	-9,033.61	7,705.31



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14.	MISUB-TOTAL	DEDUCC.	A PAGAR
COTIZADOR	13,995.00	2,153.08	0.00	0.00	0.00	0.00	16,148.08	-15,160.96	987.12
COTIZADOR CIV	14,395.00	2,214.62	0.00	0.00	0.00	0.00	16,609.62	-4,819.42	11,790.20
DIRECTOR DE CONCESIONES Y NUEVOS NEGOCIOS	11,747.16		0.00	0.00	0.00	0.00	11,747.16	-6,503.98	5,243.18
DIRECTOR DE UNIDAD MEJORA CONTINUA	30,542.61	4,698.86	0.00	0.00	0.00	0.00	35,241.47	-21,083.39	14,158.08
DIRECTOR UNIDAD ADMINISTRATIVA	33,608.00	5,170.46	0.00	0.00	0.00	0.00	38,778.46	-24,413.24	14,365.22
DIRECTOR UNIDAD DE GESTION DEL RIESGO	33,608.00	5,170.46	0.00	0.00	0.00	0.00	38,778.46	-22,770.55	16,007.91
DIRECTOR UNIDAD DE INGENIERIA	33,608.00	5,170.46	0.00	0.00	0.00	0.00	38,778.46	-15,716.69	23,061.77
DIRECTORA DE PLANIFICACION	30,542.61	4,698.86	0.00	0.00	0.00	0.00	35,241.47	15,927.72	51,169.19
DIRECTORA UNIDAD DESARROLLO ORGANIZACIONAL	36,798.00	5,661.23	0.00	0.00	0.00	0.00	42,459.23	-41,296.00	1,163.23
DIRECTORA UNIDAD FINANCIERA	18,573.32	2,857.43	0.00	0.00	0.00	0.00	21,430.75	-10,636.61	10,794.14
ELECTRICIDAD Y ELECTRONICA CII	8,508.65	1,309.02	25,919.96	0.00	0.00	0.00	35,737.63	-21,642.74	14,094.89
ELECTRICISTA AUTOMOTRIZ	13,650.00	2,100.00	2,598.78	0.00	0.00	0.00	18,348.78	-18,338.78	10.00
ENCARGADO BODEGA DE SUMINISTROS	14,150.00	2,176.92	0.00	0.00	0.00	0.00	16,326.92	-13,936.43	2,390.49
ENCARGADO DE ALMACEN	12,525.00	1,926.92	0.00	0.00	0.00	0.00	14,451.92	-8,682.70	5,769.22
ENCARGADO DE BOMBA COMBUSTIBLE	12,610.00	1,940.00	0.00	0.00	0.00	0.00	14,550.00	-14,540.00	10.00
ENCARGADO MANTENIMIENTO EQUIPO U.P.P.	12,138.50	1,867.46	4,668.60	0.00	0.00	0.00	18,674.56	-15,027.50	3,647.06
ENFERMERA AUXILIAR	12,611.44	1,940.22	0.00	0.00	0.00	0.00	14,551.66	-8,814.38	5,737.28
ENFERMERA AUXILIAR	12,611.44	1,940.22	0.00	0.00	0.00	0.00	14,551.66	-4,710.19	9,841.47
ENFERMERA AUXILIAR C	12,218.50	1,879.77	0.00	0.00	0.00	0.00	14,098.27	-10,875.45	3,222.82
ESPECIALISTAS PORTUARIOS	14,200.00	2,184.62	4,615.03	0.00	0.00	0.00	20,999.65	-20,989.65	10.00
ESPECIALISTAS PORTUARIOS	14,200.00	2,184.62	1,952.50	0.00	0.00	0.00	18,337.12	-18,327.12	10.00
ESPECIALISTAS PORTUARIOS	14,200.00	2,184.62	6,035.03	0.00	0.00	0.00	22,419.65	-10,161.20	12,258.45
ESTADISTICA	8,950.00	1,376.92	0.00	0.00	0.00	0.00	10,326.92	-9,084.94	1,241.98
FACTURACION	12,870.36	1,980.06	0.00	0.00	0.00	0.00	14,850.42	-6,806.99	8,043.43
GENERALISTAS PORTUARIOS	7,922.35	1,184.65	5,290.15	0.00	0.00	0.00	14,397.15	-13,650.19	746.96
GENERALISTAS PORTUARIOS	7,848.31	1,184.65	6,974.56	0.00	0.00	0.00	16,007.52	-8,465.98	7,541.54
GENERALISTAS PORTUARIOS	7,700.23	1,184.65	0.00	0.00	0.00	0.00	8,884.88	-8,874.88	10.00
GENERALISTAS PORTUARIOS	7,848.31	1,184.65	5,386.41	0.00	0.00	0.00	14,419.37	-11,704.95	2,714.42
GENERALISTAS PORTUARIOS	7,848.31	1,184.65	3,487.29	0.00	0.00	0.00	12,520.25	-12,510.25	10.00
GENERALISTAS PORTUARIOS	7,848.31	1,184.65	6,974.56	0.00	0.00	0.00	16,007.52	-13,845.82	2,161.70
GENERALISTAS PORTUARIOS	7,848.31	1,184.65	4,541.66	0.00	0.00	0.00	13,574.62	-13,564.62	10.00
GENERALISTAS PORTUARIOS	7,700.23	1,184.65	0.00	0.00	0.00	0.00	8,884.88	-8,874.88	10.00
GENERALISTAS PORTUARIOS	6,608.92	997.57	3,682.60	0.00	0.00	0.00	11,289.09	-7,395.49	3,893.60
GERENTE GENERAL E.N.P	49,700.00	7,646.15	0.00	0.00	0.00	0.00	57,346.15	-20,257.95	37,088.20
GESTION POR RESULTADOS	14,056.00	2,162.46	0.00	0.00	0.00	0.00	16,218.46	-16,202.87	15.59
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-12,196.54	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-10,366.52	6,112.26
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-9,181.67	4,042.07
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-881.37	11,325.17
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-13,762.90	274.60
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-2,737.06	11,300.44



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. MI	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-9,841.60	4,195.90
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-9,676.41	3,547.33
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-12,196.54	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-6,813.80	6,409.94
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-16,468.78	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-6,692.30	7,345.20
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-10,639.39	1,567.15
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-800.00	12,423.74
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-8,541.30	3,665.24
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-11,467.67	2,569.83
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-200.00	13,023.74
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-7,437.51	4,769.03
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-9,135.42	3,071.12
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-4,375.35	12,103.43
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-10,241.28	3,796.22
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-8,145.05	5,078.69
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-3,000.00	11,037.50
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-150.00	12,056.54
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-2,814.77	9,391.77
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	508.60	0.00	0.00	0.00	12,715.14	-9,054.47	3,660.67
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-16,468.78	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-3,708.65	10,328.85
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-8,828.32	3,378.22
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,424.08	0.00	0.00	0.00	13,630.62	-10,385.85	3,244.77
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-9,610.96	3,612.78
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-6,537.99	7,499.51
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-9,355.48	4,682.02
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	610.32	0.00	0.00	0.00	12,816.86	-7,467.55	5,349.31
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-4,202.82	12,275.96
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-10,748.65	3,288.85
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-8,999.03	5,038.47
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-7,218.39	9,260.39
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	3,560.20	0.00	0.00	0.00	15,766.74	-8,991.89	6,774.85
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-11,171.85	2,051.89
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-11,469.19	1,754.55
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-9,397.58	4,639.92
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	3,560.20	0.00	0.00	0.00	15,766.74	-5,784.43	9,982.31
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	508.60	0.00	0.00	0.00	12,715.14	-12,327.62	387.52
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-12,196.54	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-11,051.09	2,986.41
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-11,995.72	4,483.06



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. MI	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-12,196.54	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-12,196.54	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-8,868.56	4,355.18
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-8,176.75	5,860.75
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-9,413.88	3,809.86
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,424.08	0.00	0.00	0.00	13,630.62	-1,923.01	11,707.61
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-6,145.92	7,891.58
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-9,758.97	4,278.53
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-10,286.28	1,920.26
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-12,196.54	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-12,906.95	316.79
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-6,686.05	9,792.73
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-9,357.46	3,866.28
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	1,830.96	0.00	0.00	0.00	1,830.96		1,830.96
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-10,442.78	2,780.96
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,068.06	0.00	0.00	0.00	13,274.60	-9,650.91	3,623.69
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,424.08	0.00	0.00	0.00	13,630.62	-12,721.68	908.94
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-7,070.08	6,153.66
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-10,792.22	5,686.56
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-4,340.62	12,138.16
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-5,152.76	11,326.02
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,424.08	0.00	0.00	0.00	13,630.62	-10,056.43	3,574.19
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-12,898.69	325.05
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-8,938.03	7,540.75
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-5,261.10	11,217.68
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	508.60	0.00	0.00	0.00	12,715.14	-12,705.14	10.00
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	1,017.20	0.00	0.00	0.00	1,017.20	-1,007.20	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-10,022.55	3,201.19
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-1,834.29	14,644.49
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	4,272.24	0.00	0.00	0.00	4,272.24	-2,021.56	2,250.68
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-8,138.86	4,067.68
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	508.60	0.00	0.00	0.00	12,715.14	-12,705.14	10.00
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	1,017.20	0.00	0.00	0.00	1,017.20		1,017.20
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	3,560.20	0.00	0.00	0.00	3,560.20	-3,550.20	10.00
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	4,272.24	0.00	0.00	0.00	4,272.24		4,272.24
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	610.32	0.00	0.00	0.00	12,816.86	-11,833.97	982.89
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-9,768.37	4,269.13
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-2,923.04	10,300.70
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	610.32	0.00	0.00	0.00	12,816.86	-9,320.72	3,496.14
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-12,196.54	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-13,213.74	10.00



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. MI	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-14,027.50	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	508.60	0.00	0.00	0.00	12,715.14	-7,725.52	4,989.62
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	1,576.40	0.00	0.00	0.00	1,576.40		1,576.40
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,424.08	0.00	0.00	0.00	13,630.62	-11,999.32	1,631.30
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-12,267.53	1,769.97
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-3,768.33	10,269.17
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-6,744.81	6,478.93
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-16,468.78	10.00
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	4,272.24	0.00	0.00	0.00	4,272.24		4,272.24
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-8,848.58	7,630.20
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-13,213.74	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,678.38	0.00	0.00	0.00	13,884.92	-5,857.30	8,027.62
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-6,705.56	5,500.98
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-9,342.28	4,695.22
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,780.10	0.00	0.00	0.00	13,986.64	-10,087.69	3,898.95
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-13,059.07	978.43
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-14,027.50	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-11,640.29	4,838.49
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-10,422.75	6,056.03
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-7,658.83	6,378.67
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-11,046.78	1,159.76
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-8,978.69	4,245.05
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-13,213.74	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-9,720.64	4,316.86
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	6,662.66	0.00	0.00	0.00	18,869.20	-17,449.20	1,420.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,424.08	0.00	0.00	0.00	13,630.62	-13,620.62	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	610.32	0.00	0.00	0.00	12,816.86	-6,354.10	6,462.76
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	1,424.08	0.00	0.00	0.00	1,424.08		1,424.08
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	4,272.24	0.00	0.00	0.00	4,272.24		4,272.24
GUARDIA DE PROTECCION PORTUARIA	10,029.00	1,542.92	4,050.24	0.00	0.00	0.00	15,622.16	-9,755.89	5,866.27
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	710.16	0.00	0.00	0.00	8,826.57	-8,454.50	372.07
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-10,947.05	10.00
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	676.40	0.00	0.00	0.00	8,792.81	-2,541.57	6,251.24
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-4,424.31	6,532.74
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	405.84	0.00	0.00	0.00	8,522.25	-6,155.76	2,366.49
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	676.40	0.00	0.00	0.00	8,792.81	-8,782.81	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-6,709.75	7,327.75
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-9,323.93	10.00
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-9,323.93	10.00
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-6,264.48	1,851.93
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-9,406.46	1,550.59



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. M	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-10,947.05	10.00
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	676.40	0.00	0.00	0.00	8,792.81	-8,782.81	10.00
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-3,799.47	5,534.46
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-10,947.05	10.00
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-8,705.09	628.84
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-10,947.05	10.00
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-5,317.31	5,639.74
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	676.40	0.00	0.00	0.00	8,792.81	-4,261.37	4,531.44
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	676.40	0.00	0.00	0.00	676.40		676.40
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	676.40	0.00	0.00	0.00	8,792.81	-4,935.49	3,857.32
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-7,834.76	3,122.29
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	676.40	0.00	0.00	0.00	8,792.81	-8,782.81	10.00
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	676.40	0.00	0.00	0.00	8,792.81	-6,360.32	2,432.49
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-7,085.86	2,248.07
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-9,323.93	10.00
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	676.40	0.00	0.00	0.00	8,792.81	-5,072.26	3,720.55
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-8,142.51	2,814.54
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	676.40	0.00	0.00	0.00	8,792.81	-7,678.98	1,113.83
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-8,307.82	1,026.11
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-6,302.59	3,031.34
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-4,951.83	6,005.22
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	676.40	0.00	0.00	0.00	8,792.81	-6,163.16	2,629.65
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-1,414.77	6,701.64
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-5,758.49	5,198.56
GUARDIA DE PROTECCION PORTUARIA	5,934.22	912.96	1,027.08	0.00	0.00	0.00	7,874.26	-7,753.59	120.67
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-9,941.26	2,265.28
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-10,845.21	5,633.57
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-9,678.07	4,359.43
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-9,458.02	7,020.76
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-8,753.07	7,725.71
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-8,850.04	7,628.74
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-11,539.95	2,497.55
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-10,170.03	3,053.71
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-12,390.04	833.70
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-13,213.74	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-8,232.10	5,805.40
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-9,572.78	3,650.96
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-11,272.73	5,206.05
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	4,272.24	0.00	0.00	0.00	4,272.24		4,272.24
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	4,272.24	0.00	0.00	0.00	4,272.24		4,272.24
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-11,295.21	2,742.29



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. M	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-10,236.51	6,242.27
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-13,213.74	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-10,430.20	6,048.58
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-6,473.76	6,749.98
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-4,923.60	9,113.90
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	1,068.06	0.00	0.00	0.00	1,068.06		1,068.06
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-7,296.97	2,036.96
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-5,763.32	3,570.61
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	676.40	0.00	0.00	0.00	8,792.81	-6,523.92	2,268.89
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-6,262.46	3,071.47
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-6,668.85	1,447.56
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-6,264.75	4,692.30
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-4,889.63	4,444.30
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	676.40	0.00	0.00	0.00	8,792.81	-1,289.29	7,503.52
GUARDIA DE PROTECCION PORTUARIA	6,484.22	997.57	2,618.64	0.00	0.00	0.00	10,100.43	-4,372.40	5,728.03
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	623.52	0.00	0.00	0.00	623.52		623.52
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-12,502.86	1,534.64
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-11,986.47	2,051.03
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-4,285.46	12,193.32
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-11,226.07	2,811.43
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-10,899.12	1,307.42
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	2,835.45	0.00	0.00	0.00	2,835.45	-1,417.72	1,417.73
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-6,487.01	6,736.73
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-11,461.67	1,762.07
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-11,640.12	4,838.66
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-9,301.76	3,921.98
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-12,196.54	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-13,213.74	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	4,272.24	0.00	0.00	0.00	16,478.78	-11,862.93	4,615.85
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	4,272.24	0.00	0.00	0.00	4,272.24		4,272.24
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	4,272.24	0.00	0.00	0.00	4,272.24		4,272.24
GUARDIA DE PROTECCION PORTUARIA	0.00	0.00	1,830.96	0.00	0.00	0.00	1,830.96		1,830.96
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-10,855.54	3,181.96
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,017.20	0.00	0.00	0.00	13,223.74	-12,234.68	989.06
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-14,027.50	10.00
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	610.32	0.00	0.00	0.00	12,816.86	-3,114.65	9,702.21
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	508.60	0.00	0.00	0.00	12,715.14	-12,118.35	596.79
GUARDIA DE PROTECCION PORTUARIA	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-14,027.50	10.00
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-6,070.82	2,045.59
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-6,245.05	1,871.36
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-6,060.14	2,056.27



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. M	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-6,853.09	4,103.96
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-6,850.03	2,483.90
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-7,964.00	1,369.93
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-6,650.38	1,466.03
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-6,955.85	1,160.56
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,217.52	0.00	0.00	0.00	9,333.93	-7,021.59	2,312.34
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-7,031.24	3,925.81
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-6,357.00	1,759.41
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	1,116.06	0.00	0.00	0.00	9,232.47	-7,119.05	2,113.42
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	2,840.64	0.00	0.00	0.00	10,957.05	-5,463.20	5,493.85
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	591.85	0.00	0.00	0.00	8,708.26	-7,667.20	1,041.06
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-8,106.41	10.00
GUARDIA DE PROTECCION PORTUARIA	7,034.22	1,082.19	676.40	0.00	0.00	0.00	8,792.81	-6,416.76	2,376.05
GUARDIA DE PROTECCION PORTUARIA	5,934.22	912.96	0.00	0.00	0.00	0.00	6,847.18	-5,134.13	1,713.05
GUARDIA DE PROTECCION PORTUARIA	5,934.22	912.96	0.00	0.00	0.00	0.00	6,847.18	-6,398.88	448.30
INGENIERO CIVIL BV	17,374.50	2,673.00	0.00	0.00	0.00	0.00	20,047.50	-5,620.53	14,426.97
INGENIERO CIVIL CIV	15,630.76	2,404.73	0.00	0.00	0.00	0.00	18,035.49	-17,671.51	363.98
INGENIERO TECNICO BV	19,050.03	2,930.77	0.00	0.00	0.00	0.00	21,980.80	-4,371.98	17,608.82
JEFE CONTABILIDAD	32,333.50	4,974.38	0.00	0.00	0.00	0.00	37,307.88	-4,050.50	33,257.38
JEFE DE ACCION INSTITUCIONAL	20,750.00	3,192.31	0.00	0.00	0.00	0.00	23,942.31	-14,395.81	9,546.50
JEFE DE ANALISIS Y MEJORA DE PROCESOS	18,650.00	2,869.23	0.00	0.00	0.00	0.00	21,519.23	-4,633.21	16,886.02
JEFE DE BIENES Y PROPIEDADES	25,905.95	3,985.53	0.00	0.00	0.00	0.00	29,891.48	-9,121.76	20,769.72
JEFE DE COMPRAS Y SUMINISTROS	19,525.68	3,003.95	0.00	0.00	0.00	0.00	22,529.63	-20,022.45	2,507.18
JEFE DE DEPTO. EN SEGURIDAD LEGAL	23,800.09	3,661.55	0.00	0.00	0.00	0.00	27,461.64	-12,831.01	14,630.63
JEFE DE DEPTO. EN SEGURIDAD AMBIENTAL	21,000.00	3,230.77	0.00	0.00	0.00	0.00	24,230.77	-12,857.94	11,372.83
JEFE DE DEPTO. EN SEGURIDAD OCUPACIONAL	15,071.57	2,318.70	0.00	0.00	0.00	0.00	17,390.27	-3,408.11	13,982.16
JEFE DE EJECUCIÓN PRESUPUESTARIA	18,573.32	2,857.43	0.00	0.00	0.00	0.00	21,430.75	-7,336.52	14,094.23
JEFE DE EQUIPO	11,380.67	1,750.87	0.00	0.00	0.00	0.00	13,131.54	-8,613.75	4,517.79
JEFE DE EQUIPO A CIV	16,697.00	2,568.77	0.00	0.00	0.00	0.00	19,265.77	-9,350.83	9,914.94
JEFE DE EQUIPO C-CIV	15,827.00	2,434.92	0.00	0.00	0.00	0.00	18,261.92	-8,727.38	9,534.54
JEFE DE GESTION POR RESULTADOS	22,200.00	3,415.38	0.00	0.00	0.00	0.00	25,615.38	-16,209.54	9,405.84
JEFE DE IMAGEN INSTITUCIONAL Y MD	14,521.57	2,234.09	0.00	0.00	0.00	0.00	16,755.66	-5,647.75	11,107.91
TECNICO EN ESTADISTICA OCEANOGRAFICA	10,830.67	1,666.26	0.00	0.00	0.00	0.00	12,496.93	-247.06	12,249.87
JEFE DE INNOVACION Y DESARROLLO	21,210.20	3,263.11	0.00	0.00	0.00	0.00	24,473.31	-18,012.09	6,461.22
JEFE DE LA DIVISION DE SERVICIOS GENERALES	33,630.00	5,173.85	0.00	0.00	0.00	0.00	38,803.85	-22,126.81	16,677.04
JEFE DE LICITACIONES	19,525.68	3,003.95	0.00	0.00	0.00	0.00	22,529.63	-12,505.07	10,024.56
JEFE DE LOGISTICA Y SEGURIDAD NACIONAL	25,250.00	3,884.62	0.00	0.00	0.00	0.00	29,134.62	-14,670.03	14,464.59
JEFE DE LOGISTICA Y SUMINISTROS BVI	23,550.00	3,623.08	0.00	0.00	0.00	0.00	27,173.08	-15,414.08	11,759.00
JEFE DE MANTENIMIENTO Y VEHICULOS	20,750.00	3,192.31	0.00	0.00	0.00	0.00	23,942.31	-7,377.52	16,564.79
JEFE DE NUEVOS NEGOCIOS	17,565.50	2,702.38	0.00	0.00	0.00	0.00	20,267.88	-3,390.44	16,877.44
JEFE DE PROMOCION Y EVENTOS	19,700.00	3,030.77	0.00	0.00	0.00	0.00	22,730.77	-22,720.77	10.00



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14.	MISUB-TOTAL	DEDUCC.	A PAGAR
JEFE DE PROYECTOS BV	31,554.00	4,854.46	0.00	0.00	0.00	0.00	36,408.46	-16,769.98	19,638.48
JEFE DE SERVICIOS Y BENEFICIOS	19,197.00	2,953.38	0.00	0.00	0.00	0.00	22,150.38	-22,140.38	10.00
JEFE DE TRANSPARENCIA	22,200.00	3,415.38	0.00	0.00	0.00	0.00	25,615.38	-13,123.24	12,492.14
JEFE OPERACIONES Y ADMON.PTO.CASTILLA	15,770.24	2,426.19	2,341.58	0.00	0.00	0.00	20,538.01	-13,888.27	6,649.74
JUBILADO	1,957.69		0.00	0.00	0.00	0.00	1,957.69		1,957.69
JUBILADO	2,063.82		0.00	0.00	0.00	0.00	2,063.82	-1,511.12	552.70
JUBILADO	4,034.14		0.00	0.00	0.00	0.00	4,034.14	-350.00	3,684.14
JUBILADO	4,380.24		0.00	0.00	0.00	0.00	4,380.24	-540.57	3,839.67
JUBILADO	6,669.23		0.00	0.00	0.00	0.00	6,669.23		6,669.23
JUBILADO	9,106.92		0.00	0.00	0.00	0.00	9,106.92		9,106.92
JUBILADO	2,564.82		0.00	0.00	0.00	0.00	2,564.82	-632.10	1,932.72
JUBILADO	1,866.94		0.00	0.00	0.00	0.00	1,866.94	-663.97	1,202.97
JUBILADO	5,566.46		0.00	0.00	0.00	0.00	5,566.46		5,566.46
JUBILADO	1,831.56		0.00	0.00	0.00	0.00	1,831.56	-1,081.01	750.55
JUBILADO	11,788.46		0.00	0.00	0.00	0.00	11,788.46	-1,887.26	9,901.20
JUBILADO	6,971.27		0.00	0.00	0.00	0.00	6,971.27	-3,453.28	3,517.99
JUBILADO	20,998.27		0.00	0.00	0.00	0.00	20,998.27	-200.00	20,798.27
JUBILADO	10,431.34		0.00	0.00	0.00	0.00	10,431.34	-2,049.06	8,382.28
JUBILADO	20,998.27		0.00	0.00	0.00	0.00	20,998.27		20,998.27
JUBILADO	7,349.42		0.00	0.00	0.00	0.00	7,349.42	-1,505.78	5,843.64
JUBILADO	14,853.46		0.00	0.00	0.00	0.00	14,853.46	-3,940.16	10,913.30
JUBILADO	14,500.96		0.00	0.00	0.00	0.00	14,500.96		14,500.96
JUBILADO	18,519.23		0.00	0.00	0.00	0.00	18,519.23	-10,281.67	8,237.56
JUBILADO	17,008.84		0.00	0.00	0.00	0.00	17,008.84	-2,000.00	15,008.84
JUBILADO	17,008.84		0.00	0.00	0.00	0.00	17,008.84	-200.00	16,808.84
JUBILADO	17,942.31		0.00	0.00	0.00	0.00	17,942.31	-4,282.29	13,660.02
JUBILADO	13,961.54		0.00	0.00	0.00	0.00	13,961.54	-300.00	13,661.54
JUBILADO	13,806.92		0.00	0.00	0.00	0.00	13,806.92	-5,533.94	8,272.98
JUBILADO	13,326.92		0.00	0.00	0.00	0.00	13,326.92	-5,802.77	7,524.15
JUBILADO	13,134.80		0.00	0.00	0.00	0.00	13,134.80		13,134.80
JUBILADO	2,082.52		0.00	0.00	0.00	0.00	2,082.52		2,082.52
JUBILADO	12,756.37		0.00	0.00	0.00	0.00	12,756.37	-51.00	12,705.37
JUBILADO	2,123.54		0.00	0.00	0.00	0.00	2,123.54		2,123.54
JUBILADO	14,830.96		0.00	0.00	0.00	0.00	14,830.96	-12,061.78	2,769.18
JUBILADO	1,704.51		0.00	0.00	0.00	0.00	1,704.51	-200.00	1,504.51
JUBILADO	29,192.88		0.00	0.00	0.00	0.00	29,192.88	-600.00	28,592.88
JUBILADO	16,903.84		0.00	0.00	0.00	0.00	16,903.84	-1,300.00	15,603.84
JUBILADO	15,750.00		0.00	0.00	0.00	0.00	15,750.00	-3,128.13	12,621.87
JUBILADO	16,326.92		0.00	0.00	0.00	0.00	16,326.92	-8,652.30	7,674.62
JUBILADO	14,596.15		0.00	0.00	0.00	0.00	14,596.15	-3,388.38	11,207.77
JUBILADO	11,214.81		0.00	0.00	0.00	0.00	11,214.81	-2,000.00	9,214.81



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14.	MISUB-TOTAL	DEDUCC.	A PAGAR
JUBILADO	13,022.31		0.00	0.00	0.00	0.00	13,022.31	-5,998.71	7,023.60
JUBILADO	3,611.66		0.00	0.00	0.00	0.00	3,611.66	-100.00	3,511.66
JUBILADO	6,417.53		0.00	0.00	0.00	0.00	6,417.53	-100.00	6,317.53
JUBILADO	13,274.30		0.00	0.00	0.00	0.00	13,274.30	-1,600.00	11,674.30
JUBILADO	11,474.71		0.00	0.00	0.00	0.00	11,474.71		11,474.71
JUBILADO	39,968.65		0.00	0.00	0.00	0.00	39,968.65	-50.00	39,918.65
JUBILADO	12,998.56		0.00	0.00	0.00	0.00	12,998.56	-200.00	12,798.56
JUBILADO	20,942.31		0.00	0.00	0.00	0.00	20,942.31	-7,000.00	13,942.31
JUBILADO	13,288.11		0.00	0.00	0.00	0.00	13,288.11	-3,000.00	10,288.11
JUBILADO	15,115.38		0.00	0.00	0.00	0.00	15,115.38	-100.00	15,015.38
JUBILADO	14,806.71		0.00	0.00	0.00	0.00	14,806.71	-600.00	14,206.71
JUBILADO	2,547.43		0.00	0.00	0.00	0.00	2,547.43	-2,298.86	248.57
JUBILADO	16,874.42		0.00	0.00	0.00	0.00	16,874.42	-450.00	16,424.42
JUBILADO	17,013.46		0.00	0.00	0.00	0.00	17,013.46	-7,391.08	9,622.38
JUBILADO	20,754.92		0.00	0.00	0.00	0.00	20,754.92	-9,541.05	11,213.87
JUBILADO	15,441.34		0.00	0.00	0.00	0.00	15,441.34	-7,800.15	7,641.19
JUBILADO	21,895.01		0.00	0.00	0.00	0.00	21,895.01	-3,110.00	18,785.01
JUBILADO	19,275.00		0.00	0.00	0.00	0.00	19,275.00	-50.00	19,225.00
JUBILADO	14,149.04		0.00	0.00	0.00	0.00	14,149.04		14,149.04
JUBILADO	4,077.95		0.00	0.00	0.00	0.00	4,077.95		4,077.95
JUBILADO	11,783.51		0.00	0.00	0.00	0.00	11,783.51		11,783.51
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	17,225.00	2,650.00	8,860.93	0.00	0.00	0.00	28,735.93	-20,036.56	8,699.37
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	17,225.00	2,650.00	0.00	0.00	0.00	0.00	19,875.00	-15,105.45	4,769.55
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	15,750.00	2,423.08	0.00	0.00	0.00	0.00	18,173.08	-13,817.19	4,355.89
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	12,061.44	1,855.61	0.00	0.00	0.00	0.00	13,917.05	-9,760.47	4,156.58
MAQUINISTA CIII	12,250.00	1,884.62	2,885.82	0.00	0.00	0.00	17,020.44	-17,010.44	10.00
MAQUINISTA EN FLOTA MARITIMA	9,800.00	1,507.69	0.00	0.00	0.00	0.00	11,307.69	-11,297.69	10.00
MARINO DE BOTE PILOTO	10,270.88	1,580.14	16,376.84	0.00	0.00	0.00	28,227.86	-11,317.99	16,909.87
MARINO DE BOTE PILOTO	10,270.88	1,580.14	11,041.35	0.00	0.00	0.00	22,892.37	-21,428.13	1,464.24
MARINO DE CUBIERTA I	13,500.00	2,076.92	0.00	0.00	0.00	0.00	15,576.92	-15,566.92	10.00
MARINO DE CUBIERTA I	13,500.00	2,076.92	8,781.61	0.00	0.00	0.00	24,358.53	-22,464.57	1,893.96
MARINO DE CUBIERTA I	10,150.19	1,561.57	4,105.30	0.00	0.00	0.00	15,817.06	-9,629.06	6,188.00
MARINOS DE CUBIERTA	12,611.44	1,940.22	0.00	0.00	0.00	0.00	14,551.66	-2,345.37	12,206.29
MARINOS DE CUBIERTA	12,611.44	1,940.22	27,511.72	0.00	0.00	0.00	42,063.38	-35,938.49	6,124.89
MARINOS DE CUBIERTA	1,940.22		0.00	0.00	10,966.63	0.00	12,906.85	-511.67	12,395.18
MARINOS DE CUBIERTA	0.00	0.00	38,339.14	0.00	0.00	0.00	38,339.14	-18,395.32	19,943.82
MARINOS DE CUBIERTA	12,611.44	1,940.22	47,496.21	0.00	0.00	0.00	62,047.87	-35,353.67	26,694.20
MARINOS DE CUBIERTA	12,611.44	1,940.22	38,122.40	0.00	0.00	0.00	52,674.06	-29,412.28	23,261.78
MECANICO II	14,450.00	2,223.08	1,264.41	0.00	0.00	0.00	17,937.49	-17,709.81	227.68
MECANICO/ OPERADOR EQUIPO OPERATIVO	13,491.09	2,075.55	0.00	0.00	0.00	0.00	15,566.64	-12,244.92	3,321.72
MECANICO/SUPERVISOR	12,370.88	1,903.21	0.00	0.00	0.00	0.00	14,274.09	-3,832.57	10,441.52



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. M	SUB-TOTAL	DEDUCC.	A PAGAR
MECANICO/SUPERVISOR	0.00	0.00	5,699.68	0.00	0.00	0.00	5,699.68	-3,519.65	2,180.03
MEDICO	16,149.00	2,484.46	0.00	0.00	0.00	0.00	18,633.46	-14,161.81	4,471.65
MEDICO	14,450.00	2,223.08	0.00	0.00	0.00	0.00	16,673.08	-8,190.51	8,482.57
MEDICO REGENTE DE FARMACIA	15,630.76	2,404.73	0.00	0.00	0.00	0.00	18,035.49	-12,355.52	5,679.97
MOTORISTA	12,897.00	1,984.15	0.00	0.00	0.00	0.00	14,881.15	-14,871.15	10.00
MOTORISTA CAMION RECOL/UTIL.GENERAL	12,533.00	1,928.15	0.00	0.00	0.00	0.00	14,461.15	-8,471.33	5,989.82
MOTORISTA CII	12,389.00	1,906.00	0.00	0.00	0.00	0.00	14,295.00	-9,817.36	4,477.64
MOTORISTA CIII	12,389.00	1,906.00	0.00	0.00	0.00	0.00	14,295.00	-12,034.86	2,260.14
MOTORISTA CIII	12,389.00	1,906.00	0.00	0.00	0.00	0.00	14,295.00	-7,764.38	6,530.62
MOTORISTA CIII	12,389.00	1,906.00	0.00	0.00	0.00	0.00	14,295.00	-4,224.85	10,070.15
MOTORISTA CIII	12,389.00	1,906.00	0.00	0.00	0.00	0.00	14,295.00	-14,285.00	10.00
MOTORISTA DE UAI DI	9,416.69	1,448.72	0.00	0.00	0.00	0.00	10,865.41	-6,657.10	4,208.31
MOTORISTA DEL SUPERINTENDENTE DE PUERTO	9,479.00	1,458.31	0.00	0.00	0.00	0.00	10,937.31	-1,530.37	9,406.94
MOTORISTA DI	7,334.23	1,128.34	0.00	0.00	0.00	0.00	8,462.57	-6,334.69	2,127.88
MOTORISTA/COTIZADOR	12,950.00	1,992.31	0.00	0.00	0.00	0.00	14,942.31	-3,922.11	11,020.20
MOTORISTA/COTIZADOR	0.00	0.00	7,810.64	0.00	0.00	0.00	7,810.64	-2,000.00	5,810.64
O.P.I.P. DE PUERTO CORTES	19,929.00	3,066.00	0.00	0.00	0.00	0.00	22,995.00	-7,535.32	15,459.68
ODONTOLOGO	13,211.44	2,032.53	0.00	0.00	0.00	0.00	15,243.97	-5,594.18	9,649.79
OFICIAL DE CONTROL DE CAMARAS	10,579.00	1,627.54	1,830.96	0.00	0.00	0.00	14,037.50	-2,256.85	11,780.65
OFICIAL DE CONTROL DE CAMARAS	10,579.00	1,627.54	508.60	0.00	0.00	0.00	12,715.14	-7,585.73	5,129.41
OFICIAL DE RECUPERACIONES	23,650.00	3,638.46	0.00	0.00	0.00	0.00	27,288.46	-17,341.18	9,947.28
OFICINISTA ASISTENTE	6,484.22	997.57	0.00	0.00	0.00	0.00	7,481.79	-2,309.74	5,172.05
OPERACIONES CONTABLES	13,050.00	2,007.69	0.00	0.00	0.00	0.00	15,057.69	-14,481.82	575.87
OPERADOR DE BOTE PILOTO	13,250.00	2,038.46	5,032.45	0.00	0.00	0.00	20,320.91	-20,310.91	10.00
OPERADOR DE FLOTA MARITIMA	13,000.00	2,000.00	15,267.21	0.00	0.00	0.00	30,267.21	-20,746.99	9,520.22
OPERADOR DE REMOLCADOR	12,750.00	1,961.54	15,263.27	0.00	0.00	0.00	29,974.81	-6,210.83	23,763.98
OPERADOR DE REMOLCADOR	11,380.67	1,750.87	0.00	0.00	0.00	0.00	13,131.54	-8,382.16	4,749.38
SOPORTE TECNICO NUEVOS NEGOCIOS	8,395.87	1,291.67	0.00	0.00	0.00	0.00	9,687.54	-162.77	9,524.77
OPERADOR TECNICO DE SERVICIOS	13,725.00	2,111.54	0.00	0.00	0.00	0.00	15,836.54	-15,829.77	6.77
OPERADOR Y SOPORTE LOGISTICO OPERACIONAL	11,759.00	1,809.08	9,447.11	0.00	0.00	0.00	23,015.19	-23,005.19	10.00
OPERADORES DE AMBULANCIA	12,611.44	1,940.22	9,664.72	0.00	0.00	0.00	24,216.38	-12,030.44	12,185.94
OPERADORES DE AMBULANCIA	12,611.44	1,940.22	5,487.21	0.00	0.00	0.00	20,038.87	-20,028.87	10.00
OPERADORES DE AMBULANCIA	12,975.00	1,996.15	0.00	0.00	0.00	0.00	14,971.15	-14,485.20	485.95
OPERATIVO LG (ADQUISICIONES)	8,700.00	1,338.46	0.00	0.00	0.00	0.00	10,038.46	-4,850.21	5,188.25
OPERATIVO LOGISTICO/ESTRATEGIA Y COMUNICACIÓN	11,400.00	1,753.85	0.00	0.00	0.00	0.00	13,153.85	-11,911.89	1,241.96
OPERATIVOS EN SEGURO	1,798.92		0.00	0.00	11,257.29	0.00	13,056.21	-422.82	12,633.39
OPERATIVOS EN SEGURO	1,798.92		0.00	0.00	6,754.37	0.00	8,553.29	-1,047.88	7,505.41
OPIP DE PUERTO CASTILLA	12,425.00	1,911.54	0.00	0.00	0.00	0.00	14,336.54	-9,709.15	4,627.39
OPIP SAN LORENZO	16,450.00	2,530.77	0.00	0.00	0.00	0.00	18,980.77	-7,167.08	11,813.69
SUPERVISOR DE GESTION ORGANIZACIONAL	10,830.82	1,666.28	0.00	0.00	0.00	0.00	12,497.10	-846.94	11,650.16
AUXILIAR EN ADQUISICIONES	6,508.43	1,001.30	0.00	0.00	0.00	0.00	7,509.73	-397.83	7,111.90



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. M	SUB-TOTAL	DEDUCC.	A PAGAR
PERIODISTA CIV	16,650.00	2,561.54	0.00	0.00	0.00	0.00	19,211.54	-19,201.54	10.00
PILOTO PRACTICO	18,600.00	2,861.54	6,572.59	0.00	0.00	0.00	28,034.13	-12,106.46	15,927.67
PILOTO PRACTICO	17,650.00	2,715.38	13,491.99	0.00	0.00	0.00	33,857.37	-15,937.66	17,919.71
PILOTO PRACTICO BV	4,890.12		0.00	0.00	0.00	0.00	4,890.12	-4,880.12	10.00
PILOTO PRACTICO BV	21,190.50	3,260.08	25,978.29	0.00	0.00	0.00	50,428.87	-15,057.12	35,371.75
PILOTO PRACTICO DE PUERTO	19,768.00	3,041.12	11,856.03	0.00	0.00	0.00	34,665.15	-9,782.05	24,883.10
PLANIFICADOR DE OPERACIONES	17,755.00	2,731.54	3,585.12	0.00	0.00	0.00	24,071.66	-16,999.68	7,071.98
PROMOTOR NACIONAL DE COMERCIALIZACION	19,150.00	2,946.15	0.00	0.00	0.00	0.00	22,096.15	-9,317.02	12,779.13
RADIO OPERADOR DI	8,456.50	1,301.00	9,473.16	0.00	0.00	0.00	19,230.66	-13,059.71	6,170.95
RADIO OPERADOR DI	8,456.50	1,301.00	21,079.62	0.00	0.00	0.00	30,837.12	-15,067.36	15,769.76
RECUPERACION CONTABLE	13,650.00	2,100.00	0.00	0.00	0.00	0.00	15,750.00	-8,340.37	7,409.63
RELACIONES INSTITUCIONALES	15,630.76	2,404.73	0.00	0.00	0.00	0.00	18,035.49	-5,271.82	12,763.67
REVISOR DE COMPRAS	12,327.23	1,896.50	0.00	0.00	0.00	0.00	14,223.73	-2,000.96	12,222.77
SECRETARIA ASISTENTE U.P.P.	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-12,196.54	10.00
SECRETARIA DE LA U.P.P.	9,703.50	1,492.85	0.00	0.00	0.00	0.00	11,196.35	-6,430.93	4,765.42
SECRETARIA DE LA U.P.P. DE PTO. SAN LORENZO	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-8,858.75	3,347.79
SECRETARIA DE LA U.P.P. DE PTO. SAN LORENZO	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-6,471.96	1,644.45
SECRETARIA GENERAL	24,700.00	3,800.00	0.00	0.00	0.00	0.00	28,500.00	-20,314.05	8,185.95
SERVICIO ATENCIÓN AL CLIENTE	8,150.23	1,253.88	407.52	0.00	0.00	0.00	9,811.63	-8,869.99	941.64
SOLDADOR	10,750.19	1,653.88	3,558.41	0.00	0.00	0.00	15,962.48	-13,332.09	2,630.39
SOPORTE ADMIN. DE OPERACIONES PORTUARIAS	14,000.00	2,153.85	0.00	0.00	0.00	0.00	16,153.85	-13,921.28	2,232.57
SOPORTE ADMINISTRATIVO	13,213.50	2,032.85	0.00	0.00	0.00	0.00	15,246.35	-11,153.00	4,093.35
SOPORTE ADMINISTRATIVO	12,663.50	1,948.23	0.00	0.00	0.00	0.00	14,611.73	-14,601.73	10.00
SOPORTE ADMINISTRATIVO	13,211.44	2,032.53	0.00	0.00	0.00	0.00	15,243.97	-15,118.03	125.94
SOPORTE ADMINISTRATIVO	16,615.00	2,556.15	0.00	0.00	0.00	0.00	19,171.15	-11,501.61	7,669.54
SOPORTE ADMINISTRATIVO	12,200.00	1,876.92	0.00	0.00	0.00	0.00	14,076.92	-12,617.54	1,459.38
SOPORTE ADMINISTRATIVO	10,409.10	1,601.40	0.00	0.00	0.00	0.00	12,010.50	-3,921.00	8,089.50
SOPORTE ADMINISTRATIVO	13,924.46	2,142.22	0.00	0.00	0.00	0.00	16,066.68	-9,898.30	6,168.38
SOPORTE ADMINISTRATIVO	0.00	0.00	1,044.36	0.00	0.00	0.00	1,044.36		1,044.36
SOPORTE ADMINISTRATIVO	13,350.00	2,053.85	0.00	0.00	0.00	0.00	15,403.85	-13,650.59	1,753.26
SOPORTE ADMINISTRATIVO	19,250.00	2,961.54	0.00	0.00	0.00	0.00	22,211.54	-9,484.91	12,726.63
SOPORTE ADMINISTRATIVO	9,720.88	1,495.52	0.00	0.00	0.00	0.00	11,216.40	-4,181.11	7,035.29
SOPORTE ADMINISTRATIVO	7,500.00	1,153.85	0.00	0.00	0.00	0.00	8,653.85	-7,279.27	1,374.58
SOPORTE ADMINISTRATIVO	10,709.10	1,647.55	803.16	0.00	0.00	0.00	13,159.81	-10,157.24	3,002.57
SOPORTE ADMINISTRATIVO	61,166.20	5,676.90	0.00	0.00	0.00	0.00	66,843.10	-43,884.84	22,958.26
SOPORTE ADMINISTRATIVO	1,016.42	6,098.54	0.00	45,016.84	45,016.84	0.00	97,148.64	-41,723.69	55,424.95
SOPORTE DE OPERACIONES PORTUARIAS	20,250.00	3,115.38	0.00	0.00	0.00	0.00	23,365.38	-17,474.57	5,890.81
SOPORTE EN OPERACIONES CONTABLES	11,192.61	1,721.94	0.00	0.00	0.00	0.00	12,914.55	-9,764.84	3,149.71
SOPORTE LOGISTICO	9,250.00	1,423.08	0.00	0.00	0.00	0.00	10,673.08	-2,462.93	8,210.15
SOPORTE LOGISTICO	9,250.00	1,423.08	0.00	0.00	0.00	0.00	10,673.08	-4,134.78	6,538.30
SOPORTE LOGISTICO	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-5,825.53	3,001.39



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. M	SUB-TOTAL	DEDUCC.	A PAGAR
SOPORTE LOGISTICO	7,700.23	1,184.65	0.00	0.00	0.00	0.00	8,884.88	-8,874.88	10.00
SOPORTE LOGISTICO DE ARCHIVO / NOMINAS	8,756.50	1,347.15	0.00	0.00	0.00	0.00	10,103.65	-6,235.66	3,867.99
SOPORTE LOGISTICO DE OFICINA	12,217.00	1,879.54	0.00	0.00	0.00	0.00	14,096.54	-14,086.54	10.00
SOPORTE LOGISTICO DE OFICINA	12,218.50	1,879.77	0.00	0.00	0.00	0.00	14,098.27	-10,452.52	3,645.75
SOPORTE LOGISTICO DE OFICINA	11,394.50	1,753.00	0.00	0.00	0.00	0.00	13,147.50	-9,113.04	4,034.46
SOPORTE LOGISTICO DE OFICINA	11,394.50	1,753.00	0.00	0.00	0.00	0.00	13,147.50	-13,137.50	10.00
SOPORTE LOGISTICO DE OFICINA	11,394.50	1,753.00	0.00	0.00	0.00	0.00	13,147.50	-10,310.05	2,837.45
SOPORTE LOGISTICO DE OFICINA	7,800.00	1,200.00	0.00	0.00	0.00	0.00	9,000.00	-3,468.39	5,531.61
SOPORTE LOGISTICO DE OFICINA	7,350.00	1,130.77	0.00	0.00	0.00	0.00	8,480.77	-7,803.58	677.19
SOPORTE LOGISTICO DE OFICINA	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-8,816.92	10.00
SOPORTE LOGISTICO DE OFICINA	7,500.00	1,153.85	0.00	0.00	0.00	0.00	8,653.85	-8,643.85	10.00
SOPORTE LOGISTICO DE OFICINA	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-8,816.92	10.00
SOPORTE LOGISTICO DE OFICINA	7,650.00	1,176.92	0.00	0.00	0.00	0.00	8,826.92	-6,241.45	2,585.47
SOPORTE LOGISTICO DE OFICINA	7,500.00	1,153.85	0.00	0.00	0.00	0.00	8,653.85	-2,585.18	6,068.67
SOPORTE LOGISTICO DE OFICINA	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-10,178.07	2,028.47
SOPORTE LOGISTICO DE OFICINA	876.50	5,259.00	0.00	36,008.34	36,008.34	0.00	78,152.18	-33,194.41	44,957.77
SOPORTE LOGISTICO DI	7,800.00	1,200.00	0.00	0.00	0.00	0.00	9,000.00	-5,658.66	3,341.34
SOPORTE LOGISTICO DI	7,334.23	1,128.34	0.00	0.00	0.00	0.00	8,462.57	-7,881.67	580.90
SOPORTE LOGISTICO EN ARCHIVO CONTABLE CI	9,492.00	1,460.31	0.00	0.00	0.00	0.00	10,952.31	-6,331.67	4,620.64
SOPORTE LOGISTICO EN ARCHIVO CONTABLE CI	7,034.22	1,082.19	0.00	0.00	0.00	0.00	8,116.41	-5,785.05	2,331.36
SOPORTE LOGISTICO EN ESTRATEGIA Y COMUNICACIÓN	11,263.50	1,732.85	0.00	0.00	0.00	0.00	12,996.35	-12,986.35	10.00
SOPORTE LOGISTICO/ BODEGA	8,516.69	1,310.26	0.00	0.00	0.00	0.00	9,826.95	-5,309.66	4,517.29
SOPORTE TECNICO ADMINISTRATIVO	15,400.00	2,369.23	0.00	0.00	0.00	0.00	17,769.23	-8,608.06	9,161.17
SUB-AUDITOR BVII	28,350.00	4,361.54	0.00	0.00	0.00	0.00	32,711.54	-11,533.70	21,177.84
SUB-GERENTE	41,200.00	6,338.46	0.00	0.00	0.00	0.00	47,538.46	-47,263.92	274.54
SUPERINTENDENTE CASTILLA	18,573.32	2,857.43	0.00	0.00	0.00	0.00	21,430.75	-8,819.67	12,611.08
SUPERINTENDENTE DE PUERTO CORTES	33,608.00	5,170.46	0.00	0.00	0.00	0.00	38,778.46	-14,398.78	24,379.68
SUPERINTENDENTE SAN LORENZO	29,150.00	4,484.62	0.00	0.00	0.00	0.00	33,634.62	-14,998.42	18,636.20
SUPERVISOR DE ASEO Y LIMPIEZA	12,218.50	1,879.77	0.00	0.00	0.00	0.00	14,098.27	-3,638.59	10,459.68
SUPERVISOR DE ASEO Y LIMPIEZA	11,559.10	1,778.32	0.00	0.00	0.00	0.00	13,337.42	-12,077.92	1,259.50
SUPERVISOR DE DESARROLLO TIC	23,490.81	3,613.97	0.00	0.00	0.00	0.00	27,104.78	-22,229.86	4,874.92
SUPERVISOR DE ESTADISTICA	15,650.00	2,407.69	0.00	0.00	0.00	0.00	18,057.69	-3,487.66	14,570.03
SUPERVISOR DE FACTURACION	14,432.50	2,220.38	0.00	0.00	0.00	0.00	16,652.88	-9,088.69	7,564.19
SUPERVISOR DE MUELLE DE CABOTAJE	14,812.50	2,278.85	0.00	0.00	0.00	0.00	17,091.35	-12,316.12	4,775.23
SUPERVISOR DE NOMINAS	17,750.00	2,730.77	0.00	0.00	0.00	0.00	20,480.77	-13,210.07	7,270.70
SUPERVISOR DE OPERACIONES PORTUARIAS SAN LORENZO	16,650.00	2,561.54	0.00	0.00	0.00	0.00	19,211.54	-11,201.66	8,009.88
SUPERVISOR DE OPERATIVOS EN SEGUROS	19,027.00	2,927.23	0.00	0.00	0.00	0.00	21,954.23	-17,327.43	4,626.80
SUPERVISOR DE PROTECCION PORTUARIA	11,379.50	1,750.69	4,595.52	0.00	0.00	0.00	17,725.71	-11,957.50	5,768.21
SUPERVISOR DE PROTECCION PORTUARIA	11,379.50	1,750.69	1,094.16	0.00	0.00	0.00	14,224.35	-5,051.26	9,173.09
SUPERVISOR DE PROTECCION PORTUARIA	11,379.50	1,750.69	14,429.51	0.00	0.00	0.00	27,559.70	-14,140.79	13,418.91
SUPERVISOR DE PROTECCION PORTUARIA	11,379.50	1,750.69	14,429.51	0.00	0.00	0.00	27,559.70	-7,445.34	20,114.36



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. MI	SUB-TOTAL	DEDUCC.	A PAGAR
SUPERVISOR DE PROTECCION PORTUARIA	11,379.50	1,750.69	14,429.51	0.00	0.00	0.00	27,559.70	-17,046.72	10,512.98
SUPERVISOR DE PROTECCION PORTUARIA	11,379.50	1,750.69	1,969.56	0.00	0.00	0.00	15,099.75	-12,672.70	2,427.05
SUPERVISOR DE PROTECCION PORTUARIA	11,379.50	1,750.69	1,969.56	0.00	0.00	0.00	15,099.75	-10,806.73	4,293.02
SUPERVISOR DE PROTECCION PORTUARIA	11,379.50	1,750.69	4,595.52	0.00	0.00	0.00	17,725.71	-15,710.52	2,015.19
SUPERVISOR DE PROTECCION PORTUARIA	11,382.50	1,751.15	4,596.72	0.00	0.00	0.00	17,730.37	-14,483.77	3,246.60
SUPERVISOR DE PROTECCION PORTUARIA	0.00	0.00	1,969.56	0.00	0.00	0.00	1,969.56		1,969.56
SUPERVISOR DE PROTECCION PORTUARIA	11,379.50	1,750.69	1,094.16	0.00	0.00	0.00	14,224.35	-10,611.72	3,612.63
SUPERVISOR DE PROTECCION PORTUARIA	11,379.50	1,750.69	1,094.16	0.00	0.00	0.00	14,224.35	-13,000.55	1,223.80
SUPERVISOR DE PROTECCION PORTUARIA	11,382.50	1,751.15	1,970.04	0.00	0.00	0.00	15,103.69	-14,716.60	387.09
SUPERVISOR DE PROTECCION PORTUARIA	11,379.50	1,750.69	1,313.04	0.00	0.00	0.00	14,443.23	-12,718.55	1,724.68
SUPERVISOR DE PROTECCION PORTUARIA	11,382.50	1,751.15	4,596.72	0.00	0.00	0.00	17,730.37	-7,429.44	10,300.93
SUPERVISOR DE PROTECCION PORTUARIA	11,379.50	1,750.69	0.00	0.00	0.00	0.00	13,130.19	-9,289.04	3,841.15
SUPERVISOR DE PROYECTOS COMUNITARIOS	12,611.44	1,940.22	0.00	0.00	0.00	0.00	14,551.66	-14,541.66	10.00
SUPERVISOR DE SERVIDORES Y COMUNICACION	15,050.00	2,315.38	0.00	0.00	0.00	0.00	17,365.38	-11,607.81	5,757.57
SUPERVISOR DE TALLER INDUSTRIAL	14,700.00	2,261.54	0.00	0.00	0.00	0.00	16,961.54	-16,036.77	924.77
SUPERVISOR DE UTILIDAD GENERAL	14,432.75	2,220.42	0.00	0.00	0.00	0.00	16,653.17	-12,717.44	3,935.73
SUPERVISOR EN SOPORTE TECNICO	13,750.00	2,115.38	0.00	0.00	0.00	0.00	15,865.38	-11,623.65	4,241.73
SUPERVISOR GENERAL DE ZONA LIBRE CI	12,024.50	1,849.92	0.00	0.00	0.00	0.00	13,874.42	-8,422.41	5,452.01
SUPERVISOR GRAL DE OPERACIONES PORTUARIAS	19,250.00	2,961.54	0.00	0.00	0.00	0.00	22,211.54	-7,376.71	14,834.83
SUPERVISOR OPERACIONAL	140.87		12,494.83	0.00	0.00	0.00	12,635.70	-4,656.79	7,978.91
SUPERVISOR REGIONAL	13,959.00	2,147.54	0.00	0.00	0.00	0.00	16,106.54	-12,992.70	3,113.84
SUPERVISOR TECNICO DE FLOTA MARITIMA	21,735.00	3,343.85	0.00	0.00	0.00	0.00	25,078.85	-10,035.21	15,043.64
SUPERVISOR UAI CIV	17,000.00	2,615.38	0.00	0.00	0.00	0.00	19,615.38	-12,929.05	6,686.33
SUPERVISORA UAI CII	17,000.00	2,615.38	0.00	0.00	0.00	0.00	19,615.38	-12,187.31	7,428.07
TEC. COORD. EN ASIGNACIONES AL PERSONAL	11,804.00	1,816.00	0.00	0.00	0.00	0.00	13,620.00	-9,581.89	4,038.11
TEC. COORD. EN ASIGNACIONES AL PERSONAL	908.00	5,448.00	0.00	36,666.47	36,666.47	0.00	79,688.94	-35,661.12	44,027.82
TEC. ESPEC. EN CONTROL DE EFEC./ARCH.DIGITAL	17,500.00	2,692.31	0.00	0.00	0.00	0.00	20,192.31	-10,825.35	9,366.96
TEC.ESPECIALIZADO CT	2,615.38		0.00	0.00	16,618.72	0.00	19,234.10	-2,168.74	17,065.36
TECNICO ADMINISTRATIVO LEGAL/INGENIERIA	19,150.00	2,946.15	0.00	0.00	0.00	0.00	22,096.15	-9,571.35	12,524.80
TECNICO ARCHIVO CONTABLE DIGITAL	14,140.00	2,175.38	0.00	0.00	0.00	0.00	16,315.38	-11,991.35	4,324.03
TECNICO ARCHIVO CONTABLE FISICO	12,843.00	1,975.85	0.00	0.00	0.00	0.00	14,818.85	-6,678.38	8,140.47
TECNICO AUXILIAR ADMINISTRATIVO	12,061.44	1,855.61	0.00	0.00	0.00	0.00	13,917.05	-11,861.33	2,055.72
TECNICO AUXILIAR DI	7,800.00	1,200.00	0.00	0.00	0.00	0.00	9,000.00	-6,761.33	2,238.67
TECNICO CIERRES CONTABLES	12,950.00	1,992.31	0.00	0.00	0.00	0.00	14,942.31	-9,291.96	5,650.35
TECNICO CIERRES CONTABLES	9,200.00	1,415.38	0.00	0.00	0.00	0.00	10,615.38	-4,096.47	6,518.91
TECNICO CODIFICADOR Y DIGITADOR ESPECIALIZADO	14,674.46	2,257.61	0.00	0.00	0.00	0.00	16,932.07	-10,643.56	6,288.51
TECNICO CONTABLE CII	13,029.00	2,004.46	0.00	0.00	0.00	0.00	15,033.46	-14,275.32	758.14
TECNICO CONTABLE E INVENTARIOS	14,580.00	2,243.08	0.00	0.00	0.00	0.00	16,823.08	-3,253.96	13,569.12
TECNICO CUENTAS POR COBRAR	16,253.50	2,500.54	0.00	0.00	0.00	0.00	18,754.04	-8,823.71	9,930.33
TECNICO DE ADQUISICIONES	14,350.00	2,207.69	0.00	0.00	0.00	0.00	16,557.69	-12,436.58	4,121.11
TECNICO DE CALCULOS	14,993.73	2,306.73	0.00	0.00	0.00	0.00	17,300.46	-17,290.46	10.00



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. MI	SUB-TOTAL	DEDUCC.	A PAGAR
TECNICO DE FACTURACION	10,437.28	1,605.74	0.00	0.00	0.00	0.00	12,043.02	-9,203.78	2,839.24
TECNICO DE INSPECCION DE OBRAS	12,983.50	1,997.46	0.00	0.00	0.00	0.00	14,980.96	-11,089.66	3,891.30
TECNICO DE INSPECCION DE OBRAS	11,667.00	1,794.92	0.00	0.00	0.00	0.00	13,461.92	-10,313.20	3,148.72
TECNICO DE NOMINAS	11,802.80	1,815.82	0.00	0.00	0.00	0.00	13,618.62	-10,336.55	3,282.07
TECNICO DE NOMINAS	15,200.00	2,338.46	0.00	0.00	0.00	0.00	17,538.46	-8,275.35	9,263.11
TECNICO DE PLANIFICACION	8,945.87	1,376.29	0.00	0.00	0.00	0.00	10,322.16	-2,931.10	7,391.06
TECNICO DE RECURSOS HUMANOS	9,492.00	1,460.31	0.00	0.00	0.00	0.00	10,952.31	-3,010.21	7,942.10
TÉCNICO DE SUBGERENCIA	8,756.50	1,347.15	0.00	0.00	0.00	0.00	10,103.65	-10,093.65	10.00
TECNICO DE TERRENOS	10,650.00	1,638.46	0.00	0.00	0.00	0.00	12,288.46	-4,344.52	7,943.94
TÉCNICO ELECTRICISTA	9,720.88	1,495.52	0.00	0.00	0.00	0.00	11,216.40	-10,711.61	504.79
TECNICO ELECTRICISTA	9,720.88	1,495.52	0.00	0.00	0.00	0.00	11,216.40	-10,451.45	764.95
TECNICO ELECTRICISTA	9,720.88	1,495.52	0.00	0.00	0.00	0.00	11,216.40	-11,206.40	10.00
TECNICO EN ASIG. DE ACTIVOS AL PERSONAL	9,616.69	1,479.49	0.00	0.00	0.00	0.00	11,096.18	-11,086.18	10.00
TECNICO EN ASIG. DE ACTIVOS AL PERSONAL	9,616.69	1,479.49	0.00	0.00	0.00	0.00	11,096.18	-8,695.51	2,400.67
TECNICO EN ASIG. DE ACTIVOS AL PERSONAL	10,550.00	1,623.08	0.00	0.00	0.00	0.00	12,173.08	-4,193.44	7,979.64
TECNICO EN ASIG. DE ACTIVOS AL PERSONAL	10,579.00	1,627.54	6,314.39	0.00	0.00	0.00	18,520.93	-11,522.94	6,997.99
TECNICO EN ASIGNACIONES	11,427.00	1,758.00	0.00	0.00	0.00	0.00	13,185.00	-7,113.93	6,071.07
TECNICO EN ASIGNACIONES CIII	11,894.50	1,829.92	0.00	0.00	0.00	0.00	13,724.42	-11,637.17	2,087.25
TECNICO EN ASIGNACIONES PRESUPUESTARIAS	7,653.85	765.38	0.00	0.00	5,697.85	0.00	14,117.08	-3,337.31	10,779.77
TECNICO EN AYUDA A LA NAVEGACION	13,826.00	2,127.08	0.00	0.00	0.00	0.00	15,953.08	-9,736.12	6,216.96
TECNICO EN AYUDA A LA NAVEGACION	13,777.50	2,119.62	0.00	0.00	0.00	0.00	15,897.12	-6,372.39	9,524.73
TECNICO EN CONTROL DE EFECTIVO	15,503.50	2,385.15	0.00	0.00	0.00	0.00	17,888.65	-8,215.10	9,673.55
TECNICO EN CONTROL DE EFECTIVO	13,829.00	2,127.54	0.00	0.00	0.00	0.00	15,956.54	-5,467.83	10,488.71
TECNICO EN CONTROL DE EFECTIVO	9,150.00	1,407.69	0.00	0.00	0.00	0.00	10,557.69	-5,535.49	5,022.20
TECNICO EN CUENTAS POR COBRAR	11,894.50	1,829.92	0.00	0.00	0.00	0.00	13,724.42	-10,093.42	3,631.00
TECNICO EN ELECTRICIDAD	12,650.00	1,946.15	14,480.76	0.00	0.00	0.00	29,076.91	-27,555.85	1,521.06
TECNICO EN ELECTRICIDAD	10,450.19	1,607.72	9,432.88	0.00	0.00	0.00	21,490.79	-13,112.95	8,377.84
TECNICO EN ELECTRICIDAD Y REFRIGERACION	14,367.84	2,210.44	0.00	0.00	0.00	0.00	16,578.28	-11,899.45	4,678.83
TECNICO EN ELECTROCOMUNICACIONES	13,796.50	2,122.54	0.00	0.00	0.00	0.00	15,919.04	-9,775.95	6,143.09
TECNICO EN FACTURACION	10,150.00	1,561.54	0.00	0.00	0.00	0.00	11,711.54	-11,117.67	593.87
TECNICO EN FACTURACION	13,359.50	2,055.31	0.00	0.00	0.00	0.00	15,414.81	-10,522.67	4,892.14
TECNICO EN FACTURACION	13,924.46	2,142.22	0.00	0.00	0.00	0.00	16,066.68	-14,939.44	1,127.24
TECNICO EN FACTURACION	12,843.00	1,975.85	0.00	0.00	0.00	0.00	14,818.85	-12,309.54	2,509.31
TECNICO EN FACTURACION	12,104.00	1,862.15	0.00	0.00	0.00	0.00	13,966.15	-12,237.82	1,728.33
TECNICO EN FACTURACION	10,270.88	1,580.14	0.00	0.00	0.00	0.00	11,851.02	-9,691.69	2,159.33
TECNICO EN FACTURACION	14,750.00	2,269.23	0.00	0.00	0.00	0.00	17,019.23	-17,009.23	10.00
TECNICO EN HIDROGRAFIA	8,945.87	1,376.29	0.00	0.00	0.00	0.00	10,322.16	-2,429.24	7,892.92
TECNICO EN LEVANTAMIENTO	12,770.50	1,964.69	0.00	0.00	0.00	0.00	14,735.19	-14,725.19	10.00
TECNICO EN LICITACIONES	13,250.00	2,038.46	0.00	0.00	0.00	0.00	15,288.46	-11,088.38	4,200.08
TECNICO EN LUBRICACION	14,998.00	2,307.38	0.00	0.00	0.00	0.00	17,305.38	-16,860.92	444.46
TECNICO EN MECANICO	10,570.89	1,626.29	0.00	0.00	0.00	0.00	12,197.18	-7,051.74	5,145.44



EMPRESA NACIONAL PORTUARIA
REMUNERACIONES MES DE NOVIEMBRE
PERIODO 24/2020

POSICIÓN	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINA 14. M	SUB-TOTAL	DEDUCC.	A PAGAR
TECNICO EN MEDIO AMBIENTE	15,630.76	2,404.73	0.00	0.00	0.00	0.00	18,035.49	-17,155.40	880.09
TECNICO EN MEJORA CONTINUA	12,685.26	1,951.58	0.00	0.00	0.00	0.00	14,636.84	-14,127.39	509.45
TECNICO EN MEJORA CONTINUA	12,685.26	1,951.58	0.00	0.00	0.00	0.00	14,636.84	-8,034.56	6,602.28
TECNICO EN MEJORA CONTINUA	975.79	5,854.74	0.00	39,403.91	39,403.91	0.00	85,638.35	-41,546.74	44,091.61
TECNICO EN RECUPERACION	13,932.75	2,143.50	0.00	0.00	0.00	0.00	16,076.25	-16,066.25	10.00
TECNICO EN RECUPERACION	13,924.46	2,142.22	0.00	0.00	0.00	0.00	16,066.68	-15,162.17	904.51
TECNICO EN RECUPERACION	9,316.69	1,433.34	0.00	0.00	0.00	0.00	10,750.03	-6,185.25	4,564.78
TECNICO EN RECUPERACION	12,104.00	1,862.15	0.00	0.00	0.00	0.00	13,966.15	-4,974.43	8,991.72
TECNICO EN RECUPERACION	10,579.00	1,627.54	0.00	0.00	0.00	0.00	12,206.54	-8,466.64	3,739.90
TECNICO EN REFRIGERACION	11,274.89	1,734.60	0.00	0.00	0.00	0.00	13,009.49	-12,999.49	10.00
TECNICO EN REFRIGERACION	8,101.50	1,246.38	0.00	0.00	0.00	0.00	9,347.88	-8,070.66	1,277.22
TECNICO EN SEGURIDAD OCUPACIONAL	9,056.50	1,393.31	0.00	0.00	0.00	0.00	10,449.81	-10,439.81	10.00
TECNICO EN SEGURIDAD OCUPACIONAL	10,200.00	1,569.23	0.00	0.00	0.00	0.00	11,769.23	-4,600.22	7,169.01
TECNICO EN SEGURIDAD OCUPACIONAL	12,611.44	1,940.22	0.00	0.00	0.00	0.00	14,551.66	-8,976.33	5,575.33
TECNICO EN SERVICIO AL CLIENTE	11,804.00	1,816.00	0.00	0.00	0.00	0.00	13,620.00	-4,988.06	8,631.94
TECNICO EN SERVICIO AL CLIENTE N- CII	10,855.64	1,670.10	0.00	0.00	0.00	0.00	12,525.74	-12,515.74	10.00
TECNICO EN SERVICIO AL CLIENTE N- CII	1,670.10		0.00	0.00	9,370.21	0.00	11,040.31	-362.38	10,677.93
TECNICO EN SOLDADURA	13,149.00	2,022.92	0.00	0.00	0.00	0.00	15,171.92	-2,348.37	12,823.55
TECNICO EN SOLDADURA	13,149.00	2,022.92	0.00	0.00	0.00	0.00	15,171.92	-13,377.59	1,794.33
TECNICO EN SOLDADURA	13,149.00	2,022.92	0.00	0.00	0.00	0.00	15,171.92	-7,820.22	7,351.70
TECNICO EN SOPORTE ADMINISTRATIVO/OPERACIONES	14,400.00	2,215.38	0.00	0.00	0.00	0.00	16,615.38	-16,605.38	10.00
TECNICO EN TIC	12,611.44	1,940.22	0.00	0.00	0.00	0.00	14,551.66	-4,687.92	9,863.74
TECNICO EN TIC	12,611.44	1,940.22	0.00	0.00	0.00	0.00	14,551.66	-6,232.21	8,319.45
TECNICO ESPECIALIZADO ARCH. CONTABLE DIGITAL	17,084.00	2,628.31	0.00	0.00	0.00	0.00	19,712.31	-7,734.04	11,978.27
TECNICO ESPECIALIZADO CIERRES CONTABLES	14,750.00	2,269.23	0.00	0.00	0.00	0.00	17,019.23	-12,949.60	4,069.63
TECNICO ESPECIALIZADO CUENTAS POR PAGAR	15,503.50	2,385.15	0.00	0.00	0.00	0.00	17,888.65	-9,157.37	8,731.28
TECNICO ESPECIALIZADO CUENTAS POR PAGAR	15,503.50	2,385.15	0.00	0.00	0.00	0.00	17,888.65	-12,736.88	5,151.77
TECNICO ESPECIALIZADO EN OPERACIONES CONTABLES	15,750.00	2,423.08	0.00	0.00	0.00	0.00	18,173.08	-11,458.64	6,714.44
TECNICO PROMOTOR SOCIAL	9,700.00	1,492.31	0.00	0.00	0.00	0.00	11,192.31	-11,182.31	10.00
TECNICO PROMOTOR SOCIAL	9,700.00	1,492.31	0.00	0.00	0.00	0.00	11,192.31	-8,359.68	2,832.63
TECNICO SOPORTE TIC	9,650.00	1,484.62	0.00	0.00	0.00	0.00	11,134.62	-7,017.45	4,117.17
TECNICO SUPERVISOR DE SEGURIDAD Y MEDIO AMBIENTE	14,471.16	2,184.62	8,226.70	0.00	0.00	0.00	24,882.48	-22,673.94	2,208.54
TECNICO VIDEOGRAFO	12,611.44	1,940.22	0.00	0.00	0.00	0.00	14,551.66	-14,541.66	10.00
TOTALES	9,368,388.14	1,349,150.89	1,179,624.80	157,095.56	315,026.56	0.00	12,428,769.08	-7,490,514.68	4,938,254.40

ELABORADO POR:

Elizabetta
Supervisora de Nóminas



APROBADO:

Olivia Argentina Morales Montalvo
Directora Unidad Desarrollo Organizacional



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
ABOGADA	10,873.08	1,861.54		1,412.04	1,563.33		1,047.93	16,757.92	-369.8	16,388.12
ABOGADA	12,269.23	1,861.58					1,047.93	15,178.74		15,178.74
ABOGADO	11,296.15	1,819.23		706.02	857.31		1,047.93	15,726.64		15,726.64
ABOGADO EN ESTRATEGIA Y COMUNICACIÓN	10,873.08	1,861.54		564	620.4		935.91	14,854.93	-334.9	14,520.03
AMARRADOR CII	10,830.77	1,861.63	4,121.69	1,106.39	1,427.60		997.54	20,345.62	-1,017.28	19,328.34
AMARRADORES	10,830.77	1,861.63	6,031.75	1,106.39	1,320.53		997.54	22,148.61	-1,107.43	21,041.18
AMARRADORES	11,126.92	1,861.63	7,699.14	1,251.84	1,564.80		1,244.93	24,749.26	-1,237.46	23,511.80
AMARRADORES CII	12,269.23	1,861.58	5,852.01				1,047.93	21,030.75	-1,761.41	19,269.34
AMARRADORES CII	10,830.77	1,861.63	1,316.03	1,573.87	1,878.49		1,059.33	18,520.12	-1,635.88	16,884.24
AMARRADORES CII	10,873.08	1,861.63	5,829.27	1,675.41	2,132.34		1,059.33	23,431.06	-1,881.43	21,549.63
AMARRADORES CII	10,830.77	1,861.63	978.5	1,664.19	2,118.06		1,059.33	18,512.48	-1,635.50	16,876.98
AMARRADORES CII	10,830.77	1,861.63	6,152.13	582.8	695.6		921.36	21,044.29	-1,052.21	19,992.08
AMARRADORES CII	10,830.77	1,946.25	6,733.47	171.74	204.98		888.81	20,776.02	-1,038.80	19,737.22
AMARRADORES CII	12,269.23	1,861.58	7,544.85				1,047.93	22,723.59	-1,846.05	20,877.54
AMARRADORES CII	10,830.77	1,946.25	5,603.39	171.74	204.98		888.81	19,645.94	-982.3	18,663.64
AMARRADORES CII	10,830.77	1,861.63	2,414.84	311.86	372.22		896.28	16,687.60	-834.38	15,853.22
AMARRADORES CII	10,830.77	1,861.63	5,897.82	1,616.96	1,929.92		1,299.78	23,436.88	-1,171.85	22,265.03
AMARRADORES CII	10,830.77	1,861.63	4,999.05	1,721.28	2,190.72		1,313.82	22,917.27	-1,145.86	21,771.41
ANALISTA DE COMPRAS CIII	10,830.77	1,861.63	124.61	1,714.62	2,218.92		1,059.33	17,809.88	-1,708.73	16,101.15
ANALISTA DE SERVICIOS CIII	10,830.77	1,861.63	208.7	1,733.16	2,205.84		1,315.42	18,155.52	-907.78	17,247.74
ANALISTA DE SISTEMAS	11,126.93	1,861.63		856.56	1,070.70		1,003.77	15,919.59	-795.98	15,123.61
ANALISTA FINANCIERO BV	10,873.08	1,861.54		696.3	765.93		953.72	15,150.57	-377.27	14,773.30
ANALISTA REVISOR DE CUENTAS EN NOMINAS CIV	10,873.08	1,903.85		1,564.80	1,721.28		1,292.75	17,355.76	-298.41	17,057.35
APOYO LOGISTICO/OFICINA	11,592.31	1,903.85	880.53	672.6	1,042.53		651.88	16,743.70		16,743.70
ARQUITECTO BV	10,957.69	1,861.54		403.2	446.4		925.65	14,594.48		14,594.48
ASEADORA OET CII	10,280.77	1,777.01		452.6	584		818.4	13,912.78	-139.13	13,773.65
ASEO Y LIMPIEZA	11,126.93	1,861.63		1,218.48	1,523.10		1,059.33	16,789.47	-1,298.13	15,491.34
ASEO Y LIMPIEZA	10,830.77	1,861.63		1,676.54	2,120.33		1,233.76	17,723.03	-886.15	16,836.88
ASEO Y LIMPIEZA CIII	12,269.23	1,861.58					1,047.93	15,178.74	-1,463.85	13,714.89
ASEO Y LIMPIEZA DI	12,269.23	1,861.58					1,047.93	15,178.74	-1,302.21	13,876.53
ASEO Y LIMPIEZA DI	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,289.28	15,669.42
ASEO Y LIMPIEZA DI	10,915.38	1,861.63		1,482.19	1,788.85		1,059.33	17,107.38	-1,296.71	15,810.67
ASEO Y LIMPIEZA DI	10,915.39	1,861.63		1,462.47	1,765.05		1,059.33	17,063.87	-1,294.54	15,769.33
ASEO Y LIMPIEZA DI	11,126.93	1,861.63		1,218.48	1,523.10		1,059.33	16,789.47	-1,272.16	15,517.31
ASEO Y LIMPIEZA DI	10,830.77	1,861.63		724.47	864.69		917.65	15,199.21	-759.96	14,439.25
ASEO Y LIMPIEZA DI	10,915.39	1,861.63		1,472.33	1,776.95		1,059.33	17,085.63	-1,356.20	15,729.43
ASEO Y LIMPIEZA DI	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,286.19	15,672.51
ASEO Y LIMPIEZA DI	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,289.28	15,669.42
ASEO Y LIMPIEZA DI	10,915.39	1,861.63		1,462.47	1,765.05		1,059.33	17,063.87	-1,294.54	15,769.33
ASEO Y LIMPIEZA DI	10,830.77	1,861.63		1,472.33	1,776.95		1,059.33	17,001.01	-1,291.40	15,709.61
ASEO Y LIMPIEZA DI	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,289.28	15,669.42
ASEO Y LIMPIEZA DI	10,915.39	1,861.63		1,462.47	1,765.05		1,059.33	17,063.87	-1,294.54	15,769.33
ASEO Y LIMPIEZA DI	10,915.39	1,861.63		800.98	966.7		945.03	15,489.73	-774.49	14,715.24
ASESOR DE ESTRUCTURAS METALICAS	10,703.85	1,861.63		1,726.18	2,233.88		1,059.33	17,584.87	-1,655.20	15,929.67
ASESOR PRACTICO DE PUERTO	10,873.08	1,861.54		1,412.04	1,563.33		1,047.93	16,757.92	-392.26	16,365.66
ASISTENTE DE OIPI DE PROTECCION PORTUARIA	11,338.46	1,861.54	4,704.09	835.4	1,378.41		640.77	20,758.67		20,758.67



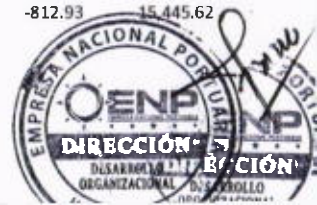
EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
ASISTENTE DE OPIP DE PUERTO	11,719.23	1,903.85		976.4	1,611.06		648.72	16,859.26		16,859.26
ASISTENTE DE OPIP PUERTO CASTILLA	11,338.46	1,861.54		428.6	707.19		557.05	14,892.84		14,892.84
ASISTENTE DE OPIP PUERTO CASTILLA	11,338.46	1,861.54		835.4	1,378.41		640.77	16,054.58		16,054.58
ASISTENTE DEL JEFE DE LOGISTICA Y SEGURIDAD	11,126.92	1,861.54		345.6	388.8		940.68	14,663.54		14,663.54
ASISTENTE DEL OFICIAL DE PROT. DE INSTAL	11,338.46	1,861.54		976.4	1,611.06		648.72	16,436.18		16,436.18
ASISTENTE DEL OFICIAL DE PROT. DE INSTAL	11,338.46	1,861.54		976.4	1,611.06		648.72	16,436.18		16,436.18
ATENCION Y SERVICIO AL CLIENTE	10,873.08	1,861.54		165.3	181.83		882.24	13,963.99		13,963.99
ATENCION Y SERVICIO AL CLIENTE	12,269.23	1,861.58	123.79				1,047.93	15,302.53	-1,252.64	14,049.89
AUDITOR AUXILIAR CASTILLA	12,269.23	1,861.54					1,047.93	15,178.70		15,178.70
AUDITOR AUXILIAR SAN LORENZO	10,957.69	1,861.54		999.32	1,106.39		1,005.90	15,930.84		15,930.84
AUDITOR AUXILIAR UAI	10,873.08	1,861.54		696.3	765.93		953.72	15,150.57		15,150.57
AUDITOR AUXILIAR UAI	11,676.93	1,903.85		856.56	963.63		1,089.20	16,490.17		16,490.17
AUDITOR AUXILIAR UAI CII	10,873.08	1,861.54		1,070.70	1,177.77		1,004.12	15,987.21		15,987.21
AUDITOR AUXILIAR UAI DI	10,830.77	1,861.63		1,213.46	1,570.36		1,011.95	16,488.17	-824.41	15,663.76
AUDITOR INTERNO AVII	11,000.00	1,861.54		768.04	850.33		980.46	15,460.37		15,460.37
AUDITOR TECNICO PROYECTOS	0,915.38	1,819.23		1,071.12	1,205.01		1,015.57	16,026.31	1	6,026.31
AUXILIAR ADMINISTRATIVA	12,184.61	2,073.08		1,512.90	1,664.19		1,047.93	18,482.71	-184.83	18,297.88
AUXILIAR ADMINISTRATIVA II	10,703.85	1,861.63		1,726.18	2,233.88		1,059.33	17,584.87	-1,641.81	15,943.06
AUXILIAR ADMINISTRATIVO	10,830.77	1,861.63		1,675.41	2,132.34		1,059.33	17,559.48	-1,682.86	15,876.62
AUXILIAR ADMINISTRATIVO	12,269.23	2,115.49		1,563.33	2,017.20		1,059.33	19,024.58	-1,717.30	17,307.28
AUXILIAR ADMINISTRATIVO	11,380.77	1,861.54		930.43	1,077.34		1,110.53	16,360.61	-262.84	16,097.77
AUXILIAR ADMINISTRATIVO	10,703.85	1,861.63		1,573.87	1,878.49		1,059.33	17,077.17	-1,629.82	15,447.35
AUXILIAR ADMINISTRATIVO CII	10,915.39	1,861.63		1,472.33	1,776.95		1,059.33	17,085.63	-1,446.84	15,638.79
AUXILIAR ADMINISTRATIVO CII	10,915.38	1,861.63		1,482.19	1,788.85		1,059.33	17,107.38	-1,446.71	15,660.67
AUXILIAR ADMINISTRATIVO CII	10,915.39	1,861.63		1,462.47	1,765.05		1,059.33	17,063.87	-1,445.75	15,618.12
AUXILIAR ADMINISTRATIVO CIII	12,269.23	1,861.58					1,047.93	15,178.74	-1,503.40	13,675.34
AUXILIAR ADMINISTRATIVO CIII	12,269.23	1,861.58					1,047.93	15,178.74	-1,474.55	13,704.19
AUXILIAR ADMINISTRATIVO CIII	10,873.08	1,861.54		822.9	905.19		970.76	15,433.47	-291.3	15,142.17
AUXILIAR ADMINISTRATIVO CIII	12,269.23	1,861.58	332.91				1,047.93	15,511.65	-1,613.54	13,898.11
AUXILIAR ADMINISTRATIVO CIII	10,830.77	1,861.63		1,726.18	2,233.88		1,059.33	17,711.79	-1,723.54	15,988.25
AUXILIAR ADMINISTRATIVO CIII	10,830.77	1,861.63		1,733.16	2,205.84		1,315.42	17,946.82	-897.34	17,049.48
AUXILIAR ADMINISTRATIVO CIV	12,269.23	1,861.54					1,047.93	15,178.70	-331.73	14,846.97
AUXILIAR ADMINISTRATIVO CIV	10,703.85	1,861.63		1,726.18	2,233.88		1,059.33	17,584.87	-1,790.49	15,794.38
AUXILIAR ADMINISTRATIVO CIV	12,269.23	1,861.54					1,047.93	15,178.70	-334.04	14,844.66
AUXILIAR ADMINISTRATIVO CIV	12,269.23	1,861.58					1,047.93	15,178.74	-1,670.19	13,508.55
AUXILIAR ADMINISTRATIVO CIV	10,788.46	1,861.62		939.08	1,215.28		946.54	15,750.98	-787.55	14,963.43
AUXILIAR ADMINISTRATIVO CIV	11,296.15	1,946.25		1,726.18	2,233.88		1,059.33	18,261.79	-913.09	17,348.70
AUXILIAR ADMINISTRATIVO CIV	10,873.08	1,861.54		1,070.70	1,177.77		1,004.12	15,987.21	-342.12	15,645.09
AUXILIAR ADMINISTRATIVO DE SISTEMAS INTEGRADOS	8,419.23	1,523.09		1,472.33	1,776.95		865.6	14,057.20	-702.86	13,354.34
AUXILIAR ADMINISTRATIVO DI	10,915.39	1,861.63		1,462.47	1,765.05		1,059.33	17,063.87	-1,435.42	15,628.45
AUXILIAR ADMINISTRATIVO DI	10,830.77	1,861.63	61.88	1,392.83	1,662.41		1,110.14	16,919.66	-845.99	16,073.67
AUXILIAR ADMINISTRATIVO DI	10,830.77	1,861.63		1,472.33	1,776.95		1,059.33	17,001.01	-1,372.54	15,628.47
AUXILIAR ADMINISTRATIVO DIRECCION	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,376.62	15,582.08
AUXILIAR ADMINISTRATIVO ENLACE TEGUCIGAL	11,126.92	1,861.63		973.44	1,216.80		1,030.90	16,209.69	-162.1	16,047.59
AUXILIAR ADMINISTRATIVO ESTADISTICO CII	10,788.46	1,861.62		856.22	1,021.94		935.38	15,463.62	-773.18	14,690.44
AUXILIAR ADMINISTRATIVO OET CII	10,830.77	1,861.63		1,726.18	2,233.88		1,059.33	17,711.79	-177.12	17,534.67



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
AUXILIAR ADMINISTRATIVO PUERTO CORTES (G.G.)	10,873.08	1,861.54		1,523.10	1,675.41		1,047.93	16,981.06	-392.49	16,588.57
AUXILIAR ADMINISTRATIVO S.P.S.	11,592.31	1,861.54		139.86	169.83		975.63	14,739.17	-250.61	14,488.56
AUXILIAR DE ALMACEN	10,703.85	1,861.63		5,957.07	1,573.87	1,878.49	1,059.33	23,034.24	-1,797.86	21,236.38
AUXILIAR DE CHEQUEO	10,915.38	1,819.32		7,545.00	1,472.33	1,776.95	1,059.33	24,588.31	-1,676.55	22,911.76
AUXILIAR DE NOMINAS	10,915.38	1,861.63		72.19	1,482.19	1,788.85	1,059.33	17,179.57	-1,484.94	15,694.63
AUXILIAR DE NOMINAS	10,915.38	2,157.78			548.97	719.34	968.06	15,309.53	-765.48	14,544.05
AUXILIAR DE NOMINAS CIV	9,096.15	1,650.01		636.8	1,257.36	1,500.72	1,034.95	15,175.99	-758.8	14,417.19
AUXILIAR DE OFICINA U.P.P. PUERTO CORTES	11,338.46	1,861.54			916.6	1,512.39	686.32	16,315.31		16,315.31
AUXILIAR DE PROTECCION PORTUARIA	11,338.46	1,861.54		4,050.96	835.4	1,378.41	640.77	20,105.54		20,105.54
AUXILIAR DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,674.82	754	1,244.10	633.99	19,506.91		19,506.91
AUXILIAR DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,630.53	976.4	1,611.06	1,047.93	20,465.92		20,465.92
AUXILIAR DE PROTECCION PORTUARIA	11,338.46	1,861.54		4,134.25	916.6	1,512.39	686.32	20,449.56		20,449.56
AUXILIAR DE PROTECCION PORTUARIA	11,338.46	4,305.16			976.4	1,611.06	744.19	18,975.27		18,975.27
AUXILIAR DE PROTECCION PORTUARIA	11,338.46	1,798.54			835.4	1,378.41	640.77	15,991.58		15,991.58
AUXILIAR EN ADQUISICIONES	10,830.77	1,861.63			1,041.97	1,257.55	988.87	15,980.79	-799.04	15,181.75
AUXILIAR EN ASEO Y LIMPIEZA	10,915.38	1,819.32			1,472.33	1,776.95	1,059.33	17,043.31	-1,296.41	15,746.90
AUXILIAR EN ASEO Y LIMPIEZA	10,915.38	1,861.63			1,429.99	1,725.85	1,194.87	17,127.72	-856.39	16,271.33
AUXILIAR EN CONTROL DE EFECTIVO DI	8,926.92	1,269.24			1,482.19	1,788.85	1,047.93	14,515.13	-725.76	13,789.37
AUXILIAR EN CUENTAS POR COBRAR DI	10,788.46	1,861.63			1,472.33	1,776.95	1,059.33	16,958.70	-1,335.81	15,622.89
AUXILIAR EN CUENTAS POR PAGAR DI	11,296.15	1,946.25			1,472.33	1,776.95	1,059.33	17,551.01	-877.55	16,673.46
AUXILIAR EN ESTADISTICA	11,296.15	1,946.25			1,675.41	2,132.34	1,059.33	18,109.48	-905.47	17,204.01
AUXILIAR EN OPERACIONES CONTABLES II	10,788.46	1,861.62			939.08	1,215.28	946.54	15,750.98	-787.55	14,963.43
AUXILIAR TECNICO DEFOLOP DI	10,915.39	1,861.63			1,462.47	1,765.05	1,059.33	17,063.87	-1,358.38	15,705.49
AUXILIAR TRABAJO TECNICO CIII	10,830.77	1,861.63			1,185.69	1,509.06	1,008.21	16,395.36	-819.76	15,575.60
AYUDANTE DE ALMACEN/MANTENIMIENTO	10,830.77	1,861.63		309.47	1,664.98	2,105.71	1,232.20	18,004.76	-900.24	17,104.52
AYUDANTE DE ELECTRICIDAD Y ELECTRONICA CII	10,915.38	1,861.63		925.61	1,472.33	1,776.95	1,059.33	18,011.23	-1,306.39	16,704.84
AYUDANTE DE MANTENIMIENTO	10,830.77	1,861.63		4,307.85	582.8	752	921.36	19,256.41	-962.82	18,293.59
AYUDANTE DE MANTENIMIENTO	10,915.39	1,861.63		4,161.38	1,035.01	1,249.15	999.32	20,221.88	-1,011.10	19,210.78
AYUDANTE DE MANTENIMIENTO II	10,703.85	1,861.63		2,310.56	1,573.87	2,030.80	1,059.33	19,540.04	-1,755.85	17,784.19
AYUDANTE DE MECANICO DI	11,084.62	1,861.63		5,731.97	451.2	564	937.81	20,631.23	-1,031.56	19,599.67
AYUDANTE DE SOLDADOR CII	10,915.39	1,924.63		75.63	1,035.01	1,249.15	999.32	16,199.13	-809.96	15,389.17
AYUDANTE DE SOLDADOR CII	10,830.77	1,861.63		690.81	1,616.01	2,056.74	1,225.61	18,281.57	-914.08	17,367.49
AYUDANTE DE UTILIDAD	10,788.46	1,861.63		464.06	1,472.33	1,776.95	1,059.33	17,422.76	-1,321.14	16,101.62
AYUDANTE DE UTILIDAD GENERAL	10,915.39	1,861.63			1,035.01	1,249.15	999.32	16,060.50	-803.03	15,257.47
AYUDANTE DE UTILIDAD GENERAL	10,915.39	1,861.63			1,035.01	1,249.15	999.32	16,060.50	-803.03	15,257.47
AYUDANTE DE UTILIDAD GENERAL DI	10,788.46	1,861.63			1,472.33	1,776.95	1,059.33	16,958.70	-1,271.97	15,686.73
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCI	10,915.38	1,861.63		403.64	1,482.19	1,788.85	1,059.33	17,511.02	-1,316.90	16,194.12
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.39	1,861.63			1,035.01	1,249.15	999.32	16,060.50	-803.03	15,257.47
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.39	1,861.63			1,035.01	1,249.15	999.32	16,060.50	-803.03	15,257.47
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,703.85	1,861.63			1,573.87	1,878.49	1,059.33	17,077.17	-1,577.90	15,499.27
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,830.77	1,861.63			1,573.87	1,878.49	1,059.33	17,204.09	-1,403.48	15,800.61
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,830.77	1,861.63			582.8	695.6	921.36	14,892.16	-744.61	14,147.55
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,830.77	1,861.63		467.5	311.86	372.22	896.28	14,740.26	-737.01	14,003.25
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,830.77	1,861.63			719.51	928.4	916.98	15,257.29	-762.86	14,494.43
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.38	1,861.63		1,966.78	1,512.64	1,825.60	1,280.04	19,362.07	-968.1	18,393.97
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.39	1,861.63		198.05	1,035.01	1,249.15	999.32	16,258.55	-812.93	15,445.62



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.39	1,861.63		795.47	960.05		944.29	15,476.83	-773.84	14,702.99
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.39	1,861.63		1,035.01	1,249.15		999.32	16,060.50	-803.03	15,257.47
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.38	1,861.63	1,989.25	1,472.33	1,776.95		1,059.33	19,074.87	-1,359.56	17,715.31
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.39	1,861.63	3,584.98	795.47	960.05		944.29	19,061.81	-953.09	18,108.72
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.39	1,861.63	276.32	1,035.01	1,249.15		999.32	16,336.82	-816.84	15,519.98
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.38	1,861.63	355.98	1,167.83	1,409.45		1,028.59	16,738.86	-836.94	15,901.92
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.38	1,861.63	815.22	1,420.13	1,713.95		1,193.55	17,919.86	-895.99	17,023.87
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,830.77	1,861.63	13,926.83	1,472.79	1,874.46		1,120.90	31,087.38	-1,554.37	29,533.01
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,830.77	1,861.63		1,675.41	2,132.34		1,059.33	17,559.48	-1,602.01	15,957.47
AYUDANTE DE UTILIDAD GENERAL/OFICINA	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,332.55	15,626.15
AYUDANTE DE UTILIDAD GENERAL/OFICINA	10,915.38	1,861.63		1,482.19	1,788.85		1,059.33	17,107.38	-1,279.41	15,827.97
AYUDANTE DE UTILIDAD GENERAL/OFICINA	10,915.39	1,861.63		1,035.01	1,249.15		999.32	16,060.50	-803.03	15,257.47
AYUDANTE DE UTILIDAD GENERAL/OFICINA	10,915.39	1,861.63	34.38	1,041.97	1,257.55		1,000.26	16,111.18	-805.56	15,305.62
AYUDANTE DE UTILIDAD GENERAL/OFICINA	10,915.39	1,861.63		1,041.97	1,257.55		1,000.26	16,076.80	-803.84	15,272.96
AYUDANTE DE UTILIDAD GENERAL/OFICINA DI	10,915.39	1,861.63		1,462.47	1,765.05		1,059.33	17,063.87	-1,294.54	15,769.33
AYUDANTE DE UTILIDAD GRAL/OFICINA CIII	12,269.23	1,861.58					1,047.93	15,178.74	-1,433.54	13,745.20
AYUDANTE MECANICO	10,915.38	1,861.63	807.35	1,472.33	1,776.95		1,059.33	17,892.97	-1,459.57	16,433.40
AYUDANTE MECANICO	11,296.15	1,946.25	602.36	1,573.87	1,878.49		1,059.33	18,356.45	-917.82	17,438.63
AYUDANTE MECANICO	10,915.39	1,861.63	570.16	1,177.77	1,498.98		1,018.54	17,042.47	-852.12	16,190.35
AYUDANTE TECNICO MEDIO AMBIENTE CII	11,126.93	1,861.63		856.56	1,070.70		1,003.77	15,919.59	-795.98	15,123.61
BIBLIOTECARIA CII	8,715.38	1,523.08		171.74	204.98		883.11	11,498.29	-574.91	10,923.38
BIBLIOTECARIA CII	10,915.38	1,861.63		1,472.33	1,776.95		1,059.33	17,085.62	-1,401.90	15,683.72
BIBLIOTECARIA CII	10,915.39	1,861.63		1,472.33	1,776.95		1,059.33	17,085.63	-1,401.90	15,683.73
BODEGUERO	10,830.77	1,819.32	126.92	1,512.64	1,825.60		1,280.04	17,395.29	-869.76	16,525.53
BODEGUERO CIII	10,830.77	1,861.63		1,675.41	2,132.34		1,059.33	17,559.48	-1,609.81	15,949.67
BODEGUERO CIII	12,269.23	1,861.58					1,047.93	15,178.74	-1,490.78	13,687.96
BODEGUERO DI	10,280.77	1,777.01		449.5	536.5		817.98	13,861.76	-693.09	13,168.67
BODEGUERO GENERAL CIII	10,830.77	1,861.63	55	1,726.18	2,233.88		1,059.33	17,766.79	-1,677.47	16,089.32
BODEGUERO/SOPORTE LOGISTICO EN OPERACION	12,269.23	1,861.58					1,047.93	15,178.74	-1,465.16	13,713.58
CHEQUEADOR CONTROLADOR	11,719.23	2,030.87	11,576.86	1,573.87	1,878.49		1,059.33	29,838.65	-1,491.94	28,346.71
CHEQUEADOR CONTROLADOR	10,830.77	1,861.63	9,425.04	1,573.87	1,878.49		1,059.33	26,629.13	-2,098.76	24,530.37
CHEQUEADOR CONTROLADOR I	10,830.77	1,861.63	1,355.96	582.8	770.8		921.36	16,323.32	-816.16	15,507.16
CHEQUEADOR CONTROLADOR I	10,830.77	1,861.63	2,340.63	1,714.62	2,218.92		1,059.33	20,025.90	-1,768.60	18,257.30
CHEQUERO CABOTAJE CII	10,788.46	1,861.62		856.22	1,021.94		935.38	15,463.62	-773.18	14,690.44
CHEQUERO CABOTAJE CII	10,830.77	1,861.63	7,008.53	1,616.01	2,056.74		1,225.61	24,599.29	-1,229.96	23,369.33
CHEQUERO CODIFICADOR	10,788.46	1,861.63	8,260.79	1,472.33	1,776.95		1,059.33	25,219.49	-1,873.95	23,345.54
CODIFICADOR ESPECIALIZADO IMPORT/ EXPORT	10,830.77	1,861.63		1,573.87	2,030.80		1,059.33	17,356.40	-1,571.66	15,784.74
CODIFICADOR ESPECIALIZADO IMPORT/ EXPORT	10,788.46	1,946.25		171.74	221.6		883.11	14,011.16	-700.56	13,310.60
CODIFICADORES ESPECIALIZADO IMPORT EXPOR	10,830.77	1,861.63		586.83	700.41		921.9	14,901.54	-745.08	14,156.46
CODIFICADORES IMPORT EXPORT CII	10,830.77	1,861.63		1,573.87	1,878.49		1,059.33	17,204.09	-1,470.06	15,734.03
CODIFICADORES IMPORT EXPORT DI	10,830.77	1,861.63		724.47	864.69		917.65	15,199.21	-759.96	14,439.25
CODIFICADORES IMPORT EXPORT DI	6,980.77	1,861.63		1,628.12	1,943.24		1,015.44	13,429.20	-671.46	12,757.74
CODIFICADORES IMPORT EXPORT DI	12,269.23	1,861.58	206.25				1,047.93	15,384.99	-1,379.11	14,005.88
CODIFICADORES IMPORT EXPORT PUERTOS CIV	10,957.69	1,861.54		1,421.56	1,573.87		1,047.93	16,862.59	-311.59	16,551.00
CONSULTOR DE PROYECTOS	11,592.31	1,861.54		499.66	606.73		1,024.07	15,584.31		15,584.31
CONSULTOR ECONOMICO Y COMERCIAL	12,269.23	1,861.54					1,047.93	15,178.70		



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
CONTROLADOR	10,830.77	1,861.63		6,896.95	582.8	695.6	921.36	21,789.11	-1,089.45	20,699.66
CONTROLADOR	10,915.39	1,861.63		3,854.63	1,472.33	1,776.95	1,059.33	20,940.26	-1,629.25	19,311.01
CONTROLADORES CI	10,703.85	1,861.63		3,133.15	1,573.87	1,878.49	1,059.33	20,210.32	-1,701.71	18,508.61
CONTROLADORES CII	10,830.77	1,861.63		2,209.78	1,113.83	1,329.41	998.54	18,343.96	-917.2	17,426.76
CONTROLADORES CIII	10,830.77	1,861.63		4,446.14	789.14	1,021.24	926.35	19,875.27	-993.76	18,881.51
CONTROLADORES DI	10,280.77	1,777.01		4,968.71	452.6	540.2	818.4	18,837.69	-941.89	17,895.80
CONTROLADORES DI	10,915.38	1,861.63			1,482.19	1,788.85	1,059.33	17,107.38	-1,377.86	15,729.52
CONTROLADORES DI	11,296.15	1,946.25		4,149.39	1,472.33	1,776.95	1,059.33	21,700.40	-1,085.02	20,615.38
CONTROLADORES DI	12,269.23	1,861.58		5,487.04			1,047.93	20,665.78	-1,033.29	19,632.49
CONTROLADORES DI	11,126.92	1,861.63		3,721.49	658.32	822.9	954.31	19,145.57	-957.28	18,188.29
CONTROLADORES DI	11,126.92	1,861.63		5,005.59	966.48	1,208.10	1,029.96	21,198.68	-1,059.94	20,138.74
COORD.METOD.DE FORM.DE CERT.V	11,592.31	1,861.54			139.86	169.83	975.63	14,739.17		14,739.17
COORDINADOR DE ANALISIS ESTADISTICOS CIV	10,830.77	1,861.63			1,221.62	1,580.92	1,013.05	16,507.99	-825.4	15,682.59
COORDINADOR DE BIBLIOTECA CIV	10,873.08	1,861.54			564	620.4	935.91	14,854.93	-329.13	14,525.80
COORDINADOR DE ENLACE SPS	11,126.92	1,861.54			345.6	388.8	940.68	14,663.54	-292.6	14,370.94
COORDINADOR DE ENLACE TGU	10,957.69	1,861.54			1,421.56	1,573.87	1,047.93	16,862.59		16,862.59
COORDINADOR DE LOGISTICA Y EJECUCION	10,957.69	1,861.54			966.72	1,087.56	1,001.54	15,875.05		15,875.05
COORDINADOR DE OPERADORES DE AMBULANCIA	10,830.77	1,861.63	1,349.09	1,773.44	2,295.04		1,320.84	19,430.81	-971.54	18,459.27
COORDINADOR DE SERVICIOS MEDICOS BV	10,957.69	2,030.77		966.72	1,087.56		1,024.29	16,067.03		16,067.03
COORDINADOR EN MATERIA LABORAL Y LICITACIONES	10,873.08	1,861.54			165.3	181.83	882.24	13,963.99		13,963.99
COORDINADOR EN RELACIONES LABORALES	11,592.31	1,861.54			324.94	394.57	939.72	15,113.08		15,113.08
COORDINADOR ENLACE MARINA MERCANTE	11,126.92	1,861.54			1,218.48	1,370.79	1,047.93	16,625.66	-427.11	16,198.55
COORDINADOR ORGANIZACIONAL	11,126.92	1,861.54			132.24	148.77	911.96	14,181.43	-334.51	13,846.92
COORDINADOR SOPORTE DE NUEVOS NEGOCIOS	10,873.08	1,903.85			1,070.70	1,177.77	1,009.82	16,035.22	-327.74	15,707.48
COTIZADOR CIII	10,830.77	1,861.63			1,248.37	1,489.99	1,033.74	16,464.50	-823.23	15,641.27
COTIZADOR CIV	10,703.85	1,861.63			1,726.18	2,233.88	1,059.33	17,584.87	-1,709.72	15,875.15
DIRECTOR DE CONCESIONES Y NUEVOS NEGOCIOS	10,957.69	1,861.54			1,440.88	1,595.26	1,047.93	16,903.30		16,903.30
DIRECTOR DE UNIDAD MEJORA CONTINUA	10,830.77	1,861.54			1,412.04	1,563.33	1,047.93	16,715.61		16,715.61
DIRECTOR UNIDAD ADMINISTRATIVA	10,957.69	1,861.54			403.2	446.4	925.65	14,594.48		14,594.48
DIRECTOR UNIDAD DE GESTION DEL RIESGO	10,873.08	1,861.54			299.7	329.67	900.33	14,264.32		14,264.32
DIRECTOR UNIDAD DE INGENIERIA	10,830.77	1,861.54			1,412.04	1,563.33	1,047.93	16,715.61		16,715.61
DIRECTORA DE PLANIFICACION	10,830.77	1,861.02			1,412.04	1,563.33	1,047.93	16,715.09		16,715.09
DIRECTORA UNIDAD DESARROLLO ORGANIZACIONAL	10,873.08	1,861.54			165.3	181.83	882.24	13,963.99		13,963.99
ELECTRICIDAD Y ELECTRONICA CII	10,915.39	1,861.63	18,356.18	1,035.01	1,249.15		999.32	34,416.68	-1,720.84	32,695.84
ELECTRICISTA AUTOMOTRIZ I	12,269.23	1,861.58	3,536.47				1,047.93	18,715.21	-1,723.26	16,991.95
ENCARGADO BODEGA DE SUMINISTROS	10,830.77	1,861.63		1,379.04	1,784.64		1,051.33	16,907.41	-845.37	16,062.04
ENCARGADO DE ALMACEN	12,269.23	1,861.54					1,047.93	15,178.70	-296.31	14,882.39
ENCARGADO DE BOMBA COMBUSTIBLE CIII	10,830.77	1,861.63		1,328.91	1,691.34		1,044.58	16,757.23	-837.86	15,919.37
ENCARGADO MANTENIMIENTO EQUIPO U.P.P.	11,338.46	1,861.54	5,510.58	916.6	1,512.39		686.32	21,825.89		21,825.89
ENFERMERA AUXILIAR	10,703.85	1,861.63		1,573.87	2,030.80		1,059.33	17,229.48	-1,589.06	15,640.42
ENFERMERA AUXILIAR CIII	10,788.46	1,861.62		939.08	1,215.28		946.54	15,750.98	-787.55	14,963.43
ENFERMERA AUXILIAR CIII	10,830.77	1,861.63		1,584.41	2,044.40		1,059.33	17,380.54	-1,573.94	15,806.60
ESPECIALISTAS PORTUARIOS	10,703.85	1,861.63	4,871.81	1,726.18	2,233.88		1,059.33	22,456.68	-8,877.64	13,579.04
ESPECIALISTAS PORTUARIOS	10,830.77	1,861.63	4,608.14	1,563.33	2,017.20		1,059.33	21,940.40	-1,916.25	20,024.15
ESPECIALISTAS PORTUARIOS	10,830.77	1,861.63	7,067.18	1,573.87	2,030.80		1,059.33	24,423.58	-2,040.41	22,383.17
ESTADISTICA	10,788.46	1,819.32	132.25	800.98	966.7		922.25	15,429.96	-771.5	



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	SUB-TOTAL	DEDUCC.	A PAGAR
FACTURACION I	10,830.77	1,861.63		1,737.74	2,248.84	1,059.33	17,738.31	-1,629.44	16,108.87
GENERALISTAS PORTUAR	10,915.38	1,819.32	10,753.99	1,472.33	1,776.95	1,059.33	27,797.30	-1,834.11	25,963.19
GENERALISTAS PORTUARIOS	10,915.38	1,861.63	8,534.17	1,420.13	1,713.95	1,193.55	25,638.81	-1,281.94	24,356.87
GENERALISTAS PORTUARIOS	10,915.38	1,861.63	11,542.11	1,420.13	1,713.95	1,193.55	28,646.75	-1,432.34	27,214.41
GENERALISTAS PORTUARIOS	10,915.39	1,861.63	3,721.52	1,462.47	1,765.05	1,059.33	20,785.39	-1,483.51	19,301.88
GENERALISTAS PORTUARIOS	10,915.38	1,819.32	8,793.62	1,472.33	1,776.95	1,059.33	25,836.93	-1,736.09	24,100.84
GENERALISTAS PORTUARIOS	10,830.77	1,861.63	10,917.35	1,035.01	1,249.15	987.93	26,881.84	-1,344.09	25,537.75
GENERALISTAS PORTUARIOS	10,830.77	1,819.32	11,032.34	1,482.19	1,788.85	1,059.33	28,012.80	-4,710.34	23,302.46
GENERALISTAS PORTUARIOS	10,830.77	1,819.32	2,790.24	1,482.19	1,788.85	1,059.33	19,770.70	-9,412.42	10,358.28
GENERALISTAS PORTUARIOS	11,380.77	1,861.63	8,560.22	964.63	1,269.25	1,059.33	25,095.83	-1,628.88	23,466.95
GERENTE GENERAL E.N.P	12,269.23	1,861.54				1,047.93	15,178.70		15,178.70
GESTION POR RESULTADOS CIV	10,830.77	1,861.63		1,726.18	2,233.88	1,059.33	17,711.79	-1,696.51	16,015.28
GUARDIA DE PROTECCIO	11,338.46	1,861.54	3,196.88	976.4	1,611.06	648.72	19,633.06		19,633.06
GUARDIA DE PROTECCIO	11,338.46	1,861.54	3,182.33	976.4	1,611.06	648.72	19,618.51		19,618.51
GUARDIA DE PROTECCIO	11,338.46	1,861.54	1,025.96	103	169.95	579.74	15,078.65		15,078.65
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,300.96	835.4	1,378.41	640.77	17,355.54		17,355.54
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,980.05	976.4	1,611.06	648.72	19,416.23		19,416.23
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,197.36	976.4	1,611.06	648.72	18,633.54		18,633.54
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		976.4	1,611.06	648.72	16,436.18		16,436.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,093.75	976.4	1,611.06	648.72	19,529.93		19,529.93
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,080.53	976.4	1,611.06	744.19	19,612.18		19,612.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,114.90	835.4	1,378.41	640.77	19,169.48		19,169.48
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,222.00	976.4	1,611.06	648.72	19,658.18		19,658.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,644.71	835.4	1,378.41	640.77	17,699.29		17,699.29
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,136.54	835.4	1,378.41	640.77	18,191.12		18,191.12
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,845.19	976.4	1,611.06	744.19	19,376.84		19,376.84
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,636.30	976.4	1,611.06	744.19	19,167.95		19,167.95
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	341.11	976.4	1,611.06	744.19	16,872.76		16,872.76
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,107.93	976.4	1,611.06	744.19	17,639.58		17,639.58
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	621.39	976.4	1,611.06	648.72	17,057.57		17,057.57
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,929.81	835.4	1,378.41	640.77	18,984.39		18,984.39
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,028.61	976.4	1,611.06	744.19	17,560.26		17,560.26
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	798.56	976.4	1,611.06	648.72	17,234.74		17,234.74
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		976.4	1,611.06	744.19	16,531.65		16,531.65
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,617.79	976.4	1,611.06	648.72	19,053.97		19,053.97
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	920.19	976.4	1,611.06	744.19	17,451.84		17,451.84
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,010.10	976.4	1,611.06	648.72	17,446.28		17,446.28
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,160.82	835.4	1,378.41	640.77	17,215.40		17,215.40
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	713.94	976.4	1,611.06	648.72	17,150.12		17,150.12
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	515.63	976.4	1,611.06	744.19	17,047.28		17,047.28
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,929.81	976.4	1,611.06	648.72	19,365.99		19,365.99
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,181.49	976.4	1,611.06	744.19	18,713.14		18,713.14
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,980.53	976.4	1,611.06	744.19	18,512.18		18,512.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	684.86	976.4	1,611.06	648.72	17,121.04		17,121.04
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,099.04	976.4	1,611.06	648.72	19,535.22		19,535.22
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,932.45	976.4	1,611.06	648.72	19,241.71		19,241.71



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,847.84	976.4	1,611.06	648.72	19,157.10	19,157.10		19,157.10
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,356.49	976.4	1,611.06	648.72	17,792.67	17,792.67		17,792.67
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,120.67	976.4	1,611.06	648.72	18,556.85	18,556.85		18,556.85
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	3,056.73	672.6	1,109.79	651.88	18,987.16	18,987.16		18,987.16
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,133.41	428.6	707.19	606.87	18,076.07	18,076.07		18,076.07
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,950.96	428.6	707.19	606.87	17,893.62	17,893.62		17,893.62
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,175.72	976.4	1,611.06	744.19	19,707.37	19,707.37		19,707.37
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,956.25	672.6	1,109.79	651.88	18,886.68	18,886.68		18,886.68
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	3,025.00	672.6	1,109.79	651.88	18,955.43	18,955.43		18,955.43
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,143.99	428.6	707.19	606.87	18,086.65	18,086.65		18,086.65
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,998.56	428.6	707.19	606.87	17,941.22	17,941.22		17,941.22
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,112.26	835.4	1,378.41	640.77	19,166.84	19,166.84		19,166.84
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,689.18	835.4	1,378.41	640.77	18,743.76	18,743.76		18,743.76
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	766.83	976.4	1,611.06	648.72	17,203.01	17,203.01		17,203.01
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,689.18	976.4	1,611.06	648.72	19,125.36	19,125.36		19,125.36
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,943.03	976.4	1,611.06	648.72	19,379.21	19,379.21		19,379.21
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,367.07	428.6	707.19	606.87	16,309.73	16,309.73		16,309.73
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,089.42	835.4	1,378.41	640.77	17,144.00	17,144.00		17,144.00
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,941.71	976.4	1,611.06	648.72	19,377.89	19,377.89		19,377.89
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,956.25	976.4	1,611.06	648.72	19,392.43	19,392.43		19,392.43
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,895.43	976.4	1,611.06	648.72	19,204.69	19,204.69		19,204.69
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,352.88	976.4	1,611.06	648.72	19,789.06	19,789.06		19,789.06
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	3,210.10	976.4	1,611.06	648.72	19,519.36	19,519.36		19,519.36
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,887.50	976.4	1,611.06	648.72	19,196.76	19,196.76		19,196.76
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54		976.4	1,611.06	648.72	16,309.26	16,309.26		16,309.26
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,568.03	976.4	1,611.06	648.72	18,004.21	18,004.21		18,004.21
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,702.88	976.4	1,611.06	648.72	18,139.06	18,139.06		18,139.06
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	4,008.65	976.4	1,611.06	648.72	20,444.83	20,444.83		20,444.83
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,617.79	976.4	1,611.06	648.72	19,053.97	19,053.97		19,053.97
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	2,593.99	976.4	1,611.06	648.72	19,495.55	19,495.55		19,495.55
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	1,401.44	976.4	1,611.06	648.72	17,710.70	17,710.70		17,710.70
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,300.00	976.4	1,611.06	648.72	19,736.18	19,736.18		19,736.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	967.79	976.4	1,611.06	648.72	17,403.97	17,403.97		17,403.97
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,276.68	265.8	438.57	593.3	16,774.35	16,774.35		16,774.35
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,908.65	103	169.95	579.74	16,961.34	16,961.34		16,961.34
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,818.75	265.8	438.57	593.3	17,316.42	17,316.42		17,316.42
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,488.22	265.8	438.57	593.3	16,985.89	16,985.89		16,985.89
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,015.38	976.4	1,611.06	648.72	17,451.56	17,451.56		17,451.56
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,427.40	265.8	438.57	593.3	16,925.07	16,925.07		16,925.07
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,202.64	265.8	438.57	593.3	16,700.31	16,700.31		16,700.31
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,374.52	265.8	438.57	593.3	16,872.19	16,872.19		16,872.19
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,054.09	976.4	1,611.06	648.72	19,490.27	19,490.27		19,490.27
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,006.49	976.4	1,611.06	648.72	19,908.05	19,908.05		19,908.05
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,932.45	835.4	1,378.41	640.77	18,987.03	18,987.03		18,987.03
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,072.60	835.4	1,378.41	640.77	19,127.18	19,127.18		19,127.18
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	2,660.10	976.4	1,611.06	648.72	19,561.66	19,561.66		19,561.66



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54		976.4	1,611.06		648.72	16,309.26		16,309.26
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,265.63	976.4	1,611.06		648.72	19,701.81		19,701.81
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,289.42	976.4	1,611.06		648.72	20,190.98		20,190.98
GUARDIA DE PROTECCION PORTUARIA	11,719.32	1,946.15	2,631.01	976.4	1,611.06		648.72	19,532.66		19,532.66
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,069.95	976.4	1,611.06		648.72	19,971.51		19,971.51
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,882.21	976.4	1,611.06		648.72	19,318.39		19,318.39
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,130.77	976.4	1,611.06		648.72	19,566.95		19,566.95
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,641.59	976.4	1,611.06		648.72	19,077.77		19,077.77
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,670.67	976.4	1,611.06		648.72	19,106.85		19,106.85
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,951.44	976.4	1,611.06		648.72	18,387.62	-487.86	17,899.76
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,977.40	265.8	438.57		593.3	17,475.07		17,475.07
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,993.27	976.4	1,611.06		648.72	19,429.45		19,429.45
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,995.91	976.4	1,611.06		648.72	19,432.09		19,432.09
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	2,567.55	976.4	1,611.06		648.72	19,469.11		19,469.11
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,175.72	976.4	1,611.06		648.72	19,611.90		19,611.90
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,683.89	976.4	1,611.06		648.72	19,120.07		19,120.07
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	248.56	976.4	1,611.06		744.19	16,780.21		16,780.21
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,757.93	976.4	1,611.06		648.72	19,194.11		19,194.11
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,212.74	103	169.95		579.74	17,265.43		17,265.43
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	2,773.80	976.4	1,611.06		648.72	19,675.36		19,675.36
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,014.42	103	169.95		579.74	17,067.11		17,067.11
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,003.85	103	169.95		579.74	17,056.54		17,056.54
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,898.08	103	169.95		579.74	16,950.77		16,950.77
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	470.67	103	169.95		579.74	14,523.36		14,523.36
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,509.38	103	169.95		936.5	16,918.83		16,918.83
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,776.44	428.6	707.19		606.87	17,719.10		17,719.10
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,099.04	265.8	438.57		593.3	17,596.71		17,596.71
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,945.67	428.6	707.19		557.05	17,838.51		17,838.51
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,987.98	672.6	1,109.79		651.88	18,918.41		18,918.41
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,387.26	976.4	1,611.06		648.72	19,823.44		19,823.44
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,011.78	265.8	438.57		593.3	17,509.45		17,509.45
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	798.56	672.6	1,109.79		651.88	16,728.99		16,728.99
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,149.76	103	169.95		579.74	16,202.45		16,202.45
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,268.75	976.4	1,611.06		648.72	18,704.93		18,704.93
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,668.03	976.4	1,611.06		648.72	19,104.21		19,104.21
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	8,240.75	428.6	664.33		606.87	23,140.55		23,140.55
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,170.43	976.4	1,611.06		648.72	19,606.61		19,606.61
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,779.09	976.4	1,611.06		648.72	19,215.27		19,215.27
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,255.05	976.4	1,611.06		648.72	20,156.61		20,156.61
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	1,020.67	976.4	1,611.06		648.72	17,922.23		17,922.23
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,363.46	103	159.65		579.74	17,405.85		17,405.85
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,631.01	976.4	1,513.42		648.72	18,969.55		18,969.55
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,702.40	428.6	664.33		606.87	17,602.20	-4,899.30	12,702.90
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,549.04	976.4	1,513.42		648.72	18,887.58		18,887.58
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,855.77	976.4	1,513.42		648.72	19,067.39		19,067.39
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,344.95	976.4	1,513.42		648.72	19,683.49		19,683.49



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,800.24	976.4	1,513.42		648.72	19,011.86		19,011.86
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,181.01	835.4	1,294.87		640.77	19,152.05		19,152.05
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,964.18	265.8	411.99		593.3	17,435.27		17,435.27
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,106.97	976.4	1,513.42		648.72	19,445.51		19,445.51
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	798.56	976.4	1,513.42		648.72	17,010.18		17,010.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,250.72	976.4	1,513.42		648.72	17,589.26		17,589.26
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,173.56	976.4	1,513.42		648.72	18,385.18		18,385.18
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,223.80	672.6	1,042.53		651.88	18,086.97		18,086.97
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	1,137.02	672.6	1,042.53		651.88	17,000.19		17,000.19
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,030.29	835.4	1,294.87		640.77	19,001.33		19,001.33
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	3,313.22	672.6	1,042.53		651.88	19,176.39		19,176.39
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,220.67	428.6	664.33		606.87	18,120.47		18,120.47
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,710.82	428.6	664.33		606.87	16,610.62		16,610.62
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,840.38	835.4	1,294.87		640.77	17,811.42		17,811.42
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,046.15	976.4	1,513.42		648.72	19,850.07		19,850.07
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,181.01	428.6	664.33		606.87	18,080.81		18,080.81
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,700.24	428.6	664.33		606.87	16,600.04		16,600.04
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,530.53	672.6	1,042.53		651.88	18,393.70		18,393.70
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,839.90	428.6	664.33		606.87	17,739.70		17,739.70
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,861.54	976.4	1,513.42		648.72	18,200.08		18,200.08
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,356.01	672.6	1,042.53		651.88	18,219.18		18,219.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,175.72	428.6	664.33		606.87	18,075.52		18,075.52
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,313.22	835.4	1,294.87		640.77	19,284.26	-821.31	18,462.95
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,781.73	672.6	1,042.53		651.88	18,644.90		18,644.90
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,892.79	672.6	1,042.53		651.88	18,755.96		18,755.96
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,739.42	976.4	1,513.42		744.19	19,173.43		19,173.43
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,842.55	976.4	1,513.42		744.19	19,276.56		19,276.56
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,525.24	835.4	1,294.87		640.77	18,496.28		18,496.28
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	462.74	835.4	1,294.87		640.77	16,433.78		16,433.78
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	3,656.97	976.4	1,513.42		648.72	19,868.59		19,868.59
GUARDIA DE PROTECCION PORTUARIA	11,803.85	1,988.46	2,377.16	214.3	364.31		638.37	17,386.45		17,386.45
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		976.4	1,611.06		744.19	16,531.65		16,531.65
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,657.45	835.4	1,378.41		640.77	18,712.03		18,712.03
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,995.91	976.4	1,611.06		744.19	19,527.56		19,527.56
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,043.51	976.4	1,611.06		744.19	19,575.16		19,575.16
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,112.26	835.4	1,378.41		640.77	19,166.84		19,166.84
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,430.05	976.4	1,611.06		648.72	18,866.23		18,866.23
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,025.00	835.4	1,378.41		640.77	19,079.58		19,079.58
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,043.51	976.4	1,611.06		744.19	19,575.16		19,575.16
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,085.82	976.4	1,611.06		744.19	19,617.47		19,617.47
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,014.42	976.4	1,611.06		648.72	19,450.60		19,450.60
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,350.24	976.4	1,611.06		744.19	19,881.89		19,881.89
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,816.11	976.4	1,611.06		648.72	19,125.37		19,125.37
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,784.38	976.4	1,611.06		648.72	19,220.56		19,220.56
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,463.94	976.4	1,611.06		1,047.93	20,764.71		20,764.71
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,035.58	976.4	1,611.06		648.72	19,937.14		19,937.14



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		2,916.59	103	169.95	579.74	16,969.28		16,969.28
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,085.82	265.8	438.57	593.3	17,583.49		17,583.49
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		2,908.65	265.8	438.57	593.3	17,406.32	-1,454.33	15,951.99
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,207.45	103	169.95	579.74	17,260.14		17,260.14
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		2,736.78	103	169.95	936.5	17,146.23		17,146.23
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85		2,250.24	672.6	1,109.79	651.88	18,180.67		18,180.67
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15		3,297.36	976.4	1,611.06	648.72	20,198.92		20,198.92
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,006.49	976.4	1,513.42	648.72	19,345.03		19,345.03
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,062.02	976.4	1,513.42	648.72	19,400.56		19,400.56
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,178.37	976.4	1,513.42	648.72	19,516.91		19,516.91
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,186.30	976.4	1,513.42	648.72	19,524.84		19,524.84
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		2,263.46	976.4	1,513.42	648.72	18,602.00		18,602.00
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,104.33	976.4	1,513.42	648.72	19,442.87		19,442.87
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54		3,027.64	976.4	1,513.42	648.72	19,239.26		19,239.26
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,122.84	976.4	1,513.42	648.72	19,461.38		19,461.38
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,819.24		2,948.32	585.84	1,074.04	648.72	18,795.39		18,795.39
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,861.54		3,064.66	585.84	1,074.04	648.72	18,954.03		18,954.03
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,117.55	976.4	1,611.06	744.19	19,649.20		19,649.20
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		2,911.30	835.4	1,378.41	640.77	18,965.88		18,965.88
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		2,957.57	835.4	1,378.41	640.77	19,012.15		19,012.15
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,151.92	835.4	1,378.41	640.77	19,206.50		19,206.50
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		621.39	976.4	1,611.06	744.19	17,153.04		17,153.04
GUARDIA DE PROTECCION PORTUARIA	11,719.23	817.95		5,585.26	976.4	1,611.06	1,047.93	21,757.83	-9,549.42	12,208.41
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,080.53	976.4	1,611.06	648.72	19,516.71		19,516.71
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		2,924.52	976.4	1,611.06	744.19	19,456.17		19,456.17
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85		2,744.71	672.6	1,109.79	651.88	18,675.14		18,675.14
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,244.47	976.4	1,611.06	648.72	19,680.65		19,680.65
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		390.02	976.4	1,611.06	648.72	16,826.20		16,826.20
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		5,840.62	976.4	1,611.06	648.72	22,276.80		22,276.80
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,157.21	835.4	1,378.41	640.77	19,211.79		19,211.79
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15		3,178.37	976.4	1,611.06	648.72	20,079.93		20,079.93
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15		3,315.87	976.4	1,611.06	648.72	20,217.43		20,217.43
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15		940.02	976.4	1,611.06	648.72	17,841.58		17,841.58
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54		3,334.38	976.4	1,611.06	648.72	19,643.64		19,643.64
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54		3,376.68	976.4	1,611.06	648.72	19,685.94		19,685.94
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54		3,376.68	976.4	1,611.06	648.72	19,685.94		19,685.94
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,046.15	835.4	1,294.87	640.77	19,017.19		19,017.19
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		782.69	428.6	664.33	606.87	15,682.49		15,682.49
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		2,522.60	428.6	664.33	606.87	17,422.40		17,422.40
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85		3,075.24	672.6	1,042.53	651.88	18,938.41		18,938.41
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		3,040.88	428.6	664.33	606.87	17,940.68		17,940.68
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		2,724.88	976.4	1,513.42	648.72	19,063.42		19,063.42
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85		2,395.67	672.6	1,042.53	651.88	18,258.84		18,258.84
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85		851.44	672.6	1,042.53	651.88	16,714.61		16,714.61
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		936.06	976.4	1,513.42	648.72	17,274.60		17,274.60
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		761.54	428.6	664.33	606.87	15,661.34	-190.39	15,470.95



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,152.40	976.4	1,513.42	648.72	18,364.02			18,364.02
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,837.26	672.6	1,042.53	651.88	18,700.43			18,700.43
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,850.48	976.4	1,513.42	648.72	19,189.02			19,189.02
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,498.80	976.4	1,513.42	744.19	18,932.81			18,932.81
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,946.15	465.38	265.8	411.99	600.36	15,028.14			15,028.14
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,026.32	976.4	1,513.42	648.72	19,364.86			19,364.86
GUARDIA DE PROTECCION PORTUARIA	11,803.85	1,861.54	579.09	51.5	87.55	614.23	14,997.76			14,997.76
GUARDIA DE PROTECCION PORTUARIA	11,803.85	1,861.54	2,467.07	51.5	87.55	614.23	16,885.74			16,885.74
INGENIERO CIVIL BV	10,873.08	1,861.54		822.9	905.19	970.76	15,433.47	-354.81		15,078.66
INGENIERO CIVIL BV	11,719.23	1,988.46		1,402.80	1,553.10	1,047.93	17,711.52	-372.56		17,338.96
INGENIERO CIVIL CIV	10,873.08	1,861.54		1,208.40	1,329.24	1,022.65	16,294.91	-343.3		15,951.61
INGENIERO TECNICO BV	11,592.31	1,861.54		139.86	169.83	975.63	14,739.17			14,739.17
JEFE CONTABILIDAD	12,269.23	1,861.58				1,047.93	15,178.74			15,178.74
JEFE DE ACCION INSTITUCIONAL BV	10,957.69	1,861.54		1,371.16	1,518.07	1,175.56	16,884.02			16,884.02
JEFE DE ANALISIS Y MEJORA DE PROCESOS	9,561.54	1,607.69		1,249.64	1,383.53	851.65	14,654.05	-361.73		14,292.32
JEFE DE BIENES Y PROPIEDADES BVI	10,873.08	1,861.54		1,208.40	1,329.24	1,022.65	16,294.91			16,294.91
JEFE DE COMPRAS Y SUMINISTRO	10,873.08	1,861.54		822.9	905.19	970.76	15,433.47	-379.63		15,053.84
JEFE DE DEPTO. EN SEGURIDAD LEGAL BVI	10,830.77	1,861.54		1,412.04	1,563.33	1,047.93	16,715.61			16,715.61
JEFE DE DEPTO. EN SEGURIDAD AMBIENTAL BV	10,873.08	1,861.54		564	620.4	935.91	14,854.93	-390.86		14,464.07
JEFE DE DEPTO. EN SEGURIDAD OCUPACIONAL C	11,380.77	1,861.54		930.43	1,077.34	579.74	15,829.82			15,829.82
JEFE DE EJECUCIÓN PRESUPUESTARIA	12,269.23	1,861.54				1,047.93	15,178.70			15,178.70
JEFE DE EQUIPO	11,676.93	1,903.85		856.56	963.63	1,089.20	16,490.17			16,490.17
JEFE DE EQUIPO A CIV	10,873.08	1,861.54		299.7	329.67	900.32	14,264.31			14,264.31
JEFE DE EQUIPO C-CIV	10,873.08	1,861.54		822.9	905.19	970.76	15,433.47			15,433.47
JEFE DE FORMACION LOGISTICO PORTUARIA AV	10,957.69	1,861.54		154.28	170.81	892.14	14,036.46	-511.9		13,524.56
JEFE DE GESTION POR RESULTADOS	10,873.08	1,861.54		696.3	765.93	953.72	15,150.57	-407.66		14,742.91
JEFE DE IMAGEN INSTITUCIONAL Y MEDIOS DIGITALES	12,269.23	1,861.54				1,047.93	15,178.70			15,178.70
JEFE DE INNOVACION Y DESARROLLO	11,126.92	1,861.54		658.32	740.61	982.78	15,370.17	-398.43		14,971.74
JEFE DE LA DIVISION DE SERVICIOS GENERAL	10,873.08	1,861.54		1,070.70	1,177.77	1,004.12	15,987.21	-547.91		15,439.30
JEFE DE LICITACIONES	10,873.08	1,861.54		564	620.4	579.74	14,498.76	-373.85		14,124.91
JEFE DE LOGISTICA Y SEGURIDAD NACIONAL	10,830.77	1,861.54		1,412.04	1,563.33	1,047.93	16,715.61			16,715.61
JEFE DE LOGISTICA Y SUMINISTROS BVI	10,873.08	1,861.54		696.3	765.93	1,004.12	15,200.97	-152.01		15,048.96
JEFE DE MANTENIMIENTO Y VEHICULOS BV	12,269.23	1,861.54				1,047.93	15,178.70	-391.21		14,787.49
JEFE DE NUEVOS NEGOCIOS	10,957.69	1,861.54		1,421.56	1,573.87	1,047.93	16,862.59			16,862.59
JEFE DE PLANIFICACION	11,592.31	1,861.54		730.24	886.72	1,163.32	16,234.13			16,234.13
JEFE DE PROMOCION Y EVENTOS BV	10,746.16	1,861.54		1,512.90	1,664.19	1,047.93	16,832.72	-398.07		16,434.65
JEFE DE PROYECTOS BVII	10,873.08	1,861.54		1,070.70	1,177.77	1,004.12	15,987.21			15,987.21
JEFE DE SERVICIOS Y BENEFICIOS AL PERSONAL	10,873.08	1,861.54		696.3	765.93	953.72	15,150.57			15,150.57
JEFE DE TECNOLOGIAS DE INFORMACION Y COMUNICACIÓN	11,634.62	1,861.54		201.6	244.8	989.64	14,932.20			14,932.20
JEFE DE TRANSPARENCIA	10,873.08	1,861.54		822.9	905.19	970.76	15,433.47	-410.49		15,022.98
JEFE OPERACIONES Y ADMON. PTO. CASTILLA	10,873.08	1,861.54		165.3	181.83	882.24	13,963.99	-321.6		13,642.39
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	12,269.23	1,861.54	7,760.82			1,047.93	22,939.52			22,939.52
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	10,873.08	1,861.54	1,504.57	1,070.70	1,177.77	1,004.12	17,491.78	-373.67		17,118.11
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	10,873.08	1,861.54	91.23	696.3	765.93	953.72	15,241.79			15,241.79
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	11,126.92	1,861.54	6,274.76	1,071.12	1,205.01	1,049.74	22,589.09	-365.06		22,224.03
MAQUINISTA CIII	10,873.08	1,861.54	8,183.89	1,070.70	1,177.77	1,004.12	24,171.10	-383.06		23,788.04



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
MAQUINISTA EN FLOTA MARITIMA	10,830.77	1,861.63	4,300.38	1,563.33	1,865.91	1,059.33	1,059.33	21,481.35	-1,639.45	19,841.90
MARINO DE BOTE PILOTO CII	10,830.77	1,861.63	12,199.42	1,573.87	1,878.49	1,059.33	1,059.33	29,403.51	-2,062.73	27,340.78
MARINO DE BOTE PILOTO CII	10,703.85	1,861.63	17,504.81	1,573.87	1,878.49	1,059.33	1,059.33	34,581.98	-2,321.65	32,260.33
MARINO DE CUBIERTA I	10,830.77	1,861.63	320.64	639.2	827.2	928.95	928.95	15,408.39	-770.42	14,637.97
MARINO DE CUBIERTA I	10,830.77	1,861.63	5,285.83	1,518.07	1,958.80	1,212.43	1,212.43	22,667.53	-1,133.38	21,534.15
MARINO DE CUBIERTA I	10,788.46	1,861.62	2,562.21	850.33	1,014.91	934.59	934.59	18,012.12	-900.6	17,111.52
MARINOS DE CUBIERTA CIII	10,830.77	1,861.63	4,046.60	1,714.62	2,218.92	1,059.33	1,059.33	21,731.87	-1,814.18	19,917.69
MARINOS DE CUBIERTA CIII	10,703.85	1,861.63	17,457.48	1,675.41	2,132.34	1,059.33	1,059.33	34,890.04	-2,472.09	32,417.95
MARINOS DE CUBIERTA CIII	11,296.15	1,946.25	15,098.56	1,573.87	2,030.80	1,059.33	1,059.33	33,004.96	-1,650.25	31,354.71
MARINOS DE CUBIERTA CIII	12,269.23	2,115.49	18,083.89	1,563.33	2,017.20	1,059.33	1,059.33	37,108.47	-2,583.01	34,525.46
MARINOS DE CUBIERTA CIII	10,280.77	1,777.01	17,437.12	449.5	536.5	817.98	817.98	31,298.88	-1,564.95	29,733.93
MARINOS DE CUBIERTA CIII	10,830.77	1,861.63	16,693.03	1,106.39	1,320.53	997.54	997.54	32,809.89	-1,640.50	31,169.39
MECANICO II	10,830.77	1,946.25	4,943.90	171.74	221.6	888.81	888.81	19,003.07	-950.15	18,052.92
MECANICO/ OPERADOR EQUIPO OPERATIVO	12,269.23	1,861.58				1,047.93	1,047.93	15,178.74	-1,537.27	13,641.47
MECANICO/SUPERVISOR CIII	12,269.23	1,861.58	1,336.59			1,047.93	1,047.93	16,515.33	-1,539.47	14,975.86
MECANICO/SUPERVISOR DE MANTENIMIENTO II	12,269.23	2,115.49	6,641.68	1,664.19	2,118.06	1,059.33	1,059.33	25,867.98	-2,155.90	23,712.08
MEDICO	11,296.15	2,242.40		1,472.33	1,776.95	1,059.33	1,059.33	17,847.16	-892.36	16,954.80
MEDICO CIV	11,676.92	2,284.71		311.86	372.22	1,067.14	1,067.14	15,712.85	-785.64	14,927.21
MEDICO CIV	10,957.69	2,030.86		973.44	1,216.80	1,030.90	1,030.90	16,209.69	-810.49	15,399.20
MEDICO REGENTE DE FARMACIA CIV	10,873.08	1,861.54		1,512.90	1,664.19	1,047.93	1,047.93	16,959.64	-352.33	16,607.31
MOT.CAMION RECOL/UTIL.GENERAL CIII	10,830.77	1,861.63		1,328.91	1,691.34	1,044.58	1,044.58	16,757.23	-837.86	15,919.37
MOTORISTA CII	10,957.69	1,861.54	731.13	279.72	309.69	909.03	909.03	15,048.80	-293.44	14,755.36
MOTORISTA CIII	10,830.77	1,861.63	6,833.22	1,714.62	2,218.92	1,059.33	1,059.33	24,518.49	-1,940.67	22,577.82
MOTORISTA CIII	10,830.77	1,861.63	736.42	1,726.18	2,233.88	1,059.33	1,059.33	18,448.21	-1,637.16	16,811.05
MOTORISTA CIII	10,830.77	1,861.63	581.2	1,213.46	1,570.36	1,011.95	1,011.95	17,069.37	-853.46	16,215.91
MOTORISTA CIII	10,703.85	1,861.63	7,561.05	1,726.18	2,183.11	1,059.33	1,059.33	25,095.15	-6,717.94	18,377.21
MOTORISTA CIII	12,269.23	2,115.49	351.95	1,563.33	2,017.20	1,059.33	1,059.33	19,376.53	-1,683.58	17,692.95
MOTORISTA CIII	10,873.08	1,861.63		1,726.18	2,030.80	1,059.33	1,059.33	17,551.02	-1,621.61	15,929.41
MOTORISTA DE UAI DI	10,830.77	1,861.63		1,106.39	1,427.60	997.54	997.54	16,223.93	-811.2	15,412.73
MOTORISTA DEL SUPERINTENDENTE DE PUERTO	11,126.92	1,861.54		239.76	269.73	926.43	926.43	14,424.38	-253.62	14,170.76
MOTORISTA DI	10,915.39	1,861.63	51.56	1,035.01	1,249.15	999.32	999.32	16,112.06	-805.6	15,306.46
MOTORISTA/COTIZADOR CIII	10,830.77	1,861.63	3,110.85	1,664.98	2,154.68	1,232.20	1,232.20	20,855.11	-1,042.75	19,812.36
MOTORISTA/COTIZADOR CIII	12,269.23	2,115.49	10,170.10	1,664.19	2,118.06	1,059.33	1,059.33	29,396.40	-2,216.94	27,179.46
O.P.I.P. DE PUERTO CORTES	10,873.08	1,861.54		1,469.10	1,616.01	1,194.44	1,194.44	17,014.17		17,014.17
ODONTOLOGO	10,703.85	2,030.86		1,462.47	1,765.05	1,059.33	1,059.33	17,021.56	-1,613.28	15,408.28
OFICIAL DE CONTROL DE CAMARAS	11,211.54	1,861.54	1,258.65	976.4	1,611.06	648.72	648.72	17,567.91		17,567.91
OFICIAL DE CONTROL DE CAMARAS	11,338.46	1,861.54	3,067.31	976.4	1,611.06	648.72	648.72	19,503.49		19,503.49
OFICIAL DE RECUPERACIONES	10,957.69	1,861.54		1,127.84	1,248.68	1,023.20	1,023.20	16,218.95		16,218.95
OFICINISTA ASISTENTE U.P.P.	8,926.93	1,396.21		585.84	1,074.04	320.83	320.83	12,303.85		12,303.85
OPERACIONES CONTABLES	10,788.46	1,946.25		171.74	221.6	883.11	883.11	14,011.16	-700.56	13,310.60
OPERADOR DE BOTE PILOTO	10,746.16	1,861.54	7,287.50	1,512.90	1,664.19	1,047.93	1,047.93	24,120.22	-396.52	23,723.70
OPERADOR DE FLOTA MARITIMA I(BOTE PILOTO)	10,830.77	1,861.63	8,442.13	1,518.07	1,811.89	1,212.43	1,212.43	25,676.92	-1,283.85	24,393.07
OPERADOR DE REMOLCADOR	10,957.69	1,861.54	7,364.18	1,371.16	1,518.07	1,175.56	1,175.56	24,248.20	-389.6	23,858.60
OPERADOR DE REMOLCADOR	11,592.31	1,861.54		730.24	886.72	1,163.32	1,163.32	16,234.13		16,234.13
OPERADOR TECNICO DE SERVICIOS	10,873.08	1,988.47		432	475.2	935.23	935.23	14,703.98	-305.41	14,398.57
OPERADOR Y SOPORTE LOGISTICO OPERACIONAL	10,830.77	1,946.25		171.74	204.98	888.81	888.81	14,042.55	-702.13	13,340.42



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
OPERADORES DE AMBULANCIA CIII	12,269.23	1,861.58	8,771.64				1,047.93	23,950.38	-1,925.10	22,025.28
OPERADORES DE AMBULANCIA CIII	10,703.85	1,861.63	6,851.86	1,573.87	1,878.49		1,059.33	23,929.03	-1,924.04	22,004.99
OPERADORES DE AMBULANCIA CIII	10,873.08	1,861.54		299.7	329.67		900.33	14,264.32	-292.35	13,971.97
OPERATIVO LG (ADQUISICIONES)	10,957.69	1,861.54		1,412.04	1,563.33		1,047.93	16,842.53	-271	16,571.53
OPERATIVO LOGISTICO/EST.COM.CIII	10,915.38	1,861.63		1,482.19	1,788.85		1,059.33	17,107.38	-1,513.06	15,594.32
OPERATIVOS EN SEGURO CIII	9,265.38	1,650.04		1,573.87	1,878.49		780.25	15,148.03	-757.4	14,390.63
OPERATIVOS EN SEGURO CIII	11,296.15	1,946.25		1,472.33	1,776.95		1,059.33	17,551.01	-877.55	16,673.46
OPIP DE PUERTO CASTILLA	11,211.54	1,776.93		585.84	1,074.04		648.72	15,297.07		15,297.07
OPIP SAN LORENZO	11,338.46	1,946.16		154.5	169.95		954.82	14,563.89		14,563.89
PERIODISTA CIV	10,873.08	1,861.54		822.9	905.19		970.76	15,433.47	-346.45	15,087.02
PILOTO PRACTICO	11,253.85	1,861.54	6,253.61	958.17	1,109.46		1,205.39	22,642.02		22,642.02
PILOTO PRACTICO	11,126.92	1,861.54	3,170.03	1,210.32	1,361.61		1,047.93	19,778.35	-403.35	19,375.00
PILOTO PRACTICO BV	10,873.07	1,861.54	7,842.79	1,543.80	1,698.18		1,047.93	24,867.31		24,867.31
PILOTO PRACTICO BV	10,915.38	1,861.54	6,340.87	1,460.48	1,616.96		1,273.01	23,468.24		23,468.24
PILOTO PRACTICO BV	11,719.23	1,988.46	6,007.69	1,402.80	1,553.10		1,047.93	23,719.21		23,719.21
PILOTO PRACTICO DE PUERTO	10,830.77	1,861.63	4,110.00	1,213.46	1,570.36		1,011.95	20,598.17	-1,029.91	19,568.26
PLANIFICADOR DE OPERACIONES BV	10,873.08	1,861.54	1,389.54	165.3	181.83		882.24	15,353.53	-358.4	14,995.13
PROMOTOR NACIONAL DE COMERCIALIZACION	11,126.92	1,861.54		345.6	388.8		940.68	14,663.54	-367.6	14,295.94
RADIO OPERADOR DI	12,269.23	1,861.58	10,123.57				1,047.93	25,302.31	-1,752.99	23,549.32
RADIO OPERADOR DI	11,719.23	1,988.56	11,982.60	1,472.33	1,776.95		1,059.33	29,999.00	-1,499.95	28,499.05
RADIO OPERADOR DI	10,915.39	1,861.63	6,769.76	1,462.47	1,765.05		1,059.33	23,833.63	-1,679.56	22,154.07
RECUPERACION CONTABLE I	10,703.85	1,861.63		1,573.87	1,878.49		1,059.33	17,077.17	-1,641.36	15,435.81
RELACIONES INSTITUCIONALES CIII	10,830.77	1,861.63		1,573.87	1,878.49		1,059.33	17,204.09	-1,761.98	15,442.11
REVISOR DE COMPRAS CII	10,830.77	1,861.63		1,675.41	2,132.34		1,059.33	17,559.48	-1,589.16	15,970.32
SECRETARIA ASISTENTE U.P.P.	11,338.46	1,861.54	391.35	835.4	1,378.41		640.77	16,445.93		16,445.93
SECRETARIA DE LA UNIDAD DE PROTECCION PORTUARIA	11,338.46	1,861.54	222.12	976.4	1,611.06		648.72	16,658.30		16,658.30
SECRETARIA GENERAL	10,830.77	1,861.54		1,412.04	1,563.33		1,047.93	16,715.61		16,715.61
SECRETARIA U.P.P.	11,338.46	1,861.54		976.4	1,611.06		648.72	16,436.18		16,436.18
SECRETARIA U.P.P.	11,338.46	1,861.54		976.4	1,513.42		744.19	16,434.01		16,434.01
SERVICIO ATENCIÓN AL CLIENTE	10,915.38	2,157.78	240.7	548.97	719.34		968.06	15,550.23	-777.51	14,772.72
SOLDADOR	10,830.77	1,861.63	878.01	582.8	695.6		921.36	15,770.17	-788.51	14,981.66
SOP.LOGIST.DE ARCH./NOMINAS DI	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,353.11	15,605.59
SOPORTE ADMIN. DE OPERACIONES PORTUARIAS	10,830.77	1,861.63		586.83	757.2		921.9	14,958.33	-747.91	14,210.42
SOPORTE ADMINISTRATIVO	10,915.39	1,946.16		1,472.33	1,776.95		1,059.33	17,170.16	-858.51	16,311.65
SOPORTE ADMINISTRATIVO	10,830.77	1,861.63		1,573.87	2,030.80		1,059.33	17,356.40	-1,598.41	15,757.99
SOPORTE ADMINISTRATIVO	10,915.38	1,861.63		1,482.19	1,788.85		1,059.33	17,107.38	-1,559.21	15,548.17
SOPORTE ADMINISTRATIVO BV	10,873.08	1,861.54		822.9	905.19		970.76	15,433.47		15,433.47
SOPORTE ADMINISTRATIVO CII	11,126.92	1,861.63	300.38	1,260.48	1,575.60		1,246.09	17,371.10	-868.55	16,502.55
SOPORTE ADMINISTRATIVO CII	10,915.38	1,861.63	332.91	1,429.99	1,725.85		1,194.87	17,460.63	-873.04	16,587.59
SOPORTE ADMINISTRATIVO CIII	12,269.23	1,861.58					1,047.93	15,178.74	-1,521.25	13,657.49
SOPORTE ADMINISTRATIVO CIII	10,830.77	1,861.63		1,563.33	2,017.20		1,059.33	17,332.26	-1,628.81	15,703.45
SOPORTE ADMINISTRATIVO CIII	10,830.77	1,861.63	55	1,785.68	2,310.88		1,322.49	18,166.45	-908.32	17,258.13
SOPORTE ADMINISTRATIVO CIII	12,269.23	2,115.49	306.2	1,714.62	2,218.92		1,059.33	19,683.79	-1,787.52	17,896.27
SOPORTE ADMINISTRATIVO CIII	10,788.46	1,861.62		911.46	1,160.04		942.82	15,664.40	-783.22	14,881.18
SOPORTE ADMINISTRATIVO CIV	10,873.08	1,861.54		696.3	765.93		953.72	15,150.57		15,150.57
SOPORTE ADMINISTRATIVO DE SUPERVISORES	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,280.63	15,678.07



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
SOPORTE ADMINISTRATIVO Y ASISTENTE DE SUB GERENCIA	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,408.75	15,549.95
SOPORTE DE OPERACIONES PORTUARIAS BV	10,873.08	1,861.54		822.9	905.19		970.76	15,433.47		15,433.47
SOPORTE EN OPERACIONES CONTABLES	10,873.08	1,861.54		1,070.70	1,177.77		1,004.12	15,987.21	-289.02	15,698.19
SOPORTE LOGISTICO	10,915.38	1,861.63		548.97	662.55		928.19	14,916.72	-745.84	14,170.88
SOPORTE LOGISTICO	10,915.39	1,861.63		800.98	966.7		945.03	15,489.73	-774.49	14,715.24
SOPORTE LOGISTICO	10,830.77	1,819.32	1,043.45	1,482.19	1,788.85		1,059.33	18,023.91	-1,345.44	16,678.47
SOPORTE LOGISTICO ADMINISTRATIVO Y OPERACIONES	11,719.23	2,030.87		1,573.87	1,878.49		1,059.33	18,261.79	-913.09	17,348.70
SOPORTE LOGISTICO DE OFICINA	11,719.23	2,030.87	4,280.88	1,472.33	1,776.95		1,059.33	22,339.59	-1,116.98	21,222.61
SOPORTE LOGISTICO DE OFICINA	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,297.94	15,660.76
SOPORTE LOGISTICO DE OFICINA	10,915.39	1,861.63		1,472.33	1,776.95		1,059.33	17,085.63	-1,278.32	15,807.31
SOPORTE LOGISTICO DE OFICINA	12,269.23	1,861.58					1,047.93	15,178.74	-1,200.29	13,978.45
SOPORTE LOGISTICO DE OFICINA	10,915.39	1,861.63		1,462.47	1,765.05		1,059.33	17,063.87	-1,285.89	15,777.98
SOPORTE LOGISTICO DE OFICINA	10,915.38	1,861.63		1,482.19	1,788.85		1,059.33	17,107.38	-1,296.71	15,810.67
SOPORTE LOGISTICO DE OFICINA	10,830.77	1,861.63		1,528.61	1,824.47		1,213.84	17,259.32	-862.96	16,396.36
SOPORTE LOGISTICO DE OFICINA	12,269.23	1,861.58					1,047.93	15,178.74	-1,463.85	13,714.89
SOPORTE LOGISTICO DE OFICINA CII	12,269.23	1,861.58	2,689.71				1,047.93	17,868.45	-1,550.80	16,317.65
SOPORTE LOGISTICO DE OFICINA CII	10,830.77	1,861.63	523.23	1,573.87	1,878.49		1,059.33	17,727.32	-1,543.74	16,183.58
SOPORTE LOGISTICO DE OFICINA CII	12,269.23	1,861.58					1,047.93	15,178.74	-1,416.31	13,762.43
SOPORTE LOGISTICO DE OFICINA CIII	10,703.85	1,861.63		1,726.18	2,233.88		1,059.33	17,584.87	-1,584.07	16,000.80
SOPORTE LOGISTICO DE OFICINA DI	10,915.39	1,861.63	823.68	1,462.47	1,765.05		1,059.33	17,887.55	-1,335.72	16,551.83
SOPORTE LOGISTICO DI	10,830.77	1,861.63		1,472.33	1,776.95		1,059.33	17,001.01	-1,300.05	15,700.96
SOPORTE LOGISTICO DI	10,830.77	1,861.63		545.2	658		916.3	14,811.90	-740.6	14,071.30
SOPORTE LOGISTICO DI	12,269.23	1,861.58	1,017.76				1,047.93	16,196.50	-1,251.17	14,945.33
SOPORTE LOGISTICO DI	11,126.93	1,861.63	68.75	1,218.48	1,523.10		1,059.33	16,858.22	-1,275.60	15,582.62
SOPORTE LOGISTICO EN ARCHIVO CONTABLE CI	10,915.39	1,861.63		1,472.33	1,776.95		1,059.33	17,085.63	-1,401.90	15,683.73
SOPORTE LOGISTICO EN ARCHIVO CONTABLE CI	10,830.77	1,861.63		1,294.27	1,562.05		1,096.87	16,645.59	-832.28	15,813.31
SOPORTE LOGISTICO EN ESTRATEGIA Y COMUNICACIÓN	10,915.39	1,861.63	495	1,035.01	1,249.15		999.32	16,555.50	-5,119.89	11,435.61
SOPORTE LOGISTICO PORTUARIO DE SAN LORENZO	11,719.23	1,903.84		701.4	851.7		1,047.93	16,224.10		16,224.10
SOPORTE LOGISTICO/ BODEGA	10,915.38	1,861.63		1,167.83	1,409.45		1,028.59	16,382.88	-819.15	15,563.73
SOPORTE TECNICO ADMINISTRATIVO	10,957.69	1,861.54		526.4	582.8		942.24	14,870.67		14,870.67
SOPORTE TECNICO NUEVOS NEGOCIOS	11,719.23	1,988.46		1,402.80	1,553.10		1,047.93	17,711.52	-379.09	17,332.43
SUB-AUDITOR BVII	10,873.08	1,861.54		696.3	765.93		953.72	15,150.57		15,150.57
SUB-GERENTE	12,269.23	1,861.54					1,047.93	15,178.70		15,178.70
SUPERINTENDENTE CASTILLA	11,592.31	1,861.54		324.94	394.57		1,000.55	15,173.91		15,173.91
SUPERINTENDENTE DE PUERTO CORTES BVII	10,873.08	1,988.47		432	475.2		935.23	14,703.98		14,703.98
SUPERINTENDENTE SAN LORENZO	11,126.92	1,861.54		1,175.28	1,322.19		1,149.19	16,635.12		16,635.12
SUPERVISOR DE ASEO Y LIMPIEZA	10,788.46	1,861.62		939.08	1,215.28		946.54	15,750.98	-787.55	14,963.43
SUPERVISOR DE ASEO Y LIMPIEZA CII	10,915.39	1,861.63		1,462.47	1,765.05		1,059.33	17,063.87	-1,520.06	15,543.81
SUPERVISOR DE DESARROLLO TIC BV	10,873.08	1,861.54		1,564.80	1,721.28		1,292.75	17,313.45	-444.18	16,869.27
SUPERVISOR DE ESTADISTICA	10,746.16	1,861.54		1,512.90	1,664.19		1,047.93	16,832.72	-351.34	16,481.38
SUPERVISOR DE FACTURACION CIV	12,269.23	1,861.58					1,047.93	15,178.74	-1,591.58	13,587.16
SUPERVISOR DE MUELLE DE CABOTAJE CIV	10,873.08	1,861.54		1,070.70	1,177.77		1,004.12	15,987.21		15,987.21
SUPERVISOR DE NOMINAS BV	12,269.23	1,861.54					1,047.93	15,178.70	-356.59	14,822.11
SUPERVISOR DE OPERACIONES PORTUARIAS SAN LORENZO	10,873.08	1,861.54		822.9	905.19		970.76	15,433.47		15,433.47
SUPERVISOR DE OPERATIVOS EN SEGUROS BV	10,873.08	1,861.54		1,564.80	1,721.28		1,292.75	17,313.45	-392.68	16,920.77
SUPERVISOR DE PROTECCION	11,592.31	1,903.85	2,908.65	672.6	1,109.79		651.88	18,839.08		18,839.08



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
SUPERVISOR DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,197.36	672.6	1,109.79		651.88	18,127.79		18,127.79
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,440.63	976.4	1,611.06		648.72	18,876.81		18,876.81
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	7,169.17	754	1,244.10		633.99	23,001.26		23,001.26
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,680.77	754	1,244.10		633.99	19,512.86		19,512.86
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	8,309.50	754	1,244.10		633.99	24,141.59		24,141.59
SUPERVISOR DE PROTECCION PORTUARIA	12,269.23	1,861.54	3,930.65				648.72	18,710.14		18,710.14
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,612.50	265.8	438.57		593.3	17,110.17		17,110.17
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,464.42	835.4	1,378.41		640.77	18,519.00		18,519.00
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,038.22	976.4	1,611.06		744.19	19,569.87		19,569.87
SUPERVISOR DE PROTECCION PORTUARIA	11,719.23	1,946.15	2,776.44	976.4	1,611.06		648.72	19,678.00		19,678.00
SUPERVISOR DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,972.12	672.6	1,109.79		651.88	18,902.55	-2,219.32	16,683.23
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,297.36	976.4	1,611.06		744.19	19,829.01		19,829.01
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,435.34	835.4	1,378.41		640.77	18,489.92		18,489.92
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,067.31	976.4	1,611.06		648.72	19,503.49		19,503.49
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	758.89	976.4	1,611.06		648.72	17,195.07		17,195.07
SUPERVISOR DE PROYEC	10,830.77	1,861.54		1,412.04	1,563.33		1,047.93	16,715.61	-314.97	16,400.64
SUPERVISOR DE SERVIDORES Y COMUNICACION	10,830.77	1,861.63		586.83	757.2		921.9	14,958.33	-747.91	14,210.42
SUPERVISOR DE TALLER INDUSTRIAL CIV	10,873.08	1,861.54		696.3	765.93		953.72	15,150.57	-321.12	14,829.45
SUPERVISOR DE UTILIDAD GENERAL CIII	10,830.77	1,861.63		1,616.01	2,056.74		1,225.61	17,590.76	-879.54	16,711.22
SUPERVISOR EN SOPORTE TECNICO CIII	10,788.46	1,861.62		932.62	1,179.49		945.67	15,707.86	-785.39	14,922.47
SUPERVISOR GENERAL DE OPERACIONES PORTUA	10,873.08	1,861.54		1,564.80	1,721.28		1,292.75	17,313.45		17,313.45
SUPERVISOR GENERAL DE ZONA LIBRE CI	10,873.08	1,861.54		1,070.70	1,177.77		1,004.12	15,987.21	-298.62	15,688.59
SUPERVISOR OPERACIONAL I	12,269.23	2,115.49	17,042.48	1,664.19	2,118.06		1,059.33	36,268.78	-2,658.64	33,610.14
SUPERVISOR REGIONAL CIV	10,873.08	1,861.54		696.3	765.93		953.72	15,150.57		15,150.57
SUPERVISOR TECNICO DE FLOTA MARITIMA BV	10,873.08	1,861.54		1,469.10	1,616.01		1,194.44	17,014.17		17,014.17
SUPERVISOR UAI CIV	10,873.08	1,861.54		1,469.10	1,616.01		962.5	16,782.23	-363.98	16,418.25
SUPERVISORA UAI CII	10,873.08	1,988.47		432	475.2		935.23	14,703.98		14,703.98
TEC. ESPECIALIZADO CTA POR COBRAR CV	11,296.15	1,946.25	132.74	1,726.18	2,233.88		1,059.33	18,394.53	-919.73	17,474.80
TECNICO ADMINISTRATIVO LEGAL/INGENIERIA	11,126.92	1,861.54		345.6	388.8		940.68	14,663.54		14,663.54
TECNICO ARCHIVO CONTABLE DIGITAL CIV	10,830.77	1,861.63		1,675.41	2,132.34		1,059.33	17,559.48	-1,693.74	15,865.74
TECNICO ARCHIVO CONTABLE FISICO CIII	12,269.23	1,861.58					1,047.93	15,178.74	-1,499.88	13,678.86
TECNICO AUXILIAR ADMINISTRATIVO DI	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,543.79	15,414.91
TECNICO AUXILIAR DI	10,915.38	1,861.63	470.94	1,482.19	1,788.85		1,059.33	17,578.32	-1,328.91	16,249.41
TECNICO CIERRES CONTABLES N- CII	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,378.70	15,580.00
TECNICO CIERRES CONTABLES N- CIII	10,830.77	1,861.63	180.47	719.51	858.77		916.98	15,368.13	-768.41	14,599.72
TECNICO CODIFICADOR Y DIGITADOR ESPECIALIZADO	10,830.77	1,861.63		1,392.83	1,662.41		1,110.14	16,857.78	-842.89	16,014.89
TECNICO CONTABLE CIII	10,830.77	1,861.63		1,113.83	1,437.20		998.54	16,241.97	-812.1	15,429.87
TECNICO CONTABLE E INVENTARIOS CIV	10,873.08	1,861.54		696.3	765.93		953.71	15,150.56	-151.51	14,999.05
TECNICO COORDINADOR EN ASIGNACIONES AL P	12,269.23	1,861.58					1,047.93	15,178.74	-1,439.94	13,738.80
TECNICO CUENTAS POR COBRAR N- CIV	10,830.77	1,861.63		643.62	832.92		929.55	15,098.49	-754.92	14,343.57
TECNICO CUENTAS POR PAGAR CIV	10,830.77	1,861.63		719.51	928.4		916.98	15,257.29	-762.86	14,494.43
TECNICO DE CALCULO CIV	10,788.46	1,861.62	979.29	939.08	1,215.28		946.54	16,730.27	-836.51	15,893.76
TECNICO DE FACTURACION	10,957.69	1,861.54	814.42	1,421.56	1,573.87		1,047.93	17,677.01		17,677.01
TECNICO DE INNOVACION Y DESARROLLO	11,719.23	1,988.46		1,402.80	1,553.10		1,047.93	17,711.52	-320.06	17,391.46
TECNICO DE INSPECCION DE OBRAS CIII	10,830.77	1,861.63	118.99	1,721.28	2,190.72		1,313.82	18,037.21	-901.86	17,135.35
TECNICO DE INSPECCION DE OBRAS CIII	10,830.77	1,861.54		1,412.04	1,563.33		1,047.93	16,715.61	-304.07	16,411.54



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L. 1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
TECNICO DE NOMINAS	12,269.23	1,861.58					1,047.93	15,178.74	-1,635.86	13,542.88
TECNICO DE NOMINAS CIV	10,915.39	1,861.63	637.52	1,462.47	1,765.05		1,059.33	17,701.39	-1,566.00	16,135.39
TECNICO DE PLANIFICACION	1,592.31	1,861.54		685.58	832.49		1,071.88	16,043.80	1	6,043.80
TECNICO DE RECURSOS HUMANOS	10,915.38	1,861.63		677.73	817.95		922.75	15,195.44	-759.77	14,435.67
TECNICO DE SUBGERENCIA	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,353.11	15,605.59
TECNICO DE TERRENOS	10,915.39	1,861.63		1,041.97	1,257.55		1,000.26	16,076.80	-803.84	15,272.96
TECNICO ELECTRICISTA DI	10,830.77	1,861.63	2,157.96	1,248.37	1,489.99		1,033.74	18,622.46	-931.12	17,691.34
TECNICO ELECTRICISTA DI	10,830.77	1,861.63		1,563.33	1,865.91		1,059.33	17,180.97	-1,419.86	15,761.11
TECNICO ELECTRICISTA DI	10,915.38	1,861.63	389.23	1,482.19	1,788.85		1,059.33	17,496.61	-5,269.36	12,227.25
TECNICO EN ASIGNACIONES CIII	10,830.77	1,861.63		719.51	858.77		916.98	15,187.66	-759.39	14,428.27
TECNICO EN ASIGNACIONES CIII	10,830.77	1,861.63		582.8	695.6		921.36	14,892.16	-744.61	14,147.55
TECNICO EN ASIGNACIONES DE ACTIVOS AL PE	10,830.77	1,861.63	4,449.05	1,675.41	1,980.03		1,059.33	21,856.22	-1,703.14	20,153.08
TECNICO EN ASIGNACIONES DE ACTIVOS AL PERSONAL	12,269.23	1,861.58					1,047.93	15,178.74	-1,313.75	13,864.99
TECNICO EN ASIGNACIONES DE ACTIVOS AL PERSONAL	10,830.77	1,861.63	201.49	1,628.12	1,943.24		1,301.28	17,766.53	-888.33	16,878.20
TECNICO EN ASIGNACIONES DE ACTIVOS AL PERSONAL	10,788.46	1,861.62	189.33	850.33	1,014.91		934.59	15,639.24	-781.96	14,857.28
TECNICO EN ASIGNACIONES PRESUPUESTARIAS	11,296.15	1,946.25		1,472.33	1,776.95		1,059.33	17,551.01	-877.55	16,673.46
TECNICO EN AYUDA A LA NAVEGACION CIV	12,269.23	1,861.54					1,047.93	15,178.70	-311.32	14,867.38
TECNICO EN AYUDA A LA NAVEGACION CIV	10,873.08	1,861.54		1,208.40	1,329.24		1,022.65	16,294.91		16,294.91
TECNICO EN CONTROL D	10,915.39	1,861.63		1,041.97	1,257.55		1,000.26	16,076.80	-803.84	15,272.96
TECNICO EN CONTROL DE EFECTIVO N° CIV	10,830.77	1,861.63	245.91	1,721.28	2,190.72		1,313.82	18,164.13	-4,540.21	13,623.92
TECNICO EN CONTROL DE EFECTIVO N° CIV	10,830.77	1,861.63		1,185.69	1,509.06		1,008.21	16,395.36	-819.76	15,575.60
TECNICO EN ELECTRICIDAD II	10,830.77	1,861.63	10,692.28	1,106.39	1,320.53		997.54	26,809.14	-1,340.46	25,468.68
TECNICO EN ELECTRICIDAD II	10,830.77	1,861.63	10,329.76	582.8	695.6		921.36	25,221.92	-1,261.10	23,960.82
TECNICO EN ELECTRICIDAD Y REFRIGERACION	10,788.46	1,861.62		905.19	1,152.06		941.98	15,649.31	-782.46	14,866.85
TECNICO EN ELECTROCOMUNICACIONES CIV	10,830.77	1,861.63		1,573.87	1,878.49		1,059.33	17,204.09	-1,656.16	15,547.93
TECNICO EN FACTURACION 3	10,703.85	1,861.63		1,675.41	2,132.34		1,059.33	17,432.56	-1,612.57	15,819.99
TECNICO EN FACTURACION II	10,830.77	1,861.63		1,675.41	1,980.03		1,059.33	17,407.17	-1,721.32	15,685.85
TECNICO EN FACTURACION N° CII	10,788.46	1,861.62	418.85	856.22	1,021.94		935.38	15,882.47	-794.12	15,088.35
TECNICO EN FACTURACION N° CII	10,280.77	1,777.01		452.6	540.2		818.4	13,868.98	-693.45	13,175.53
TECNICO EN FACTURACION N° CIII	10,830.77	1,861.63		1,213.46	1,570.36		1,011.95	16,488.17	-824.41	15,663.76
TECNICO EN FACTURACION N° CIII	10,830.77	1,861.63		1,733.16	2,205.84		1,315.42	17,946.82	-897.34	17,049.48
TECNICO EN FACTURACION N° CIII	10,830.77	1,861.63	259.93	586.83	757.2		921.9	15,218.26	-760.91	14,457.35
TECNICO EN HIDROGRAFIA	11,550.00	1,861.54		563.92	684.76		1,027.02	15,687.24		15,687.24
TECNICO EN LEVANTAMIENTO CIII	10,830.77	1,861.63		1,177.77	1,498.98		1,007.15	16,376.30	-818.81	15,557.49
TECNICO EN LICITACIONES CIV	10,830.77	1,861.63		1,628.12	2,100.80		1,301.28	17,722.60	-886.13	16,836.47
TECNICO EN LUBRICACION CIV	10,788.46	1,861.62		932.62	1,206.92		945.67	15,735.29	-786.76	14,948.53
TECNICO EN MECANICO CIII	10,915.39	1,861.63	20.63	1,462.47	1,765.05		1,059.33	17,084.50	-1,464.09	15,620.41
TECNICO EN MEDIO AMBIENTE CIII	10,788.46	1,946.25		171.74	221.6		883.11	14,011.16	-700.56	13,310.60
TECNICO EN MEJORA CONTINUA	12,269.23	1,861.58					1,047.93	15,178.74	-1,490.78	13,687.96
TECNICO EN MEJORA CONTINUA	10,830.77	1,861.63		1,106.39	1,320.53		997.54	16,116.86	-805.84	15,311.02
TECNICO EN RECUPERACION	10,788.46	1,861.62	65.31	856.22	1,021.94		935.38	15,528.93	-776.45	14,752.48
TECNICO EN RECUPERACION N° CIV	10,830.77	1,861.63	61.88	643.62	832.92		929.55	15,160.37	-758.01	14,402.36
TECNICO EN RECUPERACION N° CIII	10,830.77	1,861.63	297.74	1,726.18	2,233.88		1,059.33	18,009.53	-1,703.81	16,305.72
TECNICO EN RECUPERACION N° CIII	10,830.77	1,861.63		719.51	928.4		916.98	15,257.29	-762.86	14,494.43
TECNICO EN RECUPERACION N° CIII	10,788.46	1,861.62	106.56	856.22	1,104.80		935.38	15,653.04	-782.65	14,870.39
TECNICO EN REFRIGERACION	10,915.38	1,861.63	113.44	1,482.19	1,788.85		1,059.33	17,220.82	-1,328.44	15,892.38



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14, MES	SUB-TOTAL	DEDUCC.	A PAGAR
TECNICO EN REFRIGERACION CII	12,269.23	1,861.58	199.11				1,047.93	15,377.85	-1,419.36	13,958.49
TECNICO EN SEGURIDAD OCUPACIONAL	10,915.39	1,861.63	180.87	1,462.47	1,765.05		1,059.33	17,244.74	-1,384.73	15,860.01
TECNICO EN SEGURIDAD OCUPACIONAL CII	10,915.38	1,861.63	276.32	1,482.19	1,788.85		1,059.33	17,383.70	-1,457.65	15,926.05
TECNICO EN SEGURIDAD OCUPACIONAL CIII	10,830.77	1,861.63		1,616.96	2,086.40		1,299.78	17,695.54	-884.78	16,810.76
TECNICO EN SERVICIO AL CLIENTE N° CII	10,830.77	1,861.63	968.85	314.03	374.81		896.57	15,246.66	-762.34	14,484.32
TECNICO EN SERVICIO AL CLIENTE N° CII	11,296.15	1,946.25		1,573.87	1,878.49		1,059.33	17,754.09	-887.7	16,866.39
TECNICO EN SERVICIO AL CLIENTE N° CIII	10,661.54	1,607.78	213.13	724.47	934.8		917.65	15,059.37	-752.96	14,306.41
TECNICO EN SOLDADURA II CIII	10,830.77	1,861.63		1,369.18	1,771.88		1,050.00	16,883.46	-844.17	16,039.29
TECNICO EN SOLDADURA II CIII	10,830.77	1,861.63	68.75	1,675.41	2,132.34		1,059.33	17,628.23	-1,640.01	15,988.22
TECNICO EN SOLDADURA II CIII	10,830.77	1,861.63	55	1,721.28	2,190.72		1,313.82	17,973.22	-898.66	17,074.56
TECNICO EN SOPORTE ADMINISTRATIVO/OPERACIONES	10,830.77	1,946.25		188.36	243.76		891.04	14,100.18	-705.01	13,395.17
TECNICO EN TIC CIII	10,830.77	1,861.63	292.19	1,106.39	1,427.60		997.54	16,516.12	-825.8	15,690.32
TECNICO EN TIC CIII	10,830.77	1,861.63		582.8	695.6		921.36	14,892.16	-744.61	14,147.55
TECNICO ESPEC. EN CONTROL DE EFECTIVO/ARCH.DIGITAL	10,830.77	1,861.63		1,714.62	2,218.92		1,059.33	17,685.27	-4,457.26	13,228.01
TECNICO ESPECIALIZADO ARCHIVO CONTABLE D	12,269.23	1,861.54					1,047.93	15,178.70	-348.91	14,829.79
TECNICO ESPECIALIZADO CIERRES CONTABLES	10,830.77	1,861.63	159.84	1,675.41	2,132.34		1,059.33	17,719.32	-1,736.93	15,982.39
TECNICO ESPECIALIZADO CUENTAS POR PAGAR	10,703.85	1,861.63		1,726.18	2,233.88		1,059.33	17,584.87	-1,773.68	15,811.19
TECNICO ESPECIALIZADO CUENTAS POR PAGAR	10,830.77	1,861.63		1,721.28	2,190.72		1,313.82	17,918.22	-895.91	17,022.31
TECNICO ESPECIALIZADO EN OPERACIONES CONTABLES	10,830.77	1,861.63	13.75	586.83	776.13		921.9	14,991.01	-749.55	14,241.46
TECNICO PROMOTOR SOCIAL	10,830.77	1,861.63		314.03	374.81		896.57	14,277.81	-713.89	13,563.92
TECNICO PROMOTOR SOCIAL	12,269.23	1,861.58					1,047.93	15,178.74	-1,318.55	13,860.19
TECNICO SOPORTE TIC SPS CIII	10,915.38	1,861.63		1,472.33	1,776.95		1,059.33	17,085.62	-1,411.01	15,674.61
TECNICO SUPERVISOR DE SEGURIDAD Y MEDIO	10,830.77	1,861.63	5,400.76	1,518.07	1,811.89		1,212.43	22,635.55	-6,594.96	16,040.59
TECNICO VIDEOGRAFO	10,915.38	1,861.63		1,167.83	1,409.45		1,028.59	16,382.88	-819.15	15,563.73
	8,461,480.92	1,422,545.73	1,357,058.32	726,059.07	966,870.91	2.00	692,048.37	13,640,136.27	-510,539.61	13,109,594.66

ELABORADO POR: _____
Elizabeth Mejla
Supervisora de Nóminas

Aprobado Por: _____
Olivia Argentina Morales Montoya
Directora Unidad Desarrollo Organizacional



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.39	1,861.63		795.47	960.05		944.29	15,476.83	-773.84	14,702.99
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.39	1,861.63		1,035.01	1,249.15		999.32	16,060.50	-803.03	15,257.47
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.38	1,861.63	1,989.25	1,472.33	1,776.95		1,059.33	19,074.87	-1,359.56	17,715.31
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.39	1,861.63	3,584.98	795.47	960.05		944.29	19,061.81	-953.09	18,108.72
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.39	1,861.63	276.32	1,035.01	1,249.15		999.32	16,336.82	-816.84	15,519.98
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.38	1,861.63	355.98	1,167.83	1,409.45		1,028.59	16,738.86	-836.94	15,901.92
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,915.38	1,861.63	815.22	1,420.13	1,713.95		1,193.55	17,919.86	-895.99	17,023.87
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,830.77	1,861.63	13,926.83	1,472.79	1,874.46		1,120.90	31,087.38	-1,554.37	29,533.01
AYUDANTE DE UTILIDAD GENERAL Y RECOLECCION	10,830.77	1,861.63		1,675.41	2,132.34		1,059.33	17,559.48	-1,602.01	15,957.47
AYUDANTE DE UTILIDAD GENERAL/OFICINA	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,332.55	15,626.15
AYUDANTE DE UTILIDAD GENERAL/OFICINA	10,915.38	1,861.63		1,482.19	1,788.85		1,059.33	17,107.38	-1,279.41	15,827.97
AYUDANTE DE UTILIDAD GENERAL/OFICINA	10,915.39	1,861.63		1,035.01	1,249.15		999.32	16,060.50	-803.03	15,257.47
AYUDANTE DE UTILIDAD GENERAL/OFICINA	10,915.39	1,861.63	34.38	1,041.97	1,257.55		1,000.26	16,111.18	-805.56	15,305.62
AYUDANTE DE UTILIDAD GENERAL/OFICINA	10,915.39	1,861.63		1,041.97	1,257.55		1,000.26	16,076.80	-803.84	15,272.96
AYUDANTE DE UTILIDAD GENERAL/OFICINA DI	10,915.39	1,861.63		1,462.47	1,765.05		1,059.33	17,063.87	-1,294.54	15,769.33
AYUDANTE DE UTILIDAD GRAL/OFICINA CIII	12,269.23	1,861.58					1,047.93	15,178.74	-1,433.54	13,745.20
AYUDANTE MECANICO	10,915.38	1,861.63	807.35	1,472.33	1,776.95		1,059.33	17,892.97	-1,459.57	16,433.40
AYUDANTE MECANICO	11,296.15	1,946.25		602.36	1,573.87		1,059.33	18,356.45	-917.82	17,438.63
AYUDANTE MECANICO	10,915.39	1,861.63	570.16	1,177.77	1,498.98		1,018.54	17,042.47	-852.12	16,190.35
AYUDANTE TECNICO MEDIO AMBIENTE CII	11,126.93	1,861.63		856.56	1,070.70		1,003.77	15,919.59	-795.98	15,123.61
BIBLIOTECARIA CII	8,715.38	1,523.08		171.74	204.98		883.11	11,498.29	-574.91	10,923.38
BIBLIOTECARIA CII	10,915.38	1,861.63		1,472.33	1,776.95		1,059.33	17,085.62	-1,401.90	15,683.72
BIBLIOTECARIA CII	10,915.39	1,861.63		1,472.33	1,776.95		1,059.33	17,085.63	-1,401.90	15,683.73
BODEGUERO	10,830.77	1,819.32	126.92	1,512.64	1,825.60		1,280.04	17,395.29	-869.76	16,525.53
BODEGUERO CIII	10,830.77	1,861.63		1,675.41	2,132.34		1,059.33	17,559.48	-1,609.81	15,949.67
BODEGUERO CIII	12,269.23	1,861.58					1,047.93	15,178.74	-1,490.78	13,687.96
BODEGUERO DI	10,280.77	1,777.01		449.5	536.5		817.98	13,861.76	-693.09	13,168.67
BODEGUERO GENERAL CIII	10,830.77	1,861.63	55	1,726.18	2,233.88		1,059.33	17,766.79	-1,677.47	16,089.32
BODEGUERO/SOPORTE LOGISTICO EN OPERACION	12,269.23	1,861.58					1,047.93	15,178.74	-1,465.16	13,713.58
CHEQUEADOR CONTROLADOR	11,719.23	2,030.87	11,576.86	1,573.87	1,878.49		1,059.33	29,838.65	-1,491.94	28,346.71
CHEQUEADOR CONTROLADOR	10,830.77	1,861.63	9,425.04	1,573.87	1,878.49		1,059.33	26,629.13	-2,098.76	24,530.37
CHEQUEADOR CONTROLADOR I	10,830.77	1,861.63	1,355.96	582.8	770.8		921.36	16,323.32	-816.16	15,507.16
CHEQUEADOR CONTROLADOR I	10,830.77	1,861.63	2,340.63	1,714.62	2,218.92		1,059.33	20,025.90	-1,768.60	18,257.30
CHEQUERO CABOTAJE CII	10,788.46	1,861.62		856.22	1,021.94		935.38	15,463.62	-773.18	14,690.44
CHEQUERO CABOTAJE CII	10,830.77	1,861.63	7,008.53	1,616.01	2,056.74		1,225.61	24,599.29	-1,229.96	23,369.33
CHEQUERO CODIFICADOR	10,788.46	1,861.63	8,260.79	1,472.33	1,776.95		1,059.33	25,219.49	-1,873.95	23,345.54
CODIFICADOR ESPECIALIZADO IMPORT/ EXPORT	10,830.77	1,861.63		1,573.87	2,030.80		1,059.33	17,356.40	-1,571.66	15,784.74
CODIFICADOR ESPECIALIZADO IMPORT/ EXPORT	10,788.46	1,946.25		171.74	221.6		883.11	14,011.16	-700.56	13,310.60
CODIFICADORES ESPECIALIZADO IMPORT EXPOR	10,830.77	1,861.63		586.83	700.41		921.9	14,901.54	-745.08	14,156.46
CODIFICADORES IMPORT EXPORT CII	10,830.77	1,861.63		1,573.87	1,878.49		1,059.33	17,204.09	-1,470.06	15,734.03
CODIFICADORES IMPORT EXPORT DI	10,830.77	1,861.63		724.47	864.69		917.65	15,199.21	-759.96	14,439.25
CODIFICADORES IMPORT EXPORT DI	6,980.77	1,861.63		1,628.12	1,943.24		1,015.44	13,429.20	-671.46	12,757.74
CODIFICADORES IMPORT EXPORT DI	12,269.23	1,861.58	206.25				1,047.93	15,384.99	-1,379.11	14,005.88
CODIFICADORES IMPORT EXPORT PUERTOS CIV	10,957.69	1,861.54		1,421.56	1,573.87		1,047.93	16,862.59	-311.59	16,551.00
CONSULTOR DE PROYECTOS	11,592.31	1,861.54		499.66	606.73		1,024.07	15,584.31		15,584.31
CONSULTOR ECONOMICO Y COMERCIAL	12,269.23	1,861.54					1,047.93	15,178.70		15,178.70



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
CONTROLADOR	10,830.77	1,861.63		6,896.95	582.8	695.6	921.36	21,789.11	-1,089.45	20,699.66
CONTROLADOR	10,915.39	1,861.63		3,854.63	1,472.33	1,776.95	1,059.33	20,940.26	-1,629.25	19,311.01
CONTROLADORES CI	10,703.85	1,861.63		3,133.15	1,573.87	1,878.49	1,059.33	20,210.32	-1,701.71	18,508.61
CONTROLADORES CII	10,830.77	1,861.63		2,209.78	1,113.83	1,329.41	998.54	18,343.96	-917.2	17,426.76
CONTROLADORES CIII	10,830.77	1,861.63		4,446.14	789.14	1,021.24	926.35	19,875.27	-993.76	18,881.51
CONTROLADORES DI	10,280.77	1,777.01		4,968.71	452.6	540.2	818.4	18,837.69	-941.89	17,895.80
CONTROLADORES DI	10,915.38	1,861.63			1,482.19	1,788.85	1,059.33	17,107.38	-1,377.86	15,729.52
CONTROLADORES DI	11,296.15	1,946.25		4,149.39	1,472.33	1,776.95	1,059.33	21,700.40	-1,085.02	20,615.38
CONTROLADORES DI	12,269.23	1,861.58		5,487.04			1,047.93	20,665.78	-1,033.29	19,632.49
CONTROLADORES DI	11,126.92	1,861.63		3,721.49	658.32	822.9	954.31	19,145.57	-957.28	18,188.29
CONTROLADORES DI	11,126.92	1,861.63		5,005.59	966.48	1,208.10	1,029.96	21,198.68	-1,059.94	20,138.74
COORD.METOD DE FORM DE CERT.V	11,592.31	1,861.54			139.86	169.83	975.63	14,739.17		14,739.17
COORDINADOR DE ANALISIS ESTADISTICOS CIV	10,830.77	1,861.63			1,221.62	1,580.92	1,013.05	16,507.99	-825.4	15,682.59
COORDINADOR DE BIBLIOTECA CIV	10,873.08	1,861.54			564	620.4	935.91	14,854.93	-329.13	14,525.80
COORDINADOR DE ENLACE SPS	11,126.92	1,861.54			345.6	388.8	940.68	14,663.54	-292.6	14,370.94
COORDINADOR DE ENLACE TGU	10,957.69	1,861.54			1,421.56	1,573.87	1,047.93	16,862.59		16,862.59
COORDINADOR DE LOGISTICA Y EJECUCION	10,957.69	1,861.54			966.72	1,087.56	1,001.54	15,875.05		15,875.05
COORDINADOR DE OPERADORES DE AMBULANCIA	10,830.77	1,861.63	1,349.09	1,773.44	2,295.04		1,320.84	19,430.81	-971.54	18,459.27
COORDINADOR DE SERVICIOS MEDICOS BV	10,957.69	2,030.77		966.72	1,087.56		1,024.29	16,067.03		16,067.03
COORDINADOR EN MATERIA LABORAL Y LICITACIONES	10,873.08	1,861.54		165.3	181.83		882.24	13,963.99		13,963.99
COORDINADOR EN RELACIONES LABORALES	11,592.31	1,861.54		324.94	394.57		939.72	15,113.08		15,113.08
COORDINADOR ENLACE MARINA MERCANTE	11,126.92	1,861.54		1,218.48	1,370.79		1,047.93	16,625.66	-427.11	16,198.55
COORDINADOR ORGANIZACIONAL	11,126.92	1,861.54		132.24	148.77		911.96	14,181.43	-334.51	13,846.92
COORDINADOR SOPORTE DE NUEVOS NEGOCIOS	10,873.08	1,903.85		1,070.70	1,177.77		1,009.82	16,035.22	-327.74	15,707.48
COTIZADOR CIII	10,830.77	1,861.63		1,248.37	1,489.99		1,033.74	16,464.50	-823.23	15,641.27
COTIZADOR CIV	10,703.85	1,861.63		1,726.18	2,233.88		1,059.33	17,584.87	-1,709.72	15,875.15
DIRECTOR DE CONCESIONES Y NUEVOS NEGOCIOS	10,957.69	1,861.54		1,440.88	1,595.26		1,047.93	16,903.30		16,903.30
DIRECTOR DE UNIDAD MEJORA CONTINUA	10,830.77	1,861.54		1,412.04	1,563.33		1,047.93	16,715.61		16,715.61
DIRECTOR UNIDAD ADMINISTRATIVA	10,957.69	1,861.54		403.2	446.4		925.65	14,594.48		14,594.48
DIRECTOR UNIDAD DE GESTION DEL RIESGO	10,873.08	1,861.54		299.7	329.67		900.33	14,264.32		14,264.32
DIRECTOR UNIDAD DE INGENIERIA	10,830.77	1,861.54		1,412.04	1,563.33		1,047.93	16,715.61		16,715.61
DIRECTORA DE PLANIFICACION	10,830.77	1,861.02		1,412.04	1,563.33		1,047.93	16,715.09		16,715.09
DIRECTORA UNIDAD DESARROLLO ORGANIZACIONAL	10,873.08	1,861.54		165.3	181.83		882.24	13,963.99		13,963.99
ELECTRICIDAD Y ELECTRONICA CII	10,915.39	1,861.63	18,356.18	1,035.01	1,249.15		999.32	34,416.68	-1,720.84	32,695.84
ELECTRICISTA AUTOMOTRIZ I	12,269.23	1,861.58	3,536.47				1,047.93	18,715.21	-1,723.26	16,991.95
ENCARGADO BODEGA DE SUMINISTROS	10,830.77	1,861.63		1,379.04	1,784.64		1,051.33	16,907.41	-845.37	16,062.04
ENCARGADO DE ALMACEN	12,269.23	1,861.54					1,047.93	15,178.70	-296.31	14,882.39
ENCARGADO DE BOMBA COMBUSTIBLE CIII	10,830.77	1,861.63		1,328.91	1,691.34		1,044.58	16,757.23	-837.86	15,919.37
ENCARGADO MANTENIMIENTO EQUIPO U.P.P.	11,338.46	1,861.54	5,510.58	916.6	1,512.39		686.32	21,825.89		21,825.89
ENFERMERA AUXILIAR	10,703.85	1,861.63		1,573.87	2,030.80		1,059.33	17,229.48	-1,589.06	15,640.42
ENFERMERA AUXILIAR CIII	10,788.46	1,861.62		939.08	1,215.28		946.54	15,750.98	-787.55	14,963.43
ENFERMERA AUXILIAR CIII	10,830.77	1,861.63		1,584.41	2,044.40		1,059.33	17,380.54	-1,573.94	15,806.60
ESPECIALISTAS PORTUARIOS	10,703.85	1,861.63	4,871.81	1,726.18	2,233.88		1,059.33	22,456.68	-8,877.64	13,579.04
ESPECIALISTAS PORTUARIOS	10,830.77	1,861.63	4,608.14	1,563.33	2,017.20		1,059.33	21,940.40	-1,916.25	20,024.15
ESPECIALISTAS PORTUARIOS	10,830.77	1,861.63	7,067.18	1,573.87	2,030.80		1,059.33	24,423.58	-2,040.41	22,383.17
ESTADISTICA	10,788.46	1,819.32		132.25	800.98	966.7	922.25	15,429.96	-771.5	14,658.46



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
FACTURACION I	10,830.77	1,861.63		1,737.74	2,248.84		1,059.33	17,738.31	-1,629.44	16,108.87
GENERALISTAS PORTUAR	10,915.38	1,819.32	10,753.99	1,472.33	1,776.95		1,059.33	27,797.30	-1,834.11	25,963.19
GENERALISTAS PORTUARIOS	10,915.38	1,861.63	8,534.17	1,420.13	1,713.95		1,193.55	25,638.81	-1,281.94	24,356.87
GENERALISTAS PORTUARIOS	10,915.38	1,861.63	11,542.11	1,420.13	1,713.95		1,193.55	28,646.75	-1,432.34	27,214.41
GENERALISTAS PORTUARIOS	10,915.39	1,861.63	3,721.52	1,462.47	1,765.05		1,059.33	20,785.39	-1,483.51	19,301.88
GENERALISTAS PORTUARIOS	10,915.38	1,819.32	8,793.62	1,472.33	1,776.95		1,059.33	25,836.93	-1,736.09	24,100.84
GENERALISTAS PORTUARIOS	10,830.77	1,861.63	10,917.35	1,035.01	1,249.15		987.93	26,881.84	-1,344.09	25,537.75
GENERALISTAS PORTUARIOS	10,830.77	1,819.32	11,032.34	1,482.19	1,788.85		1,059.33	28,012.80	-4,710.34	23,302.46
GENERALISTAS PORTUARIOS	10,830.77	1,819.32	2,790.24	1,482.19	1,788.85		1,059.33	19,770.70	-9,412.42	10,358.28
GENERALISTAS PORTUARIOS	11,380.77	1,861.63	8,560.22	964.63	1,269.25		1,059.33	25,095.83	-1,628.88	23,466.95
GERENTE GENERAL E.N.P	12,269.23	1,861.54					1,047.93	15,178.70		15,178.70
GESTION POR RESULTADOS CIV	10,830.77	1,861.63		1,726.18	2,233.88		1,059.33	17,711.79	-1,696.51	16,015.28
GUARDIA DE PROTECCIO	11,338.46	1,861.54	3,196.88	976.4	1,611.06		648.72	19,633.06		19,633.06
GUARDIA DE PROTECCIO	11,338.46	1,861.54	3,182.33	976.4	1,611.06		648.72	19,618.51		19,618.51
GUARDIA DE PROTECCIO	11,338.46	1,861.54	1,025.96	103	169.95		579.74	15,078.65		15,078.65
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,300.96	835.4	1,378.41		640.77	17,355.54		17,355.54
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,980.05	976.4	1,611.06		648.72	19,416.23		19,416.23
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,197.36	976.4	1,611.06		648.72	18,633.54		18,633.54
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		976.4	1,611.06		648.72	16,436.18		16,436.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,093.75	976.4	1,611.06		648.72	19,529.93		19,529.93
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,080.53	976.4	1,611.06		744.19	19,612.18		19,612.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,114.90	835.4	1,378.41		640.77	19,169.48		19,169.48
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,222.00	976.4	1,611.06		648.72	19,658.18		19,658.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,644.71	835.4	1,378.41		640.77	17,699.29		17,699.29
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,136.54	835.4	1,378.41		640.77	18,191.12		18,191.12
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,845.19	976.4	1,611.06		744.19	19,376.84		19,376.84
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,636.30	976.4	1,611.06		744.19	19,167.95		19,167.95
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	341.11	976.4	1,611.06		744.19	16,872.76		16,872.76
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,107.93	976.4	1,611.06		744.19	17,639.58		17,639.58
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	621.39	976.4	1,611.06		648.72	17,057.57		17,057.57
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,929.81	835.4	1,378.41		640.77	18,984.39		18,984.39
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,028.61	976.4	1,611.06		744.19	17,560.26		17,560.26
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	798.56	976.4	1,611.06		648.72	17,234.74		17,234.74
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		976.4	1,611.06		744.19	16,531.65		16,531.65
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,617.79	976.4	1,611.06		648.72	19,053.97		19,053.97
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	920.19	976.4	1,611.06		744.19	17,451.84		17,451.84
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,010.10	976.4	1,611.06		648.72	17,446.28		17,446.28
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,160.82	835.4	1,378.41		640.77	17,215.40		17,215.40
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	713.94	976.4	1,611.06		648.72	17,150.12		17,150.12
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	515.63	976.4	1,611.06		744.19	17,047.28		17,047.28
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,929.81	976.4	1,611.06		648.72	19,365.99		19,365.99
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,181.49	976.4	1,611.06		744.19	18,713.14		18,713.14
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,980.53	976.4	1,611.06		744.19	18,512.18		18,512.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	684.86	976.4	1,611.06		648.72	17,121.04		17,121.04
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,099.04	976.4	1,611.06		648.72	19,535.22		19,535.22
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,932.45	976.4	1,611.06		648.72	19,241.71		19,241.71



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,847.84	976.4	1,611.06	648.72	19,157.10			19,157.10
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,356.49	976.4	1,611.06	648.72	17,792.67			17,792.67
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,120.67	976.4	1,611.06	648.72	18,556.85			18,556.85
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	3,056.73	672.6	1,109.79	651.88	18,987.16			18,987.16
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,133.41	428.6	707.19	606.87	18,076.07			18,076.07
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,950.96	428.6	707.19	606.87	17,893.62			17,893.62
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,175.72	976.4	1,611.06	744.19	19,707.37			19,707.37
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,956.25	672.6	1,109.79	651.88	18,886.68			18,886.68
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	3,025.00	672.6	1,109.79	651.88	18,955.43			18,955.43
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,143.99	428.6	707.19	606.87	18,086.65			18,086.65
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,998.56	428.6	707.19	606.87	17,941.22			17,941.22
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,112.26	835.4	1,378.41	640.77	19,166.84			19,166.84
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,689.18	835.4	1,378.41	640.77	18,743.76			18,743.76
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	766.83	976.4	1,611.06	648.72	17,203.01			17,203.01
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,689.18	976.4	1,611.06	648.72	19,125.36			19,125.36
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,943.03	976.4	1,611.06	648.72	19,379.21			19,379.21
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,367.07	428.6	707.19	606.87	16,309.73			16,309.73
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,089.42	835.4	1,378.41	640.77	17,144.00			17,144.00
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,941.71	976.4	1,611.06	648.72	19,377.89			19,377.89
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,956.25	976.4	1,611.06	648.72	19,392.43			19,392.43
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,895.43	976.4	1,611.06	648.72	19,204.69			19,204.69
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,352.88	976.4	1,611.06	648.72	19,789.06			19,789.06
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	3,210.10	976.4	1,611.06	648.72	19,519.36			19,519.36
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,887.50	976.4	1,611.06	648.72	19,196.76			19,196.76
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54		976.4	1,611.06	648.72	16,309.26			16,309.26
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,568.03	976.4	1,611.06	648.72	18,004.21			18,004.21
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,702.88	976.4	1,611.06	648.72	18,139.06			18,139.06
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	4,008.65	976.4	1,611.06	648.72	20,444.83			20,444.83
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,617.79	976.4	1,611.06	648.72	19,053.97			19,053.97
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	2,593.99	976.4	1,611.06	648.72	19,495.55			19,495.55
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	1,401.44	976.4	1,611.06	648.72	17,710.70			17,710.70
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,300.00	976.4	1,611.06	648.72	19,736.18			19,736.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	967.79	976.4	1,611.06	648.72	17,403.97			17,403.97
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,276.68	265.8	438.57	593.3	16,774.35			16,774.35
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,908.65	103	169.95	579.74	16,961.34			16,961.34
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,818.75	265.8	438.57	593.3	17,316.42			17,316.42
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,488.22	265.8	438.57	593.3	16,985.89			16,985.89
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,015.38	976.4	1,611.06	648.72	17,451.56			17,451.56
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,427.40	265.8	438.57	593.3	16,925.07			16,925.07
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,202.64	265.8	438.57	593.3	16,700.31			16,700.31
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,374.52	265.8	438.57	593.3	16,872.19			16,872.19
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,054.09	976.4	1,611.06	648.72	19,490.27			19,490.27
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,006.49	976.4	1,611.06	648.72	19,908.05			19,908.05
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,932.45	835.4	1,378.41	640.77	18,987.03			18,987.03
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,072.60	835.4	1,378.41	640.77	19,127.18			19,127.18
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	2,660.10	976.4	1,611.06	648.72	19,561.66			19,561.66



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54		976.4	1,611.06		648.72	16,309.26		16,309.26
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,265.63	976.4	1,611.06		648.72	19,701.81		19,701.81
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,289.42	976.4	1,611.06		648.72	20,190.98		20,190.98
GUARDIA DE PROTECCION PORTUARIA	11,719.32	1,946.15	2,631.01	976.4	1,611.06		648.72	19,532.66		19,532.66
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,069.95	976.4	1,611.06		648.72	19,971.51		19,971.51
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,882.21	976.4	1,611.06		648.72	19,318.39		19,318.39
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,130.77	976.4	1,611.06		648.72	19,566.95		19,566.95
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,641.59	976.4	1,611.06		648.72	19,077.77		19,077.77
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,670.67	976.4	1,611.06		648.72	19,106.85		19,106.85
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,951.44	976.4	1,611.06		648.72	18,387.62	-487.86	17,899.76
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,977.40	265.8	438.57		593.3	17,475.07		17,475.07
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,993.27	976.4	1,611.06		648.72	19,429.45		19,429.45
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,995.91	976.4	1,611.06		648.72	19,432.09		19,432.09
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	2,567.55	976.4	1,611.06		648.72	19,469.11		19,469.11
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,175.72	976.4	1,611.06		648.72	19,611.90		19,611.90
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,683.89	976.4	1,611.06		648.72	19,120.07		19,120.07
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	248.56	976.4	1,611.06		744.19	16,780.21		16,780.21
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,757.93	976.4	1,611.06		648.72	19,194.11		19,194.11
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,212.74	103	169.95		579.74	17,265.43		17,265.43
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	2,773.80	976.4	1,611.06		648.72	19,675.36		19,675.36
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,014.42	103	169.95		579.74	17,067.11		17,067.11
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,003.85	103	169.95		579.74	17,056.54		17,056.54
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,898.08	103	169.95		579.74	16,950.77		16,950.77
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	470.67	103	169.95		579.74	14,523.36		14,523.36
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,509.38	103	169.95		936.5	16,918.83		16,918.83
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,776.44	428.6	707.19		606.87	17,719.10		17,719.10
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,099.04	265.8	438.57		593.3	17,596.71		17,596.71
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,945.67	428.6	707.19		557.05	17,838.51		17,838.51
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,987.98	672.6	1,109.79		651.88	18,918.41		18,918.41
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,387.26	976.4	1,611.06		648.72	19,823.44		19,823.44
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,011.78	265.8	438.57		593.3	17,509.45		17,509.45
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	798.56	672.6	1,109.79		651.88	16,728.99		16,728.99
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,149.76	103	169.95		579.74	16,202.45		16,202.45
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,268.75	976.4	1,611.06		648.72	18,704.93		18,704.93
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,668.03	976.4	1,611.06		648.72	19,104.21		19,104.21
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	8,240.75	428.6	664.33		606.87	23,140.55		23,140.55
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,170.43	976.4	1,611.06		648.72	19,606.61		19,606.61
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,779.09	976.4	1,611.06		648.72	19,215.27		19,215.27
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,255.05	976.4	1,611.06		648.72	20,156.61		20,156.61
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	1,020.67	976.4	1,611.06		648.72	17,922.23		17,922.23
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,363.46	103	159.65		579.74	17,405.85		17,405.85
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,631.01	976.4	1,513.42		648.72	18,969.55		18,969.55
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,702.40	428.6	664.33		606.87	17,602.20	-4,899.30	12,702.90
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,549.04	976.4	1,513.42		648.72	18,887.58		18,887.58
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,855.77	976.4	1,513.42		648.72	19,067.39		19,067.39
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,344.95	976.4	1,513.42		648.72	19,683.49		19,683.49



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,800.24	976.4	1,513.42		648.72	19,011.86		19,011.86
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,181.01	835.4	1,294.87		640.77	19,152.05		19,152.05
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,964.18	265.8	411.99		593.3	17,435.27		17,435.27
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,106.97	976.4	1,513.42		648.72	19,445.51		19,445.51
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	798.56	976.4	1,513.42		648.72	17,010.18		17,010.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,250.72	976.4	1,513.42		648.72	17,589.26		17,589.26
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,173.56	976.4	1,513.42		648.72	18,385.18		18,385.18
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,223.80	672.6	1,042.53		651.88	18,086.97		18,086.97
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	1,137.02	672.6	1,042.53		651.88	17,000.19		17,000.19
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,030.29	835.4	1,294.87		640.77	19,001.33		19,001.33
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	3,313.22	672.6	1,042.53		651.88	19,176.39		19,176.39
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,220.67	428.6	664.33		606.87	18,120.47		18,120.47
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,710.82	428.6	664.33		606.87	16,610.62		16,610.62
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,840.38	835.4	1,294.87		640.77	17,811.42		17,811.42
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,046.15	976.4	1,513.42		648.72	19,850.07		19,850.07
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,181.01	428.6	664.33		606.87	18,080.81		18,080.81
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,700.24	428.6	664.33		606.87	16,600.04		16,600.04
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,530.53	672.6	1,042.53		651.88	18,393.70		18,393.70
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,839.90	428.6	664.33		606.87	17,739.70		17,739.70
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	1,861.54	976.4	1,513.42		648.72	18,200.08		18,200.08
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,356.01	672.6	1,042.53		651.88	18,219.18		18,219.18
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,175.72	428.6	664.33		606.87	18,075.52		18,075.52
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,313.22	835.4	1,294.87		640.77	19,284.26	-821.31	18,462.95
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,781.73	672.6	1,042.53		651.88	18,644.90		18,644.90
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,892.79	672.6	1,042.53		651.88	18,755.96		18,755.96
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,739.42	976.4	1,513.42		744.19	19,173.43		19,173.43
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,842.55	976.4	1,513.42		744.19	19,276.56		19,276.56
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,525.24	835.4	1,294.87		640.77	18,496.28		18,496.28
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	462.74	835.4	1,294.87		640.77	16,433.78		16,433.78
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	3,656.97	976.4	1,513.42		648.72	19,868.59		19,868.59
GUARDIA DE PROTECCION PORTUARIA	11,803.85	1,988.46	2,377.16	214.3	364.31		638.37	17,386.45		17,386.45
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54		976.4	1,611.06		744.19	16,531.65		16,531.65
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,657.45	835.4	1,378.41		640.77	18,712.03		18,712.03
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,995.91	976.4	1,611.06		744.19	19,527.56		19,527.56
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,043.51	976.4	1,611.06		744.19	19,575.16		19,575.16
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,112.26	835.4	1,378.41		640.77	19,166.84		19,166.84
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,430.05	976.4	1,611.06		648.72	18,866.23		18,866.23
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,025.00	835.4	1,378.41		640.77	19,079.58		19,079.58
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,043.51	976.4	1,611.06		744.19	19,575.16		19,575.16
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,085.82	976.4	1,611.06		744.19	19,617.47		19,617.47
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,014.42	976.4	1,611.06		648.72	19,450.60		19,450.60
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,350.24	976.4	1,611.06		744.19	19,881.89		19,881.89
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,816.11	976.4	1,611.06		648.72	19,125.37		19,125.37
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,784.38	976.4	1,611.06		648.72	19,220.56		19,220.56
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,463.94	976.4	1,611.06		1,047.93	20,764.71		20,764.71
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,035.58	976.4	1,611.06		648.72	19,937.14		19,937.14



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,916.59	103	169.95		579.74	16,969.28		16,969.28
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,085.82	265.8	438.57		593.3	17,583.49		17,583.49
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,908.65	265.8	438.57		593.3	17,406.32	-1,454.33	15,951.99
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,207.45	103	169.95		579.74	17,260.14		17,260.14
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,736.78	103	169.95		936.5	17,146.23		17,146.23
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,250.24	672.6	1,109.79		651.88	18,180.67		18,180.67
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,297.36	976.4	1,611.06		648.72	20,198.92		20,198.92
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,006.49	976.4	1,513.42		648.72	19,345.03		19,345.03
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,062.02	976.4	1,513.42		648.72	19,400.56		19,400.56
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,178.37	976.4	1,513.42		648.72	19,516.91		19,516.91
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,186.30	976.4	1,513.42		648.72	19,524.84		19,524.84
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,263.46	976.4	1,513.42		648.72	18,602.00		18,602.00
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,104.33	976.4	1,513.42		648.72	19,442.87		19,442.87
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	3,027.64	976.4	1,513.42		648.72	19,239.26		19,239.26
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,122.84	976.4	1,513.42		648.72	19,461.38		19,461.38
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,819.24	2,948.32	585.84	1,074.04		648.72	18,795.39		18,795.39
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,861.54	3,064.66	585.84	1,074.04		648.72	18,954.03		18,954.03
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,117.55	976.4	1,611.06		744.19	19,649.20		19,649.20
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,911.30	835.4	1,378.41		640.77	18,965.88		18,965.88
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,957.57	835.4	1,378.41		640.77	19,012.15		19,012.15
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,151.92	835.4	1,378.41		640.77	19,206.50		19,206.50
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	621.39	976.4	1,611.06		744.19	17,153.04		17,153.04
GUARDIA DE PROTECCION PORTUARIA	11,719.23	817.95	5,585.26	976.4	1,611.06		1,047.93	21,757.83	-9,549.42	12,208.41
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,080.53	976.4	1,611.06		648.72	19,516.71		19,516.71
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,924.52	976.4	1,611.06		744.19	19,456.17		19,456.17
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,744.71	672.6	1,109.79		651.88	18,675.14		18,675.14
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,244.47	976.4	1,611.06		648.72	19,680.65		19,680.65
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	390.02	976.4	1,611.06		648.72	16,826.20		16,826.20
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	5,840.62	976.4	1,611.06		648.72	22,276.80		22,276.80
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,157.21	835.4	1,378.41		640.77	19,211.79		19,211.79
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,178.37	976.4	1,611.06		648.72	20,079.93		20,079.93
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	3,315.87	976.4	1,611.06		648.72	20,217.43		20,217.43
GUARDIA DE PROTECCION PORTUARIA	11,719.23	1,946.15	940.02	976.4	1,611.06		648.72	17,841.58		17,841.58
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	3,334.38	976.4	1,611.06		648.72	19,643.64		19,643.64
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	3,376.68	976.4	1,611.06		648.72	19,685.94		19,685.94
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	3,376.68	976.4	1,611.06		648.72	19,685.94		19,685.94
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,046.15	835.4	1,294.87		640.77	19,017.19		19,017.19
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	782.69	428.6	664.33		606.87	15,682.49		15,682.49
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,522.60	428.6	664.33		606.87	17,422.40		17,422.40
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	3,075.24	672.6	1,042.53		651.88	18,938.41		18,938.41
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,040.88	428.6	664.33		606.87	17,940.68		17,940.68
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,724.88	976.4	1,513.42		648.72	19,063.42		19,063.42
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,395.67	672.6	1,042.53		651.88	18,258.84		18,258.84
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	851.44	672.6	1,042.53		651.88	16,714.61		16,714.61
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	936.06	976.4	1,513.42		648.72	17,274.60		17,274.60
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	761.54	428.6	664.33		606.87	15,661.34	-190.39	15,470.95



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
GUARDIA DE PROTECCION PORTUARIA	11,211.54	1,861.54	2,152.40	976.4	1,513.42		648.72	18,364.02		18,364.02
GUARDIA DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,837.26	672.6	1,042.53		651.88	18,700.43		18,700.43
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,850.48	976.4	1,513.42		648.72	19,189.02		19,189.02
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,498.80	976.4	1,513.42		744.19	18,932.81		18,932.81
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,946.15	465.38	265.8	411.99		600.36	15,028.14		15,028.14
GUARDIA DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,026.32	976.4	1,513.42		648.72	19,364.86		19,364.86
GUARDIA DE PROTECCION PORTUARIA	11,803.85	1,861.54	579.09	51.5	87.55		614.23	14,997.76		14,997.76
GUARDIA DE PROTECCION PORTUARIA	11,803.85	1,861.54	2,467.07	51.5	87.55		614.23	16,885.74		16,885.74
INGENIERO CIVIL BV	10,873.08	1,861.54		822.9	905.19		970.76	15,433.47	-354.81	15,078.66
INGENIERO CIVIL BV	11,719.23	1,988.46		1,402.80	1,553.10		1,047.93	17,711.52	-372.56	17,338.96
INGENIERO CIVIL CIV	10,873.08	1,861.54		1,208.40	1,329.24		1,022.65	16,294.91	-343.3	15,951.61
INGENIERO TECNICO BV	11,592.31	1,861.54		139.86	169.83		975.63	14,739.17		14,739.17
JEFE CONTABILIDAD	12,269.23	1,861.58					1,047.93	15,178.74		15,178.74
JEFE DE ACCION INSTITUCIONAL BV	10,957.69	1,861.54		1,371.16	1,518.07		1,175.56	16,884.02		16,884.02
JEFE DE ANALISIS Y MEJORA DE PROCESOS	9,561.54	1,607.69		1,249.64	1,383.53		851.65	14,654.05	-361.73	14,292.32
JEFE DE BIENES Y PROPIEDADES BVI	10,873.08	1,861.54		1,208.40	1,329.24		1,022.65	16,294.91		16,294.91
JEFE DE COMPRAS Y SUMINISTRO	10,873.08	1,861.54		822.9	905.19		970.76	15,433.47	-379.63	15,053.84
JEFE DE DEPTO. EN SEGURIDAD LEGAL BVI	10,830.77	1,861.54		1,412.04	1,563.33		1,047.93	16,715.61		16,715.61
JEFE DE DEPTO. EN SEGURIDAD AMBIENTAL BV	10,873.08	1,861.54		564	620.4		935.91	14,854.93	-390.86	14,464.07
JEFE DE DEPTO. EN SEGURIDAD OCUPACIONAL C	11,380.77	1,861.54		930.43	1,077.34		579.74	15,829.82		15,829.82
JEFE DE EJECUCIÓN PRESUPUESTARIA	12,269.23	1,861.54					1,047.93	15,178.70		15,178.70
JEFE DE EQUIPO	11,676.93	1,903.85		856.56	963.63		1,089.20	16,490.17		16,490.17
JEFE DE EQUIPO A CIV	10,873.08	1,861.54		299.7	329.67		900.32	14,264.31		14,264.31
JEFE DE EQUIPO C-CIV	10,873.08	1,861.54		822.9	905.19		970.76	15,433.47		15,433.47
JEFE DE FORMACION LOGISTICO PORTUARIA AV	10,957.69	1,861.54		154.28	170.81		892.14	14,036.46	-511.9	13,524.56
JEFE DE GESTION POR RESULTADOS	10,873.08	1,861.54		696.3	765.93		953.72	15,150.57	-407.66	14,742.91
JEFE DE IMAGEN INSTITUCIONAL Y MEDIOS DIGITALES	12,269.23	1,861.54					1,047.93	15,178.70		15,178.70
JEFE DE INNOVACION Y DESARROLLO	11,126.92	1,861.54		658.32	740.61		982.78	15,370.17	-398.43	14,971.74
JEFE DE LA DIVISION DE SERVICIOS GENERAL	10,873.08	1,861.54		1,070.70	1,177.77		1,004.12	15,987.21	-547.91	15,439.30
JEFE DE LICITACIONES	10,873.08	1,861.54		564	620.4		579.74	14,498.76	-373.85	14,124.91
JEFE DE LOGISTICA Y SEGURIDAD NACIONAL	10,830.77	1,861.54		1,412.04	1,563.33		1,047.93	16,715.61		16,715.61
JEFE DE LOGISTICA Y SUMINISTROS BVI	10,873.08	1,861.54		696.3	765.93		1,004.12	15,200.97	-152.01	15,048.96
JEFE DE MANTENIMIENTO Y VEHICULOS BV	12,269.23	1,861.54					1,047.93	15,178.70	-391.21	14,787.49
JEFE DE NUEVOS NEGOCIOS	10,957.69	1,861.54		1,421.56	1,573.87		1,047.93	16,862.59		16,862.59
JEFE DE PLANIFICACION	11,592.31	1,861.54		730.24	886.72		1,163.32	16,234.13		16,234.13
JEFE DE PROMOCION Y EVENTOS BV	10,746.16	1,861.54		1,512.90	1,664.19		1,047.93	16,832.72	-398.07	16,434.65
JEFE DE PROYECTOS BVII	10,873.08	1,861.54		1,070.70	1,177.77		1,004.12	15,987.21		15,987.21
JEFE DE SERVICIOS Y BENEFICIOS AL PERSONAL	10,873.08	1,861.54		696.3	765.93		953.72	15,150.57		15,150.57
JEFE DE TECNOLOGIAS DE INFORMACION Y COMUNICACIÓN	11,634.62	1,861.54		201.6	244.8		989.64	14,932.20		14,932.20
JEFE DE TRANSPARENCIA	10,873.08	1,861.54		822.9	905.19		970.76	15,433.47	-410.49	15,022.98
JEFE OPERACIONES Y ADMON.PTO.CASTILLA	10,873.08	1,861.54		165.3	181.83		882.24	13,963.99	-321.6	13,642.39
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	12,269.23	1,861.54	7,760.82				1,047.93	22,939.52		22,939.52
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	10,873.08	1,861.54	1,504.57	1,070.70	1,177.77		1,004.12	17,491.78	-373.67	17,118.11
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	10,873.08	1,861.54	91.23	696.3	765.93		953.71	15,241.79		15,241.79
LOGISTICA DE OPERACIONES MARITIMAS PORTUARIAS	11,126.92	1,861.54	6,274.76	1,071.12	1,205.01		1,049.74	22,589.09	-365.06	22,224.03
MAQUINISTA CIII	10,873.08	1,861.54	8,183.89	1,070.70	1,177.77		1,004.12	24,171.10	-383.06	23,788.04



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
MAQUINISTA EN FLOTA MARITIMA	10,830.77	1,861.63	4,300.38	1,563.33	1,865.91		1,059.33	21,481.35	-1,639.45	19,841.90
MARINO DE BOTE PILOTO CII	10,830.77	1,861.63	12,199.42	1,573.87	1,878.49		1,059.33	29,403.51	-2,062.73	27,340.78
MARINO DE BOTE PILOTO CII	10,703.85	1,861.63	17,504.81	1,573.87	1,878.49		1,059.33	34,581.98	-2,321.65	32,260.33
MARINO DE CUBIERTA I	10,830.77	1,861.63	320.64	639.2	827.2		928.95	15,408.39	-770.42	14,637.97
MARINO DE CUBIERTA I	10,830.77	1,861.63	5,285.83	1,518.07	1,958.80		1,212.43	22,667.53	-1,133.38	21,534.15
MARINO DE CUBIERTA I	10,788.46	1,861.62	2,562.21	850.33	1,014.91		934.59	18,012.12	-900.6	17,111.52
MARINOS DE CUBIERTA CIII	10,830.77	1,861.63	4,046.60	1,714.62	2,218.92		1,059.33	21,731.87	-1,814.18	19,917.69
MARINOS DE CUBIERTA CIII	10,703.85	1,861.63	17,457.48	1,675.41	2,132.34		1,059.33	34,890.04	-2,472.09	32,417.95
MARINOS DE CUBIERTA CIII	11,296.15	1,946.25	15,098.56	1,573.87	2,030.80		1,059.33	33,004.96	-1,650.25	31,354.71
MARINOS DE CUBIERTA CIII	12,269.23	2,115.49	18,083.89	1,563.33	2,017.20		1,059.33	37,108.47	-2,583.01	34,525.46
MARINOS DE CUBIERTA CIII	10,280.77	1,777.01	17,437.12	449.5	536.5		817.98	31,298.88	-1,564.95	29,733.93
MARINOS DE CUBIERTA CIII	10,830.77	1,861.63	16,693.03	1,106.39	1,320.53		997.54	32,809.89	-1,640.50	31,169.39
MECANICO II	10,830.77	1,946.25	4,943.90	171.74	221.6		888.81	19,003.07	-950.15	18,052.92
MECANICO/ OPERADOR EQUIPO OPERATIVO	12,269.23	1,861.58					1,047.93	15,178.74	-1,537.27	13,641.47
MECANICO/SUPERVISOR CIII	12,269.23	1,861.58	1,336.59				1,047.93	16,515.33	-1,539.47	14,975.86
MECANICO/SUPERVISOR DE MANTENIMIENTO II	12,269.23	2,115.49	6,641.68	1,664.19	2,118.06		1,059.33	25,867.98	-2,155.90	23,712.08
MEDICO	11,296.15	2,242.40		1,472.33	1,776.95		1,059.33	17,847.16	-892.36	16,954.80
MEDICO CIV	11,676.92	2,284.71		311.86	372.22		1,067.14	15,712.85	-785.64	14,927.21
MEDICO CIV	10,957.69	2,030.86		973.44	1,216.80		1,030.90	16,209.69	-810.49	15,399.20
MEDICO REGENTE DE FARMACIA CIV	10,873.08	1,861.54		1,512.90	1,664.19		1,047.93	16,959.64	-352.33	16,607.31
MOT.CAMION RECOL/UTIL.GENERAL CIII	10,830.77	1,861.63		1,328.91	1,691.34		1,044.58	16,757.23	-837.86	15,919.37
MOTORISTA CII	10,957.69	1,861.54	731.13	279.72	309.69		909.03	15,048.80	-293.44	14,755.36
MOTORISTA CIII	10,830.77	1,861.63	6,833.22	1,714.62	2,218.92		1,059.33	24,518.49	-1,940.67	22,577.82
MOTORISTA CIII	10,830.77	1,861.63	736.42	1,726.18	2,233.88		1,059.33	18,448.21	-1,637.16	16,811.05
MOTORISTA CIII	10,830.77	1,861.63	581.2	1,213.46	1,570.36		1,011.95	17,069.37	-853.46	16,215.91
MOTORISTA CIII	10,703.85	1,861.63	7,561.05	1,726.18	2,183.11		1,059.33	25,095.15	-6,717.94	18,377.21
MOTORISTA CIII	12,269.23	2,115.49	351.95	1,563.33	2,017.20		1,059.33	19,376.53	-1,683.58	17,692.95
MOTORISTA CIII	10,873.08	1,861.63		1,726.18	2,030.80		1,059.33	17,551.02	-1,621.61	15,929.41
MOTORISTA DE UAI DI	10,830.77	1,861.63		1,106.39	1,427.60		997.54	16,223.93	-811.2	15,412.73
MOTORISTA DEL SUPERINTENDENTE DE PUERTO	11,126.92	1,861.54		239.76	269.73		926.43	14,424.38	-253.62	14,170.76
MOTORISTA DI	10,915.39	1,861.63	51.56	1,035.01	1,249.15		999.32	16,112.06	-805.6	15,306.46
MOTORISTA/COTIZADOR CIII	10,830.77	1,861.63	3,110.85	1,664.98	2,154.68		1,232.20	20,855.11	-1,042.75	19,812.36
MOTORISTA/COTIZADOR CIII	12,269.23	2,115.49	10,170.10	1,664.19	2,118.06		1,059.33	29,396.40	-2,216.94	27,179.46
O.P.I.P. DE PUERTO CORTES	10,873.08	1,861.54		1,469.10	1,616.01		1,194.44	17,014.17		17,014.17
ODONTOLOGO	10,703.85	2,030.86		1,462.47	1,765.05		1,059.33	17,021.56	-1,613.28	15,408.28
OFICIAL DE CONTROL DE CAMARAS	11,211.54	1,861.54	1,258.65	976.4	1,611.06		648.72	17,567.91		17,567.91
OFICIAL DE CONTROL DE CAMARAS	11,338.46	1,861.54	3,067.31	976.4	1,611.06		648.72	19,503.49		19,503.49
OFICIAL DE RECUPERACIONES	10,957.69	1,861.54		1,127.84	1,248.68		1,023.20	16,218.95		16,218.95
OFICINISTA ASISTENTE U.P.P.	8,926.93	1,396.21		585.84	1,074.04		320.83	12,303.85		12,303.85
OPERACIONES CONTABLES	10,788.46	1,946.25		171.74	221.6		883.11	14,011.16	-700.56	13,310.60
OPERADOR DE BOTE PILOTO	10,746.16	1,861.54	7,287.50	1,512.90	1,664.19		1,047.93	24,120.22	-396.52	23,723.70
OPERADOR DE FLOTA MARITIMA I(BOTE PILOTO)	10,830.77	1,861.63	8,442.13	1,518.07	1,811.89		1,212.43	25,676.92	-1,283.85	24,393.07
OPERADOR DE REMOLCADOR	10,957.69	1,861.54	7,364.18	1,371.16	1,518.07		1,175.56	24,248.20	-389.6	23,858.60
OPERADOR DE REMOLCADOR	11,592.31	1,861.54		730.24	886.72		1,163.32	16,234.13		16,234.13
OPERADOR TECNICO DE SERVICIOS	10,873.08	1,988.47		432	475.2		935.23	14,703.98	-305.41	14,398.57
OPERADOR Y SOPORTE LOGISTICO OPERACIONAL	10,830.77	1,946.25		171.74	204.98		888.81	14,042.55	-702.13	13,340.42



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
OPERADORES DE AMBULANCIA CIII	12,269.23	1,861.58	8,771.64				1,047.93	23,950.38	-1,925.10	22,025.28
OPERADORES DE AMBULANCIA CIII	10,703.85	1,861.63	6,851.86	1,573.87	1,878.49		1,059.33	23,929.03	-1,924.04	22,004.99
OPERADORES DE AMBULANCIA CIII	10,873.08	1,861.54		299.7	329.67		900.33	14,264.32	-292.35	13,971.97
OPERATIVO LG (ADQUISICIONES)	10,957.69	1,861.54		1,412.04	1,563.33		1,047.93	16,842.53	-271	16,571.53
OPERATIVO LOGISTICO/EST.COM CIII	10,915.38	1,861.63		1,482.19	1,788.85		1,059.33	17,107.38	-1,513.06	15,594.32
OPERATIVOS EN SEGURO CIII	9,265.38	1,650.04		1,573.87	1,878.49		780.25	15,148.03	-757.4	14,390.63
OPERATIVOS EN SEGURO CIII	11,296.15	1,946.25		1,472.33	1,776.95		1,059.33	17,551.01	-877.55	16,673.46
OPIP DE PUERTO CASTILLA	11,211.54	1,776.93		585.84	1,074.04		648.72	15,297.07		15,297.07
OPIP SAN LORENZO	11,338.46	1,946.16		154.5	169.95		954.82	14,563.89		14,563.89
PERIODISTA CIV	10,873.08	1,861.54		822.9	905.19		970.76	15,433.47	-346.45	15,087.02
PILOTO PRACTICO	11,253.85	1,861.54	6,253.61	958.17	1,109.46		1,205.39	22,642.02		22,642.02
PILOTO PRACTICO	11,126.92	1,861.54	3,170.03	1,210.32	1,361.61		1,047.93	19,778.35	-403.35	19,375.00
PILOTO PRACTICO BV	10,873.07	1,861.54	7,842.79	1,543.80	1,698.18		1,047.93	24,867.31		24,867.31
PILOTO PRACTICO BV	10,915.38	1,861.54	6,340.87	1,460.48	1,616.96		1,273.01	23,468.24		23,468.24
PILOTO PRACTICO BV	11,719.23	1,988.46	6,007.69	1,402.80	1,553.10		1,047.93	23,719.21		23,719.21
PILOTO PRACTICO DE PUERTO	10,830.77	1,861.63	4,110.00	1,213.46	1,570.36		1,011.95	20,598.17	-1,029.91	19,568.26
PLANIFICADOR DE OPERACIONES BV	10,873.08	1,861.54	1,389.54	165.3	181.83		882.24	15,353.53	-358.4	14,995.13
PROMOTOR NACIONAL DE COMERCIALIZACION	11,126.92	1,861.54		345.6	388.8		940.68	14,663.54	-367.6	14,295.94
RADIO OPERADOR DI	12,269.23	1,861.58	10,123.57				1,047.93	25,302.31	-1,752.99	23,549.32
RADIO OPERADOR DI	11,719.23	1,988.56	11,982.60	1,472.33	1,776.95		1,059.33	29,999.00	-1,499.95	28,499.05
RADIO OPERADOR DI	10,915.39	1,861.63	6,769.76	1,462.47	1,765.05		1,059.33	23,833.63	-1,679.56	22,154.07
RECUPERACION CONTABLE I	10,703.85	1,861.63		1,573.87	1,878.49		1,059.33	17,077.17	-1,641.36	15,435.81
RELACIONES INSTITUCIONALES CIII	10,830.77	1,861.63		1,573.87	1,878.49		1,059.33	17,204.09	-1,761.98	15,442.11
REVISOR DE COMPRAS CII	10,830.77	1,861.63		1,675.41	2,132.34		1,059.33	17,559.48	-1,589.16	15,970.32
SECRETARIA ASISTENTE U.P.P.	11,338.46	1,861.54	391.35	835.4	1,378.41		640.77	16,445.93		16,445.93
SECRETARIA DE LA UNIDAD DE PROTECCION PORTUARIA	11,338.46	1,861.54	222.12	976.4	1,611.06		648.72	16,658.30		16,658.30
SECRETARIA GENERAL	10,830.77	1,861.54		1,412.04	1,563.33		1,047.93	16,715.61		16,715.61
SECRETARIA U.P.P.	11,338.46	1,861.54		976.4	1,611.06		648.72	16,436.18		16,436.18
SECRETARIA U.P.P.	11,338.46	1,861.54		976.4	1,513.42		744.19	16,434.01		16,434.01
SERVICIO ATENCIÓN AL CLIENTE	10,915.38	2,157.78	240.7	548.97	719.34		968.06	15,550.23	-777.51	14,772.72
SOLDADOR	10,830.77	1,861.63	878.01	582.8	695.6		921.36	15,770.17	-788.51	14,981.66
SOP LOGIST.DE ARCH./NOMINAS DI	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,353.11	15,605.59
SOPORTE ADMIN. DE OPERACIONES PORTUARIAS	10,830.77	1,861.63		586.83	757.2		921.9	14,958.33	-747.91	14,210.42
SOPORTE ADMINISTRATIVO	10,915.39	1,946.16		1,472.33	1,776.95		1,059.33	17,170.16	-858.51	16,311.65
SOPORTE ADMINISTRATIVO	10,830.77	1,861.63		1,573.87	2,030.80		1,059.33	17,356.40	-1,598.41	15,757.99
SOPORTE ADMINISTRATIVO	10,915.38	1,861.63		1,482.19	1,788.85		1,059.33	17,107.38	-1,559.21	15,548.17
SOPORTE ADMINISTRATIVO BV	10,873.08	1,861.54		822.9	905.19		970.76	15,433.47		15,433.47
SOPORTE ADMINISTRATIVO CII	11,126.92	1,861.63	300.38	1,260.48	1,575.60		1,246.09	17,371.10	-868.55	16,502.55
SOPORTE ADMINISTRATIVO CII	10,915.38	1,861.63	332.91	1,429.99	1,725.85		1,194.87	17,460.63	-873.04	16,587.59
SOPORTE ADMINISTRATIVO CIII	12,269.23	1,861.58					1,047.93	15,178.74	-1,521.25	13,657.49
SOPORTE ADMINISTRATIVO CIII	10,830.77	1,861.63		1,563.33	2,017.20		1,059.33	17,332.26	-1,628.81	15,703.45
SOPORTE ADMINISTRATIVO CIII	10,830.77	1,861.63	55	1,785.68	2,310.88		1,322.49	18,166.45	-908.32	17,258.13
SOPORTE ADMINISTRATIVO CIII	12,269.23	2,115.49	306.2	1,714.62	2,218.92		1,059.33	19,683.79	-1,787.52	17,896.27
SOPORTE ADMINISTRATIVO CIII	10,788.46	1,861.62		911.46	1,160.04		942.82	15,664.40	-783.22	14,881.18
SOPORTE ADMINISTRATIVO CIV	10,873.08	1,861.54		696.3	765.93		953.72	15,150.57		15,150.57
SOPORTE ADMINISTRATIVO DE SUPERVISORES	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,280.63	15,678.07



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
SOPORTE ADMINISTRATIVO Y ASISTENTE DE SUB GERENCIA	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,408.75	15,549.95
SOPORTE DE OPERACIONES PORTUARIAS BV	10,873.08	1,861.54		822.9	905.19		970.76	15,433.47		15,433.47
SOPORTE EN OPERACIONES CONTABLES	10,873.08	1,861.54		1,070.70	1,177.77		1,004.12	15,987.21	-289.02	15,698.19
SOPORTE LOGISTICO	10,915.38	1,861.63		548.97	662.55		928.19	14,916.72	-745.84	14,170.88
SOPORTE LOGISTICO	10,915.39	1,861.63		800.98	966.7		945.03	15,489.73	-774.49	14,715.24
SOPORTE LOGISTICO	10,830.77	1,819.32	1,043.45	1,482.19	1,788.85		1,059.33	18,023.91	-1,345.44	16,678.47
SOPORTE LOGISTICO ADMINISTRATIVO Y OPERACIONES	11,719.23	2,030.87		1,573.87	1,878.49		1,059.33	18,261.79	-913.09	17,348.70
SOPORTE LOGISTICO DE OFICINA	11,719.23	2,030.87	4,280.88	1,472.33	1,776.95		1,059.33	22,339.59	-1,116.98	21,222.61
SOPORTE LOGISTICO DE OFICINA	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,297.94	15,660.76
SOPORTE LOGISTICO DE OFICINA	10,915.39	1,861.63		1,472.33	1,776.95		1,059.33	17,085.63	-1,278.32	15,807.31
SOPORTE LOGISTICO DE OFICINA	12,269.23	1,861.58					1,047.93	15,178.74	-1,200.29	13,978.45
SOPORTE LOGISTICO DE OFICINA	10,915.39	1,861.63		1,462.47	1,765.05		1,059.33	17,063.87	-1,285.89	15,777.98
SOPORTE LOGISTICO DE OFICINA	10,915.38	1,861.63		1,482.19	1,788.85		1,059.33	17,107.38	-1,296.71	15,810.67
SOPORTE LOGISTICO DE OFICINA	10,830.77	1,861.63		1,528.61	1,824.47		1,213.84	17,259.32	-862.96	16,396.36
SOPORTE LOGISTICO DE OFICINA	12,269.23	1,861.58					1,047.93	15,178.74	-1,463.85	13,714.89
SOPORTE LOGISTICO DE OFICINA CII	12,269.23	1,861.58	2,689.71				1,047.93	17,868.45	-1,550.80	16,317.65
SOPORTE LOGISTICO DE OFICINA CII	10,830.77	1,861.63	523.23	1,573.87	1,878.49		1,059.33	17,727.32	-1,543.74	16,183.58
SOPORTE LOGISTICO DE OFICINA CII	12,269.23	1,861.58					1,047.93	15,178.74	-1,416.31	13,762.43
SOPORTE LOGISTICO DE OFICINA CIII	10,703.85	1,861.63		1,726.18	2,233.88		1,059.33	17,584.87	-1,584.07	16,000.80
SOPORTE LOGISTICO DE OFICINA DI	10,915.39	1,861.63	823.68	1,462.47	1,765.05		1,059.33	17,887.55	-1,335.72	16,551.83
SOPORTE LOGISTICO DI	10,830.77	1,861.63		1,472.33	1,776.95		1,059.33	17,001.01	-1,300.05	15,700.96
SOPORTE LOGISTICO DI	10,830.77	1,861.63		545.2	658		916.3	14,811.90	-740.6	14,071.30
SOPORTE LOGISTICO DI	12,269.23	1,861.58	1,017.76				1,047.93	16,196.50	-1,251.17	14,945.33
SOPORTE LOGISTICO DI	11,126.93	1,861.63	68.75	1,218.48	1,523.10		1,059.33	16,858.22	-1,275.60	15,582.62
SOPORTE LOGISTICO EN ARCHIVO CONTABLE CI	10,915.39	1,861.63		1,472.33	1,776.95		1,059.33	17,085.63	-1,401.90	15,683.73
SOPORTE LOGISTICO EN ARCHIVO CONTABLE CI	10,830.77	1,861.63		1,294.27	1,562.05		1,096.87	16,645.59	-832.28	15,813.31
SOPORTE LOGISTICO EN ESTRATEGIA Y COMUNICACIÓN	10,915.39	1,861.63	495	1,035.01	1,249.15		999.32	16,555.50	-5,119.89	11,435.61
SOPORTE LOGISTICO PORTUARIO DE SAN LORENZO	11,719.23	1,903.84		701.4	851.7		1,047.93	16,224.10		16,224.10
SOPORTE LOGISTICO/ BODEGA	10,915.38	1,861.63		1,167.83	1,409.45		1,028.59	16,382.88	-819.15	15,563.73
SOPORTE TECNICO ADMINISTRATIVO	10,957.69	1,861.54		526.4	582.8		942.24	14,870.67		14,870.67
SOPORTE TECNICO NUEVOS NEGOCIOS	11,719.23	1,988.46		1,402.80	1,553.10		1,047.93	17,711.52	-379.09	17,332.43
SUB-AUDITOR BVII	10,873.08	1,861.54		696.3	765.93		953.72	15,150.57		15,150.57
SUB-GERENTE	12,269.23	1,861.54					1,047.93	15,178.70		15,178.70
SUPERINTENDENTE CASTILLA	11,592.31	1,861.54		324.94	394.57		1,000.55	15,173.91		15,173.91
SUPERINTENDENTE DE PUERTO CORTES BVII	10,873.08	1,988.47		432	475.2		935.23	14,703.98		14,703.98
SUPERINTENDENTE SAN LORENZO	11,126.92	1,861.54		1,175.28	1,322.19		1,149.19	16,635.12		16,635.12
SUPERVISOR DE ASEO Y LIMPIEZA	10,788.46	1,861.62		939.08	1,215.28		946.54	15,750.98	-787.55	14,963.43
SUPERVISOR DE ASEO Y LIMPIEZA CII	10,915.39	1,861.63		1,462.47	1,765.05		1,059.33	17,063.87	-1,520.06	15,543.81
SUPERVISOR DE DESARROLLO TIC BV	10,873.08	1,861.54		1,564.80	1,721.28		1,292.75	17,313.45	-444.18	16,869.27
SUPERVISOR DE ESTADISTICA	10,746.16	1,861.54		1,512.90	1,664.19		1,047.93	16,832.72	-351.34	16,481.38
SUPERVISOR DE FACTURACION CIV	12,269.23	1,861.58					1,047.93	15,178.74	-1,591.58	13,587.16
SUPERVISOR DE MUELLE DE CABOTAJE CIV	10,873.08	1,861.54		1,070.70	1,177.77		1,004.12	15,987.21		15,987.21
SUPERVISOR DE NOMINAS BV	12,269.23	1,861.54					1,047.93	15,178.70	-356.59	14,822.11
SUPERVISOR DE OPERACIONES PORTUARIAS SAN LORENZO	10,873.08	1,861.54		822.9	905.19		970.76	15,433.47		15,433.47
SUPERVISOR DE OPERATIVOS EN SEGUROS BV	10,873.08	1,861.54		1,564.80	1,721.28		1,292.75	17,313.45	-392.68	16,920.77
SUPERVISOR DE PROTECCION	11,592.31	1,903.85	2,908.65	672.6	1,109.79		651.88	18,839.08		18,839.08



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
SUPERVISOR DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,197.36	672.6	1,109.79		651.88	18,127.79		18,127.79
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,440.63	976.4	1,611.06		648.72	18,876.81		18,876.81
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	7,169.17	754	1,244.10		633.99	23,001.26		23,001.26
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,680.77	754	1,244.10		633.99	19,512.86		19,512.86
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	8,309.50	754	1,244.10		633.99	24,141.59		24,141.59
SUPERVISOR DE PROTECCION PORTUARIA	12,269.23	1,861.54	3,930.65				648.72	18,710.14		18,710.14
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,612.50	265.8	438.57		593.3	17,110.17		17,110.17
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,464.42	835.4	1,378.41		640.77	18,519.00		18,519.00
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,038.22	976.4	1,611.06		744.19	19,569.87		19,569.87
SUPERVISOR DE PROTECCION PORTUARIA	11,719.23	1,946.15	2,776.44	976.4	1,611.06		648.72	19,678.00		19,678.00
SUPERVISOR DE PROTECCION PORTUARIA	11,592.31	1,903.85	2,972.12	672.6	1,109.79		651.88	18,902.55	-2,219.32	16,683.23
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,297.36	976.4	1,611.06		744.19	19,829.01		19,829.01
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	2,435.34	835.4	1,378.41		640.77	18,489.92		18,489.92
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	3,067.31	976.4	1,611.06		648.72	19,503.49		19,503.49
SUPERVISOR DE PROTECCION PORTUARIA	11,338.46	1,861.54	758.89	976.4	1,611.06		648.72	17,195.07		17,195.07
SUPERVISOR DE PROYEC	10,830.77	1,861.54		1,412.04	1,563.33		1,047.93	16,715.61	-314.97	16,400.64
SUPERVISOR DE SERVIDORES Y COMUNICACION	10,830.77	1,861.63		586.83	757.2		921.9	14,958.33	-747.91	14,210.42
SUPERVISOR DE TALLER INDUSTRIAL CIV	10,873.08	1,861.54		696.3	765.93		953.72	15,150.57	-321.12	14,829.45
SUPERVISOR DE UTILIDAD GENERAL CIII	10,830.77	1,861.63		1,616.01	2,056.74		1,225.61	17,590.76	-879.54	16,711.22
SUPERVISOR EN SOPORTE TECNICO CIII	10,788.46	1,861.62		932.62	1,179.49		945.67	15,707.86	-785.39	14,922.47
SUPERVISOR GENERAL DE OPERACIONES PORTUA	10,873.08	1,861.54		1,564.80	1,721.28		1,292.75	17,313.45		17,313.45
SUPERVISOR GENERAL DE ZONA LIBRE CI	10,873.08	1,861.54		1,070.70	1,177.77		1,004.12	15,987.21	-298.62	15,688.59
SUPERVISOR OPERACIONAL I	12,269.23	2,115.49	17,042.48	1,664.19	2,118.06		1,059.33	36,268.78	-2,658.64	33,610.14
SUPERVISOR REGIONAL CIV	10,873.08	1,861.54		696.3	765.93		953.72	15,150.57		15,150.57
SUPERVISOR TECNICO DE FLOTA MARITIMA BV	10,873.08	1,861.54		1,469.10	1,616.01		1,194.44	17,014.17		17,014.17
SUPERVISOR UAI CIV	10,873.08	1,861.54		1,469.10	1,616.01		962.5	16,782.23	-363.98	16,418.25
SUPERVISORA UAI CII	10,873.08	1,988.47		432	475.2		935.23	14,703.98		14,703.98
TEC.ESPECIALIZADO CTA POR COBRAR CV	11,296.15	1,946.25	132.74	1,726.18	2,233.88		1,059.33	18,394.53	-919.73	17,474.80
TECNICO ADMINISTRATIVO LEGAL/INGENIERIA	11,126.92	1,861.54		345.6	388.8		940.68	14,663.54		14,663.54
TECNICO ARCHIVO CONTABLE DIGITAL CIV	10,830.77	1,861.63		1,675.41	2,132.34		1,059.33	17,559.48	-1,693.74	15,865.74
TECNICO ARCHIVO CONTABLE FISICO CIII	12,269.23	1,861.58					1,047.93	15,178.74	-1,499.88	13,678.86
TECNICO AUXILIAR ADMINISTRATIVO DI	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,543.79	15,414.91
TECNICO AUXILIAR DI	10,915.38	1,861.63	470.94	1,482.19	1,788.85		1,059.33	17,578.32	-1,328.91	16,249.41
TECNICO CIERRES CONTABLES N- CII	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,378.70	15,580.00
TECNICO CIERRES CONTABLES N- CIII	10,830.77	1,861.63	180.47	719.51	858.77		916.98	15,368.13	-768.41	14,599.72
TECNICO CODIFICADOR Y DIGITADOR ESPECIALIZADO	10,830.77	1,861.63		1,392.83	1,662.41		1,110.14	16,857.78	-842.89	16,014.89
TECNICO CONTABLE CIII	10,830.77	1,861.63		1,113.83	1,437.20		998.54	16,241.97	-812.1	15,429.87
TECNICO CONTABLE E INVENTARIOS CIV	10,873.08	1,861.54		696.3	765.93		953.71	15,150.56	-151.51	14,999.05
TECNICO COORDINADOR EN ASIGNACIONES AL P	12,269.23	1,861.58					1,047.93	15,178.74	-1,439.94	13,738.80
TECNICO CUENTAS POR COBRAR N- CIV	10,830.77	1,861.63		643.62	832.92		929.55	15,098.49	-754.92	14,343.57
TECNICO CUENTAS POR PAGAR CIV	10,830.77	1,861.63		719.51	928.4		916.98	15,257.29	-762.86	14,494.43
TECNICO DE CALCULO CIV	10,788.46	1,861.62	979.29	939.08	1,215.28		946.54	16,730.27	-836.51	15,893.76
TECNICO DE FACTURACION	10,957.69	1,861.54	814.42	1,421.56	1,573.87		1,047.93	17,677.01		17,677.01
TECNICO DE INNOVACION Y DESARROLLO	11,719.23	1,988.46		1,402.80	1,553.10		1,047.93	17,711.52	-320.06	17,391.46
TECNICO DE INSPECCION DE OBRAS CIII	10,830.77	1,861.63	118.99	1,721.28	2,190.72		1,313.82	18,037.21	-901.86	17,135.35
TECNICO DE INSPECCION DE OBRAS CIII	10,830.77	1,861.54		1,412.04	1,563.33		1,047.93	16,715.61	-304.07	16,411.54



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
TECNICO DE NOMINAS	12,269.23	1,861.58					1,047.93	15,178.74	-1,635.86	13,542.88
TECNICO DE NOMINAS CIV	10,915.39	1,861.63	637.52	1,462.47	1,765.05		1,059.33	17,701.39	-1,566.00	16,135.39
TECNICO DE PLANIFICACION	1,592.31	1,861.54		685.58	832.49		1,071.88	16,043.80	1	6,043.80
TECNICO DE RECURSOS HUMANOS	10,915.38	1,861.63		677.73	817.95		922.75	15,195.44	-759.77	14,435.67
TECNICO DE SUBGERENCIA	10,788.46	1,861.63		1,472.33	1,776.95		1,059.33	16,958.70	-1,353.11	15,605.59
TECNICO DE TERRENOS	10,915.39	1,861.63		1,041.97	1,257.55		1,000.26	16,076.80	-803.84	15,272.96
TECNICO ELECTRICISTA DI	10,830.77	1,861.63	2,157.96	1,248.37	1,489.99		1,033.74	18,622.46	-931.12	17,691.34
TECNICO ELECTRICISTA DI	10,830.77	1,861.63		1,563.33	1,865.91		1,059.33	17,180.97	-1,419.86	15,761.11
TECNICO ELECTRICISTA DI	10,915.38	1,861.63	389.23	1,482.19	1,788.85		1,059.33	17,496.61	-5,269.36	12,227.25
TECNICO EN ASIGNACIONES CIII	10,830.77	1,861.63		719.51	858.77		916.98	15,187.66	-759.39	14,428.27
TECNICO EN ASIGNACIONES CIII	10,830.77	1,861.63		582.8	695.6		921.36	14,892.16	-744.61	14,147.55
TECNICO EN ASIGNACIONES DE ACTIVOS AL PE	10,830.77	1,861.63	4,449.05	1,675.41	1,980.03		1,059.33	21,856.22	-1,703.14	20,153.08
TECNICO EN ASIGNACIONES DE ACTIVOS AL PERSONAL	12,269.23	1,861.58					1,047.93	15,178.74	-1,313.75	13,864.99
TECNICO EN ASIGNACIONES DE ACTIVOS AL PERSONAL	10,830.77	1,861.63	201.49	1,628.12	1,943.24		1,301.28	17,766.53	-888.33	16,878.20
TECNICO EN ASIGNACIONES DE ACTIVOS AL PERSONAL	10,788.46	1,861.62	189.33	850.33	1,014.91		934.59	15,639.24	-781.96	14,857.28
TECNICO EN ASIGNACIONES PRESUPUESTARIAS	11,296.15	1,946.25		1,472.33	1,776.95		1,059.33	17,551.01	-877.55	16,673.46
TECNICO EN AYUDA A LA NAVEGACION CIV	12,269.23	1,861.54					1,047.93	15,178.70	-311.32	14,867.38
TECNICO EN AYUDA A LA NAVEGACION CIV	10,873.08	1,861.54		1,208.40	1,329.24		1,022.65	16,294.91		16,294.91
TECNICO EN CONTROL D	10,915.39	1,861.63		1,041.97	1,257.55		1,000.26	16,076.80	-803.84	15,272.96
TECNICO EN CONTROL DE EFECTIVO N- CIV	10,830.77	1,861.63	245.91	1,721.28	2,190.72		1,313.82	18,164.13	-4,540.21	13,623.92
TECNICO EN CONTROL DE EFECTIVO N- CIV	10,830.77	1,861.63		1,185.69	1,509.06		1,008.21	16,395.36	-819.76	15,575.60
TECNICO EN ELECTRICIDAD II	10,830.77	1,861.63	10,692.28	1,106.39	1,320.53		997.54	26,809.14	-1,340.46	25,468.68
TECNICO EN ELECTRICIDAD II	10,830.77	1,861.63	10,329.76	582.8	695.6		921.36	25,221.92	-1,261.10	23,960.82
TECNICO EN ELECTRICIDAD Y REFRIGERACION	10,788.46	1,861.62		905.19	1,152.06		941.98	15,649.31	-782.46	14,866.85
TECNICO EN ELECTROCOMUNICACIONES CIV	10,830.77	1,861.63		1,573.87	1,878.49		1,059.33	17,204.09	-1,656.16	15,547.93
TECNICO EN FACTURACION 3	10,703.85	1,861.63		1,675.41	2,132.34		1,059.33	17,432.56	-1,612.57	15,819.99
TECNICO EN FACTURACION II	10,830.77	1,861.63		1,675.41	1,980.03		1,059.33	17,407.17	-1,721.32	15,685.85
TECNICO EN FACTURACION N- CII	10,788.46	1,861.62	418.85	856.22	1,021.94		935.38	15,882.47	-794.12	15,088.35
TECNICO EN FACTURACION N- CII	10,280.77	1,777.01		452.6	540.2		818.4	13,868.98	-693.45	13,175.53
TECNICO EN FACTURACION N- CIII	10,830.77	1,861.63		1,213.46	1,570.36		1,011.95	16,488.17	-824.41	15,663.76
TECNICO EN FACTURACION N- CIII	10,830.77	1,861.63		1,733.16	2,205.84		1,315.42	17,946.82	-897.34	17,049.48
TECNICO EN FACTURACION N- CIII	10,830.77	1,861.63	259.93	586.83	757.2		921.9	15,218.26	-760.91	14,457.35
TECNICO EN HIDROGRAFIA	11,550.00	1,861.54		563.92	684.76		1,027.02	15,687.24		15,687.24
TECNICO EN LEVANTAMIENTO CIII	10,830.77	1,861.63		1,177.77	1,498.98		1,007.15	16,376.30	-818.81	15,557.49
TECNICO EN LICITACIONES CIV	10,830.77	1,861.63		1,628.12	2,100.80		1,301.28	17,722.60	-886.13	16,836.47
TECNICO EN LUBRICACION CIV	10,788.46	1,861.62		932.62	1,206.92		945.67	15,735.29	-786.76	14,948.53
TECNICO EN MECANICO CIII	10,915.39	1,861.63	20.63	1,462.47	1,765.05		1,059.33	17,084.50	-1,464.09	15,620.41
TECNICO EN MEDIO AMBIENTE CIII	10,788.46	1,946.25		171.74	221.6		883.11	14,011.16	-700.56	13,310.60
TECNICO EN MEJORA CONTINUA	12,269.23	1,861.58					1,047.93	15,178.74	-1,490.78	13,687.96
TECNICO EN MEJORA CONTINUA	10,830.77	1,861.63		1,106.39	1,320.53		997.54	16,116.86	-805.84	15,311.02
TECNICO EN RECUPERACION	10,788.46	1,861.62	65.31	856.22	1,021.94		935.38	15,528.93	-776.45	14,752.48
TECNICO EN RECUPERACION N- CIV	10,830.77	1,861.63	61.88	643.62	832.92		929.55	15,160.37	-758.01	14,402.36
TECNICO EN RECUPERACION N- CIII	10,830.77	1,861.63	297.74	1,726.18	2,233.88		1,059.33	18,009.53	-1,703.81	16,305.72
TECNICO EN RECUPERACION N- CIII	10,830.77	1,861.63		719.51	928.4		916.98	15,257.29	-762.86	14,494.43
TECNICO EN RECUPERACION N- CIII	10,788.46	1,861.62	106.56	856.22	1,104.80		935.38	15,653.04	-782.65	14,870.39
TECNICO EN REFRIGERACION	10,915.38	1,861.63	113.44	1,482.19	1,788.85		1,059.33	17,220.82	-1,328.44	15,892.38



EMPRESA NACIONAL PORTUARIA
PAGO DE AJUSTE SALARIAL L.1,100.00
AÑO 2020

POSICION	ORDINARIO	SEPT.DIA	EXTRAORD.	VACACION	BONIF.VAC.	AGUINALDO	14. MES	SUB-TOTAL	DEDUCC.	A PAGAR
TECNICO EN REFRIGERACION CII	12,269.23	1,861.58	199.11				1,047.93	15,377.85	-1,419.36	13,958.49
TECNICO EN SEGURIDAD OCUPACIONAL	10,915.39	1,861.63	180.87	1,462.47	1,765.05		1,059.33	17,244.74	-1,384.73	15,860.01
TECNICO EN SEGURIDAD OCUPACIONAL CII	10,915.38	1,861.63	276.32	1,482.19	1,788.85		1,059.33	17,383.70	-1,457.65	15,926.05
TECNICO EN SEGURIDAD OCUPACIONAL CIII	10,830.77	1,861.63		1,616.96	2,086.40		1,299.78	17,695.54	-884.78	16,810.76
TECNICO EN SERVICIO AL CLIENTE N- CII	10,830.77	1,861.63	968.85	314.03	374.81		896.57	15,246.66	-762.34	14,484.32
TECNICO EN SERVICIO AL CLIENTE N- CII	11,296.15	1,946.25		1,573.87	1,878.49		1,059.33	17,754.09	-887.7	16,866.39
TECNICO EN SERVICIO AL CLIENTE N- CIII	10,661.54	1,607.78	213.13	724.47	934.8		917.65	15,059.37	-752.96	14,306.41
TECNICO EN SOLDADURA II CIII	10,830.77	1,861.63		1,369.18	1,771.88		1,050.00	16,883.46	-844.17	16,039.29
TECNICO EN SOLDADURA II CIII	10,830.77	1,861.63	68.75	1,675.41	2,132.34		1,059.33	17,628.23	-1,640.01	15,988.22
TECNICO EN SOLDADURA II CIII	10,830.77	1,861.63	55	1,721.28	2,190.72		1,313.82	17,973.22	-898.66	17,074.56
TECNICO EN SOPORTE ADMINISTRATIVO/OPERACIONES	10,830.77	1,946.25		188.36	243.76		891.04	14,100.18	-705.01	13,395.17
TECNICO EN TIC CIII	10,830.77	1,861.63	292.19	1,106.39	1,427.60		997.54	16,516.12	-825.8	15,690.32
TECNICO EN TIC CIII	10,830.77	1,861.63		582.8	695.6		921.36	14,892.16	-744.61	14,147.55
TECNICO ESPEC. EN CONTROL DE EFECTIVO/ARCH.DIGITAL	10,830.77	1,861.63		1,714.62	2,218.92		1,059.33	17,685.27	-4,457.26	13,228.01
TECNICO ESPECIALIZADO ARCHIVO CONTABLE D	12,269.23	1,861.54					1,047.93	15,178.70	-348.91	14,829.79
TECNICO ESPECIALIZADO CIERRES CONTABLES	10,830.77	1,861.63	159.84	1,675.41	2,132.34		1,059.33	17,719.32	-1,736.93	15,982.39
TECNICO ESPECIALIZADO CUENTAS POR PAGAR	10,703.85	1,861.63		1,726.18	2,233.88		1,059.33	17,584.87	-1,773.68	15,811.19
TECNICO ESPECIALIZADO CUENTAS POR PAGAR	10,830.77	1,861.63		1,721.28	2,190.72		1,313.82	17,918.22	-895.91	17,022.31
TECNICO ESPECIALIZADO EN OPERACIONES CONTABLES	10,830.77	1,861.63	13.75	586.83	776.13		921.9	14,991.01	-749.55	14,241.46
TECNICO PROMOTOR SOCIAL	10,830.77	1,861.63		314.03	374.81		896.57	14,277.81	-713.89	13,563.92
TECNICO PROMOTOR SOCIAL	12,269.23	1,861.58					1,047.93	15,178.74	-1,318.55	13,860.19
TECNICO SOPORTE TIC SPS CIII	10,915.38	1,861.63		1,472.33	1,776.95		1,059.33	17,085.62	-1,411.01	15,674.61
TECNICO SUPERVISOR DE SEGURIDAD Y MEDIO	10,830.77	1,861.63	5,400.76	1,518.07	1,811.89		1,212.43	22,635.55	-6,594.96	16,040.59
TECNICO VIDEOGRAFO	10,915.38	1,861.63		1,167.83	1,409.45		1,028.59	16,382.88	-819.15	15,563.73
	8,461,480.92	1,422,545.73	1,357,058.32	726,059.07	966,870.91	2.00	182,046.37	13,640,136.27	-510,539.61	13,109,594.66

ELABORADO POR:

Elizabeth Mejia
Supervisora de Nóminas



Aprobado Por:

Olivia Argentina Morales Montalvan
Directora Unidad Desarrollo Organizacional

