

**Planilla de Sueldos y Salarios**  
**Personal Permanente**  
**Mes de Noviembre 2020**



INSTITUTO NACIONAL  
DE LA MUJER  
INAM

| No. | Cargo                                                  | Sueldo Mensual | Sueldo Devengado | Sueldo Neto | Dietas | Gastos de Representacion | Bonificaciones | Decimo Cuarto mes | Decimo Tercer mes | Vacaciones | Total Neto a pagar |
|-----|--------------------------------------------------------|----------------|------------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------------|
|     | <b>PRESIDENCIA EJECUTIVA</b>                           |                |                  |             |        |                          |                |                   |                   |            |                    |
| 1   | Presidenta Ejecutiva                                   | 86,777.74      | 86,777.74        | 36,937.85   |        |                          |                |                   |                   | 63,637.01  | 100,574.86         |
| 2   | Secretaria Presidencia                                 | 18,558.90      | 18,558.90        | 3,976.06    |        |                          |                |                   |                   |            | 3,976.06           |
| 3   | Asistente Apoyo Logístico                              | 17,355.55      | 17,355.55        | 7,162.10    |        |                          |                |                   |                   |            | 7,162.10           |
|     | <b>AUDITORIA</b>                                       |                |                  |             |        |                          |                |                   |                   |            |                    |
|     | Auditor Interno                                        |                |                  |             |        |                          |                |                   |                   |            |                    |
|     | <b>RELACIONES PUBLICAS</b>                             |                |                  |             |        |                          |                |                   |                   |            |                    |
| 4   | Relacionadora Pública                                  | 26,179.18      | 26,179.18        | 8,995.89    |        |                          |                |                   |                   |            | 8,995.89           |
| 5   | Camarografo Editor                                     | 13,016.66      | 13,016.66        | 8,915.47    |        |                          |                |                   |                   |            | 8,915.47           |
|     | <b>UNIDAD DE GESTIÓN DE PROYECTOS</b>                  |                |                  |             |        |                          |                |                   |                   |            |                    |
| 6   | Coordinadora                                           | 26,179.18      | 26,179.18        | 20,151.63   |        |                          |                |                   |                   |            | 20,151.63          |
|     | <b>UNIDAD DE PLANEACIÓN Y EVALUACIÓN DE LA GESTIÓN</b> |                |                  |             |        |                          |                |                   |                   |            |                    |
| 7   | Coordinadora UPEG                                      | 25,094.35      | 25,094.35        | 20,586.51   |        |                          |                |                   |                   |            | 20,586.51          |
|     | <b>OFICINA DE INFORMACIÓN PÚBLICA</b>                  |                |                  |             |        |                          |                |                   |                   |            |                    |
| 8   | Oficial de Información Pública                         | 26,772.02      | 26,772.02        | 17,418.62   |        |                          |                |                   |                   |            | 17,418.62          |
| 9   | Especialista en Indicadores de Genero y Estadísticas   | 29,000.00      | 29,000.00        | 9,808.41    |        |                          |                |                   |                   |            | 9,808.41           |
| 10  | Analista de Cumplimiento de Asuntos Internacionales    | 22,688.79      | 22,688.79        | 7,110.36    |        |                          |                |                   |                   |            | 7,110.36           |
| 11  | Especialista en Educacion Comunitaria                  | 27,000.00      | 27,000.00        | 21,594.28   |        |                          |                |                   |                   |            | 21,594.28          |
| 12  | Especialista en Planificacion y Presupuesto            | 31,266.00      | 31,266.00        | 23,478.33   |        |                          |                |                   |                   |            | 23,478.33          |
| 13  | Especialista en Políticas Publicas e Incidencias       | 31,266.00      | 31,266.00        | 25,356.36   |        |                          |                |                   |                   |            | 25,356.36          |
| 14  | Especialista en Gestión de Conocimiento                | 31,266.00      | 31,266.00        | 13,068.96   |        |                          |                |                   |                   |            | 13,068.96          |
| 15  | Gestora Enlace Inst.con Programa Ciudad Mujer          | 31,266.00      | 31,266.00        | 15,811.75   |        |                          |                |                   |                   |            | 15,811.75          |
| 16  | Motorista                                              | 10,853.66      | 10,853.66        | 8,821.80    |        |                          |                |                   |                   |            | 8,821.80           |
| 17  | Asistente Tecnico                                      | 16,270.83      | 16,270.83        | 8,562.23    |        |                          |                |                   |                   |            | 8,562.23           |
|     | <b>PROCESOS Y CONTROLES</b>                            |                |                  |             |        |                          |                |                   |                   |            |                    |
| 18  | Coordinador Procesos y Controles                       | 21,694.44      | 21,694.44        | 16,155.66   |        |                          |                |                   |                   |            | 16,155.66          |
|     | <b>ADMINISTRACIÓN GENERAL Y FINANZAS</b>               |                |                  |             |        |                          |                |                   |                   |            |                    |
| 19  | Administrador General                                  | 43,000.01      | 43,000.01        | 19,853.68   |        |                          |                |                   |                   |            | 19,853.68          |
| 20  | Asistente Administrativa                               | 16,987.96      | 16,987.96        | 3,388.91    |        |                          |                |                   |                   |            | 3,388.91           |
| 21  | Asistente Administrativa                               | 13,396.31      | 13,396.31        | 6,584.75    |        |                          |                |                   |                   |            | 6,584.75           |
| 22  | Asistente Administrativa                               | 12,853.88      | 12,853.88        | 5,787.23    |        |                          |                |                   |                   |            | 5,787.23           |
| 23  | Asistente Adminsitrativa                               | 15,612.00      | 15,612.00        | 13,616.28   |        |                          |                |                   |                   |            | 13,616.28          |
|     | <b>UNIDAD DE INFORMÁTICA</b>                           |                |                  |             |        |                          |                |                   |                   |            |                    |
| 24  | Coordinador de Informática                             | 24,495.96      | 24,495.96        | 20,238.68   |        |                          |                |                   |                   |            | 20,238.68          |
| 25  | Asistente de Informática                               | 16,033.42      | 16,033.42        | 7,294.94    |        |                          |                |                   |                   | 11,757.84  | 19,052.78          |
|     | <b>SERVICIOS GENERALES Y RECURSOS HUMANOS</b>          |                |                  |             |        |                          |                |                   |                   |            |                    |
| 26  | Coordinadora de Recursos Humanos                       | 22,513.40      | 22,513.40        | 15,822.36   |        |                          |                |                   |                   |            | 15,822.36          |
| 27  | Protocolo                                              | 16,980.02      | 16,980.02        | 3,592.57    |        |                          |                |                   |                   |            | 3,592.57           |
| 28  | Motorista de la Presidencia                            | 14,078.48      | 14,078.48        | 12,436.11   |        |                          |                |                   |                   |            | 12,436.11          |
| 29  | Motorista                                              | 10,853.66      | 10,853.66        | 9,533.77    |        |                          |                |                   |                   |            | 9,533.77           |
| 30  | Motorista                                              | 10,853.66      | 10,853.66        | 5,787.89    |        |                          |                |                   |                   |            | 5,787.89           |
| 31  | Motorista                                              | 10,853.66      | 10,853.66        | 9,642.31    |        |                          |                |                   |                   |            | 9,642.31           |
| 32  | Aseadora                                               | 10,853.66      | 10,853.66        | 4,773.28    |        |                          |                |                   |                   |            | 4,773.28           |
| 33  | Aseadora                                               | 10,853.66      | 10,853.66        | 3,809.52    |        |                          |                |                   |                   |            | 3,809.52           |
| 34  | Encargado Bienes Nacionales                            | 12,000.00      | 12,000.00        | 4,785.56    |        |                          |                |                   |                   |            | 4,785.56           |
| 35  | Recepcionista                                          | 10,853.66      | 10,853.66        | 4,933.47    |        |                          |                |                   |                   |            | 4,933.47           |
| 36  | Portero                                                | 10,853.66      | 10,853.66        | 4,731.10    |        |                          |                |                   |                   |            | 4,731.10           |
| 37  | Conserje                                               | 10,853.66      | 10,853.66        | 5,073.98    |        |                          |                |                   |                   |            | 5,073.98           |
|     | <b>CONTABILIDAD</b>                                    |                |                  |             |        |                          |                |                   |                   |            |                    |
| 38  | Contadora General                                      | 21,519.71      | 21,519.71        | 11,511.41   |        |                          |                |                   |                   |            | 11,511.41          |
|     | <b>DIRECCION TECNICA</b>                               |                |                  |             |        |                          |                |                   |                   |            |                    |
| 39  | Directora Tecnica                                      | 52,332.56      | 52,332.56        | 31,552.89   |        |                          |                |                   |                   |            | 31,552.89          |
|     | <b>UNIDAD DE PARTICIPACIÓN SOCIAL Y POLÍTICA</b>       |                |                  |             |        |                          |                |                   |                   |            |                    |
| 40  | Coordinadora Participación                             | 27,000.00      | 27,000.00        | 17,182.32   |        |                          |                |                   |                   |            | 17,182.32          |


 GOBIERNO DE LA  
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|-----|-------------------------------------------|----------------|------------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------------|
| 41  | Asistente de Unidad de Participacion      | 18,500.00      | 18,500.00        | 11,042.59   |        |                          |                |                   |                   |            | 11,042.59          |
| 42  | Asistente Tecnica                         | 15,612.00      | 15,612.00        | 13,316.28   |        |                          |                |                   |                   | 6,244.80   | 19,561.08          |
|     | UNIDAD DE PREVENCIÓN DE LA VIOLENCIA      |                |                  |             |        |                          |                |                   |                   |            | -                  |
| 43  | Coordinadora Prevención de La Violencia   | 28,000.00      | 28,000.00        | 14,200.41   |        |                          |                |                   |                   |            | 14,200.41          |
| 44  | Asistente de Violencia                    | 18,500.00      | 18,500.00        | 7,754.98    |        |                          |                |                   |                   |            | 7,754.98           |
| 45  | Asistente de Violencia                    | 19,278.72      | 19,278.72        | 6,173.90    |        |                          |                |                   |                   |            | 6,173.90           |
|     | UNIDAD DE AMBIENTE                        |                |                  |             |        |                          |                |                   |                   |            | -                  |
| 46  | Coordinadora de ambiente                  | 25,094.46      | 25,094.46        | 14,508.15   |        |                          |                |                   |                   |            | 14,508.15          |
|     | UNIDAD DE SALUD                           |                |                  |             |        |                          |                |                   |                   |            | -                  |
| 47  | Coordinadora                              | 22,000.00      | 22,000.00        | 15,069.40   |        |                          |                |                   |                   |            | 15,069.40          |
| 48  | Asistente Tecnica                         | 15,612.00      | 15,612.00        | 13,416.28   |        |                          |                |                   |                   | 6,244.80   | 19,661.08          |
|     | UNIDAD DE EDUCACIÓN                       |                |                  |             |        |                          |                |                   |                   |            | -                  |
| 49  | Coordinador de Educación                  | 28,000.00      | 28,000.00        | 125.86      |        |                          |                |                   |                   | 20,533.33  | 20,659.19          |
|     | UNIDAD DE ECONOMIA                        |                |                  |             |        |                          |                |                   |                   |            | -                  |
| 50  | Coordinadora de Economía                  | 28,000.00      | 28,000.00        | 18,016.26   |        |                          |                |                   |                   | 20,533.33  | 38,549.59          |
| 51  | Asistente Tecnica                         | 15,554.33      | 15,554.33        | 10,762.38   |        |                          |                |                   |                   |            | 10,762.38          |
| 52  | Asistente Tecnica                         | 15,054.47      | 15,054.47        | 13,314.50   |        |                          |                |                   |                   | 6,021.79   | 19,336.29          |
|     | CENTRO DE DOCUMENTACIÓN                   |                |                  |             |        |                          |                |                   |                   |            | -                  |
| 53  | Encargada Centro Documentación            | 11,602.63      | 11,602.63        | 3,985.84    |        |                          |                |                   |                   |            | 3,985.84           |
|     | COORDINADORA NOROCCIDENTAL                |                |                  |             |        |                          |                |                   |                   |            | -                  |
| 54  | Coordinadora                              | 28,000.00      | 28,000.00        | 16,351.63   |        |                          |                |                   |                   |            | 16,351.63          |
|     | PROGRAMA CIUDAD MUJER                     |                |                  |             |        |                          |                |                   |                   |            | -                  |
| 55  | Jefa MAPRODEM Kenedy                      | 26,000.00      | 26,000.00        | 5,005.15    |        |                          |                |                   |                   |            | 5,005.15           |
| 56  | Trabajadora Social MAPRODEM Kennedy       | 17,512.25      | 17,512.25        | 9,341.20    |        |                          |                |                   |                   |            | 9,341.20           |
| 57  | Psicologa MAPRODEM Kennedy                | 16,270.83      | 16,270.83        | 7,027.07    |        |                          |                |                   |                   |            | 7,027.07           |
| 58  | Educadora MEC KENÉDY                      | 16,825.76      | 16,825.76        | 11,714.66   |        |                          |                |                   |                   |            | 11,714.66          |
| 59  | Educadora MEC kennedy                     | 16,825.76      | 16,825.76        | 8,186.11    |        |                          |                |                   |                   |            | 8,186.11           |
| 60  | Psicologa (MAPRODEM)                      | 16,270.83      | 16,270.83        | 13,343.22   |        |                          |                |                   |                   |            | 13,343.22          |
| 61  | Jefa Modulo Educacion Comunitaria         | 23,000.00      | 23,000.00        | 18,649.58   |        |                          |                |                   |                   |            | 18,649.58          |
|     | Ciudad Mujer Choloma                      |                |                  |             |        |                          |                |                   |                   |            | -                  |
| 62  | Jefa MAPRODEM Choloma                     | 24,948.60      | 24,948.60        | 21,278.86   |        |                          |                |                   |                   |            | 21,278.86          |
| 63  | Sicologa MAPRODEM Choloma                 | 16,270.83      | 16,270.83        | 13,024.84   |        |                          |                |                   |                   |            | 13,024.84          |
| 64  | Psicologa MAPRODEM Choloma                | 16,270.83      | 16,270.83        | 14,409.22   |        |                          |                |                   |                   |            | 14,409.22          |
| 65  | Trabajadora Social MAPRODEM Choloma       | 16,270.83      | 16,270.83        | 14,409.22   |        |                          |                |                   |                   |            | 14,409.22          |
| 66  | Educadora DE Modulo Educacion Comunitaria | 16,270.83      | 16,270.83        | 14,409.22   |        |                          |                |                   |                   |            | 14,409.22          |
| 67  | Jefa de Modulo Educacion Comunitaria      | 24,948.60      | 24,948.60        | 13,692.86   |        |                          |                |                   |                   |            | 13,692.86          |
| 68  | Educadora                                 | 15,612.00      | 15,612.00        | 13,816.28   |        |                          |                |                   |                   |            | 13,816.28          |
|     | Ciudad Mujer San Pedro Sula               |                |                  |             |        |                          |                |                   |                   |            | -                  |
| 69  | Jefa de MAPRODEM                          | 24,948.60      | 24,948.60        | 19,496.22   |        |                          |                |                   |                   |            | 19,496.22          |
| 70  | Jefa de Modulo Educacion Comunitaria      | 24,948.60      | 24,948.60        | 21,278.86   |        |                          |                |                   |                   |            | 21,278.86          |
| 71  | Trabajadora Social MAPRODEM               | 16,270.83      | 16,270.83        | 13,428.65   |        |                          |                |                   |                   |            | 13,428.65          |
| 72  | Educadora                                 | 16,270.83      | 16,270.83        | 14,409.22   |        |                          |                |                   |                   |            | 14,409.22          |
| 73  | Psicologa MAPRODEM                        | 16,270.83      | 16,270.83        | 14,409.22   |        |                          |                |                   |                   | 9,762.50   | 24,171.72          |
| 74  | PsicologaMAPRODEM                         | 16,270.83      | 16,270.83        | 14,409.22   |        |                          |                |                   |                   | 9,762.50   | 24,171.72          |
| 75  | Educadora del MEC                         | 16,270.83      | 16,270.83        | 14,409.22   |        |                          |                |                   |                   |            | 14,409.22          |
|     | CIUDAD MUJER CEIBA                        |                |                  |             |        |                          |                |                   |                   |            | -                  |
| 76  | Jefa de MAPRODEM                          | 23,000.00      | 23,000.00        | 19,343.34   |        |                          |                |                   |                   |            | 19,343.34          |
| 77  | Psicologa de MAPRODEM                     | 15,000.00      | 15,000.00        | 13,265.48   |        |                          |                |                   |                   |            | 13,265.48          |
| 78  | Psicologa DE MAPRODEM                     | 15,000.00      | 15,000.00        | 13,265.48   |        |                          |                |                   |                   |            | 13,265.48          |
| 79  | Trabajadora Social MAPRODEM               | 15,000.00      | 15,000.00        | 13,265.48   |        |                          |                |                   |                   |            | 13,265.48          |
| 80  | Jefa de Modulo de Educacion Comunitaria   | 23,000.00      | 23,000.00        | 19,843.34   |        |                          |                |                   |                   |            | 19,843.34          |
| 81  | Educadora del MEC                         | 15,000.00      | 15,000.00        | 13,065.48   |        |                          |                |                   |                   |            | 13,065.48          |
| 82  | Educadora del MEC                         | 15,000.00      | 15,000.00        | 13,265.48   |        |                          |                |                   |                   |            | 13,265.48          |
|     | CIUDAD MUJER JUTICALPA                    |                |                  |             |        |                          |                |                   |                   |            | -                  |

**Planilla de Sueldos y Salarios  
Personal Permanente  
Mes de Noviembre 2020**



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INSTITUTO NACIONAL  
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| No. | Cargo                                     | Sueldo Mensual      | Sueldo Devengado    | Sueldo Neto       | Dietas      | Gastos de Representacion | Bonificaciones | Decimo Cuarto mes | Decimo Tercer mes | Vacaciones        | Total Neto a pagar  |
|-----|-------------------------------------------|---------------------|---------------------|-------------------|-------------|--------------------------|----------------|-------------------|-------------------|-------------------|---------------------|
| 83  | Jefa de Modulo de Educacion Comunitaria   | 21,000.00           | 21,000.00           | 18,344.43         |             |                          |                |                   |                   |                   | 18,344.43           |
| 84  | Educadora Modulo de Educacion Comunitaria | 15,054.47           | 15,054.47           | 13,314.50         |             |                          |                |                   |                   |                   | 13,314.50           |
| 85  | Educadora Modulo de Educacion Comunitaria | 15,054.47           | 15,054.47           | 13,314.50         |             |                          |                |                   |                   |                   | 13,314.50           |
| 86  | Jefa de Modulo MAPRODEM                   | 21,000.00           | 21,000.00           | 18,344.43         |             |                          |                |                   |                   |                   | 18,344.43           |
| 87  | Psicologa MAPRODEM                        | 15,000.00           | 15,000.00           | 11,665.48         |             |                          |                |                   |                   |                   | 11,665.48           |
| 88  | Psicologa MAPRODEM                        | 15,000.00           | 15,000.00           | 12,665.48         |             |                          |                |                   |                   |                   | 12,665.48           |
| 89  | Trabajadora Social                        | 15,054.47           | 15,054.47           | 13,314.50         |             |                          |                |                   |                   |                   | 13,314.50           |
|     | <b>TOTAL</b>                              | <b>1,809,659.61</b> | <b>1,809,659.61</b> | <b>741,898.79</b> | <b>0.00</b> | <b>0.00</b>              |                | <b>0.00</b>       | <b>0.00</b>       | <b>154,497.90</b> | <b>1,304,807.14</b> |

Francisco Armando Ramirez  
Administrador General

