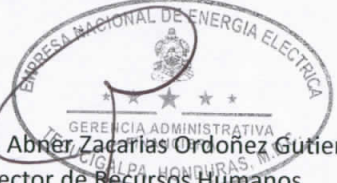


Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ADMINIST. BASE DE DATOS	51,811.73	37,211.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,811.73	Permanente
ADMINISTRADOR	46,855.25	18,707.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,855.25	Permanente
ADMINISTRADOR DE CONTACT CENTER	20,900.00	14,752.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,900.00	Permanente
ADMINISTRADOR PLAN MEDICO	22,257.19	10,658.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,257.19	Permanente
ADMINISTRADOR PLAN MEDICO L.A.	42,424.61	31,254.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42,424.61	Permanente
ADMINISTRADOR PROYECTO UREE	39,754.23	31,732.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,754.23	Permanente
AFORADOR	18,362.99	16,474.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,362.99	Permanente
AGENTE DE COMPRAS	25,813.04	22,352.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,813.04	Permanente
AGENTE DE COMPRAS	25,813.04	24,719.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,813.04	Permanente
AGENTE DE COMPRAS I	28,799.96	23,735.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,799.96	Permanente
ANALIS.DE INFOR. OPER. Y MANTTO.CCT	24,658.98	21,117.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,658.98	Permanente
ANALISTA AMBIENTAL	29,729.32	20,053.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,729.32	Permanente
ANALISTA CLIMATOLOGICO	32,367.54	24,052.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,367.54	Permanente
ANALISTA CTAS.COMERCIAL	34,766.84	24,754.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,766.84	Permanente
ANALISTA CTAS.COMERCIAL	34,766.84	26,400.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,766.84	Permanente
ANALISTA DE COBRANZA	29,392.57	22,601.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
ANALISTA DE CONTR. ENERG. REN.	59,769.62	38,718.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59,769.62	Permanente
ANALISTA DE CONTROL	40,142.79	32,118.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,142.79	Permanente
ANALISTA DE CONTROL	53,632.53	26,028.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53,632.53	Permanente
ANALISTA DE CONTROL	54,810.25	43,120.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54,810.25	Permanente
ANALISTA DE CONTROL	30,857.01	76,730.91	0.00	0.00	0.00	0.00	0.00	52,456.92	0.00	83,313.93	Permanente
ANALISTA DE CONTROL INTERNO	30,857.01	72,946.75	0.00	0.00	0.00	0.00	0.00	52,456.92	0.00	83,313.93	Permanente
ANALISTA DE CONTROL Y SEGUIMIENTO	44,059.72	36,986.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,059.72	Permanente
ANALISTA DE CONTROL Y SEGUIMIENTO	36,575.00	24,282.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,575.00	Permanente
ANALISTA DE CONTROL	63,896.84	46,971.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63,896.84	Permanente
ANALISTA DE CUENTAS	47,537.67	31,135.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,537.67	Permanente
ANALISTA DE CUENTAS	38,731.51	23,704.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,731.51	Permanente
ANALISTA DE CUENTAS	48,044.42	38,315.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48,044.42	Permanente


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 Delegacion por resolucion CIENEE-025-2020


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 Jefa Interina Depto. de Sueldos y Planillas

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



EMPRESA NACIONAL DE
ENERGIA ELECTRICA
ENEE

Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ANALISTA DE CUENTAS .	35,564.51	25,489.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35,564.51	Permanente
ANALISTA DE CUENTAS COMERCIALES I	38,729.79	90,175.15	0.00	0.00	0.00	0.00	0.00	59,385.68	0.00	98,115.47	Permanente
ANALISTA DE EMPLEO N.O.	44,657.49	129,115.14	0.00	0.00	0.00	0.00	0.00	95,269.31	0.00	139,926.80	Permanente
ANALISTA DE LICITACIONES	36,575.00	90,558.68	0.00	0.00	0.00	0.00	0.00	62,092.16	0.00	98,667.16	Permanente
ANALISTA DE LICITACIONES	39,094.07	27,814.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,094.07	Permanente
ANALISTA DE LICITACIONES SERV. ADMITIVOS	50,435.62	37,769.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,435.62	Permanente
ANALISTA DE LICITACIONES SERV. ADMITIVOS	51,369.26	35,979.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,369.26	Permanente
ANALISTA DE MEDICION Y FACTURACION	32,945.01	27,463.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,945.01	Permanente
ANALISTA DE METODOS	39,622.03	28,994.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,622.03	Permanente
ANALISTA DE ORG. Y MET	36,575.00	31,111.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,575.00	Permanente
ANALISTA DE PERSONAL	31,350.00	18,922.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
ANALISTA DE PERSONAL	41,324.42	24,289.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,324.42	Permanente
ANALISTA DE PERSONAL II	46,378.02	28,249.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,378.02	Permanente
ANALISTA DE PERSONAL II	50,674.64	40,089.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,674.64	Permanente
ANALISTA DE PERSONAL III	50,826.83	142,693.74	0.00	0.00	0.00	0.00	0.00	108,278.09	0.00	159,104.92	Permanente
ANALISTA DE PERSONAL III	55,116.90	39,910.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55,116.90	Permanente
ANALISTA DE PRESUPUESTO III	37,128.76	29,566.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,128.76	Permanente
ANALISTA DE PRESUPUESTO III	37,128.76	23,729.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,128.76	Permanente
ANALISTA DE PROCEDIMIENTOS	40,142.79	28,780.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,142.79	Permanente
ANALISTA DE PUESTOS Y DESEMPEÑO	32,064.89	24,521.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,064.89	Permanente
ANALISTA DE RELAC.LABORALES	60,273.03	156,733.70	0.00	0.00	0.00	0.00	0.00	112,509.66	0.00	172,782.69	Permanente
ANALISTA DE SISTEM. I	44,657.49	32,937.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,657.49	Permanente
ANALISTA DE SISTEM. I	44,657.49	45,383.10	0.00	0.00	0.00	0.00	0.00	83,360.65	0.00	128,018.14	Permanente
ANALISTA DE SISTEM. I	44,657.49	33,215.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,657.49	Permanente
ANALISTA DE SISTEM. II	46,873.69	35,690.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,873.69	Permanente
ANALISTA DE SISTEMA I	44,657.49	35,770.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,657.49	Permanente
ANALISTA DE SISTEMAS III	51,811.73	29,771.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,811.73	Permanente
ANALISTA DE SISTEMAS III	51,811.73	34,986.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,811.73	Permanente



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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



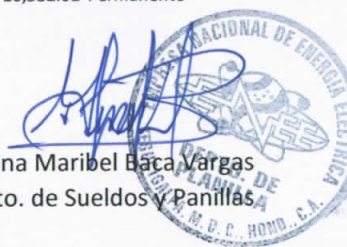
Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ANALISTA HIDROMETEREOLOGICO	32,367.54	24,303.98	0.00	0.00	0.00	0.00	0.00	0.00	32,367.54	Permanente
ANALISTA HIDROMETEREOLOGICO	32,367.54	26,488.19	0.00	0.00	0.00	0.00	0.00	0.00	32,367.54	Permanente
ANALISTA HIDROMETEREOLOGICO	32,367.54	19,844.22	0.00	0.00	0.00	0.00	0.00	0.00	32,367.54	Permanente
ANALISTA INSTRUCTOR	46,106.27	18,762.48	0.00	0.00	0.00	0.00	0.00	0.00	46,106.27	Permanente
ANALISTA LABORAL	38,325.33	15,356.37	0.00	0.00	0.00	0.00	0.00	0.00	38,325.33	Permanente
ANALISTA LABORAL	49,107.71	34,378.23	0.00	0.00	0.00	0.00	0.00	0.00	49,107.71	Permanente
ANALISTA LABORAL	40,142.79	17,183.85	0.00	0.00	0.00	0.00	0.00	0.00	40,142.79	Permanente
ANALISTA LABORAL	38,734.16	26,790.59	0.00	0.00	0.00	0.00	0.00	0.00	38,734.16	Permanente
ANALISTA LABORAL	33,668.30	23,519.27	0.00	0.00	0.00	0.00	0.00	0.00	33,668.30	Permanente
ANALISTA MEDIO AMBIENTE	20,922.73	15,505.04	0.00	0.00	0.00	0.00	0.00	0.00	20,922.73	Permanente
ANALISTA PRESUP. I	30,212.75	24,880.07	0.00	0.00	0.00	0.00	0.00	0.00	30,212.75	Permanente
ANALISTA PRESUP. II	32,762.97	27,333.05	0.00	0.00	0.00	0.00	0.00	0.00	32,762.97	Permanente
ANALISTA PRESUP. III	37,128.77	11,339.51	0.00	0.00	0.00	0.00	0.00	0.00	37,128.77	Permanente
ANALISTA PUESTOS Y DESEMP. II	60,273.92	42,276.33	0.00	0.00	0.00	0.00	0.00	0.00	60,273.92	Permanente
ANALISTA PUESTOS Y DESEMP. II	49,107.71	121,172.52	0.00	0.00	0.00	0.00	83,483.11	0.00	132,590.82	Permanente
ANALISTA PUESTOS Y DESEMP. II	28,496.30	14,695.05	0.00	0.00	0.00	0.00	0.00	0.00	28,496.30	Permanente
ANALISTA RELAC.LABORALES III	50,247.04	35,665.13	0.00	0.00	0.00	0.00	0.00	0.00	50,247.04	Permanente
ASEADOR	15,164.22	13,902.25	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
ASEADOR	15,164.22	12,588.29	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
ASEADOR	15,164.22	31,708.63	0.00	0.00	0.00	0.00	25,708.41	0.00	40,872.63	Permanente
ASEADOR	15,164.22	8,667.73	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
ASEADOR	15,164.22	9,287.49	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
ASEADOR	10,532.01	7,193.98	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
ASEADOR	10,532.01	1,809.58	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
ASEADOR	10,532.01	3,768.68	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
ASEADOR	10,532.01	4,159.09	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
ASEADOR	10,532.01	6,972.76	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
ASEADOR	10,532.01	7,534.87	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente



Lic. Abner Zacarías Ordoñez Gutiérrez

Director de Recursos Humanos

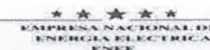
Delegación por resolución CIENEE-025-2020



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Jefa Interina Depto. de Sueldos y Planillas

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008

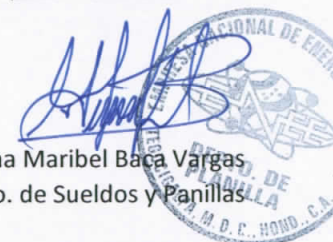


Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ASEADOR	10,532.01	9,474.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
ASEADOR	10,532.01	9,809.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
ASEADOR	10,532.01	9,159.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
ASESOR	73,150.00	56,511.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73,150.00	Permanente
ASESOR	28,581.17	18,321.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,581.17	Permanente
ASESOR DE DIRECCION LEGAL	72,278.94	58,153.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72,278.94	Permanente
ASESOR DE LA DIRECCION DE INNOVACION EMPRI	74,039.82	194,642.11	0.00	0.00	0.00	0.00	0.00	125,867.69	0.00	199,907.51	Permanente
ASESOR ESPEC.EN PROCE. LABORALES	85,574.37	57,690.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85,574.37	Permanente
ASESOR GERENCIAL	84,891.10	63,099.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84,891.10	Permanente
ASESOR I	36,575.00	31,339.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,575.00	Permanente
ASESOR LABORAL	55,640.31	26,762.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55,640.31	Permanente
ASESOR LEGAL	36,575.00	26,172.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,575.00	Permanente
ASESOR LEGAL I	59,403.29	44,678.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59,403.29	Permanente
ASESOR LEGAL I	49,322.76	29,002.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,322.76	Permanente
ASESOR LEGAL N.O.	24,797.85	21,123.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,797.85	Permanente
ASESOR(A)EN MAT.DE GEST. ECON.FOSOD	35,729.47	29,474.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35,729.47	Permanente
ASESORA LEGAL CENTRAL HIDROE. FCO. MORAZAI	33,440.00	25,164.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,440.00	Permanente
ASESORA LEGAL SECRETARIA PROCEDIMIENTOS AI	41,758.20	30,409.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,758.20	Permanente
ASESORLEGALDELAGER.DEDISTRI.GENERAL	68,577.03	53,398.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68,577.03	Permanente
ASIST. DEL JEFE SIST. ELEC. LA PAZ	32,368.38	19,711.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,368.38	Permanente
ASIST. EJECUTIVO DE LA GERENCIA GEN	70,000.00	54,221.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70,000.00	Permanente
ASIST. EJECUTIVO DE LA GERENCIA GEN	70,000.00	54,251.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70,000.00	Permanente
ASIST.ADMINISTRATIVO DE FOSODE	36,575.00	28,203.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,575.00	Permanente
ASIST.ALTOS CONSUMIDORES	58,068.29	38,639.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58,068.29	Permanente
ASIST.DEPTO.SERV.ADMINISTR.C.S	55,311.27	41,570.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55,311.27	Permanente
ASIST.SECRET.PROCED.ADMTIVOS	41,683.25	32,901.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,683.25	Permanente
ASIST.SECRET.PROCED.ADMTIVOS	49,032.49	35,467.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,032.49	Permanente
ASISTENTE	47,522.34	35,368.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,522.34	Permanente



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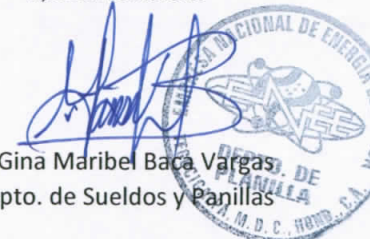


Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ASISTENTE ADMIN. SUBGER.NORTE	46,190.10	36,277.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,190.10	Permanente
ASISTENTE ADMINISTRATIVO	33,066.82	21,951.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,066.82	Permanente
ASISTENTE ADMINISTRATIVO	31,350.00	26,700.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
ASISTENTE ADMINISTRATIVO	31,350.00	19,101.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
ASISTENTE ADMINISTRATIVO	31,350.00	59,675.29	0.00	0.00	0.00	0.00	0.00	33,440.00	0.00	64,790.00	Permanente
ASISTENTE ADMINISTRATIVO	26,125.00	22,211.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente
ASISTENTE ADMINISTRATIVO	22,557.71	19,515.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,557.71	Permanente
ASISTENTE ADMINISTRATIVO	28,026.81	22,047.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,026.81	Permanente
ASISTENTE ADMINISTRATIVO	19,552.72	16,818.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,552.72	Permanente
ASISTENTE ADMINISTRATIVO	32,540.22	23,705.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,540.22	Permanente
ASISTENTE ADMINISTRATIVO	29,260.00	62,346.39	0.00	0.00	0.00	0.00	0.00	49,537.18	0.00	78,797.18	Permanente
ASISTENTE ADMINISTRATIVO I	53,225.54	39,641.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53,225.54	Permanente
ASISTENTE ADMINISTRATIVO I	42,908.33	26,562.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42,908.33	Permanente
ASISTENTE ADMINISTRATIVO I	21,945.00	18,978.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,945.00	Permanente
ASISTENTE ADMITIVO REG. DE DISTRIB.	32,540.21	9,830.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,540.21	Permanente
ASISTENTE ADMITIVO SERV.GRLS.	34,504.70	28,393.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,504.70	Permanente
ASISTENTE ADMITIVO I	31,350.00	20,143.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
ASISTENTE ADMITIVO II	46,117.11	25,403.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,117.11	Permanente
ASISTENTE ADMITIVO II	31,350.00	22,160.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
ASISTENTE ANALISTA ADMINISTRAT	27,835.93	20,733.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,835.93	Permanente
ASISTENTE ANALISTA DE CUENTA	29,392.57	23,038.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
ASISTENTE DE COMUNICACIONES	18,026.25	10,580.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,026.25	Permanente
ASISTENTE DE GERENCIA	30,000.00	55,450.77	0.00	0.00	0.00	0.00	0.00	32,000.00	0.00	62,000.00	Permanente
ASISTENTE DE GERENCIA DE DISTRIBUCION	52,250.00	42,383.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,250.00	Permanente
ASISTENTE DE INFORMATICA	54,446.03	36,218.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54,446.03	Permanente
ASISTENTE DE INGENIERIA	38,766.74	83,501.70	0.00	0.00	0.00	0.00	0.00	59,442.33	0.00	98,209.07	Permanente
ASISTENTE DE INGENIERO	38,665.00	24,997.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,665.00	Permanente
ASISTENTE DE INGENIERO PROYECTO	41,565.88	31,801.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,565.88	Permanente



Lic. Abner Zacarías Ordóñez Gutiérrez
Director de Recursos Humanos

Delegación por resolución CIENEE-025-2020



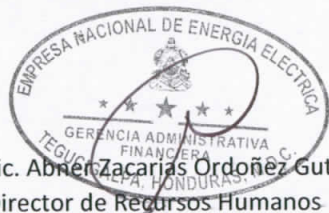
Lic. Gina Maribel Baca Vargas
Jefa Interina Depto. de Sueldos y Planillas

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008

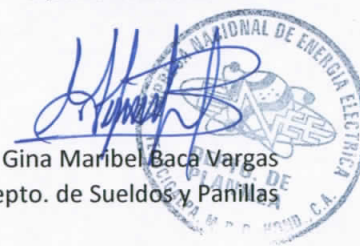


Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ASISTENTE DE LA JUNTA DIRECTIVA	31,350.00	15,506.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
ASISTENTE DE OPERACIONES EN PROYECTOS	20,460.58	12,395.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,460.58	Permanente
ASISTENTE DE PROCESOS	31,350.00	19,378.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
ASISTENTE DE PROYECTOS	63,757.50	35,487.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63,757.50	Permanente
ASISTENTE DE RELACIONES PUBLICAS	39,104.72	33,119.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,104.72	Permanente
ASISTENTE DE TECNOLOGÍA E INFORMATICA	26,687.21	62,272.34	0.00	0.00	0.00	0.00	0.00	40,920.39	0.00	67,607.60	Permanente
ASISTENTE DE TESORERIA	35,914.08	22,179.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35,914.08	Permanente
ASISTENTE DEL DIRECTOR EJECUTIVO	66,461.54	53,535.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66,461.54	Permanente
ASISTENTE DIRECCIÓN PLANIFICACIÓN DESARROLLO	24,968.16	23,700.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,968.16	Permanente
ASISTENTE FINANCIERO SUBGERENC. C.S	70,447.37	40,098.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70,447.37	Permanente
ASISTENTE INGENIERO	41,565.87	27,862.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,565.87	Permanente
ASISTENTE LEGAL	59,106.20	35,427.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59,106.20	Permanente
ASISTENTE LEGAL FORESTAL	56,825.60	54,040.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56,825.60	Permanente
ASISTENTE OFICINISTA TECNICO	12,988.13	9,933.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,988.13	Permanente
ASISTENTE OPERACIONES	29,980.32	31,844.17	0.00	0.00	0.00	0.00	0.00	0.00	7,064.73	37,045.05	Permanente
ASISTENTE PROFESIONAL	31,350.00	24,491.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
ASISTENTE PROFESIONAL	31,350.00	22,586.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
ASISTENTE PROFESIONAL	49,110.71	39,066.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,110.71	Permanente
ASISTENTE PROFESIONAL	36,264.11	35,387.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,264.11	Permanente
ASISTENTE SERV.ADMINST.	52,738.36	40,975.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,738.36	Permanente
ASISTENTE SOCIAL	25,593.86	20,696.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,593.86	Permanente
ASISTENTE SUB-GER. LIT. ATLANTICO	66,671.00	28,271.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66,671.00	Permanente
ASISTENTE TECNICO	32,771.20	81,832.39	0.00	0.00	0.00	0.00	0.00	55,711.04	0.00	88,482.24	Permanente
ASISTENTE TECNICO	26,125.00	22,921.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente
AUDITOR ASISTENTE I L.A.	35,669.28	9,483.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35,669.28	Permanente
AUDITOR ASISTENTE II REGIONAL	46,791.74	36,765.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,791.74	Permanente
AUDITOR ASISTENTE II-B	56,478.22	41,622.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56,478.22	Permanente
AUDITOR ASISTENTE_I	31,689.18	18,413.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,689.18	Permanente



Lic. Abner Zacarías Ordoñez Gutierrez
Director de Recursos Humanos

Delegacion por resolucion CIENEE-025-2020



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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



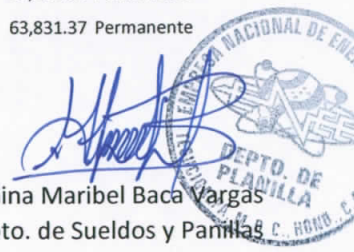
Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
AUDITOR ASISTENTE_II	56,478.22	147,285.74	0.00	0.00	0.00	0.00	105,426.01	0.00	161,904.23	Permanente
AUDITOR ASISTENTE_II	37,633.59	28,879.28	0.00	0.00	0.00	0.00	0.00	0.00	37,633.59	Permanente
AUDITOR ASISTENTE_II	37,633.59	31,040.81	0.00	0.00	0.00	0.00	0.00	0.00	37,633.59	Permanente
AUDITOR ASISTENTE_III	46,165.63	24,126.67	0.00	0.00	0.00	0.00	0.00	0.00	46,165.63	Permanente
AUDITOR COORDINADOR	46,015.86	44,993.18	0.00	0.00	0.00	0.00	0.00	0.00	46,015.86	Permanente
AUDITOR I	31,689.19	16,834.53	0.00	0.00	0.00	0.00	0.00	0.00	31,689.19	Permanente
AUDITOR III	37,634.13	99,775.03	0.00	0.00	0.00	0.00	70,250.38	0.00	107,884.51	Permanente
AUDITOR IV	48,000.51	34,215.18	0.00	0.00	0.00	0.00	0.00	0.00	48,000.51	Permanente
AUDITOR SUPERVISOR	46,015.86	119,553.31	0.00	0.00	0.00	0.00	85,896.27	0.00	131,912.13	Permanente
AUDITOR SUPERVISOR	46,015.86	36,414.05	0.00	0.00	0.00	0.00	0.00	0.00	46,015.86	Permanente
AUDITOR SUPERVISOR	56,478.22	37,305.47	0.00	0.00	0.00	0.00	0.00	0.00	56,478.22	Permanente
AUDITOR SUPERVISOR	46,015.86	24,542.79	0.00	0.00	0.00	0.00	0.00	0.00	46,015.86	Permanente
AUDITOR SUPERVISOR	56,748.22	35,302.44	0.00	0.00	0.00	0.00	0.00	0.00	56,748.22	Permanente
AUDITOR SUPERVISOR	46,015.86	25,171.44	0.00	0.00	0.00	0.00	0.00	0.00	46,015.86	Permanente
AUDITOR SUPERVISOR-A	43,418.32	113,688.25	0.00	0.00	0.00	0.00	81,047.53	0.00	124,465.85	Permanente
AUX. CONTADOR	23,641.25	20,060.14	0.00	0.00	0.00	0.00	0.00	0.00	23,641.25	Permanente
AUX. CONTADOR	28,138.30	23,521.29	0.00	0.00	0.00	0.00	0.00	0.00	28,138.30	Permanente
AUX. CONTADOR	13,224.89	9,444.51	0.00	0.00	0.00	0.00	0.00	0.00	13,224.89	Permanente
AUX. DE CONTADOR	29,016.43	23,561.58	0.00	0.00	0.00	0.00	0.00	0.00	29,016.43	Permanente
AUX. DE CONTADOR	29,016.43	24,274.67	0.00	0.00	0.00	0.00	0.00	0.00	29,016.43	Permanente
AUX. DE CONTADOR	23,641.25	57,873.98	0.00	0.00	0.00	0.00	40,190.12	0.00	63,831.37	Permanente
AUX. DE CONTADOR	29,016.43	21,872.30	0.00	0.00	0.00	0.00	0.00	0.00	29,016.43	Permanente
AUX. DE CONTADOR	29,016.43	20,361.86	0.00	0.00	0.00	0.00	0.00	0.00	29,016.43	Permanente
AUX. DE CONTADOR	29,016.43	76,336.78	0.00	0.00	0.00	0.00	54,164.00	0.00	83,180.43	Permanente
AUX. DE CONTADOR	21,032.45	13,002.21	0.00	0.00	0.00	0.00	0.00	0.00	21,032.45	Permanente
AUX. DE CONTADOR	21,954.04	14,655.11	0.00	0.00	0.00	0.00	0.00	0.00	21,954.04	Permanente
AUX. DE CONTADOR	27,151.58	7,458.93	0.00	0.00	0.00	0.00	0.00	0.00	27,151.58	Permanente
AUX. DE CONTADOR	23,641.25	49,270.26	0.00	0.00	0.00	0.00	40,190.12	0.00	63,831.37	Permanente



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Director de Recursos Humanos

Delegación por resolución CIENEE-025-2020



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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008

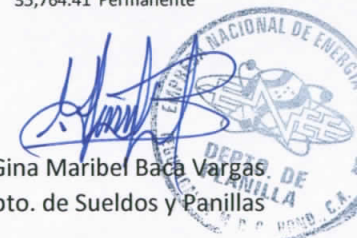


Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep			Decimo_C		Vacacion	Extra	Total_mensual	Status
			Dietas	resen	Bonificacion	uarto	ercer				
AUX. DE CONTADOR	20,069.54	8,345.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
AUX. DE CONTADOR	22,507.70	7,993.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,507.70	Permanente
AUX. DE CONTADOR	22,455.14	16,840.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,455.14	Permanente
AUX. DE CONTADOR	23,641.25	17,684.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,641.25	Permanente
AUX. DE CONTADOR	23,641.25	15,870.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,641.25	Permanente
AUX. DE CONTADOR	16,530.87	8,637.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,530.87	Permanente
AUX. DE PLANILLAS	23,641.25	15,429.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,641.25	Permanente
AUX. DE PLANILLAS	23,641.25	40,665.65	0.00	0.00	0.00	0.00	0.00	25,114.89	0.00	48,756.14	Permanente
AUX. PROGRAMADOR	23,298.46	9,603.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,298.46	Permanente
AUX. PROGRAMADOR	12,245.71	8,655.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,245.71	Permanente
AUXILIAR ADMINISTRATIVO	26,687.55	22,506.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,687.55	Permanente
AUXILIAR ADMINISTRATIVO DE LA UGP	24,063.70	20,486.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,063.70	Permanente
AUXILIAR CONTABLE	28,463.50	18,231.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,463.50	Permanente
AUXILIAR CONTABLE.	28,512.46	9,215.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,512.46	Permanente
AUXILIAR DE ALMACEN DE CCT	11,802.87	10,564.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,802.87	Permanente
AUXILIAR DE ALMACÉN DE CCT	14,048.01	12,637.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,048.01	Permanente
AUXILIAR DE AUDITORIA	28,860.07	22,574.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,860.07	Permanente
AUXILIAR DE COMUNICACION	15,675.00	9,197.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,675.00	Permanente
AUXILIAR DE COMUNICACIÓN	20,816.37	17,788.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,816.37	Permanente
AUXILIAR DE COMUNICACIÓN	20,816.37	17,801.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,816.37	Permanente
AUXILIAR DE LA OF. DE SEGUR.INTERNA	17,624.10	9,095.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,624.10	Permanente
AUXILIAR DE PLANILLAS	23,641.25	15,282.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,641.25	Permanente
AUXILIAR DE PLANILLAS	26,758.06	18,247.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,758.06	Permanente
AUXILIAR DE PLANILLAS	28,429.65	18,860.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,429.65	Permanente
AUXILIAR DE PLANILLAS	25,000.00	15,272.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,000.00	Permanente
AUXILIAR DE PROGRAMACION	28,769.44	22,715.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,769.44	Permanente
AUXILIAR DE REGISTROS	19,107.92	8,302.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,107.92	Permanente
AUXILIAR DE SEGURIDAD INTERNA	14,117.53	34,048.26	0.00	0.00	0.00	0.00	0.00	21,646.88	0.00	35,764.41	Permanente



Lic. Abner Zacarias Ordonez Gutierrez
Director de Recursos Humanos

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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



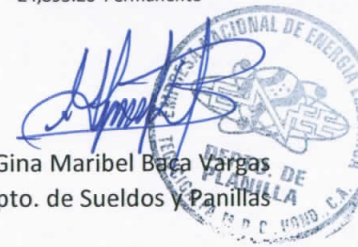
Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
AUXILIAR PROGRAMADOR	22,548.65	1,294.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,548.65	Permanente
AUXILIAR PROGRAMADOR	22,548.65	15,972.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,548.65	Permanente
AUXILIAR TECNICO EN MICROCOMPUT	22,548.65	3,731.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,548.65	Permanente
AYTE.ALM.ENC. BOD.HERRAM.	27,213.34	21,596.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,213.34	Permanente
AYUDANTE CALIBRADOR	20,069.53	51,209.39	0.00	0.00	0.00	0.00	0.00	34,118.20	0.00	54,187.73	Permanente
AYUDANTE CALIBRADOR	20,069.53	8,437.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ALMACEN	16,624.82	15,159.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,624.82	Permanente
AYUDANTE DE ALMACEN	16,624.82	10,985.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,624.82	Permanente
AYUDANTE DE ALMACEN	16,624.82	14,618.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,624.82	Permanente
AYUDANTE DE ALMACEN	16,624.82	8,961.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,624.82	Permanente
AYUDANTE DE ALMACEN	16,623.86	11,306.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,623.86	Permanente
AYUDANTE DE ALMACEN	16,624.82	13,440.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,624.82	Permanente
AYUDANTE DE ALMACEN	16,624.82	14,209.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,624.82	Permanente
AYUDANTE DE ALMACEN	16,624.82	14,392.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,624.82	Permanente
AYUDANTE DE ALMACEN	11,173.15	9,896.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,173.15	Permanente
AYUDANTE DE ELECTRICISTA	23,608.03	13,068.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,608.03	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	24,908.72	0.00	0.00	0.00	0.00	0.00	0.00	10,452.87	30,522.40	Permanente
AYUDANTE DE ELECTRICISTA	9,464.05	8,306.03	0.00	0.00	0.00	0.00	0.00	0.00	2,546.33	12,010.38	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	44,178.19	0.00	0.00	0.00	0.00	0.00	37,356.09	0.00	57,425.62	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	12,263.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	24,200.05	20,280.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,200.05	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,656.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	22,907.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,895.20	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	12,246.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	20,412.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,895.20	Permanente
AYUDANTE DE ELECTRICISTA	23,608.03	17,352.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,608.03	Permanente
AYUDANTE DE ELECTRICISTA	25,179.93	63,614.66	0.00	0.00	0.00	0.00	0.00	42,805.88	0.00	67,985.81	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	15,777.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,895.20	Permanente



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Director de Recursos Humanos

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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



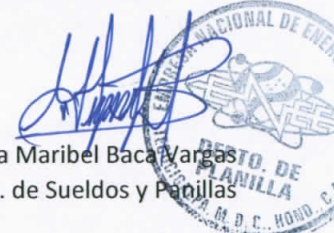
Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
AYUDANTE DE ELECTRICISTA	20,069.53	12,930.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	9,062.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	21,055.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,895.20	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	21,266.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,895.20	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	15,734.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	16,847.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	21,579.96	55,084.78	0.00	0.00	0.00	0.00	0.00	36,434.17	0.00	58,014.13	Permanente
AYUDANTE DE ELECTRICISTA	21,579.96	18,812.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,579.96	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	63,324.74	0.00	0.00	0.00	0.00	0.00	42,321.84	0.00	67,217.04	Permanente
AYUDANTE DE ELECTRICISTA	22,579.96	19,053.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,579.96	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	20,806.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,895.20	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	12,839.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	12,827.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	12,470.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,369.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	15,517.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	11,670.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,803.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,656.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	20,903.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,895.20	Permanente
AYUDANTE DE ELECTRICISTA	23,887.15	20,585.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,887.15	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	14,909.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	14,591.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,578.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	11,297.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,256.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,092.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	13,094.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente



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Director de Recursos Humanos

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Empresa Nacional de Energía Eléctrica

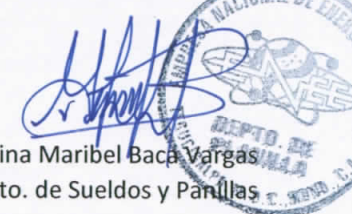
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarta	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
AYUDANTE DE ELECTRICISTA	22,569.53	20,423.40	0.00	0.00	0.00	0.00	0.00	3,737.95	26,307.48	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	48,941.48	0.00	0.00	0.00	0.00	34,118.20	0.00	54,187.73	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	46,148.36	0.00	0.00	0.00	0.00	34,118.20	0.00	54,187.73	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	21,384.21	0.00	0.00	0.00	0.00	0.00	0.00	24,895.20	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	15,549.74	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,255.53	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	21,189.70	0.00	0.00	0.00	0.00	0.00	0.00	24,895.20	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	61,969.16	0.00	0.00	0.00	0.00	42,321.84	0.00	67,217.04	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	46,674.98	0.00	0.00	0.00	0.00	34,118.20	0.00	54,187.73	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	11,205.45	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	13,701.06	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	49,759.10	0.00	0.00	0.00	0.00	34,118.20	1,914.96	56,102.69	Permanente
AYUDANTE DE ELECTRICISTA	22,569.53	18,175.47	0.00	0.00	0.00	0.00	0.00	2,006.95	24,576.48	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	48,627.70	0.00	0.00	0.00	0.00	34,024.54	0.00	54,094.07	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	42,540.42	0.00	0.00	0.00	0.00	34,118.20	0.00	54,187.73	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	63,189.74	0.00	0.00	0.00	0.00	42,321.84	0.00	67,217.04	Permanente
AYUDANTE DE ELECTRICISTA	21,069.53	25,899.59	0.00	0.00	0.00	0.00	0.00	9,148.35	30,217.88	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	15,294.18	0.00	0.00	0.00	0.00	0.00	0.00	24,895.20	Permanente
AYUDANTE DE ELECTRICISTA	17,604.85	12,441.93	0.00	0.00	0.00	0.00	0.00	0.00	17,604.85	Permanente
AYUDANTE DE ELECTRICISTA	17,604.85	6,893.08	0.00	0.00	0.00	0.00	0.00	0.00	17,604.85	Permanente
AYUDANTE DE ELECTRICISTA	17,604.85	41,873.95	0.00	0.00	0.00	0.00	29,846.09	0.00	47,450.94	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,719.51	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,719.51	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	24,895.20	16,293.69	0.00	0.00	0.00	0.00	0.00	0.00	24,895.20	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	18,154.35	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,618.78	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	16,763.47	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	21,197.58	0.00	0.00	0.00	0.00	0.00	4,013.90	24,083.43	Permanente



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 Director de Recursos Humanos
 Delegacion por resolucion CIENEE-025-2020



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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008

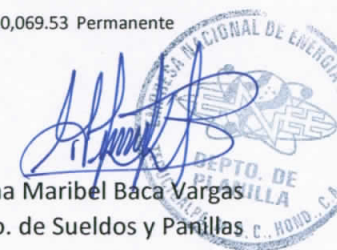


Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep			Decimo_C		Vacacion	Extra	Total_mensual	Status
			Dietas	resen	Bonificacion	uarto	Decimo_t				
AYUDANTE DE ELECTRICISTA	19,205.29	8,860.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,205.29	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	18,209.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	15,719.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,233.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,568.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	13,072.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	13,606.57	12,464.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,606.57	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	51,872.07	0.00	0.00	0.00	0.00	0.00	34,118.20	0.00	54,187.73	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,919.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,914.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,820.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,941.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,833.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,728.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,911.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	18,768.95	0.00	0.00	0.00	0.00	0.00	0.00	7,609.69	27,679.22	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	10,332.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	16,804.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	15,603.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,741.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,928.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,919.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	15,471.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	24,632.62	21,172.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,632.62	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	18,175.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,629.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,639.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	18,175.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente



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Director de Recursos Humanos

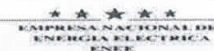
Delegación por resolución CIENEE-025-2020



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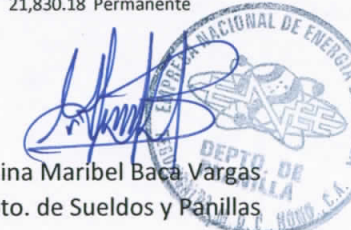


Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
AYUDANTE DE ELECTRICISTA	20,069.53	17,443.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,728.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,695.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,845.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	24,464.17	0.00	0.00	0.00	0.00	0.00	34,118.20	0.00	54,187.73	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	61,882.46	0.00	0.00	0.00	0.00	0.00	0.00	53,188.44	73,257.97	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	51,829.95	0.00	0.00	0.00	0.00	0.00	34,118.20	0.00	54,187.73	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,919.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	18,178.03	16,126.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,178.03	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	16,006.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,796.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	12,423.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	18,154.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	11,414.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE ELECTRICISTA	20,069.53	17,932.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
AYUDANTE DE PLUMA	20,622.22	18,344.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,622.22	Permanente
AYUDANTE DE PLUMA	16,624.82	12,251.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,624.82	Permanente
AYUDANTE DE TALLER AUTOMOTRIZ	24,996.43	54,809.36	0.00	0.00	0.00	0.00	0.00	0.00	42,129.39	67,125.82	Permanente
AYUDANTE ELECTROMECHANICO CHFM	15,811.38	7,108.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,811.38	Permanente
AYUDANTE ELECTROMECHANICO CHFM	15,811.38	24,264.63	0.00	0.00	0.00	0.00	0.00	0.00	10,346.58	26,157.96	Permanente
AYUDANTE MECANICO	21,725.92	51,183.42	0.00	0.00	0.00	0.00	0.00	33,313.08	0.00	55,039.00	Permanente
AYUDANTE MECANICO	18,863.15	13,561.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,863.15	Permanente
AYUDANTE MECANICO CHFM	15,811.38	14,259.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,811.38	Permanente
AYUDANTE MECANICO CHFM	19,742.61	44,943.78	0.00	0.00	0.00	0.00	0.00	0.00	32,945.50	52,688.11	Permanente
BIOLOGO	46,088.69	30,780.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,088.69	Permanente
BUZO	22,313.24	47,124.13	0.00	0.00	0.00	0.00	0.00	0.00	32,409.97	54,723.21	Permanente
C.FOSODE CENTRO (SEDE COMAYAGUA)	44,709.11	35,013.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,709.11	Permanente
CADENERO DE PROYECTO	21,830.18	17,152.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,830.18	Permanente



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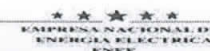
Delegacion por resolucion CIENEE-025-2020



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Jefa Interina Depto. de Sueldos y Panillas

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008

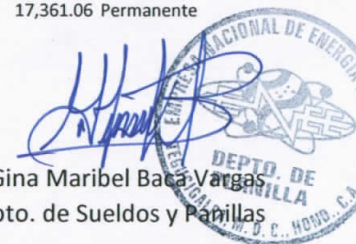


Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
CADENERO_I	18,363.02	16,584.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,363.02	Permanente
CAMAROGRAFO	14,630.00	13,174.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,630.00	Permanente
CAPACITADOR	61,745.85	46,543.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61,745.85	Permanente
CAPACITADOR	33,711.03	29,143.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,711.03	Permanente
CAPACITADOR	33,991.17	21,184.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,991.17	Permanente
CAPACITADOR	26,466.19	5,948.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,466.19	Permanente
CAPACITADOR	26,125.00	59,132.39	0.00	0.00	0.00	0.00	0.00	39,727.42	0.00	65,852.42	Permanente
CAPATAZ OPER COMPUERTA DE ALIVIO	16,624.82	29,823.59	0.00	0.00	0.00	0.00	0.00	0.00	17,144.36	33,769.18	Permanente
COMITE SEGUIM RECUP MORA REG.NOROC	68,921.25	51,067.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68,921.25	Permanente
CONSERJE	15,164.22	2,171.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	18,484.59	16,733.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,484.59	Permanente
CONSERJE	15,164.22	11,338.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	40,931.91	0.00	0.00	0.00	0.00	0.00	28,306.54	0.00	43,470.76	Permanente
CONSERJE	15,164.22	13,667.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	19,069.63	15,997.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,069.63	Permanente
CONSERJE	17,894.36	16,011.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,894.36	Permanente
CONSERJE	15,164.22	9,436.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	14,511.22	10,890.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,511.22	Permanente
CONSERJE	18,484.59	14,818.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,484.59	Permanente
CONSERJE	15,164.22	13,667.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	17,908.21	17,307.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,908.21	Permanente
CONSERJE	15,164.22	6,075.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	6,447.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	13,775.15	5,507.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,775.15	Permanente
CONSERJE	16,708.81	9,548.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,708.81	Permanente
CONSERJE	15,164.22	7,839.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	9,470.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	17,361.06	8,088.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,361.06	Permanente



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Empresa Nacional de Energía Eléctrica

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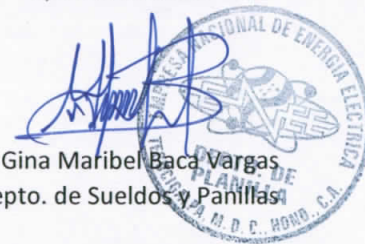


Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
CONSERJE	18,000.00	6,665.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,000.00	Permanente
CONSERJE	15,164.22	5,715.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	13,023.39	11,465.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,023.39	Permanente
CONSERJE	17,361.01	11,913.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,361.01	Permanente
CONSERJE	17,000.00	8,377.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,000.00	Permanente
CONSERJE	15,164.22	3,717.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	17,233.62	16,338.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,233.62	Permanente
CONSERJE	10,532.01	4,141.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
CONSERJE	15,164.22	7,169.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	36,704.40	0.00	0.00	0.00	0.00	0.00	25,779.17	0.00	40,943.39	Permanente
CONSERJE	15,491.75	31,219.81	0.00	0.00	0.00	0.00	0.00	26,335.98	0.00	41,827.73	Permanente
CONSERJE	17,037.40	30,248.58	0.00	0.00	0.00	0.00	0.00	28,963.58	0.00	46,000.98	Permanente
CONSERJE	18,606.23	7,878.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,606.23	Permanente
CONSERJE	16,188.87	9,378.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,188.87	Permanente
CONSERJE	18,349.01	6,223.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,349.01	Permanente
CONSERJE	15,164.22	5,772.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	11,872.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	7,611.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	27,587.28	14,373.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,587.28	Permanente
CONSERJE	15,164.22	9,305.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	10,549.03	9,028.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,549.03	Permanente
CONSERJE	15,164.22	5,947.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	12,973.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	10,268.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	13,007.84	11,676.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,007.84	Permanente
CONSERJE	12,131.38	24,913.93	0.00	0.00	0.00	0.00	0.00	18,601.45	0.00	30,732.83	Permanente
CONSERJE	13,007.84	11,676.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,007.84	Permanente
CONSERJE	15,164.22	7,424.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente



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Empresa Nacional de Energía Eléctrica

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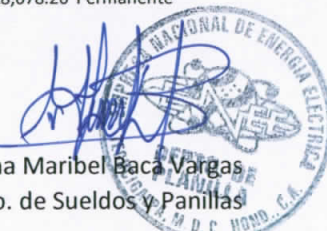


Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
CONSERJE	13,007.84	9,813.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,007.84	Permanente
CONSERJE	15,164.22	5,168.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	17,253.22	15,578.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,253.22	Permanente
CONSERJE	15,164.22	4,772.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	14,604.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	31,116.07	0.00	0.00	0.00	0.00	0.00	25,743.79	0.00	40,908.01	Permanente
CONSERJE	15,164.22	14,604.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	22,623.11	19,682.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,623.11	Permanente
CONSERJE	15,164.22	11,312.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	9,686.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	13,667.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	10,392.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	10,532.01	2,934.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
CONSERJE	10,532.01	4,284.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
CONSERJE	10,532.01	9,809.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
CONSERJE	10,532.01	3,424.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
CONSERJE	10,532.01	7,412.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
CONSERJE	10,532.01	1,510.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
CONSERJE	10,532.01	2,368.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
CONSERJE	10,758.76	9,421.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,758.76	Permanente
CONSERJE	10,532.01	10,056.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
CONSERJE	15,164.22	12,997.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	11,446.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	10,683.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE	15,164.22	12,346.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,164.22	Permanente
CONSERJE ASEADOR	13,053.22	11,344.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,053.22	Permanente
CONSERJE ASEADOR	18,078.26	16,592.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,078.26	Permanente
CONSERJE ASEADOR	18,078.26	15,999.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,078.26	Permanente



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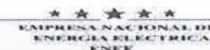
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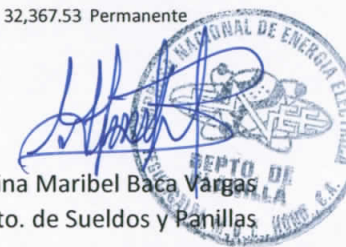
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
CONTADOR	32,514.16	21,877.30	0.00	0.00	0.00	0.00	0.00	0.00	32,514.16	Permanente
CONTADOR ACTIVO FIJO III	32,367.54	8,431.89	0.00	0.00	0.00	0.00	0.00	0.00	32,367.54	Permanente
CONTADOR ACTIVO FIJO III	38,524.51	30,678.73	0.00	0.00	0.00	0.00	0.00	0.00	38,524.51	Permanente
CONTADOR ANALISTA III	45,980.00	29,719.31	0.00	0.00	0.00	0.00	0.00	0.00	45,980.00	Permanente
CONTADOR GENERAL PROYECTO	36,575.00	95,354.16	0.00	0.00	0.00	0.00	68,273.33	0.00	104,848.33	Permanente
CONTADOR GENERAL PROYECTO	42,277.63	33,175.68	0.00	0.00	0.00	0.00	0.00	0.00	42,277.63	Permanente
CONTADOR I	33,145.77	13,138.91	0.00	0.00	0.00	0.00	0.00	0.00	33,145.77	Permanente
CONTADOR I	33,145.74	23,852.05	0.00	0.00	0.00	0.00	0.00	0.00	33,145.74	Permanente
CONTADOR I	27,005.65	21,614.27	0.00	0.00	0.00	0.00	0.00	0.00	27,005.65	Permanente
CONTADOR I	27,005.65	22,054.67	0.00	0.00	0.00	0.00	0.00	0.00	27,005.65	Permanente
CONTADOR I	33,145.77	19,628.58	0.00	0.00	0.00	0.00	0.00	0.00	33,145.77	Permanente
CONTADOR I	27,005.65	21,597.45	0.00	0.00	0.00	0.00	0.00	0.00	27,005.65	Permanente
CONTADOR I	27,005.65	18,132.61	0.00	0.00	0.00	0.00	0.00	0.00	27,005.65	Permanente
CONTADOR I	27,005.65	18,562.49	0.00	0.00	0.00	0.00	0.00	0.00	27,005.65	Permanente
CONTADOR I	30,341.52	25,123.08	0.00	0.00	0.00	0.00	0.00	0.00	30,341.52	Permanente
CONTADOR II	36,075.38	24,086.64	0.00	0.00	0.00	0.00	0.00	0.00	36,075.38	Permanente
CONTADOR II	29,392.57	20,540.33	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
CONTADOR II	36,075.38	23,750.60	0.00	0.00	0.00	0.00	0.00	0.00	36,075.38	Permanente
CONTADOR II	29,392.57	85,596.70	0.00	0.00	0.00	0.00	62,704.15	0.00	92,096.72	Permanente
CONTADOR II	29,392.58	22,913.95	0.00	0.00	0.00	0.00	0.00	0.00	29,392.58	Permanente
CONTADOR II	29,392.58	21,777.92	0.00	0.00	0.00	0.00	0.00	0.00	29,392.58	Permanente
CONTADOR II	29,392.57	23,525.04	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
CONTADOR II	29,392.57	22,698.47	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
CONTADOR II	29,392.57	24,413.95	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
CONTADOR II	34,983.63	31,589.07	0.00	0.00	0.00	0.00	0.00	0.00	34,983.63	Permanente
CONTADOR II	29,392.57	23,292.12	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
CONTADOR III	39,726.75	29,943.93	0.00	0.00	0.00	0.00	0.00	0.00	39,726.75	Permanente
CONTADOR III	32,367.53	27,049.21	0.00	0.00	0.00	0.00	0.00	0.00	32,367.53	Permanente



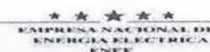
Lic. Abner Zacarías Ordoñez Gutiérrez
Director de Recursos Humanos
Delegación por resolución CIENEE-025-2020



Lic. Gina Maribel Baca Vargas
Jefa Interina Depto. de Sueldos y Planillas

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008

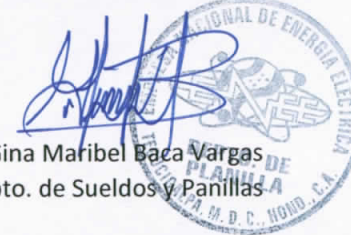


Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
CONTADOR III	32,367.54	26,628.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,367.54	Permanente
CONTADOR III	32,367.54	85,401.37	0.00	0.00	0.00	0.00	0.00	68,662.34	0.00	101,029.88	Permanente
CONTADOR III	38,524.51	31,481.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,524.51	Permanente
CONTADOR UNID. COORD. PROY. BID-JICA/ENEE	40,000.00	29,672.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,000.00	Permanente
CONTRALOR I	37,063.65	19,181.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,063.65	Permanente
CONTRALOR I	38,729.08	27,304.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,729.08	Permanente
COORD. PROGR. PROT. CONS. TERCERA EDAD	27,927.63	14,018.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,927.63	Permanente
COORD. UNIDAD DE APOYO LOGISTICO	38,265.04	7,268.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,265.04	Permanente
COORD.GESTION SECC.DEUDA EXT.	57,586.30	28,417.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57,586.30	Permanente
COORDIN. DE SERVICIOS GENERALES	64,507.53	150,455.56	0.00	0.00	0.00	0.00	0.00	109,361.77	0.00	173,869.30	Permanente
COORDINADOR DE CAPACITACION	52,557.78	40,838.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
COORDINADOR DE CAPACITACION	36,575.00	23,627.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,575.00	Permanente
COORDINADOR DE PRESUPUESTO N.A	59,194.23	54,460.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59,194.23	Permanente
COORDINADOR DE PRESUPUESTO N.O.	52,557.78	26,614.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
COORDINADOR DE SECRETARIA DE PROCEDIMIENTOS	66,732.94	55,103.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66,732.94	Permanente
COORDINADOR DE SEGURIDAD DE TECNOLOGIAS	47,025.00	32,121.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,025.00	Permanente
COORDINADOR GENERAL ALMACENES	32,109.09	20,033.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,109.09	Permanente
COORDINADOR INGRESOS Y EGRESOS	20,900.00	10,714.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,900.00	Permanente
COORDINADOR OES-FOSODE	76,603.58	57,718.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,603.58	Permanente
COORDINADOR OFICINA REGIONAL CENTRO SUI	54,335.45	43,650.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54,335.45	Permanente
COORDINADOR OFICINA REGIONAL LITORAL ATLA	81,191.48	61,993.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81,191.48	Permanente
COORDINADOR OFICINA REGIONAL NOROCCIDENTAL	81,191.48	65,295.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81,191.48	Permanente
COORDINADORA GESTION COMERCIAL N.O	68,323.42	53,225.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68,323.42	Permanente
DESPACHADOR DE ALMACEN I	23,340.31	22,363.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,340.31	Permanente
DESPACHADOR DE ALMACEN I	19,738.21	17,408.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,738.21	Permanente
DESPACHADOR DE CARGA	29,386.63	5,170.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
DESPACHADOR DE CARGA	36,452.59	29,145.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,452.59	Permanente
DESPACHADOR DE CARGA	36,452.59	17,299.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,452.59	Permanente



Lic. Abner Zacarias Ordonez Gutierrez
Director de Recursos Humanos

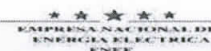
Delegacion por resolucion CIENEE-025-2020



Lic. Gina Maribel Baca Vargas
Jefa Interina Depto. de Sueldos y Panillas

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
DESPACHADOR DE CARGA LOCAL	29,386.63	24,108.23	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
DESPACHADOR DE CARGA LOCAL	29,386.63	24,268.52	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
DESPACHADOR DE CARGA LOCAL	29,386.63	13,254.44	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
DESPACHADOR DE CARGA LOCAL	36,452.59	106,094.27	0.00	0.00	0.00	0.00	77,765.53	0.00	114,218.12	Permanente
DESPACHADOR DE CARGA LOCAL	29,386.63	18,943.51	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
DESPACHADOR DE CARGA LOCAL	29,386.63	18,483.49	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
DESPACHADOR DE CARGA LOCAL	29,386.63	24,646.98	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
DESPACHADOR DE CARGA LOCAL	29,386.63	15,055.49	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
DESPACHADOR DE CARGA LOCAL	29,386.63	78,615.59	0.00	0.00	0.00	0.00	54,855.04	0.00	84,241.67	Permanente
DIBUJANTE	29,001.26	23,956.39	0.00	0.00	0.00	0.00	0.00	0.00	29,001.26	Permanente
DIBUJANTE I	20,824.70	14,986.69	0.00	0.00	0.00	0.00	0.00	0.00	20,824.70	Permanente
DIBUJANTE II	27,955.00	22,358.95	0.00	0.00	0.00	0.00	0.00	0.00	27,955.00	Permanente
DIRECTOR ADTVO. CENT HDR FCO. MORAZ	81,191.48	55,977.48	0.00	0.00	0.00	0.00	0.00	0.00	81,191.48	Permanente
DIRECTOR DE AUDITORIA INTERNA	81,191.48	41,400.70	0.00	0.00	0.00	0.00	0.00	0.00	81,191.48	Permanente
DIRECTOR DE CICLO COMERCIAL	50,811.02	40,348.59	0.00	0.00	0.00	0.00	0.00	0.00	50,811.02	Permanente
DIRECTOR DE INGENIERIA TRANSMISION	79,654.58	57,627.12	0.00	0.00	0.00	0.00	0.00	0.00	79,654.58	Permanente
DIRECTOR DE INNOVACION EMPRESARIAL	52,250.00	40,723.83	0.00	0.00	0.00	0.00	0.00	0.00	52,250.00	Permanente
DIRECTOR DE LICITACIONES	83,600.00	64,316.67	0.00	0.00	0.00	0.00	0.00	0.00	83,600.00	Permanente
DIRECTOR DE TECNOLOGIAS DE INFORMACION	60,000.00	47,553.93	0.00	0.00	0.00	0.00	0.00	0.00	60,000.00	Permanente
DIRECTOR DE TRANSMISION N.O. L.A.	85,236.17	70,711.59	0.00	0.00	0.00	0.00	0.00	0.00	85,236.17	Permanente
DIRECTOR FINANCIERO	67,925.00	51,453.83	0.00	0.00	0.00	0.00	0.00	0.00	67,925.00	Permanente
DIRECTOR FONDO SOCIAL DESARROLLO ELECTRICI	89,248.77	65,041.44	0.00	0.00	0.00	0.00	0.00	0.00	89,248.77	Permanente
DIRECTOR GESTION Y CONTROL EMPRESARIAL	52,250.00	44,667.53	0.00	0.00	0.00	0.00	0.00	0.00	52,250.00	Permanente
DIRECTOR LEGAL	88,825.00	69,939.11	0.00	0.00	0.00	0.00	0.00	0.00	88,825.00	Permanente
DIRECTORA DE PROYECTOS BANCO MUNDIAL	78,375.00	64,853.31	0.00	0.00	0.00	0.00	0.00	0.00	78,375.00	Permanente
DIRECTORA DE SERVICIOS ADMINISTRATIVOS	91,337.78	62,374.15	0.00	0.00	0.00	0.00	0.00	0.00	91,337.78	Permanente
ELECT. DISTRIB II	32,498.69	95,507.79	0.00	0.00	0.00	0.00	69,330.54	0.00	101,829.23	Permanente
ELECT. DISTRIB II	32,498.69	14,651.05	0.00	0.00	0.00	0.00	0.00	0.00	32,498.69	Permanente

Lic. Abner Zacarias Ordoñez Gutiérrez

Director de Recursos Humanos

Delegación por resolución CIENEE-025-2020

Lic. Gina Maribel Baca Vargas
Jefa Interina Depto. de Sueldos y Planillas

Empresa Nacional de Energía Eléctrica

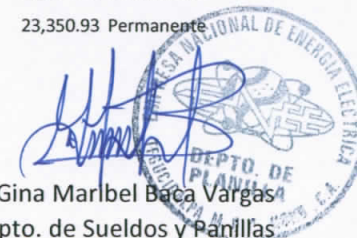
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ELECT. DISTRIB II	32,498.69	27,096.99	0.00	0.00	0.00	0.00	0.00	0.00	32,498.69	Permanente
ELECT. DISTRIB II	32,498.69	84,837.07	0.00	0.00	0.00	0.00	60,664.22	0.00	93,162.91	Permanente
ELECT. DISTRIB. I	23,350.93	16,454.12	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	16,582.43	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	28,965.61	24,607.51	0.00	0.00	0.00	0.00	0.00	0.00	28,965.61	Permanente
ELECT. DISTRIB. I	28,965.61	24,617.16	0.00	0.00	0.00	0.00	0.00	0.00	28,965.61	Permanente
ELECT. DISTRIB. I	23,350.93	20,678.13	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	20,198.43	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	17,907.49	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	6,846.20	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	18,160.01	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	28,965.61	23,990.59	0.00	0.00	0.00	0.00	0.00	0.00	28,965.61	Permanente
ELECT. DISTRIB. I	23,350.93	13,814.31	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	28,965.61	23,970.61	0.00	0.00	0.00	0.00	0.00	0.00	28,965.61	Permanente
ELECT. DISTRIB. I	28,965.61	24,545.75	0.00	0.00	0.00	0.00	0.00	0.00	28,965.61	Permanente
ELECT. DISTRIB. I	28,965.61	73,490.04	0.00	0.00	0.00	0.00	49,241.54	0.00	78,207.15	Permanente
ELECT. DISTRIB. I	23,350.93	7,556.99	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	19,066.67	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	19,045.45	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	19,448.77	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	11,024.19	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	14,490.99	13,046.18	0.00	0.00	0.00	0.00	0.00	0.00	14,490.99	Permanente
ELECT. DISTRIB. I	23,350.93	17,345.94	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	18,495.26	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	20,102.53	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	28,965.62	24,049.66	0.00	0.00	0.00	0.00	0.00	0.00	28,965.62	Permanente
ELECT. DISTRIB. I	23,350.93	63,122.08	0.00	0.00	0.00	0.00	43,409.38	0.00	66,760.31	Permanente
ELECT. DISTRIB. I	23,350.93	20,558.85	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente



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Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ELECT. DISTRIB. I	23,350.93	63,424.89	0.00	0.00	0.00	0.00	43,588.40	0.00	66,939.33	Permanente
ELECT. DISTRIB. I	22,938.18	19,695.34	0.00	0.00	0.00	0.00	0.00	0.00	22,938.18	Permanente
ELECT. DISTRIB. I	23,350.93	11,173.66	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	28,965.62	22,216.94	0.00	0.00	0.00	0.00	0.00	0.00	28,965.62	Permanente
ELECT. DISTRIB. I	23,350.93	17,433.73	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	12,419.12	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,850.93	21,840.31	0.00	0.00	0.00	0.00	0.00	1,459.43	25,310.36	Permanente
ELECT. DISTRIB. I	23,350.93	20,454.23	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	20,173.66	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	10,740.72	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	30,660.09	25,133.49	0.00	0.00	0.00	0.00	0.00	0.00	30,660.09	Permanente
ELECT. DISTRIB. I	23,350.93	14,816.09	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	30,758.80	0.00	0.00	0.00	0.00	0.00	11,519.79	34,870.72	Permanente
ELECT. DISTRIB. I	23,350.93	19,440.73	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	59,947.31	0.00	0.00	0.00	0.00	39,696.58	0.00	63,047.51	Permanente
ELECT. DISTRIB. I	23,850.93	39,554.16	0.00	0.00	0.00	0.00	39,696.58	9,607.93	73,155.44	Permanente
ELECT. DISTRIB. I	23,350.93	20,390.83	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	25,850.94	21,796.68	0.00	0.00	0.00	0.00	0.00	0.00	25,850.94	Permanente
ELECT. DISTRIB. I	23,350.93	17,390.48	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	20,068.11	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	20,005.69	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	20,416.03	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	17,365.54	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	25,850.93	23,749.08	0.00	0.00	0.00	0.00	0.00	5,331.80	31,182.73	Permanente
ELECT. DISTRIB. I	23,350.93	17,496.29	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	13,978.79	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	20,395.25	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	28,660.09	34,499.43	0.00	0.00	0.00	0.00	0.00	10,729.61	39,389.70	Permanente



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Director de Recursos Humanos

Delegación por resolución CIENEE-025-2020



Lic. Gina Maribel Baca Vargas
Jefa Interina Depto. de Sueldos y Planillas

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008

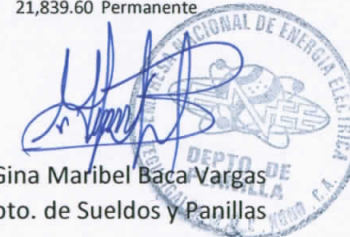


Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarta	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ELECT. DISTRIB. I	23,350.93	19,916.54	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	4,888.30	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	20,392.07	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	20,718.95	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	14,083.07	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	20,236.91	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	20,634.11	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	19,850.49	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. I	23,350.93	19,977.45	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECT. DISTRIB. II	26,199.16	77,325.73	0.00	0.00	0.00	0.00	55,891.54	0.00	82,090.70	Permanente
ELECT. DISTRIB. II	26,199.16	22,630.62	0.00	0.00	0.00	0.00	0.00	0.00	26,199.16	Permanente
ELECT. DISTRIB. II	26,199.16	19,668.86	0.00	0.00	0.00	0.00	0.00	0.00	26,199.16	Permanente
ELECT. DISTRIB. II	26,199.16	72,353.95	0.00	0.00	0.00	0.00	55,751.81	0.00	81,950.97	Permanente
ELECT. DISTRIB. II	26,199.16	22,305.11	0.00	0.00	0.00	0.00	0.00	0.00	26,199.16	Permanente
ELECT. DISTRIB. II	26,199.16	21,973.14	0.00	0.00	0.00	0.00	0.00	0.00	26,199.16	Permanente
ELECT. DISTRIB. II	25,070.97	21,597.41	0.00	0.00	0.00	0.00	0.00	0.00	25,070.97	Permanente
ELECT. DISTRIB. II	13,606.57	11,839.03	0.00	0.00	0.00	0.00	0.00	0.00	13,606.57	Permanente
ELECT. DISTRIB. II	32,498.69	22,415.63	0.00	0.00	0.00	0.00	0.00	0.00	32,498.69	Permanente
ELECT. DISTRIB. II	26,199.16	21,707.49	0.00	0.00	0.00	0.00	0.00	0.00	26,199.16	Permanente
ELECT. DISTRIB. II	30,699.16	32,058.95	0.00	0.00	0.00	0.00	0.00	10,807.16	41,506.32	Permanente
ELECT. DISTRIB. II	26,199.16	20,597.98	0.00	0.00	0.00	0.00	0.00	3,165.73	29,364.89	Permanente
ELECT. DISTRIB. II	26,199.16	19,224.58	0.00	0.00	0.00	0.00	0.00	0.00	26,199.16	Permanente
ELECT. DISTRIB. II	32,155.91	39,426.42	0.00	0.00	0.00	0.00	0.00	14,034.72	46,190.63	Permanente
ELECT. DISTRIBUCION II	24,350.93	22,932.70	0.00	0.00	0.00	0.00	0.00	4,670.18	29,021.11	Permanente
ELECT. MEDICION	27,090.89	23,245.51	0.00	0.00	0.00	0.00	0.00	0.00	27,090.89	Permanente
ELECT. MEDICION	25,993.93	21,431.84	0.00	0.00	0.00	0.00	0.00	0.00	25,993.93	Permanente
ELECT. MEDICION	27,090.89	25,768.60	0.00	0.00	0.00	0.00	0.00	0.00	27,090.89	Permanente
ELECT. MEDICION I	21,839.60	18,909.94	0.00	0.00	0.00	0.00	0.00	0.00	21,839.60	Permanente



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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep		Bonificacion	Decimo_C		Vacacion	Extra	Total_mensual	Status
			Dietas	resen		uarto	ercer				
ELECT. MEDICION I	21,839.60	17,332.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,839.60	Permanente
ELECT. MEDICION I	21,839.60	19,281.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,839.60	Permanente
ELECT. MEDICION I	27,090.88	23,825.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,090.88	Permanente
ELECT. MEDICION II	29,388.35	27,912.08	0.00	0.00	0.00	0.00	0.00	0.00	3,524.89	32,913.24	Permanente
ELECT. MEDICION II	24,133.34	21,043.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.34	Permanente
ELECT. MEDICION II	28,388.80	31,133.33	0.00	0.00	0.00	0.00	0.00	0.00	8,280.07	36,668.87	Permanente
ELECT. MEDICION II	28,724.01	23,715.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,724.01	Permanente
ELECT. MEDICION II	24,133.34	20,681.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.34	Permanente
ELECT. MEDICION II	24,133.34	18,224.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.34	Permanente
ELECT. MEDICION II	23,094.11	16,791.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,094.11	Permanente
ELECT. MEDICION II	23,094.11	19,873.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,094.11	Permanente
ELECT. MEDICION II	24,133.34	16,318.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.34	Permanente
ELECT. MEDICION II	29,936.17	24,439.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,936.17	Permanente
ELECT. MEDICION II	24,133.33	20,679.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.33	Permanente
ELECT. MEDICION II	24,133.34	24,747.74	0.00	0.00	0.00	0.00	0.00	0.00	4,424.45	28,557.79	Permanente
ELECT. MEDICION II	24,133.32	20,666.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.32	Permanente
ELECT. MEDICION II	24,133.33	20,645.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.33	Permanente
ELECT. MEDICION II	24,133.33	20,142.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.33	Permanente
ELECTRICISTA MEDICION II	30,788.69	34,776.45	0.00	0.00	0.00	0.00	0.00	0.00	12,283.39	43,072.08	Permanente
ELECTRICISTA CALIBRADOR I	20,117.43	9,118.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,117.43	Permanente
ELECTRICISTA CALIBRADOR I	24,954.63	21,680.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,954.63	Permanente
ELECTRICISTA CALIBRADOR I	23,944.18	20,664.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,944.18	Permanente
ELECTRICISTA CALIBRADOR I	20,117.43	16,828.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,117.43	Permanente
ELECTRICISTA CALIBRADOR I	20,117.43	17,529.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,117.43	Permanente
ELECTRICISTA CALIBRADOR I	20,117.43	17,745.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,117.43	Permanente
ELECTRICISTA CALIBRADOR I	19,251.13	17,015.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,251.13	Permanente
ELECTRICISTA CALIBRADOR I	20,117.43	12,879.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,117.43	Permanente
ELECTRICISTA CALIBRADOR I	19,251.13	17,252.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,251.13	Permanente



Lic. Abner Zacarias Ordonez Gutierrez
Director de Recursos Humanos

Delegacion por resolución CIENEE-025-2020



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Jefa Interina Depto. de Sueldos y Panillas

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep		Bonificacion	Decimo_C		Vacacion	Extra	Total_mensual	Status
			Dietas	resen		uarto	ercer				
ELECTRICISTA CALIBRADOR I	20,117.43	49,678.83	0.00	0.00	0.00	0.00	0.00	34,199.63	0.00	54,317.06	Permanente
ELECTRICISTA CALIBRADOR I	20,117.43	17,325.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,117.43	Permanente
ELECTRICISTA CALIBRADOR I	17,646.87	13,876.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,646.87	Permanente
ELECTRICISTA CALIBRADOR I	17,236.65	10,927.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,236.65	Permanente
ELECTRICISTA CALIBRADOR I	17,646.87	12,437.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,646.87	Permanente
ELECTRICISTA CALIBRADOR I	17,646.87	36,579.63	0.00	0.00	0.00	0.00	0.00	27,058.53	0.00	44,705.40	Permanente
ELECTRICISTA CALIBRADOR I	17,646.87	14,459.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,646.87	Permanente
ELECTRICISTA CALIBRADOR I	23,664.38	21,734.27	0.00	0.00	0.00	0.00	0.00	0.00	1,774.83	25,439.21	Permanente
ELECTRICISTA CALIBRADOR I	20,117.43	12,893.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,117.43	Permanente
ELECTRICISTA CALIBRADOR I	20,117.43	17,416.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,117.43	Permanente
ELECTRICISTA CALIBRADOR I	20,117.43	15,705.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,117.43	Permanente
ELECTRICISTA CALIBRADOR I	24,522.35	21,122.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,522.35	Permanente
ELECTRICISTA CALIBRADOR I	24,522.35	20,866.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,522.35	Permanente
ELECTRICISTA CALIBRADOR I	21,617.43	53,154.29	0.00	0.00	0.00	0.00	0.00	34,199.63	1,911.15	57,728.21	Permanente
ELECTRICISTA CALIBRADOR I	20,117.43	13,446.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,117.43	Permanente
ELECTRICISTA CALIBRADOR II	29,936.17	72,767.09	0.00	0.00	0.00	0.00	0.00	63,863.83	0.00	93,800.00	Permanente
ELECTRICISTA CALIBRADOR II	28,724.01	24,434.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,724.01	Permanente
ELECTRICISTA CALIBRADOR II	28,724.01	24,434.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,724.01	Permanente
ELECTRICISTA CALIBRADOR II	24,133.34	18,566.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.34	Permanente
ELECTRICISTA CALIBRADOR II	28,724.01	24,434.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,724.01	Permanente
ELECTRICISTA CALIBRADOR II	29,936.17	82,561.65	0.00	0.00	0.00	0.00	0.00	55,880.85	0.00	85,817.02	Permanente
ELECTRICISTA CALIBRADOR II	23,094.12	19,761.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,094.12	Permanente
ELECTRICISTA CALIBRADOR II	24,133.36	17,776.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.36	Permanente
ELECTRICISTA CALIBRADOR II	24,133.36	16,770.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.36	Permanente
ELECTRICISTA CALIBRADOR II	24,133.36	13,014.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.36	Permanente
ELECTRICISTA CALIBRADOR II	24,133.36	19,209.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.36	Permanente
ELECTRICISTA CALIBRADOR II	24,133.36	20,742.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.36	Permanente
ELECTRICISTA CALIBRADOR II	24,133.34	13,886.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.34	Permanente

Lic. Abner Zacarias Ordoñez-Gutiérrez
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 Delegación por resolución CIENE-025-2020

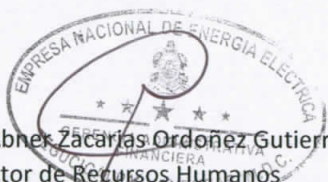
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Planilla de Puestos y Salarios Permanentes 202008

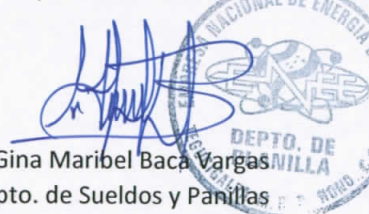


Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ELECTRICISTA CALIBRADOR II	29,337.82	34,432.59	0.00	0.00	0.00	0.00	0.00	0.00	10,721.14	40,058.96	Permanente
ELECTRICISTA CALIBRADOR II	24,133.34	20,380.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.34	Permanente
ELECTRICISTA CALIBRADOR II	24,133.34	12,796.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.34	Permanente
ELECTRICISTA CALIBRADOR II	28,388.80	25,992.14	0.00	0.00	0.00	0.00	0.00	0.00	2,365.73	30,754.53	Permanente
ELECTRICISTA CALIBRADOR II	28,388.80	25,868.59	0.00	0.00	0.00	0.00	0.00	0.00	2,696.93	31,085.73	Permanente
ELECTRICISTA DE MEDICION	37,634.13	18,868.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,634.13	Permanente
ELECTRICISTA DE MEDICION	32,393.11	19,140.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,393.11	Permanente
ELECTRICISTA DE MEDICION	26,958.19	26,987.88	0.00	0.00	0.00	0.00	0.00	0.00	4,290.85	31,249.04	Permanente
ELECTRICISTA DE MEDICION I	38,104.41	31,823.82	0.00	0.00	0.00	0.00	0.00	0.00	8,414.73	46,519.14	Permanente
ELECTRICISTA DE MEDICION I	38,604.41	30,999.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,604.41	Permanente
ELECTRICISTA DE MEDICION II	37,634.13	30,522.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,634.13	Permanente
ELECTRICISTA DE MEDICION II	23,094.10	19,985.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,094.10	Permanente
ELECTRICISTA DE PLANTA I	23,850.93	21,632.33	0.00	0.00	0.00	0.00	0.00	0.00	9,992.25	33,843.18	Permanente
ELECTRICISTA DE PLANTA I	23,350.93	30,192.81	0.00	0.00	0.00	0.00	0.00	0.00	12,040.32	35,391.25	Permanente
ELECTRICISTA DE PLANTA I	23,350.93	19,882.17	0.00	0.00	0.00	0.00	0.00	0.00	6,946.90	30,297.83	Permanente
ELECTRICISTA DE PLANTA I	23,350.93	20,633.68	0.00	0.00	0.00	0.00	0.00	0.00	5,253.96	28,604.89	Permanente
ELECTRICISTA DE PLANTA II	29,799.96	21,732.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,799.96	Permanente
ELECTRICISTA DE PLANTA II	31,299.96	41,912.42	0.00	0.00	0.00	0.00	0.00	0.00	18,977.97	50,277.93	Permanente
ELECTRICISTA DE PLANTA II	28,799.97	35,103.84	0.00	0.00	0.00	0.00	0.00	0.00	15,248.99	44,048.96	Permanente
ELECTRICISTA DE PLANTA II	28,799.96	23,981.64	0.00	0.00	0.00	0.00	0.00	0.00	8,798.99	37,598.95	Permanente
ELECTRICISTA DE PLANTA II	31,299.96	32,508.63	0.00	0.00	0.00	0.00	0.00	0.00	7,679.99	38,979.95	Permanente
ELECTRICISTA DE PLANTA III	32,031.19	32,306.19	0.00	0.00	0.00	0.00	0.00	0.00	8,808.58	40,839.77	Permanente
ELECTRICISTA DE PLANTA III	34,531.19	43,926.34	0.00	0.00	0.00	0.00	0.00	0.00	19,275.44	53,806.63	Permanente
ELECTRICISTA DE TRANSMISION I	27,037.05	27,178.88	0.00	0.00	0.00	0.00	0.00	0.00	6,512.54	33,549.59	Permanente
ELECTRICISTA DE TRANSMISION I	23,350.93	14,262.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
ELECTRICISTA DE TRANSMISION I	27,037.05	28,129.08	0.00	0.00	0.00	0.00	0.00	0.00	10,095.97	37,133.02	Permanente
ELECTRICISTA DE TRANSMISION I	23,350.93	25,063.95	0.00	0.00	0.00	0.00	0.00	0.00	6,197.72	29,548.65	Permanente
ELECTRICISTA DE TRANSMISION I	24,537.05	30,209.40	0.00	0.00	0.00	0.00	0.00	0.00	10,719.62	35,256.67	Permanente



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Director de Recursos Humanos

Delegación por resolución CIENE-025-2020



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Jefa Interina Depto. de Sueldos y Planillas

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008

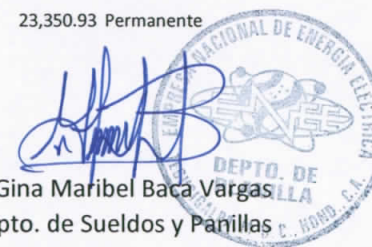


Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ELECTRICISTA DE TRANSMISION I	20,069.53	21,307.73	0.00	0.00	0.00	0.00	0.00	5,326.78	25,396.31	Permanente
ELECTRICISTA DE TRANSMISION I	27,037.05	27,924.87	0.00	0.00	0.00	0.00	0.00	6,512.54	33,549.59	Permanente
ELECTRICISTA DE TRANSMISION I	24,537.05	32,916.07	0.00	0.00	0.00	0.00	0.00	13,623.16	38,160.21	Permanente
ELECTRICISTA DE TRANSMISION I	24,537.05	30,213.08	0.00	0.00	0.00	0.00	0.00	15,637.25	40,174.30	Permanente
ELECTRICISTA DE TRANSMISION I	24,537.05	26,389.98	0.00	0.00	0.00	0.00	0.00	7,361.11	31,898.16	Permanente
ELECTRICISTA DE TRANSMISION I	24,537.05	15,675.76	0.00	0.00	0.00	0.00	0.00	0.00	24,537.05	Permanente
ELECTRICISTA DE TRANSMISION I	24,537.05	21,387.19	0.00	0.00	0.00	0.00	0.00	4,907.41	29,444.46	Permanente
ELECTRICISTA DE TRANSMISION I	24,537.05	23,946.19	0.00	0.00	0.00	0.00	0.00	4,907.41	29,444.46	Permanente
ELECTRICISTA DE TRANSMISION I	26,037.05	1,662.24	0.00	0.00	0.00	0.00	0.00	0.00	26,037.05	Permanente
ELECTRICISTA DE TRANSMISION I	24,537.05	23,686.72	0.00	0.00	0.00	0.00	0.00	4,907.41	29,444.46	Permanente
ELECTRICISTA DE TRANSMISION I	26,037.05	68,062.77	0.00	0.00	0.00	0.00	52,345.71	0.00	78,382.76	Permanente
ELECTRICISTA DE TRANSMISION I	25,537.05	25,115.71	0.00	0.00	0.00	0.00	0.00	4,907.41	30,444.46	Permanente
ELECTRICISTA DE TRANSMISION I	25,037.05	26,163.50	0.00	0.00	0.00	0.00	0.00	7,361.11	32,398.16	Permanente
ELECTRICISTA DE TRANSMISION I	25,537.05	16,759.03	0.00	0.00	0.00	0.00	0.00	4,907.41	30,444.46	Permanente
ELECTRICISTA DE TRANSMISION I	24,537.05	63,673.65	0.00	0.00	0.00	0.00	41,712.98	2,453.70	68,703.73	Permanente
ELECTRICISTA DE TRANSMISION I	25,037.05	26,464.97	0.00	0.00	0.00	0.00	0.00	10,474.26	35,511.31	Permanente
ELECTRICISTA DE TRANSMISION I	24,537.05	21,428.06	0.00	0.00	0.00	0.00	0.00	4,907.41	29,444.46	Permanente
ELECTRICISTA DE TRANSMISION II	29,817.43	34,176.37	0.00	0.00	0.00	0.00	0.00	14,108.31	43,925.74	Permanente
ELECTRICISTA DE TRANSMISION II	28,817.43	21,670.11	0.00	0.00	0.00	0.00	0.00	0.00	28,817.43	Permanente
ELECTRICISTA DE TRANSMISION II	29,317.43	76,465.87	0.00	0.00	0.00	0.00	58,277.18	0.00	87,594.61	Permanente
ELECTRICISTA DE TRANSMISION II	28,317.43	22,870.50	0.00	0.00	0.00	0.00	0.00	0.00	28,317.43	Permanente
ELECTRICISTA DE TRANSMISION II	29,817.43	30,477.65	0.00	0.00	0.00	0.00	0.00	8,195.23	38,012.66	Permanente
ELECTRICISTA DISTRIBUCION I	23,350.93	26,764.22	0.00	0.00	0.00	0.00	0.00	7,632.83	30,983.76	Permanente
ELECTRICISTA DISTRIBUCION I	28,965.61	25,041.99	0.00	0.00	0.00	0.00	0.00	0.00	28,965.61	Permanente
ELECTRICISTA DISTRIBUCION I	28,965.61	77,485.65	0.00	0.00	0.00	0.00	53,847.07	0.00	82,812.68	Permanente
ELECTRICISTA DISTRIBUCION I	28,965.61	20,481.55	0.00	0.00	0.00	0.00	0.00	0.00	28,965.61	Permanente
ELECTRICISTA DISTRIBUCION I	28,965.61	84,938.41	0.00	0.00	0.00	0.00	61,619.51	0.00	90,585.12	Permanente
ELECTRICISTA DISTRIBUCION I	23,350.93	20,314.01	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente



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Empresa Nacional de Energía Eléctrica

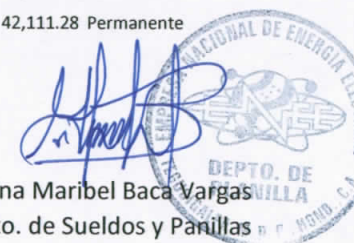
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep		Bonificacion	Decimo_C		Vacacion	Extra	Total_mensual	Status
			Dietas	resen		uarto	ercer				
ELECTRICISTA DISTRIBUCIÓN II	32,498.69	26,127.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,498.69	Permanente
ELECTRICISTA DISTRIBUCIÓN II	32,498.69	26,150.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,498.69	Permanente
ELECTRICISTA DISTRIBUCIÓN II	32,498.69	22,493.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,498.69	Permanente
ELECTRICISTA III CCT	28,704.51	27,941.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,704.51	Permanente
ENC. DE PLANILLAS	34,812.38	28,107.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,812.38	Permanente
ENC. DE PLANILLAS	33,311.27	20,716.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,311.27	Permanente
ENC. SERV. AUX.	25,813.04	21,504.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,813.04	Permanente
ENC.OPERAC. COMPUTADORA	34,418.71	76,897.66	0.00	0.00	0.00	0.00	0.00	0.00	52,230.39	86,649.10	Permanente
ENC.OPERAC. COMPUTADORA	34,418.71	60,224.05	0.00	0.00	0.00	0.00	0.00	0.00	33,773.36	68,192.07	Permanente
ENC.UNIDAD CONTROL DE GESTION	47,025.00	27,390.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,025.00	Permanente
ENCARG. CONTROL ESIST.ALMAC I	28,379.48	85,259.45	0.00	0.00	0.00	0.00	0.00	62,434.86	0.00	90,814.34	Permanente
ENCARG. CONTROL ESIST.ALMAC I	31,885.03	25,966.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,885.03	Permanente
ENCARG.MANTO_VEHICULOS	21,838.52	15,232.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,838.52	Permanente
ENCARGADO BODEGA DE ARCHIVO	20,474.62	17,821.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,474.62	Permanente
ENCARGADO DE ALMACEN	16,152.99	10,220.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,152.99	Permanente
ENCARGADO DE ARCHIVO	18,370.09	7,250.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,370.09	Permanente
ENCARGADO DE ARCHIVO	24,573.79	12,640.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,573.79	Permanente
ENCARGADO DE KARDEX	21,332.14	18,377.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,332.14	Permanente
ENCARGADO DE LABORATORIO	29,936.15	24,913.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,936.15	Permanente
ENCARGADO LOGISTICA CENTRALES HIDRO	54,879.43	44,226.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54,879.43	Permanente
ENCARGADO U. CALIDAD TOTAL	32,353.93	26,027.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,353.93	Permanente
ENCUEST.DE CATASTRO	14,153.66	5,634.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,153.66	Permanente
ENFERMERA	30,736.43	23,996.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,736.43	Permanente
ENFERMERA	19,787.47	17,937.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,787.47	Permanente
ENFERMERA	22,557.71	19,352.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,557.71	Permanente
ENLACE CENACAP	64,904.41	48,484.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64,904.41	Permanente
ENLACE ENEE-EEH	18,810.00	11,187.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,810.00	Permanente
ENLACE INTERINST.ENEE SERNA	42,111.28	30,195.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42,111.28	Permanente



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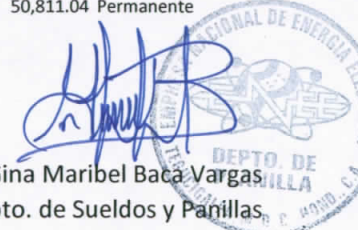


Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarta	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ESPEC.PREV.DE RIESG.	51,811.73	39,080.20	0.00	0.00	0.00	0.00	0.00	0.00	51,811.73	Permanente
FONTANERO	19,738.25	18,965.29	0.00	0.00	0.00	0.00	0.00	0.00	19,738.25	Permanente
GERENTE ADMINISTRATIVO	89,960.16	70,097.06	0.00	0.00	0.00	0.00	0.00	0.00	89,960.16	Permanente
GERENTE DE INGENIERIA CORPORATIVA	66,520.43	49,954.43	0.00	0.00	0.00	0.00	0.00	0.00	66,520.43	Permanente
GERENTE DE PROYECTOS	62,700.00	52,423.31	0.00	0.00	0.00	0.00	0.00	0.00	62,700.00	Permanente
GERENTE DISTRIBUCION	87,369.32	63,212.72	0.00	0.00	0.00	0.00	0.00	0.00	87,369.32	Permanente
GERENTE EMPRESA DE TRANSMISION	69,692.18	50,673.33	0.00	0.00	0.00	0.00	0.00	0.00	69,692.18	Permanente
GERENTE FINANCIERO	83,037.62	61,088.30	0.00	0.00	0.00	0.00	0.00	0.00	83,037.62	Permanente
GERENTE PLANIF CAMBIO E INNOV EMPRES	78,375.00	60,074.19	0.00	0.00	0.00	0.00	0.00	0.00	78,375.00	Permanente
GUARDALMACEN	25,813.04	22,344.75	0.00	0.00	0.00	0.00	0.00	0.00	25,813.04	Permanente
GUIA TURISTICA	15,657.85	15,085.06	0.00	0.00	0.00	0.00	0.00	0.00	15,657.85	Permanente
GUIA DE TURISMO	16,720.00	40,094.15	0.00	0.00	0.00	0.00	25,425.55	0.00	42,145.55	Permanente
HIDROLOGO	55,629.44	31,175.01	0.00	0.00	0.00	0.00	0.00	0.00	55,629.44	Permanente
ING QUIMICO	46,652.31	115,304.74	0.00	0.00	0.00	0.00	79,308.93	0.00	125,961.24	Permanente
ING. CIVIL	48,852.46	33,286.64	0.00	0.00	0.00	0.00	0.00	0.00	48,852.46	Permanente
ING. CIVIL	48,852.46	37,883.10	0.00	0.00	0.00	0.00	0.00	0.00	48,852.46	Permanente
ING. CONTROL Y SEGUIMIENTO	50,811.02	39,221.86	0.00	0.00	0.00	0.00	0.00	0.00	50,811.02	Permanente
ING. CONTROL Y SEGUIMIENTO	50,811.02	38,610.62	0.00	0.00	0.00	0.00	0.00	0.00	50,811.02	Permanente
ING. DE ANALISIS	46,341.13	37,078.72	0.00	0.00	0.00	0.00	0.00	0.00	46,341.13	Permanente
ING. DE COMUNICACIONES	76,216.52	69,123.08	0.00	0.00	0.00	0.00	0.00	11,855.91	88,072.43	Permanente
ING. DE COMUNICACIONES	76,216.52	73,008.45	0.00	0.00	0.00	0.00	0.00	10,627.97	86,844.49	Permanente
ING. DE COSTO	48,852.50	32,588.06	0.00	0.00	0.00	0.00	0.00	0.00	48,852.50	Permanente
ING. DE MANTTO	71,135.42	59,613.62	0.00	0.00	0.00	0.00	0.00	0.00	71,135.42	Permanente
ING. DE MEDICION	50,811.07	39,971.99	0.00	0.00	0.00	0.00	0.00	0.00	50,811.07	Permanente
ING. DE MEDICION	50,811.05	49,716.44	0.00	0.00	0.00	0.00	0.00	0.00	50,811.05	Permanente
ING. DE MEDICION	50,811.04	39,656.57	0.00	0.00	0.00	0.00	0.00	0.00	50,811.04	Permanente
ING. DE MEDICION	41,216.83	92,732.84	0.00	0.00	0.00	0.00	63,199.14	0.00	104,415.97	Permanente
ING. DE MEDICION	50,811.04	36,892.61	0.00	0.00	0.00	0.00	0.00	0.00	50,811.04	Permanente



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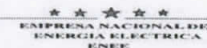
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Planilla de Puestos y Salarios Permanentes 202008

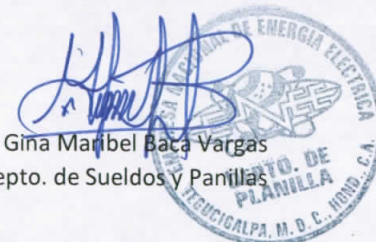


Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dieta	resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ING. DE MEDICION	48,623.00	38,097.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48,623.00	Permanente
ING. DE MEDICION	50,811.05	38,250.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,811.05	Permanente
ING. DE MEDICION	71,109.47	60,150.64	0.00	0.00	0.00	0.00	0.00	0.00	3,446.84	74,556.31	Permanente
ING. DE MEDICION	41,216.83	26,733.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,216.83	Permanente
ING. DE MEDICION	46,191.86	29,863.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,191.86	Permanente
ING. DE OPERACION	76,216.52	62,174.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,216.52	Permanente
ING. DE OPERACION	76,216.52	64,491.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,216.52	Permanente
ING. DE PROTECCION Y MEDICION	76,216.52	199,774.08	0.00	0.00	0.00	0.00	0.00	108,396.84	31,254.07	215,867.43	Permanente
ING. DE PROTECCION Y MEDICION	76,216.54	76,551.49	0.00	0.00	0.00	0.00	0.00	0.00	14,168.88	90,385.42	Permanente
ING. DE PROTECCION Y MEDICION	81,297.62	68,900.06	0.00	0.00	0.00	0.00	0.00	0.00	2,561.63	83,859.25	Permanente
ING. DE PROTECCION Y MEDICION	76,216.52	42,086.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,216.52	Permanente
ING. DISTRIBUCION	49,171.50	18,277.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,171.50	Permanente
ING. DISTRIBUCION II	50,274.37	33,219.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,274.37	Permanente
ING. DISTRIBUCION II	31,350.00	59,675.29	0.00	0.00	0.00	0.00	0.00	33,440.00	0.00	64,790.00	Permanente
ING. DISTRIBUCION II	30,000.00	25,349.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,000.00	Permanente
ING. DISTRIBUCION II	52,774.36	41,100.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,774.36	Permanente
ING. ELECTRICISTA	49,595.36	38,435.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,595.36	Permanente
ING. FORESTAL	64,435.01	46,712.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64,435.01	Permanente
ING. JEFE AREA C.S.	52,557.78	39,479.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
ING. JEFE AREA III	52,557.79	132,404.05	0.00	0.00	0.00	0.00	0.00	89,348.24	0.00	141,906.03	Permanente
ING. JEFE AREA L.A.	45,848.99	36,725.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45,848.99	Permanente
ING. JEFE AREA L.A.	45,849.00	32,443.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45,849.00	Permanente
ING. JEFE AREA N.O.	52,557.78	34,318.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
ING. JEFE AREA N.O.	52,557.78	38,626.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
ING. MANTTO DE LINEAS	76,216.52	57,011.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,216.52	Permanente
ING. MANTTO DE LINEAS	76,216.52	62,756.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,216.52	Permanente
ING. MANTTO ELECTRICO	76,216.52	61,357.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,216.52	Permanente
ING. MANTTO ELECTRICO	76,216.52	64,725.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,216.52	Permanente



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Director de Recursos Humanos

Delegación por resolución CIENEE-025-2020



Lic. Gina Maribel Baca Vargas
Jefa Interina Depto. de Sueldos y Planillas

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008

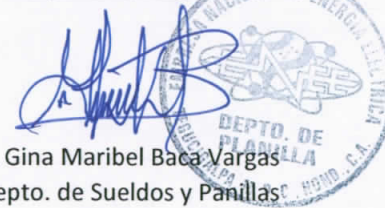


Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarta	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ING. MANTTO ELECTRICO	71,135.44	59,848.15	0.00	0.00	0.00	0.00	0.00	0.00	71,135.44	Permanente
ING. MANTTO ELECTRICO	50,811.02	39,618.18	0.00	0.00	0.00	0.00	0.00	0.00	50,811.02	Permanente
ING. MANTTO ELECTRICO	62,362.63	47,638.11	0.00	0.00	0.00	0.00	0.00	0.00	62,362.63	Permanente
ING. MANTTO ELECTRICO	76,216.52	84,857.41	0.00	0.00	0.00	0.00	0.00	24,029.39	100,245.91	Permanente
ING. MANTTO ELECTRICO	76,216.52	153,558.28	0.00	0.00	0.00	0.00	86,378.73	4,811.17	167,406.42	Permanente
ING. MANTTO ELECTRONICO	54,351.86	40,764.70	0.00	0.00	0.00	0.00	0.00	0.00	54,351.86	Permanente
ING. MANTTO ELECTRONICO	76,216.52	64,470.25	0.00	0.00	0.00	0.00	0.00	0.00	76,216.52	Permanente
ING. MANTTO ELECTRONICO	55,892.12	43,897.56	0.00	0.00	0.00	0.00	0.00	0.00	55,892.12	Permanente
ING. MANTTO MECAN. I-A	49,590.78	34,035.55	0.00	0.00	0.00	0.00	0.00	0.00	49,590.78	Permanente
ING. MANTTO OBRAS CIVILES	76,216.53	62,051.77	0.00	0.00	0.00	0.00	0.00	0.00	76,216.53	Permanente
ING. MANTTO OBRAS CIVILES	63,444.30	47,866.93	0.00	0.00	0.00	0.00	0.00	0.00	63,444.30	Permanente
ING. MANTTO OBRAS CIVILES	50,811.03	40,521.49	0.00	0.00	0.00	0.00	0.00	0.00	50,811.03	Permanente
ING. MANTTO SUBESTACIONES	38,701.23	17,666.53	0.00	0.00	0.00	0.00	0.00	0.00	38,701.23	Permanente
ING. MANTTO.ELECTRICO	71,135.42	146,732.54	0.00	0.00	0.00	0.00	94,711.74	0.00	165,847.16	Permanente
ING. MANTTO.ELECTRICO	71,135.42	163,108.56	0.00	0.00	0.00	0.00	108,396.84	0.00	179,532.26	Permanente
ING. MANTTO.ELECTRICO	66,054.34	53,776.48	0.00	0.00	0.00	0.00	0.00	0.00	66,054.34	Permanente
ING. MANTTO.MEC. I	50,811.02	38,321.72	0.00	0.00	0.00	0.00	0.00	0.00	50,811.02	Permanente
ING. MANTTO.MEC. I	88,849.80	61,120.12	0.00	0.00	0.00	0.00	0.00	0.00	88,849.80	Permanente
ING. MANTTO.MEC. I	88,849.80	189,037.41	0.00	0.00	0.00	0.00	118,429.36	0.00	207,279.16	Permanente
ING. MANTTO.MEC. I	66,054.32	52,105.81	0.00	0.00	0.00	0.00	0.00	0.00	66,054.32	Permanente
ING. MANTTO.MEC. I	60,973.24	44,251.91	0.00	0.00	0.00	0.00	0.00	0.00	60,973.24	Permanente
ING. MANTTO.MEC. I	66,054.32	52,585.08	0.00	0.00	0.00	0.00	0.00	0.00	66,054.32	Permanente
ING. MECANICO	46,652.30	34,859.77	0.00	0.00	0.00	0.00	0.00	0.00	46,652.30	Permanente
ING. PREV. DE RIESGO	50,811.02	38,815.31	0.00	0.00	0.00	0.00	0.00	0.00	50,811.02	Permanente
ING. PREV. DE RIESGO	55,071.32	42,405.84	0.00	0.00	0.00	0.00	0.00	0.00	55,071.32	Permanente
ING. PREV. DE RIESGO	51,660.03	39,711.24	0.00	0.00	0.00	0.00	0.00	0.00	51,660.03	Permanente
ING. PREV. DE RIESGOS	35,530.00	28,319.07	0.00	0.00	0.00	0.00	0.00	0.00	35,530.00	Permanente
ING. PREV. DE RIESGOS	50,811.02	39,544.96	0.00	0.00	0.00	0.00	0.00	0.00	50,811.02	Permanente



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Director de Recursos Humanos

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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008

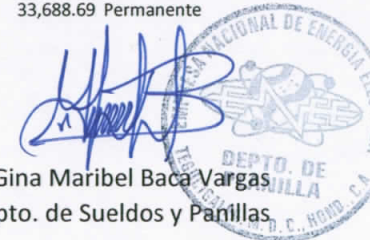


Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarta	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
ING. PREV. DE RIESGOS	26,125.00	22,162.26	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente
ING. PREV. DE RIESGOS	31,350.00	19,654.22	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
ING. SOFTWARE	50,811.02	39,101.37	0.00	0.00	0.00	0.00	0.00	0.00	50,811.02	Permanente
ING. SUP DE MANTTO DE OBRAS CIVILES	66,304.40	59,903.58	0.00	0.00	0.00	0.00	0.00	3,716.72	70,021.12	Permanente
ING. SUP DE MANTTO DE OBRAS CIVILES	61,435.14	57,937.13	0.00	0.00	0.00	0.00	0.00	11,076.42	72,511.56	Permanente
ING. SUP. DE HIGIENE Y SEG. IND. CCT	34,945.66	28,899.66	0.00	0.00	0.00	0.00	0.00	0.00	34,945.66	Permanente
ING. SUPERVISOR	68,415.44	49,131.47	0.00	0.00	0.00	0.00	0.00	0.00	68,415.44	Permanente
ING. SUPERVISOR	47,640.00	37,772.78	0.00	0.00	0.00	0.00	0.00	0.00	47,640.00	Permanente
ING. SUPERVISOR	38,665.00	30,223.72	0.00	0.00	0.00	0.00	0.00	0.00	38,665.00	Permanente
ING. SUPERVISOR	59,977.88	45,685.00	0.00	0.00	0.00	0.00	0.00	0.00	59,977.88	Permanente
ING. SUPERVISOR DE OBRAS CIVILES	46,191.84	30,537.70	0.00	0.00	0.00	0.00	0.00	0.00	46,191.84	Permanente
ING. SUPERVISOR DE OBRAS CIVILES	59,797.88	40,178.32	0.00	0.00	0.00	0.00	0.00	0.00	59,797.88	Permanente
ING.ANALISTA CONTRATOS ENERGIA	49,890.90	37,928.08	0.00	0.00	0.00	0.00	0.00	0.00	49,890.90	Permanente
ING.DE TOPOGRAFIA Y SERVIDUMBRE	46,168.33	45,143.37	0.00	0.00	0.00	0.00	0.00	0.00	46,168.33	Permanente
ING.ESTUD.HIDROELECT.	79,630.18	59,734.99	0.00	0.00	0.00	0.00	0.00	0.00	79,630.18	Permanente
ING.PREV.RIESGO L.A.	40,993.97	31,503.88	0.00	0.00	0.00	0.00	0.00	0.00	40,993.97	Permanente
ING.SUP.MEDIO AMBIENTO PARA PROYECT	46,177.84	35,573.22	0.00	0.00	0.00	0.00	0.00	0.00	46,177.84	Permanente
ING.SUP.MEDIO AMBIENTO PARA PROYECT	46,177.84	32,965.68	0.00	0.00	0.00	0.00	0.00	0.00	46,177.84	Permanente
ING.SUPERVISOR	46,191.84	37,206.08	0.00	0.00	0.00	0.00	0.00	0.00	46,191.84	Permanente
ING.SUPERVISOR	46,191.84	37,206.08	0.00	0.00	0.00	0.00	0.00	0.00	46,191.84	Permanente
ING.SUPERVISOR	46,191.84	37,206.08	0.00	0.00	0.00	0.00	0.00	0.00	46,191.84	Permanente
INGENIERA	57,029.86	41,597.25	0.00	0.00	0.00	0.00	0.00	0.00	57,029.86	Permanente
INGENIERA AMBIENTAL	27,022.31	64,018.55	0.00	0.00	0.00	0.00	41,380.16	0.00	68,402.47	Permanente
INGENIERO ADMON CONTROS GENER. HIDROELE.	26,125.00	22,568.65	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente
INGENIERO ADMON. DE CONTRATOS GEREN. ENEI	33,688.69	27,997.48	0.00	0.00	0.00	0.00	0.00	0.00	33,688.69	Permanente
INGENIERO ADMON. DE CONTRATOS GEREN. ENEI	45,298.64	36,275.57	0.00	0.00	0.00	0.00	0.00	0.00	45,298.64	Permanente
INGENIERO ADMON. DE CONTRATOS GEREN. ENEI	45,298.64	39,498.80	0.00	0.00	0.00	0.00	0.00	0.00	45,298.64	Permanente
INGENIERO ADMON. DE CONTRATOS GEREN. ENEI	33,688.69	24,833.83	0.00	0.00	0.00	0.00	0.00	0.00	33,688.69	Permanente



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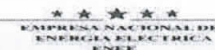
Delegación por resolución CIENEE-025-2020



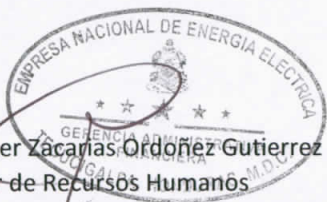
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Planilla de Puestos y Salarios Permanentes 202008

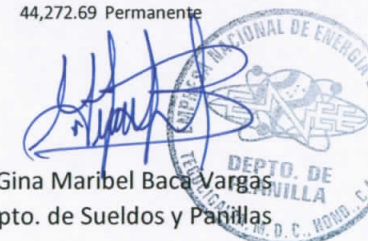


Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
INGENIERO ADMON. DE CONTRATOS GEREN. ENEI	33,688.70	27,738.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,688.70	Permanente
INGENIERO AGRONOMO	51,811.73	95,645.39	0.00	0.00	0.00	0.00	0.00	55,265.85	0.00	107,077.58	Permanente
INGENIERO ASISTENTE	62,114.22	42,236.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62,114.22	Permanente
INGENIERO DE APOYO TECNICO	50,348.10	38,370.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,348.10	Permanente
INGENIERO DE APOYO TECNICO	49,686.18	115,771.18	0.00	0.00	0.00	0.00	0.00	75,125.50	0.00	124,811.68	Permanente
INGENIERO DE APOYO TECNICO	41,092.90	32,629.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,092.90	Permanente
INGENIERO DE COMUNICACIONES	76,216.54	76,384.25	0.00	0.00	0.00	0.00	0.00	0.00	14,671.70	90,888.24	Permanente
INGENIERO DE GESTION COMERCIAL	51,798.23	40,995.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,798.23	Permanente
INGENIERO DE MEDICION Y FACTURACION	50,811.05	39,221.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,811.05	Permanente
INGENIERO DE MEDICION Y FACTURACION	64,710.09	49,792.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64,710.09	Permanente
INGENIERO DE MEDICION Y FACTURACION	49,236.63	33,912.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,236.63	Permanente
INGENIERO DE MEDICION Y FACTURACION	29,260.00	72,621.52	0.00	0.00	0.00	0.00	0.00	49,742.00	0.00	79,002.00	Permanente
INGENIERO DE PROYECTOS DE GENERACION	65,293.21	55,655.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65,293.21	Permanente
INGENIERO DISTRIBUCION II	50,274.37	99,098.75	0.00	0.00	0.00	0.00	0.00	77,087.37	0.00	127,361.74	Permanente
INGENIERO ELECTRICISTA	49,595.37	38,885.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,595.37	Permanente
INGENIERO ESPECIALISTA EN COBRANZA	24,537.05	20,974.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,537.05	Permanente
INGENIERO ESPECIALISTA EN COSTO Y PRECIOS	51,798.23	40,287.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,798.23	Permanente
INGENIERO ESPECIALISTA EN MEDICION Y FACTUR	57,087.42	36,829.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57,087.42	Permanente
INGENIERO INDUSTRIAL	27,836.31	18,892.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,836.31	Permanente
INGENIERO MEDIO AMBIENTE	46,177.83	36,233.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,177.83	Permanente
INGENIERO MEDIO AMBIENTE	46,177.83	36,050.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,177.83	Permanente
INGENIERO SUPERVISOR	38,665.00	31,803.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,665.00	Permanente
INGENIERO SUPERVISOR	47,522.34	26,542.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,522.34	Permanente
INGENIERO SUPERVISOR	26,125.00	20,385.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente
INGENIERO SUPERVISOR DE PROYECTO	44,272.69	37,457.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,272.69	Permanente
INGENIERO SUPERVISOR DE PROYECTO	44,272.69	38,063.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,272.69	Permanente
INGENIERO SUPERVISOR DE PROYECTO	44,272.69	36,651.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,272.69	Permanente
INGENIERO SUPERVISOR DE PROYECTO	44,272.69	34,896.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,272.69	Permanente



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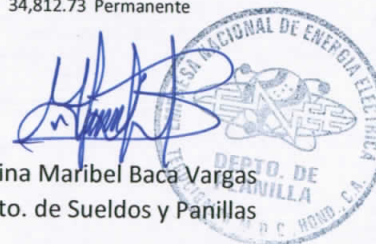
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
INGENIERO SUPERVISOR I	41,358.90	15,568.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,358.90	Permanente
INGENIERO SUPERVISOR I	66,685.86	53,634.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66,685.86	Permanente
INGENIERO SUPERVISOR I	38,665.00	27,332.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,665.00	Permanente
INGENIERO SUPERVISOR I	66,685.86	52,651.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66,685.86	Permanente
INGENIERO SUPERVISOR I	56,482.38	44,309.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56,482.38	Permanente
INGENIERO SUPERVISOR I	51,162.62	35,279.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,162.62	Permanente
INSPECT. TIEMPO	29,392.57	20,264.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
INSPECTOR	24,625.41	12,866.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,625.41	Permanente
INSPECTOR AUXILIAR DE PRESA	23,350.93	17,358.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
INSPECTOR AUXILIAR DE PRESA	23,350.93	14,236.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
INSPECTOR CALIBRADOR	26,958.19	22,012.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,958.19	Permanente
INSPECTOR CALIBRADOR	33,440.23	26,559.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,440.23	Permanente
INSPECTOR CALIBRADOR	33,940.23	32,541.02	0.00	0.00	0.00	0.00	0.00	0.00	5,322.56	39,262.79	Permanente
INSPECTOR DE ALUMBRADO PUBLICO	21,839.60	19,281.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,839.60	Permanente
INSPECTOR DE CAMPO	27,955.00	22,695.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,955.00	Permanente
INSPECTOR DE CAMPO	33,676.73	100,353.51	0.00	0.00	0.00	0.00	0.00	73,987.78	0.00	107,664.51	Permanente
INSPECTOR DE CAMPO	26,751.20	24,902.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,751.20	Permanente
INSPECTOR DE LINEAS	21,839.60	14,684.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,839.60	Permanente
INSPECTOR DE LINEAS	25,690.19	22,656.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,690.19	Permanente
INSPECTOR DE LINEAS	23,839.60	24,530.70	0.00	0.00	0.00	0.00	0.00	0.00	8,895.09	32,734.69	Permanente
INSPECTOR DE OBRAS	32,506.50	26,108.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,506.50	Permanente
INSPECTOR DE OBRAS	38,237.79	30,209.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,237.79	Permanente
INSPECTOR DE OBRAS	32,506.50	26,423.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,506.50	Permanente
INSPECTOR INSTALADOR	26,958.19	22,513.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,958.19	Permanente
INSPECTOR INSTALADOR	26,958.19	17,421.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,958.19	Permanente
INSPECTOR LABORAL	49,107.71	32,451.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,107.71	Permanente
INSTRUCTOR I	60,273.03	44,364.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60,273.03	Permanente
INVESTIGADORA DE CUENTAS	34,812.73	5,146.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,812.73	Permanente



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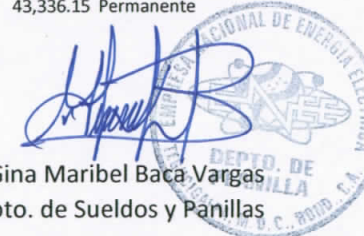


Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
JEFE ADMINISTRATIVO FOSODE	49,506.64	24,907.95	0.00	0.00	0.00	0.00	0.00	0.00	49,506.64	Permanente
JEFE ALTOS CONSUMIDORES	64,710.09	187,240.65	0.00	0.00	0.00	0.00	142,362.20	0.00	207,072.29	Permanente
JEFE ASESORIA LEGAL N.O.	61,844.22	48,810.54	0.00	0.00	0.00	0.00	0.00	0.00	61,844.22	Permanente
JEFE AUDIT.REGIONAL L.A.	44,657.49	18,220.70	0.00	0.00	0.00	0.00	0.00	0.00	44,657.49	Permanente
JEFE DE ALMACEN	52,557.78	46,001.14	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE DE ALMACEN	52,557.78	32,742.41	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE DE ALMACEN II	29,392.57	18,982.28	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
JEFE DE CUADRILLA	36,452.59	28,917.97	0.00	0.00	0.00	0.00	0.00	0.00	36,452.59	Permanente
JEFE DE CUADRILLA	29,386.63	24,123.05	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
JEFE DE CUADRILLA	29,386.63	23,448.83	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
JEFE DE CUADRILLA	36,452.59	18,913.68	0.00	0.00	0.00	0.00	0.00	0.00	36,452.59	Permanente
JEFE DE CUADRILLA	29,386.63	12,739.65	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
JEFE DE CUADRILLA	29,386.63	18,532.88	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
JEFE DE CUADRILLA	29,386.63	23,353.07	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
JEFE DE CUADRILLA	36,452.59	29,063.19	0.00	0.00	0.00	0.00	0.00	0.00	36,452.59	Permanente
JEFE DE CUADRILLA	29,386.63	34,417.84	0.00	0.00	0.00	0.00	0.00	11,943.55	41,330.18	Permanente
JEFE DE CUADRILLA	40,349.38	32,627.36	0.00	0.00	0.00	0.00	0.00	0.00	40,349.38	Permanente
JEFE DE CUADRILLA	29,386.63	24,136.66	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
JEFE DE CUADRILLA	29,386.63	18,864.90	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
JEFE DE CUADRILLA	29,386.63	21,520.54	0.00	0.00	0.00	0.00	0.00	0.00	29,386.63	Permanente
JEFE DE DEPARTAMENTO DE ADQUISICION DE ENER	84,808.23	60,162.81	0.00	0.00	0.00	0.00	0.00	0.00	84,808.23	Permanente
JEFE DE DEPTAMENTO DE INGENIERIA TECNICO (	64,674.92	51,921.12	0.00	0.00	0.00	0.00	0.00	0.00	64,674.92	Permanente
JEFE DE LA UNIDAD CENTRAL HIDROELCTRICA EL N	75,106.66	59,898.19	0.00	0.00	0.00	0.00	0.00	0.00	75,106.66	Permanente
JEFE DE LA UNIDAD CENTRAL HIDROELECTRICA CA	90,080.42	61,557.52	0.00	0.00	0.00	0.00	0.00	0.00	90,080.42	Permanente
JEFE DE LA UNIDAD DE ALMACENES TEGUCIGALPA	34,504.70	10,734.87	0.00	0.00	0.00	0.00	0.00	0.00	34,504.70	Permanente
JEFE DE LA UNIDAD DE MEDICION N.O.	54,335.49	42,505.70	0.00	0.00	0.00	0.00	0.00	0.00	54,335.49	Permanente
JEFE DE LA UNIDAD DE PLANEAMIENTO OPERATIV	50,811.02	39,844.18	0.00	0.00	0.00	0.00	0.00	0.00	50,811.02	Permanente
JEFE DE MANTENIMIENTO INTERNO	43,336.15	31,266.95	0.00	0.00	0.00	0.00	0.00	0.00	43,336.15	Permanente



Lic. Abner Zacarías Ordoñez Gutiérrez
Director de Recursos Humanos

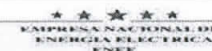
Delegación por resolución CIENEE-025-2020



Lic. Gina Maribel Baca Vargas
Jefa Interina Depto. de Sueldos y Planillas

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008

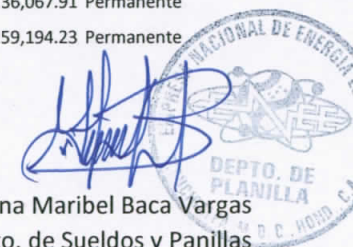


Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dieta	resen	Bonificacion	Decimo_C uarta	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
JEFE DE MANTTO. ELECTRICO CCT	39,690.29	38,838.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,690.29	Permanente
JEFE DE PROYECTO	107,489.81	82,114.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107,489.81	Permanente
JEFE DE PROYECTO	59,195.89	44,364.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59,195.89	Permanente
JEFE DE SEGURIDAD	40,598.25	33,826.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,598.25	Permanente
JEFE DE TURISMO	37,820.35	29,552.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,820.35	Permanente
JEFE DE UNIDAD	51,872.50	19,786.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,872.50	Permanente
JEFE DE UNIDAD	52,557.79	43,918.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.79	Permanente
JEFE DEL DEPARTAMENTO ADMINISTRATIVO- ENE	41,001.97	32,223.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,001.97	Permanente
JEFE DEL DEPARTAMENTO DE ALMACENES Y PATR	84,241.16	53,354.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84,241.16	Permanente
JEFE DEL DEPARTAMENTO DE COMUNICACIONES	51,811.73	38,923.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,811.73	Permanente
JEFE DEL DEPARTAMENTO DE ENERGIA RENOVABI	50,811.01	39,718.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,811.01	Permanente
JEFE DEL DEPARTAMENTO DE PLANIFICACION Y PF	68,104.85	39,568.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68,104.85	Permanente
JEFE DEL DEPARTAMENTO DE SERVICIOS TECNICO	64,674.92	50,739.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64,674.92	Permanente
JEFE DEPARTAMENTO ADMINISTRATIVO	63,314.97	45,022.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63,314.97	Permanente
JEFE DEPARTAMENTO ADMINISTRATIVO ENEE DIS	52,557.78	37,516.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE DEPARTAMENTO BIENESTAR SOCIAL	60,000.00	30,249.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60,000.00	Permanente
JEFE DEPARTAMENTO COMERCIAL REGIONAL	52,557.78	45,240.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE DEPARTAMENTO COMERCIAL REGIONAL L.A.	64,820.93	52,334.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64,820.93	Permanente
JEFE DEPARTAMENTO DE COBRANZAS	46,322.37	33,085.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,322.37	Permanente
JEFE DEPARTAMENTO DE COMERCIAL REGIONAL P	68,152.75	43,698.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68,152.75	Permanente
JEFE DEPARTAMENTO DE COMUNICACIONES	82,514.94	69,488.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82,514.94	Permanente
JEFE DEPARTAMENTO DE CONTABILIDAD	41,800.00	24,198.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,800.00	Permanente
JEFE DEPARTAMENTO DE CONTROL CICLO COMER	52,557.78	41,447.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE DEPARTAMENTO DE CONTROL DE EJECUCION	62,958.82	49,233.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62,958.82	Permanente
JEFE DEPARTAMENTO DE CONTROL EJECUCION DE	57,109.44	42,612.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57,109.44	Permanente
JEFE DEPARTAMENTO DE ESTUDIOS DE MERCADO	51,798.23	40,618.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,798.23	Permanente
JEFE DEPARTAMENTO DE INGENIERIA DE DISTRIBL	36,067.91	28,717.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,067.91	Permanente
JEFE DEPARTAMENTO DE INGENIERIA DE DISTRIBL	59,194.23	45,969.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59,194.23	Permanente



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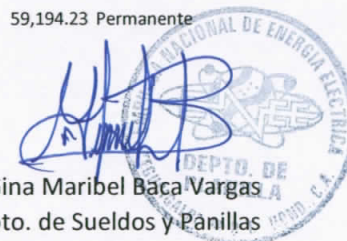
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
JEFE DEPARTAMENTO DE MANTENIMIENTO DE RE	54,335.45	134,162.78	0.00	0.00	0.00	0.00	92,370.26	0.00	146,705.71	Permanente
JEFE DEPARTAMENTO DE MEDICION Y FACTURACI	64,710.09	50,763.27	0.00	0.00	0.00	0.00	0.00	0.00	64,710.09	Permanente
JEFE DEPARTAMENTO DE MEDICION Y PROTECCIO	81,666.06	68,910.25	0.00	0.00	0.00	0.00	0.00	0.00	81,666.06	Permanente
JEFE DEPARTAMENTO DE PLANIFICACION COMERCI	68,921.25	52,483.96	0.00	0.00	0.00	0.00	0.00	0.00	68,921.25	Permanente
JEFE DEPARTAMENTO DE PRESUPUESTO	77,122.78	46,724.53	0.00	0.00	0.00	0.00	0.00	0.00	77,122.78	Permanente
JEFE DEPARTAMENTO DE PRISMA	31,350.00	70,575.02	0.00	0.00	0.00	0.00	48,070.00	0.00	79,420.00	Permanente
JEFE DEPARTAMENTO DE SERVICIO TECNICO COM	52,557.78	35,370.40	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE DEPARTAMENTO DE SUBESTACIONES N.O.	85,236.18	68,023.66	0.00	0.00	0.00	0.00	0.00	0.00	85,236.18	Permanente
JEFE DEPARTAMENTO GRANDES CLIENTES	52,557.78	124,818.10	0.00	0.00	0.00	0.00	89,348.23	0.00	141,906.01	Permanente
JEFE DEPARTAMENTO LINEAS DE TRASNMISSION	82,671.08	66,731.76	0.00	0.00	0.00	0.00	0.00	0.00	82,671.08	Permanente
JEFE DEPARTAMENTO SUB ZONA REGIONALES	32,853.20	27,511.99	0.00	0.00	0.00	0.00	0.00	0.00	32,853.20	Permanente
JEFE DEPARTAMENTO SUB ZONAS REGIONALES	52,557.78	40,892.02	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE DEPTO. ADMINISTRATIVO ENEE-DESPACHO	52,557.75	41,646.83	0.00	0.00	0.00	0.00	0.00	0.00	52,557.75	Permanente
JEFE DEPTO. COMERCIAL L.A.	59,194.23	53,297.26	0.00	0.00	0.00	0.00	0.00	0.00	59,194.23	Permanente
JEFE DEPTO. CONTRATACIONES	52,250.00	42,016.46	0.00	0.00	0.00	0.00	0.00	0.00	52,250.00	Permanente
JEFE DEPTO. DE CAPACITACION	66,732.99	49,840.52	0.00	0.00	0.00	0.00	0.00	0.00	66,732.99	Permanente
JEFE DEPTO. LINEAS TRANSMISION N.O.L.A.	76,216.52	61,975.38	0.00	0.00	0.00	0.00	0.00	0.00	76,216.52	Permanente
JEFE DEPTO. MEDICION Y PROTECCION N.O.L.A.	81,666.06	184,900.77	0.00	0.00	0.00	0.00	120,022.53	0.00	201,688.59	Permanente
JEFE DEPTO. PERSONAL L.A.	63,315.13	46,833.19	0.00	0.00	0.00	0.00	0.00	0.00	63,315.13	Permanente
JEFE DEPTO. PERSONAL N.O.	63,315.13	37,817.66	0.00	0.00	0.00	0.00	0.00	0.00	63,315.13	Permanente
JEFE DEPTO. PLANIF. E INGENIERIA FOSODE	52,753.87	20,241.31	0.00	0.00	0.00	0.00	0.00	0.00	52,753.87	Permanente
JEFE DEPTO.RELACIONES LABORAL.	74,478.35	52,859.23	0.00	0.00	0.00	0.00	0.00	0.00	74,478.35	Permanente
JEFE DEPTO.SERV.ADTIVOS. L.A.	52,557.78	43,548.71	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE DEPTO.SERV.ADTIVOS. N.O.	59,194.23	35,113.64	0.00	0.00	0.00	0.00	0.00	0.00	59,194.23	Permanente
JEFE DEPTO.SERV.CLIENT.NO	68,364.80	54,355.94	0.00	0.00	0.00	0.00	0.00	0.00	68,364.80	Permanente
JEFE DEPTO.SERV.CLIENTE L.A.	52,557.79	43,593.52	0.00	0.00	0.00	0.00	0.00	0.00	52,557.79	Permanente
JEFE DEPTO.SIST.REGIONALES L.A	59,194.23	43,253.92	0.00	0.00	0.00	0.00	0.00	0.00	59,194.23	Permanente
JEFE DEPTO.SIST.REGIONALES N.O	59,194.23	40,625.49	0.00	0.00	0.00	0.00	0.00	0.00	59,194.23	Permanente



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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas	resen	Bonificacion	Decimo_C uarta	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
JEFE DPTO.DESARROLLO ORGANIZACIONAL	62,674.73	47,678.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62,674.73	Permanente
JEFE GRUPO ELECTRICO	34,959.66	40,388.58	0.00	0.00	0.00	0.00	0.00	0.00	15,731.85	50,691.51	Permanente
JEFE GRUPO ELECTRICO	34,959.66	35,948.68	0.00	0.00	0.00	0.00	0.00	0.00	10,691.83	45,651.49	Permanente
JEFE GRUPO ELECTROMECHANICO	34,959.64	38,932.61	0.00	0.00	0.00	0.00	0.00	0.00	13,576.00	48,535.64	Permanente
JEFE GRUPO ELECTROMECHANICO	34,959.66	31,483.58	0.00	0.00	0.00	0.00	0.00	0.00	8,579.69	43,539.35	Permanente
JEFE GRUPO MECANICO	43,651.77	51,072.17	0.00	0.00	0.00	0.00	0.00	0.00	32,375.07	76,026.84	Permanente
JEFE GRUPO MECANICO	34,959.66	79,116.87	0.00	0.00	0.00	0.00	0.00	0.00	56,153.97	91,113.63	Permanente
JEFE MANTTO. ELECTRICO	83,491.39	68,632.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83,491.39	Permanente
JEFE PROC ADVOS SUBCIAS C.S.N.O.L.A	81,191.48	55,758.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81,191.48	Permanente
JEFE RELAC.PUBLICAS	57,475.00	44,919.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57,475.00	Permanente
JEFE RELACIONES PUBLICAS N.O.	51,385.77	51,053.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,385.77	Permanente
JEFE SECC. OBRAS CIVILES_I	71,135.44	55,969.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71,135.44	Permanente
JEFE SECCION DE MANTTO. MECANICO	34,661.70	11,968.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,661.70	Permanente
JEFE SECCION MANTTO. MEC.	83,490.83	69,331.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83,490.83	Permanente
JEFE SECCION MECANICA	52,557.78	41,540.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE SEGURIDAD INTERNA	25,000.00	14,972.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,000.00	Permanente
JEFE SIST. ELECT. I	37,634.13	30,091.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,634.13	Permanente
JEFE SIST. ELECT. I	37,634.13	31,938.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,634.13	Permanente
JEFE SIST. ELECT. I	37,634.12	31,226.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,634.12	Permanente
JEFE SIST. ELECT. II	40,409.84	39,705.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,409.84	Permanente
JEFE SIST. ELECT. II	40,409.84	39,165.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,409.84	Permanente
JEFE SIST. ELECT. IV	30,000.00	27,056.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,000.00	Permanente
JEFE SIST. ELECT. IV	48,041.28	37,729.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48,041.28	Permanente
JEFE SIST. ELECT. OLANCHITO	44,657.49	36,546.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,657.49	Permanente
JEFE SIST. ELECT. QUIMISTAN	44,657.49	18,151.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,657.49	Permanente
JEFE SIST. MARCALA	37,634.12	30,697.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,634.12	Permanente
JEFE SIST.EL PARAISO	40,409.84	18,056.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,409.84	Permanente
JEFE SIST.ELECT SN.MARCOS	37,634.12	34,647.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,634.12	Permanente

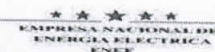


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 Jefa Interina Depto. de Sueldos y Panillas

Empresa Nacional de Energía Eléctrica

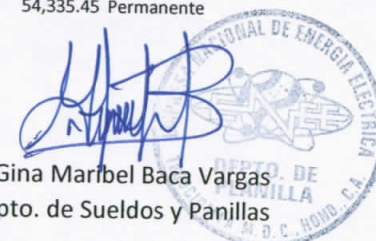
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
JEFE SIST.ELECT. OCOTEPEQUE	40,409.84	31,785.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,409.84	Permanente
JEFE SIST.ELECT.CHOLUTUCA	47,651.63	33,670.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,651.63	Permanente
JEFE SIST.ELECT.DANLI	48,041.28	37,159.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48,041.28	Permanente
JEFE SIST.ELECT.EL PROGRESO	50,260.71	31,085.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,260.71	Permanente
JEFE SIST.ELECT.JUTICALPA	47,651.63	36,767.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,651.63	Permanente
JEFE SIST.ELECT.PTO.CORTES	50,392.24	27,854.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,392.24	Permanente
JEFE SIST.ELECT.STA ROSA COPAN	48,852.50	29,422.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48,852.50	Permanente
JEFE SIST.ELECT.TALANGA	48,041.28	25,641.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48,041.28	Permanente
JEFE SIST.ELECT.YORO	44,657.49	38,007.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,657.49	Permanente
JEFE SIST.GUAIMACA	40,409.84	35,108.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,409.84	Permanente
JEFE SIST.LA ESPERANZA	40,409.84	33,056.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,409.84	Permanente
JEFE SISTEMA ELECTR.TOCAO	46,261.64	30,066.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,261.64	Permanente
JEFE SISTEMA ELECTRICO SALAMA	30,928.75	23,016.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,928.75	Permanente
JEFE UNID.COORD.SIST.ELECT. LA	45,848.99	33,515.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45,848.99	Permanente
JEFE UNID.CTROL.Y EMIS.CORTES	45,848.99	38,805.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45,848.99	Permanente
JEFE UNID.FACTUR.N.O	52,557.78	41,162.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE UNID.GEST.Y NEG.DEUDA C.S	52,557.78	39,643.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE UNID.GEST.Y NEG.DEUDA C.S	64,507.53	59,259.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64,507.53	Permanente
JEFE UNIDAD ACTIVOS FIJOS	64,507.53	46,307.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64,507.53	Permanente
JEFE UNIDAD APOYO LOGISTICO	54,170.44	39,165.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54,170.44	Permanente
JEFE UNIDAD APOYO LOGISTICO	52,557.78	34,139.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE UNIDAD CAL.TOTAL CENACAP	65,098.03	42,820.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65,098.03	Permanente
JEFE UNIDAD CALIDAD TOTAL N.O.	52,557.79	45,240.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.79	Permanente
JEFE UNIDAD CENTRAL HIDROELECTRICA F.M.	83,491.39	67,213.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83,491.39	Permanente
JEFE UNIDAD COMPRAS	64,511.54	46,639.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64,511.54	Permanente
JEFE UNIDAD CONTABILIDAD L.A.	52,557.78	26,929.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE UNIDAD CONTABILIDAD N.O.	52,557.78	23,361.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE UNIDAD CONTROL PERDID.N.O	54,335.45	41,228.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54,335.45	Permanente



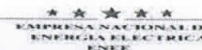
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Director de Recursos Humanos
Delegacion por resolucion CIENEE-025-2020



Lic. Gina Maribel Baca Vargas
Jefa Interina Depto. de Sueldos y Panillas

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarta	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
JEFE UNIDAD CONTROL PERDIDA L.A.	57,195.21	46,864.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57,195.21	Permanente
JEFE UNIDAD D MEDIO AMBIENTE	62,700.00	47,893.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62,700.00	Permanente
JEFE UNIDAD DE ALUMBRADO PUBLICO REGIONAL	46,772.69	37,965.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,772.69	Permanente
JEFE UNIDAD DE COBRANZAS	64,507.49	48,633.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64,507.49	Permanente
JEFE UNIDAD DE COMUNICACIONES	76,216.52	63,049.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,216.52	Permanente
JEFE UNIDAD DE CONTRA. DE ENERG. RENOV	64,710.09	41,103.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64,710.09	Permanente
JEFE UNIDAD DE CONTROL ELECTRONICO	76,216.52	62,116.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,216.52	Permanente
JEFE UNIDAD DE DIGITALIZACION	31,350.00	68,294.52	0.00	0.00	0.00	0.00	0.00	47,934.15	0.00	79,284.15	Permanente
JEFE UNIDAD DE LA GESTION DE LA MEDIDA	32,395.00	76,536.10	0.00	0.00	0.00	0.00	0.00	49,672.33	0.00	82,067.33	Permanente
JEFE UNIDAD DE MEDICION C.S.	64,710.09	50,037.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64,710.09	Permanente
JEFE UNIDAD DE TRANSPARENCIA	40,000.00	33,711.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,000.00	Permanente
JEFE UNIDAD EL NISPERO	85,268.87	64,336.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85,268.87	Permanente
JEFE UNIDAD INGENIERIA C.S.	52,557.78	39,865.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE UNIDAD MANEJO CUENCAS	68,439.60	46,777.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68,439.60	Permanente
JEFE UNIDAD MEDICION L.A.	52,557.78	36,515.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE UNIDAD PRESUPUESTO L.A.	46,146.87	35,031.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,146.87	Permanente
JEFE UNIDAD SERV.GRALES L.A.	45,848.96	35,538.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45,848.96	Permanente
JEFE UNIDAD SERV.GRALES L.A.	49,751.22	42,353.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,751.22	Permanente
JEFE UNIDAD SERV.GRALES N.O.	52,557.78	19,037.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,557.78	Permanente
JEFE UNIDAD TESORERIA L.A.	54,570.41	40,307.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54,570.41	Permanente
JEFE UNIDAD TESORERIA L.A.	45,848.99	35,293.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45,848.99	Permanente
JEFE UNIDAD TESORERIA N.O.	51,117.86	114,529.17	0.00	0.00	0.00	0.00	0.00	78,380.72	0.00	129,498.58	Permanente
JEFE_CUADRILLA LINEAS TRANSMIS	32,385.22	35,448.02	0.00	0.00	0.00	0.00	0.00	0.00	16,218.97	48,604.19	Permanente
JEFE_CUADRILLA LINEAS TRANSMIS	29,885.22	30,297.19	0.00	0.00	0.00	0.00	0.00	0.00	8,965.57	38,850.79	Permanente
JEFE_CUADRILLA LINEAS TRANSMIS	29,885.22	20,773.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,885.22	Permanente
LABORATORISTA I	19,370.49	8,852.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,370.49	Permanente
LABORATORISTA III	31,221.97	19,810.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,221.97	Permanente
LANCHERO	15,648.09	14,866.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,648.09	Permanente



Lic. Abner Zacañas Ordoñez Gutiérrez
Director de Recursos Humanos

Delegación por resolución CIENEE-025-2020



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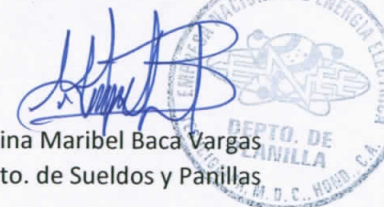
EMPRESA NACIONAL DE
ENERGÍA ELÉCTRICA
ENEE

Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
MAESTRO DE OBRA	21,839.60	19,291.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,839.60	Permanente
MAQUINISTA DE LA CCT	12,713.55	39,466.35	0.00	0.00	0.00	0.00	0.00	0.00	29,908.60	42,622.15	Permanente
MAQUINISTA DE LA CCT	12,713.55	10,449.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,713.55	Permanente
MAQUINISTA II	27,480.32	59,535.81	0.00	0.00	0.00	0.00	0.00	0.00	43,395.98	70,876.30	Permanente
MAQUINISTA II	27,480.32	65,137.08	0.00	0.00	0.00	0.00	0.00	0.00	49,842.41	77,322.73	Permanente
MAQUINISTA II	27,480.32	59,448.29	0.00	0.00	0.00	0.00	0.00	0.00	43,395.98	70,876.30	Permanente
MAQUINISTA II	27,480.32	18,434.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,480.32	Permanente
MAQUINISTA II	27,480.32	17,176.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,480.32	Permanente
MAQUINISTA II	27,480.32	60,627.74	0.00	0.00	0.00	0.00	0.00	0.00	46,773.79	74,254.11	Permanente
MAQUINISTA II	27,480.32	26,368.06	0.00	0.00	0.00	0.00	0.00	0.00	7,694.50	35,174.82	Permanente
MAQUINISTA II	27,480.32	47,814.56	0.00	0.00	0.00	0.00	0.00	0.00	45,084.87	72,565.19	Permanente
MECANICO	18,363.04	11,588.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,363.04	Permanente
MECANICO AMBULANTE	32,209.31	21,773.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,209.31	Permanente
MECANICO AUTOMOTRIZ I	21,332.14	17,809.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,332.14	Permanente
MECANICO AUTOMOTRIZ II	29,156.74	24,094.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,156.74	Permanente
MECANICO AUTOMOTRIZ II	23,350.93	52,735.00	0.00	0.00	0.00	0.00	0.00	0.00	38,139.84	61,490.77	Permanente
MECANICO AUTORMOTRIZ	15,925.05	10,677.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,925.05	Permanente
MECANICO CCT	15,699.37	13,150.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,699.37	Permanente
MECANICO CCT	15,699.37	17,569.75	0.00	0.00	0.00	0.00	0.00	0.00	4,709.81	20,409.18	Permanente
MECANICO DE CCT	13,190.30	10,254.44	0.00	0.00	0.00	0.00	0.00	0.00	2,967.82	16,158.12	Permanente
MECANICO DE MONTAJE CCT	16,710.33	19,165.52	0.00	0.00	0.00	0.00	0.00	0.00	5,013.10	21,723.43	Permanente
MECANICO DE PLANTA I	25,850.93	27,068.31	0.00	0.00	0.00	0.00	0.00	0.00	6,538.26	32,389.19	Permanente
MECANICO DE PLANTA I	23,350.93	23,880.50	0.00	0.00	0.00	0.00	0.00	0.00	5,662.60	29,013.53	Permanente
MECANICO DE PLANTA II	28,799.96	85,588.05	0.00	0.00	0.00	0.00	0.00	63,359.91	0.00	92,159.87	Permanente
MECANICO DE PLANTA II	35,724.85	30,322.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35,724.85	Permanente
MECANICO DE PLANTA II	29,799.96	23,074.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,799.96	Permanente
MECANICO DE PLANTA II	31,299.96	34,286.54	0.00	0.00	0.00	0.00	0.00	0.00	20,267.97	51,567.93	Permanente
MECANICO DE PLANTA II	31,299.96	33,560.63	0.00	0.00	0.00	0.00	0.00	0.00	8,567.99	39,867.95	Permanente



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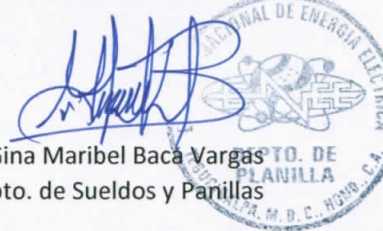


ESTADOS UNIDOS MICHIGAN
GOVERNMENT OF THE STATE OF MICHIGAN
OFFICE OF THE ATTORNEY GENERAL
LANSING, MICHIGAN 48226-1700

Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
MECANICO DE PLANTA III	33,031.19	53,644.86	0.00	0.00	0.00	0.00	0.00	30,509.71	63,540.90	Permanente
MECANICO DE PLANTA III	33,031.19	32,169.04	0.00	0.00	0.00	0.00	0.00	22,765.50	55,796.69	Permanente
MECANICO DE PLANTA III	34,531.19	25,487.62	0.00	0.00	0.00	0.00	0.00	2,579.18	37,110.37	Permanente
MECANICO DE PLANTA Y SUBESTACION I	25,350.93	19,119.59	0.00	0.00	0.00	0.00	0.00	8,659.30	34,010.23	Permanente
MECANICO I DE CCT	18,496.35	21,409.35	0.00	0.00	0.00	0.00	0.00	6,843.64	25,339.99	Permanente
MECANICO I DE CCT	18,496.35	12,869.63	0.00	0.00	0.00	0.00	0.00	0.00	18,496.35	Permanente
MECANICO II DE CCT	25,243.31	19,045.37	0.00	0.00	0.00	0.00	0.00	0.00	25,243.31	Permanente
MECANICO II DE CCT	25,243.31	15,623.28	0.00	0.00	0.00	0.00	0.00	0.00	25,243.31	Permanente
MECANICO III DE CCT	28,704.51	29,013.28	0.00	0.00	0.00	0.00	0.00	8,611.35	37,315.86	Permanente
MEDICO	59,508.64	43,438.62	0.00	0.00	0.00	0.00	0.00	0.00	59,508.64	Permanente
MEDICO	66,635.13	52,198.50	0.00	0.00	0.00	0.00	0.00	0.00	66,635.13	Permanente
MEDICO CONSULTA	31,350.00	24,892.25	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
MEDICO CONSULTA N.O.	39,410.19	23,374.26	0.00	0.00	0.00	0.00	0.00	0.00	39,410.19	Permanente
MEDICO DE CONSULTA	29,434.20	24,202.53	0.00	0.00	0.00	0.00	0.00	0.00	29,434.20	Permanente
MEDICO DE CONSULTA	15,675.00	10,615.51	0.00	0.00	0.00	0.00	0.00	0.00	15,675.00	Permanente
MEDICO DE CONSULTA N. O.	13,376.00	34,371.97	0.00	0.00	0.00	0.00	22,739.20	0.00	36,115.20	Permanente
MEDICO DE CONSULTA N. O.	20,000.00	51,062.34	0.00	0.00	0.00	0.00	34,000.00	0.00	54,000.00	Permanente
MEDICO DE CONSULTA.	48,070.00	37,106.04	0.00	0.00	0.00	0.00	0.00	0.00	48,070.00	Permanente
MOTORISTA	19,959.41	16,868.98	0.00	0.00	0.00	0.00	0.00	4,241.37	24,200.78	Permanente
MOTORISTA	19,959.41	41,692.22	0.00	0.00	0.00	0.00	0.00	28,708.29	48,667.70	Permanente
MOTORISTA	18,810.00	48,190.49	0.00	0.00	0.00	0.00	0.00	32,204.29	51,014.29	Permanente
MOTORISTA	13,320.41	9,540.22	0.00	0.00	0.00	0.00	0.00	0.00	13,320.41	Permanente
MOTORISTA	18,196.35	17,238.71	0.00	0.00	0.00	0.00	0.00	0.00	18,196.35	Permanente
MOTORISTA	16,742.88	96,040.20	0.00	0.00	0.00	0.00	0.00	89,462.78	106,205.66	Permanente
MOTORISTA	20,781.11	56,915.76	0.00	0.00	0.00	0.00	0.00	45,432.71	66,213.82	Permanente
MOTORISTA	10,532.01	9,923.46	0.00	0.00	0.00	0.00	0.00	4,985.16	15,517.17	Permanente
MOTORISTA	17,995.30	94,827.52	0.00	0.00	0.00	0.00	0.00	86,812.31	104,807.61	Permanente
MOTORISTA	20,069.91	38,855.69	0.00	0.00	0.00	0.00	0.00	30,711.13	50,781.04	Permanente



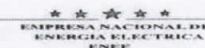
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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



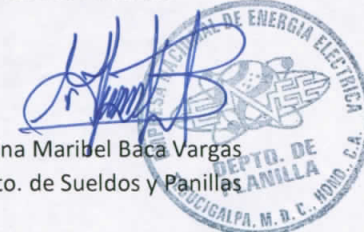
Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
MOTORISTA	30,669.39	37,089.21	0.00	0.00	0.00	0.00	0.00	0.00	12,037.73	42,707.12	Permanente
MOTORISTA	10,532.01	31,411.69	0.00	0.00	0.00	0.00	0.00	11,202.55	12,146.92	33,881.48	Permanente
MOTORISTA DE PROYECTO	17,995.33	11,394.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,995.33	Permanente
MOTORISTA GERENCIA DE PROYECTOS	21,839.60	16,425.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,839.60	Permanente
MOTORISTA I	17,995.30	10,148.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,995.30	Permanente
MOTORISTA I	17,995.30	66,384.65	0.00	0.00	0.00	0.00	0.00	0.00	57,090.08	75,085.38	Permanente
MOTORISTA I	20,535.84	39,871.56	0.00	0.00	0.00	0.00	0.00	0.00	31,586.68	52,122.52	Permanente
MOTORISTA I	17,995.30	21,155.70	0.00	0.00	0.00	0.00	0.00	0.00	13,481.47	31,476.77	Permanente
MOTORISTA I	17,995.30	10,324.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,995.30	Permanente
MOTORISTA I	17,995.30	11,871.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,995.30	Permanente
MOTORISTA I	17,995.30	16,597.16	0.00	0.00	0.00	0.00	0.00	0.00	757.30	18,752.60	Permanente
MOTORISTA I	21,314.06	42,922.60	0.00	0.00	0.00	0.00	0.00	0.00	29,684.27	50,998.33	Permanente
MOTORISTA I	17,995.29	16,281.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,995.29	Permanente
MOTORISTA I	25,711.61	44,912.82	0.00	0.00	0.00	0.00	0.00	0.00	25,775.89	51,487.50	Permanente
MOTORISTA I	20,218.15	25,637.97	0.00	0.00	0.00	0.00	0.00	0.00	8,356.84	28,574.99	Permanente
MOTORISTA I	21,251.10	93,959.99	0.00	0.00	0.00	0.00	0.00	0.00	78,505.06	99,756.16	Permanente
MOTORISTA I	17,995.30	79,357.27	0.00	0.00	0.00	0.00	0.00	0.00	70,991.44	88,986.74	Permanente
MOTORISTA I	17,995.30	15,829.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,995.30	Permanente
MOTORISTA I	19,951.05	7,749.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,951.05	Permanente
MOTORISTA I	16,684.00	12,662.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,684.00	Permanente
MOTORISTA I	17,581.01	26,881.62	0.00	0.00	0.00	0.00	0.00	0.00	16,877.76	34,458.77	Permanente
MOTORISTA I	17,995.30	42,535.56	0.00	0.00	0.00	0.00	0.00	0.00	32,301.56	50,296.86	Permanente
MOTORISTA I	19,807.43	2,165.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,807.43	Permanente
MOTORISTA I	17,995.30	5,038.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,995.30	Permanente
MOTORISTA I	19,789.87	20,521.33	0.00	0.00	0.00	0.00	0.00	0.00	1,880.04	21,669.91	Permanente
MOTORISTA I	23,200.99	7,453.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,200.99	Permanente
MOTORISTA I	22,469.51	15,171.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,469.51	Permanente
MOTORISTA I	17,995.30	38,023.08	0.00	0.00	0.00	0.00	0.00	0.00	31,154.36	49,149.66	Permanente



Lic. Abner Zacarías Ordoñez Gutiérrez

Director de Recursos Humanos

Delegación por resolución CIENEE-025-2020

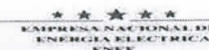


Lic. Gina Maribel Baca Vargas

Jefa Interina Depto. de Sueldos y Planilla

Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



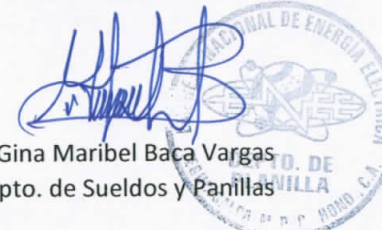
Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas	resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
MOTORISTA I	19,538.72	6,532.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,538.72	Permanente
MOTORISTA I	17,995.30	34,888.07	0.00	0.00	0.00	0.00	0.00	0.00	21,811.78	39,807.08	Permanente
MOTORISTA I	17,995.30	44,899.68	0.00	0.00	0.00	0.00	0.00	33,591.23	0.00	51,586.53	Permanente
MOTORISTA I	21,314.06	18,528.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,314.06	Permanente
MOTORISTA I	17,995.30	6,824.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,995.30	Permanente
MOTORISTA I	17,995.30	16,281.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,995.30	Permanente
MOTORISTA I	22,086.78	19,074.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,086.78	Permanente
MOTORISTA I	17,995.30	21,854.69	0.00	0.00	0.00	0.00	0.00	0.00	6,167.14	24,162.44	Permanente
MOTORISTA I	17,995.30	31,477.81	0.00	0.00	0.00	0.00	0.00	0.00	17,020.55	35,015.85	Permanente
MOTORISTA I	17,995.30	12,554.14	0.00	0.00	0.00	0.00	0.00	0.00	3,265.40	21,260.70	Permanente
MOTORISTA I	12,914.20	10,699.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,914.20	Permanente
MOTORISTA I	17,995.30	81,322.54	0.00	0.00	0.00	0.00	0.00	38,389.97	30,505.78	86,891.05	Permanente
MOTORISTA I	17,995.30	14,781.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,995.30	Permanente
MOTORISTA I	17,995.30	16,281.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,995.30	Permanente
MOTORISTA I	17,995.30	20,392.92	0.00	0.00	0.00	0.00	0.00	0.00	24,222.42	42,217.72	Permanente
MOTORISTA I	17,995.30	14,207.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,995.30	Permanente
MOTORISTA I	17,220.38	42,253.98	0.00	0.00	0.00	0.00	0.00	29,274.65	0.00	46,495.03	Permanente
MOTORISTA I	16,000.00	9,223.56	0.00	0.00	0.00	0.00	0.00	0.00	3,760.00	19,760.00	Permanente
MOTORISTA II	21,839.60	65,129.82	0.00	0.00	0.00	0.00	0.00	46,591.15	0.00	68,430.75	Permanente
MOTORISTA II	21,839.60	16,958.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,839.60	Permanente
MOTORISTA II	27,090.89	23,278.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,090.89	Permanente
MOTORISTA II	27,090.89	22,461.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,090.89	Permanente
MOTORISTA II	21,839.60	57,653.34	0.00	0.00	0.00	0.00	0.00	37,127.32	53,179.24	112,146.16	Permanente
NIVELADOR	23,151.29	22,471.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,151.29	Permanente
ODONTOLOGA.	41,800.00	29,873.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,800.00	Permanente
ODONTOLOGA.	36,575.00	28,903.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,575.00	Permanente
OFIC. TECNICO PRESA	34,757.33	27,447.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,757.33	Permanente
OFICIAL DE TURISMO	26,125.00	21,803.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente



Lic. Abner Zacarias Ordonez Gutierrez

Director de Recursos Humanos

Delegacion por resolución CIENEE-025-2020



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Empresa Nacional de Energía Eléctrica

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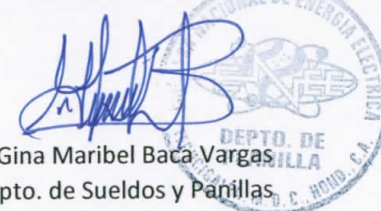
Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas	resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
OFICIAL ADMINISTRATIVO	48,221.70	21,062.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48,221.70	Permanente
OFICIAL ADMINISTRATIVO	40,993.97	21,340.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,993.97	Permanente
OFICIAL ADMINISTRATIVO	40,993.97	18,544.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,993.97	Permanente
OFICIAL ADMINISTRATIVO	23,742.40	19,279.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,742.40	Permanente
OFICIAL ADMINISTRATIVO	50,850.88	40,336.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,850.88	Permanente
OFICIAL ADMINISTRATIVO	15,988.50	36,100.86	0.00	0.00	0.00	0.00	0.00	24,515.70	0.00	40,504.20	Permanente
OFICIAL ADMINISTRATIVO	50,850.88	40,327.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,850.88	Permanente
OFICIAL ADMINISTRATIVO I	33,440.49	23,978.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,440.49	Permanente
OFICIAL COMERCIAL	27,354.64	16,562.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,354.64	Permanente
OFICIAL COMERCIAL	26,125.00	22,600.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente
OFICIAL CONTABLE I	41,963.10	29,601.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,963.10	Permanente
OFICIAL CONTROL DE GESTION	44,657.49	35,870.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,657.49	Permanente
OFICIAL DE SERVIDUMBRE	39,671.46	31,159.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,671.46	Permanente
OFICIAL DE BIENESTAR SOCIAL Y PREVENCION DE I	43,576.50	22,335.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43,576.50	Permanente
OFICIAL DE CAPACITACION	42,028.87	33,448.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42,028.87	Permanente
OFICIAL DE CAPACITACION	23,613.13	20,399.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,613.13	Permanente
OFICIAL DE CAPACITACION	28,089.57	11,054.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,089.57	Permanente
OFICIAL DE COMPRAS Y CONTRATACIONES	33,167.14	23,576.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,167.14	Permanente
OFICIAL DE COMPRAS Y CONTRATACIONES	29,613.52	17,721.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,613.52	Permanente
OFICIAL DE COMPRAS Y COTIZAC.	35,256.91	25,763.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35,256.91	Permanente
OFICIAL DE COMUNIACION	18,810.00	12,223.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,810.00	Permanente
OFICIAL DE COMUNICACION	43,890.00	33,901.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43,890.00	Permanente
OFICIAL DE COMUNICACIÓN	20,323.95	14,505.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,323.95	Permanente
OFICIAL DE COMUNICACIÓN	24,214.37	19,175.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,214.37	Permanente
OFICIAL DE COMUNICACIÓN	26,125.00	18,885.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente
OFICIAL DE COMUNICACIONES	36,075.38	26,651.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,075.38	Permanente
OFICIAL DE COMUNICACIONES	36,226.08	23,415.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,226.08	Permanente
OFICIAL DE CONTROL ADMINISTRATIVO	26,125.00	15,032.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente



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Director de Recursos Humanos

Delegacion por resolucion CIENEE-025-2020

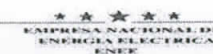


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Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
OFICIAL DE CUENTAS	47,749.87	25,573.87	0.00	0.00	0.00	0.00	0.00	0.00	47,749.87	Permanente
OFICIAL DE PLANILLAS	35,945.56	21,760.66	0.00	0.00	0.00	0.00	0.00	0.00	35,945.56	Permanente
OFICIAL DE PLANILLAS	30,557.59	25,132.52	0.00	0.00	0.00	0.00	0.00	0.00	30,557.59	Permanente
OFICIAL DE PLANILLAS II	33,777.60	27,529.03	0.00	0.00	0.00	0.00	0.00	0.00	33,777.60	Permanente
OFICIAL DE SEGUROS DE SERVICIOS ADMITIVOS	26,125.00	10,963.04	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente
OFICIAL DE SERVIDUMBRE	29,157.20	13,002.82	0.00	0.00	0.00	0.00	0.00	0.00	29,157.20	Permanente
OFICIAL DE TURISMO CENTRAL F.M.	47,105.04	36,784.84	0.00	0.00	0.00	0.00	0.00	0.00	47,105.04	Permanente
OFICIAL DE TURISMO CENTRAL F.M.	22,854.51	11,423.52	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
OFICIAL ENLACE RECOLECTOR	44,204.56	34,219.07	0.00	0.00	0.00	0.00	0.00	0.00	44,204.56	Permanente
OFICIAL PLAN MEDICO III	35,946.44	28,864.65	0.00	0.00	0.00	0.00	0.00	0.00	35,946.44	Permanente
OFICIAL SERVICIOS ADMINISTRATIVO	37,225.25	29,164.38	0.00	0.00	0.00	0.00	0.00	0.00	37,225.25	Permanente
OFICINISTA	17,161.02	12,510.84	0.00	0.00	0.00	0.00	0.00	0.00	17,161.02	Permanente
OFICINISTA II	17,837.84	6,881.33	0.00	0.00	0.00	0.00	0.00	0.00	17,837.84	Permanente
OFICINISTA AUXILIAR	15,686.44	11,388.91	0.00	0.00	0.00	0.00	0.00	0.00	15,686.44	Permanente
OFICINISTA AUXILIAR I	12,449.65	10,273.28	0.00	0.00	0.00	0.00	0.00	0.00	12,449.65	Permanente
OFICINISTA AUXILIAR II	17,696.31	15,540.68	0.00	0.00	0.00	0.00	0.00	0.00	17,696.31	Permanente
OFICINISTA DE EXPEDIENTES	27,005.64	18,710.73	0.00	0.00	0.00	0.00	0.00	0.00	27,005.64	Permanente
OFICINISTA DE EXPEDIENTES II	27,005.64	11,337.11	0.00	0.00	0.00	0.00	0.00	0.00	27,005.64	Permanente
OFICINISTA I	19,196.31	13,950.50	0.00	0.00	0.00	0.00	0.00	0.00	19,196.31	Permanente
OFICINISTA I	15,164.24	13,076.53	0.00	0.00	0.00	0.00	0.00	0.00	15,164.24	Permanente
OFICINISTA I	13,950.75	7,292.03	0.00	0.00	0.00	0.00	0.00	0.00	13,950.75	Permanente
OFICINISTA I	16,795.22	15,173.52	0.00	0.00	0.00	0.00	0.00	0.00	16,795.22	Permanente
OFICINISTA I	14,421.00	8,101.47	0.00	0.00	0.00	0.00	0.00	0.00	14,421.00	Permanente
OFICINISTA I	19,882.27	15,810.36	0.00	0.00	0.00	0.00	0.00	0.00	19,882.27	Permanente
OFICINISTA I	25,562.64	21,568.57	0.00	0.00	0.00	0.00	0.00	0.00	25,562.64	Permanente
OFICINISTA I	17,696.34	15,597.10	0.00	0.00	0.00	0.00	0.00	0.00	17,696.34	Permanente
OFICINISTA I	17,521.21	15,099.85	0.00	0.00	0.00	0.00	0.00	0.00	17,521.21	Permanente
OFICINISTA I	17,624.10	38,598.23	0.00	0.00	0.00	0.00	0.00	29,960.97	47,585.07	Permanente



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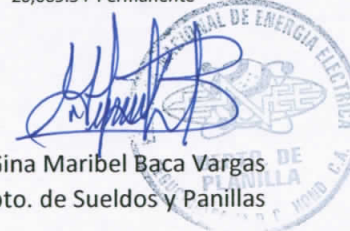
Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
OFICINISTA I	23,779.18	20,356.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,779.18	Permanente
OFICINISTA I	21,062.56	18,130.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,062.56	Permanente
OFICINISTA I	21,719.86	12,897.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,719.86	Permanente
OFICINISTA I	21,719.47	17,067.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,719.47	Permanente
OFICINISTA I	26,301.62	16,517.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,301.62	Permanente
OFICINISTA I	24,634.82	19,311.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,634.82	Permanente
OFICINISTA I	19,555.95	12,808.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,555.95	Permanente
OFICINISTA I	22,301.53	9,985.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,301.53	Permanente
OFICINISTA I	17,566.45	43,827.29	0.00	0.00	0.00	0.00	0.00	29,862.97	0.00	47,429.42	Permanente
OFICINISTA I	30,208.49	19,972.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,208.49	Permanente
OFICINISTA I	13,585.00	10,418.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,585.00	Permanente
OFICINISTA I	13,585.00	7,563.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,585.00	Permanente
OFICINISTA II	18,078.53	4,113.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,078.53	Permanente
OFICINISTA II	17,604.86	11,868.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,604.86	Permanente
OFICINISTA II	19,841.00	12,692.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,841.00	Permanente
OFICINISTA II	20,069.54	13,286.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
OFICINISTA II	20,069.54	16,434.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
OFICINISTA II	15,675.00	10,092.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,675.00	Permanente
OFICINISTA II	21,945.00	14,059.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,945.00	Permanente
OFICINISTA II	17,241.41	7,169.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,241.41	Permanente
OFICINISTA II	20,573.46	16,462.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,573.46	Permanente
OFICINISTA II	17,604.85	6,929.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,604.85	Permanente
OFICINISTA II	18,496.36	6,179.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,496.36	Permanente
OFICINISTA II	15,675.00	14,139.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,675.00	Permanente
OFICINISTA II	23,701.14	17,849.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,701.14	Permanente
OFICINISTA II	25,059.48	20,555.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,059.48	Permanente
OFICINISTA II	20,069.54	17,558.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
OFICINISTA II	20,069.54	14,865.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente



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Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
OFICINISTA II	20,069.54	17,384.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
OFICINISTA II	20,069.54	17,656.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
OFICINISTA II	23,887.17	20,861.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,887.17	Permanente
OFICINISTA II	19,205.30	16,847.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,205.30	Permanente
OFICINISTA II	19,205.30	9,344.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,205.30	Permanente
OFICINISTA II	15,840.57	9,264.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,840.57	Permanente
OFICINISTA II	17,604.86	16,400.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,604.86	Permanente
OFICINISTA II	20,069.54	8,042.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
OFICINISTA II	15,675.00	13,779.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,675.00	Permanente
OFICINISTA II	20,069.54	18,156.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
OFICINISTA II	20,069.54	15,456.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
OFICINISTA II	20,069.53	17,089.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
OFICINISTA II	20,069.54	17,919.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
OFICINISTA II	15,840.57	3,977.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,840.57	Permanente
OFICINISTA II	16,530.87	4,416.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,530.87	Permanente
OFICINISTA II	20,069.54	9,284.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
OFICINISTA II	17,604.85	4,312.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,604.85	Permanente
OFICINISTA II DE SERVICIOS ADMITIVOS	23,419.50	16,667.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,419.50	Permanente
OFICINISTA III	17,428.80	15,345.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,428.80	Permanente
OFICINISTA III	25,000.00	18,906.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,000.00	Permanente
OFICINISTA III	21,786.00	17,189.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,786.00	Permanente
OFICINISTA III	26,794.47	15,748.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,794.47	Permanente
OFICINISTA III	15,675.00	10,881.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,675.00	Permanente
OFICINISTA III	30,265.88	19,726.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,265.88	Permanente
OFICINISTA TECNICO	24,133.31	14,148.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,133.31	Permanente
OFICINISTA TECNICO II	23,350.93	19,323.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
OFICINISTA TECNICO II	23,350.94	18,108.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.94	Permanente
OFICINISTA TECNICO II	23,350.93	48,652.95	0.00	0.00	0.00	0.00	0.00	39,696.58	0.00	63,047.51	Permanente



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OFICINISTA TECNICO II	23,350.93	20,495.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
OFICINISTA TECNICO II	23,350.93	20,443.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
OFICINISTA TECNICO II	23,350.93	8,793.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
OFICINISTA TECNICO II	23,350.93	8,725.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
OFICINISTA TÉCNICO II	28,965.64	23,712.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,965.64	Permanente
OFICINISTA TÉCNICO II	27,792.78	23,395.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,792.78	Permanente
OFICINISTA TÉCNICO II	28,965.64	24,626.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,965.64	Permanente
OFICINISTA TECNICO II-A	28,799.96	23,174.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,799.96	Permanente
OFICINISTA TECNICO II-A	28,799.96	22,116.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,799.96	Permanente
OFICINISTA TECNICO II-A	28,799.96	22,154.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,799.96	Permanente
OFICINISTA TECNICO II-A	28,799.96	24,870.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,799.96	Permanente
OFICINISTA V	27,136.40	23,258.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,136.40	Permanente
OFICINISTA V	23,641.25	15,675.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,641.25	Permanente
OFICINISTA V	28,288.02	18,325.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,288.02	Permanente
OFICINISTA V	29,521.98	11,534.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,521.98	Permanente
OFICINISTA V	23,641.25	36,886.35	0.00	0.00	0.00	0.00	0.00	25,186.41	0.00	48,827.66	Permanente
OFICINISTA V	26,561.52	12,001.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,561.52	Permanente
OFICINISTA V	25,323.52	16,131.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,323.52	Permanente
OFICINISTA V	23,641.25	20,426.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,641.25	Permanente
OFICINISTA V	23,641.25	19,551.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,641.25	Permanente
OFICINISTA V	23,641.25	16,195.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,641.25	Permanente
OFICINISTA V	23,641.25	20,699.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,641.25	Permanente
OFICINISTA V	23,641.25	64,412.93	0.00	0.00	0.00	0.00	0.00	44,130.33	0.00	67,771.58	Permanente
OFICINISTA V DE SERVICIOS ADMITIVOS	25,880.94	17,755.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,880.94	Permanente
OFICINISTA VI	23,641.25	12,726.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,641.25	Permanente
OFICINISTA VI	25,120.55	19,567.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,120.55	Permanente
OFICINISTA VI	25,120.55	8,035.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,120.55	Permanente
OFICINISTA VI	22,218.87	21,049.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,218.87	Permanente



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Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep		Bonificacion	Decimo_C Decimo_t		Vacacion	Extra	Total_mensual	Status
				resen			uarto	ercer				
OFICINISTA VI	25,120.55	17,424.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,120.55	Permanente
OFICINISTA VII	21,719.27	14,044.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,719.27	Permanente
OFICINISTA VII	29,521.25	19,287.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,521.25	Permanente
OFICINISTA VII	23,898.82	17,195.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,898.82	Permanente
OFICINISTA VII	21,719.27	19,188.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,719.27	Permanente
OFICINISTA VII	32,281.06	26,233.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,281.06	Permanente
OFICINISTA VII	32,281.06	25,652.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,281.06	Permanente
OFICINISTA VII	27,005.65	23,200.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,005.65	Permanente
OFICINISTA VII	26,687.21	19,445.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,687.21	Permanente
OFICINISTA VII	27,005.65	23,348.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,005.65	Permanente
OFICINISTA VII	27,005.65	22,652.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,005.65	Permanente
OFICINISTA VII	30,518.82	18,853.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,518.82	Permanente
OFICINISTA VII	27,005.65	22,878.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,005.65	Permanente
OFICINISTA VII	27,005.65	21,201.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,005.65	Permanente
OFICINISTA VII	27,005.64	3,140.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,005.64	Permanente
OFICINISTA VII	27,005.65	22,552.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,005.65	Permanente
OFICINISTA VII SERV. ADMITIVOS	26,125.00	7,322.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente
OFICINISTA VIII-A	39,726.75	104,931.35	0.00	0.00	0.00	0.00	0.00	0.00	73,944.72	0.00	113,671.47	Permanente
OFICINISTA VIII-A	32,367.54	23,833.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,367.54	Permanente
OFICINISTA VIII-B	34,746.35	21,853.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,746.35	Permanente
OPER.SUBESTACIONES I	22,854.51	17,949.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,252.01	26,106.52	Permanente
OPER.SUBESTACIONES I	22,854.51	11,697.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
OPER.SUBESTACIONES I	22,854.52	35,360.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,478.27	46,332.79	Permanente
OPER.SUBESTACIONES II	23,350.93	29,341.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,159.80	34,510.73	Permanente
OPER.SUBESTACIONES II	23,350.93	30,282.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,337.06	35,687.99	Permanente
OPER.SUBESTACIONES II	48,756.43	44,529.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48,756.43	Permanente
OPER.SUBESTACIONES II	23,350.93	100,183.32	0.00	0.00	0.00	0.00	0.00	0.00	49,815.32	38,285.78	111,452.03	Permanente
OPER.SUBESTACIONES II	18,632.10	26,768.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,390.00	33,022.10	Permanente



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OPER.SUBESTACIONES II	23,350.93	24,199.85	0.00	0.00	0.00	0.00	0.00	6,985.81	30,336.74	Permanente
OPER.SUBESTACIONES II	23,350.93	20,008.46	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
OPER.SUBESTACIONES III	27,480.32	11,265.36	0.00	0.00	0.00	0.00	0.00	0.00	27,480.32	Permanente
OPER.SUBESTACIONES III	27,480.32	87,110.75	0.00	0.00	0.00	0.00	60,456.70	9,721.16	97,658.18	Permanente
OPER.SUBESTACIONES III	27,480.32	25,126.24	0.00	0.00	0.00	0.00	0.00	5,186.90	32,667.22	Permanente
OPER.SUBESTACIONES III	27,480.32	25,572.96	0.00	0.00	0.00	0.00	0.00	4,591.50	32,071.82	Permanente
OPER.SUBESTACIONES III	27,480.32	37,311.30	0.00	0.00	0.00	0.00	0.00	15,995.83	43,476.15	Permanente
OPER.SUBESTACIONES III	27,480.32	34,329.86	0.00	0.00	0.00	0.00	0.00	14,467.24	41,947.56	Permanente
OPER.SUBESTACIONES III	27,480.32	37,679.15	0.00	0.00	0.00	0.00	0.00	19,545.38	47,025.70	Permanente
OPER.SUBESTACIONES III	27,480.32	50,693.05	0.00	0.00	0.00	0.00	0.00	31,911.51	59,391.83	Permanente
OPERAD.CENTRAL HIDROELECT.	32,945.01	44,892.47	0.00	0.00	0.00	0.00	0.00	23,706.68	56,651.69	Permanente
OPERAD.CENTRAL HIDROELECT.	32,945.01	39,627.40	0.00	0.00	0.00	0.00	0.00	17,282.41	50,227.42	Permanente
OPERAD.CENTRAL HIDROELECT.	41,136.22	49,659.82	0.00	0.00	0.00	0.00	0.00	24,167.53	65,303.75	Permanente
OPERAD.CENTRAL HIDROELECT.	32,945.01	22,641.27	0.00	0.00	0.00	0.00	0.00	0.00	32,945.01	Permanente
OPERAD.CENTRAL HIDROELECT.	32,945.01	75,917.33	0.00	0.00	0.00	0.00	0.00	55,786.89	88,731.90	Permanente
OPERAD.CENTRAL HIDROELECT.	32,945.01	64,778.36	0.00	0.00	0.00	0.00	0.00	53,947.46	86,892.47	Permanente
OPERAD.CENTRAL HIDROELECT.	32,945.01	71,511.51	0.00	0.00	0.00	0.00	0.00	52,025.69	84,970.70	Permanente
OPERAD.CENTRAL HIDROELECT.	32,945.01	21,451.64	0.00	0.00	0.00	0.00	0.00	0.00	32,945.01	Permanente
OPERAD.CENTRAL HIDROELECT.	32,945.01	21,517.08	0.00	0.00	0.00	0.00	0.00	0.00	32,945.01	Permanente
OPERAD.CENTRAL HIDROELECT.	32,945.01	77,783.88	0.00	0.00	0.00	0.00	0.00	56,349.71	89,294.72	Permanente
OPERAD.CENTRAL HIDROELECT.	32,945.01	24,421.87	0.00	0.00	0.00	0.00	0.00	0.00	32,945.01	Permanente
OPERADOR CALL CENTER	24,422.31	17,294.08	0.00	0.00	0.00	0.00	0.00	0.00	24,422.31	Permanente
OPERADOR CALL CENTER	18,629.47	10,769.56	0.00	0.00	0.00	0.00	0.00	0.00	18,629.47	Permanente
OPERADOR CALL CENTER	19,882.27	8,990.42	0.00	0.00	0.00	0.00	0.00	0.00	19,882.27	Permanente
OPERADOR CALL CENTER	19,108.11	15,155.56	0.00	0.00	0.00	0.00	0.00	0.00	19,108.11	Permanente
OPERADOR CALL CENTER	17,882.04	11,261.63	0.00	0.00	0.00	0.00	0.00	0.00	17,882.04	Permanente
OPERADOR CALL CENTER	12,000.00	10,386.40	0.00	0.00	0.00	0.00	0.00	0.00	12,000.00	Permanente
OPERADOR COMPUERTA DE ALIVIO	15,811.38	11,483.68	0.00	0.00	0.00	0.00	0.00	0.00	15,811.38	Permanente



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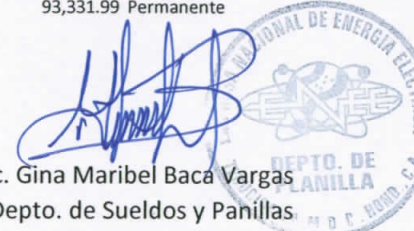
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas	resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
OPERADOR COMPUERTA DE ALIVIO	15,811.38	12,134.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,811.38	Permanente
OPERADOR COMPUERTA DE ALIVIO	13,505.53	43,327.37	0.00	0.00	0.00	0.00	0.00	33,730.94	0.00	47,236.47	Permanente
OPERADOR DE LA CCT	14,117.79	11,545.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,117.79	Permanente
OPERADOR DE LA CCT	14,117.79	13,573.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,117.79	Permanente
OPERADOR DE LA CCT	14,117.79	10,627.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,117.79	Permanente
OPERADOR DE LANCHAS	17,995.30	17,176.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,995.30	Permanente
OPERADOR DE SISTEMA	29,392.63	81,559.06	0.00	0.00	0.00	0.00	0.00	62,704.28	0.00	92,096.91	Permanente
OPERADOR DE SISTEMA	29,392.63	24,456.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.63	Permanente
PAGADOR DE PLANILLAS	29,016.43	24,085.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,016.43	Permanente
PEON	15,811.38	48,948.82	0.00	0.00	0.00	0.00	0.00	0.00	39,581.16	55,392.54	Permanente
PEON	15,811.38	14,265.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,811.38	Permanente
PEON	15,811.38	34,682.38	0.00	0.00	0.00	0.00	0.00	0.00	26,750.89	42,562.27	Permanente
PEON	13,562.96	12,189.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,562.96	Permanente
PEON	15,811.38	12,215.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,811.38	Permanente
PEON ABREAGUJEROS	20,256.35	3,863.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,256.35	Permanente
PEON ABREAGUJEROS	10,532.01	21,661.15	0.00	0.00	0.00	0.00	0.00	11,234.14	3,861.74	25,627.89	Permanente
PINTOR INDUSTRIAL CCT	10,532.01	8,100.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
PLANIF. ENCARG DE ESTADISTICAS	26,125.00	22,536.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente
PLANIFICADOR	45,958.71	36,804.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45,958.71	Permanente
PLANIFICADOR	31,111.03	82,206.90	0.00	0.00	0.00	0.00	0.00	58,073.92	0.00	89,184.95	Permanente
PLANIFICADOR	55,251.59	30,363.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55,251.59	Permanente
PLANIFICADOR	38,789.49	33,904.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,789.49	Permanente
PLANIFICADOR	32,140.81	26,574.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,140.81	Permanente
PLANIFICADOR	31,204.30	25,071.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,204.30	Permanente
PLANIFICADOR .	40,142.79	30,827.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,142.79	Permanente
PLANIFICADOR .	26,125.00	22,568.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente
PLANIFICADOR DE DESEMBOLSOS	36,074.78	25,171.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,074.78	Permanente
PLANIFICADOR DESARROLLO EMP.	34,812.38	75,405.97	0.00	0.00	0.00	0.00	0.00	58,519.61	0.00	93,331.99	Permanente



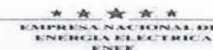
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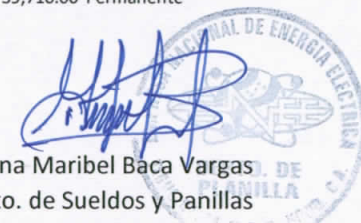
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
PLANIFICADOR ENERGIA RENOVABLE	64,377.86	49,583.15	0.00	0.00	0.00	0.00	0.00	0.00	64,377.86	Permanente
PLANIFICADOR III	44,211.87	30,738.91	0.00	0.00	0.00	0.00	0.00	0.00	44,211.87	Permanente
PLANIFICADOR IV	46,322.37	36,110.73	0.00	0.00	0.00	0.00	0.00	0.00	46,322.37	Permanente
PLANIFICADOR UREE	51,463.23	39,945.84	0.00	0.00	0.00	0.00	0.00	0.00	51,463.23	Permanente
PLANIFICADOR V	26,699.75	10,713.19	0.00	0.00	0.00	0.00	0.00	0.00	26,699.75	Permanente
PREVENCIONISTA DE RIESGO	23,350.93	7,519.76	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
PREVENCIONISTA DE RIESGO	46,191.84	35,144.93	0.00	0.00	0.00	0.00	0.00	0.00	46,191.84	Permanente
PREVENCIONISTA DE RIESGO	30,000.00	22,786.80	0.00	0.00	0.00	0.00	0.00	0.00	30,000.00	Permanente
PREVENCIONISTA DE RIESGOS	42,143.09	101,314.89	0.00	0.00	0.00	0.00	71,544.77	0.00	113,687.86	Permanente
PREVENCIONISTA DE RIESGOS I	63,443.01	47,736.27	0.00	0.00	0.00	0.00	0.00	0.00	63,443.01	Permanente
PROCESADOR DE DATOS	21,467.24	15,653.70	0.00	0.00	0.00	0.00	0.00	0.00	21,467.24	Permanente
PROCURADOR LEGAL	47,950.80	31,816.88	0.00	0.00	0.00	0.00	0.00	0.00	47,950.80	Permanente
PROCURADOR E INVESTIGACION CTAS	31,350.00	17,401.06	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
PROCURADOR I	58,340.49	156,907.33	0.00	0.00	0.00	0.00	124,459.71	0.00	182,800.20	Permanente
PROCURADOR I	58,340.51	38,017.88	0.00	0.00	0.00	0.00	0.00	0.00	58,340.51	Permanente
PROCURADOR I	58,340.49	23,731.22	0.00	0.00	0.00	0.00	0.00	0.00	58,340.49	Permanente
PROCURADOR I	49,596.12	39,354.86	0.00	0.00	0.00	0.00	0.00	0.00	49,596.12	Permanente
PROCURADOR INVESTIG. CUENTAS N.O.	28,490.88	7,801.73	0.00	0.00	0.00	0.00	0.00	0.00	28,490.88	Permanente
PROCURADOR LEGAL	57,104.03	42,412.79	0.00	0.00	0.00	0.00	0.00	0.00	57,104.03	Permanente
PROCURADOR LEGAL	53,032.23	41,882.52	0.00	0.00	0.00	0.00	0.00	0.00	53,032.23	Permanente
PROCURADOR LEGAL	55,116.40	41,327.92	0.00	0.00	0.00	0.00	0.00	0.00	55,116.40	Permanente
PROCURADOR LEGAL	49,169.85	39,821.86	0.00	0.00	0.00	0.00	0.00	0.00	49,169.85	Permanente
PROCURADOR LEGAL	50,000.00	40,047.29	0.00	0.00	0.00	0.00	0.00	0.00	50,000.00	Permanente
PROCURADOR LEGAL	51,413.28	35,759.28	0.00	0.00	0.00	0.00	0.00	0.00	51,413.28	Permanente
PROCURADOR LEGAL	34,965.77	24,725.06	0.00	0.00	0.00	0.00	0.00	0.00	34,965.77	Permanente
PROCURADOR LEGAL	57,004.14	41,659.15	0.00	0.00	0.00	0.00	0.00	0.00	57,004.14	Permanente
PROCURADOR LEGAL	49,044.91	35,928.93	0.00	0.00	0.00	0.00	0.00	0.00	49,044.91	Permanente
PROCURADOR LEGAL	39,710.00	37,261.91	0.00	0.00	0.00	0.00	0.00	0.00	39,710.00	Permanente



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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



ESTADO DE LA REPUBLICA DE HONDURAS
EMPRESA NACIONAL DE ENERGIA ELECTRICA
ENEE

Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
PROCURADOR LEGAL	47,852.15	37,434.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,852.15	Permanente
PROCURADOR LEGAL	29,260.00	20,753.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,260.00	Permanente
PROCURADOR LEGAL	26,125.00	8,742.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente
PROCURADOR LEGAL	50,131.64	40,852.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,131.64	Permanente
PROCURADOR LEGAL	57,104.04	43,296.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57,104.04	Permanente
PROCURADOR LEGAL	57,104.03	27,080.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57,104.03	Permanente
PROCURADOR LEGAL .	56,134.43	34,726.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56,134.43	Permanente
PROCURADOR LEGAL .	31,350.00	26,284.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
PROCURADOR LEGAL I	52,000.00	30,139.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,000.00	Permanente
PROCURADOR LEGAL I	57,104.03	39,501.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57,104.03	Permanente
PROCURADOR LEGAL I	53,000.00	41,859.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53,000.00	Permanente
PROCURADOR LEGAL I	57,104.03	46,345.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57,104.03	Permanente
PROCURADOR LEGAL I	49,596.12	30,176.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,596.12	Permanente
PROCURADOR LEGAL I	61,521.46	47,667.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61,521.46	Permanente
PROCURADOR LEGAL	26,125.00	65,249.65	0.00	0.00	0.00	0.00	0.00	44,412.50	0.00	70,537.50	Permanente
PROMOTOR SOC. PROY. HDR. PATUCA	38,626.34	88,744.47	0.00	0.00	0.00	0.00	0.00	59,227.05	0.00	97,853.39	Permanente
PROMOTOR SOCIAL	26,125.00	22,803.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,125.00	Permanente
PROMOTOR SOCIAL	22,164.24	19,089.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,164.24	Permanente
PSICOLOGA	44,354.18	30,045.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,354.18	Permanente
REDACTOR PUBLICITARIO	23,350.94	21,188.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.94	Permanente
RELACIONADORA PUBLICA	56,545.33	16,333.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56,545.33	Permanente
REPRESERO	15,653.30	28,156.13	0.00	0.00	0.00	0.00	0.00	0.00	14,844.56	30,497.86	Permanente
SECRETARIA	15,675.00	13,709.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,675.00	Permanente
SECRETARIA ASISTENTE	27,170.00	6,350.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,170.00	Permanente
SECRETARIA AUX.	19,294.91	14,034.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,294.91	Permanente
SECRETARIA AUX.	19,294.91	8,386.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,294.91	Permanente
SECRETARIA DE GERENCIA PATUCA	33,066.82	22,155.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,066.82	Permanente
SECRETARIA EJECUTIVA	39,674.31	39,341.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,674.31	Permanente



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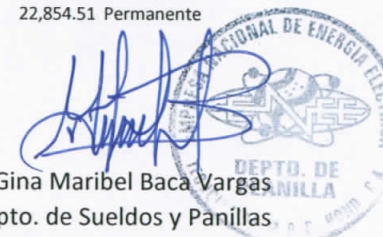
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
SECRETARIA I	36,000.00	67,960.41	0.00	0.00	0.00	0.00	38,400.00	0.00	74,400.00	Permanente
SECRETARIA I	22,826.90	17,330.32	0.00	0.00	0.00	0.00	0.00	0.00	22,826.90	Permanente
SECRETARIA I	20,317.22	18,150.91	0.00	0.00	0.00	0.00	0.00	0.00	20,317.22	Permanente
SECRETARIA I	13,750.41	9,075.66	0.00	0.00	0.00	0.00	0.00	0.00	13,750.41	Permanente
SECRETARIA I	20,317.22	62,311.30	0.00	0.00	0.00	0.00	44,697.88	0.00	65,015.10	Permanente
SECRETARIA I	20,317.22	4,813.22	0.00	0.00	0.00	0.00	0.00	0.00	20,317.22	Permanente
SECRETARIA I	20,317.22	53,740.06	0.00	0.00	0.00	0.00	43,343.40	0.00	63,660.62	Permanente
SECRETARIA I	19,442.32	17,180.84	0.00	0.00	0.00	0.00	0.00	0.00	19,442.32	Permanente
SECRETARIA I	22,007.08	16,733.55	0.00	0.00	0.00	0.00	0.00	0.00	22,007.08	Permanente
SECRETARIA I	20,317.22	12,760.84	0.00	0.00	0.00	0.00	0.00	0.00	20,317.22	Permanente
SECRETARIA I	20,317.22	17,288.61	0.00	0.00	0.00	0.00	0.00	0.00	20,317.22	Permanente
SECRETARIA I	14,864.57	13,198.87	0.00	0.00	0.00	0.00	0.00	0.00	14,864.57	Permanente
SECRETARIA II	22,854.51	22,179.25	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	21,409.79	10,061.22	0.00	0.00	0.00	0.00	0.00	0.00	21,409.79	Permanente
SECRETARIA II	24,755.41	21,321.58	0.00	0.00	0.00	0.00	0.00	0.00	24,755.41	Permanente
SECRETARIA II	22,854.51	20,026.22	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	22,854.52	16,774.95	0.00	0.00	0.00	0.00	0.00	0.00	22,854.52	Permanente
SECRETARIA II	22,854.51	7,704.77	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	22,854.51	13,780.66	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	29,677.83	24,312.42	0.00	0.00	0.00	0.00	0.00	0.00	29,677.83	Permanente
SECRETARIA II	28,536.88	19,454.01	0.00	0.00	0.00	0.00	0.00	0.00	28,536.88	Permanente
SECRETARIA II	22,854.51	17,992.56	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	22,854.51	19,625.08	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	27,201.90	22,797.56	0.00	0.00	0.00	0.00	0.00	0.00	27,201.90	Permanente
SECRETARIA II	28,349.82	22,412.88	0.00	0.00	0.00	0.00	0.00	0.00	28,349.82	Permanente
SECRETARIA II	22,854.51	19,314.26	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	28,349.82	23,451.52	0.00	0.00	0.00	0.00	0.00	0.00	28,349.82	Permanente
SECRETARIA II	22,854.51	19,022.84	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente



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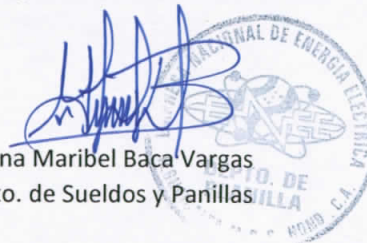
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarta	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
SECRETARIA II	22,854.51	19,694.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	27,201.90	26,461.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,201.90	Permanente
SECRETARIA II	28,349.82	23,637.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,349.82	Permanente
SECRETARIA II	22,854.51	17,878.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	27,201.90	22,470.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,201.90	Permanente
SECRETARIA II	22,854.51	19,764.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	22,854.51	17,129.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	22,854.51	11,921.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	22,854.51	8,070.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	15,840.57	9,734.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,840.57	Permanente
SECRETARIA II	22,854.51	59,757.14	0.00	0.00	0.00	0.00	0.00	50,279.92	0.00	73,134.43	Permanente
SECRETARIA II	22,854.51	19,526.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	26,881.66	14,278.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,881.66	Permanente
SECRETARIA II	22,854.51	11,926.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	22,854.51	13,917.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	22,854.51	15,658.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	28,050.80	66,810.23	0.00	0.00	0.00	0.00	0.00	52,361.49	0.00	80,412.29	Permanente
SECRETARIA II	22,854.51	13,654.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,854.51	Permanente
SECRETARIA II	26,884.05	21,480.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,884.05	Permanente
SECRETARIA II	27,798.09	23,853.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,798.09	Permanente
SECRETARIA III	28,731.96	10,843.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA III	28,731.96	7,446.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA III	28,731.96	23,865.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA III	25,493.76	11,830.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,493.76	Permanente
SECRETARIA III	33,567.35	27,584.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,567.35	Permanente
SECRETARIA III	28,731.96	22,074.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA III	28,731.96	22,902.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA III	28,731.96	9,745.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente



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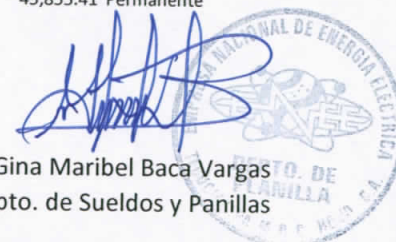
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
SECRETARIA III	34,030.82	22,303.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,030.82	Permanente
SECRETARIA III	28,731.96	86,677.70	0.00	0.00	0.00	0.00	0.00	61,294.85	0.00	90,026.81	Permanente
SECRETARIA III	28,731.96	21,465.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA III	28,731.96	10,557.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA III	28,731.96	14,609.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA III	28,731.96	25,248.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA III	28,731.96	8,856.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA III	27,494.70	23,466.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,494.70	Permanente
SECRETARIA III	28,731.96	21,713.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA III	28,731.96	23,750.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA III	28,731.96	10,833.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA III	28,731.96	14,202.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,731.96	Permanente
SECRETARIA IV	39,938.69	28,331.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,938.69	Permanente
SECRETARIA IV	32,540.21	19,429.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,540.21	Permanente
SECRETARIA IV	39,938.69	28,927.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,938.69	Permanente
SECRETARIA IV	42,467.16	28,354.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42,467.16	Permanente
SECRETARIA IV	41,355.35	35,588.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,355.35	Permanente
SECRETARIA IV	32,540.21	17,478.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,540.21	Permanente
SECRETARIA IV	40,364.45	31,264.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,364.45	Permanente
SECRETARIA IV	29,053.77	11,402.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,053.77	Permanente
SECRETARIA IV AUDITORIA	32,568.38	27,193.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,568.38	Permanente
SECRETARIA IV AUDITORIA	32,568.38	86,278.04	0.00	0.00	0.00	0.00	0.00	60,794.31	0.00	93,362.69	Permanente
SECRETARIA MISION CHINA	29,685.44	23,671.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,685.44	Permanente
SECRETARIA V	37,610.68	30,333.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,610.68	Permanente
SECRETARIA V	43,888.58	25,019.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43,888.58	Permanente
SECRETARIA V	32,540.21	26,196.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,540.21	Permanente
SECRETARIA V	37,610.68	30,238.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,610.68	Permanente
SECRETARIA V.	45,855.41	33,827.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45,855.41	Permanente



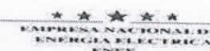
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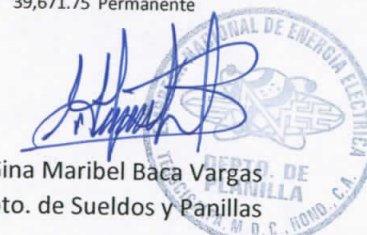
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
SECRETARIA V-A	52,050.61	41,176.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,050.61	Permanente
SECRETARIA V-A	39,605.74	22,954.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,605.74	Permanente
SUB DIRECTOR TÉCNICO DE PROYECTOS	62,700.00	45,857.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62,700.00	Permanente
SUB DIRECTORA DE CONCILIACIÓN Y PROYECCIÓN	62,358.00	52,195.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62,358.00	Permanente
SUB GERENTE DE CONTRATOS DE GENERACION	95,506.50	61,517.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	95,506.50	Permanente
SUB GERENTE DE GESTION COMERCIAL	76,700.72	60,115.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,700.72	Permanente
SUB GERENTE DE PLANIFICACION E INGENIERIA DI	64,674.92	44,825.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64,674.92	Permanente
SUB GERENTE DE PLANIFICACION Y GESTION COM	88,161.73	57,437.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88,161.73	Permanente
SUB GERENTE TECNICO DE CONTRATOS DE GENER	70,486.37	39,048.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70,486.37	Permanente
SUB JEFE ALMACEN	40,748.39	39,804.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,748.39	Permanente
SUB JEFE DE SIST ELECT.DE TROJES	25,080.00	13,318.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,080.00	Permanente
SUBDIRECTOR AMBIENTAL	79,518.84	191,528.38	0.00	0.00	0.00	0.00	0.00	121,928.89	0.00	201,447.73	Permanente
SUBDIRECTOR DE ESTRATEGIAS Y COMUN	52,250.00	39,319.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,250.00	Permanente
SUBDIRECTOR LEGAL UEPER	51,877.30	51,354.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,877.30	Permanente
SUBGERENTE OPERATIVO DE TRANSMISION	60,000.00	47,553.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60,000.00	Permanente
SUBGERENTE TECNICO PROYECTO PATUCA	62,700.00	118,124.31	0.00	0.00	0.00	0.00	0.00	66,880.00	0.00	129,580.00	Permanente
SUPER. DE CUADRILLAS	41,477.75	122,728.71	0.00	0.00	0.00	0.00	0.00	91,126.62	0.00	132,604.37	Permanente
SUPERINTENDENTE DE OPERACIÓN CCT	39,690.29	38,838.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,690.29	Permanente
SUPERV. DE CUADRILLA	43,823.73	35,424.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43,823.73	Permanente
SUPERV. DE CUADRILLAS	43,228.12	125,104.69	0.00	0.00	0.00	0.00	0.00	92,219.99	0.00	135,448.11	Permanente
SUPERV. DE CUADRILLAS	34,848.80	28,230.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,848.80	Permanente
SUPERV. DE CUADRILLAS	34,848.80	26,072.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,848.80	Permanente
SUPERV. DE CUADRILLAS	34,848.80	28,069.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,848.80	Permanente
SUPERV. DE CUADRILLAS	42,722.16	25,430.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42,722.16	Permanente
SUPERV. OPERAC. II	39,082.73	127,307.52	0.00	0.00	0.00	0.00	0.00	85,982.01	15,633.09	140,697.83	Permanente
SUPERV. OPERAC. II	40,582.73	37,953.28	0.00	0.00	0.00	0.00	0.00	0.00	6,904.61	47,487.34	Permanente
SUPERV. OPERACION I	33,945.01	27,960.86	0.00	0.00	0.00	0.00	0.00	0.00	2,024.75	35,969.76	Permanente
SUPERV. Y GESTOR DE SERVIDUMBRES	39,671.75	20,999.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,671.75	Permanente



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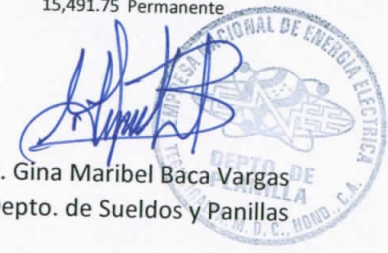
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
SUPERV.APOYO LOGISTICO	25,080.00	21,368.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,080.00	Permanente
SUPERV.MANTTO.ESTAC.HIDRO.I	31,372.77	26,184.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,372.77	Permanente
SUPERV.PROC.COMERCIALES	32,945.01	24,926.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,945.01	Permanente
SUPERV.TALLER ELECTROMECC.	34,848.80	24,326.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,848.80	Permanente
SUPERVISOR	18,810.00	11,644.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,810.00	Permanente
SUPERVISOR	15,675.00	17,200.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,675.00	Permanente
SUPERVISOR CAMPO PARA PROY. I	21,253.61	12,853.50	0.00	0.00	0.00	0.00	0.00	16,720.00	0.00	32,395.00	Permanente
SUPERVISOR CAMPO PARA PROYECTO II	26,643.25	18,353.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,253.61	Permanente
SUPERVISOR CAMPO PARA PROYECTO II	26,643.25	13,349.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,643.25	Permanente
SUPERVISOR COORD. TURNO EMERGENCIA	36,452.29	22,494.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,643.25	Permanente
SUPERVISOR COORD. TURNO EMERGENCIA	36,452.29	27,596.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,452.29	Permanente
SUPERVISOR COORD. TURNO EMERGENCIA	36,452.29	28,838.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,452.29	Permanente
SUPERVISOR DE APOYO LOGISTICO	15,675.00	13,023.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,452.29	Permanente
SUPERVISOR DE APOYO LOGISTICO	14,630.00	11,103.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,675.00	Permanente
SUPERVISOR DE APOYO LOGISTICO	31,350.00	11,142.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,630.00	Permanente
SUPERVISOR DE CUENCAS	38,665.00	31,803.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,350.00	Permanente
SUPERVISOR DE LEC. Y REP.	32,945.01	24,185.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,665.00	Permanente
SUPERVISOR DE MANTTO. EDIF.	51,330.20	34,847.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,945.01	Permanente
SUPERVISOR DE PLANTELES	22,879.99	19,467.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,330.20	Permanente
SUPERVISOR DE PLANTELES	26,687.21	17,047.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,879.99	Permanente
SUPERVISOR DE PLANTELES	20,900.00	47,563.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,687.21	Permanente
SUPERVISOR DE SEGURIDAD	12,549.41	11,461.72	0.00	0.00	0.00	0.00	0.00	35,530.00	0.00	56,430.00	Permanente
SUPERVISOR DE SEGURIDAD	12,549.41	11,639.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,549.41	Permanente
SUPERVISOR DE SEGURIDAD	12,549.41	30,801.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,549.41	Permanente
SUPERVISOR DE TRANSCRIPCIONES	29,392.57	19,155.01	0.00	0.00	0.00	0.00	0.00	21,334.00	0.00	33,883.41	Permanente
SUPERVISOR I	23,516.64	7,622.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
SUPERVISOR I	20,781.11	12,936.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,516.64	Permanente
SUPERVISOR I	15,491.75	12,060.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,781.11	Permanente
										15,491.75	Permanente



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 Director de Recursos Humanos
 Delegación por resolución CIENEE-025-2020



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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008

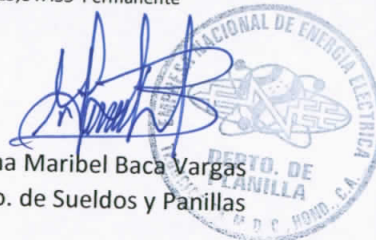


EMPRESA NACIONAL DE ENERGÍA ELÉCTRICA
ENEE

Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
SUPERVISOR OBRAS CIVIL	34,831.10	29,734.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,831.10	Permanente
SUPERVISOR OBRAS CIVILES I	23,674.60	21,762.85	0.00	0.00	0.00	0.00	0.00	0.00	1,676.95	25,351.55	Permanente
SUPERVISOR TALLER MECANICO	32,630.31	24,417.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,630.31	Permanente
SUPERVISORA DE RECAUDACION	39,621.12	30,277.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,621.12	Permanente
TEC. MANTTO ELECTRICO I	34,061.42	33,997.20	0.00	0.00	0.00	0.00	0.00	0.00	6,343.37	40,404.79	Permanente
TEC. PROC. COMERC. II	31,420.85	25,492.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,420.85	Permanente
TEC. PROC. COMERC.I	24,463.95	20,963.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,463.95	Permanente
TEC. PROC. COMERC.I	20,069.53	52,106.58	0.00	0.00	0.00	0.00	0.00	34,118.20	0.00	54,187.73	Permanente
TEC.PROC.COMERC.I	20,069.54	13,570.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.54	10,377.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.54	17,490.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.54	17,722.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.54	17,634.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.54	17,630.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.54	8,443.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	17,604.86	6,736.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,604.86	Permanente
TEC.PROC.COMERC.I	13,606.58	34,970.23	0.00	0.00	0.00	0.00	0.00	23,131.19	0.00	36,737.77	Permanente
TEC.PROC.COMERC.I	17,604.86	10,377.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,604.86	Permanente
TEC.PROC.COMERC.I	13,606.58	3,705.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,606.58	Permanente
TEC.PROC.COMERC.I	20,069.53	7,890.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
TEC.PROC.COMERC.I	20,069.54	11,863.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.54	61,584.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	15,675.00	7,737.22	0.00	0.00	0.00	0.00	0.00	44,152.99	0.00	64,222.53	Permanente
TEC.PROC.COMERC.I	20,069.54	17,169.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,675.00	Permanente
TEC.PROC.COMERC.I	20,069.54	13,268.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	24,632.63	16,029.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,632.63	Permanente
TEC.PROC.COMERC.I	20,069.54	81,834.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,632.63	Permanente
TEC.PROC.COMERC.I	15,647.55	6,394.28	0.00	0.00	0.00	0.00	0.00	0.00	72,333.99	92,403.53	Permanente
									0.00	15,647.55	Permanente



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Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uanto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
TEC.PROC.COMERC.I	20,069.54	13,847.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.54	19,436.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.54	15,058.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.54	15,886.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.54	16,388.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	23,701.14	20,298.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,701.14	Permanente
TEC.PROC.COMERC.I	20,069.54	12,101.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.53	10,246.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
TEC.PROC.COMERC.I	20,069.54	8,209.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.54	14,618.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.53	17,088.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
TEC.PROC.COMERC.I	25,179.95	15,409.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,179.95	Permanente
TEC.PROC.COMERC.I	20,069.53	15,346.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
TEC.PROC.COMERC.I	20,069.54	13,455.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	19,052.02	15,710.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,052.02	Permanente
TEC.PROC.COMERC.I	20,069.54	14,130.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	19,205.30	17,255.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,205.30	Permanente
TEC.PROC.COMERC.I	20,069.55	17,924.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.55	Permanente
TEC.PROC.COMERC.I	16,055.62	7,523.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,055.62	Permanente
TEC.PROC.COMERC.I	20,069.53	16,290.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
TEC.PROC.COMERC.I	20,069.54	17,901.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.54	13,995.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	20,069.53	10,278.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
TEC.PROC.COMERC.I	20,069.54	17,546.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TEC.PROC.COMERC.I	16,711.64	16,213.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,711.64	Permanente
TEC.PROC.COMERC.II	31,420.83	25,354.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,420.83	Permanente
TEC.PROC.COMERC.II	30,148.12	23,587.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,148.12	Permanente
TEC.PROC.COMERC.II	30,148.56	24,788.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,148.56	Permanente



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ESTADOS UNIDOS MEXICANOS
EMPRESA NACIONAL DE ENERGIA ELECTRICA
ENEE

Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
TEC.PROC.COMERC.II	25,330.24	21,435.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	30,148.56	24,761.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,148.56	Permanente
TEC.PROC.COMERC.II	25,330.24	21,454.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	15,000.00	13,516.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,000.00	Permanente
TEC.PROC.COMERC.II	25,330.24	21,493.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	25,330.24	17,218.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	25,330.24	21,732.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	25,330.24	21,324.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	25,330.24	21,446.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	25,330.24	15,081.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	25,330.24	19,715.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	22,416.15	9,219.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,416.15	Permanente
TEC.PROC.COMERC.II	18,863.15	10,207.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,863.15	Permanente
TEC.PROC.COMERC.II	20,269.87	10,415.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,269.87	Permanente
TEC.PROC.COMERC.II	17,711.87	6,473.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,711.87	Permanente
TEC.PROC.COMERC.II	22,416.14	10,078.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,416.14	Permanente
TEC.PROC.COMERC.II	25,330.25	58,343.84	0.00	0.00	0.00	0.00	0.00	43,002.32	0.00	68,332.57	Permanente
TEC.PROC.COMERC.II	25,330.24	10,607.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	30,876.54	25,361.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,876.54	Permanente
TEC.PROC.COMERC.II	25,330.24	71,689.85	0.00	0.00	0.00	0.00	0.00	55,726.53	0.00	81,056.77	Permanente
TEC.PROC.COMERC.II	25,330.24	19,336.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	30,876.54	25,438.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,876.54	Permanente
TEC.PROC.COMERC.II	25,330.24	15,555.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	25,330.24	15,253.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	25,330.24	19,002.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	25,330.24	66,999.79	0.00	0.00	0.00	0.00	0.00	47,283.11	0.00	72,613.35	Permanente
TEC.PROC.COMERC.II	25,330.24	18,630.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	30,876.54	25,258.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,876.54	Permanente



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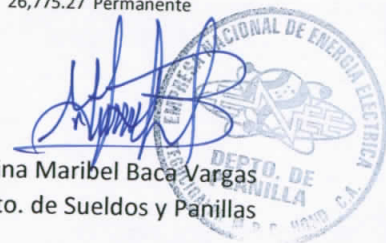


GOBIERNO DE LA
REPUBLICA DE HONDURAS
EMPRESA NACIONAL DE
ENERGIA ELECTRICA
ENEE

Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
TEC.PROC.COMERC.II	25,330.25	19,123.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.25	Permanente
TEC.PROC.COMERC.II	25,330.25	18,543.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.25	Permanente
TEC.PROC.COMERC.II	25,330.24	18,681.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	25,330.24	21,129.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	25,330.24	22,216.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.II	25,330.24	21,410.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TEC.PROC.COMERC.III	29,392.57	24,130.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
TEC.PROC.COMERC.III	36,459.94	29,578.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,459.94	Permanente
TEC.PROC.COMERC.III	34,983.63	23,752.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,983.63	Permanente
TEC.PROC.COMERC.III	29,392.57	23,756.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
TEC.PROC.COMERC.III	29,392.57	24,043.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
TEC.PROC.COMERC.III	36,459.95	28,020.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,459.95	Permanente
TEC.PROC.COMERC.III	29,392.57	23,803.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
TEC.PROC.COMERC.III	29,392.57	24,326.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
TEC.PROC.COMERC.III	29,392.57	20,862.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
TEC.PROC.COMERC.III	28,126.87	21,832.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,126.87	Permanente
TEC.PROC.COMERC.III	29,392.58	23,727.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.58	Permanente
TEC.PROC.COMERC.III	28,126.86	23,789.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,126.86	Permanente
TEC.PROC.COMERC.III	29,392.58	22,165.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.58	Permanente
TEC.PROC.COMERC.III	29,392.57	20,739.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
TEC.PROC.COMERC.III	36,075.38	20,927.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,075.38	Permanente
TEC.PROC.COMERC.III	29,392.57	11,791.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
TEC.PROC.COMERC.III	29,392.57	17,879.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,392.57	Permanente
TECN EN PROC.COMERC.II	26,560.62	19,597.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,560.62	Permanente
TECN. EN TOPOGR.Y CATASTRO	45,624.68	35,212.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45,624.68	Permanente
TECN. MANTTO MECANICO II	28,799.96	37,149.54	0.00	0.00	0.00	0.00	0.00	0.00	15,239.98	44,039.94	Permanente
TECN.ELECTROMECC. II	26,199.16	23,162.72	0.00	0.00	0.00	0.00	0.00	0.00	3,929.27	30,128.43	Permanente
TECN.EN MICROCOMPUTADORA	26,775.27	9,034.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,775.27	Permanente



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Empresa Nacional de Energía Eléctrica

Planilla de Puestos y Salarios Permanentes 202008



EMPRESA NACIONAL DE ENERGÍA ELÉCTRICA
E.N.E.E.

Cargo	Sueldo_Bruto	Sueldo_Neto	Dietas	Gtos_Rep resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
TECN.EN MICROCOMPUTADORA	42,105.20	31,627.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42,105.20	Permanente
TECN.MANTTO.ELECTRICO I	27,480.32	107,277.21	0.00	0.00	0.00	0.00	0.00	51,296.60	40,418.96	119,195.88	Permanente
TECN.MANTTO.ELECTRICO I	27,480.32	14,212.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,480.32	Permanente
TECN.MANTTO.ELECTRICO I	27,480.32	49,354.86	0.00	0.00	0.00	0.00	0.00	0.00	36,067.92	63,548.24	Permanente
TECN.MANTTO.ELECTRICO I	27,480.32	21,787.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,480.32	Permanente
TECN.MANTTO.ELECTRICO I	27,480.32	62,291.83	0.00	0.00	0.00	0.00	0.00	0.00	45,056.26	72,536.58	Permanente
TECN.MANTTO.ELECTRICO I	27,480.32	67,343.36	0.00	0.00	0.00	0.00	0.00	0.00	47,976.05	75,456.37	Permanente
TECN.MANTTO.ELECTRICO I	24,867.23	59,640.48	0.00	0.00	0.00	0.00	0.00	42,274.29	0.00	67,141.52	Permanente
TECN.MANTTO.ELECTRICO II	28,799.96	36,537.22	0.00	0.00	0.00	0.00	0.00	0.00	20,999.96	49,799.92	Permanente
TECN.MANTTO.ELECTRICO II	28,799.96	68,406.89	0.00	0.00	0.00	0.00	0.00	0.00	51,359.92	80,159.88	Permanente
TECN.MANTTO.ELECTRICO II	28,799.96	46,206.95	0.00	0.00	0.00	0.00	0.00	0.00	30,839.95	59,639.91	Permanente
TECN.MANTTO.ELECTRICO II	28,799.96	21,186.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,799.96	Permanente
TECN.MANTTO.ELECTRICO II	28,799.96	63,321.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,799.96	Permanente
TECN.MANTTO.ELECTRICO III	32,031.19	38,941.97	0.00	0.00	0.00	0.00	0.00	0.00	46,259.93	75,059.89	Permanente
TECN.MANTTO.ELECTRICO III	32,031.19	22,198.68	0.00	0.00	0.00	0.00	0.00	0.00	14,414.04	46,445.23	Permanente
TECN.MANTTO.ELECTRONICO I	27,480.32	94,065.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,031.19	Permanente
TECN.MANTTO.ELECTRONICO I	27,480.32	47,421.27	0.00	0.00	0.00	0.00	0.00	58,624.68	16,419.49	102,524.49	Permanente
TECN.MANTTO.ELECTRONICO I	27,480.32	52,671.31	0.00	0.00	0.00	0.00	0.00	0.00	33,319.88	60,800.20	Permanente
TECN.MANTTO.MECANICO I	27,480.32	20,842.01	0.00	0.00	0.00	0.00	0.00	0.00	36,915.22	64,395.54	Permanente
TECN.MANTTO.MECANICO I	27,480.32	45,958.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,480.32	Permanente
TECN.MANTTO.MECANICO I	27,480.32	61,578.46	0.00	0.00	0.00	0.00	0.00	0.00	29,426.83	56,907.15	Permanente
TECN.MANTTO.MECANICO I	27,480.32	28,573.03	0.00	0.00	0.00	0.00	0.00	0.00	43,510.50	70,990.82	Permanente
TECN.MANTTO.MECANICO I	27,480.32	52,703.64	0.00	0.00	0.00	0.00	0.00	0.00	12,366.14	39,846.46	Permanente
TECN.MANTTO.MECANICO II	28,799.96	122,321.10	0.00	0.00	0.00	0.00	0.00	0.00	33,079.42	60,559.74	Permanente
TECN.MANTTO.MECANICO II	28,799.96	15,852.65	0.00	0.00	0.00	0.00	0.00	63,359.91	47,309.93	139,469.80	Permanente
TECN.MANTTO.MECANICO II	28,799.96	55,030.66	0.00	0.00	0.00	0.00	0.00	0.00	15.00	28,814.96	Permanente
TECN.MANTTO.MECANICO II	28,799.96	22,764.84	0.00	0.00	0.00	0.00	0.00	0.00	35,159.93	63,959.89	Permanente
TECN.MANTTO.MECANICO II	28,799.96	20,281.77	0.00	0.00	0.00	0.00	0.00	0.00	6,479.99	35,279.95	Permanente
TECN.MANTTO.MECANICO II	28,799.96		0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,799.96	Permanente



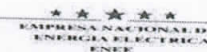
Lic. Abner Zacarías Ordoñez Gutierrez
Director de Recursos Humanos
Delegacion por resolucion CIENEE-025-2020



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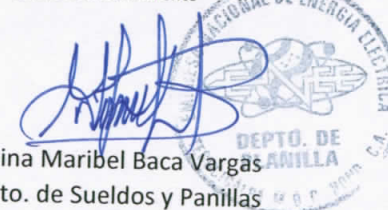
Planilla de Puestos y Salarios Permanentes 202008



Cargo	Sueldo_Bruto	Sueldo_Neto	Gtos_Rep Dietas	resen	Bonificacion	Decimo_C uarto	Decimo_t ercer	Vacacion	Extra	Total_mensual	Status
TECN.MANTTO.MECANICO III	25,285.58	23,998.42	0.00	0.00	0.00	0.00	0.00	0.00	3,702.91	28,988.49	Permanente
TECN.MANTTO.MECANICO III	32,031.19	80,094.30	0.00	0.00	0.00	0.00	0.00	0.00	65,834.10	97,865.29	Permanente
TECNICO COMUNIC. Y ELECTRONICA	23,350.91	20,221.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.91	Permanente
TECNICO ELECTRICISTA	12,540.00	7,284.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,540.00	Permanente
TECNICO ELECTRICISTA	12,540.00	12,019.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,540.00	Permanente
TECNICO ELECTRICISTA	12,540.00	21,878.45	0.00	0.00	0.00	0.00	0.00	13,376.00	0.00	25,916.00	Permanente
TECNICO ELECTROMECANICO	20,117.43	55,901.84	0.00	0.00	0.00	0.00	0.00	42,809.89	0.00	62,927.32	Permanente
TECNICO ELECTROMECANICO I	23,350.93	7,794.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
TECNICO ELECTROMECANICO I	25,350.93	18,072.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,350.93	Permanente
TECNICO ELECTROMECANICO I	23,350.93	14,093.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
TECNICO ELECTROMECANICO I	43,703.72	44,638.53	0.00	0.00	0.00	0.00	0.00	0.00	3,113.45	26,464.38	Permanente
TÉCNICO ELECTRÓNICO I	23,350.93	16,527.31	0.00	0.00	0.00	0.00	0.00	0.00	11,520.98	55,224.70	Permanente
TÉCNICO ELECTRÓNICO I	23,850.93	23,680.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.93	Permanente
TECNICO ELECTRONICO II	28,799.97	11,375.36	0.00	0.00	0.00	0.00	0.00	0.00	4,475.59	28,326.52	Permanente
TÉCNICO ELECTRÓNICO II	30,799.96	39,833.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,799.97	Permanente
TÉCNICO ELECTRÓNICO II	31,299.96	24,667.61	0.00	0.00	0.00	0.00	0.00	0.00	14,609.98	45,409.94	Permanente
TÉCNICO ELECTRÓNICO II	31,299.96	38,003.42	0.00	0.00	0.00	0.00	0.00	0.00	2,880.00	34,179.96	Permanente
TÉCNICO ELECTRÓNICO II	28,799.96	23,540.86	0.00	0.00	0.00	0.00	0.00	0.00	16,079.97	47,379.93	Permanente
TECNICO ELECTRONICO III	32,031.19	12,199.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,799.96	Permanente
TÉCNICO ELECTRÓNICO III	33,531.19	27,530.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,031.19	Permanente
TÉCNICO ELECTRÓNICO III	34,031.19	43,546.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,531.19	Permanente
TÉCNICO ELECTRÓNICO III	32,031.19	25,590.14	0.00	0.00	0.00	0.00	0.00	0.00	18,678.20	52,709.39	Permanente
TÉCNICO ELECTRÓNICO III	34,531.19	36,436.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,031.19	Permanente
TÉCNICO ELECTRÓNICO III	33,531.19	48,124.86	0.00	0.00	0.00	0.00	0.00	0.00	8,808.58	43,339.77	Permanente
TECNICO EN AIRE ACONDICIONADO	23,350.91	18,130.49	0.00	0.00	0.00	0.00	0.00	0.00	23,429.49	56,960.68	Permanente
TÉCNICO EN COMPUTACION	12,905.79	10,177.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,350.91	Permanente
TECNICO EN COMPUTACION I	29,263.56	20,531.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,905.79	Permanente
TECNICO EN ESTADISTIC.DEL SIST.ELECT.	23,904.64	9,463.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,263.56	Permanente
									0.00	23,904.64	Permanente



Lic. Abner Zacarias Ordoñez Gutierrez
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 Delegacion por resolucion CIENEE-025-2020



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TECNICO EN PROC.COMERC	20,900.00	18,016.74	0.00	0.00	0.00	0.00	0.00	0.00	20,900.00	Permanente
TECNICO EN PROCESOS COMERCIALES I	20,069.53	17,873.57	0.00	0.00	0.00	0.00	0.00	0.00	20,069.53	Permanente
TECNICO EN PROCESOS COMERCIALES II	14,491.00	7,417.78	0.00	0.00	0.00	0.00	0.00	0.00	14,491.00	Permanente
TECNICO EN PROCESOS COMERCIALES II	24,239.46	20,535.83	0.00	0.00	0.00	0.00	0.00	0.00	24,239.46	Permanente
TECNICO EN PROCESOS DIDACTICOS	42,677.36	35,178.02	0.00	0.00	0.00	0.00	0.00	0.00	42,677.36	Permanente
TECNICO EN TELEMETRIA	37,498.24	6,682.89	0.00	0.00	0.00	0.00	0.00	0.00	37,498.24	Permanente
TECNICO EN TELEMETRIA	32,367.54	17,215.51	0.00	0.00	0.00	0.00	0.00	0.00	32,367.54	Permanente
TÉCNICO LEGAL	25,978.70	24,531.01	0.00	0.00	0.00	0.00	0.00	0.00	25,978.70	Permanente
TECNICO PROCESOS COMERCIALES I	20,069.54	13,038.07	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TECNICO PROCESOS COMERCIALES I	20,069.54	17,007.39	0.00	0.00	0.00	0.00	0.00	0.00	20,069.54	Permanente
TECNICO PROCESOS COMERCIALES I	20,322.14	6,402.20	0.00	0.00	0.00	0.00	0.00	0.00	20,322.14	Permanente
TECNICO PROCESOS COMERCIALES I	22,715.33	12,893.16	0.00	0.00	0.00	0.00	0.00	0.00	22,715.33	Permanente
TECNICO PROCESOS COMERCIALES I	16,545.45	7,382.74	0.00	0.00	0.00	0.00	0.00	0.00	16,545.45	Permanente
TECNICO PROCESOS COMERCIALES I	20,322.14	17,510.11	0.00	0.00	0.00	0.00	0.00	0.00	20,322.14	Permanente
TECNICO PROCESOS COMERCIALES II	29,796.26	24,409.13	0.00	0.00	0.00	0.00	0.00	0.00	29,796.26	Permanente
TECNICO PROGRAMADOR	31,352.84	26,320.93	0.00	0.00	0.00	0.00	0.00	0.00	31,352.84	Permanente
TECNICO PROTECCION II	28,799.96	38,667.58	0.00	0.00	0.00	0.00	0.00	19,079.97	47,879.93	Permanente
TECNICO PROTECCION II	28,799.96	33,857.82	0.00	0.00	0.00	0.00	0.00	15,914.97	44,714.93	Permanente
TECNICO PROTECCION II	22,617.43	29,009.22	0.00	0.00	0.00	0.00	0.00	11,716.31	34,333.74	Permanente
TECNICO PROTECCION II	30,799.96	25,317.25	0.00	0.00	0.00	0.00	0.00	0.00	30,799.96	Permanente
TECNICO PROTECCION III	34,531.19	37,057.38	0.00	0.00	0.00	0.00	0.00	10,216.62	44,747.81	Permanente
TECNICO PROTECCION III	34,531.19	35,504.27	0.00	0.00	0.00	0.00	0.00	11,351.06	45,882.25	Permanente
TECNICO PROTECCION MEDICION I	23,350.93	23,626.56	0.00	0.00	0.00	0.00	0.00	4,246.94	27,597.87	Permanente
TECNICO TELEFONISTA	14,913.29	9,701.13	0.00	0.00	0.00	0.00	0.00	0.00	14,913.29	Permanente
TECNICO UREE	28,636.55	14,725.33	0.00	0.00	0.00	0.00	0.00	0.00	28,636.55	Permanente
TECNICO UREE	31,019.32	12,610.29	0.00	0.00	0.00	0.00	0.00	0.00	31,019.32	Permanente
TELEFONISTA	19,294.92	15,397.20	0.00	0.00	0.00	0.00	0.00	0.00	19,294.92	Permanente
TELEFONISTA	19,294.91	8,747.32	0.00	0.00	0.00	0.00	0.00	0.00	19,294.91	Permanente



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TOPOGRAFO I	26,533.96	23,224.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,533.96	Permanente
TRANSC.HIDROMETEREOLOGICO	31,631.21	10,705.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,631.21	Permanente
TRANSCRIP. DATOS	31,731.21	19,083.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,731.21	Permanente
TRANSCRIP. DATOS	17,711.87	15,291.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,711.87	Permanente
TRANSCRIPTOR DE DATOS	23,779.18	23,090.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,779.18	Permanente
TRANSCRIPTOR DE DATOS	30,148.56	25,456.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,148.56	Permanente
TRANSCRIPTOR DE DATOS	31,420.83	24,664.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,420.83	Permanente
TRANSCRIPTOR DE DATOS	31,420.83	30,617.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,420.83	Permanente
TRANSCRIPTOR DE DATOS	25,330.24	20,802.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
TRANSCRIPTOR DE DATOS	25,330.24	20,646.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,330.24	Permanente
VERIFICADOR DE INVENTARIOS	10,532.01	1,200.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,532.01	Permanente
VIGILANTE	11,204.02	8,555.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,204.02	Permanente
VIGILANTE	15,653.30	15,253.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,653.30	Permanente
VIGILANTE	15,653.30	14,051.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,653.30	Permanente
VIGILANTE	15,653.30	13,901.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,653.30	Permanente
VIGILANTE	15,653.30	10,313.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,653.30	Permanente
VIGILANTE	15,653.30	12,582.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,653.30	Permanente
VIGILANTE	15,653.28	15,280.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,653.28	Permanente
VIGILANTE	15,653.30	14,846.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,653.30	Permanente
VIGILANTE	15,653.28	14,353.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,653.28	Permanente
VIGILANTE	15,653.28	14,353.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,653.28	Permanente
VIGILANTE FORESTAL	8,058.34	3,146.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,058.34	Permanente
VIGILANTE FORESTAL	18,078.27	16,001.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,078.27	Permanente
VIGILANTE FORESTAL	18,078.26	16,077.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,078.26	Permanente
TOTAL	59,813,692.27	55,320,452.22	0.00	0.00	0.00	0.00	0.00	8,409,031.49	3,969,836.43	72,192,560.19	



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