

INSTITUTO NACIONAL DE CONSERVACION Y DESARROLLO FORESTAL,
ÁREAS PROTEGIDAS Y VIDA SILVESTRE
SUELDOS DEL MES DE OCTUBRE DEL 2015

Nº	Puesto	1 Sueldo Bruto	2 Sueldo Neto	3 Dietas	4 Gastos de Representacion	5 Bonificaciones	6 decimocuarto mes	7 Decimotercer mes	8 Vacaciones	9 horas Extras	10 Total Mensual
1	Director	90,000.00	L 58,344.48			0					58,344.48
2	Secretaria	19,252.26	L 13,025.00			0					13,025.00
3	Conserje	8,489.28	L 2,851.26			0					2,851.26
4	Asistente Técnico	40,000.00	L 22,629.07			0					22,629.07
5	Oficial de Transparencia	23,617.44	L 13,967.19			0					13,967.19
6	Conductor de Vehiculos	12,000.00	L 2,561.17			L 0.00					2,561.17
7	Jefe de UPEG	35,937.56	L 28,256.37			0					28,256.37
8	Asistente UPEG	26,953.16	L 19,113.44			0					19,113.44
9	Tecnico Planificador	26,953.16	L 19,044.79			0					19,044.79
10	Tecnico Planificador	18,896.73	L 8,931.24			0					8,931.24
11	Tecnico Planificador	18,896.73	L 16,484.00			0					16,484.00
12	Tecnico planificador	17,968.78	L 7,477.56			0					7,477.56
13	Secretaria	8,489.28	L 5,047.93			0					5,047.93
14	Asistente de Comunicaciones	14,000.00	L 20,067.56			0					20,067.56
15	Secretaria Administrativa	8,489.28	L 12,278.24			0					12,278.24
16	Gerente Administrativo	45,000.00	L 7,238.09			0					7,238.09
17	Asistente Administrativo y Proyeccion	28,000.00	L 31,723.07			0					31,723.07
18	Secretaria	8,997.12	L 27,633.37			0					27,633.37
19	Cajero	11,053.36	L 1,855.19			16580.07					18,435.26
20	Conserje	8,489.28	L 3,884.60			0					3,884.60
21	Preinventor	13,495.68	L 3,726.59			0					3,726.59
22	Contador	24,000.00	L 17,880.69			0					17,880.69
23	Auxiliar Contable	11,246.40	L 9,913.70			16869.45					26,783.15
24	Planificador Presupuestario	15,401.81	L 17,870.99			23102.82					40,973.81
25	Planificador Presupuestario	12,742.17	L 4,905.69			0					4,905.69
26	Preinventor	9,267.03	L 3,989.10			0					3,989.10
27	Asistente de Bienes	8,489.28	L 20,713.43			0					20,713.43
28	Auxiliar de Bienes	8,997.12	L 10,204.43			0					10,204.43
29	Encargado de Almacén	8,489.28	L 11,484.09			0					11,484.09
30	Recepcionista	8,489.28	L 8,146.58			0					8,146.58
31	Mantenimiento Interno	8,489.28	L 6,585.68			12733.92					19,319.60
32	conductor de Vehiculos	8,489.28	L 5,202.87			0					5,202.87
33	Oficial de transporte	8,997.12	L 4,606.21			13495.56					18,101.77
34	Conductor de Vehiculos	8,489.28	L 7,036.26			0					7,036.26
35	Conductor de Vehiculos	8,489.28	L 5,625.03			0					5,625.03
36	Conductor de Vehiculos	8,489.28	L 4,051.81			0					4,051.81
37	Conductor de Vehiculos	8,489.28	L 4,180.71			0					4,180.71
38	ASISTENTE	40,000.00	L 5,507.14			0					5,507.14
39	Sub-Gerencia de Recursos Humanos	32,500.00	L 6,962.50			0					6,962.50
40	Asistente Administrativo de RRHH	14,784.00	L 3,750.82			0					3,750.82
41	Oficial de Planillas	11,616.00	L 5,767.62			0					5,767.62
42	Preinventor	10,000.00	L 2,424.58			0					2,424.58
43	Asistente Administrativo	8,997.12	L 3,505.01			0					3,505.01
44	Secretaria	8,489.28	L 4,891.03			0					4,891.03
45	Biblioteca	9,406.65	L 3,607.67			0					3,607.67
46	Jefe de Informatica	23,956.04	L 13,567.93			9678.59					23,246.52
47	Analista Programatico	15,401.81	L 15,057.70			23102.82					38,160.52
48	Analista Programatico	12,834.85	L 11,819.00			0					11,819.00
49	Secretaria General	56,232.00	L 6,707.36			0					6,707.36
50	auxiliar legal	31,489.92	L 7,293.64			0					7,293.64
51	Auxiliar Legal	21,000.00	L 7,504.28			0					7,504.28
52	Auxiliar Legal	28,236.65	L 8,764.14			0					8,764.14
53	Auxiliar Legal	28,000.00	L 3,577.31			0					3,577.31
54	Auxiliar Legal	21,000.00	L 2,319.42			0					2,319.42
55	Auxiliar Legal	28,236.65	L 20,454.27			0					20,454.27
56	asistente de secretaria general	32,000.00	L 8,815.02			0					8,815.02
57	Auxiliar Legal	21,000.00	L 7,008.86			0					7,008.86
58	Supervisor de Auditoria Interna	32,000.00	L 26,403.83			0					26,403.83
59	AUDITOR INTERNO	21,120.00	L 5,833.90			0					5,833.90
60	Auditor	10,560.00	L 14,331.67			0					14,331.67
61	Auditor	10,000.00	L 12,216.78			0					12,216.78
62	Auditor	9,626.13	L 22,685.47			0					22,685.47
63	Secretaria	8,489.28	L 16,379.67			0					16,379.67
64	Jefe del CIPI	35,937.56	L 18,992.36			0					18,992.36
65	Encargado de la Unidad de Monitoreo Forestal (CIPI)	25,000.00	L 17,592.37			0					17,592.37
66	Tecnico en Reforestación	15,000.00	L 18,394.28			0					18,394.28
67	Tecnico Forestal	17,968.78	L 17,489.67			26953.29					44,442.96
68	Tecnico Forestal	17,968.78	L 18,129.67			0					18,129.67
69	Jefe Area Patrimonio Publico Forestal	25,000.00	L 2,306.18			0					2,305.18
70	Registrador	8,984.38	L 17,831.48			13476.45					31,307.93
71	Secretaria	8,489.28	L 4,746.05			0					3,476.05
72	SUB-DIRECTOR MANEJO Y DESARROLLO FORESTAL	70,000.00	L 9,725.00			0					9,725.00
73	Secretaria	11,259.71	L 6,095.66			0					6,095.66
74	Conductor de Vehiculos	11,537.23	L 7,005.46			0					7,005.46
75	Jefe del Depto. Auditoria Tecnica	31,489.92	L 23,831.43			0					23,831.43
76	Tecnico Forestal	15,000.00	L 8,107.13			0					8,107.13
77	Tecnico Forestal Regional	15,000.00	L 10,396.16			0					10,396.16
78	Secretaria	14,876.86	L 8,438.47			0					8,438.47
79	Jefe del Depto. de Desarrollo Forestal Comunitario	32,000.00	L 8,313.13			0					8,313.13
80	Tecnico Forestal	21,000.00	L 19,552.85			0					19,552.85
81	Promotor Social	17,760.07	L 9,279.25			0					9,279.25
82	Tecnico Forestal	28,116.00	L 7,095.75			0					7,095.75
83	Secretaria	12,376.63	L 5,342.32			18564.78					23,907.10
84	Jefe Departamento de manejo	37,500.00	L 51,785.08			0					51,785.08
85	Tecnico Forestal Privado y Ejidal	17,968.78	L 4,207.99			26953.29					31,161.28
86	Tecnico Forestal	17,968.78	L 7,620.94			0					7,620.94
87	Unidad de Manejo del Capón	25,668.68	L 8,259.85			0					8,259.85
88	Tecnico Digitalizador	15,744.96	L 9,055.76			0					9,055.76
89	Auxiliar Administrativo	10,267.87	L 11,223.04			0					11,223.04
90	Auxiliar Administrativo	8,489.28	L 6,657.98			0					6,657.98
91	Secretaria	8,489.28	L 8,708.07			0					8,708.07
92	Tecnico en Biología	17,375.69	L 10,858.74			0					10,858.74
93	Secretaria	8,756.90	L 17,847.87			0					17,847.87
94	Jefe del Depto de Cuencas Hidrográficas	30,000.00	L 9,433.77			0					9,433.77
95	Tecnico Forestal Cuencas	15,000.00	L 6,597.10			9346.153846					15,943.26
96	Tecnico Forestal Cuencas	16,217.31	L 6,956.89			0					6,956.89
97	Tecnico Forestal Cuencas	17,968.78	L 19,959.28			0					19,959.28
98	Jefe depto Areas Protegidas	32,000.00	L 23,281.33			0					23,281.33
99	Tecnico Forestal	17,968.78	L 8,453.98			0					8,453.98
100	Tecnico Forestal	15,000.00	L 5,547.87			0					5,547.87
101	Tecnico Forestal	16,217.31	L 6,232.42			0					6,232.42
102	Tecnico Forestal	16,217.31	L 15,999.81			0					15,999.81
103	Tecnico en Turismo	16,969.60	L 3,239.17			0					3,239.17
104	Tecnico en Biología	15,840.00	L 6,801.71			0					6,801.71
105	Secretaria	8,489.28	L 9,984.77			12733.92					22,718.69
106	Jefe del Depto. de Vida Silvestre	31,489.92	L 8,810.10			0					8,810.10
107	Tecnico Forestal	15,840.00	L 2,449.01			0					2,449.01
108	Tecnico Forestal	17,968.78	L 3,201.16			26953.29					30,154.45
109	Biologa	16,217.31	L 13,863.41			0					13,863.41
110	Tecnico Forestal	24,691.67	L 48,985.08			37037.52					86,022.60
111	Jefe DE PROTECCION	30,000.00	L 7,837.57			0					7,837.57
112	Tecnico Forestal Regional	15,058.93	L 11,554.21			0					11,554.21
113	Jefe Regional	31,489.92	L 9,455.80			0					9,455.80
114	Tecnico Forestal Cuencas	15,000.00	L 10,259.48			0					10,259.48
115	Tecnico Forestal Regional	19,252.26	L 4,796.10			0					4,796.10
116	Tecnico Forestal Unidad	17,968.78	L 5,380.69			0					5,380.69
117	Tecnico Forestal Unidad	17,375.69	L 22,686.65			0					22,686.65
118	Administrador	11,941.53	L 10,134.71			0					10,134.71
119	Asistente Administrativo	10,000.00	L 11,264.07			0					11,264.07
120	Secretaria	8,489.28	L 8,944.55			0					8,944.55
121	Conductor de Vehiculos	8,489.28	L 16,042.31			0					16,042.31
122	Asesadora / Conserje	8,489.28	L 14,453.31			0					14,453.31
123	Tecnico de Enlace Proyecto "TRAFINO"	25,669.69	L 14,075.86			0					14,075.86
124	Tecnico Forestal Unidad	17,968.78	L 3,215.93			0					3,215.93
125	Jefe de Sub Zona	20,243.52	L 6,290.22			0					6,290.22
126	Administrador	9,261.63	L 14,842.56			0					14,842.56
127	Jefe Regional	35,000.00	L 12,174.91			0					12,174.91
128	Conductor de Vehiculos	8,489.28	L 14,663.84			0					14,663.84
129	Tecnico Forestal Regional	19,252.26	L 3,701.02			0					3,701.02
130	Tecnico Forestal Regional	19,252.26	L 5,912.94			28878.33					34,791.27

131	Tecnico Forestal	15,058.93	L	12,423.23	0				12,423.23
132	Tecnico Forestal Regional	16,217.31	L	19,234.29	0				19,234.29
133	Asistente administrativo	11,081.59	L	16,153.45	0				16,153.45
134	Asesora / Consejero	8,489.28	L	12,986.07	0				12,986.07
135	JEFE DE UNIDAD	22,492.80	L	24,557.26	0				24,557.26
136	CONSERJE ASEADORA	8,489.28	L	12,240.08	0				12,240.08
137	Conductor de Vehiculos	8,489.28	L	16,212.45	0				16,212.45
138	Administradora	8,489.28	L	12,178.28	0				12,178.28
139	Jefe Regional	28,000.00	L	13,960.77	0				13,960.77
140	Jefe de Unidad	25,669.68	L	9,349.78	0				9,349.78
141	Administradora	8,489.28	L	10,880.62	0				10,880.62
142	Tecnico Forestal Regional	24,402.85	L	9,075.00	0				9,075.00
143	Tecnico Forestal Regional	16,217.31	L	6,966.24	0				6,966.24
144	Tecnico Forestal Unidad	17,968.77	L	7,710.03	0				7,710.03
145	Administrador	10,267.87	L	5,086.68	0				5,086.68
146	Tecnico Forestal	15,744.96	L	15,806.42	0				15,806.42
147	Asistente Administrativo	10,352.58	L	10,515.38	0				10,515.38
148	Asistente de la jefatura regional	10,000.00	L	7,592.69	0				7,592.69
149	Conductor de Vehiculos	8,489.28	L	10,669.17	0				10,669.17
150	Tecnico en Biología	15,000.00	L	5,949.67	0				5,949.67
151	Tecnico Forestal	16,217.31	L	13,828.23	0				13,828.23
152	Secretaria	8,489.28	L	4,390.97	0				4,390.97
153	Asesora / Consejero	8,489.28	L	7,137.87	0				7,137.87
154	Jefe Regional	31,489.92	L	19,825.00	0				19,825.00
155	Tecnico Forestal Unidad	17,968.78	L	7,867.38	0				7,867.38
156	Tecnico Forestal Regional	19,252.26	L	5,509.31	28878.33				34,387.64
157	Tecnico Forestal Unidad	17,968.78	L	10,667.27	0				10,667.27
158	Asistente Administrativo	8,984.38	L	14,922.50	0				14,922.50
159	Secretaria	8,489.28	L	10,012.16	0				10,012.16
160	Administrador	12,000.00	L	7,926.45	0				7,926.45
161	Asesora / Consejero	8,489.28	L	1,172.11	0				1,172.11
162	Tecnico Forestal Regional	14,784.00	L	16,263.67	0				16,263.67
163	Conductor de Vehiculos	8,489.28	L	13,936.36	0				13,936.36
164	Tecnico Forestal Regional	14,784.00	L	7,582.69	0				7,582.69
165	Jefe de Unidad	20,850.83	L	8,314.28	0				8,314.28
166	Conductor de Vehiculos	8,489.28	L	7,492.69	12733.92				20,226.61
167	Jefe Regional	35,937.56	L	24,176.89	0				24,176.89
168	Tecnico Forestal Regional	19,252.26	L	15,198.78	0				15,198.78
169	Tecnico Forestal Regional	19,252.26	L	7,582.69	28878.33				36,461.02
170	Tecnico Forestal	16,217.31	L	19,452.93	0				19,452.93
171	Tecnico Forestal Unidad	17,968.78	L	10,595.54	0				10,595.54
172	Tecnico Forestal Regional	17,968.78	L	12,541.89	0				12,541.89
173	Asistente Administrativo	10,203.71	L	5,013.28	0				5,013.28
174	Tecnico Forestal	16,217.31	L	11,462.30	0				11,462.30
175	Secretaria	8,489.28	L	12,156.62	0				12,156.62
176	Administrador	9,000.00	L	5,591.55	0				5,591.55
177	Conductor de Vehiculos	8,489.28	L	5,109.73	0				5,109.73
178	Viveros	8,489.28	L	6,890.50	0				6,890.50
179	Jefe de Unidad	25,669.68	L	12,629.07	38504.7				51,133.77
180	ADMINISTRADORA	8,489.28	L	5,800.05	0				5,800.05
181	TECNICO FORESTAL	15,000.00	L	13,546.18	0				13,546.18
182	Tecnico en Biología	15,744.96	L	11,884.79	0				11,884.79
183	Asesora / Consejero	8,489.28	L	4,462.21	0				4,462.21
184	Conductor de Vehiculos	8,489.28	L	6,074.70	0				6,074.70
185	Tecnico Forestal Unidad	17,968.78	L	23,957.26	0				23,957.26
186	Tecnico Forestal Unidad	17,968.78	L	8,072.33	0				8,072.33
187	Jefe Regional	31,489.92	L	11,537.28	47234.85				58,772.13
188	Asesora / Consejero	8,489.28	L	8,570.67	12733.92				21,304.59
189	Administrador	10,267.87	L	6,976.12	15401.88				22,378.00
190	Asistente Administrativo	8,984.38	L	4,807.00	13476.45				18,283.45
191	Tecnico Forestal Regional	19,252.26	L	10,505.00	0				10,505.00
192	Tecnico Forestal Regional	19,252.26	L	7,792.99	0				5,792.99
193	Tecnico Forestal Regional	19,252.26	L	11,529.47	28878.33				40,407.80
194	Secretaria	8,489.28	L	10,819.09	0				10,819.09
195	Conductor de Vehiculos	8,489.28	L	6,523.11	0				6,523.11
196	Conductor de Vehiculos	8,489.28	L	8,987.36	0				8,987.36
197	Jefe Regional	31,489.92	L	16,978.17	0				16,978.17
198	Tecnico en Biología	15,000.00	L	6,047.75	0				6,047.75
199	Tecnico Forestal	15,744.96	L	10,289.57	0				10,289.57
200	Administradora	8,997.12	L	4,552.87	0				4,552.87
201	Asistente Administrativo	8,489.28	L	19,231.26	0				19,231.26
202	Tecnico Forestal	16,217.31	L	9,166.01	0				9,166.01
203	Tecnico Forestal	16,217.31	L	10,877.09	0				10,877.09
204	Tecnico Forestal	15,000.00	L	11,709.74	0				11,709.74
205	Asesora / Consejero	8,489.28	L	11,869.56	0				11,869.56
206	Tecnico Forestal	15,000.00	L	9,054.22	0				9,054.22
207	Conductor de Vehiculos	8,489.28	L	3,959.11	0				3,959.11
208	Tecnico Forestal Regional	17,000.00	L	13,332.51	0				13,332.51
209	Tecnico Forestal Regional	19,252.26	L	195.30	0				195.30
210	Tecnico Forestal Regional	19,252.26	L	3,560.57	0				3,560.57
211	Tecnico Forestal Regional	19,252.26	L	5,062.00	0				5,062.00
212	Administrador	11,651.46	L	4,857.81	0				4,857.81
213	Auxiliar Administrativo	8,984.38	L	3,146.87	13476.45				16,623.32
214	Asesora / Consejero	8,489.28	L	13,935.32	0				13,935.32
215	Tecnico Forestal Regional	19,252.26	L	4,399.75	0				4,399.75
216	Conductor de Vehiculos	8,489.28	L	7,804.12	0				7,804.12
217	Secretaria	8,489.28	L	11,355.32	0				11,355.32
218	Tecnico Forestal	16,217.31	L	8,314.28	0				8,314.28
219	Jefe de Unidad Agua Fria	22,492.80	L	4,579.46	0				4,579.46
220	Auxiliar Administrativo	8,489.28	L	14,574.78	0				14,574.78
221	Secretaria	8,489.28	L	10,661.47	0				10,661.47
222	Tecnico Forestal Regional	17,968.78	L	18,851.25	0				18,851.25
223	Asesora / Consejero	8,489.28	L	5,530.55	0				5,530.55
224	Tecnico Forestal Regional	19,252.26	L	2,564.12	0				2,564.12
225	Jefe Regional	31,489.92	L	1,487.21	0				1,487.21
226	Tecnico Forestal Regional	19,766.95	L	15,863.67	0				15,863.67
227	Tecnico Forestal Regional	19,252.26	L	10,681.15	0				10,681.15
228	Tecnico Forestal Regional	23,167.58	L	13,467.88	0				13,467.88
229	Jefe de Unidad	25,669.68	L	2,759.68	0				2,759.68
230	TECNICO FORESTAL	17,968.78	L	5,888.53	0				5,888.53
231	Tecnico Digitalizador	15,744.96	L	4,952.32	0				4,952.32
232	Secretaria	13,228.87	L	5,837.91	0				5,837.91
233	Consejero / Asesor	8,489.28	L	20,466.43	0				20,466.43
234	Asistente Administrativo	8,489.28	L	10,644.07	0				10,644.07
235	Tecnico Forestal Regional	17,375.69	L	10,708.91	0				10,708.91
236	Conductor de Vehiculos	8,489.28	L	4,507.92	5289.47				9,797.39
237	Tecnico Forestal Regional	17,968.78	L	3,083.42	0				3,083.42
238	Tecnico Forestal	19,252.26	L	10,973.35	0				10,973.35
239	Consejero / asesor	8,489.28	L	13,574.26	0				13,574.26
240	Tecnico Forestal Unidad	17,968.78	L	10,829.07	0				10,829.07
241	Administrador	8,997.12	L	3,071.93	0				3,071.93
242	Conductor de Vehiculos	8,489.28	L	12,579.07	0				12,579.07
243	Asesora / Consejero	14,997.82	L	3,729.44	0				3,729.44
244	Administrador	9,000.00	L	14,141.77	0				14,141.77
245	Tecnico Forestal Regional	17,968.78	L	10,963.70	0				10,963.70
246	Jefe de Sub Zona	22,492.80	L	10,358.08	0				10,358.08
247	Administrador	8,489.28	L	11,892.21	0				11,892.21
248	Tecnico Forestal Unidad	17,968.78	L	11,251.69	0				11,251.69
249	Tecnico Forestal Unidad	17,968.78	L	4,876.75	0				4,876.75
250	Tecnico Forestal Regional	15,058.93	L	4,579.46	0				4,579.46
251	Asesora / Consejero	12,733.98	L	11,821.59	0				11,821.59
252	Conductor de Vehiculos	8,489.28	L	5,274.29	0				5,274.29
253	Jefe de Regional	32,434.62	L	5,792.92	0				5,792.92
254	Secretaria	8,489.28	L	11,225.38	0				11,225.38
255	Tecnico Forestal	15,744.96	L	15,442.26	0				15,442.26
256	Administrador	10,267.87	L	2,703.69	0				2,703.69
257	Consejero / asesor	8,489.28	L	5,367.22	0				5,367.22
258	Tecnico Forestal	16,217.31	L	12,551.02	0				12,551.02
259	Tecnico Forestal	16,217.31	L	5,562.84	0				5,562.84
260	Jefe de Unidad	23,167.58	L	15,563.67	0				15,563.67
261	Tecnico Forestal Regional	19,252.26	L	24,965.87	0				24,965.87
262	Tecnico Forestal	15,000.00	L	9,832.85	0				9,832.85
263	Tecnico Forestal Unidad	17,968.78	L	13,729.98	0				13,729.98
264	Tecnico Forestal Regional	16,217.31	L	18,045.29	0				18,045.29
265	Administradora sub zona	8,489.28	L	17,254.94	0				17,254.94
266	Tecnico Forestal	15,744.96	L	7,141.43	0				7,141.43
267	Tecnico Forestal Regional	19,252.26	L	10,652.84	0				10,652.84
268	Consejero / asesor	8,489.28	L	11,929.42	0				11,929.42

Lidia Raudakis

Aprobado por la Sub Gerencia de Recursos Humanos

