



MUNICIPALIDAD DE VILLANUEVA
Departamento de Recursos Humanos



Villanueva, Cortés 14 de octubre, 2020

Licenciado
Gregorio Manuel Coello Pineda
OIP
Su oficina

Estimado Licenciado Coello.

Por medio de la presente hacemos constar que las planillas Permanentes y Temporales correspondientes al Décimo Cuarto Mes, 2020 no fueron pagadas en tiempo y forma por razones financieras.

Atentamente,



Lic. Lesby Lizeth Zavala
Jefe de Recursos Humanos

CC: / Archivo RRHH



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**MUNICIPALIDAD DE VILLANUEVA,
DEPARTAMENTO DE CORTES, HONDURAS,
DEPARTAMENTO DE RECURSOS HUMANOS
PLANILLA DECIMO CUARTO MES 2020,PERMANENTE**



Nº	PUESTO	SUELDO PROMEDIO	DIETAS	DECIMO CUARTO MES	DECIMO TERCER	VACACIONES	TOTAL DEDUCCIONES	TOTAL A PAGAR
1	ALCALDE	83,635.00	X	83,635.00	0.00	0.00	83,635.00	0.00
2	VICE- ALCALDE	51,850.00	X	51,850.00	0.00	0.00	0.00	51,850.00
3	COMISION	51,850.00	X	51,850.00	0.00	0.00	0.00	51,850.00
4	COMISION	51,850.00	X	51,850.00	0.00	0.00	0.00	51,850.00
5	COMISION	51,850.00	X	51,850.00	0.00	0.00	0.00	51,850.00
6	COMISION	51,850.00	X	51,850.00	0.00	0.00	51,850.00	0.00
7	COMISION	51,850.00	X	51,850.00	0.00	0.00	0.00	51,850.00
8	COMISION	51,850.00	X	51,850.00	0.00	0.00	0.00	51,850.00
9	COMISION	51,850.00	X	51,850.00	0.00	0.00	0.00	51,850.00
10	COMISION	51,850.00	X	51,850.00	0.00	0.00	51,850.00	0.00
11	COMISION	51,850.00	X	51,850.00	0.00	0.00	51,850.00	0.00
12	COMISION	51,850.00	X	51,850.00	0.00	0.00	0.00	51,850.00
13	SECRETARIA	13,040.00	X	12,623.33	0.00	0.00	12,623.33	0.00
14	OFICINISTA	13,000.00	X	13,000.00	0.00	0.00	0.00	13,000.00
15	AUDITOR MPAL	36,750.00	X	36,881.25	0.00	0.00	36,881.25	0.00
16	ASISTENTE	18,000.00	X	18,000.00	0.00	0.00	18,000.00	0.00
17	SECRETARIA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
18	SRIO. MUNICIPAL	40,000.00	X	40,000.00	0.00	0.00	40,000.00	0.00
19	SECRETARIA I	21,000.00	X	21,000.00	0.00	0.00	21,000.00	0.00
20	ARCH. BIBL. MPAL.	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
21	CONSERJE	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
22	TESORERO	45,100.00	X	45,180.83	0.00	0.00	45,100.00	80.83
23	CAJERO	12,600.00	X	12,600.00	0.00	0.00	12,600.00	0.00
24	ASISTENTE I	17,000.00	X	17,000.00	0.00	0.00	0.00	17,000.00



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25	OFICINISTA	11,812.00	X	11,656.00	0.00	0.00	11,656.00	0.00
26	ASISTENTE II	25,000.00	X	25,000.00	0.00	0.00	25,000.00	0.00
27	ASISTENTE	14,000.00	X	6,416.67	0.00	0.00	0.00	6,416.67
28	DIRECTOR	19,635.00	X	19,635.00	0.00	0.00	0.00	19,635.00
29	SUB-DIRECTOR	16,170.00	X	16,170.00	0.00	0.00	0.00	16,170.00
30	SECRETARIA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
31	POLICIA MPAL	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
32	POLICIA MPAL	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
33	POLICIA MPAL	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
34	POLICIA MPAL	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
35	POLICIA MPAL	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
36	POLICIA MPAL	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
37	POLICIA MPAL	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
38	POLICIA MPAL	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
39	POLICIA MPAL	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
40	POLICIA MPAL	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
41	POLICIA MPAL	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
42	MOTORISTA	15,000.00	X	14,887.50	0.00	0.00	0.00	14,887.50
43	PROMOTOR	16,800.00	X	16,800.00	0.00	0.00	16,800.00	0.00
44	COORDINADOR DE PROTOCOLO	14,000.00	X	14,000.00	0.00	0.00	14,000.00	0.00
45	CEREMONIA Y PROTOCOLO	14,000.00	X	13,260.00	0.00	0.00	0.00	13,260.00
46	OFICINISTA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
47	JUEZ DE POLICIA	28,315.75	X	28,531.76	0.00	0.00	28,315.75	216.01
48	CONCILIADOR	30,000.00	X	28,541.67	0.00	0.00	28,541.67	0.00



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Nº	PUESTO	SUELDO PROMEDIO	DIETAS	DECIMO CUARTO MES	DECIMO TERCER	VACACIONES	TOTAL DEDUCCIONES	TOTAL A PAGAR
49	SECRETARIO GENERAL	15,000.00	X	15,000.00	0.00	0.00	0.00	15,000.00
50	OFICINISTA	11,812.00	X	11,656.00	0.00	0.00	0.00	11,656.00
51	DIRECTORA	38,000.00	X	38,000.00	0.00	0.00	38,000.00	0.00
52	ASISTENTE	13,000.00	X	13,000.00	0.00	0.00	0.00	13,000.00
53	SECRETARIA	12,500.00	X	12,500.00	0.00	0.00	12,500.00	0.00
54	INVESTIGACION Y ESTADISTICA	18,500.00	X	17,875.00	0.00	0.00	0.00	17,875.00
55	OFICIAL DE TRANSPARENCIA	33,000.00	X	31,541.67	0.00	0.00	31,541.67	0.00
56	JEFE	30,000.00	X	30,000.00	0.00	0.00	30,000.00	0.00
57	GERENTE	42,000.00	X	42,000.00	0.00	0.00	42,000.00	0.00
58	ASISTENTE	14,000.00	X	14,000.00	0.00	0.00	14,000.00	0.00
59	JEFE DE CONTROL TRIBUTARIO	33,000.00	X	32,375.00	0.00	0.00	32,375.00	0.00
60	INFORMACION	13,000.00	X	13,000.00	0.00	0.00	0.00	13,000.00
61	OFICINISTA	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
62	ANALISTA DE IMP. I	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
63	ARCHIVO	12,000.00	X	12,000.00	0.00	0.00	0.00	12,000.00
64	ANALISTA DE IMP. I	11,812.00	X	11,681.00	0.00	0.00	0.00	11,681.00
65	ASISTENTE	14,500.00	X	14,500.00	0.00	0.00	0.00	14,500.00
66	ASISTENTE	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
67	ANALISTA DE IMPUESTO	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
68	JEFE	33,000.00	X	32,375.00	0.00	0.00	32,375.00	0.00
69	AUXILIAR	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
70	VALUADOR	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
71	VALUADOR	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
72	VALUADOR	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00



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Nº	PUESTO	SUELDO PROMEDIO	DIETAS	DECIMO CUARTO MES	DECIMO TERCER	VACACIONES	TOTAL DEDUCCIONES	TOTAL A PAGAR
73	VALUADOR	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
74	SECRETARIA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
75	ASISTENTE	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
76	MOTORISTA	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
77	JEFE	14,700.00	X	14,700.00	0.00	0.00	14,700.00	0.00
78	JEFE	15,500.00	X	15,500.00	0.00	0.00	15,500.00	0.00
79	JEFE DE COBRANZAS	20,000.00	X	20,000.00	0.00	0.00	20,000.00	0.00
80	ENLACE GESTION DE LA MORA	20,000.00	X	20,000.00	0.00	0.00	0.00	20,000.00
81	ASISTENTE	13,177.50	X	13,177.50	0.00	0.00	13,177.50	0.00
82	MOTORISTA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
83	COORDINADOR DE CAMPO	14,700.00	X	14,700.00	0.00	0.00	0.00	14,700.00
84	OFICIAL DE CAMPO	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
85	GERENTE	50,000.00	X	50,125.00	0.00	0.00	0.00	50,125.00
86	ASISTENTE ADM	25,000.00	X	25,000.00	0.00	0.00	0.00	25,000.00
87	ARCHIVO	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
88	SECRETARIA	16,800.00	X	16,800.00	0.00	0.00	0.00	16,800.00
89	AISTENTE TECNICO	33,000.00	X	33,000.00	0.00	0.00	0.00	33,000.00
90	TOPOGRAFO	14,700.00	X	14,700.00	0.00	0.00	14,700.00	0.00
91	TRABAJADOR MPAL(CADENERO)	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
92	SUPERVISOR OBRAS P.	17,382.75	X	17,382.75	0.00	0.00	17,382.75	0.00
93	TRABAJ.MUPAL	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
94	SECRETARIA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
95	MOTORISTA	14,000.00	X	14,000.00	0.00	0.00	0.00	14,000.00
96	TRABAJADOR M.(CADENERO)	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00



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97	TRABAJADOR MUNICIPAL	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
98	JEFE DE PLANIFICACION	25,400.00	X	25,400.00	0.00	0.00	0.00	25,400.00
99	JEFE DE PERMISOS DE CONSTRUCCION	12,000.00	X	12,000.00	0.00	0.00	0.00	12,000.00
100	SECRETARIA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
101	MOTORISTA	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
102	INSP.CONSTRUC	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
103	INSP.CONSTRUC	12,500.00	X	12,500.00	0.00	0.00	0.00	12,500.00
104	INSP.CONSTRUC	13,000.00	X	13,000.00	0.00	0.00	13,000.00	0.00
105	PROMOTOR	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
106	ARCHIVO	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
107	INGENIERO MUNICIPAL	30,607.50	X	30,607.50	0.00	0.00	30,607.50	0.00
108	INGENIERIA MUNICIPAL	21,000.00	X	8,633.33	0.00	0.00	0.00	8,633.33
109	TRABAJADOR MUNICIPAL	12,000.00	X	12,000.00	0.00	0.00	12,000.00	0.00
110	INGENIERIA MUNICIPAL	30,000.00	X	30,000.00	0.00	0.00	30,000.00	0.00
111	SUPERVISOR DE EQUIPO	16,000.00	X	16,000.00	0.00	0.00	0.00	16,000.00
112	TRABAJADOR M.SOLDADOR	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
113	TRABAJADOR M.(ELECTRICISTA)	12,600.00	X	12,600.00	0.00	0.00	12,600.00	0.00
114	MECANICO EQUIP	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
115	TRABAJADOR MUNICIPAL	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
116	TRABAJADOR MUNICIPAL	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
117	OPER EQUIPO PESADO(BIB)	12,000.00	X	12,000.00	0.00	0.00	0.00	12,000.00
118	OPERADOR EQUI PESADO	13,285.40	X	13,285.40	0.00	0.00	0.00	13,285.40
119	OPERAD EQUI (MOT)	16,000.00	X	16,000.00	0.00	0.00	0.00	16,000.00
120	SUPERVISOR-MOTORISTA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00



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121	OPER EQUIPO (EXC)	15,000.00	X	15,000.00	0.00	0.00	0.00	15,000.00
122	OPER EQUIPO (MOT)	13,500.00	X	13,500.00	0.00	0.00	13,500.00	0.00
123	SECRETARIA	13,650.00	X	13,650.00	0.00	0.00	0.00	13,650.00
124	ASISTENTE	12,000.00	X	12,000.00	0.00	0.00	0.00	12,000.00
125	INGENIERO AGRONOMO	25,000.00	X	25,000.00	0.00	0.00	0.00	25,000.00
126	INGENIERO AGRONOMO	13,000.00	X	13,000.00	0.00	0.00	13,000.00	0.00
127	GERENTE	40,000.00	X	40,000.00	0.00	0.00	0.00	40,000.00
128	DIRECTORA	28,600.00	X	27,975.00	0.00	0.00	0.00	27,975.00
129	ASISTENTE	11,812.00	X	11,656.00	0.00	0.00	11,656.00	0.00
130	OFICINISTA	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
131	PROMOTOR	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
132	PROMOTOR	13,040.00	X	12,623.33	0.00	0.00	12,623.33	0.00
133	PROMOTOR	15,000.00	X	15,000.00	0.00	0.00	0.00	15,000.00
134	MOTORISTA CODEM	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
135	TRABAJADOR MPAL	12,500.00	X	12,500.00	0.00	0.00	12,500.00	0.00
136	PROMOTOR	16,360.00	X	15,839.17	0.00	0.00	0.00	15,839.17
137	PROMOTOR	13,000.00	X	13,000.00	0.00	0.00	0.00	13,000.00
138	PROMOTOR	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
139	JEFE	16,500.00	X	15,979.17	0.00	0.00	15,979.17	0.00
140	ASISTENTE	12,000.00	X	12,000.00	0.00	0.00	12,000.00	0.00
141	ENCARGADA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
142	ENC.AREA DEPORTES	14,000.00	X	13,583.33	0.00	0.00	0.00	13,583.33
143	SUPERVISORA	22,000.00	X	22,000.00	0.00	0.00	22,000.00	0.00
144	ASITENTE I	18,000.00	X	7,400.00	0.00	0.00	0.00	7,400.00



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145	ASISTENTE II	14,000.00	X	5,755.56	0.00	0.00	0.00	5,755.56
146	COORDINADOR DE BIBLIOTECA	15,000.00	X	14,175.00	0.00	0.00	14,175.00	0.00
147	GERENTE ADMON	45,000.00	X	45,000.00	0.00	0.00	45,000.00	0.00
148	OFICINISTA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
149	ASISTENTE	15,000.00	X	15,000.00	0.00	0.00	15,000.00	0.00
150	SECRETARIA GER.	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
151	MOTORISTA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
152	JEFE	25,000.00	X	25,083.33	0.00	0.00	25,000.00	83.33
153	EVALUACION DE DESEMPEÑO	20,000.00	X	15,444.44	0.00	0.00	15,444.44	0.00
154	ASISTENTE	12,000.00	X	12,125.00	0.00	0.00	12,000.00	125.00
155	ASISTENTE	12,127.50	X	12,127.50	0.00	0.00	12,127.50	0.00
156	ASISTENTE	14,000.00	X	14,000.00	0.00	0.00	14,000.00	0.00
157	JEFE	30,000.00	X	28,958.33	0.00	0.00	28,958.33	0.00
158	SECRETARIA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
159	JEFE	26,000.00	X	26,000.00	0.00	0.00	26,000.00	0.00
160	ENCARG. PRESUPUESTO	19,000.00	X	18,962.50	0.00	0.00	18,687.50	275.00
161	SECRETARIA	13,000.00	X	12,791.67	0.00	0.00	12,791.67	0.00
162	AUXILIAR	14,500.00	X	14,291.67	0.00	0.00	14,291.67	0.00
163	JEFE	20,000.00	X	20,000.00	0.00	0.00	20,000.00	0.00
164	DIGITADOR	13,000.00	X	13,000.00	0.00	0.00	13,000.00	0.00
165	ASISTENTE	21,000.00	X	21,000.00	0.00	0.00	21,000.00	0.00
166	ASISTENTE	14,000.00	X	14,000.00	0.00	0.00	14,000.00	0.00
167	ASISTENTE	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
168	DIRECTOR TECNICO	20,000.00	X	20,000.00	0.00	0.00	0.00	20,000.00



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DEPARTAMENTO DE RECURSOS HUMANOS
PLANILLA DECIMO CUARTO MES 2020,PERMANENTE**



Nº	PUESTO	SUELDO PROMEDIO	DIETAS	DECIMO CUARTO MES	DECIMO TERCER	VACACIONES	TOTAL DEDUCCIONES	TOTAL A PAGAR
169	PRESENTADORA TV	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
170	ATENCION AL CLIENTE	11,812.00	X	11,681.00	0.00	0.00	11,681.00	0.00
171	TECNICO	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
172	TECNICO	13,125.00	X	13,125.00	0.00	0.00	0.00	13,125.00
173	ASEADORA	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
174	ASEADORA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
175	ASEADORA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
176	ASEADORA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
177	ASEADORA	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
178	ASEADORA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
179	ALMACEN GENERAL	14,000.00	X	14,000.00	0.00	0.00	14,000.00	0.00
180	CONTROL DE BIENES	15,000.00	X	15,000.00	0.00	0.00	15,000.00	0.00
181	ENCARGADA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
182	DIRECCION	30,000.00	X	30,000.00	0.00	0.00	30,000.00	0.00
183	COORDINADOR	18,900.00	X	18,900.00	0.00	0.00	18,900.00	0.00
184	SECRETARIA	15,500.00	X	15,500.00	0.00	0.00	0.00	15,500.00
185	MOTORISTA	11,812.00	X	11,596.59	0.00	0.00	11,596.59	0.00
186	VIGILANTE	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
187	INSP.MEDIO AMB	11,812.00	X	11,681.00	0.00	0.00	0.00	11,681.00
188	INSP.MEDIO AMB I	11,812.00	X	11,681.00	0.00	0.00	11,681.00	0.00
189	TRABAJ.MPAL	11,812.00	X	11,426.00	0.00	0.00	0.00	11,426.00
190	TRABAJ.MUPAL	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
191	COORD ACUIFEROS Y RESERVAS	14,087.06	X	14,087.06	0.00	0.00	0.00	14,087.06
192	INSP.MEDIO AMB I	16,000.00	X	16,000.00	0.00	0.00	0.00	16,000.00

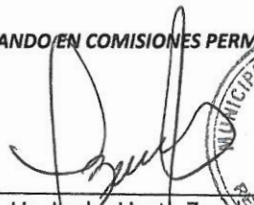


**MUNICIPALIDAD DE VILLANUEVA,
DEPARTAMENTO DE CORTES, HONDURAS,
DEPARTAMENTO DE RECURSOS HUMANOS
PLANILLA DECIMO CUARTO MES 2020,PERMANENTE**



Nº	PUESTO	SUELDO PROMEDIO	DIETAS	DECIMO CUARTO MES	DECIMO TERCER	VACACIONES	TOTAL DEDUCCIONES	TOTAL A PAGAR
193	TRABAJ.MPAL	11,812.00	X	11,656.00	0.00	0.00	8,159.20	0.00
194	PROM Y EDUCACION	16,000.00	X	16,000.00	0.00	0.00	16,000.00	0.00
195	ENCARGADA	18,000.00	X	18,000.00	0.00	0.00	0.00	18,000.00
196	ENCAR. GESTION DE RIESGOS	20,000.00	X	18,541.67	0.00	0.00	18,541.67	0.00
197	ASISTENTE	13,500.00	X	13,500.00	0.00	0.00	0.00	13,500.00
198	SECRETARIA	11,812.00	X	11,426.00	0.00	0.00	11,426.00	0.00
199	PROCURADOR	21,000.00	X	21,000.00	0.00	0.00	0.00	21,000.00
200	PROCURADORA	21,000.00	X	21,000.00	0.00	0.00	21,000.00	0.00
201	RECUPERACIONES	27,500.00	X	27,500.00	0.00	0.00	27,500.00	0.00
	TOTAL	3750,974.46		3668,048.48	0.00	0.00	2071,996.49	1592,555.19

NOTA: LOS MIEMBROS DE CORPORACION MUNICIPAL SE ENCUENTRAN TRABAJANDO EN COMISIONES PERMANENTES, POR LO QUE NO SE ELABORA PLANILLA DE DIETA.


Lic. Lesby Lizeth Zavala
Jefe de Recursos Humanos

Municipalidad de Villanueva, Cortés, Honduras
Barrio el Centro, 3ª y 4ª Ave, 1 y 2 Calle
Costado Oeste Parque Central.
Correo Electrónico: alcaldia.villanueva@hotmail.com
Tel. (504) 8978-6555
"La tierra que endulza a Honduras"