

**PLANILLA DE PERSONAL PERMANENTE, OCTUBRE 2013 IPM**

| <b>No.</b> | <b>PUESTO</b>                             | <b>SUELDO<br/>BRUTO</b> | <b>SUELDO<br/>NETO</b> | <b>DIETAS</b> | <b>GASTOS DE<br/>REPRESENTACION</b> | <b>BONIFICAC<br/>IONES</b> | <b>DECIMO<br/>CUARTO</b> | <b>DECIMO<br/>TERCER</b> | <b>VACACIONES</b> | <b>HORAS<br/>EXTRAS</b> | <b>TOTAL<br/>MENSUAL</b> |
|------------|-------------------------------------------|-------------------------|------------------------|---------------|-------------------------------------|----------------------------|--------------------------|--------------------------|-------------------|-------------------------|--------------------------|
| 1          | JEFE DE PROYECTO SIG                      | 38,089.00               | 28,855.56              | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 28,855.56                |
| 2          | SECRETARIA DE LA GERENCIA                 | 21,500.00               | 1,821.24               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 1,821.24                 |
| 3          | OFICIAL DE CUMPLIMIENTO                   | 22,618.00               | 5,180.93               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 5,180.93                 |
| 4          | OFICIAL DE SEGURIDAD INFORMATICA          | 20,000.00               | 7,303.32               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 7,303.32                 |
| 5          | OFICIAL DE ATENCION AL USUARIO FINANCIERO | 18,936.00               | 6,745.58               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 6,745.58                 |
| 6          | ASISTENTE SECRETARIA GENERAL              | 24,440.00               | 10,582.66              | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 10,582.66                |
| 7          | AUXILIAR DE ARCHIVO                       | 11,746.00               | 0.00                   | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 0.00                     |
| 8          | AUXILIAR DE ARCHIVO                       | 9,654.00                | 518.33                 | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 518.33                   |
| 9          | SECRETARIO GENERAL                        | 49,979.00               | 12,596.98              | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 12,596.98                |
| 10         | TELEOPERADORA CALL CENTER                 | 8,332.00                | 7,407.12               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 7,407.12                 |
| 11         | TELEOPERADORA CALL CENTER                 | 7,890.00                | 7,004.90               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 7,004.90                 |
| 12         | RELACIONADOR PUBLICO                      | 31,141.00               | 9,824.60               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 9,824.60                 |
| 13         | OFICIAL DE INFORMACION PUBLICA            | 13,808.00               | 8,529.64               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 8,529.64                 |
| 14         | SUPERVISORA CALL CENTER                   | 12,000.00               | 10,745.00              | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 10,745.00                |
| 15         | ASISTENTE DE RELACIONES PUBLICAS          | 23,000.00               | 10,910.06              | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 10,910.06                |
| 16         | SUPERVISOR DE SEGURIDAD                   | 11,262.00               | 9,753.42               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 9,753.42                 |
| 17         | SECRETARIA DE SUB-GERENCIA                | 14,000.00               | 11,978.40              | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 11,978.40                |
| 18         | AUXILIAR DE AUDITORIA                     | 12,000.00               | 1,808.46               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 1,808.46                 |
| 19         | AUXILIAR DE AUDITORIA                     | 16,891.00               | 14,832.45              | 0             | 0                                   | 0                          | 0                        | 0                        | 14075.83          | 0                       | 28,908.28                |
| 20         | AUXILIAR DE AUDITORIA                     | 15,442.00               | 8,996.56               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 8,996.56                 |
| 21         | AUXILIAR DE AUDITORIA                     | 17,000.00               | 11,601.04              | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 11,601.04                |
| 22         | AUDITOR INTERNO                           | 42,819.00               | 31,601.90              | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 31,601.90                |
| 23         | AUXILIAR DE AUDITORIA                     | 16,068.00               | 5,167.47               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 5,167.47                 |
| 24         | AUXILIAR DE AUDITORIA                     | 13,963.00               | 1,545.59               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 1,545.59                 |
| 25         | AUXILIAR DE AUDITORIA                     | 16,664.00               | 4,776.27               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 4,776.27                 |
| 26         | ANALISTA DE RIESGOS                       | 21,040.00               | 6,385.46               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 6,385.46                 |
| 27         | JEFE DE EVALUACION Y RIESGOS              | 28,000.00               | 7,046.03               | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 7,046.03                 |
| 28         | ANALISTA DE RIESGOS                       | 21,000.00               | 13,578.78              | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 13,578.78                |
| 29         | SECRETARIA III                            | 13,904.00               | 10,347.84              | 0             | 0                                   | 0                          | 0                        | 0                        |                   | 0                       | 10,347.84                |

|    |                                     |           |           |   |   |   |   |   |         |           |
|----|-------------------------------------|-----------|-----------|---|---|---|---|---|---------|-----------|
| 30 | ANALISTA FINANCIERO                 | 21,107.00 | 3,292.08  | 0 | 0 | 0 | 0 | 0 | 0       | 3,292.08  |
| 31 | ANALISTA FINANCIERO                 | 23,144.00 | 12,335.22 | 0 | 0 | 0 | 0 | 0 | 0       | 12,335.22 |
| 32 | INGENIERO                           | 22,722.00 | 14,551.85 | 0 | 0 | 0 | 0 | 0 | 0       | 14,551.85 |
| 33 | ANALISTA FINANCIERO                 | 21,107.00 | 12,364.39 | 0 | 0 | 0 | 0 | 0 | 0       | 12,364.39 |
| 34 | INGENIERO                           | 32,017.00 | 24,364.48 | 0 | 0 | 0 | 0 | 0 | 0       | 24,364.48 |
| 35 | ARQUITECTO                          | 22,852.00 | 18,561.00 | 0 | 0 | 0 | 0 | 0 | 0       | 18,561.00 |
| 36 | INGENIERO                           | 18,452.00 | 8,431.30  | 0 | 0 | 0 | 0 | 0 | 0       | 8,431.30  |
| 37 | LIQUIDADOR DE EMPRESAS              | 29,161.00 | 18,050.93 | 0 | 0 | 0 | 0 | 0 | 0       | 18,050.93 |
| 38 | INGENIERO                           | 16,538.00 | 12,078.83 | 0 | 0 | 0 | 0 | 0 | 0       | 12,078.83 |
| 39 | INGENIERO                           | 16,664.00 | 13,482.32 | 0 | 0 | 0 | 0 | 0 | 0       | 13,482.32 |
| 40 | INGENIERO                           | 18,191.00 | 6,820.50  | 0 | 0 | 0 | 0 | 0 | 0       | 6,820.50  |
| 41 | ANALISTA FINANCIERA                 | 18,936.00 | 15,467.09 | 0 | 0 | 0 | 0 | 0 | 0       | 15,467.09 |
| 42 | ANALISTA FINANCIERO                 | 25,417.00 | 3,146.85  | 0 | 0 | 0 | 0 | 0 | 0       | 3,146.85  |
| 43 | JEFE DE CONTROL Y EVAL. DE INV. FIN | 26,662.00 | 0.00      | 0 | 0 | 0 | 0 | 0 | 0       | -         |
| 44 | ANALISTA FINANCIERO                 | 18,330.00 | 3,994.85  | 0 | 0 | 0 | 0 | 0 | 0       | 3,994.85  |
| 45 | ANALISTA DE INVERSIONES             | 25,662.00 | 19,489.59 | 0 | 0 | 0 | 0 | 0 | 0       | 19,489.59 |
| 46 | SECRETARIA III                      | 14,969.00 | 979.93    | 0 | 0 | 0 | 0 | 0 | 0       | 979.93    |
| 47 | ASISTENTE LEGAL                     | 32,017.00 | 1,980.26  | 0 | 0 | 0 | 0 | 0 | 0       | 1,980.26  |
| 48 | ASISTENTE DE TESORERIA              | 31,106.00 | 2,858.31  | 0 | 0 | 0 | 0 | 0 | 0       | 2,858.31  |
| 49 | AUXILIAR DE CONTABILIDAD            | 13,676.00 | 10,090.49 | 0 | 0 | 0 | 0 | 0 | 0       | 10,090.49 |
| 50 | AUXILIAR DE CONTABILIDAD            | 16,088.00 | 0.00      | 0 | 0 | 0 | 0 | 0 | 0       | -         |
| 51 | AUXILIAR DE CONTABILIDAD            | 14,954.00 | 1,948.44  | 0 | 0 | 0 | 0 | 0 | 0       | 1,948.44  |
| 52 | AUXILIAR DE CONTABILIDAD            | 19,889.00 | 9,756.74  | 0 | 0 | 0 | 0 | 0 | 0       | 9,756.74  |
| 53 | AUXILIAR DE CONTABILIDAD            | 18,240.00 | 12,065.84 | 0 | 0 | 0 | 0 | 0 | 0       | 12,065.84 |
| 54 | AUXILIAR DE CONTABILIDAD            | 13,173.00 | 4,550.96  | 0 | 0 | 0 | 0 | 0 | 0       | 4,550.96  |
| 55 | CONTADOR GENERAL                    | 49,857.00 | 19,001.38 | 0 | 0 | 0 | 0 | 0 | 0       | 19,001.38 |
| 56 | AUXILIAR DE CAJA II                 | 16,864.00 | 6,525.25  | 0 | 0 | 0 | 0 | 0 | 0       | 6,525.25  |
| 57 | AUXILIAR DE CAJA I                  | 14,176.00 | 2,588.20  | 0 | 0 | 0 | 0 | 0 | 0       | 2,588.20  |
| 58 | JEFE SECCION CAJA                   | 22,618.00 | 4,054.31  | 0 | 0 | 0 | 0 | 0 | 0       | 4,054.31  |
| 59 | AUXILIAR DE CAJA I                  | 14,841.00 | 1,591.70  | 0 | 0 | 0 | 0 | 0 | 0       | 1,591.70  |
| 60 | RECAUDADORES DE FONDOS DE PARQUEOS  | 10,172.00 | 7,627.17  | 0 | 0 | 0 | 0 | 0 | 0       | 7,627.17  |
| 61 | RECAUDADORES DE FONDOS DE PARQUEOS  | 10,218.00 | 2,698.70  | 0 | 0 | 0 | 0 | 0 | 0       | 2,698.70  |
| 62 | RECAUDADORES DE FONDOS DE PARQUEOS  | 10,218.00 | 2,077.87  | 0 | 0 | 0 | 0 | 0 | 0       | 2,077.87  |
| 63 | AUXILIAR DE CAJA I                  | 10,218.00 | 6,261.00  | 0 | 0 | 0 | 0 | 0 | 6812.00 | 13,073.00 |

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|----|----------------------------------|-----------|-----------|---|---|---|---|---|----------|-----------|
| 64 | SECRETARIA DE DIVISION DE RRHH   | 13,676.00 | 8,245.55  | 0 | 0 | 0 | 0 | 0 | 0        | 8,245.55  |
| 65 | AUXILIAR DE COMPRAS              | 9,468.00  | 6,522.00  | 0 | 0 | 0 | 0 | 0 | 0        | 6,522.00  |
| 66 | JEFE DE COMPRAS Y LICITACIONES   | 19,000.00 | 15,731.56 | 0 | 0 | 0 | 0 | 0 | 0        | 15,731.56 |
| 67 | SUB ADMINISTRADORA               | 27,000.00 | 4,511.44  | 0 | 0 | 0 | 0 | 0 | 0        | 4,511.44  |
| 68 | ANALISTA DE COMPRAS              | 17,775.00 | 1,858.54  | 0 | 0 | 0 | 0 | 0 | 0        | 1,858.54  |
| 69 | SECRETARIA III                   | 12,624.00 | 2,249.88  | 0 | 0 | 0 | 0 | 0 | 8416.00  | 10,665.88 |
| 70 | AUXILIAR DE COMPRAS              | 10,000.00 | 5,505.53  | 0 | 0 | 0 | 0 | 0 | 0        | 5,505.53  |
| 71 | CONDUCTOR                        | 8255      | 5930.54   | 0 | 0 | 0 | 0 | 0 | 0        | 5,930.54  |
| 72 | CONDUCTOR I                      | 12,872.00 | 7,331.89  | 0 | 0 | 0 | 0 | 0 | 0        | 7,331.89  |
| 73 | CONDUCTOR I                      | 13,488.00 | 912.00    | 0 | 0 | 0 | 0 | 0 | 0        | 912.00    |
| 74 | CONDUCTOR I                      | 12,819.00 | 8,622.41  | 0 | 0 | 0 | 0 | 0 | 0        | 8,622.41  |
| 75 | AFANADORA                        | 13,197.00 | 3,464.97  | 0 | 0 | 0 | 0 | 0 | 0        | 3,464.97  |
| 76 | GUARDA ALMACEN                   | 12,624.00 | 8,898.90  | 0 | 0 | 0 | 0 | 0 | 0        | 8,898.90  |
| 77 | MECANICO I                       | 15,000.00 | 7,082.02  | 0 | 0 | 0 | 0 | 0 | 10000.00 | 17,082.02 |
| 78 | ESTAFETA                         | 10,000.00 | 4,276.75  | 0 | 0 | 0 | 0 | 0 | 0        | 4,276.75  |
| 79 | CONDUCTOR I                      | 10,797.00 | 4,263.25  | 0 | 0 | 0 | 0 | 0 | 0        | 4,263.25  |
| 80 | AFANADORA                        | 10,218.00 | 1,623.22  | 0 | 0 | 0 | 0 | 0 | 0        | 1,623.22  |
| 81 | JEFE DEPTO. DE ADMON DE PERSONAL | 32,216.00 | 15,998.28 | 0 | 0 | 0 | 0 | 0 | 0        | 15,998.28 |
| 82 | JEFE DE CAPACITACION             | 29,995.00 | 5,102.94  | 0 | 0 | 0 | 0 | 0 | 0        | 5,102.94  |
| 83 | AUXILIAR DE ENFERMERIA           | 12,624.00 | 331.72    | 0 | 0 | 0 | 0 | 0 | 0        | 331.72    |
| 84 | MEDICO                           | 42,080.00 | 12,827.18 | 0 | 0 | 0 | 0 | 0 | 0        | 12,827.18 |
| 85 | SECRETARIA IV                    | 10,509.00 | 9,363.88  | 0 | 0 | 0 | 0 | 0 | 0        | 9,363.88  |
| 86 | ANALISTA DE MERCADO LABORAL      | 21,650.00 | 11,882.81 | 0 | 0 | 0 | 0 | 0 | 0        | 11,882.81 |
| 87 | ASISTENTE DE CENTRO DE DIA       | 16,569.00 | 0.00      | 0 | 0 | 0 | 0 | 0 | 0        | 0.00      |
| 88 | AUXILIAR DE AFILIACION           | 8,332.00  | 4,638.15  | 0 | 0 | 0 | 0 | 0 | 0        | 4,638.15  |
| 89 | AUXILIAR DE BIENESTAR SOCIAL III | 18,886.00 | 6,308.00  | 0 | 0 | 0 | 0 | 0 | 0        | 6,308.00  |
| 90 | AUXILIAR DE AFILIACION           | 13,000.00 | 7,630.62  | 0 | 0 | 0 | 0 | 0 | 0        | 7,630.62  |
| 91 | AUXILIAR DE AFILIACION           | 12,220.00 | 1,808.02  | 0 | 0 | 0 | 0 | 0 | 0        | 0.00      |
| 92 | JEFE DEL DEPTO. AFILIACION       | 17,884.00 | 6,497.64  | 0 | 0 | 0 | 0 | 0 | 0        | 6,497.64  |
| 93 | AUXILIAR DE DIGITALIZACION       | 9,146.00  | 3,972.42  |   |   |   |   |   |          | 3,972.42  |
| 94 | ASISTENTE DE AFILIACION          | 16,664.00 | 6,824.72  | 0 | 0 | 0 | 0 | 0 | 6943.33  | 13,768.05 |
| 95 | AUXILIAR DE AFILIACION           | 9,443.00  | 0.00      | 0 | 0 | 0 | 0 | 0 | 0        | -         |
| 96 | AUXILIAR DE AFILIACION           | 11,179.00 | 1,805.95  | 0 | 0 | 0 | 0 | 0 | 0        | 1,805.95  |
| 97 | AUXILIAR DE AFILIACION           | 10,218.00 | 2,916.11  | 0 | 0 | 0 | 0 | 0 | 0        | 2,916.11  |

|     |                               |           |           |   |   |   |   |   |         |           |
|-----|-------------------------------|-----------|-----------|---|---|---|---|---|---------|-----------|
| 98  | AUXILIAR DE AFILIACION        | 10,500.00 | 6,500.14  | 0 | 0 | 0 | 0 | 0 | 0       | 6,500.14  |
| 99  | AUXILIAR DE AFILIACION        | 11,000.00 | 8,779.48  | 0 | 0 | 0 | 0 | 0 | 0       | 8,779.48  |
| 100 | AUXILIAR DE CREDITO           | 11,000.00 | 9,515.00  |   |   |   |   |   |         | 9,515.00  |
| 101 | AUXILIAR DE CREDITO           | 15,780.00 | 13,613.34 | 0 | 0 | 0 | 0 | 0 | 0       | 13,613.34 |
| 102 | AUXILIAR DE DIGITALIZACION    | 13,003.00 | 1,122.58  | 0 | 0 | 0 | 0 | 0 | 0       | 1,122.58  |
| 103 | AUXILIAR DE ARCHIVO           | 11,487.00 | 5,103.44  | 0 | 0 | 0 | 0 | 0 | 0       | 5,103.44  |
| 104 | AUXILIAR DE PRESTAMOS         | 16,665.00 | 6,077.04  | 0 | 0 | 0 | 0 | 0 | 0       | 6,077.04  |
| 105 | AUXILIAR DE PRESTAMOS         | 13,442.00 | 3,065.62  | 0 | 0 | 0 | 0 | 0 | 0       | 3,065.62  |
| 106 | ENCARGADO DE DIGITALIZACION   | 18,348.00 | 8,395.16  | 0 | 0 | 0 | 0 | 0 | 0       | 8,395.16  |
| 107 | AUXILIAR DE PRESTAMOS         | 10,000.00 | 4,189.41  | 0 | 0 | 0 | 0 | 0 | 5000.00 | 9,189.41  |
| 108 | ANALISTA DE SISTEMAS          | 22,063.00 | 4,265.77  | 0 | 0 | 0 | 0 | 0 | 0       | 4,265.77  |
| 109 | ASISTENTE DE PRESTAMOS        | 21,040.00 | 11,408.45 | 0 | 0 | 0 | 0 | 0 | 0       | 11,408.45 |
| 110 | AUXILIAR DE PRESTAMOS         | 12,040.00 | 805.89    | 0 | 0 | 0 | 0 | 0 | 0       | 805.89    |
| 111 | AUXILIAR DE PRESTAMOS         | 11,903.00 | 37.91     | 0 | 0 | 0 | 0 | 0 | 0       | 37.91     |
| 112 | AUXILIAR DE PRESTAMOS         | 12,096.00 | 3,400.78  | 0 | 0 | 0 | 0 | 0 | 0       | 0.00      |
| 113 | AUXILIAR DE PRESTAMOS         | 10,509.00 | 2,882.17  | 0 | 0 | 0 | 0 | 0 | 0       | 2,882.17  |
| 114 | SECRETARIA                    | 10,264.00 | 400.36    | 0 | 0 | 0 | 0 | 0 | 0       | 400.36    |
| 115 | AUXILIAR DE PRESTAMOS         | 10,461.00 | 6,443.01  | 0 | 0 | 0 | 0 | 0 | 0       | 6,443.01  |
| 116 | AUXILIAR DE PRESTAMOS         | 9,610.00  | 3,209.63  | 0 | 0 | 0 | 0 | 0 | 0       | 3,209.63  |
| 117 | AUXILIAR DE PRESTAMOS         | 9,704.00  | 3,276.17  | 0 | 0 | 0 | 0 | 0 | 0       | 3,276.17  |
| 118 | AUXILIAR DE PRESTAMOS         | 10,826.00 | 1,585.03  | 0 | 0 | 0 | 0 | 0 | 7217.33 | 8,802.36  |
| 119 | ANALISTA DE PRESTAMOS         | 16,664.00 | 3,434.89  | 0 | 0 | 0 | 0 | 0 | 0       | 3,434.89  |
| 120 | AUXILIAR DE PRESTAMOS         | 13,808.00 | 7,404.66  | 0 | 0 | 0 | 0 | 0 | 0       | 7,404.66  |
| 121 | AUXILIAR DE PRESTAMOS         | 17,000.00 | 8,644.10  | 0 | 0 | 0 | 0 | 0 | 0       | 8,644.10  |
| 122 | AUXILIAR DE PRESTAMOS         | 9,106.00  | 2,369.76  | 0 | 0 | 0 | 0 | 0 | 0       | 2,369.76  |
| 123 | AUXILIAR DE PRESTAMOS         | 9,123.00  | 4,219.37  | 0 | 0 | 0 | 0 | 0 | 0       | 4,219.37  |
| 124 | AUXILIAR DE PRESTAMOS         | 9,223.00  | 2,002.74  | 0 | 0 | 0 | 0 | 0 | 0       | 2,002.74  |
| 125 | AUXILIAR DE PRESTAMOS         | 9,123.00  | 2,923.84  | 0 | 0 | 0 | 0 | 0 | 0       | 0.00      |
| 126 | AUXILIAR DE PRESTAMOS         | 10,000.00 | 4,844.00  | 0 | 0 | 0 | 0 | 0 | 0       | 4,844.00  |
| 127 | GERONTOLOGA                   | 24,394.00 | 7,045.10  | 0 | 0 | 0 | 0 | 0 | 0       | 7,045.10  |
| 128 | JEFE DE SERVICIOS SOCIALES    | 27,773.00 | 9,558.41  | 0 | 0 | 0 | 0 | 0 | 0       | 9,558.41  |
| 129 | AUXILIAR DE CONTROL DE BIENES | 7,531.00  | 6,202.69  | 0 | 0 | 0 | 0 | 0 | 0       | 6,202.69  |
| 130 | AUXILIAR DE PRESTAMOS         | 7,688.00  | 314.39    | 0 | 0 | 0 | 0 | 0 | 0       | 314.39    |
| 131 | INGENIERO                     | 16,664.00 | 11,480.67 | 0 | 0 | 0 | 0 | 0 | 0       | 11,480.67 |

|     |                                         |           |           |   |   |   |   |   |   |           |
|-----|-----------------------------------------|-----------|-----------|---|---|---|---|---|---|-----------|
| 132 | SECRETARIA                              | 7,875.00  | 6,731.25  | 0 | 0 | 0 | 0 | 0 | 0 | 6,731.25  |
| 133 | AUXILIAR ADMINISTRATIVO                 | 12,109.00 | 8,087.72  | 0 | 0 | 0 | 0 | 0 | 0 | 8,087.72  |
| 134 | AUXILIAR DE CAJA                        | 11,191.00 | 8,354.48  | 0 | 0 | 0 | 0 | 0 | 0 | 8,354.48  |
| 135 | TELEOPERADORA                           | 7,890.00  | 7,004.30  | 0 | 0 | 0 | 0 | 0 | 0 | 7,004.30  |
| 136 | AUXILIAR DE MANTENIMIENTO               | 11,438.00 | 2,456.16  | 0 | 0 | 0 | 0 | 0 | 0 | 2,456.16  |
| 137 | ENCARGADO DE MANTENIMIENTO              | 11,504.00 | 8,703.67  | 0 | 0 | 0 | 0 | 0 | 0 | 8,703.67  |
| 138 | CONDUCTOR I                             | 9,873.00  | 3,004.47  | 0 | 0 | 0 | 0 | 0 | 0 | 3,004.47  |
| 139 | AUXILIAR ADMINISTRATIVO                 | 10,885.00 | 5,266.11  | 0 | 0 | 0 | 0 | 0 | 0 | 5,266.11  |
| 140 | SECRETARIA                              | 12,440.00 | 309.98    | 0 | 0 | 0 | 0 | 0 | 0 | 0.00      |
| 141 | AFANADORA                               | 9,523.00  | 6,898.00  | 0 | 0 | 0 | 0 | 0 | 0 | 6,898.00  |
| 142 | AUXILIAR DE CONTROL INTERNO             | 12,775.00 | 2,872.29  | 0 | 0 | 0 | 0 | 0 | 0 | 2,872.29  |
| 143 | AUXILIAR DE PRESTAMOS                   | 9,930.00  | 0.00      | 0 | 0 | 0 | 0 | 0 | 0 | 0.00      |
| 144 | PROCURADOR LEGAL                        | 15,780.00 | 11,918.36 | 0 | 0 | 0 | 0 | 0 | 0 | 11,918.36 |
| 145 | JEFE DE MANTENIMIENTO                   | 12,624.00 | 11,185.67 | 0 | 0 | 0 | 0 | 0 | 0 | 11,185.67 |
| 146 | ARQUITECTO                              | 16,000.00 | 13,372.95 | 0 | 0 | 0 | 0 | 0 | 0 | 13,372.95 |
| 147 | ENCARGADO DE BOBEDA                     | 14,442.00 | 4,442.69  | 0 | 0 | 0 | 0 | 0 | 0 | 4,442.69  |
| 148 | AUXILIAR DE MANTENIMIENTO               | 11,854.00 | 7,534.54  | 0 | 0 | 0 | 0 | 0 | 0 | 7,534.54  |
| 149 | AUXILIAR DE MANTENIMIENTO               | 13,488.00 | 5,948.82  | 0 | 0 | 0 | 0 | 0 | 0 | 5,948.82  |
| 150 | ELECTRICISTA                            | 15,796.00 | 5,351.73  | 0 | 0 | 0 | 0 | 0 | 0 | 5,351.73  |
| 151 | JEFE DE CONTROL DE BIENES               | 24,440.00 | 2,193.36  | 0 | 0 | 0 | 0 | 0 | 0 | 2,193.36  |
| 152 | AUXILIAR DE BIENES RAICES               | 12,151.00 | 1,493.77  | 0 | 0 | 0 | 0 | 0 | 0 | 1,493.77  |
| 153 | AUXILIAR DE MANTENIMIENTO               | 12,831.00 | 2,835.85  | 0 | 0 | 0 | 0 | 0 | 0 | 2,835.85  |
| 154 | AUXILIAR DE BIENES MUEBLES              | 10,815.00 | 7,564.62  | 0 | 0 | 0 | 0 | 0 | 0 | 7,564.62  |
| 155 | AUXILIAR DE BIENES RAICES               | 15,206.00 | 10,579.55 | 0 | 0 | 0 | 0 | 0 | 0 | 10,579.55 |
| 156 | ASISTENTE DE ACTUARIA                   | 12,624.00 | 9,307.86  | 0 | 0 | 0 | 0 | 0 | 0 | 9,307.86  |
| 157 | ANALISTA DE SISTEMAS                    | 21,652.00 | 1,516.54  | 0 | 0 | 0 | 0 | 0 | 0 | 1,516.54  |
| 158 | ANALISTA DE SISTEMAS                    | 18,264.00 | 3,257.56  | 0 | 0 | 0 | 0 | 0 | 0 | 3,257.56  |
| 159 | AUXILIAR MANTO. EQUIPO DE COMPUTO       | 9,975.00  | 7,468.31  | 0 | 0 | 0 | 0 | 0 | 0 | 7,468.31  |
| 160 | SUPERVISOR DE SISTEMAS                  | 19,552.00 | 10,306.22 | 0 | 0 | 0 | 0 | 0 | 0 | 10,306.22 |
| 161 | ANALISTA PROGRAMADOR                    | 34,338.00 | 26,336.39 | 0 | 0 | 0 | 0 | 0 | 0 | 26,336.39 |
| 162 | PROGRAMADOR Y DISEÑADOR                 | 21,107.00 | 13,183.03 | 0 | 0 | 0 | 0 | 0 | 0 | 13,183.03 |
| 163 | ENCARGADO DE UNIDAD DE TEC. DE LA INFO. | 34,500.00 | 13,470.23 | 0 | 0 | 0 | 0 | 0 | 0 | 13,470.23 |
| 164 | TECNICO EN MANTO. EQUIPO DE COMPUTO     | 15,780.00 | 8,924.99  | 0 | 0 | 0 | 0 | 0 | 0 | 8,924.99  |
| 165 | ANALISTA DE ORGANIZACION Y METODOS      | 18,442.00 | 12,579.75 | 0 | 0 | 0 | 0 | 0 | 0 | 12,579.75 |

|     |                                       |                    |                    |          |             |             |          |             |                  |                    |
|-----|---------------------------------------|--------------------|--------------------|----------|-------------|-------------|----------|-------------|------------------|--------------------|
| 166 | ANALISTA DE ORGANIZACION Y METODOS    | 18,452.00          | 13,081.02          | 0        | 0           | 0           | 0        | 0           | 0                | 13,081.02          |
| 167 | JEFE DEPTO. ORGANIZACION Y METODOS    | 37,771.00          | 8,862.54           | 0        | 0           | 0           | 0        | 0           | 0                | 8,862.54           |
| 168 | ASIST. DE PLANIFICACION.              | 18,936.00          | 10,638.68          | 0        | 0           | 0           | 0        | 0           | 0                | 10,638.68          |
| 169 | JEFE UNIDAD TECNICA DE PLANIFICACION  | 44,436.00          | 10,629.19          | 0        | 0           | 0           | 0        | 0           | 0                | 10,629.19          |
| 170 | PROCURADOR LEGAL                      | 17,884.00          | 15,151.78          | 0        | 0           | 0           | 0        | 0           | 8942.00          | 24,093.78          |
| 171 | SECRETARIA III                        | 13,676.00          | 2,335.30           | 0        | 0           | 0           | 0        | 0           | 0                | 2,335.30           |
| 172 | ASISTENTE LEGAL                       | 27,352.00          | 12,423.08          | 0        | 0           | 0           | 0        | 0           | 0                | 12,423.08          |
| 173 | ASISTENTE LEGAL                       | 28,350.00          | 8,362.14           | 0        | 0           | 0           | 0        | 0           | 0                | 8,362.14           |
| 174 | PROCURADOR LEGAL                      | 25,051.00          | 6,452.98           | 0        | 0           | 0           | 0        | 0           | 0                | 6,452.98           |
| 175 | PROCURADOR LEGAL                      | 22,240.00          | 8,897.01           | 0        | 0           | 0           | 0        | 0           | 0                | 8,897.01           |
| 176 | ANALISTA FINANCIERO                   | 25,662.00          | 20,468.83          | 0        | 0           | 0           | 0        | 0           | 0                | 20,468.83          |
| 177 | ADMINISTRADOR DE FONDOS ESPECIALES    | 26,300.00          | 15,110.05          | 0        | 0           | 0           | 0        | 0           | 0                | 15,110.05          |
| 178 | AUXILIAR DE DAFE                      | 8,925.00           | 6,535.68           | 0        | 0           | 0           | 0        | 0           | 4462.50          | 10,998.18          |
| 179 | JEFE DE RESERVA LABORAL               | 27,720.00          | 0.00               | 0        | 0           | 0           | 0        | 0           | 0                | -                  |
| 180 | AUXILIAR DE ADMINISTRACION DE VALORES | 15,814.00          | 10,714.96          | 0        | 0           | 0           | 0        | 0           | 0                | 10,714.96          |
| 181 | AUXILIAR DE ADMINISTRACION DE VALORES | 11,777.00          | 1,265.36           | 0        | 0           | 0           | 0        | 0           | 0                | 1,265.36           |
| 182 | JEFE DEL DEPTO. VETERANOS DE GUERRA   | 17,884.00          | 8,211.84           | 0        | 0           | 0           | 0        | 0           | 0                | 8,211.84           |
| 183 | AUXILIAR DE ADMINISTRACION DE VALORES | 10,461.00          | 6,379.55           | 0        | 0           | 0           | 0        | 0           | 0                | 6,379.55           |
| 184 | AUXILIAR DE ADMINISTRACION DE VALORES | 11,046.00          | 5,773.66           | 0        | 0           | 0           | 0        | 0           | 0                | 5,773.66           |
| 185 | AUXILIAR DE ADMINISTRACION DE VALORES | 9,000.00           | 7,495.00           | 0        | 0           | 0           | 0        | 0           | 0                | 7,495.00           |
| 186 | AUXILIAR DE CONTROL INTERNO           | 8,942.00           | 5,875.74           | 0        | 0           | 0           | 0        | 0           | 0                | 5,875.74           |
| 187 | TELEOPERADORA CALL CENTER             | 9,000.00           | 7,985.06           | 0        | 0           | 0           | 0        | 0           | 0                | 7,985.06           |
| 188 | JEFE CONTROL INTERNO                  | 26,662.00          | 20,953.58          | 0        | 0           | 0           | 0        | 0           | 26662.00         | 47,615.58          |
| 189 | AUXILIAR DE CONTROL INTERNO           | 19,675.00          | 2,952.25           | 0        | 0           | 0           | 0        | 0           | 0                | 2,952.25           |
| 190 | AUXILIAR DE CONTROL INTERNO           | 12,942.00          | 3,491.39           | 0        | 0           | 0           | 0        | 0           | 0                | 3,491.39           |
| 191 | AUXILIAR DE CONTROL INTERNO           | 9,443.00           | 2,017.33           | 0        | 0           | 0           | 0        | 0           | 0                | 2,017.33           |
|     |                                       | <b>3249,203.00</b> | <b>1392,518.53</b> | <b>0</b> | <b>0.00</b> | <b>0.00</b> | <b>0</b> | <b>0.00</b> | <b>89,588.99</b> | <b>1482,606.90</b> |

**PLANILLA DE PERSONAL POR CONTRATO, OCTUBRE 2013 IPM**[illegible]

PLANILLA DE PERSONAL POR CONTRATO TEMPORAL, OCTUBRE 2013 IPM

| No. | PUESTO                    | SUELDO BRUTO    | SUELDO NETO      | DIETAS   | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO | DECIMOTERCER | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL    |
|-----|---------------------------|-----------------|------------------|----------|--------------------------|----------------|--------------|--------------|------------|--------------|------------------|
| 1   | TEMPORAL ARCHIVO PRESTAMO | 7312.04         | 6,745.18         | 0        | 0                        | 0              | 0            | 0            | 0          | 0            | 6,745.18         |
| 2   | TEMPORAL DIGITALIZACION   | 7312.04         | 7,137.04         | 0        | 0                        | 0              | 0            | 0            | 0          | 0            | 7,137.04         |
| 3   | TEMPORAL DIGITALIZACION   | 7312.04         | 7,137.04         | 0        | 0                        | 0              | 0            | 0            | 0          | 0            | 7,137.04         |
| 4   | TEMPORAL DIGITALIZACION   | 7312.04         | 6877.04          | 0        | 0                        | 0              | 0            | 0            | 0          | 0            | 6877.04          |
| 5   | TEMPORAL DIGITALIZACION   | 7312.04         | 6617.04          | 0        | 0                        | 0              | 0            | 0            | 0          | 0            | 6617.04          |
| 6   | TEMPORAL DIGITALIZACION   | 7312.04         | 6877.04          | 0        | 0                        | 0              | 0            | 0            | 0          | 0            | 6877.04          |
|     |                           | <b>43872.24</b> | <b>41,390.38</b> | <b>0</b> | <b>0</b>                 | <b>0</b>       | <b>0</b>     | <b>0</b>     | <b>0</b>   | <b>0</b>     | <b>41,390.38</b> |



Elaborado por



Revisado por



Autorizado por



Gerente General