

PLANILLA DE PERSONAL PERMANENTE, ENERO 2015 IPM

No.	PUESTO	SUELDO BRUTO	SUELDO NETO	VACACIONES	TOTAL MENSUAL
1	GERENTE GENERAL	65,141.00	63,771.00	0.00	63,771.00
2	JEFE DE PROYECTO SIG	40,184.00	27,274.33	0.00	27,274.33
3	OFICIAL DE CUMPLIMIENTO	24,500.00	8,576.46	0.00	8,576.46
4	OFICIAL DE SEGURIDAD INFORMATICA	24,000.00	5,396.37	16,000.00	21,396.37
5	OFICIAL DE INFORMACION PUBLICA	16,000.00	6,639.69	0.00	6,639.69
6	OFICIAL DE ATENCION AL USUARIO FINANCIERO	20,000.00	6,089.34	0.00	6,089.34
7	SECRETARIA GERENCIA	15,000.00	10,057.68	0.00	10,057.68
8	ENCARGADO DE ARCHIVO GENERAL	8,800.00	5,544.08	0.00	5,544.08
9	ASISTENTE SECRETARIA GENERAL	25,784.00	9,606.06	0.00	9,606.06
10	AUXILIAR DE ARCHIVO	11,000.00	1,189.73	7,333.33	8,523.06
11	SECRETARIO GENERAL	52,728.00	28,974.13	0.00	28,974.13
12	TELEOPERADORA CALL CENTER	8,800.00	6,831.27	0.00	6,831.27
13	RELACIONADOR PUBLICO	32,854.00	14,874.49	21,912.67	36,787.16
14	ASISTENTE DE RELACIONES PUBLICAS	24,265.00	8,997.94	0.00	8,997.94
15	AUXILIAR DE SEGURIDAD	11,000.00	4,737.38	0.00	4,737.38
16	SUPERVISOR DE SEGURIDAD	12,881.00	10,352.21	0.00	10,352.21
17	SUB-GERENTE FINANCIERO	44,071.00	43,596.78	0.00	43,596.78
18	SECRETARIA DE SUB-GERENCIA	15,000.00	8,706.13	0.00	8,706.13
19	AUXILIAR DE AUDITORIA	15,000.00	8,502.88	0.00	8,502.88
20	AUDITORA DE SISTEMAS	16,500.00	13,043.01	0.00	13,043.01
21	AUXILIAR DE AUDITORIA	17,820.00	13,887.91	0.00	13,887.91
22	AUXILIAR DE AUDITORIA	17,791.00	8,036.03	0.00	8,036.03
23	AUXILIAR DE AUDITORIA	19,000.00	14,339.95	12,666.67	27,006.62
24	AUDITOR INTERNO	50,000.00	31,691.58	0.00	31,691.58
25	AUXILIAR DE AUDITORIA	16,952.00	2,089.30	0.00	2,089.30
26	AUXILIAR DE AUDITORIA	15,442.00	1,911.76	0.00	1,911.76
27	AUXILIAR DE AUDITORIA	18,000.00	3,666.43	0.00	3,666.43
28	ANALISTA DE RIESGOS	22,197.00	5,570.75	0.00	5,570.75
29	ANALISTA DE RIESGOS	22,155.00	13,732.66	0.00	13,732.66
30	ANALISTA FINANCIERO	23,000.00	1,521.57	19,166.67	20,688.24

32	INGENIERO	23,972.00	13,179.80	0.00	13,179.80
33	ANALISTA FINANCIERO	23,000.00	12,034.58	19,166.67	31,201.25
34	INGENIERO	35,000.00	14,385.37	0.00	14,385.37
35	ARQUITECTO	24,500.00	17,975.44	16,333.33	34,308.77
36	INGENIERO	20,000.00	7,409.53	13,333.33	20,742.86
37	LIQUIDADOR DE EMPRESAS	30,765.00	21,675.28	20,510.00	42,185.28
38	INGENIERO	19,192.00	12,393.86	12,794.67	25,188.53
39	INGENIERO	19,192.00	5,110.37	12,794.67	17,905.04
40	ANALISTA FINANCIERA	20,000.00	14,187.64	0.00	14,187.64
41	ANALISTA FINANCIERO	28,000.00	3,624.66	23,333.33	26,957.99
42	JEFE DE CONTROL Y EVAL. DE INV. FIN	28,128.00	0.00	23,440.00	23,440.00
43	ANALISTA FINANCIERO	20,000.00	3,523.96	0.00	3,523.96
44	ANALISTA DE INVERSIONES	27,073.00	17,929.16	0.00	17,929.16
45	SECRETARIA III	15,792.00	0.00	15,792.00	15,792.00
46	ASISTENTE LEGAL	33,778.00	1,308.14	0.00	1,308.14
47	JEFE DE DEPTO. INGRESOS	33,000.00	4,432.53	0.00	4,432.53
48	ANALISTA DE COSTOS Y PRESUPUESTO	16,500.00	12,537.33	0.00	12,537.33
49	ANALISTA DE COSTO Y PRESUPUESTO	14,428.00	11,614.79	0.00	11,614.79
50	AUXILIAR DE CONTABILIDAD	16,973.00	1,121.63	16,973.00	18,094.63
51	AUXILIAR DE CONTABILIDAD	16,276.00	2,780.70	0.00	2,780.70
52	AUXILIAR DE CONTABILIDAD	20,983.00	8,186.17	0.00	8,186.17
53	AUXILIAR DE CONTABILIDAD	20,000.00	10,868.83	0.00	10,868.83
54	AUXILIAR DE CONTABILIDAD	14,598.00	2,483.43	0.00	2,483.43
55	CONTADOR GENERAL	52,599.00	16,729.41	0.00	16,729.41
56	AUXILIAR DE CAJA II	17,792.00	6,266.55	0.00	6,266.55
57	AUXILIAR DE CAJA I	15,500.00	1,583.96	0.00	1,583.96
58	JEFE SECCION CAJA	24,862.00	2,659.20	0.00	2,659.20
59	AUXILIAR DE CAJA I	15,657.00	0.00	0.00	0.00
60	RECAUDADORES DE FONDOS DE PARQUEOS	11,000.00	6,338.84	0.00	6,338.84
61	RECAUDADORES DE FONDOS DE PARQUEOS	11,000.00	1,954.69	0.00	1,954.69
62	RECAUDADORES DE FONDOS DE PARQUEOS	11,000.00	764.40	0.00	764.40
63	AUXILIAR DE CAJA I	11,000.00	2,543.15	7,333.33	9,876.48
64	SECRETARIA DE DIVISION DE RRHH	14,700.00	2,952.02	9,800.00	12,752.02
65	AUXILIAR DE COMPRAS	10,300.00	7,114.65	0.00	7,114.65

66	JEFE DE COMPRAS Y LICITACIONES	20,500.00	15,321.40	0.00	15,321.40
67	SUB ADMINISTRADORA	28,485.00	5,051.01	0.00	5,051.01
68	ANALISTA DE COMPRAS	19,000.00	9,688.32	0.00	9,688.32
69	SECRETARIA III	13,318.00	2,286.79	8,878.67	11,165.46
70	AUXILIAR DE COMPRAS	11,000.00	4,877.89	7,333.33	12,211.22
71	CONDUCTOR	9,500.00	5,682.14	0.00	5,682.14
72	CONDUCTOR I	13,580.00	3,695.22	0.00	3,695.22
73	CONDUCTOR I	14,230.00	919.92	0.00	919.92
74	CONDUCTOR I	13,524.00	8,071.65	0.00	8,071.65
75	AFANADORA	14,000.00	650.29	0.00	650.29
76	GUARDA ALMACEN	14,500.00	8,739.25	0.00	8,739.25
77	MECANICO I	17,825.00	7,534.09	0.00	7,534.09
78	ESTAFETA	11,000.00	5,055.57	0.00	5,055.57
79	CONDUCTOR I	11,800.00	2,582.74	7,866.67	10,449.41
80	AFANADORA	11,000.00	487.92	0.00	487.92
81	JEFE DEPTO. DE ADMON DE PERSONAL	35,300.00	15,285.80	0.00	15,285.80
82	JEFE DE CAPACITACION	33,000.00	1,746.79	33,000.00	34,746.79
83	AUXILIAR DE ENFERMERIA	13,318.00	0.00	11,098.33	11,098.33
84	MEDICO	49,500.00	3,357.75	0.00	3,357.75
85	ANALISTA DE RECURSOS HUMANOS	15,000.00	12,093.99	0.00	12,093.99
86	SECRETARIA IV	12,000.00	9,970.80	0.00	9,970.80
87	SUB ADMINISTRADORA CENTRO DE DIA	16,500.00	7,651.34	0.00	7,651.34
88	ADMINISTRADOR CENTRO DE DIA	18,000.00	10,792.99	0.00	10,792.99
89	AUXILIAR DE AFILIACION	9,300.00	7,558.46	0.00	7,558.46
90	AUXILIAR DE AFILIACION	9,300.00	4,644.29	0.00	4,644.29
91	SUB-GERENTE BIENESTAR SOCIAL	40,500.00	38,789.65	0.00	38,789.65
92	AUXILIAR DE BIENESTAR SOCIAL III	20,000.00	4,655.42	16,666.67	21,322.09
93	AUXILIAR DE AFILIACION	14,800.00	11,001.20	0.00	11,001.20
94	AUXILIAR DE AFILIACION	14,000.00	3,531.46	0.00	3,531.46
95	JEFE DEL DEPTO. AFILIACION	21,500.00	5,828.71	0.00	5,828.71
96	AUXILIAR DE DIGITALIZACION	10,500.00	3,514.61	0.00	3,514.61
97	ASISTENTE DE AFILIACION	20,000.00	8,279.15	0.00	8,279.15
98	AUXILIAR DE AFILIACION	12,392.00	0.00	8,261.33	8,261.33
99	AUXILIAR DE AFILIACION	11,500.00	2,232.74	0.00	2,232.74

100	AUXILIAR DE AFILIACION	10,000.00	1,891.24	6,666.67	8,557.91
101	AUXILIAR DE AFILIACION	11,078.00	5,443.30	0.00	5,443.30
102	AUXILIAR DE AFILIACION	11,605.00	7,697.88	0.00	7,697.88
103	AUXILIAR DE CREDITO	9,300.00	7,740.87	0.00	7,740.87
104	AUXILIAR DE CREDITO	9,300.00	3,871.03	0.00	3,871.03
105	AUXILIAR DE CREDITO	9,300.00	6,173.27	0.00	6,173.27
106	AUXILIAR DE CREDITO	9,300.00	1,232.75	0.00	1,232.75
107	AUXILIAR DE CREDITO	15,000.00	10,719.48	0.00	10,719.48
108	ANALISTA DE CREDITOS	18,000.00	14,020.04	0.00	14,020.04
109	AUXILIAR DE DIGITALIZACION	13,718.00	769.56	0.00	769.56
110	AUXILIAR DE ARCHIVO	12,119.00	6,848.56	0.00	6,848.56
111	ANALISTA DE CREDITO	15,000.00	8,791.91	0.00	8,791.91
112	AUXILIAR DE PRESTAMOS	17,582.00	5,123.64	0.00	5,123.64
113	AUXILIAR DE PRESTAMOS	14,181.00	0.00	0.00	0.00
114	ENCARGADO DE DIGITALIZACION	19,357.00	5,381.64	0.00	5,381.64
115	AUXILIAR DE PRESTAMOS	11,000.00	4,927.43	0.00	4,927.43
116	ANALISTA DE SISTEMAS	23,276.00	2,470.77	0.00	2,470.77
117	AUXILIAR DE PRESTAMOS	12,702.00	0.00	8,468.00	8,468.00
118	AUXILIAR DE PRESTAMOS	12,558.00	1.58	8,372.00	8,373.58
119	AUXILIAR DE PRESTAMOS	13,000.00	1,344.61	0.00	1,344.61
120	AUXILIAR DE PRESTAMOS	11,087.00	165.48	0.00	165.48
121	AUXILIAR DE PRESTAMOS	12,000.00	6,744.45	0.00	6,744.45
122	AUXILIAR DE PRESTAMOS	11,000.00	2,222.28	0.00	2,222.28
123	ASISTENTE DE PRESTAMOS	19,000.00	8,662.24	12,666.67	21,328.91
124	ANALISTA DE CREDITOS	15,000.00	8,460.68	0.00	8,460.68
125	AUXILIAR DE PRESTAMOS	10,000.00	2,466.62	6,666.67	9,133.29
126	AUXILIAR DE PRESTAMOS	10,500.00	5,276.87	7,000.00	12,276.87
127	AUXILIAR DE PRESTAMOS	10,000.00	1,048.18	0.00	1,048.18
128	AUXILIAR DE PRESTAMOS	10,550.00	5,903.45	0.00	5,903.45
129	GERONTOLOGA	25,736.00	8,702.41	0.00	8,702.41
130	JEFE DE SERVICIOS SOCIALES	29,301.00	5,967.21	0.00	5,967.21
131	PROMOTORA SOCIAL	12,000.00	912.57	8,000.00	8,912.57
132	PROMOTORA SOCIAL	11,500.00	1,405.52	0.00	1,405.52
133	INGENIERO	18,581.00	12,979.56	0.00	12,979.56

134	SECRETARIA	8,800.00	6,863.64	0.00	6,863.64
135	AUXILIAR ADMINISTRATIVO	12,775.00	8,051.97	0.00	8,051.97
136	AUXILIAR DE CAJA	11,807.00	8,675.74	0.00	8,675.74
137	TELEOPERADORA	8,800.00	4,398.20	0.00	4,398.20
138	AUXILIAR DE MANTENIMIENTO	12,067.00	2,796.96	0.00	2,796.96
139	ENCARGADO DE MANTENIMIENTO	12,137.00	9,279.70	0.00	9,279.70
140	CONDUCTOR I	10,416.00	3,933.89	0.00	3,933.89
141	AUXILIAR ADMINISTRATIVO	11,484.00	5,505.58	0.00	5,505.58
142	SECRETARIA	13,124.00	2,205.89	8,749.33	10,955.22
143	AFANADORA	10,547.00	6,683.51	0.00	6,683.51
144	AUXILIAR DE CONTROL INTERNO	13,478.00	2,689.78	8,985.33	11,675.11
145	AUXILIAR DE PRESTAMOS	11,000.00	0.00	7,333.33	7,333.33
146	PROCURADOR LEGAL	18,000.00	12,335.04	0.00	12,335.04
147	ARQUITECTO	17,580.00	10,688.64	0.00	10,688.64
148	AUXILIAR DE MANTENIMIENTO	8,293.00	6,893.78	0.00	6,893.78
149	ENCARGADO DE BOBEDA	16,500.00	3,968.99	0.00	3,968.99
150	AUXILIAR DE MANTENIMIENTO	12,506.00	6,626.88	0.00	6,626.88
151	AUXILIAR DE MANTENIMIENTO	14,230.00	3,903.18	0.00	3,903.18
152	ELECTRICISTA	16,665.00	3,930.38	0.00	3,930.38
153	JEFE DE CONTROL DE BIENES	25,784.00	3,160.48	0.00	3,160.48
154	AUXILIAR DE BIENES RAICES	12,819.00	14,108.24	8,546.00	22,654.24
155	AUXILIAR DE MANTENIMIENTO	13,840.00	512.95	9,226.67	9,739.62
156	AUXILIAR DE BIENES MUEBLES	11,410.00	5,545.01	0.00	5,545.01
157	JEFE DE MANTENIMIENTO	20,000.00	14,839.15	0.00	14,839.15
158	ASISTENTE DE ACTUARIA	16,000.00	7,208.34	0.00	7,208.34
159	ANALISTA DE CONTROL DE CALIDAD	17,500.00	11,383.69	0.00	11,383.69
160	ANALISTA PROGRAMADOR	15,825.00	10,405.84	0.00	10,405.84
161	AUXILIAR DE MANTO. EQUIPO DE COMPUTO	10,023.00	8,362.87	0.00	8,362.87
162	ANALISTA DE SISTEMAS	23,000.00	1,312.61	0.00	1,312.61
163	AUXILIAR MANTO. EQUIPO DE COMPUTO	11,500.00	7,955.56	0.00	7,955.56
164	SUPERVISOR DE SISTEMAS	21,500.00	12,398.82	0.00	12,398.82
165	ANALISTA PROGRAMADOR	36,227.00	24,613.35	0.00	24,613.35
166	PROGRAMADOR Y DISEÑADOR	22,268.00	14,388.92	0.00	14,388.92
167	ENCARGADO DE UNIDAD DE TEC. DE LA INFO.	39,500.00	16,272.88	0.00	16,272.88

168	ANALISTA PROGRAMADOR	18,500.00	8,451.95	0.00	8,451.95
169	ANALISTA DE ORGANIZACION Y METODOS	19,456.00	12,356.03	0.00	12,356.03
170	ANALISTA DE ORGANIZACION Y METODOS	19,467.00	14,428.60	0.00	14,428.60
171	JEFE DEPTO. ORGANIZACION Y METODOS	40,000.00	5,008.54	0.00	5,008.54
172	ASIST. DE PLANIFICACION.	20,000.00	9,943.78	0.00	9,943.78
173	JEFE UNIDAD TECNICA DE PLANIFICACION	46,880.00	6,486.74	39,066.67	45,553.41
174	PROCURADOR LEGAL	21,000.00	13,652.49	0.00	13,652.49
175	PROCURADOR LEGAL	15,825.00	12,282.88	0.00	12,282.88
176	JEFE ASESORIA LEGAL	50,000.00	6,316.89	0.00	6,316.89
177	SECRETARIA III	14,428.00	194.39	0.00	194.39
178	ASISTENTE LEGAL	31,500.00	9,394.96	0.00	9,394.96
179	ASISTENTE LEGAL	30,000.00	5,778.23	0.00	5,778.23
180	PROCURADOR LEGAL	26,429.00	4,569.27	0.00	4,569.27
181	PROCURADOR LEGAL	23,463.00	7,755.01	0.00	7,755.01
182	ANALISTA FINANCIERO	27,073.00	23,864.46	0.00	23,864.46
183	ADMINISTRADOR DE FONDOS ESPECIALES	27,747.00	12,842.78	0.00	12,842.78
184	TELEOPERADORA CALL CENTER	9,300.00	7,454.36	0.00	7,454.36
185	AUXILIAR DE DAFE	9,416.00	7,291.11	0.00	7,291.11
186	AUXILIAR DE ADMINISTRACION DE VALORES	17,480.00	0.00	0.00	0.00
187	JEFE DEL DEPTO. VETERANOS DE GUERRA	20,000.00	0.00	0.00	0.00
188	JEFE DE ADMINISTRACION DE VALORES	18,000.00	11,411.96	0.00	11,411.96
189	AUXILIAR DE ADMINISTRACION DE VALORES	12,000.00	5,801.78	0.00	5,801.78
190	AUXILIAR DE ADMINISTRACION DE VALORES	10,000.00	5,530.64	0.00	5,530.64
191	AUXILIAR DE CONTROL INTERNO	10,750.00	6,569.07	0.00	6,569.07
192	AUXILIAR CONTROL INTERNO	10,750.00	6,842.96	0.00	6,842.96
193	JEFE CONTROL INTERNO	32,000.00	20,262.11	0.00	20,262.11
194	AUXILIAR DE CONTROL INTERNO	16,684.00	8,207.63	0.00	8,207.63
195	AUXILIAR DE CONTROL INTERNO	20,757.00	3,299.88	0.00	3,299.88
196	AUXILIAR DE CONTROL INTERNO	14,000.00	1,946.48	0.00	1,946.48
197	AUXILIAR DE CONTROL INTERNO	9,962.00	889.89	0.00	889.89
198	AUXILIAR DE CONTROL INTERNO	11,421.00	303.06	7,614.00	7,917.06
199	AUXILIAR DE CONTROL INTERNO	10,750.00	1,372.26	0.00	1,372.26
	TOTAL	3722,671.00	1550,434.97	509150.01	2059,584.98

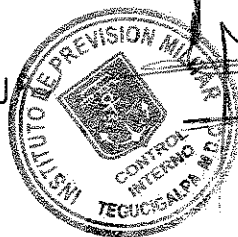
PLANILLA DE PERSONAL POR CONTRATO, ENERO 2015

No.	PUESTO	SUELDO BRUTO	SUELDO NETO	VACACIONES	TOTAL
1	TECNICO TELEFONISTA	9443.00	8,748.00	9443.00	18,191.00
2	TECNICO TELEFONISTA	9,962.00	6,350.80	0.00	6,350.80
3	ASESOR LEGAL	11,606.00	9,979.38	0.00	9,979.38
4	ENLACE HOSPITAL MILITAR-IPM	16,408.00	10,228.99	0.00	10,228.99
5	COORDINADOR DE CAPACITACION	20,000.00	18,965.29	0.00	18,965.29
6	AUXILIAR DE MANTENIMIENTO	9,998.00	8,554.39	0.00	8,554.39
7	SECRETARIA	8,490.00	7,607.46	0.00	7,607.46
8	PROCURADOR LEGAL	17,936.00	16,512.87	8,967.50	25,480.37
9	TELEOPERADORA	8,490.00	6,949.61	0.00	6,949.61
10	TELEOPERADORA	8,490.00	7,606.92	0.00	7,606.92
11	TELEOPERADORA	8,490.00	7,728.24	0.00	7,728.24
12	INGENIERO	15,825.00	13,750.60	0.00	13,750.60
13	AUXILIAR DE MANTENIMIENTO	8,490.00	6,775.55	0.00	6,775.55
14	AUXILIAR DE AFILIACION	8,490.00	7,849.13	0.00	7,849.13
15	ENLACE IPM ISLAS DE LA BAHIA	8,490.00	8,315.00	0.00	8,315.00
16	COORDINADORA DE ACTIVIDADES FISICAS	12,000.00	9,018.76	0.00	9,018.76
17	AUXILIAR DE ANTENCION AL CLIENTE CENTRO DE DIA	8,490.00	4,659.08	0.00	4,659.08
18	AUXILIAR DE AFILIACION	8,490.00	5,146.92	0.00	5,146.92
19	AUXILIAR DE RESERVA LABORAL	8,968.00	8,281.96	0.00	8,281.96
20	ANALISTA DE CREDITOS	12,660.00	11,037.19	0.00	11,037.19
21	AUXILIAR DE ARCHIVO	8,490.00	7,671.49	0.00	7,671.49
22	ASISTENTE DE RELACIONES PUBLICAS	12,660.00	11,490.46	0.00	11,490.46
23	AUXILIAR DE AFILIACION	8,490.00	7,593.80	0.00	7,593.80
24	SUPERVISOR DE ARCHIVO	12,666.00	10,082.11	0.00	10,082.11
25	AUXILIAR DE CREDITOS	8,968.00	8,410.06	0.00	8,410.06
26	AUXILIAR DE ARCHIVO	8,490.00	8,003.05	0.00	8,003.05
27	TELEOPERADORA	8,490.00	8,125.06	0.00	8,125.06
28	AUXILIAR DE CREDITOS	8,500.00	8,125.66	0.00	8,125.66
29	AUXILIAR DE CONTROL INTERNO	8,500.00	8,160.61	0.00	8,160.61
30	CONDUCTOR	8,490.00	3,053.72	0.00	3,053.72
31	ANALISTA DE CONTABILIDAD	10,000.00	9,513.33	0.00	9,513.33
32	AUXILIAR DE COBROS	8,500.00	7,599.14	0.00	7,599.14

33	AUXILIAR ATENCION CLIENTE CENTRO DE DIA	8,490.00	6,830.03	4,146.50	10,976.53
34	TELEOPERADORA	8,490.00	8,060.87	0.00	8,060.87
	TOTAL	350,440.00	296,785.53	22,557.00	319,342.53



Elaborado por



Revisado por



Autorizado por



Aprobado por