



Comisión Nacional de los
Derechos Humanos (CONADEH)

REMUNERACION MENSUAL ABRIL 2020 PERSONAL ACUERDO

N°	PUESTO	SUELDO BRUTO	VACACIONES	ZONAJE	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMO TERCER MES	HORAS EXTRAS	DEDUCCIONES	SUELDO NETO	TOTAL MENSUAL
DIRECCION SUPERIOR													
1	TITULAR DEL COMISIONADO NACIONAL*	114,108.44	-	-	-	-	-	-	-	-	17,705.93	115,420.59	115,420.59
2	ASISTENTE DEL COMISIONADO	19,000.00	-	-	-	-	-	-	-	-	2,248.65	16,751.35	16,751.35
3	CONDUCTOR DEL COMISIONADO	15,400.00	-	-	-	-	-	-	-	-	11,356.46	4,043.54	4,043.54
4	DELEGADO ADJUNTO I	61,100.00	-	-	-	-	-	-	-	-	24,103.70	36,996.30	36,996.30
5	SECRETARIA DIRECCION SUPERIOR	15,100.00	-	-	-	-	-	-	-	-	3,140.24	11,959.76	11,959.76
6	DELEGADO ADJUNTO II	54,900.00	-	-	-	-	-	-	-	-	35,664.04	19,235.96	19,235.96
7	SECRETARIA GENERAL	42,900.00	45,760.00	-	-	-	-	-	-	-	50,762.73	37,897.27	37,897.27
8	SECRETARIA	15,317.37	-	-	-	-	-	-	-	-	4,596.55	10,720.82	10,720.82
9	ASESOR LEGAL	31,000.00	15,500.00	-	-	-	-	-	-	-	15,774.10	30,725.90	30,725.90
10	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	36,100.00	-	-	-	-	-	-	-	-	25,003.99	11,096.01	11,096.01
11	OFICIAL DE PLANIFICACION	24,100.00	-	-	-	-	-	-	-	-	3,827.12	20,272.88	20,272.88
12	OFICIAL DE INFORMACION PUBLICA, VEEDORIA SOCIAL Y ASUNTOS ESPECIFICOS	43,400.00	-	-	-	-	-	-	-	-	7,388.26	36,011.74	36,011.74
13	JEFE COOPERACION EXTERNA	31,000.00	-	-	-	-	-	-	-	-	4,839.23	26,160.77	26,160.77
14	ASISTENTE DEFENSORIA	15,125.50	-	-	-	-	-	-	-	-	11,966.81	3,158.69	3,158.69
AUDITORIA INTERNA													
15	ASISTENTE DE AUDITORIA	15,125.50	-	-	-	-	-	-	-	-	6,655.74	8,469.76	8,469.76
16	SECRETARIA	12,389.28	-	-	-	-	-	-	-	-	2,496.55	9,892.73	9,892.73
GERENCIA DE TALENTO HUMANO													
17	GERENTE DE TALENTO HUMANO	37,100.00	-	-	-	-	-	-	-	-	12,435.81	24,664.19	24,664.19
18	ASISTENTE DE TALENTO HUMANO	14,025.50	-	-	-	-	-	-	-	-	1,998.97	12,026.53	12,026.53
19	AUXILIAR DE TALENTO HUMANO	11,811.04	-	-	-	-	-	-	-	-	2,336.55	9,474.49	9,474.49
GERENCIA DE ADMINISTRACION Y FINANZAS													
18	GERENTE DE ADMINISTRACION Y FINANZAS	42,718.53	-	-	-	-	-	-	-	-	35,722.30	6,996.23	6,996.23
19	ASISTENTE ADMINISTRATIVO	15,317.39	-	-	-	-	-	-	-	-	4,511.15	10,806.24	10,806.24
20	PREINVENTORA	18,442.50	-	-	-	-	-	-	-	-	15,853.03	2,589.47	2,589.47
21	ENCARGADO DE BIENES NACIONALES	13,100.00	-	-	-	-	-	-	-	-	4,158.91	8,941.09	8,941.09
22	OFICIAL DE SERVICIOS GENERALES Y SUM.	14,911.50	15,905.60	-	-	-	-	-	-	-	5,538.58	25,278.52	25,278.52
23	SECRETARIA (PLAZA VACANTE)	-	-	-	-	-	-	-	-	-	-	-	-
24	CONDUCTOR	13,202.50	14,082.67	-	-	-	-	-	-	-	17,156.72	10,128.45	10,128.45
25	CONDUCTOR	13,344.91	-	-	-	-	-	-	-	-	11,764.09	1,580.82	1,580.82
26	CONDUCTOR	12,138.35	-	-	-	-	-	-	-	-	5,742.50	6,395.85	6,395.85
27	ENCARGADO DE FOTOCOPIADORA	12,967.51	-	-	-	-	-	-	-	-	9,966.55	3,000.96	3,000.96
28	RECEPCIONISTA	12,389.28	-	-	-	-	-	-	-	-	11,786.51	602.77	602.77
29	ENCARGADA DE PLANTA TELEFONICA	12,389.28	13,215.23	-	-	-	-	-	-	-	11,343.18	14,261.33	14,261.33
30	CONSERJE	12,389.28	-	-	-	-	-	-	-	-	9,337.70	3,051.58	3,051.58

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31	ENCARGADO DE MANTENIMIENTO	11,811.04											3,549.43	8,261.61	8,261.61
CONTABILIDAD															
32	CONTADOR GENERAL	33,163.06	-	-											
33	AUXILIAR CONTABLE	13,344.91		-									18,862.83	14,300.23	14,300.23
INFO-TECNOLOGIA															
34	JEFE DE INFO-TECNOLOGIA	32,900.00		-											
35	ASISTENTE DE INFO-TECNOLOGIA	17,529.15	-	-									9,607.85	23,292.15	23,292.15
36	SOPORTE TECNICO	12,000.00											11,297.52	6,231.63	6,231.63
UNIDAD DE COMUNICACIÓN SOCIAL															
37	COMUNICADOR SOCIAL	31,800.00	-	-											
38	ENCARGADO DE REDES SOCIALES	12,138.35											4,356.61	27,443.39	27,443.39
UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION															
39	COORDINADORA UNIDAD CULTURA D...	27,000.00													
40	ENCARGADA DE CENTRO DE DOCUMENTACION	15,481.17		-									6,668.02	20,331.98	20,331.98
DEFENSORIA DE LA MUJER															
41	COORDINADORA	30,123.61	-	-											
DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA															
42	COORDINADORA	30,123.61	-	-											
DEFENSORIA DE LA NIÑEZ Y FAMILIA															
43	COORDINADOR	29,100.00		-											
DEFENSORIA DE LAS PERSONAS MIGRANTES															
44	COORDINADOR	31,123.61		-											
DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD															
45	COORDINADORA	31,123.61		-											
DEFENSORIA MEDIO AMBIENTE Y PUEBLOS INDIGENAS															
46	COORDINADORA	27,000.00	-	-											
DEFENSORIA DE PROTECCION AL OBLIGADO TRIBUTARIO															
47	COORDINADORA	27,000.00	-												
	ANALISTA	18,000.00													
48	INVESTIGADORA DE QUEJAS	17,096.14											16,452.24	10,547.76	10,547.76
49	INVESTIGADOR DE QUEJAS	17,096.14											1,674.52	16,325.48	16,325.48
50	INVESTIGADORA DE QUEJAS	17,096.14											1,902.21	15,193.93	15,193.93
51	INVESTIGADORA DE QUEJAS	17,096.14											1,602.21	15,493.93	15,493.93
52	INVESTIGADOR DE QUEJAS	17,096.14											1,602.21	15,493.93	15,493.93
													1,894.09	15,202.05	15,202.05
OFICINA REGIONAL CENTRO ORIENTE															
49	DELEGADA REGIONAL CENTRO ORIENTE	27,423.61	-												
50	INVESTIGADORA DE QUEJAS	19,996.14											7,719.65	19,703.96	19,703.96
51	INVESTIGADORA DE QUEJAS	19,996.14											5,014.36	14,981.78	14,981.78
52	INVESTIGADORA DE QUEJAS	19,996.14											9,211.09	10,785.05	10,785.05
53	INVESTIGADORA DE QUEJAS	18,196.14											13,112.07	6,884.07	6,884.07
54	INVESTIGADOR DE QUEJAS	19,996.14											5,629.83	12,566.31	12,566.31
55	INVESTIGADOR DE QUEJAS	18,196.14	-										16,375.54	3,620.60	3,620.60
56	INVESTIGADOR DE QUEJAS	17,096.14											9,710.09	8,486.05	8,486.05
57	INVESTIGADOR DE QUEJAS	15,999.05	-	-									1,894.09	15,202.05	15,202.05
58	RECEPTORA DE QUEJAS	14,199.05											14,007.99	1,991.06	1,991.06
59	RECEPTORA DE QUEJAS	15,999.05											2,805.15	11,393.90	11,393.90
60	RECEPTOR DE QUEJAS	14,057.00											12,282.85	3,716.20	3,716.20
61	PFOMOTOR EDUCADOR	14,899.05	-										3,784.69	10,272.31	10,272.31
62	SECRETARIA ADMINISTRADORA	13,343.95											4,381.55	10,517.50	10,517.50
63	SECRETARIA AUXILIAR	12,138.35	-	-									11,621.57	1,722.38	1,722.38
64	CONDUCTOR	12,138.35		-									4,803.68	7,334.67	7,334.67

OFICINA DEPARTAMENTAL DE OLAJINCHO												
65	DELEGADO DEPARTAMENTAL	23,621.30		-								
66	INVESTIGADORA DE QUEJAS	19,996.14		-						20,272.78	3,348.52	3,348.52
67	INVESTIGADORA DE QUEJAS	19,996.14		-						9,841.15	10,154.99	10,154.99
68	PFOMOTOR EDUCADOR	13,734.50	14,650.13	-						7,222.60	12,773.54	12,773.54
69	SECRETARIA ADMINISTRADORA	12,389.28		-						14,548.46	13,836.18	13,836.18
70	CONDUCTOR	12,389.28		-						6,672.96	5,716.32	5,716.32
										3,747.20	8,642.08	8,642.08
OFICINA DEPARTAMENTAL DE EL PARAISO												
69	DELEGADO DEPARTAMENTAL (PLAZA VACANTE)	-		-								
70	INVESTIGADORA DE QUEJAS	19,996.14		-								
71	INVESTIGADORA DE QUEJAS	19,996.14		-						6,250.56	13,745.58	13,745.58
72	SECRETARIA ADMINISTRADORA	11,811.04		-						7,303.35	12,692.79	12,692.79
73	PFOMOTOR EDUCADOR	11,811.04	5,905.50	-						1,179.40	10,631.64	10,631.64
74	CONDUCTOR	12,389.28		-						2,582.85	15,133.71	15,133.71
										6,244.92	6,144.36	6,144.36
OFICINA REGIONAL DEL NORTE												
75	INVESTIGADORA DE QUEJAS	19,996.14										
76	INVESTIGADORA DE QUEJAS	19,996.14								8,141.81	11,854.33	11,854.33
77	INVESTIGADORA DE QUEJAS	18,196.14								4,842.27	15,153.87	15,153.87
78	INVESTIGADORA DE QUEJAS	17,096.14								3,190.21	15,005.93	15,005.93
80	INVESTIGADOR DE QUEJAS	19,996.14								2,102.21	14,993.93	14,993.93
81	PFOMOTOR EDUCADOR	14,057.00		-						12,788.22	7,207.92	7,207.92
82	SECRETARIA ADMINISTRADORA	13,985.79		-						3,909.09	10,147.91	10,147.91
83	SECRETARIA AUXILIAR	11,811.04		-						3,744.30	10,241.49	10,241.49
84	CONDUCTOR (PLAZA VACANTE)			-						1,679.40	10,131.64	10,131.64
												-
SUB-OFCINA DE EL PROGRESO												
85	INVESTIGADORA DE QUEJAS	18,196.14		-								
86	SECRETARIA ADMINISTRADORA	12,138.35		-						2,225.21	15,970.93	15,970.93
										4,642.93	7,495.42	7,495.42
OFICINA DEPARTAMENTAL DE SANTA BARBARA												
87	DELEGADO DEPARTAMENTAL	22,521.30	11,260.65	-								
88	INVESTIGADORA DE QUEJAS	19,996.14		-						11,579.29	22,202.66	22,202.66
89	PFOMOTOR EDUCADOR	12,138.35		-						8,525.49	11,470.65	11,470.65
90	SECRETARIA ADMINISTRADORA	12,632.83		-						5,775.47	6,362.88	6,362.88
91	CONDUCTOR	12,389.28		-						10,291.28	2,341.55	2,341.55
										8,328.29	4,060.99	4,060.99
OFICINA DEPARTAMENTAL DE YORO												
92	DELEGADO DEPARTAMENTAL	23,621.30		-								
93	INVESTIGADORA DE QUEJAS	21,446.20		-						12,410.30	11,211.00	11,211.00
94	PFOMOTOR EDUCADOR	13,734.50		-						13,614.00	7,832.20	7,832.20
95	SECRETARIA ADMINISTRADORA	12,389.28		-						7,401.13	6,333.37	6,333.37
96	CONDUCTOR	12,389.28		-						7,709.59	4,679.69	4,679.69
										5,807.55	6,581.73	6,581.73
OFICINA REGIONAL DEL LITORAL ATLANTICO												
97	DELEGADO REGIONAL	34,831.47		-								
98	INVESTIGADORA DE QUEJAS	20,796.50		-						6,682.15	28,149.32	28,149.32
99	INVESTIGADORA DE QUEJAS	19,996.14		-						9,004.22	11,792.28	11,792.28
100	INVESTIGADORA DE QUEJAS	19,996.14		-						17,145.22	2,850.92	2,850.92
101	PFOMOTOR EDUCADOR	11,811.04		-						3,241.81	16,754.33	16,754.33
102	AUXILIAR ADMINISTRATIVO	12,762.30		-						1,679.40	10,131.64	10,131.64
103	SECRETARIA	12,389.28		-						8,816.34	3,945.96	3,945.96
104	CONDUCTOR	11,811.04		-						6,780.74	5,608.54	5,608.54
										3,179.40	8,631.64	8,631.64

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OFICINA DEPARTAMENTAL DE TOCÓA, COLÓN												
105	DELEGADA DEPARTAMENTAL	23,621.30	-	-	-	-	-	-	-	10,430.12	13,191.18	13,191.18
106	INVESTIGADORA DE QUEJAS	17,096.14	8,548.07	-	-	-	-	-	-	3,685.26	21,958.95	21,958.95
107	PFOMOTOR EDUCADOR	13,734.50	-	-	-	-	-	-	-	8,651.85	5,082.65	5,082.65
108	SECRETARIA ADMINISTRADORA	12,389.28	-	-	-	-	-	-	-	4,905.32	7,483.96	7,483.96
109	CONDUCTOR	11,811.04	-	-	-	-	-	-	-	3,334.27	8,476.77	8,476.77
OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA												
110	DELEGADA DEPARTAMENTAL	22,100.00	-	4,420.00	-	-	-	-	-	7,965.79	18,554.21	18,554.21
111	INVESTIGADORA DE QUEJAS	19,996.14	-	4,999.04	-	-	-	-	-	20,385.50	4,609.68	4,609.68
112	PFOMOTORA EDUCADORA	12,138.35	-	2,427.67	-	-	-	-	-	7,271.63	7,294.39	7,294.39
113	SECRETARIA ADMINISTRADORA	12,389.28	-	2,477.86	-	-	-	-	-	10,634.28	4,232.86	4,232.86
OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN												
114	DELEGADO DEPARTAMENTAL	23,621.30	-	5,905.33	-	-	-	-	-	7,835.12	21,691.50	21,691.50
115	INVESTIGADORA DE QUEJAS	17,096.14	8,548.07	3,419.23	-	-	-	-	-	3,602.21	25,461.23	25,461.23
116	PFOMOTORA EDUCADORA	11,811.04	-	2,362.21	-	-	-	-	-	3,179.40	10,993.85	10,993.85
117	SECRETARIA ADMINISTRADORA	14,055.50	-	2,811.10	-	-	-	-	-	2,558.96	14,307.64	14,307.64
OFICINA REGIONAL CENTRO OCCIDENTE COMAYAGUA												
118	DELEGADA REGIONAL	27,423.61	-	-	-	-	-	-	-	14,784.88	12,638.73	12,638.73
119	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	-	-	-	2,102.21	14,993.93	14,993.93
120	INVESTIGADORA DE QUEJAS	18,196.14	-	-	-	-	-	-	-	1,690.21	16,505.93	16,505.93
121	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	-	-	-	2,102.21	14,993.93	14,993.93
122	PFOMOTOR EDUCADOR	12,138.35	-	-	-	-	-	-	-	1,705.58	10,432.77	10,432.77
123	SECRETARIA ADMINISTRADORA	11,811.04	-	-	-	-	-	-	-	1,979.40	9,831.64	9,831.64
124	CONDUCTOR	11,811.04	-	-	-	-	-	-	-	1,679.40	10,131.64	10,131.64
OFICINA DEPARTAMENTAL DE LA PAZ												
126	DELEGADA DEPARTAMENTAL	23,621.30	-	-	-	-	-	-	-	10,566.65	13,054.65	13,054.65
127	INVESTIGADOR DE QUEJAS	18,196.14	-	-	-	-	-	-	-	8,617.46	9,578.68	9,578.68
128	PFOMOTOR EDUCADOR	11,811.04	-	-	-	-	-	-	-	1,179.40	10,631.64	10,631.64
129	SECRETARIA ADMINISTRADORA	12,138.35	-	-	-	-	-	-	-	2,503.10	9,635.25	9,635.25
130	CONDUCTOR	12,138.35	-	-	-	-	-	-	-	5,649.95	6,488.40	6,488.40
OFICINA DEPARTAMENTAL DE INTIUECA												
131	DELEGADO DEPARTAMENTAL	23,621.30	-	-	-	-	-	-	-	2,835.12	20,786.18	20,786.18
132	INVESTIGADORA DE QUEJAS	19,996.14	-	-	-	-	-	-	-	4,611.24	15,384.90	15,384.90
133	SECRETARIA ADMINISTRADORA	11,811.04	-	-	-	-	-	-	-	2,953.12	8,857.92	8,857.92
134	PFOMOTOR EDUCADOR	11,811.04	-	-	-	-	-	-	-	1,179.40	10,631.64	10,631.64
135	CONDUCTOR	12,389.28	-	-	-	-	-	-	-	11,144.70	1,244.58	1,244.58
OFICINA REGIONAL DEL SUR												
136	DELEGADA REGIONAL	27,423.61	-	-	-	-	-	-	-	4,218.25	23,205.36	23,205.36
137	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	-	-	-	2,102.21	14,993.93	14,993.93
138	INVESTIGADOR DE QUEJAS	19,996.14	-	-	-	-	-	-	-	9,415.37	10,580.77	10,580.77
139	PFOMOTOR EDUCADOR	13,734.50	-	-	-	-	-	-	-	12,721.83	1,012.67	1,012.67
140	SECRETARIA ADMINISTRADORA	13,202.50	-	-	-	-	-	-	-	2,796.34	10,406.16	10,406.16
141	CONDUCTOR	12,389.28	-	-	-	-	-	-	-	9,753.66	2,635.62	2,635.62
OFICINA DEPARTAMENTAL DE VALLE												
143	DELEGADA DEPARTAMENTAL	23,621.30	-	-	-	-	-	-	-	19,456.66	4,164.64	4,164.64
144	INVESTIGADORA DE QUEJAS	18,196.14	-	-	-	-	-	-	-	2,890.21	15,305.93	15,305.93
145	PFOMOTOR EDUCADOR	13,734.50	-	-	-	-	-	-	-	5,650.28	8,084.22	8,084.22
146	SECRETARIA ADMINISTRADORA	12,389.28	13,215.23	-	-	-	-	-	-	2,225.66	23,378.85	23,378.85
147	CONDUCTOR	12,138.35	-	-	-	-	-	-	-	2,405.58	9,732.77	9,732.77

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OFICINA REGIONAL DE OCCIDENTE, COPAN													
148	INVESTIGADORA DE QUEJAS	19,996.14		-							10,757.22	9,238.92	9,238.92
149	INVESTIGADORA DE QUEJAS	17,096.14									2,091.50	15,004.64	15,004.64
150	INVESTIGADOR DE QUEJAS	19,996.14											
151	PFOMOTOR EDUCADOR	17,118.96	18,260.22	-							8,598.10	11,398.04	11,398.04
152	AUXILIAR ADMINISTRATIVO	13,344.91		-							3,617.61	31,761.57	31,761.57
153	SECRETARIA	15,317.39	16,338.55	-							2,242.20	11,102.71	11,102.71
154	CONSERJE /ASEADORA	12,389.28		-							14,807.55	16,848.39	16,848.39
155	CONDUCTOR	12,389.28		-							3,971.55	8,417.73	8,417.73
				-							6,648.88	5,740.40	5,740.40
OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA													
156	DELEGADO DEPARTAMENTAL	23,621.30		-									
157	INVESTIGADORA DE QUEJAS	17,096.14		-							4,634.45	18,986.85	18,986.85
158	PFOMOTOR EDUCADOR	12,934.50		-							1,602.21	15,493.93	15,493.93
159	SECRETARIA ADMINISTRADORA	12,389.28		-							5,924.83	7,009.67	7,009.67
160	CONDUCTOR	12,389.28		-							12,209.18	180.10	180.10
											4,357.66	8,031.62	8,031.62
OFICINA DEPARTAMENTAL DE OCOTEPEQUE													
161	DELEGADO DEPARTAMENTAL	31,494.64	33,594.28	-									
162	INVESTIGADOR DE QUEJAS	26,231.42		-							12,797.53	52,291.39	52,291.39
163	PFOMOTOR EDUCADOR	13,734.50		-							4,406.30	21,825.12	21,825.12
164	SECRETARIA ADMINISTRADORA	12,389.28		-							2,533.28	11,201.22	11,201.22
165	CONDUCTOR	12,389.28		-							2,925.66	9,463.62	9,463.62
											2,225.66	10,163.62	10,163.62
	TOTALES	3,214,684.64	234,784.20	28,822.44									
											1,300,983.59	2,196,325.77	2,196,325.77

Nota:

* salarios proporcionales

