





República de Honduras  
Impreso por: NGALEAS

## PLANILLA DE PERSONAL



03/09/2015 13:37:51  
Gestión: 2011  
R\_PLA\_PERSONAL  
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|                                    |   |  |                     |
|------------------------------------|---|--|---------------------|
| <b>Institucion:</b> 0150           | Secretaría de Energía, Recursos Naturales, Ambiente y Minas | <b>Tipo Planilla:</b> 10 JORNALES  | <b>Mes:</b> FEBRERO |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL  | <b>Fecha Proceso:</b> 18/02/11   |                     |
| <b>Nro Documento:</b> 0008         | 0000  | <b>Descripción:</b> Se elabora planilla mensual del mes de Febrero para los empleados que laboran bajo la modalidad de Jornal en la Inst. 150 (SERNA). |                     |

| Codigo     | Documento Respaldo | Identidad                   | Salario/Honorario              | Estipendio | Antigüedad         | Salario Integral | Deducciones | Retenciones | Salario Neto    |                 |
|------------|--------------------|-----------------------------|--------------------------------|------------|--------------------|------------------|-------------|-------------|-----------------|-----------------|
|            |                    | MARIA CORINA FUNES GONZALEZ | 5,670.00                       | 0.00       | 0.00               | 5,670.00         | 891.53      | 0.00        | <b>4,778.47</b> |                 |
|            |                    |                             | <u>Deducciones</u>             |            | <u>Retenciones</u> |                  |             |             |                 |                 |
|            |                    |                             | 1100                           | 168.00     |                    |                  |             |             |                 |                 |
|            |                    |                             | 6190                           | 600.00     |                    |                  |             |             |                 |                 |
|            |                    |                             | 8110                           | 123.53     |                    |                  |             |             |                 |                 |
| 1012645993 | REI - 0562/2011    | 0602195800164               | ADRIANA ESTRADA                | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 1,189.53    | 0.00            | <b>4,480.47</b> |
|            |                    |                             | <u>Deducciones</u>             |            | <u>Retenciones</u> |                  |             |             |                 |                 |
|            |                    |                             | 1100                           | 168.00     |                    |                  |             |             |                 |                 |
|            |                    |                             | 5210                           | 898.00     |                    |                  |             |             |                 |                 |
|            |                    |                             | 8110                           | 123.53     |                    |                  |             |             |                 |                 |
| 1362141914 | REI - 0562/2011    | 0801198142179               | GEFFRY ROBERTO TREJO SAUCEDA   | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 291.53      | 0.00            | <b>5,378.47</b> |
|            |                    |                             | <u>Deducciones</u>             |            | <u>Retenciones</u> |                  |             |             |                 |                 |
|            |                    |                             | 1100                           | 168.00     |                    |                  |             |             |                 |                 |
|            |                    |                             | 8110                           | 123.53     |                    |                  |             |             |                 |                 |
| 1971713428 | REI - 0562/2011    | 0611197300695               | BELINDA LIZETH OLIVA PORTILLO  | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 291.53      | 0.00            | <b>5,378.47</b> |
|            |                    |                             | <u>Deducciones</u>             |            | <u>Retenciones</u> |                  |             |             |                 |                 |
|            |                    |                             | 1100                           | 168.00     |                    |                  |             |             |                 |                 |
|            |                    |                             | 8110                           | 123.53     |                    |                  |             |             |                 |                 |
| 1290689294 | REI - 0562/2011    | 0801196208815               | JOAQUIN EDEN IZAGUIRRE BONILLA | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 291.53      | 0.00            | <b>5,378.47</b> |
|            |                    |                             | <u>Deducciones</u>             |            | <u>Retenciones</u> |                  |             |             |                 |                 |
|            |                    |                             | 1100                           | 168.00     |                    |                  |             |             |                 |                 |
|            |                    |                             | 8110                           | 123.53     |                    |                  |             |             |                 |                 |
| 1168905308 | REI - 0562/2011    | 0801197905314               | YINA MARICELA GIRON FIALLOS    | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 1,041.53    | 0.00            | <b>4,628.47</b> |
|            |                    |                             | <u>Deducciones</u>             |            | <u>Retenciones</u> |                  |             |             |                 |                 |



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|                                    |   |  |                     |
|------------------------------------|---|--|---------------------|
| <b>Institucion:</b> 0150           | Secretaría de Energía, Recursos Naturales, Ambiente y Minas | <b>Tipo Planilla:</b> 10 JORNALES  | <b>Mes:</b> FEBRERO |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL  | <b>Fecha Proceso:</b> 18/02/11   |                     |
| <b>Nro Documento:</b> 0008         | 0000  | <b>Descripción:</b> Se elabora planilla mensual del mes de Febrero para los empleados que laboran bajo la modalidad de Jornal en la Inst. 150 (SERNA). |                     |

| Codigo     | Documento Respaldo | Identidad     | Salario/Honorario                  | Estipendio | Antigüedad         | Salario Integral | Deducciones | Retenciones | Salario Neto |                 |
|------------|--------------------|---------------|------------------------------------|------------|--------------------|------------------|-------------|-------------|--------------|-----------------|
|            |                    |               | <u>Deducciones</u>                 |            |                    |                  |             |             |              |                 |
|            |                    |               | 1100                               | 168.00     |                    |                  |             |             |              |                 |
|            |                    |               | 5210                               | 750.00     |                    |                  |             |             |              |                 |
|            |                    |               | 8110                               | 123.53     |                    |                  |             |             |              |                 |
| 1006806220 | REI - 0562/2011    | 0808195000147 | ERASMO HERRERA                     | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |
|            |                    |               | <u>Deducciones</u>                 |            | <u>Retenciones</u> |                  |             |             |              |                 |
|            |                    |               | 1100                               | 168.00     |                    |                  |             |             |              |                 |
|            |                    |               | 8110                               | 123.53     |                    |                  |             |             |              |                 |
| 1642872906 | REI - 0562/2011    | 0818198200076 | MARLIN YOJANA SIERRA ANDINO        | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |
|            |                    |               | <u>Deducciones</u>                 |            | <u>Retenciones</u> |                  |             |             |              |                 |
|            |                    |               | 1100                               | 168.00     |                    |                  |             |             |              |                 |
|            |                    |               | 8110                               | 123.53     |                    |                  |             |             |              |                 |
| 1290460713 | REI - 0562/2011    | 0714197300199 | SONIA DEL CARMEN HERNANDEZ HERRERA | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 2,723.53    | 0.00         | <b>2,946.47</b> |
|            |                    |               | <u>Deducciones</u>                 |            | <u>Retenciones</u> |                  |             |             |              |                 |
|            |                    |               | 1100                               | 168.00     |                    |                  |             |             |              |                 |
|            |                    |               | 5280                               | 2,432.00   |                    |                  |             |             |              |                 |
|            |                    |               | 8110                               | 123.53     |                    |                  |             |             |              |                 |
| 1531113084 | REI - 0562/2011    | 0705194300050 | ZOILA TREJO ALVARENGA              | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 2,247.53    | 0.00         | <b>3,422.47</b> |
|            |                    |               | <u>Deducciones</u>                 |            | <u>Retenciones</u> |                  |             |             |              |                 |
|            |                    |               | 1100                               | 168.00     |                    |                  |             |             |              |                 |
|            |                    |               | 5280                               | 1,956.00   |                    |                  |             |             |              |                 |
|            |                    |               | 8110                               | 123.53     |                    |                  |             |             |              |                 |
| 1883708131 | REI - 0566/2011    | 0809194600154 | MIGUEL ANGEL VALLADARES AGUILAR    | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |
|            |                    |               | <u>Deducciones</u>                 |            | <u>Retenciones</u> |                  |             |             |              |                 |
|            |                    |               | 1100                               | 168.00     |                    |                  |             |             |              |                 |
|            |                    |               | 5280                               | 1,956.00   |                    |                  |             |             |              |                 |
|            |                    |               | 8110                               | 123.53     |                    |                  |             |             |              |                 |



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| <b>Institucion:</b> 0150           | Secretaría de Energía, Recursos Naturales, Ambiente y Minas | <b>Tipo Planilla:</b> 10 JORNALES  | <b>Mes:</b> FEBRERO |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL  | <b>Fecha Proceso:</b> 18/02/11   |                     |
| <b>Nro Documento:</b> 0008         | 0000  | <b>Descripción:</b> Se elabora planilla mensual del mes de Febrero para los empleados que laboran bajo la modalidad de Jornal en la Inst. 150 (SERNA). |                     |

| Codigo   | Documento Respaldo | Identidad     | Salario/Honorario               | Estipendio  | Antigüedad | Salario Integral | Deducciones | Retenciones | Salario Neto |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|--|--------------------|---------------|---------------------------------|-------------|------------|------------------|-------------|-------------|--------------|-----------------|--|-------------|--|-------------|--|--|--|--|--|--|--|--|------|--------|--|--|--|--|--|--|--|--|------|----------|--|--|--|--|--|--|--|--|------|----------|--|--|--|--|--|--|--|--|------|--------|--|--|--|--|--|
| <table border="0"> <tr> <td colspan="2"></td> <td colspan="2" style="text-align: center;">Deducciones</td> <td colspan="6"></td> </tr> <tr> <td></td> <td></td> <td></td> <td>1100</td> <td>168.00</td> <td colspan="5"></td> </tr> <tr> <td></td> <td></td> <td></td> <td>8110</td> <td>123.53</td> <td colspan="5"></td> </tr> </table>  |                    |               |                                 |             |            |                  |             |             |              |                 |  | Deducciones |  |             |  |  |  |  |  |  |  |  | 1100 | 168.00 |  |  |  |  |  |  |  |  | 8110 | 123.53   |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    | Deducciones   |                                 |             |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 1100                            | 168.00      |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 8110                            | 123.53      |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
| 1827185294   | REI - 0566/2011    | 0801197003057 | MARIO DONALDO IZAGUIRRE MONCADA | 5,670.00    | 0.00       | 0.00             | 5,670.00    | 391.53      | 0.00         | <b>5,278.47</b> |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
| <table border="0"> <tr> <td colspan="2"></td> <td colspan="2" style="text-align: center;">Deducciones</td> <td colspan="2" style="text-align: center;">Retenciones</td> <td colspan="4"></td> </tr> <tr> <td></td> <td></td> <td></td> <td>1100</td> <td>168.00</td> <td colspan="5"></td> </tr> <tr> <td></td> <td></td> <td></td> <td>5280</td> <td>100.00</td> <td colspan="5"></td> </tr> <tr> <td></td> <td></td> <td></td> <td>8110</td> <td>123.53</td> <td colspan="5"></td> </tr> </table>  |                    |               |                                 |             |            |                  |             |             |              |                 |  | Deducciones |  | Retenciones |  |  |  |  |  |  |  |  | 1100 | 168.00 |  |  |  |  |  |  |  |  | 5280 | 100.00   |  |  |  |  |  |  |  |  | 8110 | 123.53   |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    | Deducciones   |                                 | Retenciones |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 1100                            | 168.00      |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 5280                            | 100.00      |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 8110                            | 123.53      |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
| 1668888165   | REI - 0562/2011    | 1622196300214 | JOSE ROLANDO ENAMORADO          | 5,670.00    | 0.00       | 0.00             | 5,670.00    | 3,837.53    | 0.00         | <b>1,832.47</b> |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
| <table border="0"> <tr> <td colspan="2"></td> <td colspan="2" style="text-align: center;">Deducciones</td> <td colspan="2" style="text-align: center;">Retenciones</td> <td colspan="4"></td> </tr> <tr> <td></td> <td></td> <td></td> <td>1100</td> <td>168.00</td> <td colspan="5"></td> </tr> <tr> <td></td> <td></td> <td></td> <td>5210</td> <td>2,223.00</td> <td colspan="5"></td> </tr> <tr> <td></td> <td></td> <td></td> <td>5280</td> <td>1,323.00</td> <td colspan="5"></td> </tr> <tr> <td></td> <td></td> <td></td> <td>8110</td> <td>123.53</td> <td colspan="5"></td> </tr> </table> |                    |               |                                 |             |            |                  |             |             |              |                 |  | Deducciones |  | Retenciones |  |  |  |  |  |  |  |  | 1100 | 168.00 |  |  |  |  |  |  |  |  | 5210 | 2,223.00 |  |  |  |  |  |  |  |  | 5280 | 1,323.00 |  |  |  |  |  |  |  |  | 8110 | 123.53 |  |  |  |  |  |
|  |                    | Deducciones   |                                 | Retenciones |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 1100                            | 168.00      |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 5210                            | 2,223.00    |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 5280                            | 1,323.00    |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 8110                            | 123.53      |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
| 1665733949   | REI - 0562/2011    | 0801196501400 | JOSE ENEMECIO ZERON ALVAREZ     | 5,670.00    | 0.00       | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
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|  |                    | Deducciones   |                                 | Retenciones |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 1100                            | 168.00      |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 8110                            | 123.53      |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
| 1980306449   | REI - 0566/2011    | 0801197506940 | ROSIBETH SALVADOR RODRIGUEZ     | 5,670.00    | 0.00       | 0.00             | 5,670.00    | 591.53      | 0.00         | <b>5,078.47</b> |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
| <table border="0"> <tr> <td colspan="2"></td> <td colspan="2" style="text-align: center;">Deducciones</td> <td colspan="2" style="text-align: center;">Retenciones</td> <td colspan="4"></td> </tr> <tr> <td></td> <td></td> <td></td> <td>1100</td> <td>168.00</td> <td colspan="5"></td> </tr> <tr> <td></td> <td></td> <td></td> <td>5280</td> <td>300.00</td> <td colspan="5"></td> </tr> <tr> <td></td> <td></td> <td></td> <td>8110</td> <td>123.53</td> <td colspan="5"></td> </tr> </table>  |                    |               |                                 |             |            |                  |             |             |              |                 |  | Deducciones |  | Retenciones |  |  |  |  |  |  |  |  | 1100 | 168.00 |  |  |  |  |  |  |  |  | 5280 | 300.00   |  |  |  |  |  |  |  |  | 8110 | 123.53   |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    | Deducciones   |                                 | Retenciones |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 1100                            | 168.00      |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 5280                            | 300.00      |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
|  |                    |               | 8110                            | 123.53      |            |                  |             |             |              |                 |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |
| 1975756617   | REI - 0562/2011    | 0715199100344 | VIVIAN ELVIR VELASQUEZ          | 5,670.00    | 0.00       | 0.00             | 5,670.00    | 1,136.00    | 0.00         | <b>4,534.00</b> |  |             |  |             |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |          |  |  |  |  |  |  |  |  |      |        |  |  |  |  |  |



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## PLANILLA DE PERSONAL



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|                                    |   |  |                     |
|------------------------------------|---|--|---------------------|
| <b>Institucion:</b> 0150           | Secretaría de Energía, Recursos Naturales, Ambiente y Minas | <b>Tipo Planilla:</b> 10 JORNALES  | <b>Mes:</b> FEBRERO |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL  | <b>Fecha Proceso:</b> 18/02/11   |                     |
| <b>Nro Documento:</b> 0008         | 0000  | <b>Descripción:</b> Se elabora planilla mensual del mes de Febrero para los empleados que laboran bajo la modalidad de Jornal en la Inst. 150 (SERNA). |                     |

| Codigo     | Documento Respaldo | Identidad     | Salario/Honorario                | Estipendio | Antigüedad  | Salario Integral | Deducciones | Retenciones | Salario Neto |                 |
|------------|--------------------|---------------|----------------------------------|------------|-------------|------------------|-------------|-------------|--------------|-----------------|
|            |                    |               | Deducciones                      |            | Retenciones |                  |             |             |              |                 |
|            |                    |               | 1100                             | 168.00     |             |                  |             |             |              |                 |
|            |                    |               | 5280                             | 968.00     |             |                  |             |             |              |                 |
| 1235496464 | REI - 0564/2011    | 0304196400013 | DALIA EMERITA CANACA ARCHAGA     | 2,835.00   | 0.00        | 0.00             | 2,835.00    | 169.86      | 0.00         | <b>2,665.14</b> |
|            |                    |               | Deducciones                      |            | Retenciones |                  |             |             |              |                 |
|            |                    |               | 1100                             | 108.09     |             |                  |             |             |              |                 |
|            |                    |               | 8110                             | 61.77      |             |                  |             |             |              |                 |
| 1363906534 | REI - 0562/2011    | 0312196500076 | ANA JOVITA MENCIA REDONDO        | 5,670.00   | 0.00        | 0.00             | 5,670.00    | 2,298.53    | 0.00         | <b>3,371.47</b> |
|            |                    |               | Deducciones                      |            | Retenciones |                  |             |             |              |                 |
|            |                    |               | 1100                             | 168.00     |             |                  |             |             |              |                 |
|            |                    |               | 5280                             | 2,007.00   |             |                  |             |             |              |                 |
|            |                    |               | 8110                             | 123.53     |             |                  |             |             |              |                 |
| 1190536620 | REI - 0566/2011    | 0601198003236 | JOSE HIGINIO LAGOS               | 5,670.00   | 0.00        | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |
|            |                    |               | Deducciones                      |            | Retenciones |                  |             |             |              |                 |
|            |                    |               | 1100                             | 168.00     |             |                  |             |             |              |                 |
|            |                    |               | 8110                             | 123.53     |             |                  |             |             |              |                 |
| 1592249015 | REI - 0562/2011    | 0304195100202 | RAFAEL ANTONIO DOBLADO RODRIGUEZ | 5,670.00   | 0.00        | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |
|            |                    |               | Deducciones                      |            | Retenciones |                  |             |             |              |                 |
|            |                    |               | 1100                             | 168.00     |             |                  |             |             |              |                 |
|            |                    |               | 8110                             | 123.53     |             |                  |             |             |              |                 |
| 1061684470 | REI - 0566/2011    | 0801197503774 | PEDRO HERNAN GARCIA IZAGUIRRE    | 5,670.00   | 0.00        | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |
|            |                    |               | Deducciones                      |            | Retenciones |                  |             |             |              |                 |
|            |                    |               | 1100                             | 168.00     |             |                  |             |             |              |                 |
|            |                    |               | 8110                             | 123.53     |             |                  |             |             |              |                 |



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## PLANILLA DE PERSONAL



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|                                    |   |  |                     |
|------------------------------------|---|--|---------------------|
| <b>Institucion:</b> 0150           | Secretaría de Energía, Recursos Naturales, Ambiente y Minas | <b>Tipo Planilla:</b> 10 JORNALES  | <b>Mes:</b> FEBRERO |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL  | <b>Fecha Proceso:</b> 18/02/11   |                     |
| <b>Nro Documento:</b> 0008         | 0000  | <b>Descripción:</b> Se elabora planilla mensual del mes de Febrero para los empleados que laboran bajo la modalidad de Jornal en la Inst. 150 (SERNA). |                     |

| Codigo     | Documento Respaldo | Identidad     | Salario/Honorario                 | Estipendio         | Antigüedad | Salario Integral | Deducciones | Retenciones | Salario Neto |                 |
|------------|--------------------|---------------|-----------------------------------|--------------------|------------|------------------|-------------|-------------|--------------|-----------------|
| 1763455036 | REI - 0562/2011    | 0824196200011 | BERTHA ONDINA VALLADARES QUIÑONEZ | 5,670.00           | 0.00       | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |
|            |                    |               | <u>Deducciones</u>                | <u>Retenciones</u> |            |                  |             |             |              |                 |
|            |                    |               | 1100                              | 168.00             |            |                  |             |             |              |                 |
|            |                    |               | 8110                              | 123.53             |            |                  |             |             |              |                 |
| 1586828756 | REI - 0566/2011    | 0801195604102 | REINALDO GIRON ALVAREZ            | 5,670.00           | 0.00       | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |
|            |                    |               | <u>Deducciones</u>                | <u>Retenciones</u> |            |                  |             |             |              |                 |
|            |                    |               | 1100                              | 168.00             |            |                  |             |             |              |                 |
|            |                    |               | 8110                              | 123.53             |            |                  |             |             |              |                 |
| 1948106918 | REI - 0562/2011    | 0611194800046 | SANTOS ALEJANDRO GALO FLORES      | 5,670.00           | 0.00       | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |
|            |                    |               | <u>Deducciones</u>                | <u>Retenciones</u> |            |                  |             |             |              |                 |
|            |                    |               | 1100                              | 168.00             |            |                  |             |             |              |                 |
|            |                    |               | 8110                              | 123.53             |            |                  |             |             |              |                 |
| 1435687660 | REI - 0562/2011    | 0702196000146 | ALFREDO GONZALES ESPINAL          | 5,670.00           | 0.00       | 0.00             | 5,670.00    | 1,799.53    | 0.00         | <b>3,870.47</b> |
|            |                    |               | <u>Deducciones</u>                | <u>Retenciones</u> |            |                  |             |             |              |                 |
|            |                    |               | 1100                              | 168.00             |            |                  |             |             |              |                 |
|            |                    |               | 5280                              | 1,508.00           |            |                  |             |             |              |                 |
|            |                    |               | 8110                              | 123.53             |            |                  |             |             |              |                 |
| 1623882506 | REI - 0564/2011    | 0709194000063 | ALVA ARGENTINA OSORIO SUAREZ      | 2,835.00           | 0.00       | 0.00             | 2,835.00    | 169.86      | 0.00         | <b>2,665.14</b> |
|            |                    |               | <u>Deducciones</u>                | <u>Retenciones</u> |            |                  |             |             |              |                 |
|            |                    |               | 1100                              | 108.09             |            |                  |             |             |              |                 |
|            |                    |               | 8110                              | 61.77              |            |                  |             |             |              |                 |
| 1567632125 | REI - 0562/2011    | 0601195700101 | ANGELINA ESPINAL                  | 5,670.00           | 0.00       | 0.00             | 5,670.00    | 5,202.53    | 0.00         | <b>467.47</b>   |
|            |                    |               | <u>Deducciones</u>                | <u>Retenciones</u> |            |                  |             |             |              |                 |
|            |                    |               | 1100                              | 168.00             |            |                  |             |             |              |                 |



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|                                    |   |  |                     |
|------------------------------------|---|--|---------------------|
| <b>Institucion:</b> 0150           | Secretaría de Energía, Recursos Naturales, Ambiente y Minas | <b>Tipo Planilla:</b> 10 JORNALES  | <b>Mes:</b> FEBRERO |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL  | <b>Fecha Proceso:</b> 18/02/11   |                     |
| <b>Nro Documento:</b> 0008         | 0000  | <b>Descripción:</b> Se elabora planilla mensual del mes de Febrero para los empleados que laboran bajo la modalidad de Jornal en la Inst. 150 (SERNA). |                     |

| Codigo  | Documento Respaldo | Identidad     | Salario/Honorario             | Estipendio | Antigüedad | Salario Integral | Deducciones | Retenciones | Salario Neto |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
|---|--------------------|---------------|-------------------------------|------------|------------|------------------|-------------|-------------|--------------|-----------------|--|-------------|----------|------|--------|------|----------|------|----------|--|--|------|--------|--|--|
| <table border="0"> <tr><td colspan="2" style="text-align: right;">Deducciones</td></tr> <tr><td>2130</td><td>1,551.00</td></tr> <tr><td>5210</td><td>960.00</td></tr> <tr><td>5280</td><td>2,400.00</td></tr> <tr><td>8110</td><td>123.53</td></tr> </table>  |                    |               |                               |            |            |                  |             |             |              | Deducciones     |  | 2130        | 1,551.00 | 5210 | 960.00 | 5280 | 2,400.00 | 8110 | 123.53   |  |  |      |        |  |  |
| Deducciones   |                    |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 2130  | 1,551.00           |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 5210  | 960.00             |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 5280  | 2,400.00           |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 8110  | 123.53             |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 1972108645  | REI - 0566/2011    | 0712196000044 | JOSE HUMBERTO ESCOTO QUIÑONEZ | 5,670.00   | 0.00       | 0.00             | 5,670.00    | 491.53      | 0.00         | <b>5,178.47</b> |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| <table border="0"> <tr> <td colspan="2" style="text-align: right;">Deducciones</td> <td colspan="2" style="text-align: right;">Retenciones</td> </tr> <tr> <td>1100</td><td>168.00</td> <td></td><td></td> </tr> <tr> <td>5280</td><td>200.00</td> <td></td><td></td> </tr> <tr> <td>8110</td><td>123.53</td> <td></td><td></td> </tr> </table>   |                    |               |                               |            |            |                  |             |             |              | Deducciones     |  | Retenciones |          | 1100 | 168.00 |      |          | 5280 | 200.00   |  |  | 8110 | 123.53 |  |  |
| Deducciones   |                    | Retenciones   |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 1100  | 168.00             |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 5280  | 200.00             |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 8110  | 123.53             |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 2007458614  | REI - 0566/2011    | 0705197200161 | FREDY ANIBAL VELASQUEZ FLORES | 5,670.00   | 0.00       | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| <table border="0"> <tr> <td colspan="2" style="text-align: right;">Deducciones</td> <td colspan="2" style="text-align: right;">Retenciones</td> </tr> <tr> <td>1100</td><td>168.00</td> <td></td><td></td> </tr> <tr> <td>8110</td><td>123.53</td> <td></td><td></td> </tr> </table>  |                    |               |                               |            |            |                  |             |             |              | Deducciones     |  | Retenciones |          | 1100 | 168.00 |      |          | 8110 | 123.53   |  |  |      |        |  |  |
| Deducciones   |                    | Retenciones   |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 1100  | 168.00             |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 8110  | 123.53             |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 2025246138  | REI - 0562/2011    | 0801198805359 | JOSUE ROSELY MARADIAGA COELLO | 5,670.00   | 0.00       | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| <table border="0"> <tr> <td colspan="2" style="text-align: right;">Deducciones</td> <td colspan="2" style="text-align: right;">Retenciones</td> </tr> <tr> <td>1100</td><td>168.00</td> <td></td><td></td> </tr> <tr> <td>8110</td><td>123.53</td> <td></td><td></td> </tr> </table>  |                    |               |                               |            |            |                  |             |             |              | Deducciones     |  | Retenciones |          | 1100 | 168.00 |      |          | 8110 | 123.53   |  |  |      |        |  |  |
| Deducciones   |                    | Retenciones   |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 1100  | 168.00             |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 8110  | 123.53             |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 1545318219  | REI - 0566/2011    | 0801196405771 | JULIO CESAR MENDOZA AVILA     | 5,670.00   | 0.00       | 0.00             | 5,670.00    | 1,291.53    | 0.00         | <b>4,378.47</b> |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| <table border="0"> <tr> <td colspan="2" style="text-align: right;">Deducciones</td> <td colspan="2" style="text-align: right;">Retenciones</td> </tr> <tr> <td>1100</td><td>168.00</td> <td></td><td></td> </tr> <tr> <td>5280</td><td>1,000.00</td> <td></td><td></td> </tr> <tr> <td>8110</td><td>123.53</td> <td></td><td></td> </tr> </table> |                    |               |                               |            |            |                  |             |             |              | Deducciones     |  | Retenciones |          | 1100 | 168.00 |      |          | 5280 | 1,000.00 |  |  | 8110 | 123.53 |  |  |
| Deducciones   |                    | Retenciones   |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 1100  | 168.00             |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 5280  | 1,000.00           |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 8110  | 123.53             |               |                               |            |            |                  |             |             |              |                 |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |
| 1909035049  | REI - 0566/2011    | 0801197200218 | MARVIN GEOVANNI TORRES PAVON  | 5,670.00   | 0.00       | 0.00             | 5,670.00    | 491.53      | 0.00         | <b>5,178.47</b> |  |             |          |      |        |      |          |      |          |  |  |      |        |  |  |



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## PLANILLA DE PERSONAL



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Gestión: 2011  
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|                                    |   |  |                     |
|------------------------------------|---|--|---------------------|
| <b>Institucion:</b> 0150           | Secretaría de Energía, Recursos Naturales, Ambiente y Minas | <b>Tipo Planilla:</b> 10 JORNALES  | <b>Mes:</b> FEBRERO |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL  | <b>Fecha Proceso:</b> 18/02/11   |                     |
| <b>Nro Documento:</b> 0008         | 0000  | <b>Descripción:</b> Se elabora planilla mensual del mes de Febrero para los empleados que laboran bajo la modalidad de Jornal en la Inst. 150 (SERNA). |                     |

| Codigo      | Documento Respaldo | Identidad     | Salario/Honorario   | Estipendio  | Antigüedad  | Salario Integral | Deducciones | Retenciones | Salario Neto |                 |          |   |   |   |             |             |  |      |        |  |  |  |
|-------------|--------------------|---------------|---|---|-------------|------------------|-------------|-------------|--------------|-----------------|----------|---|---|---|-------------|-------------|--|------|--------|--|--|--|
|             |                    |               | <table border="1"> <tr><td colspan="2">Deducciones</td></tr> <tr><td>1100</td><td>168.00</td></tr> <tr><td>5280</td><td>200.00</td></tr> <tr><td>8110</td><td>123.53</td></tr> </table> |   | Deducciones |                  | 1100        | 168.00      | 5280         | 200.00          | 8110     | 123.53  | <table border="1"> <tr><td colspan="2">Retenciones</td></tr> <tr><td></td><td></td></tr> </table> |   | Retenciones |             |  |      |        |  |  |  |
| Deducciones |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 1100        | 168.00             |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 5280        | 200.00             |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 8110        | 123.53             |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| Retenciones |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
|             |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 1312208773  | REI - 05632/2011   | 0801197109920 | DILSIA PATRICIA CASTRO GONZALEZ   | 5,670.00  | 0.00        | 0.00             | 5,670.00    | 2,823.53    | 0.00         | <b>2,846.47</b> |          |   |   |   |             |             |  |      |        |  |  |  |
|             |                    |               |   | <table border="1"> <tr><td colspan="2">Deducciones</td></tr> <tr><td>1100</td><td>168.00</td></tr> <tr><td>5280</td><td>2,532.00</td></tr> <tr><td>8110</td><td>123.53</td></tr> </table> |             | Deducciones      |             | 1100        | 168.00       | 5280            | 2,532.00 | 8110  | 123.53  | <table border="1"> <tr><td colspan="2">Retenciones</td></tr> <tr><td></td><td></td></tr> </table>           |             | Retenciones |  |      |        |  |  |  |
| Deducciones |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 1100        | 168.00             |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 5280        | 2,532.00           |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 8110        | 123.53             |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| Retenciones |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
|             |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 1678669568  | REI - 0562/2011    | 0826197100033 | JUAN RAMON SALGADO ARGEÑAL  | 5,670.00  | 0.00        | 0.00             | 5,670.00    | 1,499.53    | 324.31       | <b>3,846.16</b> |          |   |   |   |             |             |  |      |        |  |  |  |
|             |                    |               |   | <table border="1"> <tr><td colspan="2">Deducciones</td></tr> <tr><td>1100</td><td>168.00</td></tr> <tr><td>5280</td><td>1,208.00</td></tr> <tr><td>8110</td><td>123.53</td></tr> </table> |             | Deducciones      |             | 1100        | 168.00       | 5280            | 1,208.00 | 8110  | 123.53  | <table border="1"> <tr><td colspan="2">Retenciones</td></tr> <tr><td>1100</td><td>324.31</td></tr> </table> |             | Retenciones |  | 1100 | 324.31 |  |  |  |
| Deducciones |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 1100        | 168.00             |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 5280        | 1,208.00           |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 8110        | 123.53             |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| Retenciones |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 1100        | 324.31             |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 1263913944  | REI - 0566/2011    | 0712193200049 | SANTOS ALFONZO ESCOTO V.  | 5,670.00  | 0.00        | 0.00             | 5,670.00    | 391.53      | 0.00         | <b>5,278.47</b> |          |   |   |   |             |             |  |      |        |  |  |  |
|             |                    |               |   | <table border="1"> <tr><td colspan="2">Deducciones</td></tr> <tr><td>1100</td><td>168.00</td></tr> <tr><td>5280</td><td>100.00</td></tr> <tr><td>8110</td><td>123.53</td></tr> </table>   |             | Deducciones      |             | 1100        | 168.00       | 5280            | 100.00   | 8110  | 123.53  | <table border="1"> <tr><td colspan="2">Retenciones</td></tr> <tr><td></td><td></td></tr> </table>           |             | Retenciones |  |      |        |  |  |  |
| Deducciones |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 1100        | 168.00             |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 5280        | 100.00             |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 8110        | 123.53             |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| Retenciones |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
|             |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 1614881839  | REI - 0566/2011    | 0890197800374 | ANGEL ANTONIO CORTES RAMIREZ  | 5,670.00  | 0.00        | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |          |   |   |   |             |             |  |      |        |  |  |  |
|             |                    |               |   | <table border="1"> <tr><td colspan="2">Deducciones</td></tr> <tr><td>1100</td><td>168.00</td></tr> <tr><td>8110</td><td>123.53</td></tr> </table>   |             | Deducciones      |             | 1100        | 168.00       | 8110            | 123.53   | <table border="1"> <tr><td colspan="2">Retenciones</td></tr> <tr><td></td><td></td></tr> </table> |   | Retenciones   |             |             |  |      |        |  |  |  |
| Deducciones |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 1100        | 168.00             |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 8110        | 123.53             |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| Retenciones |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
|             |                    |               |   |   |             |                  |             |             |              |                 |          |   |   |   |             |             |  |      |        |  |  |  |
| 1854956962  | REI - 0562/2011    | 0815198300296 | MIRNA MARIA MATUTE VASQUEZ  | 5,670.00  | 0.00        | 0.00             | 5,670.00    | 2,272.53    | 0.00         | <b>3,397.47</b> |          |   |   |   |             |             |  |      |        |  |  |  |





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### PLANILLA DE PERSONAL



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|                                    |   |  |                     |
|------------------------------------|---|--|---------------------|
| <b>Institucion:</b> 0150           | Secretaría de Energía, Recursos Naturales, Ambiente y Minas | <b>Tipo Planilla:</b> 10 JORNALES  | <b>Mes:</b> FEBRERO |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL  | <b>Fecha Proceso:</b> 18/02/11   |                     |
| <b>Nro Documento:</b> 0008         | 0000  | <b>Descripción:</b> Se elabora planilla mensual del mes de Febrero para los empleados que laboran bajo la modalidad de Jornal en la Inst. 150 (SERNA). |                     |

| Codigo     | Documento Respaldo | Identidad     | Salario/Honorario              | Estipendio  | Antigüedad | Salario Integral | Deducciones | Retenciones | Salario Neto |
|------------|--------------------|---------------|--------------------------------|-------------|------------|------------------|-------------|-------------|--------------|
| 1032366294 | REI - 0562/2011    | 0602196800213 | PEDRO HERRERA                  | Deducciones |            | Retenciones      |             | 0.00        | 5,378.47     |
|            |                    |               |                                | 1100        | 168.00     |                  |             |             |              |
|            |                    |               |                                | 5280        | 1,981.00   |                  |             |             |              |
|            |                    |               |                                | 8110        | 123.53     |                  |             |             |              |
|            |                    |               | 5,670.00                       | 0.00        | 0.00       | 5,670.00         | 291.53      |             |              |
| 1557422789 | REI - 0562/2011    | 0615196000152 | CARBILIO ANTONIO CENTENO PEREZ | Deducciones |            | Retenciones      |             | 0.00        | 3,978.47     |
|            |                    |               |                                | 1100        | 168.00     |                  |             |             |              |
|            |                    |               |                                | 8110        | 123.53     |                  |             |             |              |
|            |                    |               |                                |             |            |                  | 5,670.00    |             |              |
| 1323934299 | REI - 0562/2011    | 0610197400559 | MARIA GLADYS RODRIGUEZ SANCHEZ | Deducciones |            | Retenciones      |             | 0.00        | 5,028.47     |
|            |                    |               |                                | 1100        | 168.00     |                  |             |             |              |
|            |                    |               |                                | 5110        | 1,400.00   |                  |             |             |              |
|            |                    |               |                                | 8110        | 123.53     |                  |             |             |              |
|            |                    |               | 5,670.00                       | 0.00        | 0.00       | 5,670.00         | 641.53      |             |              |
| 1079063684 | REI - 0566/2011    | 0311194300076 | ADALBERTO CACERES DONAIRE      | Deducciones |            | Retenciones      |             | 0.00        | 5,378.47     |
|            |                    |               |                                | 1100        | 168.00     |                  |             |             |              |
|            |                    |               |                                | 4170        | 100.00     |                  |             |             |              |
|            |                    |               |                                | 5280        | 250.00     |                  |             |             |              |
|            |                    |               | 5,670.00                       | 0.00        | 0.00       | 5,670.00         | 291.53      |             |              |
| 1428229145 | REI - 0562/2011    | 0801197307676 | ANGEL GEOVANNY DIAZ LAGOS      | Deducciones |            | Retenciones      |             | 0.00        | 5,378.47     |
|            |                    |               |                                | 1100        | 168.00     |                  |             |             |              |
|            |                    |               |                                | 8110        | 123.53     |                  |             |             |              |
|            |                    |               |                                |             |            |                  | 5,670.00    |             |              |



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| <b>Institucion:</b> 0150           | Secretaría de Energía, Recursos Naturales, Ambiente y Minas | <b>Tipo Planilla:</b> 10 JORNALES  | <b>Mes:</b> FEBRERO |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL  | <b>Fecha Proceso:</b> 18/02/11   |                     |
| <b>Nro Documento:</b> 0008         | 0000  | <b>Descripción:</b> Se elabora planilla mensual del mes de Febrero para los empleados que laboran bajo la modalidad de Jornal en la Inst. 150 (SERNA). |                     |

| Codigo     | Documento Respaldo | Identidad     | Salario/Honorario              | Estipendio | Antigüedad         | Salario Integral | Deducciones | Retenciones | Salario Neto |                 |
|------------|--------------------|---------------|--------------------------------|------------|--------------------|------------------|-------------|-------------|--------------|-----------------|
|            |                    |               | <u>Deducciones</u>             |            | <u>Retenciones</u> |                  |             |             |              |                 |
|            |                    |               | 1100                           | 168.00     |                    |                  |             |             |              |                 |
|            |                    |               | 8110                           | 123.53     |                    |                  |             |             |              |                 |
| 1823313101 | REI - 0564/2011    | 0709197200139 | JUAN ARNULFO CALDERON TALAVERA | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |
|            |                    |               | <u>Deducciones</u>             |            | <u>Retenciones</u> |                  |             |             |              |                 |
|            |                    |               | 1100                           | 168.00     |                    |                  |             |             |              |                 |
|            |                    |               | 8110                           | 123.53     |                    |                  |             |             |              |                 |
| 1461265928 | REI - 0564/2011    | 0809196200098 | MARIA PIO HENRIQUEZ MARTINEZ   | 2,835.00   | 0.00               | 0.00             | 2,835.00    | 169.86      | 0.00         | <b>2,665.14</b> |
|            |                    |               | <u>Deducciones</u>             |            | <u>Retenciones</u> |                  |             |             |              |                 |
|            |                    |               | 1100                           | 108.09     |                    |                  |             |             |              |                 |
|            |                    |               | 8110                           | 61.77      |                    |                  |             |             |              |                 |
| 1381564866 | REI - 0562/2011    | 1701196801070 | BERTA ALICIA RUBIO CRUZ        | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 1,650.00    | 0.00         | <b>4,020.00</b> |
|            |                    |               | <u>Deducciones</u>             |            | <u>Retenciones</u> |                  |             |             |              |                 |
|            |                    |               | 1100                           | 168.00     |                    |                  |             |             |              |                 |
|            |                    |               | 5280                           | 1,482.00   |                    |                  |             |             |              |                 |
| 1290041627 | REI - 0566/2011    | 1707198401592 | PROSPERO CORTES                | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |
|            |                    |               | <u>Deducciones</u>             |            | <u>Retenciones</u> |                  |             |             |              |                 |
|            |                    |               | 1100                           | 168.00     |                    |                  |             |             |              |                 |
|            |                    |               | 8110                           | 123.53     |                    |                  |             |             |              |                 |
| 1240309388 | REI - 0566/2011    | 0801198217512 | WILSON DAVID IZAGUIRRE LOPEZ   | 5,670.00   | 0.00               | 0.00             | 5,670.00    | 1,444.53    | 0.00         | <b>4,225.47</b> |
|            |                    |               | <u>Deducciones</u>             |            | <u>Retenciones</u> |                  |             |             |              |                 |
|            |                    |               | 1100                           | 168.00     |                    |                  |             |             |              |                 |
|            |                    |               | 5280                           | 1,153.00   |                    |                  |             |             |              |                 |
|            |                    |               | 8110                           | 123.53     |                    |                  |             |             |              |                 |



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| <b>Institucion:</b> 0150           | Secretaría de Energía, Recursos Naturales, Ambiente y Minas | <b>Tipo Planilla:</b> 10 JORNALES  | <b>Mes:</b> FEBRERO |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL  | <b>Fecha Proceso:</b> 18/02/11   |                     |
| <b>Nro Documento:</b> 0008         | 0000  | <b>Descripción:</b> Se elabora planilla mensual del mes de Febrero para los empleados que laboran bajo la modalidad de Jornal en la Inst. 150 (SERNA). |                     |

| Codigo     | Documento Respaldo | Identidad     | Salario/Honorario             | Estipendio         | Antigüedad | Salario Integral   | Deducciones | Retenciones | Salario Neto |                 |
|------------|--------------------|---------------|-------------------------------|--------------------|------------|--------------------|-------------|-------------|--------------|-----------------|
| 1738952514 | REI - 0562/2011    | 0702197900173 | SAUL HUMBERTO FONSECA         | 5,670.00           | 0.00       | 0.00               | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |
|            |                    |               |                               | <u>Deducciones</u> |            | <u>Retenciones</u> |             |             |              |                 |
|            |                    |               |                               | 1100               | 168.00     |                    |             |             |              |                 |
|            |                    |               |                               | 8110               | 123.53     |                    |             |             |              |                 |
| 1202271666 | REI - 0562/2011    | 3701198500141 | MARIA AMELIA MEDRANO MORENO   | 5,701.08           | 0.00       | 0.00               | 5,701.08    | 394.23      | 0.00         | <b>5,306.85</b> |
|            |                    |               |                               | <u>Deducciones</u> |            | <u>Retenciones</u> |             |             |              |                 |
|            |                    |               |                               | 1100               | 168.00     |                    |             |             |              |                 |
|            |                    |               |                               | 5280               | 100.00     |                    |             |             |              |                 |
|            |                    |               |                               | 8110               | 126.23     |                    |             |             |              |                 |
| 1072538626 | REI - 0564/2011    | 0815196000109 | PAULA HERNANDEZ ISIDRO        | 2,835.00           | 0.00       | 0.00               | 2,835.00    | 169.86      | 0.00         | <b>2,665.14</b> |
|            |                    |               |                               | <u>Deducciones</u> |            | <u>Retenciones</u> |             |             |              |                 |
|            |                    |               |                               | 1100               | 108.09     |                    |             |             |              |                 |
|            |                    |               |                               | 8110               | 61.77      |                    |             |             |              |                 |
| 1057789364 | REI - 0563/2011    | 0804197300283 | ROGER NARCISO BAUTISTA ZELAYA | 5,748.40           | 0.00       | 0.00               | 5,748.40    | 291.53      | 0.00         | <b>5,456.87</b> |
|            |                    |               |                               | <u>Deducciones</u> |            | <u>Retenciones</u> |             |             |              |                 |
|            |                    |               |                               | 1100               | 168.00     |                    |             |             |              |                 |
|            |                    |               |                               | 8110               | 123.53     |                    |             |             |              |                 |
| 1506193928 | REI - 0566/2011    | 0712197200016 | MARCO ANTONIO ESCOTO QUIÑONEZ | 5,670.00           | 0.00       | 0.00               | 5,670.00    | 491.53      | 0.00         | <b>5,178.47</b> |
|            |                    |               |                               | <u>Deducciones</u> |            | <u>Retenciones</u> |             |             |              |                 |
|            |                    |               |                               | 1100               | 168.00     |                    |             |             |              |                 |
|            |                    |               |                               | 5280               | 200.00     |                    |             |             |              |                 |
|            |                    |               |                               | 8110               | 123.53     |                    |             |             |              |                 |
| 1145640334 | REI - 0566/2011    | 0801197309181 | LUIS AMILCAR GODOY GALINDO    | 5,670.00           | 0.00       | 0.00               | 5,670.00    | 2,991.53    | 0.00         | <b>2,678.47</b> |
|            |                    |               |                               | <u>Deducciones</u> |            | <u>Retenciones</u> |             |             |              |                 |



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|------------------------------------|---|--|---------------------|
| <b>Institucion:</b> 0150           | Secretaría de Energía, Recursos Naturales, Ambiente y Minas | <b>Tipo Planilla:</b> 10 JORNALES  | <b>Mes:</b> FEBRERO |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL  | <b>Fecha Proceso:</b> 18/02/11   |                     |
| <b>Nro Documento:</b> 0008         | 0000  | <b>Descripción:</b> Se elabora planilla mensual del mes de Febrero para los empleados que laboran bajo la modalidad de Jornal en la Inst. 150 (SERNA). |                     |

| Codigo     | Documento Respaldo | Identidad     | Salario/Honorario        | Estipendio | Antigüedad  | Salario Integral | Deducciones | Retenciones | Salario Neto |                 |
|------------|--------------------|---------------|--------------------------|------------|-------------|------------------|-------------|-------------|--------------|-----------------|
|            |                    |               | Deducciones              |            |             |                  |             |             |              |                 |
|            |                    |               | 1100                     | 168.00     |             |                  |             |             |              |                 |
|            |                    |               | 1200                     | 2,700.00   |             |                  |             |             |              |                 |
|            |                    |               | 8110                     | 123.53     |             |                  |             |             |              |                 |
| 1091304202 | REI - 0566/2011    | 1701198404509 | JOSE CRUZ RUBIO CHIRINOS | 5,670.00   | 0.00        | 0.00             | 5,670.00    | 291.53      | 0.00         | <b>5,378.47</b> |
|            |                    |               | Deducciones              |            | Retenciones |                  |             |             |              |                 |
|            |                    |               | 1100                     | 168.00     |             |                  |             |             |              |                 |
|            |                    |               | 8110                     | 123.53     |             |                  |             |             |              |                 |

|                             |                        |                                |                   |                     |                  |                         |                   |  |  |
|-----------------------------|------------------------|--------------------------------|-------------------|---------------------|------------------|-------------------------|-------------------|--|--|
| <b>Total GENERAL:</b>       | <b>59 EMPLEADOS EN</b> | <b>59 DOCUMENTOS / PUESTOS</b> |                   |                     |                  |                         |                   |  |  |
| <b>Totales:</b>             |                        |                                |                   |                     |                  |                         |                   |  |  |
| <b>Salario / Honorario:</b> | <b>323,299.48</b>      | <b>Salario variable:</b>       | <b>0.00</b>       | <b>Deducciones:</b> | <b>54,591.71</b> | <b>Salario Neto:</b>    | <b>268,383.46</b> |  |  |
| <b>Incrementos:</b>         | <b>0.00</b>            | <b>Bonos:</b>                  | <b>0.00</b>       | <b>Retenciones:</b> | <b>324.31</b>    | <b>Aporte Patronal:</b> | <b>0.00</b>       |  |  |
| <b>Antigüedad:</b>          | <b>0.00</b>            | <b>Salario Integral:</b>       | <b>323,299.48</b> |                     |                  |                         |                   |  |  |
| <b>Estipendio:</b>          | <b>0.00</b>            | <b>Becas Pensiones:</b>        | <b>0.00</b>       |                     |                  |                         |                   |  |  |