



BANCO NACIONAL DE DESARROLLO AGRICOLA  
BNADESA  
PLANILLA DE EMPLEADOS PERMANENTES  
VALORES EN LEMPIRAS  
ABRIL DE 2020



| No. | Puesto                                 | Sueldo Bruto<br>(mensual) | Sueldo Neto | Dietas | Gastos de<br>Representación | Bonificaciones | Décimo<br>cuarto mes | Décimo<br>tercer mes | Vacaciones | Horas<br>extras | Total mensual |
|-----|----------------------------------------|---------------------------|-------------|--------|-----------------------------|----------------|----------------------|----------------------|------------|-----------------|---------------|
| 1   | CAJERA                                 | 11,600.00                 | 10,115.58   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,115.58     |
| 2   | ANALISTA DE CREDITO                    | 12,600.00                 | 9,918.16    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,918.16      |
| 3   | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 4,320.74    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 4,234.78        | 8,555.52      |
| 4   | SECRETARIA I                           | 15,000.00                 | 11,387.58   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 15,000.00  | 0.00            | 26,387.58     |
| 5   | AUXILIAR DE CONTABILIDAD DE FIDEICOMIS | 11,600.00                 | 7,555.33    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,555.33      |
| 6   | GERENTE ADMINISTRATIVO                 | 45,000.00                 | 36,318.96   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 36,318.96     |
| 7   | OFICIAL DE CARTERA                     | 14,460.00                 | 5,259.66    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 5,259.66      |
| 8   | JEFE DE SEGUROS                        | 21,000.00                 | 12,575.28   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 21,000.00  | 0.00            | 33,575.28     |
| 9   | OFICIAL DE OPERACIONES                 | 12,180.00                 | 8,048.11    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,048.11      |
| 10  | GERENTE DE FINANZAS                    | 35,000.00                 | 27,729.36   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 27,729.36     |
| 11  | OFICIAL DE RECURSOS HUMANOS            | 28,000.00                 | 19,376.67   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 28,000.00  | 0.00            | 47,376.67     |
| 12  | ANALISTA ECONOMICO                     | 20,600.00                 | 18,323.21   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 18,323.21     |
| 13  | CAJERA                                 | 11,549.39                 | 8,314.34    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 11,549.39  | 0.00            | 19,863.73     |
| 14  | CONSERJE/ASEADOR                       | 11,549.39                 | 11,196.95   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,196.95     |
| 15  | SUPERVISOR DE CAJA                     | 12,600.00                 | 11,357.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,357.48     |
| 16  | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 5,316.48    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 6,929.63   | 0.00            | 12,246.11     |
| 17  | AUXILIAR DEL PROYECTO PRAF             | 11,600.00                 | 10,004.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,004.48     |
| 18  | CAJERA                                 | 11,549.39                 | 10,086.78   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,086.78     |
| 19  | GERENTE DE AGENCIA                     | 32,000.00                 | 18,664.88   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 18,664.88     |
| 20  | ASEADORA                               | 11,549.39                 | 6,397.77    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 6,397.77      |
| 21  | ASEADORA                               | 11,549.39                 | 3,915.56    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 3,915.56      |
| 22  | AUXILIAR DE CONCILIACIONES II          | 11,600.00                 | 8,149.30    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,149.30      |
| 23  | OFICIAL DE SERVICIO AL CLIENTE         | 11,600.00                 | 8,968.04    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,968.04      |
| 24  | CONSERJE/ASEADOR                       | 11,549.39                 | 9,027.25    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,027.25      |
| 25  | OFICIAL DE SERVICIO AL CLIENTE         | 11,600.00                 | 9,031.74    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,031.74      |
| 26  | AUXILIAR DE CONCILIACIONES             | 12,200.00                 | 8,866.83    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,866.83      |
| 27  | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 7,881.07    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,881.07      |





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|-----|----------------------------------------|---------------------------|-------------|--------|-----------------------------|----------------|----------------------|----------------------|------------|-----------------|---------------|
| 28  | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 10,370.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,370.92     |
| 29  | OFICIAL DE NEGOCIOS                    | 12,600.00                 | 10,784.50   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,784.50     |
| 30  | ANALISTA FINANCIERO                    | 19,000.00                 | 12,336.14   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 12,336.14     |
| 31  | CAJERO                                 | 11,600.00                 | 10,122.24   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,122.24     |
| 32  | SECRETARIA III                         | 11,549.39                 | 9,150.97    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,150.97      |
| 33  | CAJERA                                 | 11,549.39                 | 10,390.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,390.92     |
| 34  | OFICIAL DE REDESCUENTO                 | 12,000.00                 | 9,344.48    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,344.48      |
| 35  | AUXILIAR DE PAGADURIA                  | 13,000.00                 | 6,886.77    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 6,886.77      |
| 36  | OFICIAL DE TESORERIA                   | 30,345.00                 | 25,617.24   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 25,617.24     |
| 37  | ADMINISTRADOR DE FONDO SOCIAL          | 15,000.00                 | 9,595.18    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,595.18      |
| 38  | RECEPCIONISTA                          | 11,549.39                 | 7,411.70    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,411.70      |
| 39  | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 8,653.61    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,653.61      |
| 40  | CONSERJE/ASEADOR                       | 11,549.39                 | 8,571.21    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,571.21      |
| 41  | CONSERJE/ASEADOR                       | 11,549.39                 | 8,841.60    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,841.60      |
| 42  | SUPERVISOR DE CAJA                     | 12,600.00                 | 7,575.64    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,575.64      |
| 43  | CAJERA                                 | 11,600.00                 | 8,144.55    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,144.55      |
| 44  | OFICIAL DE SERVICIO AL CLIENTE         | 11,600.00                 | 10,115.58   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,115.58     |
| 45  | ANALISTA DE CARTERA I                  | 12,000.00                 | 7,945.44    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,945.44      |
| 46  | AUXILIAR DE OPERACIONES II             | 12,000.00                 | 7,421.88    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 12,000.00  | 0.00            | 19,421.88     |
| 47  | AUXILIAR DE CONTABILIDAD DE FIDEICOMIS | 11,600.00                 | 7,333.17    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,333.17      |
| 48  | SECRETARIA III                         | 15,700.00                 | 8,098.74    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,098.74      |
| 49  | CONSERJE/ASEADOR                       | 11,549.39                 | 8,849.94    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,849.94      |
| 50  | CAJERA                                 | 12,316.00                 | 9,480.78    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,480.78      |
| 51  | ANALISTA DE CREDITO                    | 16,000.00                 | 6,061.48    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 6,061.48      |
| 52  | OFICIAL DE REDESCUENTO                 | 25,000.00                 | 9,977.82    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,977.82      |
| 53  | SUPERVISOR DE CAJA                     | 12,600.00                 | 11,007.82   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,007.82     |
| 54  | CONSERJE                               | 11,549.39                 | 7,722.01    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,722.01      |





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|-----|----------------------------------------|---------------------------|-------------|--------|-----------------------------|----------------|----------------------|----------------------|------------|-----------------|---------------|
| 55  | OFICIAL DE ATENCION AL USUARIO FINANCI | 13,500.00                 | 11,817.52   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,817.52     |
| 56  | AUXILIAR DE CONCILIACIONES             | 11,600.00                 | 2,848.56    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 2,848.56      |
| 57  | SUPERVISOR DE LICITACIONES             | 20,000.00                 | 5,657.31    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 5,657.31      |
| 58  | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 10,390.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,390.92     |
| 59  | OFICIAL DE RECUPERACIONES              | 12,000.00                 | 6,762.34    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 6,762.34      |
| 60  | ANALISTA DE CREDITO                    | 12,000.00                 | 9,849.48    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,849.48      |
| 61  | OFICIAL DE SERVICIO AL CLIENTE         | 11,600.00                 | 6,652.97    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 6,652.97      |
| 62  | GERENTE DE AGENCIA                     | 20,000.00                 | 16,413.46   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 14,666.67  | 0.00            | 31,080.13     |
| 63  | CAJERO _ TRANSITO                      | 11,600.00                 | 7,996.22    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,996.22      |
| 64  | ENCARGADO DE ALMACEN                   | 11,600.00                 | 4,876.13    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 4,876.13      |
| 65  | OFICIAL DE SERVICIO AL CLIENTE         | 11,600.00                 | 10,122.24   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,122.24     |
| 66  | ASEADORA                               | 11,549.39                 | 8,305.24    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,305.24      |
| 67  | CONSERJE/ASEADOR                       | 11,549.39                 | 8,708.87    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,708.87      |
| 68  | CONSERJE/ASEADOR                       | 11,549.39                 | 10,380.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,380.92     |
| 69  | SUPERVISOR DE CAJA                     | 12,600.00                 | 10,356.40   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,356.40     |
| 70  | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 10,370.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,370.92     |
| 71  | CAJERA                                 | 11,549.39                 | 10,086.78   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,086.78     |
| 72  | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 8,374.37    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,374.37      |
| 73  | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 10,370.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,370.92     |
| 74  | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 8,351.07    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,351.07      |
| 75  | AUXILIAR DE CONTABILIDAD DE FIDEICOMIS | 11,600.00                 | 3,513.37    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 3,513.37      |
| 76  | OFICIAL DE PRESTAMOS                   | 11,700.00                 | 6,092.66    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 6,092.66      |
| 77  | ADMINISTRADOR DE FIDEICOMISO           | 21,000.00                 | 17,633.63   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 17,633.63     |
| 78  | SUB GERENTE DE CONTABILIDAD            | 32,800.00                 | 11,433.16   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,433.16     |
| 79  | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 10,370.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,370.92     |
| 80  | OFICIAL DE SERVICIO AL CLIENTE         | 11,600.00                 | 9,607.86    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,607.86      |
| 81  | COLABORADOR JURIDICO                   | 17,000.00                 | 13,950.80   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 13,950.80     |

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|-----|----------------------------------------|---------------------------|-------------|--------|-----------------------------|----------------|----------------------|----------------------|------------|-----------------|---------------|
| 82  | SUPERVISOR DE CREDITOS                 | 25,000.00                 | 16,138.28   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 16,138.28     |
| 83  | CONSERJE                               | 11,549.39                 | 7,467.00    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,467.00      |
| 84  | AUDITOR AUXILIAR                       | 17,000.00                 | 10,809.58   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,809.58     |
| 85  | MOTORISTA                              | 15,000.00                 | 6,657.34    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 6,657.34      |
| 86  | OFICIAL DE SERVICIO AL CLIENTE         | 11,600.00                 | 10,122.24   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,122.24     |
| 87  | COORDINADOR DE CONCILIACIONES          | 14,490.00                 | 6,872.52    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 6,872.52      |
| 88  | OFICIAL DE SERVICIO AL CLIENTE         | 11,600.00                 | 7,767.94    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,767.94      |
| 89  | ANALISTA DE PERSONAL                   | 15,800.00                 | 10,282.73   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,282.73     |
| 90  | AUDITOR AUXILIAR                       | 17,000.00                 | 14,895.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 14,895.48     |
| 91  | GERENTE DE AGENCIA                     | 22,000.00                 | 17,806.89   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 17,806.89     |
| 92  | GERENTE DE SERVICIO AL CLIENTE         | 38,500.00                 | 27,935.19   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 27,935.19     |
| 93  | OFICIAL DE NEGOCIOS                    | 13,000.00                 | 11,725.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,725.48     |
| 94  | AUXILIAR DE CONTABILIDAD DE FIDEICOMIS | 12,884.00                 | 11,268.08   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 9,448.27   | 0.00            | 20,716.35     |
| 95  | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 5,928.12    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 6,977.76        | 12,905.88     |
| 96  | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 7,701.38    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,701.38      |
| 97  | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 9,473.53    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,473.53      |
| 98  | CAJERO                                 | 11,600.00                 | 10,122.24   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,122.24     |
| 99  | TECNICO EN EQUIPO                      | 12,200.00                 | 10,210.87   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,210.87     |
| 100 | TECNICO EN TELEFONOS                   | 13,400.00                 | 12,093.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 12,093.48     |
| 101 | ENCARGADO DE ARCHIVO                   | 11,600.00                 | 7,096.55    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,096.55      |
| 102 | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 8,524.20    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,524.20      |
| 103 | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 9,296.46    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,296.46      |
| 104 | SUPERVISOR CONTABLE DE DEPOSITOS       | 15,700.00                 | 11,481.28   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,481.28     |
| 105 | CAJERA                                 | 11,600.00                 | 8,851.33    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,851.33      |
| 106 | SUPERVISOR DE CAJA                     | 12,600.00                 | 8,860.76    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,860.76      |
| 107 | GUARDIA DE SEGURIDAD                   | 11,549.39                 | 9,557.63    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 5,774.70   | 0.00            | 15,332.33     |
| 108 | AUXILIAR DEL PROYECTO PRAF             | 11,549.39                 | 9,390.92    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,390.92      |

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BANCO NACIONAL DE DESARROLLO AGRICOLA  
BANADESA

PLANILLA DE EMPLEADOS PERMANENTES  
VALORES EN LEMPIRAS

ABRIL DE 2020



| No. | Puesto                     | Sueldo Bruto<br>(mensual) | Sueldo Neto | Dietas | Gastos de<br>Representación | Bonificaciones | Décimo<br>cuarto mes | Décimo<br>tercer mes | Vacaciones | Horas<br>extras | Total mensual |
|-----|----------------------------|---------------------------|-------------|--------|-----------------------------|----------------|----------------------|----------------------|------------|-----------------|---------------|
| 109 | ADMINISTRADOR DE REDES     | 16,000.00                 | 14,293.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 14,293.48     |
| 110 | CAJERA                     | 11,549.39                 | 9,189.63    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,189.63      |
| 111 | AUXILIAR DE SERVICIO       | 11,549.39                 | 5,653.28    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 5,653.28      |
| 112 | OFICIAL DE NEGOCIOS        | 13,000.00                 | 11,335.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,335.48     |
| 113 | GUARDIA DE SEGURIDAD       | 11,549.39                 | 10,370.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,370.92     |
| 114 | SUPERVISOR DE CAJA         | 12,600.00                 | 7,847.13    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,847.13      |
| 115 | SUPERVISOR DE CAJA         | 16,000.00                 | 14,050.94   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 14,050.94     |
| 116 | SUPERVISOR DE CAJA         | 11,600.00                 | 4,164.45    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 4,164.45      |
| 117 | GUARDIA DE SEGURIDAD       | 11,549.39                 | 10,370.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,370.92     |
| 118 | SUPERVISOR DE CAJA         | 12,600.00                 | 11,014.50   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,014.50     |
| 119 | GUARDIA DE SEGURIDAD       | 11,549.39                 | 11,196.95   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,196.95     |
| 120 | JEFE DE SEGURIDAD          | 21,000.00                 | 7,337.19    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,337.19      |
| 121 | GUARDIA DE SEGURIDAD       | 11,549.39                 | 7,696.97    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,696.97      |
| 122 | AUXILIAR DE CONTABILIDAD   | 11,600.00                 | 5,106.93    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 5,106.93      |
| 123 | GUARDIA DE SEGURIDAD       | 11,549.39                 | 10,390.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,390.92     |
| 124 | GUARDIA DE SEGURIDAD       | 11,549.39                 | 7,143.28    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,143.28      |
| 125 | GERENTE DE AGENCIA         | 27,000.00                 | 22,242.82   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 22,242.82     |
| 126 | GUARDIA DE SEGURIDAD       | 11,549.39                 | 5,702.96    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 8,132.70        | 13,835.66     |
| 127 | GUARDIA DE SEGURIDAD       | 11,549.39                 | 8,755.50    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,755.50      |
| 128 | CONSERJE/ASEADOR           | 11,549.39                 | 6,270.43    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 6,270.43      |
| 129 | GUARDIA DE SEGURIDAD       | 11,549.39                 | 9,045.92    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,045.92      |
| 130 | AUXILIAR ADMINISTRATIVO    | 15,000.00                 | 9,683.59    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,683.59      |
| 131 | JEFE DE ASESORIA LEGAL     | 31,500.00                 | 27,681.85   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 27,681.85     |
| 132 | GERENTE DE AGENCIA         | 18,620.00                 | 17,653.15   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 17,653.15     |
| 133 | OFICIAL DE CONTROL INTERNO | 18,540.00                 | 12,792.98   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 18,540.00  | 0.00            | 31,332.98     |
| 134 | GERENTE DE AGENCIA         | 16,000.00                 | 14,485.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 14,485.48     |
| 135 | CAJERA                     | 11,600.00                 | 7,263.36    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,263.36      |

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BANCO NACIONAL DE DESARROLLO AGRICOLA  
BNADESA

PLANILLA DE EMPLEADOS PERMANENTES  
VALORES EN LEMPIRAS

ABRIL DE 2020



| No. | Puesto                              | Sueldo Bruto<br>(mensual) | Sueldo Neto | Dietas | Gastos de<br>Representación | Bonificaciones | Décimo<br>cuarto mes | Décimo<br>tercer mes | Vacaciones | Horas<br>extras | Total mensual |
|-----|-------------------------------------|---------------------------|-------------|--------|-----------------------------|----------------|----------------------|----------------------|------------|-----------------|---------------|
| 136 | ANALISTA FINANCIERO                 | 11,600.00                 | 5,396.23    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 5,396.23      |
| 137 | AUDITOR AUXILIAR                    | 17,000.00                 | 12,997.70   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 12,997.70     |
| 138 | OFICIAL DE SERVICIO AL CLIENTE      | 11,600.00                 | 10,437.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,437.48     |
| 139 | CAJERA                              | 11,600.00                 | 10,115.58   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,115.58     |
| 140 | PAGADOR DE PROVEEDORES              | 15,500.00                 | 11,696.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,696.48     |
| 141 | OFICIAL DE RECUPERACION LEGAL       | 15,000.00                 | 12,873.29   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 12,873.29     |
| 142 | AUXILIAR DE CONCILIACIONES          | 11,600.00                 | 9,182.85    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,182.85      |
| 143 | AUXILIAR DE RECURSOS HUMANOS        | 11,549.39                 | 7,156.40    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,156.40      |
| 144 | COORD.DE LA UNID.DE PRESTAMOS MIPYM | 20,000.00                 | 18,112.18   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 18,112.18     |
| 145 | AUXILIAR DE CONTABILIDAD            | 13,000.00                 | 8,802.36    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,802.36      |
| 146 | CONSERJE/ASEADOR                    | 11,549.39                 | 9,123.44    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,123.44      |
| 147 | OFICIAL DE SERVICIO AL CLIENTE      | 11,600.00                 | 10,115.58   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 11,600.00  | 0.00            | 21,715.58     |
| 148 | OFICIAL DE SERVICIO AL CLIENTE      | 11,600.00                 | 7,481.62    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,481.62      |
| 149 | CAJERA                              | 11,600.00                 | 10,122.24   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,122.24     |
| 150 | SECRETARIA III                      | 14,000.00                 | 12,112.64   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 12,112.64     |
| 151 | AUXILIAR DE CONTABILIDAD            | 11,600.00                 | 3,291.70    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 5,800.00   | 0.00            | 9,091.70      |
| 152 | SUPERVISOR DE CAJA                  | 12,600.00                 | 11,357.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 12,600.00  | 0.00            | 23,957.48     |
| 153 | SUPERVISOR DE AUDITORIA             | 21,536.00                 | 13,982.42   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 13,982.42     |
| 154 | SUPERVISOR DE CAJA                  | 12,600.00                 | 8,768.67    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,768.67      |
| 155 | AUXILIAR DE CONTABILIDAD            | 11,600.00                 | 4,043.77    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 4,043.77      |
| 156 | GUARDIA DE SEGURIDAD                | 11,549.39                 | 11,206.95   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,206.95     |
| 157 | AUXILIAR ADMINISTRATIVO             | 14,508.00                 | 9,317.12    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,317.12      |
| 158 | OFICIAL DE OPERACIONES              | 12,500.00                 | 10,439.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,439.48     |
| 159 | OFICIAL DE FIDEICOMISOS             | 17,000.00                 | 15,373.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 15,373.48     |
| 160 | CAJERA                              | 11,600.00                 | 8,212.87    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,212.87      |
| 161 | OFICIAL DE CUMPLIMIENTO             | 13,500.00                 | 10,195.56   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,195.56     |
| 162 | GUARDIA DE SEGURIDAD                | 11,549.39                 | 10,370.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 11,549.39  | 0.00            | 21,920.31     |

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BANCO NACIONAL DE DESARROLLO AGRICOLA  
BANADESA  
PLANILLA DE EMPLEADOS PERMANENTES  
VALORES EN LEMPIRAS  
ABRIL DE 2020



| No. | Puesto                                | Sueldo Bruto<br>(mensual) | Sueldo Neto | Dietas | Gastos de<br>Representación | Bonificaciones | Décimo<br>cuarto mes | Décimo<br>tercer mes | Vacaciones | Horas<br>extras | Total mensual |
|-----|---------------------------------------|---------------------------|-------------|--------|-----------------------------|----------------|----------------------|----------------------|------------|-----------------|---------------|
| 163 | SUPERVISOR DE CAPTACIONES             | 14,000.00                 | 9,258.66    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,258.66      |
| 164 | GUARDIA DE SEGURIDAD                  | 11,549.39                 | 646.12      | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 646.12        |
| 165 | ENCARGADO DE ARCHIVO                  | 11,549.39                 | 7,419.24    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,419.24      |
| 166 | AUXILIAR DE MANTENIMIENTO             | 11,600.00                 | 2,313.93    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 2,313.93      |
| 167 | GUARDIA DE SEGURIDAD                  | 11,549.39                 | 7,045.18    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,045.18      |
| 168 | CAJERA                                | 11,600.00                 | 8,689.47    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,689.47      |
| 169 | SUPERVISOR DE CAJA                    | 13,600.00                 | 9,922.39    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,922.39      |
| 170 | OFICIAL DE SERVICIO AL CLIENTE        | 11,600.00                 | 3,352.77    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 3,352.77      |
| 171 | OFICIAL DE SERVICIO AL CLIENTE        | 11,600.00                 | 9,205.56    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 11,600.00  | 0.00            | 20,805.56     |
| 172 | CONSERJE/ASEADOR                      | 11,549.39                 | 9,143.20    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,143.20      |
| 173 | OPERADOR PLANTA TELEFONICA            | 12,000.00                 | 8,275.39    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,275.39      |
| 174 | ASEADORA                              | 11,549.39                 | 7,572.79    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,572.79      |
| 175 | OFICIAL DE SERVICIO AL CLIENTE        | 11,600.00                 | 9,325.17    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,325.17      |
| 176 | GERENTE DE AGENCIA                    | 18,000.00                 | 15,824.49   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 15,824.49     |
| 177 | ANALISTA FINANCIERO                   | 19,050.00                 | 10,110.42   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,110.42     |
| 178 | AUDITOR AUXILIAR                      | 19,050.00                 | 7,941.43    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,941.43      |
| 179 | GERENTE DE AGENCIA                    | 55,000.00                 | 43,576.09   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 43,576.09     |
| 180 | GUARDIA DE SEGURIDAD                  | 11,549.39                 | 8,047.71    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 11,549.39  | 0.00            | 19,597.10     |
| 181 | GERENTE DE AGENCIA                    | 24,000.00                 | 19,470.61   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 19,470.61     |
| 182 | ADMINISTRADOR DE FIDEICOMISO          | 25,906.00                 | 15,432.09   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 15,432.09     |
| 183 | OFICIAL DE SERVICIO AL CLIENTE        | 11,600.00                 | 10,122.24   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,122.24     |
| 184 | OFICIAL DE FIDEICOMISOS               | 16,000.00                 | 14,485.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 14,485.48     |
| 185 | JEFE SEC. DE REGISTRO Y CONTROL DE AC | 23,000.00                 | 16,637.17   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 16,637.17     |
| 186 | GERENTE DE AGENCIA                    | 18,000.00                 | 15,360.69   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 15,360.69     |
| 187 | GUARDIA DE SEGURIDAD                  | 11,549.39                 | 10,316.95   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,316.95     |
| 188 | GUARDIA DE SEGURIDAD                  | 11,549.39                 | 6,125.21    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 6,400.29        | 12,525.50     |
| 189 | GERENTE DE AGENCIA                    | 15,000.00                 | 13,565.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 13,565.48     |

*[Handwritten signatures and official stamps of the Banco Nacional de Desarrollo Agrícola]*



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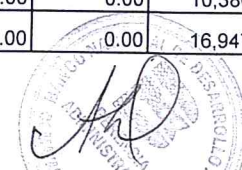
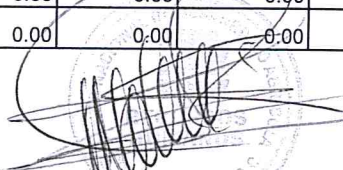
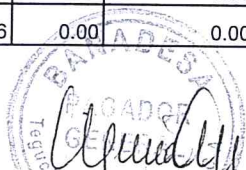




BANCO NACIONAL DE DESARROLLO AGRICOLA  
BANADESA  
PLANILLA DE EMPLEADOS PERMANENTES  
VALORES EN LEMPIRAS  
ABRIL DE 2020



| No. | Puesto                             | Sueldo Bruto<br>(mensual) | Sueldo Neto | Dietas | Gastos de<br>Representación | Bonificaciones | Décimo<br>cuarto mes | Décimo<br>tercer mes | Vacaciones | Horas<br>extras | Total mensual |
|-----|------------------------------------|---------------------------|-------------|--------|-----------------------------|----------------|----------------------|----------------------|------------|-----------------|---------------|
| 217 | ASEADORA                           | 11,549.39                 | 8,318.30    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,318.30      |
| 218 | GERENTE DE RIESGO                  | 25,000.00                 | 18,174.37   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 18,174.37     |
| 219 | TECNICO EN EQUIPO                  | 16,050.00                 | 10,704.94   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,704.94     |
| 220 | OFICIAL DE PAGADURIA DE PLANILLA   | 26,000.00                 | 19,828.08   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 19,828.08     |
| 221 | ASESOR DE LA PRESIDENCIA EJECUTIVA | 90,000.00                 | 65,243.74   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 54,000.00  | 0.00            | 119,243.74    |
| 222 | ASEADORA                           | 11,549.39                 | 5,444.45    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 5,444.45      |
| 223 | ASEADORA                           | 11,549.39                 | 3,944.45    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 11,549.39  | 0.00            | 15,493.84     |
| 224 | TECNICO EN TELEFONOS               | 13,000.00                 | 10,725.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,725.48     |
| 225 | GUARDIA DE SEGURIDAD               | 11,549.39                 | 11,196.95   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,196.95     |
| 226 | CAJERO GENERAL NIVEL NACIONAL      | 26,500.00                 | 18,045.54   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 18,045.54     |
| 227 | COLABORADOR JURIDICO               | 17,000.00                 | 15,405.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 15,405.48     |
| 228 | AUXILIAR CONTABLE                  | 12,100.00                 | 8,125.74    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,125.74      |
| 229 | CONSERJE/ASEADOR                   | 11,549.39                 | 8,480.00    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,480.00      |
| 230 | CAJERA                             | 11,549.39                 | 8,670.18    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,670.18      |
| 231 | GUARDIA DE SEGURIDAD               | 11,549.39                 | 1,036.68    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 7,138.17        | 8,174.85      |
| 232 | GUARDIA DE SEGURIDAD               | 11,549.39                 | 8,977.02    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,977.02      |
| 233 | GUARDIA DE SEGURIDAD               | 11,549.39                 | 10,370.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,370.92     |
| 234 | AUXILIAR DE CONCILIACIONES         | 14,000.00                 | 11,002.02   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 14,000.00  | 0.00            | 25,002.02     |
| 235 | SUPERVISOR DE RECAUDACIONES        | 15,500.00                 | 11,511.11   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,511.11     |
| 236 | CONSERJE/ASEADOR                   | 11,549.39                 | 10,370.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,370.92     |
| 237 | GUARDIA DE SEGURIDAD               | 11,549.39                 | 8,704.68    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 7,699.60        | 16,404.28     |
| 238 | SUPERVISOR DE CAJA                 | 12,600.00                 | 8,771.09    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,771.09      |
| 239 | AUXILIAR DE PERSONAL II            | 21,400.00                 | 15,648.15   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 15,648.15     |
| 240 | OFICIAL DE CREDITOS                | 12,600.00                 | 7,156.73    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 12,600.00  | 0.00            | 19,756.73     |
| 241 | AUXILIAR DE ACTIVOS FIJOS          | 14,000.00                 | 10,289.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,289.48     |
| 242 | GUARDIA DE SEGURIDAD               | 11,549.39                 | 10,380.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,380.92     |
| 243 | GERENTE DE AGENCIA                 | 19,500.00                 | 16,947.06   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 16,947.06     |







BANCO NACIONAL DE DESARROLLO AGRICOLA  
BNADESA  
PLANILLA DE EMPLEADOS PERMANENTES  
VALORES EN LEMPIRAS  
ABRIL DE 2020



| No. | Puesto                             | Sueldo Bruto<br>(mensual) | Sueldo Neto | Dietas | Gastos de<br>Representación | Bonificaciones | Décimo<br>cuarto mes | Décimo<br>tercer mes | Vacaciones | Horas<br>extras | Total mensual |
|-----|------------------------------------|---------------------------|-------------|--------|-----------------------------|----------------|----------------------|----------------------|------------|-----------------|---------------|
| 244 | JEFE DE SERVICIO AL CLIENTE        | 30,000.00                 | 25,247.91   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 25,247.91     |
| 245 | CAJERA                             | 11,600.00                 | 8,535.21    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,535.21      |
| 246 | OFICIAL DE SERVICIO AL CLIENTE     | 11,600.00                 | 7,541.69    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,541.69      |
| 247 | AUXILIAR DE SERVICIO               | 11,549.39                 | 10,370.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,370.92     |
| 248 | CAJERA                             | 11,600.00                 | 10,437.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,437.48     |
| 249 | GUARDIA DE SEGURIDAD               | 11,549.39                 | 9,227.70    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,227.70      |
| 250 | CONSERJE/ASEADOR                   | 11,549.39                 | 3,586.21    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 3,586.21      |
| 251 | SUPERVISOR DE CAJA                 | 13,600.00                 | 9,217.08    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,217.08      |
| 252 | GUARDIA DE SEGURIDAD               | 11,549.39                 | 11,196.95   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 11,196.95     |
| 253 | GUARDIA DE SEGURIDAD               | 11,549.39                 | 8,560.91    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,560.91      |
| 254 | OFICIAL DE SERVICIO AL CLIENTE     | 11,600.00                 | 7,977.71    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,977.71      |
| 255 | GUARDIA DE SEGURIDAD               | 11,549.39                 | 9,296.46    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,296.46      |
| 256 | GUARDIA DE SEGURIDAD               | 11,549.39                 | 10,370.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,370.92     |
| 257 | GUARDIA DE SEGURIDAD               | 11,549.39                 | 4,099.58    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 8,116.66        | 12,216.24     |
| 258 | CAJERA                             | 11,600.00                 | 10,122.24   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,122.24     |
| 259 | CONSERJE/ASEADOR                   | 11,549.39                 | 9,288.86    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,288.86      |
| 260 | CAJERO                             | 11,549.39                 | 10,390.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,390.92     |
| 261 | AUXILIAR DE CAPTACIONES            | 12,000.00                 | 8,225.18    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,225.18      |
| 262 | SUPERVISOR DE CAJA                 | 13,600.00                 | 7,842.72    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 13,600.00  | 0.00            | 21,442.72     |
| 263 | OFICIAL DE SERVICIO AL CLIENTE     | 11,600.00                 | 7,640.82    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 7,640.82      |
| 264 | SUPERVISOR DE CAJA                 | 13,900.00                 | 6,556.81    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 6,556.81      |
| 265 | CAJERA                             | 11,600.00                 | 6,039.06    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 11,600.00  | 0.00            | 17,639.06     |
| 266 | CONSERJE/ASEADOR                   | 11,549.39                 | 8,730.65    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 8,730.65      |
| 267 | CONSERJE/ASEADOR                   | 11,549.39                 | 10,370.92   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 10,370.92     |
| 268 | SECRETARIA III                     | 19,656.00                 | 12,994.56   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 12,994.56     |
| 269 | ANALISTA DE ORGANIZACION Y METODOS | 16,500.00                 | 14,945.48   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 14,945.48     |
| 270 | OFICIAL DE READECUACION            | 13,000.00                 | 9,968.96    | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 9,968.96      |

PAGADO  
GENERAL  
BANCO NACIONAL DE DESARROLLO AGRICOLA

MINISTERIO DE ECONOMIA Y FINANZAS

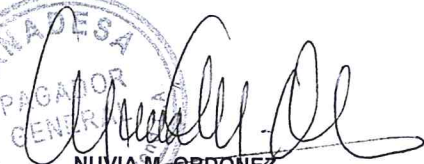


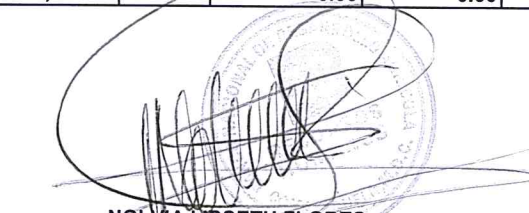


**BANCO NACIONAL DE DESARROLLO AGRICOLA  
BANADESA  
PLANILLA DE EMPLEADOS PERMANENTES  
VALORES EN LEMPIRAS  
ABRIL DE 2020**



| No.            | Puesto                     | Sueldo Bruto<br>(mensual) | Sueldo Neto        | Dietas      | Gastos de<br>Representación | Bonificaciones | Décimo<br>cuarto mes | Décimo<br>tercer mes | Vacaciones        | Horas<br>extras  | Total mensual      |
|----------------|----------------------------|---------------------------|--------------------|-------------|-----------------------------|----------------|----------------------|----------------------|-------------------|------------------|--------------------|
| 271            | GERENTE DE OPERACIONES     | 35,000.00                 | 20,712.07          | 0.00        | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00              | 0.00             | 20,712.07          |
| 272            | TECNICO EN EQUIPO          | 14,500.00                 | 4,945.79           | 0.00        | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00              | 0.00             | 4,945.79           |
| 273            | AUXILIAR DEL PROYECTO PRAF | 11,600.00                 | 9,302.48           | 0.00        | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00              | 0.00             | 9,302.48           |
| 274            | GUARDIA DE SEGURIDAD       | 11,549.39                 | 9,345.35           | 0.00        | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00              | 0.00             | 9,345.35           |
| 275            | GUARDIA DE SEGURIDAD       | 11,549.39                 | 10,380.92          | 0.00        | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00              | 0.00             | 10,380.92          |
| 276            | AUXILIAR DE OPERACIONES II | 13,400.00                 | 503.88             | 0.00        | 0.00                        | 0.00           | 0.00                 | 0.00                 | 13,400.00         | 0.00             | 13,903.88          |
| 277            | AUDITOR AUXILIAR           | 17,000.00                 | 12,868.26          | 0.00        | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00              | 0.00             | 12,868.26          |
| 278            | SUPERVISOR DE CAJA         | 13,600.00                 | 10,107.67          | 0.00        | 0.00                        | 0.00           | 0.00                 | 0.00                 | 13,600.00         | 0.00             | 23,707.67          |
| 279            | GERENTE DE AGENCIA         | 21,100.00                 | 15,623.74          | 0.00        | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00              | 0.00             | 15,623.74          |
| 280            | SUPERVISOR DE CAJA         | 12,600.00                 | 11,357.48          | 0.00        | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00              | 0.00             | 11,357.48          |
| 281            | CAJERA                     | 11,549.39                 | 9,147.59           | 0.00        | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00              | 0.00             | 9,147.59           |
| <b>TOTALES</b> |                            | <b>4180,932.05</b>        | <b>2971,180.29</b> | <b>0.00</b> | <b>0.00</b>                 | <b>0.00</b>    | <b>0.00</b>          | <b>0.00</b>          | <b>351,956.83</b> | <b>56,559.96</b> | <b>3379,697.08</b> |

  
**NUVIA M. ORDONEZ**  
OFICIAL DE PAGADURIA DE PLANILLAS

  
**NOLVIA LISSETH FLORES**  
JEFE DEPTO. DE GESTION DE RECURSOS HUMANOS

  
**LICDA. ALEJANDRA DURON JEREZ**  
GERENTE ADMINISTRATIVO