

| SECRETARIA DE FINANZAS<br>DIRECCION GENERAL DE PRESUPUESTO                                       |                                                                                          |                                              |              |                   |        |                                 |                   |                      |                      |               |              |               |
|--------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|----------------------------------------------|--------------|-------------------|--------|---------------------------------|-------------------|----------------------|----------------------|---------------|--------------|---------------|
| GOBIERNO DE HONDURAS<br>SISTEMA DE ADMINISTRACION FINANCIERA INTEGRADA<br>SISTEMA DE PRESUPUESTO |                                                                                          |                                              |              |                   |        |                                 |                   |                      |                      |               |              |               |
| DETALLE DEL PERSONAL PERMANENTE                                                                  |                                                                                          |                                              |              |                   |        |                                 |                   |                      |                      |               |              |               |
| Institución                                                                                      | DIRECCION GENERAL DE LA MARINA MERCANTE (121)                                            |                                              |              |                   |        |                                 |                   | Unidad Ejecutora     |                      | 2014<br>JUNIO |              |               |
| Programa                                                                                         |                                                                                          |                                              |              |                   |        |                                 |                   |                      |                      |               |              |               |
| Subprograma                                                                                      |                                                                                          |                                              |              |                   |        |                                 |                   |                      |                      |               |              |               |
| Proyecto                                                                                         |                                                                                          |                                              |              |                   |        |                                 |                   |                      |                      |               |              |               |
| Actividad                                                                                        | DIRECCION GENERAL                                                                        |                                              |              |                   |        |                                 |                   |                      |                      |               |              |               |
| Función                                                                                          |                                                                                          |                                              |              |                   |        |                                 |                   |                      |                      |               |              |               |
|                                                                                                  |                                                                                          |                                              |              |                   |        |                                 |                   |                      |                      |               |              |               |
| No.                                                                                              | NOMBRE DEL PUESTO                                                                        | SALARIO BRUTO<br>ACUERDO DGMM<br>No 003/2014 | SALARIO NETO | AJUSTE<br>SALARIO | DIETAS | GASTOS DE<br>REPRESENTAC<br>ION | BONO<br>EDUCATIVO | DECIMO<br>CUARTO MES | DECIMO TERCER<br>MES | VACACIONES    | HORAS EXTRAS | TOTAL MENSUAL |
|                                                                                                  | DIRECCION GENERAL                                                                        | 159,848.00                                   | 114,157.06   | -                 | -      | -                               | -                 | 158,948.00           | -                    | 38,625.00     | -            | 311,730.06    |
| 1                                                                                                | DIRECTOR GENERAL                                                                         | 80,900.00                                    | 61,935.61    | -                 | -      | -                               | -                 | 80,000.00            | -                    | -             | -            | 141,935.61    |
| 2                                                                                                | ASESOR MARITIMO INTERNO                                                                  | 30,900.00                                    | 25,182.56    | -                 | -      | -                               | -                 | 30,900.00            | -                    | 38,625.00     | -            | 94,707.56     |
| 3                                                                                                | GESTOR DE CALIDAD                                                                        | 22,300.00                                    | 19,872.70    | -                 | -      | -                               | -                 | 22,300.00            | -                    | -             | -            | 42,172.70     |
| 4                                                                                                | SECRETARIA DIRECTOR                                                                      | 17,124.00                                    | 4,636.85     | -                 | -      | -                               | -                 | 17,124.00            | -                    | -             | -            | 21,760.85     |
| 5                                                                                                | CONSERJE                                                                                 | 8,624.00                                     | 2,529.34     | -                 | -      | -                               | -                 | 8,624.00             | -                    | -             | -            | 11,153.34     |
|                                                                                                  | SECCION DE LA UNIDAD DE<br>PLANEAMIENTO, EVALUCION DE LA<br>GESTION Y ASISTENCIA TECNICA | 13,624.00                                    | 12,464.66    | -                 | -      | -                               | -                 | 13,624.00            | -                    | -             | -            | 26,088.66     |
| 6                                                                                                | JEFE DE SECCION UPEG Y ASISTENCIA TECNICA                                                | 13,624.00                                    | 12,464.66    | -                 | -      | -                               | -                 | 13,624.00            | -                    | -             | -            | 26,088.66     |
|                                                                                                  | SUB DIRECCION GENERAL                                                                    | 60,924.00                                    | 5,985.18     | -                 | -      | -                               | -                 | 12,024.00            | -                    | -             | -            | 18,009.18     |
| 7                                                                                                | SUB- DIRECTOR GENERAL                                                                    | 48,900.00                                    | -            | -                 | -      | -                               | -                 | -                    | -                    | -             | -            | -             |
| 8                                                                                                | SECRETARIA SUB DIRECTOR                                                                  | 12,024.00                                    | 5,985.18     | -                 | -      | -                               | -                 | 12,024.00            | -                    | -             | -            | 18,009.18     |
|                                                                                                  | SECRETARIA GENERAL                                                                       | 68,724.00                                    | 37,170.54    | -                 | -      | -                               | -                 | 52,824.00            | -                    | -             | -            | 89,994.54     |
| 9                                                                                                | SECRETARIA GENERAL                                                                       | 30,724.00                                    | 18,394.17    | -                 | -      | -                               | -                 | 30,724.00            | -                    | -             | -            | 49,118.17     |
| 10                                                                                               | ASISTENTE SECRETARIA GENERAL                                                             | 22,100.00                                    | 18,776.37    | -                 | -      | -                               | -                 | 22,100.00            | -                    | -             | -            | 40,876.37     |
| 11                                                                                               | AUXILIAR SECRETARIA GENERAL                                                              | 15,900.00                                    | -            | -                 | -      | -                               | -                 | -                    | -                    | -             | -            | -             |
|                                                                                                  | SECCION DE ARCHIVO                                                                       | 33,248.00                                    | 6,299.04     | -                 | -      | -                               | -                 | 20,924.00            | -                    | -             | -            | 27,223.04     |
| 12                                                                                               | ENCARGADO DE ARCHIVO                                                                     | 12,224.00                                    | 3,193.18     | -                 | -      | -                               | -                 | 12,224.00            | -                    | -             | -            | 15,417.18     |
| 13                                                                                               | ASISTENTE DE ARCHIVO                                                                     | 10,924.00                                    | -            | -                 | -      | -                               | -                 | -                    | -                    | -             | -            | -             |
| 14                                                                                               | AUXILIAR ADMINISTRATIVO                                                                  | 10,100.00                                    | 3,105.86     | -                 | -      | -                               | -                 | 8,700.00             | -                    | -             | -            | 11,805.86     |
|                                                                                                  | SECCION DE RECEPTORIA DE DOCUMENTOS                                                      | 55,820.00                                    | 16,693.23    | -                 | -      | -                               | -                 | 52,196.00            | -                    | -             | -            | 68,889.23     |
| 15                                                                                               | JEFE DE SECCION RECEPTORIA DOCUMENTOS                                                    | 15,606.00                                    | 2,357.98     | -                 | -      | -                               | -                 | 15,606.00            | -                    | -             | -            | 17,963.98     |
| 16                                                                                               | ASISTENTE RECEPTORIA DOCUMENTOS                                                          | 10,610.00                                    | 5,344.11     | -                 | -      | -                               | -                 | 10,610.00            | -                    | -             | -            | 15,954.11     |
| 17                                                                                               | SECRETARIA BILINGÜE                                                                      | 11,224.00                                    | 4,852.90     | -                 | -      | -                               | -                 | 8,000.00             | -                    | -             | -            | 12,852.90     |
| 18                                                                                               | SECRETARIA BILINGÜE                                                                      | 9,024.00                                     | 2,210.47     | -                 | -      | -                               | -                 | 8,624.00             | -                    | -             | -            | 10,834.47     |
| 19                                                                                               | CONSERJE                                                                                 | 9,356.00                                     | 1,927.77     | -                 | -      | -                               | -                 | 9,356.00             | -                    | -             | -            | 11,283.77     |
|                                                                                                  | DEPARTAMENTO DE TECNOLOGIA                                                               | 51,624.00                                    | 33,707.10    | -                 | -      | -                               | -                 | 51,624.00            | -                    | -             | -            | 85,331.10     |
| 20                                                                                               | JEFE DEPARTAMENTO DE INFORMATICA                                                         | 25,900.00                                    | 21,381.12    | -                 | -      | -                               | -                 | 25,900.00            | -                    | -             | -            | 47,281.12     |
| 21                                                                                               | ANALISTA PROGRAMADOR                                                                     | 14,824.00                                    | 3,830.22     | -                 | -      | -                               | -                 | 14,824.00            | -                    | -             | -            | 18,654.22     |
| 22                                                                                               | ANALISTA PROGRAMADOR E INSTRUCTOR                                                        | 10,900.00                                    | 8,495.76     | -                 | -      | -                               | -                 | 10,900.00            | -                    | -             | -            | 19,395.76     |
|                                                                                                  | DEPARTAMENTO DE MERCADEO                                                                 | 25,900.00                                    | 21,648.57    | -                 | -      | -                               | -                 | 25,900.00            | -                    | -             | -            | 47,548.57     |
| 23                                                                                               | JEFE DEPTO. DE ANALISIS DE MERCADEO Y CALIDAD                                            | 25,900.00                                    | 21,648.57    | -                 | -      | -                               | -                 | 25,900.00            | -                    | -             | -            | 47,548.57     |
|                                                                                                  | DEPARTAMENTO DE LEGAL                                                                    | 78,872.00                                    | 49,443.13    | -                 | -      | -                               | -                 | 78,872.00            | -                    | -             | -            | 128,315.13    |
| 24                                                                                               | JEFE DEPARTAMENTO                                                                        | 25,900.00                                    | 18,021.49    | -                 | -      | -                               | -                 | 25,900.00            | -                    | -             | -            | 43,921.49     |
| 25                                                                                               | ASISTENTE LEGAL                                                                          | 17,624.00                                    | 10,373.77    | -                 | -      | -                               | -                 | 17,624.00            | -                    | -             | -            | 27,997.77     |
| 26                                                                                               | ASESOR LEGAL                                                                             | 12,600.00                                    | 12,321.62    | -                 | -      | -                               | -                 | 12,600.00            | -                    | -             | -            | 24,921.62     |
| 27                                                                                               | SECRETARIA BILINGÜE                                                                      | 11,524.00                                    | 5,318.52     | -                 | -      | -                               | -                 | 11,524.00            | -                    | -             | -            | 16,842.52     |
| 28                                                                                               | SECRETARIA BILINGÜE                                                                      | 11,224.00                                    | 3,407.73     | -                 | -      | -                               | -                 | 11,224.00            | -                    | -             | -            | 14,631.73     |
| SUB TOTAL                                                                                        |                                                                                          | 548,584.00                                   | 297,568.51   | 0.00              | 0.00   | 0.00                            | 0.00              | 466,936.00           | 0.00                 | 38,625.00     | 0.00         | 803,129.51    |

SECRETARIA DE FINANZAS

GOBIERNO DE HONDURAS  
SISTEMA DE ADMINISTRACION FINANCIERA INTEGRADA  
SISTEMA DE PRESUPUESTO

Institución  
Programa  
Subprograma  
Proyecto  
Actividad  
Función

DIRECCION GENERAL DE LA MARINA MERCANTE (121)

Unidad Ejecutora

2014  
JUNIO

| No. | NOMBRE DEL PUESTO                                 | SALARIO BRUTO<br>ACUERDO DGMM<br>No 003/2014 | SALARIO<br>NETO | AJUSTE<br>SALARIO | DIETAS | GASTOS DE<br>REPRESENTAC<br>ION | BONO<br>EDUCATIVO | DECIMO<br>CUARTO MES | DECIMO TERCER<br>MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|---------------------------------------------------|----------------------------------------------|-----------------|-------------------|--------|---------------------------------|-------------------|----------------------|----------------------|------------|--------------|---------------|
|     | DEPARTAMENTO DE REGISTRO I                        | 86,272.00                                    | 41,094.80       | -                 | -      | -                               | -                 | 86,272.00            | -                    | 14,529.90  | -            | 141,896.70    |
| 29  | JEFE DEPARTAMENTO                                 | 25,900.00                                    | 8,759.12        | -                 | -      | -                               | -                 | 25,900.00            | -                    | -          | -            | 34,659.12     |
| 30  | REGISTRADOR DE BUQUES                             | 17,224.00                                    | 6,882.77        | -                 | -      | -                               | -                 | 17,224.00            | -                    | -          | -            | 24,106.77     |
| 31  | REGISTRADOR DE BUQUES                             | 15,900.00                                    | 10,063.27       | -                 | -      | -                               | -                 | 15,900.00            | -                    | -          | -            | 25,963.27     |
| 32  | REGISTRADOR DE BUQUES                             | 15,624.00                                    | 13,889.86       | -                 | -      | -                               | -                 | 15,624.00            | -                    | -          | -            | 29,513.86     |
| 33  | SECRETARIA BILINGÜE                               | 11,624.00                                    | 1,499.78        | -                 | -      | -                               | -                 | 11,624.00            | -                    | 14,529.90  | -            | 27,653.68     |
|     | DEPARTAMENTO DE ADMINISTRACION                    | 78,922.00                                    | 47,457.20       | -                 | -      | -                               | -                 | 74,348.00            | -                    | -          | -            | 121,805.20    |
| 34  | JEFE DEPARTAMENTO                                 | 25,900.00                                    | 22,842.25       | -                 | -      | -                               | -                 | 25,900.00            | -                    | -          | -            | 48,742.25     |
| 35  | SECRETARIA BILINGÜE                               | 11,900.00                                    | 5,241.18        | -                 | -      | -                               | -                 | 11,900.00            | -                    | -          | -            | 17,141.18     |
| 36  | OFICIAL DE INFORMACION PUBLICA                    | 13,574.00                                    | 7,795.00        | -                 | -      | -                               | -                 | 9,000.00             | -                    | -          | -            | 16,795.00     |
| 37  | ENCARGADO DE BIENES NACIONALES                    | 17,124.00                                    | 8,845.19        | -                 | -      | -                               | -                 | 17,124.00            | -                    | -          | -            | 25,969.19     |
| 38  | AUXILIAR DE BIENES                                | 10,424.00                                    | 2,733.58        | -                 | -      | -                               | -                 | 10,424.00            | -                    | -          | -            | 13,157.58     |
|     | SECCION DE CONTABILIDAD                           | 35,224.00                                    | 20,205.85       | -                 | -      | -                               | -                 | 34,224.00            | -                    | 29,154.90  | -            | 83,584.75     |
| 39  | CONTADOR GENERAL                                  | 23,324.00                                    | 14,216.22       | -                 | -      | -                               | -                 | 23,324.00            | -                    | 29,154.90  | -            | 66,695.12     |
| 40  | CONTADOR I                                        | 11,900.00                                    | 5,989.63        | -                 | -      | -                               | -                 | 10,900.00            | -                    | -          | -            | 16,889.63     |
|     | SECCION DE PROVEEDURIA Y SERVICIOS GENERALES      | 222,100.00                                   | 105,338.51      | -                 | -      | -                               | -                 | 211,476.00           | -                    | 48,443.10  | 2,085.75     | 367,343.36    |
| 41  | JEFE SECCION DE PROVEEDURIA Y SERVICIOS GENERALES | 18,324.00                                    | 2,506.00        | -                 | -      | -                               | -                 | 18,324.00            | -                    | 22,905.00  | -            | 43,735.00     |
| 42  | GUARGA ALMACEN                                    | 14,124.00                                    | 5,363.07        | -                 | -      | -                               | -                 | 12,000.00            | -                    | -          | -            | 17,363.07     |
| 43  | AUXILIAR DE GUARGA ALMACEN                        | 8,500.00                                     | 7,700.00        | -                 | -      | -                               | -                 | 8,500.00             | -                    | -          | -            | 16,200.00     |
| 44  | ENCARGADO DE MANTENIMIENTO                        | 10,124.00                                    | 6,347.64        | -                 | -      | -                               | -                 | 10,124.00            | -                    | 12,654.90  | -            | 29,126.54     |
| 45  | MOTORISTA                                         | 10,724.00                                    | 3,572.68        | -                 | -      | -                               | -                 | 10,724.00            | -                    | -          | -            | 14,296.68     |
| 46  | MOTORISTA                                         | 11,124.00                                    | 3,661.13        | -                 | -      | -                               | -                 | 11,124.00            | -                    | -          | 2,085.75     | 16,870.88     |
| 47  | MOTORISTA                                         | 8,900.00                                     | 4,643.25        | -                 | -      | -                               | -                 | 8,900.00             | -                    | -          | -            | 13,543.25     |
| 48  | VIGILANTE                                         | 9,924.00                                     | 4,479.87        | -                 | -      | -                               | -                 | 9,924.00             | -                    | -          | -            | 14,403.87     |
| 49  | VIGILANTE                                         | 9,924.00                                     | 4,586.22        | -                 | -      | -                               | -                 | 9,924.00             | -                    | -          | -            | 14,510.22     |
| 50  | VIGILANTE                                         | 9,924.00                                     | 9,709.00        | -                 | -      | -                               | -                 | 9,924.00             | -                    | -          | -            | 19,633.00     |
| 51  | VIGILANTE                                         | 9,924.00                                     | 9,709.00        | -                 | -      | -                               | -                 | 9,924.00             | -                    | 12,883.20  | -            | 32,516.20     |
| 52  | AUXILIAR DE MANTENIMIENTO                         | 9,624.00                                     | 4,939.01        | -                 | -      | -                               | -                 | 9,624.00             | -                    | -          | -            | 14,563.01     |
| 53  | ASEADORA                                          | 9,624.00                                     | 3,072.70        | -                 | -      | -                               | -                 | 9,624.00             | -                    | -          | -            | 12,696.70     |
| 54  | ASEADORA                                          | 9,624.00                                     | 6,102.49        | -                 | -      | -                               | -                 | 9,624.00             | -                    | -          | -            | 15,726.49     |
| 55  | ASEADORA                                          | 9,356.00                                     | 2,672.66        | -                 | -      | -                               | -                 | 9,356.00             | -                    | -          | -            | 12,028.66     |
| 56  | ASEADORA                                          | 9,356.00                                     | 3,701.02        | -                 | -      | -                               | -                 | 9,356.00             | -                    | -          | -            | 13,057.02     |
| 57  | ASEADORA                                          | 8,900.00                                     | 4,562.18        | -                 | -      | -                               | -                 | 8,900.00             | -                    | -          | -            | 13,462.18     |
| 58  | VIGILANTE                                         | 9,900.00                                     | 7,207.90        | -                 | -      | -                               | -                 | 9,900.00             | -                    | -          | -            | 17,107.90     |
| 59  | AUXILIAR DE PROVEEDURIA                           | 8,500.00                                     | 2,093.25        | -                 | -      | -                               | -                 | 8,500.00             | -                    | -          | -            | 10,593.25     |
| 60  | AUXILIAR DE PROVEEDURIA                           | 8,500.00                                     | 4,768.34        | -                 | -      | -                               | -                 | 8,500.00             | -                    | -          | -            | 13,268.34     |
| 61  | AUXILIAR DE PROVEEDURIA                           | 8,500.00                                     | -               | -                 | -      | -                               | -                 | -                    | -                    | -          | -            | -             |
| 62  | ASEADORA                                          | 8,700.00                                     | 3,941.10        | -                 | -      | -                               | -                 | 8,700.00             | -                    | -          | -            | 12,641.10     |
|     | SECCION DE RECAUDACION FISCAL                     | 70,776.00                                    | 17,950.36       | -                 | -      | -                               | -                 | 59,852.00            | -                    | 14,405.10  | -            | 92,207.46     |
| 63  | JEFE SECCION DE RECAUDACION FISCAL                | 15,324.00                                    | 2,013.89        | -                 | -      | -                               | -                 | 15,324.00            | -                    | -          | -            | 17,337.89     |
| 64  | CONTADOR I                                        | 10,924.00                                    | -               | -                 | -      | -                               | -                 | -                    | -                    | -          | -            | -             |
| 65  | CONTADOR II                                       | 10,324.00                                    | 4,656.79        | -                 | -      | -                               | -                 | 10,324.00            | -                    | -          | -            | 14,980.79     |
| 66  | CONTADOR III                                      | 9,124.00                                     | 3,628.70        | -                 | -      | -                               | -                 | 9,124.00             | -                    | -          | -            | 12,752.70     |
| 67  | SECRETARIA BILINGÜE                               | 11,524.00                                    | 3,127.97        | -                 | -      | -                               | -                 | 11,524.00            | -                    | 14,405.10  | -            | 29,057.07     |
| 68  | INSTRUCTOR AUXILIAR                               | 13,556.00                                    | 4,523.01        | -                 | -      | -                               | -                 | 13,556.00            | -                    | -          | -            | 18,079.01     |

|           |            |            |   |   |   |   |            |   |            |          |            |
|-----------|------------|------------|---|---|---|---|------------|---|------------|----------|------------|
| SUB TOTAL | 493,294.00 | 232,046.72 | - | - | - | - | 466,172.00 | - | 106,533.00 | 2,085.75 | 806,837.47 |
|-----------|------------|------------|---|---|---|---|------------|---|------------|----------|------------|

JEMM-ASMG\*\*\*

SECRETARIA DE FINANZAS  
DIRECCION GENERAL DE PRESUPUESTO

GOBIERNO DE HONDURAS  
SISTEMA DE ADMINISTRACION FINANCIERA INTEGRADA  
SISTEMA DE PRESUPUESTO

**DETALLE DEL PERSONAL PERMANENTE**

|             |                                                      |                  |              |
|-------------|------------------------------------------------------|------------------|--------------|
| Institución | <b>DIRECCION GENERAL DE LA MARINA MERCANTE (121)</b> | Unidad Ejecutora | <b>2014</b>  |
| Programa    |                                                      |                  | <b>JUNIO</b> |
| Subprograma |                                                      |                  |              |
| Proyecto    |                                                      |                  |              |
| Actividad   | <b>DIRECCION GENERAL</b>                             |                  |              |
| Funcion     |                                                      |                  |              |

| No. | NOMBRE DEL PUESTO                           | SALARIO BRUTO<br>ACUERDO DGMM<br>No 003/2014 | SALARIO<br>NETO  | AJUSTE<br>SALARIO | DIETAS | GASTOS DE<br>REPRESENTAC<br>ION | BONO<br>EDUCATIVO | DECIMO<br>CUARTO MES | DECIMO TERCER<br>MES | VACACIONES       | HORAS EXTRAS    | TOTAL MENSUAL     |
|-----|---------------------------------------------|----------------------------------------------|------------------|-------------------|--------|---------------------------------|-------------------|----------------------|----------------------|------------------|-----------------|-------------------|
|     | <b>DEPTO. DE RECURSOS HUMANOS</b>           | <b>51,148.00</b>                             | <b>34,861.51</b> | -                 | -      | -                               | -                 | <b>51,148.00</b>     | -                    | -                | -               | <b>86,009.51</b>  |
| 69  | JEFE DEPARTAMENTO                           | 25,900.00                                    | 22,962.68        | -                 | -      | -                               | -                 | 25,900.00            | -                    | -                | -               | 48,862.68         |
| 70  | ASISTENTE DEPARTAMENTO                      | 14,124.00                                    | 7,291.58         | -                 | -      | -                               | -                 | 14,124.00            | -                    | -                | -               | 21,415.58         |
| 71  | SECRETARIA BILINGÜE                         | 11,124.00                                    | 4,607.25         | -                 | -      | -                               | -                 | 11,124.00            | -                    | -                | -               | 15,731.25         |
|     | <b>SECCION DE PLANILLAS</b>                 | <b>18,324.00</b>                             | <b>5,363.57</b>  | -                 | -      | -                               | -                 | <b>18,324.00</b>     | -                    | -                | -               | <b>23,687.57</b>  |
| 72  | JEFE DE SECCION DE PLANILLA                 | 18,324.00                                    | 5,363.57         | -                 | -      | -                               | -                 | 18,324.00            | -                    | -                | -               | 23,687.57         |
|     | <b>DEPARTAMENTO DE SEGURIDAD</b>            | <b>58,548.00</b>                             | <b>15,722.85</b> | -                 | -      | -                               | -                 | <b>58,548.00</b>     | -                    | -                | -               | <b>74,270.85</b>  |
| 73  | JEFE DEPARTAMENTO                           | 25,900.00                                    | 3,069.08         | -                 | -      | -                               | -                 | 25,900.00            | -                    | -                | -               | 28,969.08         |
| 74  | ASISTENTE DEPARTAMENTO                      | 22,124.00                                    | 7,131.34         | -                 | -      | -                               | -                 | 22,124.00            | -                    | -                | -               | 29,255.34         |
| 75  | SECRETARIA BILINGÜE                         | 10,524.00                                    | 5,522.43         | -                 | -      | -                               | -                 | 10,524.00            | -                    | -                | -               | 16,046.43         |
|     | <b>SECCION DE PREVENCION DE LA</b>          | <b>35,962.00</b>                             | <b>18,719.61</b> | -                 | -      | -                               | -                 | <b>35,962.00</b>     | -                    | -                | -               | <b>54,681.61</b>  |
| 76  | JEFE SECCION                                | 22,324.00                                    | 12,212.77        | -                 | -      | -                               | -                 | 22,324.00            | -                    | -                | -               | 34,536.77         |
| 77  | ASISTENTE DEPARTAMENTO                      | 13,638.00                                    | 6,506.84         | -                 | -      | -                               | -                 | 13,638.00            | -                    | -                | -               | 20,144.84         |
|     | <b>DEPARTAMENTO DE CAPITANIAS</b>           | <b>115,696.00</b>                            | <b>49,335.29</b> | -                 | -      | -                               | -                 | <b>101,920.00</b>    | -                    | <b>18,990.51</b> | -               | <b>170,245.80</b> |
| 77  | JEFE DEPARTAMENTO                           | 24,900.00                                    | 9,484.15         | -                 | -      | -                               | -                 | 24,900.00            | -                    | -                | -               | 34,384.15         |
| 78  | ASISTENTE CAPITANIAS DE PUERTO              | 18,624.00                                    | 6,381.98         | -                 | -      | -                               | -                 | 13,624.00            | -                    | 18,990.51        | -               | 38,996.49         |
| 79  | ASISTENTE CAPITANIAS DE PUERTO              | 16,624.00                                    | 7,119.67         | -                 | -      | -                               | -                 | 13,624.00            | -                    | -                | -               | 20,743.67         |
| 80  | ASISTENTE CAPITANIAS DE PUERTO              | 18,124.00                                    | 8,464.67         | -                 | -      | -                               | -                 | 13,624.00            | -                    | -                | -               | 22,088.67         |
| 81  | SECRETARIA                                  | 11,400.00                                    | 5,229.63         | -                 | -      | -                               | -                 | 11,400.00            | -                    | -                | -               | 16,629.63         |
| 82  | TECNICO REGISTRADOR DE BARCOS LICENCIAS Y R | 12,400.00                                    | 3,141.52         | -                 | -      | -                               | -                 | 11,124.00            | -                    | -                | -               | 14,265.52         |
| 83  | ASISTENTE DE CAPITANIAS DE PUERTO           | 13,624.00                                    | 9,513.67         | -                 | -      | -                               | -                 | 13,624.00            | -                    | -                | -               | 23,137.67         |
|     | <b>CENTRO DE INFORMACION MARI</b>           | <b>52,096.00</b>                             | <b>37,512.03</b> | -                 | -      | -                               | -                 | <b>52,096.00</b>     | -                    | <b>19,332.60</b> | <b>9,599.25</b> | <b>118,539.88</b> |
| 84  | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS    | 13,024.00                                    | 8,505.95         | -                 | -      | -                               | -                 | 13,024.00            | -                    | 19,332.60        | 2,273.25        | 43,135.80         |
| 85  | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS    | 13,024.00                                    | 5,271.44         | -                 | -      | -                               | -                 | 13,024.00            | -                    | -                | 2,442.00        | 20,737.44         |
| 86  | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS    | 13,024.00                                    | 11,837.32        | -                 | -      | -                               | -                 | 13,024.00            | -                    | -                | 2,442.00        | 27,303.32         |
| 87  | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS    | 13,024.00                                    | 11,897.32        | -                 | -      | -                               | -                 | 13,024.00            | -                    | -                | 2,442.00        | 27,363.32         |
|     | <b>DEPARTAMENTO DE GENTE DE M</b>           | <b>70,888.00</b>                             | <b>45,572.80</b> | -                 | -      | -                               | -                 | <b>70,888.00</b>     | -                    | <b>46,520.10</b> | -               | <b>162,980.90</b> |
| 88  | JEFE DEPARTAMENTO                           | 25,900.00                                    | 19,509.20        | -                 | -      | -                               | -                 | 25,900.00            | -                    | 32,375.10        | -               | 77,784.30         |
| 89  | AUXILIAR DEPARTAMENTO                       | 12,124.00                                    | 5,587.63         | -                 | -      | -                               | -                 | 12,124.00            | -                    | -                | -               | 17,711.63         |
| 90  | SECRETARIA BILINGÜE                         | 11,316.00                                    | 6,338.63         | -                 | -      | -                               | -                 | 11,316.00            | -                    | 14,145.00        | -               | 31,799.63         |
| 91  | SECRETARIA BILINGÜE                         | 11,024.00                                    | 8,513.85         | -                 | -      | -                               | -                 | 11,024.00            | -                    | -                | -               | 19,537.85         |
| 92  | SECRETARIA BILINGÜE                         | 10,524.00                                    | 5,623.49         | -                 | -      | -                               | -                 | 10,524.00            | -                    | -                | -               | 16,147.49         |
|     | <b>SECCION DE TITULACION DE GEN</b>         | <b>28,924.00</b>                             | <b>16,127.09</b> | -                 | -      | -                               | -                 | <b>28,924.00</b>     | -                    | -                | -               | <b>45,051.09</b>  |
| 93  | JEFE DE LA SECCION                          | 15,900.00                                    | 12,870.34        | -                 | -      | -                               | -                 | 15,900.00            | -                    | -                | -               | 28,770.34         |
| 94  | ASISTENTE SECCION                           | 13,024.00                                    | 3,256.75         | -                 | -      | -                               | -                 | 13,024.00            | -                    | -                | -               | 16,280.75         |
|     | <b>DEPARTAMENTO DE AUDITORIA</b>            | <b>55,624.00</b>                             | <b>31,678.30</b> | -                 | -      | -                               | -                 | <b>52,539.14</b>     | -                    | <b>22,655.10</b> | -               | <b>106,872.54</b> |
| 95  | JEFE DEPARTAMENTO                           | 25,900.00                                    | 14,120.67        | -                 | -      | -                               | -                 | 25,900.00            | -                    | -                | -               | 40,020.67         |
| 96  | ASISTENTE AUDITORIA INTERNA                 | 18,124.00                                    | 11,328.96        | -                 | -      | -                               | -                 | 18,124.00            | -                    | 22,655.10        | -               | 52,108.06         |
| 97  | AUXILIAR AUDITORIA INTERNA                  | 11,600.00                                    | 6,228.67         | -                 | -      | -                               | -                 | 8,515.14             | -                    | -                | -               | 14,743.81         |
|     | <b>CENTRO REGIONAL DE CAPACITA</b>          | <b>45,904.00</b>                             | <b>24,742.16</b> | -                 | -      | -                               | -                 | <b>41,648.00</b>     | -                    | -                | -               | <b>66,390.16</b>  |
| 98  | COORDINADOR                                 | 18,124.00                                    | 10,028.57        | -                 | -      | -                               | -                 | 18,124.00            | -                    | -                | -               | 28,152.57         |
| 99  | SECRETARIA BILINGÜE                         | 11,524.00                                    | 8,934.33         | -                 | -      | -                               | -                 | 11,524.00            | -                    | -                | -               | 20,458.33         |
| 100 | INSTRUCTOR DE LUCHA CONTRA INCENDIOS        | 16,256.00                                    | 5,779.26         | -                 | -      | -                               | -                 | 12,000.00            | -                    | -                | -               | 17,779.26         |

|                                                                                                  |                                   |                                               |              |                   |        |                             |                |                      |                      |               |              |               |
|--------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------------------|--------------|-------------------|--------|-----------------------------|----------------|----------------------|----------------------|---------------|--------------|---------------|
| SUB TOTAL                                                                                        |                                   | 533,114.00                                    | 279,635.21   | 0.00              | 0.00   | 0.00                        | 0.00           | 511,997.14           | 0.00                 | 107,498.31    | 9,599.25     | 908,729.91    |
|                                                                                                  |                                   |                                               |              |                   |        |                             |                |                      |                      |               |              |               |
| AMEL-ASMG***                                                                                     |                                   | 1574,992.00                                   | 809,250.44   | 0.00              | 0.00   | 0.00                        | 0.00           | 1445,105.14          | 0.00                 | 252,656.31    | 11,685.00    | 2518,696.89   |
| SECRETARIA DE FINANZAS<br>DIRECCION GENERAL DE                                                   |                                   |                                               |              |                   |        |                             |                |                      |                      |               |              |               |
| GOBIERNO DE HONDURAS<br>SISTEMA DE ADMINISTRACION FINANCIERA INTEGRADA<br>SISTEMA DE PRESUPUESTO |                                   |                                               |              |                   |        |                             |                |                      |                      |               |              |               |
|                                                                                                  |                                   |                                               |              |                   |        |                             |                |                      |                      |               |              |               |
| DETALLE DEL PERSONAL PERMANENTE                                                                  |                                   |                                               |              |                   |        |                             |                |                      |                      |               |              |               |
| Institución                                                                                      |                                   | DIRECCION GENERAL DE LA MARINA MERCANTE (121) |              |                   |        |                             |                | Unidad Ejecutora     |                      | 2014<br>JUNIO |              |               |
| Programa                                                                                         |                                   |                                               |              |                   |        |                             |                |                      |                      |               |              |               |
| Subprograma                                                                                      |                                   |                                               |              |                   |        |                             |                |                      |                      |               |              |               |
| Proyecto                                                                                         |                                   |                                               |              |                   |        |                             |                |                      |                      |               |              |               |
| Actividad                                                                                        |                                   | ESCUELA MARITIMA CENTROAMERICANA              |              |                   |        |                             |                |                      |                      |               |              |               |
| Función                                                                                          |                                   |                                               |              |                   |        |                             |                |                      |                      |               |              |               |
| No.                                                                                              | NOMBRE DEL PUESTO                 | SALARIO BRUTO<br>ACUERDO DGMM<br>No 003/2014  | SALARIO NETO | AJUSTE<br>SALARIO | DIETAS | GASTOS DE<br>REPRESENTACION | BONIFICACIONES | DECIMO<br>CUARTO MES | DECIMO TERCER<br>MES | VACACIONES    | HORAS EXTRAS | TOTAL MENSUAL |
|                                                                                                  | ESCUELA MARITIMA CENTROAMERICANA  |                                               |              |                   |        |                             |                |                      |                      |               |              |               |
| 101                                                                                              | COORDINADOR EMCA OMOA             | 22,900.00                                     | -            | -                 | -      | -                           | -              | -                    | -                    | -             | -            | -             |
| 102                                                                                              | ADMINISTRADOR                     | 16,056.00                                     | -            | -                 | -      | -                           | -              | -                    | -                    | -             | -            | -             |
| 103                                                                                              | COORDINADOR EMCA CEIBA            | 14,742.00                                     | 14,163.44    | -                 | -      | -                           | -              | 14,742.00            | -                    | 15,192.50     | -            | 44,097.94     |
| 104                                                                                              | SECRETARIA BILINGÜE               | 10,856.00                                     | 6,929.55     | -                 | -      | -                           | -              | 10,856.00            | -                    | -             | -            | 17,785.55     |
| 105                                                                                              | INSTRUCTOR AUXILIAR               | 14,900.00                                     | 12,297.97    | -                 | -      | -                           | -              | 14,900.00            | -                    | -             | -            | 27,197.97     |
| 106                                                                                              | INSTRUCTOR PRIMEROS AUXILIOS      | 16,256.00                                     | 12,689.19    | -                 | -      | -                           | -              | 16,256.00            | -                    | -             | -            | 28,945.19     |
| 107                                                                                              | INSTRUCTOR LUCHA CONTRA INCENDIOS | 16,256.00                                     | 11,567.22    | -                 | -      | -                           | -              | 16,256.00            | -                    | -             | -            | 27,823.22     |
| 108                                                                                              | MOTORISTA                         | 9,896.00                                      | 6,414.53     | -                 | -      | -                           | -              | 9,896.00             | -                    | -             | -            | 16,310.53     |
| 109                                                                                              | JEFE DE MANTENIMIENTO             | 9,356.00                                      | 5,006.39     | -                 | -      | -                           | -              | 9,356.00             | -                    | -             | -            | 14,362.39     |
| 110                                                                                              | VIGILANTE                         | 9,356.00                                      | 6,490.31     | -                 | -      | -                           | -              | 9,356.00             | -                    | -             | -            | 15,846.31     |
| 111                                                                                              | VIGILANTE                         | 9,356.00                                      | 7,045.95     | -                 | -      | -                           | -              | 9,356.00             | -                    | -             | -            | 16,401.95     |
| 112                                                                                              | VIGILANTE                         | 9,356.00                                      | 6,754.14     | -                 | -      | -                           | -              | 9,356.00             | -                    | -             | -            | 16,110.14     |
| 113                                                                                              | ASEADORA                          | 9,356.00                                      | 5,160.09     | -                 | -      | -                           | -              | 9,356.00             | -                    | -             | -            | 14,516.09     |
| 114                                                                                              | SECRETARIA                        | 8,900.00                                      | 5,199.11     | -                 | -      | -                           | -              | 8,078.79             | -                    | -             | -            | 13,277.90     |
| 115                                                                                              | SECRETARIA                        | 8,900.00                                      | 4,270.29     | -                 | -      | -                           | -              | 8,078.79             | -                    | -             | -            | 12,349.08     |
| 116                                                                                              | SECRETARIA                        | 8,900.00                                      | 4,856.57     | -                 | -      | -                           | -              | 8,078.79             | -                    | -             | -            | 12,935.36     |
| 117                                                                                              | SECRETARIA                        | 8,900.00                                      | 4,856.57     | -                 | -      | -                           | -              | 8,078.79             | -                    | -             | -            | 12,935.36     |
| 118                                                                                              | ASEADORA                          | 8,900.00                                      | 6,784.52     | -                 | -      | -                           | -              | 8,078.79             | -                    | -             | -            | 14,863.31     |
| 119                                                                                              | INSTRUCTOR DE INGLES              | 8,900.00                                      | 7,468.70     | -                 | -      | -                           | -              | 8,900.00             | -                    | -             | -            | 16,368.70     |
| 120                                                                                              | AUXILIAR ADMINISTRATIVO           | 8,500.00                                      | 1,422.75     | -                 | -      | -                           | -              | 8,500.00             | -                    | -             | -            | 9,922.75      |
| 121                                                                                              | ASISTENTE DE MANTENIMIENTO        | 8,500.00                                      | 4,489.34     | -                 | -      | -                           | -              | 8,500.00             | -                    | -             | -            | 12,989.34     |
| 122                                                                                              | VIGILANTE                         | 8,500.00                                      | 7,410.18     | -                 | -      | -                           | -              | 8,500.00             | -                    | -             | -            | 15,910.18     |
| 123                                                                                              | SECRETARIA                        | 8,500.00                                      | 7,173.65     | -                 | -      | -                           | -              | 8,500.00             | -                    | -             | -            | 15,673.65     |
| 124                                                                                              | ASEADORA                          | 8,500.00                                      | 5,897.20     | -                 | -      | -                           | -              | 8,500.00             | -                    | -             | -            | 14,397.20     |
| 125                                                                                              | ASEADORA                          | 8,500.00                                      | 6,146.75     | -                 | -      | -                           | -              | 8,500.00             | -                    | -             | -            | 14,646.75     |
| 126                                                                                              | ASEADORA                          | 8,500.00                                      | -            | -                 | -      | -                           | -              | -                    | -                    | -             | -            | -             |
| 127                                                                                              | MAQUINISTA                        | 14,900.00                                     | 12,110.19    | -                 | -      | -                           | -              | 14,900.00            | -                    | -             | -            | 27,010.19     |
| 128                                                                                              | PRIMER OFICIAL                    | 10,900.00                                     | 10,725.00    | -                 | -      | -                           | -              | 10,900.00            | -                    | -             | -            | 21,625.00     |
| 129                                                                                              | OFICIAL DE ENLACE                 | 11,938.00                                     | -            | -                 | -      | -                           | -              | -                    | -                    | -             | -            | -             |
| 130                                                                                              | ASISTENTE DE MANTENIMIENTO        | 8,500.00                                      | 7,730.00     | -                 | -      | -                           | -              | 8,500.00             | -                    | -             | -            | 16,230.00     |

|              |           |            |            |      |      |      |      |            |      |           |      |            |
|--------------|-----------|------------|------------|------|------|------|------|------------|------|-----------|------|------------|
| 131          | VIGILANTE | 8,500.00   | 8,325.00   | -    | -    | -    | -    | 8,500.00   | -    | -         | -    | 16,825.00  |
| TOTAL        |           | 336,280.00 | 199,384.60 | 0.00 | 0.00 | 0.00 | 0.00 | 272,779.95 | 0.00 | 15,192.50 | 0.00 | 487,357.05 |
| AMEL-ASMC*** |           |            |            |      |      |      |      |            |      |           |      |            |