



Comisión Nacional de los
Derechos Humanos (CONADEH)

REMUNERACION MENSUAL FEBRERO 2020 PERSONAL ACUERDO

N°	PUESTO	SUELDO BRUTO	VACACIONES	ZONAJE	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMO TERCER MES	HORAS EXTRAS	DEDUCCIONES	SUELDO NETO	TOTAL MENSUAL
DIRECCION SUPERIOR													
1	TITULAR DEL COMISIONADO NACIONAL	114,108.44	-	-				-			19,939.62	94,168.82	94,168.82
2	ASISTENTE DEL COMISIONADO	19,000.00	-								2,525.30	16,474.70	16,474.70
3	CONDUCTOR DEL COMISIONADO	15,400.00		-				-			11,687.33	3,712.67	3,712.67
4	DELEGADO ADJUNTO I	61,100.00	-	-				-			24,114.87	36,985.13	36,985.13
5	SECRETARIA DIRECCION SUPERIOR	15,100.00	-	-				-			3,584.11	11,515.89	11,515.89
6	DELEGADO ADJUNTO II	54,900.00	-	-				-			37,069.25	17,830.75	17,830.75
7	SECRETARIA GENERAL	42,900.00	-	-				-			23,570.36	19,329.64	19,329.64
8	SECRETARIA	15,317.37		-				-			5,082.67	10,234.70	10,234.70
9	ASESOR LEGAL	31,000.00	-								16,341.12	14,658.88	14,658.88
10	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	36,100.00		-				-			26,264.57	9,835.43	9,835.43
11	OFICIAL DE PLANIFICACION GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	24,100.00		-				-			4,640.84	19,459.16	19,459.16
12	JEFE COOPERACION EXTERNA	43,400.00	-	-				-			7,691.62	35,708.38	35,708.38
13	ASISTENTE DEFENSORIA	31,000.00	-	-				-			5,260.50	25,739.50	25,739.50
14		15,125.50	-	-				-			11,827.16	3,298.34	3,298.34
AUDITORIA INTERNA													
15	ASISTENTE DE AUDITORIA	15,125.50	-	-				-			7,134.70	7,990.80	7,990.80
16	SECRETARIA	12,389.28	-	-				-			3,287.22	9,102.06	9,102.06
GERENCIA DE TALENTO HUMANO													
17	GERENTE DE TALENTO HUMANO	37,100.00	-	-				-			13,363.43	23,736.57	23,736.57
18	ASISTENTE DE TALENTO HUMANO	14,025.50									2,572.06	11,453.44	11,453.44
19	AUXILIAR DE TALENTO HUMANO	11,811.04									1,906.64	9,904.40	9,904.40
GERENCIA DE ADMINISTRACION Y FINANZAS													
18	GERENTE DE ADMINISTRACION Y FINANZAS	42,718.53		-				-			36,044.52	6,674.01	6,674.01
19	ASISTENTE ADMINISTRATIVO	15,317.39	-	-				-			3,973.65	11,343.74	11,343.74
20	PREINTEVENTORA	18,442.50	-	-				-			15,401.14	3,041.36	3,041.36
21	OFICIAL DE SERVICIOS GENERALES Y SUM. (PLAZA VACANTE)	-	-	-				-					-
22	ENCARGADO DE BIENES NACIONALES	13,100.00	-					-			4,087.38	9,012.62	9,012.62
23	SECRETARIA	12,138.35	-	-				-			5,720.17	6,418.18	6,418.18
24	CONDUCTOR	13,202.50	-	-				-			10,460.88	2,741.62	2,741.62
25	CONDUCTOR	13,344.91	14,234.57	-				-			24,211.36	3,368.12	3,368.12
26	CONDUCTOR	12,138.35		-				-			6,203.01	5,935.34	5,935.34
27	ENCARGADO DE FOTOCOPIADORA	12,967.51		-				-			10,409.42	2,558.09	2,558.09
28	RECEPCIONISTA	12,389.28		-				-			10,910.04	1,479.24	1,479.24
29	ENCARGADA DE PLANTA TELEFONICA	12,389.28	-	-				-			11,354.05	1,035.23	1,035.23
30	CONSERJE	12,389.28	-	-				-			9,843.92	2,545.36	2,545.36

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31	ENCARGADO DE MANTENIMIENTO	11,811.04								2,357.26	9,453.78	9,453.78
CONTABILIDAD												
32	CONTADOR GENERAL	33,163.06	-	-				-		15,964.51	17,198.55	17,198.55
33	AUXILIAR CONTABLE	13,344.91		-				-		10,960.71	2,384.20	2,384.20
INFO-TECNOLOGIA												
34	JEFE DE INFO-TECNOLOGIA	32,900.00		-				-		10,919.16	21,980.84	21,980.84
35	ASISTENTE DE INFO-TECNOLOGIA	17,529.15	-	-				-		11,864.07	5,665.08	5,665.08
36	SOPORTE TECNICO	12,000.00								3,364.73	8,635.27	8,635.27
UNIDAD DE COMUNICACIÓN SOCIAL												
37	COMUNICADOR SOCIAL *	21,200.00	-	-				-		3,508.61	17,691.39	17,691.39
38	ENCARGADO DE REDES SOCIALES	12,138.35	-					-		2,688.25	9,450.10	9,450.10
UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION												
39	COORDINADORA UNIDAD CULTURA D...	27,000.00								5,982.78	21,017.22	21,017.22
40	ENCARGADA DE CENTRO DE DOCUMENTACION	15,481.17		-				-		11,392.59	4,088.58	4,088.58
DEFENSORIA DE LA MUJER												
41	COORDINADORA	30,123.61	-	-				-		7,209.59	22,914.02	22,914.02
DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA												
42	COORDINADORA	30,123.61	-	-				-		17,470.29	12,653.32	12,653.32
DEFENSORIA DE LA NIÑEZ Y FAMILIA												
43	COORDINADOR	29,100.00		-				-		5,619.09	23,480.91	23,480.91
DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...												
44	COORDINADOR	31,123.61		-				-		7,177.85	23,945.76	23,945.76
DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD												
45	COORDINADORA	31,123.61		-				-		8,782.95	22,340.66	22,340.66
DEFENSORIA MEDIO AMBIENTE												
46	COORDINADORA	27,000.00	-	-				-		4,390.97	22,609.03	22,609.03
DEFENSORIA DE PROTECCION AL OBLIGADO TRIBUTARIO												
47	COORDINADORA	27,000.00	-							16,286.58	10,713.42	10,713.42
48	INVESTIGADORA DE QUEJAS	17,096.14								2,084.34	15,011.80	15,011.80
49	INVESTIGADOR DE QUEJAS	17,096.14								1,784.34	15,311.80	15,311.80
50	INVESTIGADORA DE QUEJAS	17,096.14								1,784.34	15,311.80	15,311.80
51	INVESTIGADORA DE QUEJAS*	15,956.40								1,670.59	14,285.80	14,285.80
52	INVESTIGADOR DE QUEJAS	17,096.14								2,119.74	14,976.40	14,976.40
OFICINA REGIONAL CENTRO ORIENTE												
49	DELEGADA REGIONAL CENTRO ORIENTE	27,423.61	-	-				-		8,383.09	19,040.52	19,040.52
50	INVESTIGADORA DE QUEJAS	19,996.14		-				-		4,637.02	15,359.12	15,359.12
51	INVESTIGADORA DE QUEJAS	19,996.14		-				-		9,871.72	10,124.42	10,124.42
52	INVESTIGADORA DE QUEJAS	19,996.14		-				-		13,614.37	6,381.77	6,381.77
53	INVESTIGADORA DE QUEJAS	18,196.14		-				-		6,311.32	11,884.82	11,884.82
54	INVESTIGADOR DE QUEJAS	19,996.14		-				-		16,182.99	3,813.15	3,813.15
55	INVESTIGADOR DE QUEJAS	18,196.14	-							13,276.56	4,919.58	4,919.58
56	INVESTIGADOR DE QUEJAS	17,096.14								2,119.74	14,976.40	14,976.40
57	INVESTIGADOR DE QUEJAS	15,999.05	-	-				-		14,105.54	1,893.51	1,893.51
58	RECEPTORA DE QUEJAS	14,199.05		-				-		3,249.56	10,949.49	10,949.49
59	RECEPTORA DE QUEJAS	15,999.05		-				-		13,062.57	2,936.48	2,936.48
60	RECEPTOR DE QUEJAS	14,057.00	14,994.14	-				-		4,223.79	24,827.35	24,827.35
61	PROMOTOR EDUCADOR (PLAZA VACANTE)	-	-	-				-		-	-	-
62	SECRETARIA ADMINISTRADORA	13,343.95	-	-				-		13,334.54	9.41	9.41

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63	SECRETARIA AUXILIAR	12,138.35	-	-				-		5,204.14	6,934.21	6,934.21
64	CONDUCTOR	12,138.35		-				-		2,021.82	10,116.53	10,116.53

OFICINA DEPARTAMENTAL DE OLANCHO

65	DELEGADA DEPARTAMENTAL	23,621.30	25,196.05	-				-		18,701.73	30,115.62	30,115.62
66	INVESTIGADORA DE QUEJAS	19,996.14		-				-		9,052.28	10,943.86	10,943.86
67	INVESTIGADORA DE QUEJAS	19,996.14		-				-		7,433.73	12,562.41	12,562.41
68	PROMOTOR EDUCADOR	13,734.50	-	-				-		8,570.30	5,164.20	5,164.20
69	SECRETARIA ADMINISTRADORA	12,389.28	-	-				-		7,288.83	5,100.45	5,100.45
70	CONDUCTOR	12,389.28		-				-		3,882.26	8,507.02	8,507.02

OFICINA DEPARTAMENTAL DE EL PARAISO

69	DELEGADA DEPARTAMENTAL (PLAZA VACANTE)	-		-				-			-	-
70	INVESTIGADORA DE QUEJAS	19,996.14		-				-		6,461.69	13,534.45	13,534.45
71	INVESTIGADORA DE QUEJAS	19,996.14	-	-				-		7,514.48	12,481.66	12,481.66
72	PROMOTOR EDUCADOR	11,811.04	-	-				-		2,008.68	9,802.36	9,802.36
73	SECRETARIA ADMINISTRADORA (PLAZA VACANTE)	-		-				-		-	-	-
74	CONDUCTOR	12,389.28	13,215.23	-				-		6,379.98	19,224.53	19,224.53

OFICINA REGIONAL DEL NORTE

75	INVESTIGADORA DE QUEJAS	19,996.14						-		8,352.94	11,643.20	11,643.20
76	INVESTIGADORA DE QUEJAS	19,996.14						-		5,053.40	14,942.74	14,942.74
77	INVESTIGADORA DE QUEJAS	18,196.14						-		3,383.34	14,812.80	14,812.80
78	INVESTIGADORA DE QUEJAS	17,096.14						-		2,284.34	14,811.80	14,811.80
80	INVESTIGADOR DE QUEJAS	19,996.14						-		12,387.57	7,608.57	7,608.57
81	PROMOTOR EDUCADOR	14,057.00	14,994.13	-				-		4,060.83	24,990.31	24,990.31
82	SECRETARIA ADMINISTRADORA	13,985.79	-	-				-		3,895.33	10,090.46	10,090.46
83	SECRETARIA AUXILIAR	11,811.04						-		1,808.68	10,002.36	10,002.36
84	CONDUCTOR	12,654.20	13,497.81	-				-		23,035.58	3,116.43	3,116.43

SUB-OFICINA DE EL PROGRESO

85	INVESTIGADORA DE QUEJAS	18,196.14	-	-				-		2,418.34	15,777.80	15,777.80
86	SECRETARIA ADMINISTRADORA	12,138.35		-				-		4,867.16	7,271.19	7,271.19

OFICINA DEPARTAMENTAL DE SANTA BARBARA

87	DELEGADO DEPARTAMENTAL	22,521.30	-	-				-		11,590.46	10,930.84	10,930.84
88	INVESTIGADORA DE QUEJAS	19,996.14	-	-				-		6,055.16	13,940.98	13,940.98
89	PROMOTOR EDUCADOR	12,138.35		-				-		2,138.14	10,000.21	10,000.21
90	SECRETARIA ADMINISTRADORA	12,632.83		-				-		10,075.62	2,557.21	2,557.21
91	CONDUCTOR	12,389.28		-				-		9,339.07	3,050.21	3,050.21

OFICINA DEPARTAMENTAL DE YORO

92	DELEGADA DEPARTAMENTAL	23,621.30	25,196.05	-				-		18,755.80	30,061.55	30,061.55
93	INVESTIGADORA DE QUEJAS	21,446.20	-	-				-		13,839.63	7,606.57	7,606.57
94	PROMOTOR EDUCADOR	13,734.50		-				-		7,549.64	6,184.86	6,184.86
95	SECRETARIA ADMINISTRADORA	12,389.28		-				-		7,344.65	5,044.63	5,044.63
96	CONDUCTOR	12,389.28		-				-		5,442.61	6,946.67	6,946.67

OFICINA REGIONAL DEL LITORAL ATLANTICO

97	DELEGADO REGIONAL	34,831.47	-	-				-		6,693.32	28,138.15	28,138.15
98	INVESTIGADORA DE QUEJAS	20,796.50	-	-				-		9,223.35	11,573.15	11,573.15
99	INVESTIGADORA DE QUEJAS	19,996.14	21,329.22	-				-		17,058.30	24,267.06	24,267.06
100	INVESTIGADORA DE QUEJAS	19,996.14	-					-		3,452.94	16,543.20	16,543.20
101	PROMOTOR EDUCADOR	11,811.04	5,905.52					-		1,808.68	15,907.88	15,907.88
102	AUXILIAR ADMINISTRATIVO	12,762.30	-	-				-		8,537.57	4,224.73	4,224.73
103	SECRETARIA	12,389.28		-				-		6,657.47	5,731.81	5,731.81
104	CONDUCTOR	11,811.04	-					-		2,308.68	9,502.36	9,502.36

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OFICINA DEPARTAMENTAL DE TOCOA, COLON												
105	DELEGADA DEPARTAMENTAL	23,621.30	-	-				-		10,441.29	13,180.01	13,180.01
106	INVESTIGADOR DE QUEJAS	17,096.14	-							2,784.34	14,311.80	14,311.80
107	PROMOTOR EDUCADOR	13,734.50		-				-		8,642.03	5,092.47	5,092.47
108	SECRETARIA ADMINISTRADORA	12,389.28		-				-		5,040.38	7,348.90	7,348.90
109	CONDUCTOR	11,811.04								2,308.68	9,502.36	9,502.36

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

110	DELEGADA DEPARTAMENTAL	22,100.00		4,420.00				-		10,699.96	15,820.04	15,820.04
111	INVESTIGADORA DE QUEJAS	19,996.14	21,329.22	4,999.04				-		18,760.59	27,563.80	27,563.80
112	PROMOTORA EDUCADORA	12,138.35		2,427.67				-		7,060.85	7,505.17	7,505.17
113	SECRETARIA ADMINISTRADORA	12,389.28	13,215.24	2,477.86				-		10,594.34	17,488.03	17,488.03

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

114	DELEGADO DEPARTAMENTAL	23,621.30	25,196.05	5,905.33				-		7,846.29	46,876.39	46,876.39
115	INVESTIGADORA DE QUEJAS	17,096.14	-	3,419.23				-		3,784.34	16,731.03	16,731.03
116	PROMOTORA EDUCADORA	11,811.04	5,905.52	2,207.67						3,308.68	16,770.09	16,770.09
117	SECRETARIA ADMINISTRADORA	14,055.50		2,811.10				-		2,710.68	14,155.92	14,155.92

OFICINA REGIONAL CENTRO OCCIDENTE COMAYAGUA

118	DELEGADA REGIONAL	27,423.61	-	-				-		13,578.95	13,844.66	13,844.66
119	INVESTIGADORA DE QUEJAS	17,096.14	8,548.07							2,284.34	23,359.87	23,359.87
120	INVESTIGADORA DE QUEJAS	18,196.14								1,883.34	16,312.80	16,312.80
121	INVESTIGADORA DE QUEJAS	17,096.14	-							2,284.34	14,811.80	14,811.80
123	PROMOTOR EDUCADOR	12,138.35		-				-		1,838.14	10,300.21	10,300.21
124	SECRETARIA ADMINISTRADORA	11,811.04		-				-		2,108.68	9,702.36	9,702.36
125	CONDUCTOR	11,811.04								1,808.68	10,002.36	10,002.36

OFICINA DEPARTAMENTAL DE LA PAZ

126	DELEGADA DEPARTAMENTAL	23,621.30	-	-				-		10,577.82	13,043.48	13,043.48
127	INVESTIGADOR DE QUEJAS	18,196.14	-	-				-		8,810.59	9,385.55	9,385.55
128	PROMOTOR EDUCADOR	12,934.50		-				-		4,362.83	8,571.67	8,571.67
129	SECRETARIA ADMINISTRADORA	12,138.35	-	-				-		2,727.33	9,411.02	9,411.02
130	CONDUCTOR	12,138.35	-	-				-		5,841.01	6,297.34	6,297.34

OFICINA DEPARTAMENTAL DE INTIBUCA

131	DELEGADO DEPARTAMENTAL	23,621.30	25,196.01	-				-		2,846.29	45,971.06	45,971.06
132	INVESTIGADORA DE QUEJAS	19,996.14		-				-		4,934.50	15,061.64	15,061.64
133	SECRETARIA ADMINISTRADORA	11,811.04	5,905.55							1,308.68	16,407.88	16,407.88
134	PROMOTOR EDUCADOR	11,811.04								1,308.68	10,502.36	10,502.36
135	CONDUCTOR	12,389.28		-				-		10,971.42	1,417.86	1,417.86

OFICINA REGIONAL DEL SUR

136	DELEGADA REGIONAL	27,423.61	-	-				-		4,229.42	23,194.19	23,194.19
137	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-		2,284.34	14,811.80	14,811.80
138	INVESTIGADOR DE QUEJAS	19,996.14	-							10,631.50	9,364.64	9,364.64
140	PROMOTOR EDUCADOR	13,734.50	-	-				-		12,628.94	1,105.56	1,105.56
141	SECRETARIA ADMINISTRADORA	13,202.50	-	-				-		2,928.92	10,273.58	10,273.58
142	CONDUCTOR	12,389.28		-				-		9,888.72	2,500.56	2,500.56

OFICINA DEPARTAMENTAL DE VALLE

143	DELEGADA DEPARTAMENTAL	23,621.30		-				-		19,222.50	4,398.80	4,398.80
144	INVESTIGADORA DE QUEJAS	18,196.14		-				-		3,083.34	15,112.80	15,112.80
145	PROMOTOR EDUCADOR	13,734.50						-		5,798.79	7,935.71	7,935.71
146	SECRETARIA ADMINISTRADORA	12,389.28	-	-				-		2,360.72	10,028.56	10,028.56
147	CONDUCTOR	12,138.35	-	-				-		2,538.14	9,600.21	9,600.21

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OFICINA REGIONAL DE OCCIDENTE, COPAN													
148	INVESTIGADORA DE QUEJAS	19,996.14		-				-			10,659.52	9,336.62	9,336.62
149	INVESTIGADORA DE QUEJAS	17,096.14									2,320.05	14,776.09	14,776.09
150	INVESTIGADOR DE QUEJAS	19,996.14									9,250.40	10,745.74	10,745.74
151	PROMOTOR EDUCADOR	17,118.96	-	-				-			4,162.59	12,956.37	12,956.37
152	AUXILIAR ADMINISTRATIVO	13,344.91	14,234.58	-				-			2,646.41	24,933.07	24,933.07
153	SECRETARIA	15,317.39	-	-				-			10,368.66	4,948.73	4,948.73
154	CONSERJE /ASEADORA	12,389.28	-	-				-			4,057.76	8,331.52	8,331.52
155	CONDUCTOR	12,389.28	-	-				-			11,132.62	1,256.66	1,256.66
OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA													
156	DELEGADO DEPARTAMENTAL	23,621.30		-				-			4,645.62	18,975.68	18,975.68
157	INVESTIGADORA DE QUEJAS	17,096.14	8,548.07	-				-			1,784.34	23,859.87	23,859.87
158	PROMOTOR EDUCADOR	12,934.50		-				-			5,815.34	7,119.16	7,119.16
159	SECRETARIA ADMINISTRADORA	12,389.28	-	-				-			11,799.90	589.38	589.38
160	CONDUCTOR	12,389.28	-	-				-			3,935.72	8,453.56	8,453.56
OFICINA DEPARTAMENTAL DE OCOTEPEQUE													
161	DELEGADO DEPARTAMENTAL	31,494.64	-	-				-			12,808.70	18,685.94	18,685.94
162	INVESTIGADOR DE QUEJAS	26,231.42		-				-			4,679.78	21,551.64	21,551.64
163	PROMOTOR EDUCADOR	13,734.50		-				-			2,681.79	11,052.71	11,052.71
164	SECRETARIA ADMINISTRADORA	12,389.28	13,215.23								3,060.72	22,543.79	22,543.79
165	CONDUCTOR	12,389.28									2,360.72	10,028.56	10,028.56
				-				-					
	TOTALES	3,169,239.32	289,856.26	28,667.90		-		-	-		1,315,401.58	2,172,516.42	2,172,516.42

Vota:

* salarios proporcionales

Licda. Yolanda Sayago Arteaga
Gerente de Talento Humano

