

MEMORANDO

TH-16-2020

Para Sr. Hamblet Geancarlos Valladares García
Oficial de Informática

De Héctor Francisco Ochoa
Departamento de Bienestar Humano

Asunto Reporte de Transparencia ENERO 2020

Fecha 30 de enero del 2020

Adjunto informe de planillas del mes de enero del presente año, información para el portal de transparencia.

Adjunto resumen de planillas mes de enero 2020.

Cualquier consulta estamos a la orden.

Atentamente.

cc. Director Ejecutivo
cc Gerente Administrativo
cc archivo

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)

PLANILLA DE SUELDOS PERSONAL TECNICO - MES DE ENERO 2020

CENTRO PEDAGOGICO SAGRADO CORAZON DE MARIA

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Directora	30,000.00	25,898.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L25,898.22
2	Abogada I	25,000.00	21,758.31	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,758.31
3	Psicologa	20,000.00	17,902.86	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,902.86
4	Trabajadora Social	20,000.00	9,625.57	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,625.57
5	Administradora	22,000.00	19,882.19	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,882.19
6	Aseadora	11,811.04	5,870.48	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,870.48
7	Auxiliar de Mantenimiento	12,000.00	11,312.18	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,312.18
8	Coordinadora de Educacion Formal y no Formal	15,000.00	13,687.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,687.15
9	Educadora	15,000.00	13,187.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,187.15
10	Educadora	14,000.00	12,514.28	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,514.28
11	Educador	14,000.00	12,883.67	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,883.67
12	Maestra	14,000.00	12,264.38	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,264.38
13	Maestra	14,000.00	11,917.03	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,917.03
14	Maestra	14,000.00	12,259.07	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,259.07
15	Maestra	14,000.00	12,761.66	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,761.66
16	Maestra	14,000.00	11,136.38	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,136.38
17	Orientadora Social	11,811.04	10,129.99	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,129.99
18	Orientadora Social	11,811.04	7,360.96	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,360.96
19	Orientadora Social	11,811.04	7,012.17	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,012.17
20	Orientadora Social	11,811.04	8,604.77	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,604.77
21	Orientadora Social	15,000.00	13,752.59	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,752.59
22	Orientadora Social	11,811.04	10,767.69	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,767.69
23	Orientadora Social	11,811.04	9,100.69	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,100.69
24	Orientadora Social	11,811.04	4,983.74	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,983.74
25	Orientadora Social	11,811.04	10,279.82	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,279.82
26	Medico General	25,000.00	21,758.31	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,758.31
27	Medico General	25,000.00	21,757.59	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,757.59
28	Medico General	25,000.00	15,342.67	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L15,342.67
29	Enfermera	12,000.00	8,032.55	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,032.55
30	Enfermera	12,000.00	4,707.06	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,707.06
31	Enfermera	12,000.00	8,345.91	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,345.91
32	Enfermera	12,000.00	10,303.31	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,303.31
33	Enfermera	12,000.00	11,453.56	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,453.56
	TOTAL	513,299.36	408,553.96	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L408,553.96

Héctor Francisco Ochoa - TALENTO HUMANO

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL DE SEGURIDAD Y CUSTODIOS - MES DE ENERO 2020
CENTRO PEDAGOGICO SAGRADO CORAZON DE MARIA

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Coordinadora de Seguridad	20,000.00	18,971.74	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L18,971.74
2	Supervisor de Turno	15,000.00	14,135.45	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L14,135.45
3	Supervisor de Turno	15,000.00	14,572.31	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L14,572.31
4	Supervisor de Turno	13,000.00	10,961.90	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,961.90
5	Custodia Especial	11,811.04	6,172.77	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,172.77
6	Custodia Especial	11,811.04	11,453.60	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,453.60
7	Custodia Especial	11,811.04	3,301.34	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L3,301.34
8	Custodia Especial	11,811.04	9,027.99	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,027.99
9	Custodia Especial	11,811.04	5,107.74	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,107.74
10	Custodia Especial	11,811.04	4,270.82	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,270.82
11	Custodia Especial	11,811.04	2,445.13	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L2,445.13
12	Custodia Especial	11,811.04	10,797.92	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,797.92
13	Custodia Especial	11,811.04	3,648.52	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L3,648.52
14	Custodia Especial	11,811.04	9,115.25	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,115.25
15	Custodia Especial	11,811.04	8,431.21	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,431.21
16	Custodia Especial	11,811.04	9,085.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,085.95
17	Custodia especial	11,811.04	11,058.07	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,058.07
18	Custodia Especial	11,811.04	4,711.48	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,711.48
19	Custodia Especial	11,811.04	6,163.76	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,163.76
20	Custodia Especial	11,811.04	7,795.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,795.46
21	Custodia Especial	11,811.04	11,262.43	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,262.43
22	Custodia Especial	11,811.04	11,275.88	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,275.88
23	Custodia Especial	11,811.04	11,343.80	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,343.80
24	Custodia Especial	11,811.04	6,213.88	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,213.88
25	Custodia Especial	11,811.04	11,395.49	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,395.49
26	Custodia Especial	11,811.04	11,380.07	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,380.07
27	Custodia Especial	11,811.04	11,399.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,399.35
28	Custodia Especial	11,811.04	11,399.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,399.35
29	Custodia Especial	11,811.04	11,415.26	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,415.26
30	Custodia Especial	11,811.04	11,415.26	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,415.26
31	Custodia Especial	11,811.04	11,415.26	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,415.26
TOTAL		381,898.08	291,144.44	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L291,144.44

HECTOR FRANCISCO OCHOA TALENTO HUMANO

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
 PLANILLA DE SUELDOS PERSONAL DE SEGURIDAD Y CUSTODIOS - MES DE ENERO 2020
 CENTRO PEDAGOGICO JALTEVA

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Coordinador de Seguridad	20,000.00	19,182.27	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,182.27
2	Supervisor de Turno	15,000.00	10,740.52	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,740.52
3	Supervisor de Turno	15,000.00	9,423.20	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,423.20
4	Custodio Especial	11,811.04	2,579.34	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L2,579.34
5	Custodio Especial	11,811.04	4,481.69	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,481.69
6	Custodio Especial	11,811.04	7,356.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,356.35
7	Custodio Especial	11,811.04	975.2	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L975.20
8	Custodio Especial	11,811.04	7,045.37	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,045.37
9	Custodio Especial	11,811.04	4,673.73	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,673.73
10	Custodio Especial	11,811.04	7,515.18	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,515.18
11	Custodio Especial	11,811.04	3,960.51	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L3,960.51
12	Custodia Especial	11,811.04	5,141.57	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,141.57
13	Custodio Especial	11,811.04	11,067.43	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,067.43
14	Custodio Especial	11,811.04	11,065.43	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,065.43
15	Custodio Especial	11,811.04	9,794.92	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,794.92
16	Custodio Especial	11,811.04	7,749.91	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,749.91
17	Custodio Especial	11,811.04	11,266.91	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,266.91
18	Custodio Especial	11,811.04	10,775.88	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,775.88
19	Custodio Especial	11,811.04	4,785.93	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,785.93
20	Custodia Especial	11,811.04	11,374.49	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,374.49
21	Custodio Especial	11,811.04	11,381.41	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,381.41
22	Custodio Especial	11,811.04	11,381.41	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,381.41
23	Custodio Especial	11,811.04	11,413.27	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,413.27
24	Custodio Especial	11,811.04	11,413.27	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,413.27
TOTAL		298,031.84	206,545.19	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L206,545.19

Héctor Francisco Ochoa - **ALBERTO HUMANO**



GOBIERNO DE LA
REPÚBLICA DE HONDURAS



INSTITUTO NACIONAL PARA LA ATENCIÓN
A MENORES INFRACTORES
INAMI

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)

PLANILLA DE SUELDOS PERSONAL TECNICO - MES DE ENERO 2020

CENTRO PEDAGOGICO JALTEVA

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Director	25,000.00	13,659.73	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,659.73
2	Abogado I	25,000.00	18,611.12	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L18,611.12
3	Psicólogo	20,000.00	14,150.75	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L14,150.75
4	Trabajador Social	20,000.00	13,016.36	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,016.36
5	Ing. Agronomo	18,000.00	16,092.12	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L16,092.12
6	Administrador	20,000.00	19,121.77	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,121.77
7	Aseadora	11,811.04	10,791.27	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,791.27
8	Auxiliar de Mantenimiento	12,000.00	11,212.18	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,212.18
9	Coordinador de Educacion Formal y no Formal	15,000.00	9,985.86	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,985.86
10	Educador	14,000.00	9,072.96	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,072.96
11	Educador	14,000.00	11,831.68	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,831.68
12	Educador	14,000.00	6,861.60	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,861.60
13	Educador	14,000.00	8,884.63	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,884.63
14	Educador	14,000.00	13,342.31	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,342.31
15	Orientador Social	11,811.04	10,809.60	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,809.60
16	Orientador Social	11,811.04	8,842.13	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,842.13
17	Orientador Social	11,811.04	10,507.73	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,507.73
18	Orientador Social	11,811.04	10,721.40	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,721.40
19	Orientador Social	11,811.04	11,222.96	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,222.96
20	Medico General	25,000.00	21,758.31	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,758.31
21	Medico General	25,000.00	21,717.61	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,717.61
22	Enfermero	12,000.00	10,907.65	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,907.65
23	Enfermero	12,000.00	10,875.49	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,875.49
24	Enfermero	12,000.00	11,031.99	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,031.99
25	Enfermero	12,000.00	11,615.39	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,615.39
	TOTAL	393,866.24	316,644.60	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L316,644.60

Héctor Francisco Ochoa TALENTO HUMANO

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACADORES (INAMI)
PLANILLA DE SUELDOS PERSONAL DE SEGURIDAD Y CUSTODIOS - MES DE ENERO 2020
CENTRO PEDAGOGICO EL CARMEN

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Coordinador de Seguridad	20,000.00	13,194.31	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,194.31
2	Supervisor de Turno	15,000.00	9,929.79	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,929.79
3	Supervisor de Turno	15,000.00	13,585.57	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,585.57
4	Custodio Especial	11,811.04	10,841.50	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,841.50
5	Custodio Especial	11,811.04	9,789.47	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,789.47
6	Custodio Especial	11,811.04	6,483.55	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,483.55
7	Custodio Especial	11,811.04	6,788.42	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,788.42
8	Custodio Especial	11,811.04	10,843.63	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,843.63
9	Custodio Especial	11,811.04	7,613.47	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,613.47
10	Custodio Especial	11,811.04	4,622.75	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,622.75
11	Custodio Especial	11,811.04	3,272.26	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L3,272.26
12	Custodio Especial	11,811.04	11,065.48	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,065.48
13	Custodio Especial	11,811.04	11,065.48	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,065.48
14	Custodio Especial	11,811.04	11,067.63	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,067.63
15	Custodio Especial	11,811.04	11,260.93	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,260.93
16	Custodio Especial	11,811.04	11,231.90	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,231.90
17	Custodio Especial	11,811.04	11,260.93	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,260.93
18	Custodia Especial	11,811.04	11,280.36	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,280.36
19	Custodio Especial	11,811.04	11,280.36	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,280.36
20	Custodio Especial	11,811.04	11,324.27	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,324.27
21	Custodio Especial	11,811.04	11,324.27	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,324.27
22	Custodio Especial	11,811.04	11,324.27	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,324.27
23	Custodia Especial	11,811.04	11,336.82	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,336.82
24	Custodio Especial	11,811.04	11,414.26	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,414.26
25	Custodio Especial	11,811.04	11,414.26	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,414.26
TOTAL		309,842.88	254,615.94	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L254,615.94

Hector Francisco Ochoa Talento Humano

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)

PLANILLA DE SUELDOS PERSONAL TECNICO - MES DE ENERO 2020

CENTRO PEDAGOGICO EL CARMEN

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Director del Centro	45,000.00	21,938.49	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,938.49
2	Abogado I	25,000.00	7,567.51	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,567.51
3	Psicologa	20,000.00	10,391.47	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,391.47
4	Trabajadora Social	20,000.00	18,133.86	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L18,133.86
5	Trabajadora Social	20,000.00	17,615.80	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,615.80
6	Administrador	25,000.00	21,392.47	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,392.47
7	Auxiliar Administrativo I	13,000.00	7,204.17	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,204.17
8	Motorista	11,811.04	7,104.05	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,104.05
9	Motorista	11,811.04	4,728.09	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,728.09
10	Aseadora	11,811.04	9,099.56	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,099.56
11	Auxiliar De Mantenimiento	12,000.00	11,417.81	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,417.81
12	Auxiliar De Mantenimiento	12,000.00	10,834.47	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,834.47
13	Auxiliar De Servicios Generales	11,811.04	11,280.36	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,280.36
14	Coordinador de Educacion Formal y no Formal C.P.I El Carmen	15,000.00	13,404.72	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,404.72
15	Maestro	14,000.00	12,937.31	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,937.31
16	Educador	14,000.00	12,947.02	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,947.02
17	Educador	14,000.00	12,947.02	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,947.02
18	Maestro	14,000.00	12,937.31	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,937.31
19	Maestro	14,000.00	12,937.31	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,937.31
20	Medico	25,000.00	17,881.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,881.22
21	Medico	25,000.00	23,158.58	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L23,158.58
22	Enfermera	12,000.00	7,249.64	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,249.64
23	Enfermera	12,000.00	5,977.25	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,977.25
24	Enfermero	12,000.00	8,105.36	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,105.36
25	Enfermero	12,000.00	11,578.16	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,578.16
26	Coordinadora Regional Zona Norte	30,000.00	16,286.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L16,286.22
27	Administrador	25,000.00	21,757.52	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,757.52
28	Trabajadora Social P.A.M.S.P.D.L	20,000.00	11,924.27	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,924.27
29	Psicologo P.A.M.S.P.D.L	20,000.00	17,402.86	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,402.86
30	Abogado I P.A.M.S.P.D.L	25,000.00	13,491.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,491.22
31	Pedagogo P.A.M.S.P.D.L	20,000.00	18,548.81	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L18,548.81
32	Motorista	11,811.04	10,994.91	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,994.91
	TOTAL	574,055.20	421,174.82	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L421,174.82

Héctor Francisco Olmos - TALENTO HUMANO

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL DE SEGURIDAD Y CUSTODIOS - MES DE ENERO 2020
CENTRO PEDAGOGICO EXTENSION - RENACIENDO

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Coordinador de Seguridad	20,000.00	18,600.77	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L18,600.77
2	Supervisor de Turno	15,000.00	5,387.83	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,387.83
3	Supervisor de Turno	15,000.00	10,473.84	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,473.84
4	Custodio especial	11,811.04	3,302.92	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L3,302.92
5	Custodio especial	11,811.04	1,834.69	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L1,834.69
6	Custodio especial	11,811.04	5,442.75	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,442.75
7	Custodio especial	11,811.04	5,081.87	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,081.87
8	Custodio Especial	11,811.04	5,071.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,071.22
9	Custodio Especial	11,811.04	6,325.54	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,325.54
10	Custodio Especial	11,811.04	5,967.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,967.35
11	Custodio Especial	11,811.04	4,573.32	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,573.32
12	Custodio Especial	11,811.04	7,530.49	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,530.49
13	Custodio Especial	11,811.04	9,309.51	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,309.51
14	Custodio Especial	11,811.04	11,119.97	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,119.97
15	Custodio Especial	11,811.04	11,068.78	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,068.78
16	Custodia Especial	11,811.04	11,331.63	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,331.63
17	Custodio Especial	11,811.04	11,381.41	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,381.41
18	Custodio Especial	11,811.04	11,436.23	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,436.23
19	Custodia Especial	11,811.04	9,085.50	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,085.50
20	Custodio Especial	11,811.04	7,935.29	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,935.29
	TOTAL	250,787.68	162,260.91	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L162,260.91


 Héctor Francisco Mejía - TALENTO HUMANO

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL TECNICO - MES DE ENERO 2020
CENTRO PEDAGOGICO EXTENSION - RENACIENDO

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Sub Director	30,000.00	26,493.42	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L26,493.42
2	Abogado I	25,000.00	23,032.78	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L23,032.78
3	Trabajador Social	20,000.00	17,957.02	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,957.02
4	Psicologo	20,000.00	17,496.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,496.46
5	Aseadora	11,811.04	4,935.03	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,935.03
6	Coordinador de Educacion formal y no formal	15,000.00	13,867.92	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,867.92
7	Educador	14,000.00	11,688.19	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,688.19
8	Educador	14,000.00	7,818.60	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,818.60
9	Educadora	14,000.00	12,460.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,460.22
10	Educador	14,000.00	13,373.64	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,373.64
11	Orientadora Social	11,811.04	2,758.02	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L2,758.02
12	Orientador Social	11,811.04	10,635.51	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,635.51
13	Medico General I	25,000.00	21,369.34	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,369.34
14	Medico General I	25,000.00	23,424.97	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L23,424.97
15	Enfermera	12,000.00	4,979.04	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,979.04
16	Enfermero	12,000.00	8,032.85	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,032.85
17	Enfermera	12,000.00	6,990.51	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,990.51
18	Enfermera	12,000.00	5,819.72	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,819.72
19	Enfermera	12,000.00	6,583.48	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,583.48
	TOTAL	311,433.12	239,716.72	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L239,716.72

Héctor Francisco Ochoa - TALENTO HUMANO



INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
MINISTERIO DE JUSTICIA Y FERIA TORO

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL DE SEGURIDAD Y CUSTODIOS - MES DE ENERO 2020
CENTRO PEDAGOGICO RENACIENDO

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Coordinador de Seguridad	20,000.00	10,830.11	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,830.11
2	Supervisor de Turno	15,000.00	7,886.02	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,886.02
3	Supervisor de Turno	15,000.00	7,137.25	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,137.25
4	Supervisor de Turno	15,000.00	9,229.20	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,229.20
5	Custodio Especial	11,811.04	5,386.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,386.46
6	Custodio Especial	11,811.04	10,689.47	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,689.47
7	Custodio Especial	11,811.04	4,949.11	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,949.11
8	Custodio Especial	11,811.04	6,282.33	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,282.33
9	Custodio Especial	11,811.04	7,097.39	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,097.39
10	Custodio Especial	11,811.04	7,818.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,818.95
11	Custodio Especial	11,811.04	5,960.06	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,960.06
12	Custodio Especial	11,811.04	3,273.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L3,273.46
13	Custodio Especial	11,811.04	7,023.25	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,023.25
14	Custodio Especial	11,811.04	7,609.69	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,609.69
15	Custodio Especial	11,811.04	5,799.82	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,799.82
16	Custodio Especial	11,811.04	7,652.99	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,652.99
17	Custodio Especial	11,811.04	6,555.54	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,555.54
18	Custodio Especial	11,811.04	7,277.63	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,277.63
19	Custodio Especial	11,811.04	7,670.07	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,670.07
20	Custodio Especial	11,811.04	6,101.97	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,101.97
21	Custodio Especial	11,811.04	8,388.20	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,388.20
22	Custodio Especial	11,811.04	3,355.92	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L3,355.92
23	Custodio Especial	11,811.04	10,866.25	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,866.25
24	Custodio Especial	11,811.04	9,224.13	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,224.13
25	Custodio Especial	11,811.04	11,065.43	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,065.43
26	Custodio Especial	11,811.04	11,065.43	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,065.43
27	Custodio Especial	11,811.04	11,065.43	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,065.43
28	Custodio Especial	11,811.04	11,065.43	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,065.43
29	Custodio Especial	11,811.04	11,067.58	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,067.58
30	Custodio Especial	11,811.04	5,266.70	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,266.70
31	Custodio Especial	11,811.04	11,301.29	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,301.29
32	Custodio Especial	11,811.04	11,301.29	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,301.29
33	Custodio Especial	11,811.04	11,301.29	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,301.29
34	Custodio especial	11,811.04	11,301.29	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,301.29
35	Custodio Especial	11,811.04	6,082.23	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,082.23
36	Custodio Especial	11,811.04	11,399.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,399.35
37	Custodia Especial	11,811.04	10,806.76	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,806.76
38	Custodia Especial	11,811.04	10,799.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,799.35
39	Custodio Especial	11,811.04	7,935.29	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,935.29
	TOTAL	478,386.40	326,889.41	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L326,889.41

Héctor Francisco Ochante - TALENTO HUMANO

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL TECNICO - MES DE ENERO 2020
CENTRO PEDAGOGICO RENACIENDO

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Director del Centro Renaciendo y su Extensión	40,000.00	35,394.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L35,394.22
2	Abogado I	25,000.00	15,950.58	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L15,950.58
3	Psicologo	20,000.00	17,902.86	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,902.86
4	Psicologa	20,000.00	12,145.79	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,145.79
5	Trabajador Social	20,000.00	13,953.67	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,953.67
6	Trabajador Social	20,000.00	17,119.18	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,119.18
7	Administrador	30,000.00	27,710.91	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L27,710.91
8	Auxiliar Administrativo	13,000.00	1,236.29	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L1,236.29
9	Motorista	11,811.04	7,235.88	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,235.88
10	Motorista	11,811.04	9,730.78	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,730.78
11	Motorista	11,811.04	9,714.21	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,714.21
12	Motorista	11,811.04	10,395.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,395.22
13	Auxiliar de Servicios Generales II	15,000.00	11,219.21	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,219.21
14	Auxiliar de Servicios Generales I	12,000.00	8,843.38	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,843.38
15	Auxiliar de Servicios Generales I	11,811.04	10,566.53	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,566.53
16	Aseadora	11,811.04	11,253.60	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,253.60
17	Auxiliar De Mantenimiento	12,000.00	11,241.62	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,241.62
18	Coordinador de Educacion formal y no formal C.P.I Renaciendo	15,000.00	8,943.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,943.15
19	Educador	14,000.00	12,783.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,783.15
20	Educador	14,000.00	12,783.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,783.15
21	Educadora	14,000.00	9,990.02	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,990.02
22	Educador	14,000.00	13,031.63	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,031.63
23	Educador	14,000.00	13,075.20	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,075.20
24	Educador	14,000.00	8,425.58	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,425.58
25	Orientador (a) Social	11,811.04	7,536.04	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,536.04
26	Orientador (a) Social	11,811.04	6,202.10	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,202.10
27	Orientador Social	11,811.04	10,284.85	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,284.85
28	Medico General	25,000.00	22,160.36	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L22,160.36
29	Medico General	25,000.00	21,830.86	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,830.86
30	Enfermera	12,000.00	9,184.89	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,184.89
31	Enfermero	12,000.00	5,258.04	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,258.04
32	Enfermero	12,000.00	4,402.14	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,402.14
33	Enfermero	12,000.00	5,221.93	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,221.93
34	Enfermero	12,000.00	4,917.70	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L4,917.70
	TOTAL	542,299.36	407,644.72	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L407,644.72

Héctor Francisco Ochoa - TALENTO HUMANO



INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
MINISTERIO DE JUSTICIA Y FERIA
REPUBLICA DE GUATEMALA

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL TECNICO - MES DE ENERO 2020
NIVEL CENTRAL

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Motorista y Seguridad de la Dirección Ejecutiva	19,300.00	10,869.11	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,869.11
2	Contadora	33,300.00	27,905.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L27,905.46
3	Recepcionista	13,000.00	8,227.34	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,227.34
4	Supervisora de Cumplimiento Legal	29,100.00	16,159.67	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L16,159.67
5	Coordinadora Interina del Programa de Asistencia	25,000.00	22,924.14	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L22,924.14
6	Auxiliar Administrativo	13,000.00	12,471.03	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,471.03
7	Auxiliar Administrativo	13,000.00	12,632.06	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,632.06
8	Microbiologa	20,000.00	12,532.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L12,532.35
9	Coordinadora de Educacion Formal	30,000.00	25,285.57	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L25,285.57
10	Coordinadora Educacion no Formal	25,000.00	18,364.08	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L18,364.08
11	Auxiliar De Servicios Generales II	15,200.00	13,661.11	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,661.11
12	Motorista	11,811.04	5,145.27	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,145.27
13	Motorista	11,811.04	7,920.06	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,920.06
14	Motorista	11,811.04	5,469.80	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L5,469.80
15	Motorista	11,811.04	6,138.74	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,138.74
16	Motorista	11,811.04	9,987.19	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,987.19
17	Motorista	11,811.04	3,320.75	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L3,320.75
18	Motorista	11,811.04	10,496.87	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,496.87
19	Motorista	11,811.04	9,721.94	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,721.94
20	Motorista	11,811.04	11,453.60	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,453.60
21	Motorista	11,811.04	9,687.07	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,687.07
22	Motorista	11,811.04	11,368.91	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,368.91
23	Aseadora	11,811.04	6,960.83	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,960.83
24	Aseadora	11,811.04	6,144.83	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,144.83
25	Conserje Mensajero	11,811.04	7,717.43	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,717.43
26	Asistente de Infraestructura	25,000.00	22,133.65	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L22,133.65
27	Asistente de Infraestructura	25,000.00	22,281.92	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L22,281.92
28	Abogado I	25,000.00	11,744.60	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,744.60
29	Abogado I	25,000.00	21,768.81	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,768.81
30	Abogada I	25,000.00	19,790.76	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,790.76
31	Trabajador Social	20,000.00	17,359.57	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,359.57
32	Trabajadora Social	20,000.00	17,901.59	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,901.59
33	Psicologo	20,000.00	17,902.19	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,902.19
34	Psicologa	20,000.00	15,113.38	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L15,113.38
35	Pedagogo	25,000.00	21,163.05	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,163.05
36	Auxiliar Tecnico Social	20,000.00	11,187.37	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,187.37
37	Auxiliar Tecnico Social	18,000.00	16,343.30	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L16,343.30
38	Orientador de Procesos Pedagógicos	20,000.00	15,131.10	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L15,131.10
39	Abogado I zona Sur	25,000.00	21,812.47	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,812.47
40	Abogado I zona Atlantica	25,000.00	18,146.12	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L18,146.12
41	Abogado I zona Atlantica	25,000.00	21,758.31	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,758.31
	TOTAL	764,254.56	584,103.39	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L584,103.39

Héctor Francisco Ochoa - VALIENTE HUMANO



INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
CAMPUSES: TALENTO HUMANO

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)

PLANILLA DE SUELDOS PERSONAL ADMINISTRATIVO - MES DE ENERO-2020

NIVEL CENTRAL - SIAFI

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Asistente de Dirección	22,000.00	1,124.64	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L1,124.64
2	Secretario General	41,900.00	24,452.28	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L24,452.28
3	Directora Legal	35,000.00	29,036.41	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L29,036.41
4	Abogado I	25,000.00	22,484.03	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L22,484.03
5	Gerente Administrativo	50,000.00	31,225.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L31,225.35
6	Auditor Preintervención	44,000.00	41,647.04	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L41,647.04
7	Director de UPEG	31,000.00	19,397.84	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,397.84
8	Asistente de Auditoría	22,000.00	19,473.20	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,473.20
9	Asistente Administrativo III	20,000.00	19,600.77	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,600.77
10	Auxiliar Administrativo I	14,000.00	6,552.40	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,552.40
11	Jefe de Informática	35,000.00	18,881.44	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L18,881.44
12	Oficial de Informática	15,000.00	9,584.81	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,584.81
13	Coordinador de Talento Humano	35,000.00	9,132.41	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,132.41
14	Oficial de Talento Humano II	22,000.00	10,755.14	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,755.14
15	Oficial de Talento Humano I	15,000.00	6,901.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L6,901.46
16	Jefe Unidad Administración Local de Bienes	25,000.00	17,982.84	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,982.84
17	Oficial de Bienes	15,000.00	13,701.06	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,701.06
18	Coordinadora del Programa de Educación Formal e Informal	35,000.00	29,026.20	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L29,026.20
19	Gerente de Infraestructura	35,000.00	29,030.28	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L29,030.28
20	Asistente de Infraestructura	25,000.00	10,834.02	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L10,834.02
21	Asistente de Infraestructura	25,000.00	21,091.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,091.35
22	Coordinador del Programa de Seguridad	40,000.00	33,077.69	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L33,077.69
23	Coordinador del Programa de Salud y Bienestar	40,000.00	22,211.62	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L22,211.62
24	Coordinador del Programa de Atención a Medidas Sustitutivas	35,000.00	23,783.21	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L23,783.21
	TOTAL	704,900.00	470,987.49	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L470,987.49

Héctor Francisco Olvera - TALENTO HUMANO



INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)

PLANILLA MES DE ENERO 2020

PLANILLA DE BONO POR VACACIONES PERSONAL ADMINISTRATIVO Y DE LOS CENTROS PEDAGOGICOS

Nº	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Auxiliar Administrativo I	11,038.35	11,038.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	11,038.35
2	Oficial de Informática	11,038.35	11,038.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	11,038.35
3	Asistente de Infraestructura	11,038.35	11,038.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	11,038.35
12	Enfermero	11,055.52	11,055.52	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	11,055.52
13	Orientadora Social	11,038.35	11,038.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	11,038.35
14	Abogado I	11,066.25	11,066.25	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	11,066.25
15	Orientador Social	10,316.22	10,316.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,316.22
16	Enfermero	11,074.84	11,074.84	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	11,074.84
17	Educador	11,038.35	11,038.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	11,038.35
18	Educador	11,038.35	11,038.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	11,038.35
19	Enfermero	11,057.67	11,057.67	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	11,057.67
20	Custodio Especial	10,960.12	10,960.12	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,960.12
21	Custodio especial	11,038.35	11,038.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	11,038.35
22	Custodio Especial	11,038.35	11,038.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	11,038.35
23	Custodia Especial	11,038.35	11,038.35	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	11,038.35
24	Custodia Especial	10,960.12	10,960.12	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,960.12
TOTAL		274,540.47	274,540.47	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	274,540.47

HECTOR FRANCISCO OCHOA

TALENTO HUMANO

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)

PLANILLA DE SUELDOS PERSONAL COMPLEMENTARIA - MES DE ENERO 2020

CENTRO PEDAGOGICO RENACIENDO

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Custodio Especial	11,811.04	9,096.92	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,096.92
	TOTAL	11,811.04	9,096.92	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,096.92

HECTOR FRANCISCO OCHOA TALENTO HUMANO