



Comisión Nacional de los
Derechos Humanos (CONADEH)

REMUNERACION MENSUAL ENERO 2020 PERSONAL ACUERDO

N°	PUESTO	SUELDO BRUTO	VACACIONES	ZONAJE	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMO TERCER MES	HORAS EXTRAS	DEDUCCIONES	SUELDO NETO	TOTAL MENSUAL
DIRECCION SUPERIOR													
1	TITULAR DEL COMISIONADO NACIONAL	114,108.44	-	-				-			19,917.28	94,191.16	94,191.16
2	ASISTENTE DEL COMISIONADO	19,000.00	-								2,502.96	16,497.04	16,497.04
3	CONDUCTOR DEL COMISIONADO	15,400.00	16,426.67	-				-			10,709.22	21,117.45	21,117.45
4	DELEGADO ADJUNTO I	61,100.00	-	-				-			24,092.53	37,007.47	37,007.47
5	SECRETARIA DIRECCION SUPERIOR	15,100.00	-	-				-			2,400.97	12,699.03	12,699.03
6	DELEGADO ADJUNTO II	54,900.00	-	-				-			37,046.91	17,853.09	17,853.09
7	SECRETARIA GENERAL	42,900.00	-	-				-			23,548.02	19,351.98	19,351.98
8	SECRETARIA	15,317.37	-	-				-			5,060.33	10,257.04	10,257.04
9	ASESOR LEGAL	31,000.00	-								16,318.78	14,681.22	14,681.22
10	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	36,100.00	38,506.67	-				-			26,040.83	48,565.84	48,565.84
11	OFICIAL DE PLANIFICACION GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	24,100.00	16,066.67	-				-			4,618.50	35,548.17	35,548.17
12	JEFE COOPERACION EXTERNA	43,400.00	-	-				-			7,669.28	35,730.72	35,730.72
13	ASISTENTE DEFENSORIA	31,000.00	-								5,238.16	25,761.84	25,761.84
14		15,125.50	-	-				-			11,804.82	3,320.68	3,320.68
AUDITORIA INTERNA													
15	ASISTENTE DE AUDITORIA	15,125.50	-	-				-			7,112.36	8,013.14	8,013.14
16	SECRETARIA	12,389.28	-	-				-			2,727.08	9,662.20	9,662.20
GERENCIA DE TALENTO HUMANO													
17	GERENTE DE TALENTO HUMANO	37,100.00	-	-				-			13,341.09	23,758.91	23,758.91
18	ASISTENTE DE TALENTO HUMANO	14,025.50									2,189.37	11,836.13	11,836.13
19	AUXILIAR DE TALENTO HUMANO	11,811.04									1,884.30	9,926.74	9,926.74
GERENCIA DE ADMINISTRACION Y FINANZAS													
18	GERENTE DE ADMINISTRACION Y FINANZAS	42,718.53	-	-				-			36,744.73	5,973.80	5,973.80
19	ASISTENTE ADMINISTRATIVO	15,317.39	-	-				-			3,951.31	11,366.08	11,366.08
20	PREINTEVENTORA	18,442.50	-	-				-			15,478.02	2,964.48	2,964.48
21	OFICIAL DE SERVICIOS GENERALES Y SUM. (PLAZA VACANTE)	-	-	-				-					-
22	ENCARGADO DE BIENES NACIONALES	13,100.00	-	-				-			3,292.52	9,807.48	9,807.48
23	SECRETARIA	12,138.35	-	-				-			5,199.34	6,939.01	6,939.01
24	CONDUCTOR	13,202.50	-	-				-			10,438.54	2,763.96	2,763.96
25	CONDUCTOR	13,344.91	-	-				-			10,713.97	2,630.94	2,630.94
26	CONDUCTOR	12,138.35	-	-				-			5,341.48	6,796.87	6,796.87
27	ENCARGADO DE FOTOCOPIADORA	12,967.51	-	-				-			9,177.00	3,790.51	3,790.51
28	RECEPCIONISTA	12,389.28	-	-				-			11,291.62	1,097.66	1,097.66
29	ENCARGADA DE PLANTA TELEFONICA	12,389.28	-	-				-			9,763.59	2,625.69	2,625.69
30	CONSERJE	12,389.28	-	-				-			8,483.51	3,905.77	3,905.77

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31	ENCARGADO DE MANTENIMIENTO	11,811.04								2,334.92	9,476.12	9,476.12
CONTABILIDAD												
32	CONTADOR GENERAL	33,163.06	-	-				-		14,840.54	18,322.52	18,322.52
33	AUXILIAR CONTABLE	13,344.91	14,234.57	-				-		14,530.38	13,049.10	13,049.10
INFO-TECNOLOGIA												
34	JEFE DE INFO-TECNOLOGIA	32,900.00		-				-		10,896.92	22,003.08	22,003.08
35	ASISTENTE DE INFO-TECNOLOGIA	17,529.15	-	-				-		10,815.49	6,713.66	6,713.66
36	SOPORTE TECNICO	12,000.00								2,979.30	9,020.70	9,020.70
UNIDAD DE COMUNICACIÓN SOCIAL												
37	COMUNICADOR SOCIAL (PLAZA VACANTE)	-	-	-				-			-	-
38	ENCARGADO DE REDES SOCIALES	12,138.35	-					-		2,613.91	9,524.44	9,524.44
UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION												
39	COORDINADORA UNIDAD CULTURA D...	27,000.00								5,481.18	21,518.82	21,518.82
40	ENCARGADA DE CENTRO DE DOCUMENTACION	15,481.17		-				-		11,146.02	4,335.15	4,335.15
DEFENSORIA DE LA MUJER												
41	COORDINADORA	30,123.61	-	-				-		7,214.00	22,909.61	22,909.61
DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA												
42	COORDINADORA	30,123.61	-	-				-		16,059.16	14,064.45	14,064.45
DEFENSORIA DE LA NIÑEZ Y FAMILIA												
43	COORDINADOR	29,100.00		-				-		5,158.06	23,941.94	23,941.94
DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...												
44	COORDINADOR	31,123.61	33,198.52	-				-		7,039.94	57,282.19	57,282.19
DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD												
45	COORDINADORA	31,123.61	33,198.52	-				-		8,205.83	56,116.30	56,116.30
DEFENSORIA MEDIO AMBIENTE												
46	COORDINADORA	27,000.00	-	-				-		4,368.63	22,631.37	22,631.37
DEFENSORIA DE PROTECCION AL OBLIGADO TRIBUTARIO												
47	COORDINADORA	27,000.00	-							16,264.24	10,735.76	10,735.76
48	INVESTIGADOR DE QUEJAS	17,096.14								2,097.40	14,998.74	14,998.74
OFICINA REGIONAL CENTRO ORIENTE												
49	DELEGADA REGIONAL CENTRO ORIENTE	27,423.61	-	-				-		8,360.75	19,062.86	19,062.86
50	INVESTIGADORA DE QUEJAS	19,996.14	21,329.22	-				-		4,509.90	36,815.45	36,815.45
51	INVESTIGADORA DE QUEJAS	19,996.14	21,329.22	-				-		9,849.38	31,475.97	31,475.97
52	INVESTIGADORA DE QUEJAS	19,996.14		-				-		12,602.84	7,393.30	7,393.30
53	INVESTIGADORA DE QUEJAS	18,196.14		-				-		6,200.98	11,995.16	11,995.16
54	INVESTIGADOR DE QUEJAS	19,996.14		-				-		14,136.23	5,859.91	5,859.91
55	INVESTIGADOR DE QUEJAS	18,196.14	-							7,170.89	11,025.25	11,025.25
56	INVESTIGADOR DE QUEJAS	17,096.14								2,097.40	14,998.74	14,998.74
57	INVESTIGADOR DE QUEJAS	15,999.05	-	-				-		14,047.20	1,951.85	1,951.85
58	RECEPTORA DE QUEJAS	14,199.05	11,832.54	-				-		3,227.22	22,804.37	22,804.37
59	RECEPTORA DE QUEJAS	15,999.05		-				-		11,486.17	4,512.88	4,512.88
60	RECEPTOR DE QUEJAS	14,057.00	-	-				-		4,201.45	9,855.55	9,855.55
61	PROMOTOR EDUCADOR (PLAZA VACANTE)	-	-	-				-		-	-	-
62	SECRETARIA ADMINISTRADORA	13,343.95	-	-				-		13,343.95	-0.00	-0.00
63	SECRETARIA AUXILIAR	12,138.35	-	-				-		5,181.80	6,956.55	6,956.55
64	CONDUCTOR	12,138.35		-				-		1,999.48	10,138.87	10,138.87

65	DELEGADA DEPARTAMENTAL	23,621.30	-	-						18,732.68	4,888.62	4,888.62
66	INVESTIGADORA DE QUEJAS	19,996.14		-						8,883.23	11,112.91	11,112.91
67	INVESTIGADORA DE QUEJAS	19,996.14		-						7,457.37	12,538.77	12,538.77
68	PROMOTOR EDUCADOR	13,734.50	-	-						8,274.63	5,459.87	5,459.87
69	SECRETARIA ADMINISTRADORA	12,389.28	-	-						6,924.82	5,464.46	5,464.46
70	CONDUCTOR	12,389.28	13,215.23	-						3,859.92	21,744.59	21,744.59

OFICINA DEPARTAMENTAL DE EL PARAISO

69	DELEGADA DEPARTAMENTAL (PLAZA VACANTE)	-		-							-	-
70	INVESTIGADORA DE QUEJAS	19,996.14		-						6,439.35	13,556.79	13,556.79
71	INVESTIGADORA DE QUEJAS	19,996.14	-	-						7,492.14	12,504.00	12,504.00
72	PROMOTOR EDUCADOR	11,811.04	-	-						1,786.34	10,024.70	10,024.70
73	SECRETARIA ADMINISTRADORA (PLAZA VACANTE)	-		-						-	-	-
74	CONDUCTOR	12,389.28	-	-						6,357.64	6,031.64	6,031.64

OFICINA REGIONAL DEL NORTE

75	INVESTIGADORA DE QUEJAS	19,996.14	21,329.22							26,490.52	14,834.83	14,834.83
76	INVESTIGADORA DE QUEJAS	19,996.14								5,031.06	14,965.08	14,965.08
77	INVESTIGADORA DE QUEJAS	18,196.14								3,361.00	14,835.14	14,835.14
78	INVESTIGADORA DE QUEJAS	17,096.14								2,262.00	14,834.14	14,834.14
79	INVESTIGADORA DE QUEJAS	17,096.14	-	-						1,762.00	15,334.14	15,334.14
80	INVESTIGADOR DE QUEJAS	19,996.14								11,626.04	8,370.10	8,370.10
81	PROMOTOR EDUCADOR	14,057.00	-	-						4,038.49	10,018.51	10,018.51
82	SECRETARIA ADMINISTRADORA	13,985.79	-	-						3,872.99	10,112.80	10,112.80
83	SECRETARIA AUXILIAR	11,811.04								1,786.34	10,024.70	10,024.70
84	CONDUCTOR	12,654.20	-	-						9,584.32	3,069.88	3,069.88

SUB-OFCINA DE EL PROGRESO

85	INVESTIGADORA DE QUEJAS	18,196.14	-	-						2,396.00	15,800.14	15,800.14
86	SECRETARIA ADMINISTRADORA	12,138.35		-						4,503.15	7,635.20	7,635.20

OFICINA DEPARTAMENTAL DE SANTA BARBARA

87	DELEGADO DEPARTAMENTAL	22,521.30	-	-						3,564.46	18,956.84	18,956.84
88	INVESTIGADORA DE QUEJAS	19,996.14	-	-						5,782.82	14,213.32	14,213.32
89	PROMOTOR EDUCADOR	12,138.35		-						2,115.80	10,022.55	10,022.55
90	SECRETARIA ADMINISTRADORA	12,632.83	13,475.02	-						21,136.64	4,971.20	4,971.20
91	CONDUCTOR	12,389.28		-						9,316.73	3,072.55	3,072.55

OFICINA DEPARTAMENTAL DE YORO

92	DELEGADA DEPARTAMENTAL	23,621.30	-	-						18,733.46	4,887.84	4,887.84
93	INVESTIGADORA DE QUEJAS	21,446.20	-	-						13,817.30	7,628.90	7,628.90
94	PROMOTOR EDUCADOR	13,734.50		-						7,277.30	6,457.20	6,457.20
95	SECRETARIA ADMINISTRADORA	12,309.28	13,215.23	-						7,322.31	18,282.20	18,282.20
96	CONDUCTOR	12,389.28	13,215.23	-						5,420.27	20,184.24	20,184.24

OFICINA REGIONAL DEL LITORAL ATLANTICO

97	DELEGADO REGIONAL	34,831.47	-	-						6,670.99	28,160.48	28,160.48
98	INVESTIGADORA DE QUEJAS	20,796.50	-	-						9,201.01	11,595.49	11,595.49
99	INVESTIGADORA DE QUEJAS	19,996.14	-	-						15,881.09	4,115.05	4,115.05
100	INVESTIGADORA DE QUEJAS	19,996.14	-	-						3,430.60	16,565.54	16,565.54
101	PROMOTOR EDUCADOR	11,811.04	-	-						1,786.34	10,024.70	10,024.70
102	AUXILIAR ADMINISTRATIVO	12,762.30	-	-						6,993.47	5,768.83	5,768.83
103	SECRETARIA	12,389.28		-						6,293.46	6,095.82	6,095.82
104	CONDUCTOR	11,811.04	-	-						2,286.34	9,524.70	9,524.70

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OFICINA DEPARTAMENTAL DE TOCOA, COLON												
105	DELEGADA DEPARTAMENTAL	23,621.30	-	-				-		7,918.95	15,702.35	15,702.35
106	INVESTIGADORA DE QUEJAS	17,096.14	-							1,762.00	15,334.14	15,334.14
107	PROMOTOR EDUCADOR	13,734.50		-				-		6,880.50	6,854.00	6,854.00
108	SECRETARIA ADMINISTRADORA	12,389.28	13,215.23	-				-		4,018.04	21,586.47	21,586.47
109	CONDUCTOR	11,811.04								1,286.34	10,524.70	10,524.70

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

110	DELEGADA DEPARTAMENTAL	22,100.00		4,420.00				-		10,677.62	15,842.38	15,842.38
111	INVESTIGADORA DE QUEJAS	19,996.14	-	4,999.04				-		18,738.25	6,256.92	6,256.92
112	PROMOTORA EDUCADORA	12,138.35		2,427.67				-		5,110.80	9,455.22	9,455.22
113	SECRETARIA ADMINISTRADORA	12,389.28	-	2,477.86				-		10,357.91	4,509.22	4,509.22

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

114	DELEGADO DEPARTAMENTAL	23,621.30	-	5,905.33				-		7,823.95	21,702.67	21,702.67
115	INVESTIGADORA DE QUEJAS	17,096.14	-	3,419.23				-		3,762.00	16,753.37	16,753.37
116	PROMOTORA EDUCADORA	11,811.04	-	2,207.67						3,286.34	10,886.91	10,886.91
117	SECRETARIA ADMINISTRADORA	14,055.50		2,811.10				-		2,688.34	14,178.26	14,178.26

OFICINA REGIONAL CENTRO OCCIDENTE COMAYAGUA

118	DELEGADA REGIONAL	27,423.61	-	-				-		13,556.61	13,867.00	13,867.00
119	INVESTIGADORA DE QUEJAS	17,096.14	-							2,262.00	14,834.14	14,834.14
120	INVESTIGADORA DE QUEJAS	18,196.14								1,861.00	16,335.14	16,335.14
121	INVESTIGADORA DE QUEJAS	17,096.14	-							2,262.00	14,834.14	14,834.14
122	INVESTIGADORA DE QUEJAS *	10,257.68								1,446.54	8,811.14	8,811.14
123	PROMOTOR EDUCADOR	12,138.35		-				-		1,815.80	10,322.55	10,322.55
124	SECRETARIA ADMINISTRADORA	11,811.04		-				-		2,086.34	9,724.70	9,724.70
125	CONDUCTOR	11,811.04								1,786.34	10,024.70	10,024.70

OFICINA DEPARTAMENTAL DE LA PAZ

126	DELEGADA DEPARTAMENTAL	23,621.30	-	-				-		10,555.48	13,065.82	13,065.82
127	INVESTIGADOR DE QUEJAS	18,196.14	-	-				-		7,207.96	10,988.18	10,988.18
128	PROMOTOR EDUCADOR	12,934.50	13,796.80	-				-		4,350.81	22,380.49	22,380.49
129	SECRETARIA ADMINISTRADORA	12,138.35	-	-				-		1,965.80	10,172.55	10,172.55
130	CONDUCTOR	12,138.35	-	-				-		5,112.89	7,025.46	7,025.46

OFICINA DEPARTAMENTAL DE INTIBUCA

131	DELEGADO DEPARTAMENTAL	23,621.30	-	-				-		2,823.95	20,797.35	20,797.35
132	INVESTIGADORA DE QUEJAS	19,996.14		-				-		4,912.16	15,083.98	15,083.98
133	SECRETARIA ADMINISTRADORA	11,811.04	-							1,286.34	10,524.70	10,524.70
134	PROMOTOR EDUCADOR	11,811.04								1,286.34	10,524.70	10,524.70
135	CONDUCTOR	12,389.28		-				-		9,021.37	3,367.91	3,367.91

OFICINA REGIONAL DEL SUR

136	DELEGADA REGIONAL	27,423.61	-	-				-		4,207.08	23,216.53	23,216.53
137	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-		2,262.00	14,834.14	14,834.14
138	INVESTIGADOR DE QUEJAS	19,996.14	-							10,609.16	9,386.98	9,386.98
139	INVESTIGADOR DE QUEJAS	10,257.68								1,146.54	9,111.14	9,111.14
140	PROMOTOR EDUCADOR	13,734.50	-	-				-		12,098.00	1,636.50	1,636.50
141	SECRETARIA ADMINISTRADORA	13,202.50	-	-				-		2,906.58	10,295.92	10,295.92
142	CONDUCTOR	12,389.28	13,215.23	-				-		9,866.38	15,738.13	15,738.13

OFICINA DEPARTAMENTAL DE VALLE

143	DELEGADA DEPARTAMENTAL	23,621.30		-				-		18,858.49	4,762.81	4,762.81
144	INVESTIGADORA DE QUEJAS	18,196.14		-				-		3,061.00	15,135.14	15,135.14
145	PROMOTOR EDUCADOR	13,734.50						-		5,276.45	8,458.05	8,458.05
146	SECRETARIA ADMINISTRADORA	12,389.28	-	-				-		2,338.38	10,050.90	10,050.90
147	CONDUCTOR	12,138.35	-	-				-		2,515.80	9,622.55	9,622.55

OFICINA REGIONAL DE OCCIDENTE, COPAN												
148	INVESTIGADORA DE QUEJAS	19,996.14		-				-		10,637.18	9,358.96	9,358.96
149	INVESTIGADORA DE QUEJAS	17,096.14								2,297.72	14,798.43	14,798.43
150	INVESTIGADOR DE QUEJAS	19,996.14								9,228.06	10,768.08	10,768.08
151	PROMOTOR EDUCADOR	17,118.96	-	-				-		4,140.26	12,978.70	12,978.70
152	AUXILIAR ADMINISTRATIVO	13,344.91	-	-				-		2,624.07	10,720.84	10,720.84
153	SECRETARIA	15,317.39	-	-				-		10,096.32	5,221.07	5,221.07
154	CONSERJE /ASEADORA	12,389.28	-	-				-		3,718.75	8,670.53	8,670.53
155	CONDUCTOR	12,389.28	-	-				-		6,682.96	5,706.33	5,706.33
OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA												
156	DELEGADO DEPARTAMENTAL	23,621.30	25,196.05	-				-		4,623.28	44,194.07	44,194.07
157	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-		1,762.00	15,334.14	15,334.14
158	PROMOTOR EDUCADOR	12,934.50		-				-		5,344.15	7,590.35	7,590.35
159	SECRETARIA ADMINISTRADORA	12,389.28	-	-				-		11,101.25	1,288.03	1,288.03
160	CONDUCTOR	12,389.28	-	-				-		5,390.38	6,998.90	6,998.90
OFICINA DEPARTAMENTAL DE OCOTEPEQUE												
161	DELEGADO DEPARTAMENTAL	31,494.64	-	-				-		12,786.36	18,708.28	18,708.28
162	INVESTIGADOR DE QUEJAS	26,231.42		-				-		4,657.45	21,573.97	21,573.97
163	PROMOTOR EDUCADOR	13,734.50		-				-		2,659.45	11,075.05	11,075.05
164	SECRETARIA ADMINISTRADORA	12,389.28								3,038.39	9,350.90	9,350.90
165	CONDUCTOR	12,389.28								2,338.38	10,050.90	10,050.90
				-				-				
	TOTALES	3,118,406.00	345,995.84	28,667.90				-	-	1,252,695.71	2,240,528.56	2,240,528.56

Vota:

* salarios proporcionales



 Licda. Yolanda Suyapa Arteaga

 Gerente de Talento Humano