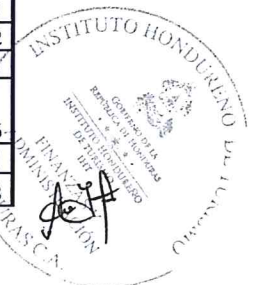


INSTITUTO HONDUREÑO DE TURISMO

EMPLEADOS PERMANENTES SUELDOS DEL MES DICIEMBRE DEL 2019

No.	Puesto	Pagos Asociados								Total Mensual
		1 Sueldo Bruto	2 Sueldo Neto	3 Dietas	4 Gastos de Representación	5 Bonificaciones	6 Decimocuarto mes	7 Decimotercer mes	8 Vacaciones	
1	GERENTE DE AREA TECNICA	58,532.00	43,969.83	0.00	0.00	0.00	0.00	58,532.00	0.00	102,501.83
2	SECRETARIA GENERAL	54,290.00	18,497.16	0.00	0.00	0.00	0.00	54,290.00	0.00	72,787.16
3	GERENTE DE AREA TECNICA	54,100.00	39,400.94	0.00	0.00	0.00	0.00	52,183.33	0.00	91,584.27
4	GERENTE DE AREA TECNICA	51,095.00	40,136.39	0.00	0.00	0.00	0.00	51,095.00	0.00	91,231.39
5	GERENTE DE AREA TECNICA	49,374.00	32,269.16	0.00	0.00	0.00	0.00	49,374.00	0.00	81,643.16
6	GERENTE DE AREA TECNICA	49,100.00	24,078.08	0.00	0.00	0.00	0.00	49,100.00	0.00	73,178.08
7	ADMINISTRATIVA	48,625.00	20,408.73	0.00	0.00	0.00	0.00	48,625.00	0.00	69,033.73
8	DIRECTOR DE AREA LEGAL	42,900.00	19,525.08	0.00	0.00	0.00	0.00	42,900.00	0.00	62,425.08
9	JEFE DE AREA ADMINISTRATIVA	42,740.00	34,166.32	0.00	0.00	0.00	0.00	42,740.00	0.00	76,906.32
10	SUB-GERENTE AREA ADMINISTRATIVA	41,100.00	27,630.23	0.00	0.00	0.00	0.00	41,100.00	0.00	68,730.23
11	SUB- GERENTE AREA TECNICA	40,400.00	12,781.24	0.00	0.00	0.00	0.00	40,400.00	0.00	53,181.24
12	SUB-GERENTE AREA TECNICA	40,100.00	25,681.55	0.00	0.00	0.00	0.00	40,100.00	0.00	65,781.55
13	SUB GERENTE DE AREA TECNICA	40,100.00	32,954.52	0.00	0.00	0.00	0.00	40,100.00	0.00	73,054.52
14	TECNICO EN HISTORIA	34,100.00	26,856.28	0.00	0.00	0.00	0.00	34,100.00	0.00	60,956.28
15	GERENTE DE AREA TECNICA	33,600.00	12,012.12	0.00	0.00	0.00	0.00	33,600.00	0.00	45,612.12
16	ASESOR LEGAL	33,100.00	27,474.00	0.00	0.00	0.00	0.00	32,922.22	0.00	60,396.22
17	JEFE DE AREA TECNICA	32,300.00	7,611.45	0.00	0.00	0.00	0.00	32,300.00	0.00	39,911.45
18	ADMINISTRATIVA	31,636.00	8,195.06	0.00	0.00	0.00	0.00	31,636.00	0.00	39,831.06
19	JEFE DE AREA TECNICA	31,100.00	16,565.98	0.00	0.00	0.00	0.00	31,100.00	0.00	47,665.98
20	JEFE DE MERCADO INTERNACIONAL	29,000.00	25,616.65	0.00	0.00	0.00	0.00	23,216.67	0.00	48,833.32
21	JEFE DE AREA ADMINISTRATIVA	29,861.00	12,784.26	0.00	0.00	0.00	0.00	29,861.00	0.00	42,645.26
22	JEFE DE AREA ADMINISTRATIVA	29,100.00	10,594.27	0.00	0.00	0.00	0.00	29,100.00	0.00	39,694.27
23	JEFE DE AREA TECNICA	29,061.00	16,632.43	0.00	0.00	0.00	0.00	29,061.00	0.00	45,693.43
24	OFICIAL ADMINISTRATIVO	28,919.00	8,083.41	0.00	0.00	0.00	0.00	28,919.00	0.00	37,002.41
25	ASISTENTE TECNICO	28,600.00	23,619.85	0.00	0.00	0.00	0.00	13,916.67	0.00	37,536.52
26	OFICIAL TECNICO	28,100.00	3,335.81	0.00	0.00	0.00	0.00	28,100.00	0.00	31,435.81
27	COORDINADOR DE AREA TECNICA	27,321.00	7,310.56	0.00	0.00	0.00	0.00	27,321.00	0.00	34,631.56
28	OFICIAL ADMINISTRATIVO	27,313.00	9,819.81	0.00	0.00	0.00	0.00	27,313.00	0.00	37,132.81
29	TECNICA	27,100.00	11,130.38	0.00	0.00	0.00	0.00	27,100.00	0.00	38,230.38



INSTITUTO HONDUREÑO DE TURISMO

EMPLEADOS PERMANENTES SUELDOS DEL MES DICIEMBRE DEL 2019

No.	Puesto	Pagos Asociados								
		1	2	3	4	5	6	7	8	9
		Sueldo Bruto	Sueldo Neto	Dietas	Gastos de Representación	Bonificaciones	Decimocuarto mes	Decimotercer mes	Vacaciones	Total Mensual
30	SUPERVISOR DE AREA ADMINISTRATIVA	27,100.00	5,876.21	0.00	0.00	0.00	0.00	27,100.00	0.00	32,976.21
31	OFICIAL TECNICO	26,783.00	9,479.88	0.00	0.00	0.00	0.00	26,783.00	0.00	36,262.88
32	OFICIAL TECNICO	26,159.00	14,620.69	0.00	0.00	0.00	0.00	26,159.00	0.00	40,779.69
33	JEFE DE AREA TECNICA	25,426.00	13,726.07	0.00	0.00	0.00	0.00	25,426.00	0.00	39,152.07
34	JEFE DE AREA TECNICA	25,358.00	22,306.01	0.00	0.00	0.00	0.00	23,244.83	0.00	45,550.84
35	AUDITOR	25,100.00	9,109.53	0.00	0.00	0.00	0.00	25,100.00	0.00	34,209.53
36	AREA TECNICA	25,100.00	11,924.89	0.00	0.00	0.00	0.00	25,100.00	0.00	37,024.89
37	JEFE DE AREA TECNICA	24,611.00	20,841.04	0.00	0.00	0.00	0.00	24,611.00	0.00	45,452.04
38	JEFE DE AREA TECNICA	24,611.00	20,675.60	0.00	0.00	0.00	0.00	24,200.82	0.00	44,876.42
39	OFICIAL TECNICO			0.00	0.00	0.00	0.00	13,148.89	0.00	13,148.89
40	OFICIAL TECNICO	24,100.00	15,582.08	0.00	0.00	0.00	0.00	24,100.00	0.00	39,682.08
41	ASESOR LEGAL	24,000.00	18,244.66	0.00	0.00	0.00	0.00	12,000.00	0.00	30,244.66
42	TECNICA	23,900.00	35,503.95	0.00	0.00	0.00	0.00	23,900.00	23,900.00	83,303.95
43	OFICIAL ADMINISTRATIVO	23,236.00	7,519.34	0.00	0.00	0.00	0.00	23,236.00	0.00	30,755.34
44	AREA TECNICA	23,100.00	7,995.58	0.00	0.00	0.00	0.00	23,100.00	0.00	31,095.58
45	COORDINADOR DE AREA TECNICA	22,660.00	14,667.86	0.00	0.00	0.00	0.00	22,660.00	0.00	37,327.86
46	OFICIAL TECNICO	22,600.00	7,959.91	0.00	0.00	0.00	0.00	22,600.00	0.00	30,559.91
47	OFICIAL ADMINISTRATIVO	22,450.00	14,980.63	0.00	0.00	0.00	0.00	22,450.00	0.00	37,430.63
48	OFICIAL ADMINISTRATIVO	22,290.00	91.38	0.00	0.00	0.00	0.00	22,290.00	0.00	22,381.38
49	AUDITOR	22,100.00	4,146.35	0.00	0.00	0.00	0.00	22,100.00	0.00	26,246.35
50	ANALISTA TECNICO	22,100.00	6,610.47	0.00	0.00	0.00	0.00	22,100.00	0.00	28,710.47
51	OFICIAL TECNICO	21,600.00	787.01	0.00	0.00	0.00	0.00	21,600.00	0.00	22,387.01
52	OFICIAL ADMINISTRATIVO	21,441.00	11,220.37	0.00	0.00	0.00	0.00	21,441.00	0.00	32,661.37
53	OFICIAL TECNICO	21,110.00	5,266.21	0.00	0.00	0.00	0.00	21,110.00	0.00	26,376.21
54	OFICIAL TECNICO	21,100.00	17,100.86	0.00	0.00	0.00	0.00	21,100.00	0.00	38,200.86
55	OFICIAL TECNICO	21,100.00	4,273.78	0.00	0.00	0.00	0.00	21,100.00	0.00	25,373.78
56	OFICIAL TECNICO	21,100.00	18,305.86	0.00	0.00	0.00	0.00	20,572.50	0.00	38,878.36
57	ASISTENTE ADMINISTRATIVO	20,405.00	15,516.68	0.00	0.00	0.00	0.00	20,405.00	0.00	35,921.68
58	ASISTENTE LEGAL	20,241.00	16,103.31	0.00	0.00	0.00	0.00	20,241.00	0.00	36,344.31
59	TECNICA	19,600.00	15,976.64	0.00	0.00	0.00	0.00	19,600.00	0.00	35,576.64
60	ASISTENTE EJECUTIVA	19,297.00	15,284.69	0.00	0.00	0.00	0.00	19,297.00	0.00	34,581.69
61	OFICIAL TECNICO	18,748.00	16,692.97	0.00	0.00	0.00	0.00	15,623.33	0.00	32,316.30
62	ADMINISTRATIVO	18,600.00	1,928.92	0.00	0.00	0.00	0.00	18,600.00	0.00	20,528.92
63	AUXILIAR ADMINISTRATIVO	18,600.00	14,000.11	0.00	0.00	0.00	0.00	18,600.00	0.00	32,600.11
64	SECRETARIA DEL DEPARTAMENTO	18,400.00	5,877.29	0.00	0.00	0.00	0.00	18,400.00	0.00	24,277.29
65	ASISTENTE TECNICO	18,100.00	6,449.28	0.00	0.00	0.00	0.00	18,100.00	0.00	24,549.28



INSTITUTO HONDUREÑO DE TURISMO

EMPLEADOS PERMANENTES SUELDOS DEL MES DICIEMBRE DEL 2019

		Pagos Asociados								
		1	2	3	4	5	6	7	8	9
No.	Puesto	Sueldo Bruto	Sueldo Neto	Dietas	Gastos de Representación	Bonificaciones	Decimocuarto mes	Decimotercer mes	Vacaciones	Total Mensual
66	AUXILIAR ADMINISTRATIVO	18,100.00	7,109.50	0.00	0.00	0.00	0.00	18,100.00	0.00	25,209.50
67	OFICIAL TECNICO	18,100.00	1,237.79	0.00	0.00	0.00	0.00	18,100.00	0.00	19,337.79
68	ASISTENTE DE GERENCIA	18,100.00	14,877.11	0.00	0.00	0.00	0.00	18,100.00	0.00	32,977.11
69	ASISTENTE DE GERENCIA	18,100.00	15,910.89	0.00	0.00	0.00	0.00	18,100.00	0.00	34,010.89
70	OFICIAL TECNICO	18,100.00	10,672.25	0.00	0.00	0.00	0.00	18,100.00	0.00	28,772.25
71	ASISTENTE DE GERENCIA	17,600.00	7,824.31	0.00	0.00	0.00	0.00	17,600.00	0.00	25,424.31
72	AUXILIAR ADMINISTRATIVO	17,600.00	6,222.55	0.00	0.00	0.00	0.00	16,912.50	0.00	23,135.05
73	OFICIAL TECNICO	17,600.00	13,110.84	0.00	0.00	0.00	0.00	17,600.00	0.00	30,710.84
74	AUXILIAR ADMINISTRATIVO	17,600.00	5,601.47	0.00	0.00	0.00	0.00	17,600.00	0.00	23,201.47
75	ASISTENTE SERVICIOS GENERALES	17,100.00	8,903.88	0.00	0.00	0.00	0.00	17,100.00	0.00	26,003.88
76	OFICIAL TECNICO	16,904.00	13,541.33	0.00	0.00	0.00	0.00	16,904.00	0.00	30,445.33
77	ASISTENTE ADMINISTRATIVO	16,106.00	5,555.16	0.00	0.00	0.00	0.00	16,106.00	0.00	21,661.16
78	AUXILIAR ADMINISTRATIVO	16,100.00	3,641.64	0.00	0.00	0.00	0.00	16,100.00	0.00	19,741.64
79	OFICIAL ADMINISTRATIVO	16,100.00	3,368.02	0.00	0.00	0.00	0.00	16,100.00	0.00	19,468.02
80	TELEFONISTA	16,012.00	3,537.86	0.00	0.00	0.00	0.00	16,012.00	0.00	19,549.86
81	CONDUCTOR	14,600.00	7,102.88	0.00	0.00	0.00	0.00	14,600.00	0.00	21,702.88
82	CONDUCTOR	14,600.00	5,469.73	0.00	0.00	0.00	0.00	14,600.00	0.00	20,069.73
83	CONDUCTOR	14,600.00	2,188.81	0.00	0.00	0.00	0.00	14,600.00	0.00	16,788.81
84	CONSERJE	14,600.00	11,925.32	0.00	0.00	0.00	0.00	14,600.00	0.00	26,525.32
85	CONDUCTOR	14,600.00	4,175.24	0.00	0.00	0.00	0.00	14,600.00	0.00	18,775.24
86	CONDUCTOR			0.00	0.00	0.00	0.00	12,937.22	0.00	12,937.22
87	CONDUCTOR	13,100.00	2,607.13	0.00	0.00	0.00	0.00	13,100.00	0.00	15,707.13
88	MENSAJERO	13,100.00	1,988.33	0.00	0.00	0.00	0.00	13,100.00	0.00	15,088.33
89	AUXILIAR ADMINISTRATIVO	12,300.00	10,353.13	0.00	0.00	0.00	0.00	12,300.00	0.00	22,653.13
	TOTAL	2,245,615.00	1,192,712.83	-	-	-	-	2,230,276.98	23,900.00	3,446,889.81

Elaborada Por: JOSE ANTONIO AGUILAR SANCHEZ

Oficial Administrativo

ANA SUYAPA TORRES FLORES

Gerente de Finanzas y Administración

RUTH MARGARITA CASTILLO SANTOS

Gerente de Recursos Humanos

INSTITUTO HONDUREÑO DE TURISMO

EMPLEADOS POR CONTRATO 12100 E INTERINOS
SUELDOS DEL MES DICIEMBRE DEL 2019

No.	Puesto	Pagos Asociados								
		1	2	3	4	5	6	7	8	9
		Sueldo Bruto	Sueldo Neto	Dietas	Gastos de Representación	Bonificaciones	Decimocuarto mes	Decimotercer mes	Vacaciones	Total Mensual
1	DIRECTOR TECNICO	37,000.00	32,465.04	0.00	0.00	0.00	0.00	18,500.00	0.00	50,965.04
2	COORDINADOR DE AREA TECNICA	31,000.00	27,852.81	0.00	0.00	0.00	0.00	10,247.22	0.00	38,100.03
3	JEFE DE AREA TECNICA	30,000.00	27,653.37	0.00	0.00	0.00	0.00	15,000.00	0.00	42,653.37
4	COORDINADOR DE AREA TECNICA	30,000.00	29,083.39	0.00	0.00	0.00	0.00	15,000.00	0.00	44,083.39
5	OFICIAL TECNICO	24,500.00	21,336.33	0.00	0.00	0.00	0.00	10,416.67	0.00	31,753.00
6	OFICIAL TECNICO	24,400.00	24,176.65	0.00	0.00	0.00	0.00	-	0.00	24,176.65
7	JEFE DE AREA TECNICA	24,000.00	22,643.37	0.00	0.00	0.00	0.00	12,000.00	0.00	34,643.37
8	TECNICO LEGAL	24,000.00	22,723.39	0.00	0.00	0.00	0.00	11,333.33	0.00	34,056.72
9	JEFE DE AREA TECNICA	23,000.00	21,028.72	0.00	0.00	0.00	0.00	11,500.00	0.00	32,528.72
10	TECNICO LEGAL	23,000.00	21,048.72	0.00	0.00	0.00	0.00	11,500.00	0.00	32,548.72
11	TECNICO LEGAL	23,000.00	21,354.48	0.00	0.00	0.00	0.00	11,500.00	0.00	32,854.48
12	COORDINADOR DE AREA TECNICA	23,000.00	19,080.06	0.00	0.00	0.00	0.00	10,861.11	0.00	29,941.17
13	OFICIAL TECNICO	22,000.00	19,784.72	0.00	0.00	0.00	0.00	11,000.00	0.00	30,784.72
14	ASISTENTE TECNICO	22,000.00	20,488.05	0.00	0.00	0.00	0.00	11,000.00	0.00	31,488.05
15	SUBCOORDINADOR AREA TECNICA	22,000.00	20,488.05	0.00	0.00	0.00	0.00	11,000.00	0.00	31,488.05
16	OFICIAL TECNICO	22,000.00	19,838.05	0.00	0.00	0.00	0.00	11,000.00	0.00	30,838.05
17	OFICIAL ADMINISTRATIVO	21,000.00	19,807.39	0.00	0.00	0.00	0.00	10,500.00	0.00	30,307.39
18	ASISTENTE TECNICO	21,000.00	19,838.87	0.00	0.00	0.00	0.00	10,500.00	0.00	30,338.87
19	SUBCOORDINADOR DE AREA TECNICA	21,000.00	19,267.39	0.00	0.00	0.00	0.00	10,500.00	0.00	29,767.39
20	ASISTENTE TECNICO	20,000.00	18,612.62	0.00	0.00	0.00	0.00	10,000.00	0.00	28,612.62
21	AUXILIAR ADMINISTRATIVO	20,000.00	18,711.77	0.00	0.00	0.00	0.00	10,000.00	0.00	28,711.77
22	ASISTENTE TECNICO	20,000.00	18,612.62	0.00	0.00	0.00	0.00	10,000.00	0.00	28,612.62
23	AUXILIAR TECNICO	20,000.00	19,083.39	0.00	0.00	0.00	0.00	10,000.00	0.00	29,083.39
24	ASISTENTE TECNICO	20,000.00	19,083.39	0.00	0.00	0.00	0.00	9,444.44	0.00	28,527.83
25	JEFE DE AREA TECNICA	20,000.00	19,083.39	0.00	0.00	0.00	0.00	9,444.44	0.00	28,527.83
26	TECNICO	19,000.00	17,880.10	0.00	0.00	0.00	0.00	9,500.00	0.00	27,380.10
27	AUXILIAR DE PRESUPUESTO	18,000.00	17,683.39	0.00	0.00	0.00	0.00	3,000.00	0.00	20,683.39
28	AUXILIAR ADMINISTRATIVO	18,000.00	16,684.06	0.00	0.00	0.00	0.00	9,000.00	0.00	25,684.06
29	ASISTENTE TECNICO	18,000.00	16,326.79	0.00	0.00	0.00	0.00	9,000.00	0.00	25,326.79
30	OFICIAL ADMINISTRATIVO	18,000.00	17,280.12	0.00	0.00	0.00	0.00	9,000.00	0.00	26,280.12
31	AUXILIAR TECNICO	18,000.00	17,060.12	0.00	0.00	0.00	0.00	9,000.00	0.00	26,060.12
32	AUXILIAR ADMINISTRATIVO	18,000.00	17,010.12	0.00	0.00	0.00	0.00	9,000.00	0.00	26,010.12
33	OFICIAL ADMINISTRATIVO	18,000.00	17,460.12	0.00	0.00	0.00	0.00	9,000.00	0.00	26,460.12
34	OFICIAL TECNICO	18,000.00	17,143.39	0.00	0.00	0.00	0.00	8,950.00	0.00	26,093.39
35	TECNICO	17,000.00	16,148.87	0.00	0.00	0.00	0.00	8,500.00	0.00	24,648.87
36	OFICIAL TECNICO	17,000.00	15,481.87	0.00	0.00	0.00	0.00	8,500.00	0.00	23,981.87
37	OFICIAL TECNICO	17,000.00	15,752.21	0.00	0.00	0.00	0.00	8,500.00	0.00	24,252.21



INSTITUTO HONDUREÑO DE TURISMO

EMPLEADOS POR CONTRATO 12100 E INTERINOS
SUELDOS DEL MES DICIEMBRE DEL 2019

No.	Puesto	Pagos Asociados								Total Mensual
		1	2	3	4	5	6	7	8	
		Sueldo Bruto	Sueldo Neto	Dietas	Gastos de Representación	Bonificaciones	Decimocuarto mes	Decimotercer mes	Vacaciones	
38	AUXILIAR ADMINISTRATIVO	17,000.00	16,558.87	0.00	0.00	0.00	0.00	8,500.00	0.00	25,058.87
39	TECNICO LEGAL	17,000.00	14.87	0.00	0.00	0.00	0.00	8,500.00	0.00	8,514.87
40	ASISTENTE ADMINISTRATIVO	17,000.00	16,173.39	0.00	0.00	0.00	0.00	8,500.00	0.00	24,673.39
41	AUXILIAR ADMINISTRATIVO	16,000.00	33.39	0.00	0.00	0.00	0.00	8,000.00	0.00	8,033.39
42	AUXILIAR ADMINISTRATIVO	16,000.00	15,203.39	0.00	0.00	0.00	0.00	8,000.00	0.00	23,203.39
43	ASISTENTE SECRETARIA GENERAL	15,000.00	12,094.39	0.00	0.00	0.00	0.00	7,500.00	0.00	19,594.39
44	ASISTENTE TECNICO	15,000.00	14,233.39	0.00	0.00	0.00	0.00	7,500.00	0.00	21,733.39
45	AUXILIAR TECNICO	15,000.00	14,683.39	0.00	0.00	0.00	0.00	7,500.00	0.00	22,183.39
46	ASISTENTE TECNICO	15,000.00	14,183.39	0.00	0.00	0.00	0.00	7,500.00	0.00	21,683.39
47	AUXILIAR TECNICO	15,000.00	6,766.58	0.00	0.00	0.00	0.00	7,458.33	0.00	14,224.91
48	CONDUCTOR	7,300.00	7,300.00	0.00	0.00	0.00	0.00	-	0.00	7,300.00
49	RECEPCIONISTA	14,000.00	13,263.39	0.00	0.00	0.00	0.00	7,000.00	0.00	20,263.39
50	OFICIAL TECNICO	12,000.00	11,483.39	0.00	0.00	0.00	0.00	6,000.00	0.00	17,483.39
51	AUXILIAR ADMINISTRATIVO	12,000.00	11,183.39	0.00	0.00	0.00	0.00	6,000.00	0.00	17,183.39
52	AUXILIAR ADMINISTRATIVO	12,000.00	11,183.39	0.00	0.00	0.00	0.00	6,000.00	0.00	17,183.39
53	AUXILIAR DE MANTENIMIENTO	12,000.00	11,323.39	0.00	0.00	0.00	0.00	3,000.00	0.00	14,323.39
54	LIMPIEZA	11,038.35	10,060.23	0.00	0.00	0.00	0.00	10,946.36	0.00	21,006.59
55	LIMPIEZA	11,038.35	9,257.68	0.00	0.00	0.00	0.00	10,946.36	0.00	20,204.04
56	LIMPIEZA	11,038.35	7,605.56	0.00	0.00	0.00	0.00	10,946.36	0.00	18,551.92
57	LIMPIEZA	11,038.35	6,407.56	0.00	0.00	0.00	0.00	10,946.36	0.00	17,353.92
58	LIMPIEZA	11,038.35	9,834.74	0.00	0.00	0.00	0.00	10,946.36	0.00	20,781.10
TOTAL		1,084,391.75	963,904.96	-	-	-	-	534,887.34	-	1,498,792.30

Elaborada Por: JOSE ANTONIO AGUILAR SANCHEZ

Oficial Administrativo

ANA SUYAPA TORRES FLORES

Gerente de Finanzas y Administración

RUTH MARGARITA CASTILLO SANTOS

Gerente de Recursos Humanos