



## CONSTANCIA

La infrascrita Jefe del Departamento de Recursos Humanos del Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), hace constar que la Gerente General por Ley de la Institución, no se le genera pago por concepto de remuneración en la planilla de pagos, ya que el trabajo desempeñado en SANAA es Ad-honorem .

Firmando para constancia.

**Lic. Edna Y. Martin Silva**  
**Jefe Departamento de Recursos Humanos**





**Servicio Autónomo Nacional de Acueductos y Alcantarillados**  
**SANAA**  
TEGUCIGALPA, HONDURAS, C. A.



## **NOTA**

El Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), a través del Departamento de Recursos Humanos, hace constar que las Planillas adjuntas, corresponden al mes de noviembre del año 2019.

Firmando para constancia.

  
**Lic. Edna Y. Martin Silva**

**Jefe Departamento de Recursos Humanos**





**SERVICIO AUTONOMO NACIONAL  
DE ACUEDUCTOS Y  
ALCANTARILLADOS (SANA)**

**MEMORANDO**  
**D-RH - No. 893-2019**

Lugar: Comayagüela, M.D.C.  
Fecha: 03 Diciembre de 2019

**PARA:** **ING. MARCELA GIRON**  
Oficial de Información Pública, SANA

**DE:** **LIC. EDNA YAQUELIN MARTIN SILVA**  
Jefe Departamento de Recursos Humanos

**ASUNTO:** **LO DESCRITO**



*Dando cumplimiento a lo solicitado se adjunta Memorando que notifica cantidad de empleados permanentes como también empleados temporales.*

*Atentamente,*

*Archivo*



SERVICIO AUT6NOMO NACIONAL  
DE ACUEDUCTOS Y  
ALCANTARILLADOS (SANA)

## MEMORANDO

COMAYAGUELA M.D.C.

03- Diciembre - 2019

PARA: LIC. EDNA YAQUELIN MARTIN SILVA

DE: RONY BOJORQUE

Encargado de sistema SIREP SANA.

ASUNTO: LO DESCRITO

Por medio de la presente le notifico que esta es la informaci3n solicitada por el Departamento de Transparencia seg6n sistema SIREP, del mes de Noviembre 2019 es la siguiente: 1502 personas permanentes y 191 personas por contrato

Atentamente.



Servicio Autónomo Nacional de Acueductos y Alcantarillados  
SANAA

**CUADRO INFORMATIVO**

<b>Modalidad de Contrato</b>	<b>No. de empleados</b>	<b>Total Planilla (Lempiras)</b>	<b>Vacaciones (Lempiras)</b>	<b>Horas Extras (Lempiras)</b>
Permanente	1502	35390,472.61	622,634.33	3948,237.86
Temporal	191	4849,259.43	N/A	



SERVICIO AUTONOMO NACIONAL DE ACUEDUCTOS Y ALCANTARILLADOS  
SANA



REMUNERACION, SEGUNDA BISEMANA DE NOVIEMBRE 2019  
EMPLEADOS TEMPORALES

<i>Puesto</i>	<i>Salario</i>	<i>Devengado</i>	<i>Horas Extras</i>	<i>Vacaciones</i>	<i>Bono</i>	<i>Ingresos</i>	<i>I.S.R.</i>	<i>Deducciones</i>	<i>Devengado</i>
TRANSCRIPTOR DATOS	11,508.00	5,370.40	0	0	0	5,765.67	0.00	278.31	5,487.36
ANALISTA FINANCIERO	15,000.00	7,000.00	0	0	0	7,000.00	0.00	458.31	6,541.69
VIGILANTE	11,447.19	5,342.02	3,561.35	0	0	8,903.37	0.00	1,548.31	7,355.06
PROCURADOR LEGAL	27,000.00	12,600.00	0	0	0	12,600.00	817.24	1,380.55	11,219.45
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PERFORISTA DE POZOS	18,000.00	8,400.00	0	0	0	8,400.00	103.69	262.00	8,138.00
ASEADORA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,359.66	3,982.36
ENCUESTADOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	208.31	5,133.71
ENCUESTADOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	193.31	5,148.71
LECTOR Y REPARTIDOR AVISOS	11,447.19	5,342.02	520.33	0	0	5,862.35	0.00	1,982.19	3,880.16
ENCUESTADOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,449.31	2,892.71
VIGILANTE	11,447.19	5,342.02	520.33	0	0	5,862.35	0.00	1,500.31	4,362.04
Oficinista	11,447.19	5,342.02	0	0	0	5,342.02	0.00	545.81	4,796.21

PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
MOTORISTA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,522.19	2,819.83
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,495.31	2,846.71
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,000.31	4,341.71
AUXILIAR ADMINISTRATIVO	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,650.31	3,691.71
Oficinista	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
Oficinista	12,000.00	5,600.00	0	0	0	5,600.00	0.00	871.02	4,728.98
ENCARGADO DEL SISTEMA SIREP	11,508.00	5,370.40	0	0	0	5,370.40	0.00	208.31	5,162.09
ENCARGADO CONTRO DE ASISTENCIA	12,698.30	5,925.87	0	0	0	5,925.87	0.00	183.31	5,742.56
SUPERVISOR DE RECURSOS HUMANOS	14,000.00	6,533.33	0	0	0	6,533.33	0.00	458.31	6,075.02
VIGILANTE	11,447.19	5,342.02	1,552.89	0	0	6,894.91	0.00	1,146.31	5,748.60
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	1,711.31	6,683.29
VIGILANTE	11,447.19	5,342.02	1,271.91	0	0	6,613.93	0.00	257.19	6,356.74
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	1,453.31	5,929.54

VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	2,583.19	4,799.66
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	257.19	7,119.89
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	241.66	6,632.43
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	3,977.19	3,399.89
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	395.31	6,981.77
MOTORISTA	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	557.19	6,072.64
MOTORISTA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,038.31	4,303.71
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	395.31	7,999.29
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	4,006.19	1,335.83
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	280.59	8,114.01
MOTORISTA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	258.31	5,083.71
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,106.39	4,235.63
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,298.39	4,043.63
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,078.31	4,263.71
ASISTENTE DE INGENIERO	12,000.00	5,600.00	1,418.18	0	0	7,018.18	0.00	208.31	6,809.87
PEON	11,447.19	5,342.02	2,185.37	0	0	7,527.39	0.00	1,911.19	5,616.20
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	1,007.19	5,622.64



PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	257.19	6,437.68
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	257.19	6,437.68
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	657.19	5,972.64
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	757.19	4,584.83
PEON	11,447.19	5,342.02	1,053.66	0	0	6,395.68	0.00	257.19	6,138.49
PEON	11,447.19	5,342.02	1,320.33	0	0	6,662.35	0.00	2,939.31	3,723.04
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	1,032.19	5,662.68
PEON	11,447.19	5,342.02	1,613.01	0	0	6,955.03	0.00	1,871.31	5,083.72
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	1,178.31	5,516.56
PEON	11,447.19	5,342.02	2,575.62	0	0	7,917.64	0.00	396.01	7,521.63
PEON	11,447.19	5,342.02	1,320.33	0	0	6,662.35	0.00	257.19	6,405.16
PEON	11,447.19	5,342.02	2,575.62	0	0	7,917.64	0.00	942.19	6,975.45
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	357.19	6,337.68
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	280.31	5,061.71
PEON	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	280.31	7,102.54
Operador de Sistema Scada	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,268.31	4,073.71
Tecnico en Mantenimiento	11,447.19	5,342.02	2,277.72	0	0	7,619.74	0.00	395.31	7,224.43

MOTORISTA	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	158.31	8,236.29
DESPACHADOR DE AGUA	11,447.19	5,342.02	1,913.64	0	0	7,255.66	0.00	1,272.19	5,983.47
VIGILANTE	11,447.19	5,342.02	4,477.71	0	0	9,819.73	0.00	395.31	9,424.42
PEON	11,447.19	5,342.02	3,376.34	0	0	8,718.36	0.00	395.31	8,323.05
VIGILANTE	11,447.19	5,342.02	1,300.82	0	0	6,642.84	0.00	158.31	6,484.53
ASEADORA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,058.31	4,283.71
PEON	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	395.31	7,999.29
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,787.31	3,554.71
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	4,072.31	1,269.71
PEON	11,447.19	5,342.02	1,017.53	0	0	6,359.55	0.00	395.31	5,964.24
VIGILANTE	11,447.19	5,342.02	2,803.98	0	0	8,146.00	0.00	395.31	7,750.69
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	395.31	6,981.77
AUXILIAR DE PERSONAL	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	395.31	6,299.56
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	395.31	6,299.56
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71

VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	395.31	6,981.77
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	395.31	6,299.56
VIGILANTE	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	158.31	6,471.52
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	1,841.31	6,553.29
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	158.31	7,218.77
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	158.31	7,218.77
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	158.31	7,218.77
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	158.31	8,236.29
PEON	11,447.19	5,342.02	1,993.14	0	0	7,335.16	0.00	2,429.60	4,905.56
PEON	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	257.19	7,125.66
VIGILANTE	11,447.19	5,342.02	2,188.27	0	0	7,530.29	0.00	395.31	7,134.98
AYUDANTE CARRO CISTERNA	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	1,687.19	4,942.64
PEON	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	2,441.19	4,935.89
PEON	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	1,782.19	5,594.89
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	257.19	6,616.90
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	257.19	6,372.64
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	895.19	5,734.64

PEON	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	1,547.19	5,835.66
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	2,347.19	4,282.64
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,227.19	4,114.83
VIGILANTE	11,447.19	5,342.02	1,017.53	0	0	6,359.55	0.00	2,702.19	3,657.36
PEON	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	1,353.19	5,515.12
VIGILANTE	11,447.19	5,342.02	1,786.45	0	0	7,128.47	0.00	257.19	6,871.28
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	3,954.19	3,422.89
VIGILANTE	11,447.19	5,342.02	2,188.27	0	0	7,530.29	0.00	257.19	7,273.10
VIGILANTE	11,447.19	5,342.02	1,017.53	0	0	6,359.55	0.00	257.19	6,102.36
PEON	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	3,986.95	2,887.14
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	3,457.95	1,884.07
PEON	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	271.95	7,105.13
PEON	11,447.19	5,342.02	2,867.58	0	0	8,209.60	0.00	1,030.31	7,179.29
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	158.31	7,218.77
VIGILANTE	11,447.19	5,342.02	2,543.82	0	0	7,885.84	0.00	158.31	7,727.53
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	158.31	6,715.78
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	158.31	7,224.54

VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
VIGILANTE	11,447.19	5,342.02	2,058.18	0	0	7,400.20	0.00	158.31	7,241.89
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	158.31	6,715.78
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	158.31	6,715.78
VIGILANTE	11,447.19	5,342.02	1,679.50	0	0	7,021.52	0.00	158.31	6,863.21
VIGILANTE	11,447.19	5,342.02	2,629.09	0	0	7,971.11	0.00	158.31	7,812.80
VIGILANTE	11,447.19	5,342.02	1,798.02	0	0	7,140.04	0.00	158.31	6,981.73
VIGILANTE	11,447.19	5,342.02	1,798.02	0	0	7,140.04	0.00	158.31	6,981.73
VIGILANTE	11,447.19	5,342.02	3,841.75	0	0	9,183.77	0.00	158.31	9,025.46
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	1,223.31	6,159.54
VIGILANTE	11,447.19	5,342.02	2,188.27	0	0	7,530.29	0.00	158.31	7,371.98
VIGILANTE	11,447.19	5,342.02	4,362.08	0	0	9,704.10	0.00	2,000.31	7,703.79
VIGILANTE	11,447.19	5,342.02	3,841.75	0	0	9,183.77	0.00	2,903.31	6,280.46
VIGILANTE	11,447.19	5,342.02	520.33	0	0	5,862.35	0.00	2,795.48	3,066.87
VIGILANTE	11,447.19	5,342.02	1,798.02	0	0	7,140.04	0.00	2,773.31	4,366.73
VIGILANTE	11,447.19	5,342.02	2,188.27	0	0	7,530.29	0.00	1,673.31	5,856.98
VIGILANTE	11,447.19	5,342.02	2,824.22	0	0	8,166.24	0.00	2,435.99	5,730.25

VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	257.19	7,119.89
VIGILANTE	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	2,517.19	4,351.12
VIGILANTE	11,447.19	5,342.02	1,679.50	0	0	7,021.52	0.00	395.31	6,626.21
VIGILANTE	11,447.19	5,342.02	3,332.99	0	0	8,675.01	0.00	395.31	8,279.70
MOTORISTA	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	943.31	5,582.46
VIGILANTE	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	395.31	6,473.00
VIGILANTE	11,447.19	5,342.02	3,815.73	0	0	9,157.75	0.00	1,515.31	7,642.44
VIGILANTE	11,447.19	5,342.02	1,679.50	0	0	7,021.52	0.00	3,055.31	3,966.21
VIGILANTE	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	395.31	6,473.00
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	208.31	8,186.29
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	395.31	7,999.29
VIGILANTE	11,447.19	5,342.02	1,679.50	0	0	7,021.52	0.00	276.31	6,745.21
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	257.19	8,137.41
VIGILANTE	11,447.19	5,342.02	1,099.19	0	0	6,441.21	0.00	395.31	6,045.90
VIGILANTE	11,447.19	5,342.02	1,798.02	0	0	7,140.04	0.00	395.31	6,744.73
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	158.31	7,218.77
Operador de Sistema Scada	11,447.19	5,342.02	2,198.38	0	0	7,540.40	0.00	280.31	7,260.09

PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	2,483.73	4,042.04
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	1,786.90	4,738.87
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	257.19	6,268.58
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	158.31	6,367.46
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	158.31	6,367.46
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	2,767.19	4,615.66
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	158.31	6,367.46
PEON	11,447.19	5,342.02	2,618.97	0	0	7,960.99	0.00	257.19	7,703.80
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	258.31	6,267.46
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	257.19	6,268.58
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	271.95	6,253.82
PEON	11,447.19	5,342.02	455.29	0	0	5,797.31	0.00	71.28	
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	257.19	6,372.64
INGENIERO ASISTENTE	15,000.00	7,000.00	0	0	0	7,000.00	0.00	2,768.31	4,231.69
SUPERVISOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	508.31	4,833.71
ASISTENTE DE INGENIERO	12,000.00	5,600.00	0	0	0	5,600.00	0.00	358.31	5,241.69
LECTOR DE ESTACION	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71

VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	557.19	4,784.83
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,584.19	3,757.83
ESPECIALISTA EN CONTROL Y SEGUIMIENTO TECNICO	18,000.00	8,400.00	0	0	0	8,400.00	103.69	1,622.00	6,778.00
OFICINISTA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,348.31	3,993.71
Asistente Tecnico	17,000.00	7,933.33	0	0	0	7,933.33	33.69	617.00	7,316.33
ASEADORA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	478.31	4,863.71
PROMOTOR SOCIAL	11,447.19	5,342.02	0	0	0	5,342.02	0.00	708.31	4,633.71
AYUDANTE DE CARRO CISTERNA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,435.19	3,906.83