



Servicio Autónomo Nacional de Acueductos y Alcantarillados  
**SANAA**  
TEGUCIGALPA, HONDURAS. C. A.



## CONSTANCIA

La infrascrita Jefe del Departamento de Recursos Humanos del Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), hace constar que la Gerente General por Ley de la Institución, no se le genera pago por concepto de remuneración en la planilla de pagos, ya que el trabajo desempeñado en SANAA es Ad-honorem .

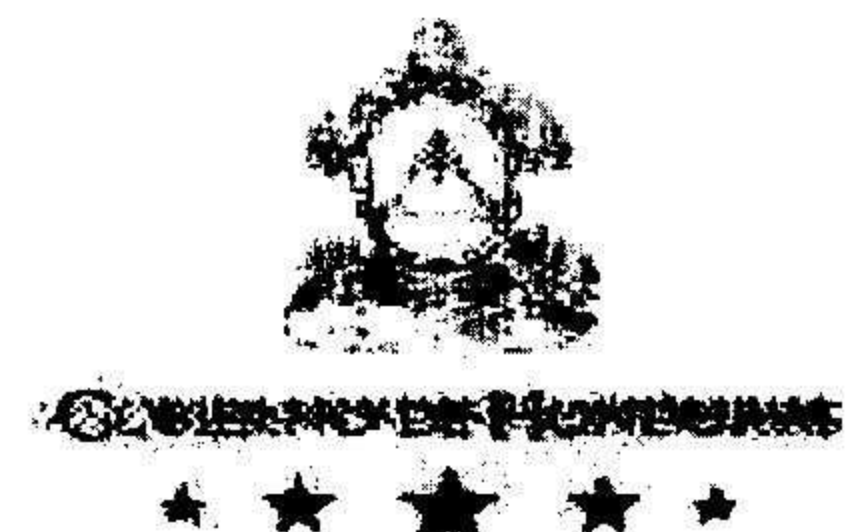
Firmando para constancia.

**Lic. Edna Y. Martin Silva**  
**Jefe Departamento de Recursos Humanos**





**Servicio Autónomo Nacional de Acueductos y Alcantarillados**  
**SANAA**  
TEGUCIGALPA, HONDURAS, C. A.



## **NOTA**

El Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), a través del Departamento de Recursos Humanos, hace constar que las Planillas adjuntas, corresponden al mes de noviembre del año 2019.

Firmando para constancia.

  
**Lic. Edna Y. Martin Silva**  
**Jefe Departamento de Recursos Humanos**





SERVICIO AUTONOMO NACIONAL  
DE ACUEDUCTOS Y  
ALCANTARILLADOS (SANA)

**MEMORANDO**  
**D-RH - No. 893-2019**

Lugar: Comayagüela, M.D.C.  
Fecha: 03 Diciembre de 2019

**PARA:** **ING. MARCELA GIRON**  
Oficial de Información Pública, SANA

**DE:** **LIC. EDNA YAQUELIN MARTIN SILVA**  
Jefe Departamento de Recursos Humanos

**ASUNTO:** **LO DESCRITO**



*Dando cumplimiento a lo solicitado se adjunta Memorando que notifica cantidad de empleados permanentes como también empleados temporales.*

*Atentamente,*

*Archivo*



SERVICIO AUTONOMO NACIONAL  
DE ACUEDUCTOS Y  
ALCANTARILLADOS (SANA)

## MEMORANDO

COMAYAGUELA M.D.C.

03- Diciembre - 2019

PARA: LIC. EDNA YAQUELIN MARTIN SILVA

DE: RONY BOJORQUE

Encargado de sistema SIREP SANA.

ASUNTO: LO DESCRITO

Por medio de la presente le notifico que esta es la información solicitada por el Departamento de Transparencia según sistema SIREP, del mes de Noviembre 2019 es la siguiente: 1502 personas permanentes y 191 personas por contrato

Atentamente.



Servicio Autónomo Nacional de Acueductos y Alcantarillados  
SANAA

**CUADRO INFORMATIVO**

| Modalidad de Contrato | No. de empleados | Total Planilla (Lempiras) | Vacaciones (Lempiras) | Horas Extras (Lempiras) |
|-----------------------|------------------|---------------------------|-----------------------|-------------------------|
| Permanente            | 1502             | 35390,472.61              | 622,634.33            | 3948,237.86             |
| Temporal              | 191              | 4849,259.43               | N/A                   |                         |



SERVICIO AUTONOMO NACIONAL DE ACUEDUCTOS Y ALCANTARILLADOS  
SANA



REMUNERACION, PRIMERA BISEMANA DE NOVIEMBRE 2019  
EMPLEADOS TEMPORALES

| <i>Puesto</i>              | <i>Salario</i> | <i>Devengado</i> | <i>Horas Extras</i> | <i>Vacaciones</i> | <i>Bono</i> | <i>Ingresos</i> | <i>I.S.R.</i> | <i>Deducciones</i> | <i>Devengado</i> |
|----------------------------|----------------|------------------|---------------------|-------------------|-------------|-----------------|---------------|--------------------|------------------|
| TRANSCRIPTOR DATOS         | 11,447.19      | 5,342.02         | 0                   | 0                 | 0           | 5,342.02        | 0.00          | 278.31             | 5,063.71         |
| ANALISTA FINANCIERO        | 15,000.00      | 7,000.00         | 0                   | 0                 | 0           | 7,000.00        | 0.00          | 458.31             | 6,541.69         |
| VIGILANTE                  | 11,447.19      | 5,342.02         | 2,040.83            | 0                 | 0           | 7,382.85        | 0.00          | 1,548.31           | 5,834.54         |
| PROCURADOR LEGAL           | 27,000.00      | 12,600.00        | 0                   | 0                 | 0           | 12,600.00       | 817.99        | 1,381.30           | 11,218.70        |
| PEON                       | 11,447.19      | 5,342.02         | 0                   | 0                 | 0           | 5,342.02        | 0.00          | 257.19             | 5,084.83         |
| PERFORISTA DE POZOS        | 18,000.00      | 8,400.00         | 0                   | 0                 | 0           | 8,400.00        | 104.25        | 262.56             | 8,137.44         |
| ASEADORA                   | 11,447.19      | 5,342.02         | 0                   | 0                 | 0           | 5,342.02        | 0.00          | 1,264.27           | 4,077.75         |
| ENCUESTADOR                | 11,447.19      | 5,342.02         | 0                   | 0                 | 0           | 5,342.02        | 0.00          | 208.31             | 5,133.71         |
| ENCUESTADOR                | 11,447.19      | 5,342.02         | 0                   | 0                 | 0           | 5,342.02        | 0.00          | 193.31             | 5,148.71         |
| LECTOR Y REPARTIDOR AVISOS | 11,447.19      | 5,342.02         | 1,873.17            | 0                 | 0           | 7,215.19        | 0.00          | 1,982.19           | 5,233.00         |
| ENCUESTADOR                | 11,447.19      | 5,342.02         | 0                   | 0                 | 0           | 5,342.02        | 0.00          | 2,473.16           | 2,868.86         |
| VIGILANTE                  | 11,447.19      | 5,342.02         | 520.33              | 0                 | 0           | 5,862.35        | 0.00          | 1,500.31           | 4,362.04         |
| Oficinista                 | 11,447.19      | 5,342.02         | 0                   | 0                 | 0           | 5,342.02        | 0.00          | 545.81             | 4,796.21         |

|                                |           |          |          |   |   |          |      |          |          |
|--------------------------------|-----------|----------|----------|---|---|----------|------|----------|----------|
| PEON                           | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 395.31   | 4,946.71 |
| PEON                           | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 395.31   | 4,946.71 |
| MOTORISTA                      | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 257.19   | 5,084.83 |
| PEON                           | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 257.19   | 5,084.83 |
| PEON                           | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 2,522.19 | 2,819.83 |
| PEON                           | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 3,023.31 | 2,318.71 |
| PEON                           | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 1,137.31 | 4,204.71 |
| AUXILIAR ADMINISTRATIVO        | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 1,650.31 | 3,691.71 |
| Oficinista                     | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 395.31   | 4,946.71 |
| Oficinista                     | 12,000.00 | 5,600.00 | 0        | 0 | 0 | 5,600.00 | 0.00 | 871.02   | 4,728.98 |
| ENCARGADO DEL SISTEMA SIREP    | 11,508.00 | 5,370.40 | 0        | 0 | 0 | 5,370.40 | 0.00 | 208.31   | 5,162.09 |
| ENCARGADO CONTRO DE ASISTENCIA | 12,698.30 | 5,925.87 | 0        | 0 | 0 | 5,925.87 | 0.00 | 183.31   | 5,742.56 |
| SUPERVISOR DE RECURSOS HUMANOS | 14,000.00 | 6,533.33 | 0        | 0 | 0 | 6,533.33 | 0.00 | 458.31   | 6,075.02 |
| VIGILANTE                      | 11,447.19 | 5,342.02 | 3,052.58 | 0 | 0 | 8,394.60 | 0.00 | 1,146.31 | 7,248.29 |
| VIGILANTE                      | 11,447.19 | 5,342.02 | 2,040.83 | 0 | 0 | 7,382.85 | 0.00 | 1,471.31 | 5,911.54 |
| VIGILANTE                      | 11,447.19 | 5,342.02 | 1,786.45 | 0 | 0 | 7,128.47 | 0.00 | 257.19   | 6,871.28 |
| VIGILANTE                      | 11,447.19 | 5,342.02 | 1,532.07 | 0 | 0 | 6,874.09 | 0.00 | 1,453.31 | 5,420.78 |

|                        |           |          |          |   |   |          |      |          |          |
|------------------------|-----------|----------|----------|---|---|----------|------|----------|----------|
| VIGILANTE              | 11,447.19 | 5,342.02 | 1,532.07 | 0 | 0 | 6,874.09 | 0.00 | 2,074.19 | 4,799.90 |
| VIGILANTE              | 11,447.19 | 5,342.02 | 1,780.67 | 0 | 0 | 7,122.69 | 0.00 | 257.19   | 6,865.50 |
| VIGILANTE              | 11,447.19 | 5,342.02 | 3,052.58 | 0 | 0 | 8,394.60 | 0.00 | 241.66   | 8,152.94 |
| VIGILANTE              | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08 | 0.00 | 3,977.19 | 3,399.89 |
| VIGILANTE              | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08 | 0.00 | 395.31   | 6,981.77 |
| MOTORISTA              | 11,447.19 | 5,342.02 | 1,352.85 | 0 | 0 | 6,694.87 | 0.00 | 557.19   | 6,137.68 |
| MOTORISTA              | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 1,038.31 | 4,303.71 |
| VIGILANTE              | 11,447.19 | 5,342.02 | 2,040.83 | 0 | 0 | 7,382.85 | 0.00 | 395.31   | 6,987.54 |
| VIGILANTE              | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 4,006.19 | 1,335.83 |
| VIGILANTE              | 11,447.19 | 5,342.02 | 2,040.83 | 0 | 0 | 7,382.85 | 0.00 | 280.59   | 7,102.26 |
| MOTORISTA              | 11,447.19 | 5,342.02 | 3,492.70 | 0 | 0 | 8,834.72 | 0.00 | 258.31   | 8,576.41 |
| PEON                   | 11,447.19 | 5,342.02 | 4,199.04 | 0 | 0 | 9,541.06 | 0.00 | 1,106.39 | 8,434.67 |
| PEON                   | 11,447.19 | 5,342.02 | 1,352.85 | 0 | 0 | 6,694.87 | 0.00 | 1,298.39 | 5,396.48 |
| PEON                   | 11,447.19 | 5,342.02 | 1,352.85 | 0 | 0 | 6,694.87 | 0.00 | 1,078.31 | 5,616.56 |
| ASISTENTE DE INGENIERO | 12,000.00 | 5,600.00 | 0        | 0 | 0 | 5,600.00 | 0.00 | 208.31   | 5,391.69 |
| PEON                   | 11,447.19 | 5,342.02 | 1,222.77 | 0 | 0 | 6,564.79 | 0.00 | 1,911.19 | 4,653.60 |
| PEON                   | 11,447.19 | 5,342.02 | 1,287.81 | 0 | 0 | 6,629.83 | 0.00 | 1,007.19 | 5,622.64 |

|                           |           |          |          |   |   |          |      |          |          |
|---------------------------|-----------|----------|----------|---|---|----------|------|----------|----------|
| PEON                      | 11,447.19 | 5,342.02 | 1,222.77 | 0 | 0 | 6,564.79 | 0.00 | 257.19   | 6,307.60 |
| PEON                      | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 257.19   | 5,084.83 |
| PEON                      | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 657.19   | 4,684.83 |
| PEON                      | 11,447.19 | 5,342.02 | 1,352.85 | 0 | 0 | 6,694.87 | 0.00 | 757.19   | 5,937.68 |
| PEON                      | 11,447.19 | 5,342.02 | 1,053.66 | 0 | 0 | 6,395.68 | 0.00 | 257.19   | 6,138.49 |
| PEON                      | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 2,939.31 | 2,402.71 |
| PEON                      | 11,447.19 | 5,342.02 | 1,482.93 | 0 | 0 | 6,824.95 | 0.00 | 1,032.19 | 5,792.76 |
| PEON                      | 11,447.19 | 5,342.02 | 1,580.49 | 0 | 0 | 6,922.51 | 0.00 | 3,192.32 | 3,730.19 |
| PEON                      | 11,447.19 | 5,342.02 | 65.04    | 0 | 0 | 5,407.06 | 0.00 | 938.31   | 4,468.75 |
| PEON                      | 11,447.19 | 5,342.02 | 1,287.81 | 0 | 0 | 6,629.83 | 0.00 | 396.01   | 6,233.82 |
| PEON                      | 11,447.19 | 5,342.02 | 1,190.24 | 0 | 0 | 6,532.26 | 0.00 | 257.19   | 6,275.07 |
| PEON                      | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 942.19   | 4,399.83 |
| PEON                      | 11,447.19 | 5,342.02 | 1,222.77 | 0 | 0 | 6,564.79 | 0.00 | 357.19   | 6,207.60 |
| PEON                      | 11,447.19 | 5,342.02 | 1,482.93 | 0 | 0 | 6,824.95 | 0.00 | 280.31   | 6,544.64 |
| PEON                      | 11,447.19 | 5,342.02 | 1,532.07 | 0 | 0 | 6,874.09 | 0.00 | 280.31   | 6,593.78 |
| Operador de Sistema Scada | 11,447.19 | 5,342.02 | 2,198.38 | 0 | 0 | 7,540.40 | 0.00 | 1,268.31 | 6,272.09 |
| Tecnico en Mantenimiento  | 11,447.19 | 5,342.02 | 3,486.19 | 0 | 0 | 8,828.21 | 0.00 | 395.31   | 8,432.90 |

|                      |           |          |          |   |   |          |      |          |          |
|----------------------|-----------|----------|----------|---|---|----------|------|----------|----------|
| MOTORISTA            | 11,447.19 | 5,342.02 | 2,040.83 | 0 | 0 | 7,382.85 | 0.00 | 158.31   | 7,224.54 |
| DESPACHADOR DE AGUA  | 11,447.19 | 5,342.02 | 2,040.83 | 0 | 0 | 7,382.85 | 0.00 | 1,092.19 | 6,290.66 |
| VIGILANTE            | 11,447.19 | 5,342.02 | 3,841.75 | 0 | 0 | 9,183.77 | 0.00 | 395.31   | 8,788.46 |
| PEON                 | 11,447.19 | 5,342.02 | 3,121.96 | 0 | 0 | 8,463.98 | 0.00 | 395.31   | 8,068.67 |
| VIGILANTE            | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 158.31   | 5,183.71 |
| ASEADORA             | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 1,058.31 | 4,283.71 |
| PEON                 | 11,447.19 | 5,342.02 | 1,786.45 | 0 | 0 | 7,128.47 | 0.00 | 395.31   | 6,733.16 |
| PEON                 | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 1,307.31 | 4,034.71 |
| PEON                 | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 395.31   | 4,946.71 |
| PEON                 | 11,447.19 | 5,342.02 | 2,182.48 | 0 | 0 | 7,524.50 | 0.00 | 4,072.31 | 3,452.19 |
| PEON                 | 11,447.19 | 5,342.02 | 1,017.53 | 0 | 0 | 6,359.55 | 0.00 | 395.31   | 5,964.24 |
| VIGILANTE            | 11,447.19 | 5,342.02 | 1,526.29 | 0 | 0 | 6,868.31 | 0.00 | 395.31   | 6,473.00 |
| VIGILANTE            | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08 | 0.00 | 395.31   | 6,981.77 |
| AUXILIAR DE PERSONAL | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 395.31   | 4,946.71 |
| PEON                 | 11,447.19 | 5,342.02 | 1,352.85 | 0 | 0 | 6,694.87 | 0.00 | 395.31   | 6,299.56 |
| PEON                 | 11,447.19 | 5,342.02 | 1,352.85 | 0 | 0 | 6,694.87 | 0.00 | 395.31   | 6,299.56 |
| PEON                 | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08 | 0.00 | 395.31   | 6,981.77 |

|                         |           |          |          |   |   |          |      |          |          |
|-------------------------|-----------|----------|----------|---|---|----------|------|----------|----------|
| VIGILANTE               | 11,447.19 | 5,342.02 | 2,295.22 | 0 | 0 | 7,637.24 | 0.00 | 395.31   | 7,241.93 |
| PEON                    | 11,447.19 | 5,342.02 | 1,808.13 | 0 | 0 | 7,150.15 | 0.00 | 395.31   | 6,754.84 |
| VIGILANTE               | 11,447.19 | 5,342.02 | 1,287.81 | 0 | 0 | 6,629.83 | 0.00 | 158.31   | 6,471.52 |
| VIGILANTE               | 11,447.19 | 5,342.02 | 2,040.83 | 0 | 0 | 7,382.85 | 0.00 | 1,841.31 | 5,541.54 |
| VIGILANTE               | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08 | 0.00 | 158.31   | 7,218.77 |
| VIGILANTE               | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08 | 0.00 | 158.31   | 7,218.77 |
| VIGILANTE               | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08 | 0.00 | 158.31   | 7,218.77 |
| VIGILANTE               | 11,447.19 | 5,342.02 | 2,040.83 | 0 | 0 | 7,382.85 | 0.00 | 158.31   | 7,224.54 |
| PEON                    | 11,447.19 | 5,342.02 | 2,671.01 | 0 | 0 | 8,013.03 | 0.00 | 3,299.60 | 4,713.43 |
| PEON                    | 11,447.19 | 5,342.02 | 1,532.07 | 0 | 0 | 6,874.09 | 0.00 | 257.19   | 6,616.90 |
| VIGILANTE               | 11,447.19 | 5,342.02 | 1,526.29 | 0 | 0 | 6,868.31 | 0.00 | 395.31   | 6,473.00 |
| AYUDANTE CARRO CISTERNA | 11,447.19 | 5,342.02 | 1,287.81 | 0 | 0 | 6,629.83 | 0.00 | 1,687.19 | 4,942.64 |
| PEON                    | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08 | 0.00 | 2,441.19 | 4,935.89 |
| PEON                    | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08 | 0.00 | 1,782.19 | 5,594.89 |
| VIGILANTE               | 11,447.19 | 5,342.02 | 3,052.58 | 0 | 0 | 8,394.60 | 0.00 | 257.19   | 8,137.41 |
| PEON                    | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 257.19   | 5,084.83 |
| PEON                    | 11,447.19 | 5,342.02 | 1,287.81 | 0 | 0 | 6,629.83 | 0.00 | 895.19   | 5,734.64 |

|           |           |          |          |   |   |           |      |          |          |
|-----------|-----------|----------|----------|---|---|-----------|------|----------|----------|
| PEON      | 11,447.19 | 5,342.02 | 1,532.07 | 0 | 0 | 6,874.09  | 0.00 | 1,547.19 | 5,326.90 |
| PEON      | 11,447.19 | 5,342.02 | 1,287.81 | 0 | 0 | 6,629.83  | 0.00 | 2,347.19 | 4,282.64 |
| PEON      | 11,447.19 | 5,342.02 | 3,052.58 | 0 | 0 | 8,394.60  | 0.00 | 1,227.19 | 7,167.41 |
| VIGILANTE | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08  | 0.00 | 2,702.19 | 4,674.89 |
| PEON      | 11,447.19 | 5,342.02 | 1,679.50 | 0 | 0 | 7,021.52  | 0.00 | 1,353.19 | 5,668.33 |
| VIGILANTE | 11,447.19 | 5,342.02 | 1,786.45 | 0 | 0 | 7,128.47  | 0.00 | 257.19   | 6,871.28 |
| VIGILANTE | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08  | 0.00 | 3,954.19 | 3,422.89 |
| VIGILANTE | 11,447.19 | 5,342.02 | 2,671.01 | 0 | 0 | 8,013.03  | 0.00 | 257.19   | 7,755.84 |
| VIGILANTE | 11,447.19 | 5,342.02 | 2,040.83 | 0 | 0 | 7,382.85  | 0.00 | 257.19   | 7,125.66 |
| PEON      | 11,447.19 | 5,342.02 | 5,920.16 | 0 | 0 | 11,262.18 | 0.00 | 3,911.95 | 7,350.23 |
| PEON      | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02  | 0.00 | 4,317.95 | 1,024.07 |
| PEON      | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08  | 0.00 | 271.95   | 7,105.13 |
| PEON      | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08  | 0.00 | 1,030.31 | 6,346.77 |
| VIGILANTE | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08  | 0.00 | 158.31   | 7,218.77 |
| VIGILANTE | 11,447.19 | 5,342.02 | 2,040.83 | 0 | 0 | 7,382.85  | 0.00 | 158.31   | 7,224.54 |
| VIGILANTE | 11,447.19 | 5,342.02 | 3,052.58 | 0 | 0 | 8,394.60  | 0.00 | 158.31   | 8,236.29 |
| VIGILANTE | 11,447.19 | 5,342.02 | 1,532.07 | 0 | 0 | 6,874.09  | 0.00 | 158.31   | 6,715.78 |

|           |           |          |          |   |   |          |      |          |          |
|-----------|-----------|----------|----------|---|---|----------|------|----------|----------|
| VIGILANTE | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 158.31   | 5,183.71 |
| VIGILANTE | 11,447.19 | 5,342.02 | 1,040.65 | 0 | 0 | 6,382.67 | 0.00 | 158.31   | 6,224.36 |
| VIGILANTE | 11,447.19 | 5,342.02 | 3,052.58 | 0 | 0 | 8,394.60 | 0.00 | 158.31   | 8,236.29 |
| VIGILANTE | 11,447.19 | 5,342.02 | 3,052.58 | 0 | 0 | 8,394.60 | 0.00 | 158.31   | 8,236.29 |
| VIGILANTE | 11,447.19 | 5,342.02 | 2,188.27 | 0 | 0 | 7,530.29 | 0.00 | 158.31   | 7,371.98 |
| VIGILANTE | 11,447.19 | 5,342.02 | 2,188.27 | 0 | 0 | 7,530.29 | 0.00 | 158.31   | 7,371.98 |
| VIGILANTE | 11,447.19 | 5,342.02 | 1,798.02 | 0 | 0 | 7,140.04 | 0.00 | 158.31   | 6,981.73 |
| VIGILANTE | 11,447.19 | 5,342.02 | 1,798.02 | 0 | 0 | 7,140.04 | 0.00 | 158.31   | 6,981.73 |
| VIGILANTE | 11,447.19 | 5,342.02 | 1,526.29 | 0 | 0 | 6,868.31 | 0.00 | 158.31   | 6,710.00 |
| VIGILANTE | 11,447.19 | 5,342.02 | 1,532.07 | 0 | 0 | 6,874.09 | 0.00 | 1,223.31 | 5,650.78 |
| VIGILANTE | 11,447.19 | 5,342.02 | 1,526.29 | 0 | 0 | 6,868.31 | 0.00 | 158.31   | 6,710.00 |
| VIGILANTE | 11,447.19 | 5,342.02 | 1,526.29 | 0 | 0 | 6,868.31 | 0.00 | 2,000.31 | 4,868.00 |
| VIGILANTE | 11,447.19 | 5,342.02 | 1,526.29 | 0 | 0 | 6,868.31 | 0.00 | 2,226.31 | 4,642.00 |
| VIGILANTE | 11,447.19 | 5,342.02 | 3,052.58 | 0 | 0 | 8,394.60 | 0.00 | 4,061.58 | 4,333.02 |
| VIGILANTE | 11,447.19 | 5,342.02 | 1,798.02 | 0 | 0 | 7,140.04 | 0.00 | 2,773.31 | 4,366.73 |
| VIGILANTE | 11,447.19 | 5,342.02 | 1,526.29 | 0 | 0 | 6,868.31 | 0.00 | 1,673.31 | 5,195.00 |
| VIGILANTE | 11,447.19 | 5,342.02 | 2,188.27 | 0 | 0 | 7,530.29 | 0.00 | 2,435.99 | 5,094.30 |

|                           |           |          |          |   |   |           |      |          |          |
|---------------------------|-----------|----------|----------|---|---|-----------|------|----------|----------|
| VIGILANTE                 | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08  | 0.00 | 257.19   | 7,119.89 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 1,679.50 | 0 | 0 | 7,021.52  | 0.00 | 2,517.19 | 4,504.33 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 3,841.75 | 0 | 0 | 9,183.77  | 0.00 | 395.31   | 8,788.46 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 4,986.47 | 0 | 0 | 10,328.49 | 0.00 | 395.31   | 9,933.18 |
| MOTORISTA                 | 11,447.19 | 5,342.02 | 1,183.75 | 0 | 0 | 6,525.77  | 0.00 | 943.31   | 5,582.46 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 1,679.50 | 0 | 0 | 7,021.52  | 0.00 | 395.31   | 6,626.21 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 3,332.99 | 0 | 0 | 8,675.01  | 0.00 | 1,515.31 | 7,159.70 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 2,188.27 | 0 | 0 | 7,530.29  | 0.00 | 3,055.31 | 4,474.98 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 1,679.50 | 0 | 0 | 7,021.52  | 0.00 | 395.31   | 6,626.21 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 2,040.83 | 0 | 0 | 7,382.85  | 0.00 | 208.31   | 7,174.54 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 2,040.83 | 0 | 0 | 7,382.85  | 0.00 | 395.31   | 6,987.54 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 2,188.27 | 0 | 0 | 7,530.29  | 0.00 | 276.31   | 7,253.98 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 2,040.83 | 0 | 0 | 7,382.85  | 0.00 | 257.19   | 7,125.66 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 1,151.23 | 0 | 0 | 6,493.25  | 0.00 | 395.31   | 6,097.94 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 1,798.02 | 0 | 0 | 7,140.04  | 0.00 | 395.31   | 6,744.73 |
| VIGILANTE                 | 11,447.19 | 5,342.02 | 2,035.06 | 0 | 0 | 7,377.08  | 0.00 | 158.31   | 7,218.77 |
| Operador de Sistema Scada | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02  | 0.00 | 280.31   | 5,061.71 |

|                        |           |          |          |   |   |          |      |          |          |
|------------------------|-----------|----------|----------|---|---|----------|------|----------|----------|
| PEON                   | 11,447.19 | 5,342.02 | 1,183.75 | 0 | 0 | 6,525.77 | 0.00 | 2,078.31 | 4,447.46 |
| PEON                   | 11,447.19 | 5,342.02 | 1,079.68 | 0 | 0 | 6,421.70 | 0.00 | 1,763.05 | 4,658.65 |
| PEON                   | 11,447.19 | 5,342.02 | 1,183.75 | 0 | 0 | 6,525.77 | 0.00 | 257.19   | 6,268.58 |
| PEON                   | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 158.31   | 5,183.71 |
| PEON                   | 11,447.19 | 5,342.02 | 1,183.75 | 0 | 0 | 6,525.77 | 0.00 | 395.31   | 6,130.46 |
| VIGILANTE              | 11,447.19 | 5,342.02 | 1,532.07 | 0 | 0 | 6,874.09 | 0.00 | 2,767.19 | 4,106.90 |
| PEON                   | 11,447.19 | 5,342.02 | 1,183.75 | 0 | 0 | 6,525.77 | 0.00 | 158.31   | 6,367.46 |
| PEON                   | 11,447.19 | 5,342.02 | 3,700.11 | 0 | 0 | 9,042.13 | 0.00 | 257.19   | 8,784.94 |
| PEON                   | 11,447.19 | 5,342.02 | 1,183.75 | 0 | 0 | 6,525.77 | 0.00 | 258.31   | 6,267.46 |
| PEON                   | 11,447.19 | 5,342.02 | 1,183.75 | 0 | 0 | 6,525.77 | 0.00 | 257.19   | 6,268.58 |
| PEON                   | 11,447.19 | 5,342.02 | 1,053.66 | 0 | 0 | 6,395.68 | 0.00 | 271.95   | 6,123.73 |
| PEON                   | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 760.71   |          |
| PEON                   | 11,447.19 | 5,342.02 | 2,536.59 | 0 | 0 | 7,878.61 | 0.00 | 257.19   | 7,621.42 |
| INGENIERO ASISTENTE    | 15,000.00 | 7,000.00 | 0        | 0 | 0 | 7,000.00 | 0.00 | 3,396.31 | 3,603.69 |
| SUPERVISOR             | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 508.31   | 4,833.71 |
| ASISTENTE DE INGENIERO | 12,000.00 | 5,600.00 | 0        | 0 | 0 | 5,600.00 | 0.00 | 208.31   | 5,391.69 |
| LECTOR DE ESTACION     | 11,447.19 | 5,342.02 | 0        | 0 | 0 | 5,342.02 | 0.00 | 395.31   | 4,946.71 |

|                                               |           |          |   |   |   |          |        |          |          |
|-----------------------------------------------|-----------|----------|---|---|---|----------|--------|----------|----------|
| VIGILANTE                                     | 11,447.19 | 5,342.02 | 0 | 0 | 0 | 5,342.02 | 0.00   | 158.31   | 5,183.71 |
| VIGILANTE                                     | 11,447.19 | 5,342.02 | 0 | 0 | 0 | 5,342.02 | 0.00   | 257.19   | 5,084.83 |
| VIGILANTE                                     | 11,447.19 | 5,342.02 | 0 | 0 | 0 | 5,342.02 | 0.00   | 158.31   | 5,183.71 |
| VIGILANTE                                     | 11,447.19 | 5,342.02 | 0 | 0 | 0 | 5,342.02 | 0.00   | 557.19   | 4,784.83 |
| VIGILANTE                                     | 11,447.19 | 5,342.02 | 0 | 0 | 0 | 5,342.02 | 0.00   | 1,584.19 | 3,757.83 |
| ESPECIALISTA EN CONTROL Y SEGUIMIENTO TECNICO | 18,000.00 | 8,400.00 | 0 | 0 | 0 | 8,400.00 | 104.25 | 1,873.39 | 6,526.61 |
| OFICINISTA                                    | 11,447.19 | 5,342.02 | 0 | 0 | 0 | 5,342.02 | 0.00   | 1,348.31 | 3,993.71 |
| Asistente Tecnico                             | 17,000.00 | 7,933.33 | 0 | 0 | 0 | 7,933.33 | 34.25  | 617.56   | 7,315.77 |
| ASEADORA                                      | 11,447.19 | 5,342.02 | 0 | 0 | 0 | 5,342.02 | 0.00   | 478.31   | 4,863.71 |
| PROMOTOR SOCIAL                               | 11,447.19 | 5,342.02 | 0 | 0 | 0 | 5,342.02 | 0.00   | 708.31   | 4,633.71 |
| AYUDANTE DE CARRO CISTERNA                    | 11,447.19 | 5,342.02 | 0 | 0 | 0 | 5,342.02 | 0.00   | 1,435.19 | 3,906.83 |