



PATRONATO NACIONAL DE LA INFANCIA

REPORTE DE EMPLEADOS PERMANENTES POR DEPARTAMENTO

CORRESPONDIENTE AL MES DE: DICIEMBRE - 2019

N°	Puesto	Sueldo Bruto	Sueldo Neto	Dietas	Gastos de Representación	Bonificación	Decimo Cuarto Mes	Decimo Tercer Mes	Vacaciones	Horas		Total
										Extras		
DIRECCIÓN EJECUTIVA												
1	DIRECTOR EJECUTIVO	83,600.00	70,290.91					87,780.00				83,600.00
2	SECRETARIA EJECUTIVA	28,180.00	7,781.38					32,407.00				28,180.00
3	MOTORISTA	20,741.32	17,897.02					24,889.58				20,741.32
4	SECRETARIA CODIPANI	33,130.69	15,487.98					38,100.29				33,130.69
5	OFICIAL DE ACCESO A LA INFORMACION PUBLICA	17,000.00	11,992.29					17,850.00				17,000.00
SUB-DIRECCION												0.00
7	MOTORISTA	11,500.00	6,461.77					11,308.33				11,500.00
8	SECRETARIA	19,622.42	2,279.47					22,565.78				19,622.42
RELACIONES PUBLICAS												
9	FOTOGRAFO	12,508.00	5,165.64					38,178.79				12,508.00
10	SECRETARIA	14,071.18	4,322.04					16,885.42				14,071.18
11	JEFE	30,000.00	29,673.58					4,750.00				30,000.00
GERENCIA ADMINISTRATIVA												
12	GERENTE ADMINISTRATIVO	47,281.00	12,400.04					54,373.15				47,281.00
13	ASISTENTE	37,096.23	17,679.12					44,515.48				37,096.23
14	TELEFONISTA	21,737.10	1,962.93					26,084.52				21,737.10
15	JEFE DE BIENES NACIONALES	24,240.50	20,745.77					27,876.58				24,240.50
16	RECEPCIONISTA	12,508.00	2,643.82					15,009.60				12,508.00
DEPARTAMENTO CONTROL PRESUPUESTARIO												
17	JEFE	36,600.00	31,353.58					36,600.00				36,600.00
18	SECRETARIA	23,905.26	4,569.12					28,686.31				23,905.26
19	CONTADOR I	18,786.93	4,253.72					22,544.32				18,786.93
20	CONTADOR II	41,811.69	4,145.13					52,264.61				41,811.69
DEPARTAMENTO DE COMPRAS Y SUMINISTROS												
21	COTIZADORA	24,540.45	4,170.05					29,448.54				24,540.45
22	SECRETARIA	31,261.60	4,063.09					37,513.92				31,261.60
23	JEFE DE COMPRAS	30,000.00	29,673.58					4,750.00				30,000.00
DEPARTAMENTO DE ALMACEN												
23	AUXILIAR DE ALMACEN	16,508.00	11,007.50					19,809.60				16,508.00
24	SUBJEFE	39,900.91	4,431.99					49,876.14				39,900.91
25	JEFE	29,225.00	11,484.89					30,686.25				29,225.00
DEPARTAMENTO DE SERVICIOS GENERALES												

26	ASEADORA	12,508.00	10,385.04					13,133.40		12,508.00
27	MANTENIMIENTO	12,508.00	11,306.02					13,133.40		12,508.00
28	VIGILANTE	12,508.00	4,736.98					14,384.20		12,508.00
29	VIGILANTE	12,508.00	4,400.04					14,384.20		12,508.00
30	VIGILANTE	12,508.00	7,431.21					14,384.20		12,508.00
31	ASEADORA	12,508.00	5,368.99					14,384.20		12,508.00
32	ASEADORA	12,508.00	4,300.56					15,009.60		12,508.00
33	CONSERJE	12,508.00	2,747.68							12,508.00
34	MOTORISTA	16,636.19	3,090.39					19,963.43		16,636.19
35	VIGILANTE	19,283.30	3,445.40					23,139.96		19,283.30
36	MOTORISTA	15,008.00	6,712.88					17,259.20		15,008.00
37	VIGILANTE	12,508.00	3,148.65					14,384.20		12,508.00
38	VIGILANTE	14,742.56	10,364.57					17,691.07		14,742.56
39	CONSERJE	14,144.96	3,219.57					3,250.00		14,144.96
40	CONSERJE ENCARGADA DE FOTOCOPIADORA	14,255.14	2,441.98					17,106.17		14,255.14
41	VIGILANTE	21,572.88	4,938.64					25,887.46		21,572.88
43	VIGILANTE	22,528.88	6,479.48					27,034.66		22,528.88
44	ASEADORA	17,731.63	0.00					21,277.96		17,731.63
45	ASEADORA	16,238.52	2,118.69					19,486.22		16,238.52
46	CONSERJE	12,508.00	2,739.27					14,384.20		12,508.00
47	VIGILANTE	21,072.88	5,777.52					25,287.46		21,072.88
48	MOTORISTA	28,225.97	19,894.87					35,282.46		28,225.97
49	CONSERJE	17,415.18	3,228.22					20,898.22		17,415.18
50	VIGILANTE	12,508.00	4,822.18					14,384.20		12,508.00
51	ASEADORA	15,353.48	6,861.90					18,424.18		15,353.48
52	CONSERJE	12,508.00	4,064.71					14,384.20		12,508.00
53	ASEADORA	12,508.00	3,997.36					14,384.20		12,508.00
54	ASEADORA	12,743.57	11,525.11					14,655.11		12,743.57
55	LIMPIA VIDRIOS	12,508.00	1,835.82					15,009.60		12,508.00
56	ASEADORA	16,127.33	4,187.61					19,352.80		16,127.33
57	ASEADORA	12,508.00	7,289.21					15,009.60		12,508.00
58	AYUDANTE DE JARDINERO	11,500.00	10,368.58					12,075.00		11,500.00
59	VIGILANTE	11,500.00	6,817.05					5,654.17		11,500.00
60	JARDINERO	11,500.00	10,171.75					5,654.17		11,500.00
61	ASEADORA	11,500.00	10,201.22					5,686.11		11,500.00
62	ASEADORA	12,508.00	6,518.03					13,133.40		12,508.00
63	VIGILANTE	12,508.00	2,237.49					13,133.40		12,508.00
64	VIGILANTE	12,508.00	8,767.09					14,384.20		12,508.00
65	VIGILANTE	12,508.00	5,552.85					14,384.20		12,508.00
66	JEFE	33,676.70	6,642.27					38,728.21		33,676.70
67	VIGILANTE	16,900.68	0.00					20,280.82		16,900.68

68	MOTORISTA	24,048.83	5,946.81					28,858.60			24,048.83
69	SECRETARIA	21,353.41	12,625.49					25,624.09	29,894.77		
70	VIGILANTE	13,242.56	6,757.76					15,891.07			
	GERENCIA FINANCIERA										
71	CONSERJE	16,994.33	0.00					20,393.20			16,994.33
72	ASISTENTE	29,600.00	23,868.03					31,080.00			29,600.00
73	GERENTE	52,741.13	14,863.04					60,652.30			52,741.13
	TESORERIA										
74	AYUDANTE DEPOSITO DE BILLETE	13,904.71	1,319.50					15,990.42			13,904.71
75	ENCARGADO DEPOSITO DE BILLETE	17,580.79	426.84					21,096.95			17,580.79
76	ENCARGADO DE BOVEDA	20,200.33	8,817.72					24,240.40			20,200.33
77	TESORERO	41,390.62	10,641.03					49,668.74			41,390.62
78	PAGADOR	36,206.13	7,079.38					45,257.66			36,206.13
79	ELABORADOR DE CHEQUES	33,522.08	5,102.12					40,226.50			33,522.08
	DEPARTAMENTO DE CONTABILIDAD										
80	CONTADOR	18,574.53	648.99					22,289.44			18,574.53
81	CONTADOR II	40,403.94	10,936.15					50,504.93			40,403.94
82	JEFE	40,728.85	19,648.17					46,838.18			40,728.85
83	ASISTENTE	20,103.37	2,909.40					24,124.04			20,103.37
84	CONTADOR I	33,430.00	4,297.05					40,116.00			33,430.00
85	CONTADOR I	37,324.88	25,356.76					46,656.10			37,324.88
	DEPARTAMENTO DE REVISIÓN DE PREMIOS										
86	REVISOR	29,670.43	2,451.63					35,604.52			29,670.43
87	REVISOR	32,741.86	11,028.28					39,290.23			32,741.86
88	SUPERVISOR	34,095.20	15,696.71					42,619.00			34,095.20
89	REVISOR	30,872.32	5,966.99					37,046.78			30,872.32
90	SECRETARIA	35,621.50	23,792.26					42,745.80	49,870.10		85,491.60
91	JEFE	50,838.27	21,613.95					61,005.92			50,838.27
92	REVISOR	27,806.88	5,921.45					33,368.26			27,806.88
93	REVISOR D	11,500.00	11,058.58					6,101.39			11,500.00
94	REVISOR	25,250.44	9,331.36					30,300.53			25,250.44
95	RECEPTOR DE REMESAS	34,867.11	4,206.42					41,840.53			34,867.11
96	REVISOR	25,534.53	5,532.81					30,641.44			25,534.53
97	REVISOR	30,217.10	3,172.74					36,260.52			30,217.10
	REVISOR	28,833.34	2,807.83					34,600.01			28,833.34
	REVISOR	16,508.00						18,984.20			16,508.00
	GERENCIA DE RECURSOS HUMANOS										
98	GERENTE	49,141.13	32,995.89					19,383.44			49,141.13
99	AUXILIAR DE PERSONAL	20,789.23	2,134.30					24,947.08			20,789.23
100	ASISTENTE	37,096.23	19,923.51					44,514.48			37,096.23
101	SECRETARIA	37,345.13	1,018.54					46,681.41			37,345.13

102	TOMADORA DE TIEMPO	37,308.72	11,208.32					44,770.46		37,308.72
103	MEDICO DE PLANTA	39,067.64	0.00					46,881.17		39,067.64
	PLANILLAS									
104	SUPERVISOR	43,314.14	7,148.02					54,142.68		43,314.14
105	CONTADOR I	32,115.93	4,151.36					40,144.91		32,115.93
106	CONTADOR II	43,022.79	3,322.88					53,778.49		43,022.79
	FONDO DE PREVISIÓN SOCIAL									
107	JEFE	30,127.62	3,142.48					34,646.76		30,127.62
108	CONTADOR	24,022.10	3,911.22					28,826.52		24,022.10
	UNIDAD DE ASESORIA LEGAL									
109	JEFE	47,281.00	29,863.34					54,373.15		47,281.00
110	PROCURADOR	29,262.73	18,649.68					33,652.14		29,262.73
	PROCURADOR	25,000.00	24,373.58					5,833.33		25,000.00
	UNIDAD DE PLANIFICACIÓN									
111	PLANIFICADOR	17,630.97	0.00					21,157.16		17,630.97
112	ASISTENTE	52,741.13	16,776.49					63,289.36		52,741.13
113	JEFE	41,820.88	10,152.05					48,094.01		41,820.88
	UNIDAD DE INFORMÁTICA									
114	PROGRAMADOR	22,056.45	5,911.21					23,159.27		22,056.45
115	SECRETARIA	35,740.73	6,502.82					42,888.88		35,740.73
116	ANALISTA DE REDES	24,240.50	3,504.72					29,088.60		24,240.50
117	JEFE	45,400.00	25,280.48					47,670.00		45,400.00
118	ANALISTA PROGRAMADOR	36,360.75	8,277.17					41,814.86		36,360.75
119	PROGRAMADOR	21,100.00	19,254.90					22,155.00		21,100.00
120	PROGRAMADOR	21,100.00	18,467.59					22,155.00		21,100.00
	UNIDAD DE AUDITORIA INTERNA									
121	AUDITOR I	19,952.46	2,635.86					23,942.95		19,952.46
122	JEFE	51,565.02	34,618.56					59,299.77		51,565.02
123	AUDITOR I	29,259.15	3,632.64					35,110.98		29,259.15
124	AUDITOR I	17,823.01	0.00					21,387.61		17,823.01
126	ASISTENTE	52,741.13	33,096.55					65,926.41		52,741.13
127	AUDITOR	16,571.55	1,452.90					19,885.86		16,571.55
	SECRETARIA	14,000.00	13,673.58					2,216.67		14,000.00
	DEPARTAMENTO DE PRODUCCIÓN									
126	GERENTE	43,600.00	30,779.79					45,780.00		43,600.00
	PRODUCCION									
127	PRENSISTA	39,743.54	1,888.81					49,679.43		39,743.54
128	PRENSISTA	18,563.29	6,554.02					35,408.58		18,563.29
129	PRENSISTA	39,743.54	11,005.39					49,679.43		39,743.54
130	ENCARGADO DE MANTENIMIENTO	29,507.15	0.00					33,839.76		29,507.15
131	CAJISTA	24,918.35	13,364.08					29,902.02		24,918.35

132	AYUDANTE DE MANTENIMIENTO	12,508.00	10,494.44					13,133.40		12,508.00
133	SECRETARIA	22,347.16	4,429.31					26,816.71		22,347.16
134	PRENSISTA	14,281.45	2,801.32					16,423.76		14,281.45
135	PRENSISTA	11,500.00	10,550.58							11,500.00
136	DISEÑADOR GRAFICO	17,852.15	0.00					21,422.58		17,852.15
137	INSPECTOR DE MANTENIMIENTO	13,283.00	1,636.67					15,939.60		13,283.00
138	GUILLOTINISTA	17,989.56	160.27					21,587.47		17,989.56
140	PRENSISTA	22,494.58	2,971.69					26,993.50		22,494.58
141	SUPERVISOR	16,033.40	1,884.82					18,438.41		16,033.40
142	JEFE	29,425.88	3,349.00					22,275.95		29,425.88
143	PRENSISTA	39,743.54	5,304.10					49,679.43		39,743.54
144	TECNICO MONTAJISTA	18,234.36	0.00					21,881.23		18,234.36
145	CONSERJE	11,500.00	10,368.58					5,654.17		11,500.00
146	PRENSISTA	35,397.37	7,401.52					42,476.84		35,397.37
	PRENSISTA							19,109.56		19,109.56
	DEPARTAMENTO DE CONTROL DE CALIDAD									
145	REVISOR	30,818.17	4,647.77					36,981.80		30,818.17
146	JEFE	39,636.83	13,363.29					45,582.35		39,636.83
147	SECRETARIA	28,153.32	9,530.25					33,783.98		28,153.32
148	COMPAGINADOR	23,878.94	2,340.88					28,654.73		23,878.94
150	COMPAGINADOPR	14,704.27	3,353.89					17,645.12		14,704.27
151	REVISOR LOTERIA MENOR	28,011.10	8,186.95					33,613.32		28,011.10
152	REVISOR DE LOTERIA MAYOR	26,597.36	1,745.57					31,916.83		26,597.36
153	COMPAGINADOR	13,162.90	2,343.20					15,795.48		13,162.90
154	COMPAGINADOR	19,604.67	3,082.03					23,525.60		19,604.67
155	REVISOR DE LOTERIA MENOR	29,176.49	2,875.49					36,470.61		29,176.49
156	COMPAGINADOR	16,704.67	1,985.87					20,045.60		16,704.67
157	ASISTENTE	39,640.06	4,424.04					49,550.08		39,640.06
158	REVISOR DE LOTERIA MAYOR	24,097.36	2,982.97					28,916.83		24,097.36
159	COMPAGINADOR DE LOTERIA MENOR	27,463.87	9,681.87					34,329.84		27,463.87
160	REVISOR II	39,640.06	10,806.25					49,550.08		39,640.06
161	COMPAGINADOR	13,071.18	4,831.96					15,685.42		13,071.18
	GERENCIA DE LOTERÍA									
162	GERENTE	40,000.00	39,673.58					15,444.44		40,000.00
163	SECRETARIA	25,585.62	7,322.65					30,702.74		25,585.62
	DEPARTAMENTO DE MERCADEO									
164	SECRETARIA III	37,345.13	5,030.72					46,681.41		37,345.13
165	AUXILIAR ADMINISTRATIVO Y CONTROL DE MERCA	12,508.00	5,407.81					13,133.40		12,508.00
166	SUPERVISOR DE ZONA	20,400.00	18,646.94					20,060.00		20,400.00
167	ASISTENTE	24,240.50	12,457.00					27,876.58		24,240.50
168	TECNICO DE MERCADEO	31,208.72	8,934.58					37,450.46		31,208.72

169	SUPERVISOR DE ZONA	15,990.48	2,890.71					19,188.58			15,990.48
170	SUPERVISOR Y COORD. DE SORTEOS	39,404.69	7,784.35					49,255.86			39,404.69
171	JEFE	31,274.25	14,402.02					35,965.39			31,274.25
172	JEFE DE SECCION DE PUBLICIDAD	28,100.00	23,475.04					28,100.00			28,100.00
	DEPARTAMENTO DE VENTAS										
173	JEFE	22,400.00	14,752.56					22,026.67			22,400.00
	TOTAL:	L.4,457,248.68	L.2,868,879.10	L. -	L. -			L.5,108,517.90	L.79,764.87	L. -	4,519,640.37