

PLANILLA DE PERSONAL PERMANENTE, ABRIL 2015 IPM					
N°	PUESTO	SUELDO BRUTO	SUELDO NETO	VACACIONES	TOTAL MENSUAL
1	GERENTE	65,141.00	63,619.59	0.00	63,619.59
2	JEFE DE PROYECTO SIG	40,184.00	30,148.08	0.00	30,148.08
3	OFICIAL DE CUMPLIMIENTO	24,500.00	8,842.70	0.00	8,842.70
4	OFICIAL DE SEGURIDAD INFORMATICA	24,000.00	7,341.05	0.00	7,341.05
5	OFICIAL DE INFORMACION PUBLICA	16,000.00	6,724.75	0.00	6,724.75
6	OFICIAL DE ATENCION AL USUARIO FINANCIERO	20,000.00	5,202.74	0.00	5,202.74
7	SECRETARIA GERENCIA	15,000.00	11,577.40	0.00	11,577.40
8	ENCARGADO DE ARCHIVO GENERAL	8,800.00	5,583.16	0.00	5,583.16
9	ASISTENTE SECRETARIA GENERAL	25,784.00	9,070.85	0.00	9,070.85
10	AUXILIAR DE ARCHIVO	11,000.00	0.00	0.00	-
11	SECRETARIO GENERAL	52,728.00	25,800.36	0.00	25,800.36
12	TELEOPERADORA CALL CENTER	8,800.00	6,416.68	0.00	6,416.68
13	RELACIONADOR PUBLICO	32,854.00	17,008.10	0.00	17,008.10
14	ASISTENTE DE RELACIONES PUBLICAS	24,265.00	10,732.56	0.00	10,732.56
15	AUXILIAR DE SEGURIDAD	11,000.00	3,887.12	0.00	3,887.12
16	SUPERVISOR DE SEGURIDAD	12,881.00	10,418.51	0.00	10,418.51
17	SUB-GERENTE FINANCIERO	44,071.00	44,056.00	0.00	44,056.00
18	SECRETARIA DE SUB-GERENCIA	15,500.00	10,046.67	0.00	10,046.67
19	AUXILIAR DE AUDITORIA	15,000.00	4,289.78	0.00	4,289.78
20	AUDITORA DE SISTEMAS	16,500.00	12,720.53	0.00	12,720.53
21	AUXILIAR DE AUDITORIA	17,820.00	15,326.18	0.00	15,326.18
22	AUXILIAR DE AUDITORIA	17,791.00	8,405.70	0.00	8,405.70
23	AUXILIAR DE AUDITORIA	19,000.00	15,296.97	0.00	15,296.97
24	AUDITOR INTERNO	50,000.00	34,781.00	0.00	34,781.00
25	AUXILIAR DE AUDITORIA	16,952.00	1,011.43	0.00	1,011.43
26	AUXILIAR DE AUDITORIA	15,442.00	4,618.74	0.00	4,618.74
27	AUXILIAR DE AUDITORIA	18,000.00	3,612.26	0.00	3,612.26
28	ANALISTA DE RIESGOS	22,197.00	7,112.51	0.00	7,112.51
29	ANALISTA DE RIESGOS	22,155.00	16,028.17	0.00	16,028.17
30	ANALISTA FINANCIERO	23,000.00	3,622.78	0.00	3,622.78
31	ANALISTA FINANCIERO	24,500.00	15,948.99	0.00	15,948.99

32	INGENIERO	23,972.00	14,891.35	0.00	14,891.35
33	ANALISTA FINANCIERO	23,000.00	13,599.13	0.00	13,599.13
34	INGENIERO	35,000.00	16,767.97	0.00	16,767.97
35	ARQUITECTO	24,500.00	19,714.20	0.00	19,714.20
36	INGENIERO	20,000.00	8,893.27	0.00	8,893.27
37	LIQUIDADOR DE EMPRESAS	30,765.00	23,921.77	0.00	23,921.77
38	INGENIERO	19,192.00	14,136.45	0.00	14,136.45
39	INGENIERO	19,192.00	6,445.49	0.00	6,445.49
40	ANALISTA FINANCIERA	20,000.00	15,179.00	0.00	15,179.00
41	ANALISTA FINANCIERO	28,000.00	5,468.30	0.00	5,468.30
42	JEFE DE CONTROL Y EVAL. DE INV. FIN	28,128.00	3,811.39	0.00	3,811.39
43	ANALISTA FINANCIERO	20,000.00	3,843.91	0.00	3,843.91
44	ANALISTA DE INVERSIONES	27,073.00	19,830.83	18,048.67	37,879.50
45	SECRETARIA III	15,792.00	890.76	0.00	890.76
46	SUB ADMINISTRADORA	28,485.00	6,788.83	0.00	6,788.83
47	ASISTENTE LEGAL	33,778.00	2,330.99	0.00	2,330.99
48	JEFE DE DEPTO. INGRESOS	33,000.00	7,046.80	0.00	7,046.80
49	ANALISTA DE COSTOS Y PRESUPUESTO	16,500.00	14,089.80	0.00	14,089.80
50	ANALISTA DE COSTO Y PRESUPUESTO	14,428.00	11,526.48	0.00	11,526.48
51	AUXILIAR DE CONTABILIDAD	16,973.00	1,289.61	0.00	1,289.61
52	AUXILIAR DE CONTABILIDAD	16,276.00	3,227.48	0.00	3,227.48
53	AUXILIAR DE CONTABILIDAD	20,983.00	7,554.79	0.00	7,554.79
54	AUXILIAR DE CONTABILIDAD	20,000.00	12,218.69	0.00	12,218.69
55	AUXILIAR DE CONTABILIDAD	14,398.00	3,566.38	0.00	3,566.38
56	CONTADOR GENERAL	52,599.00	20,287.39	0.00	20,287.39
57	AUXILIAR DE CAJA II	17,792.00	7,491.42	0.00	7,491.42
58	AUXILIAR DE CAJA I	15,500.00	1,819.46	15,500.00	17,319.46
59	JEFE SECCION CAJA	24,862.00	2,075.52	0.00	2,075.52
60	AUXILIAR DE CAJA I	15,657.00	831.29	0.00	831.29
61	RECAUDADORES DE FONDOS DE PARQUEOS	11,000.00	5,839.52	0.00	5,839.52
62	RECAUDADORES DE FONDOS DE PARQUEOS	11,000.00	0.00	0.00	-
63	RECAUDADORES DE FONDOS DE PARQUEOS	11,000.00	4,783.48	0.00	4,783.48
64	AUXILIAR DE CAJA I	11,000.00	3,188.47	0.00	3,188.47
65	SECRETARIA DE DIVISION DE RRHH	14,700.00	3,823.40	0.00	3,823.40

66	AUXILIAR DE COMPRAS	10,300.00	8,128.77	0.00	8,128.77
67	JEFE DE COMPRAS Y LICITACIONES	20,500.00	14,043.57	0.00	14,043.57
68	ANALISTA DE COMPRAS	11,410.00	5,751.88	0.00	5,751.88
69	SECRETARIA III	13,318.00	3,347.99	0.00	3,347.99
70	AUXILIAR DE COMPRAS	11,000.00	5,581.64	0.00	5,581.64
71	CONDUCTOR	9,500.00	6,009.80	0.00	6,009.80
72	CONDUCTOR I	13,580.00	6,860.87	0.00	6,860.87
73	CONDUCTOR I	14,230.00	0.00	0.00	-
74	CONDUCTOR I	13,524.00	8,972.41	0.00	8,972.41
75	AFANADORA	14,000.00	1,864.32	0.00	1,864.32
76	GUARDA ALMACEN	14,500.00	9,642.55	0.00	9,642.55
77	MECANICO I	17,825.00	8,431.39	0.00	8,431.39
78	ESTAFETA	11,000.00	3,911.49	0.00	3,911.49
79	CONDUCTOR I	11,800.00	3,559.18	0.00	3,559.18
80	AFANADORA	11,000.00	1,396.41	0.00	1,396.41
81	JEFE DEPTO. DE ADMON DE PERSONAL	35,300.00	16,697.25	0.00	16,697.25
82	JEFE DE CAPACITACION	33,000.00	1,076.28	0.00	1,076.28
83	AUXILIAR DE ENFERMERIA	13,318.00	49.63	0.00	49.63
84	MEDICO	49,500.00	7,210.12	0.00	7,210.12
85	ANALISTA DE RECURSOS HUMANOS	15,000.00	13,013.00	0.00	13,013.00
86	SECRETARIA IV	12,000.00	10,715.00	0.00	10,715.00
87	SUB ADMINISTRADORA CENTRO DE DIA	16,500.00	8,072.65	0.00	8,072.65
88	ADMINISTRADOR CENTRO DE DIA	18,000.00	12,497.86	0.00	12,497.86
89	AUXILIAR DE AFILIACION	9,300.00	8,168.00	0.00	8,168.00
90	AUXILIAR DE AFILIACION	9,300.00	8,288.00	0.00	8,288.00
91	AUXILIAR DE AFILIACION	9,300.00	2,664.85	0.00	2,664.85
92	SUB-GERENTE BIENESTAR SOCIAL	40,500.00	37,780.31	0.00	37,780.31
93	AUXILIAR DE BIENESTAR SOCIAL III	20,000.00	6,622.56	0.00	6,622.56
94	AUXILIAR DE AFILIACION	14,800.00	12,399.04	0.00	12,399.04
95	AUXILIAR DE AFILIACION	14,000.00	3,495.70	0.00	3,495.70
96	JEFE DEL DEPTO. AFILIACION	21,500.00	7,656.59	0.00	7,656.59
97	AUXILIAR DE DIGITALIZACION	10,500.00	2,151.45	0.00	2,151.45
98	ASISTENTE DE AFILIACION	20,000.00	9,589.00	0.00	9,589.00
99	AUXILIAR DE AFILIACION	12,392.00	0.00	0.00	-

100	AUXILIAR DE AFILIACION	11,500.00	2,490.21	0.00	2,490.21
101	AUXILIAR DE AFILIACION	10,000.00	0.00	0.00	-
102	AUXILIAR DE AFILIACION	11,078.00	2,314.02	0.00	2,314.02
103	AUXILIAR DE AFILIACION	11,605.00	6,755.61	0.00	6,755.61
104	AUXILIAR DE CREDITO	9,300.00	8,288.00	0.00	8,288.00
105	AUXILIAR DE CREDITO	9,300.00	2,991.56	0.00	2,991.56
106	AUXILIAR DE CREDITO	9,300.00	6,636.97	0.00	6,636.97
107	AUXILIAR DE CREDITO	9,300.00	1,118.10	0.00	1,118.10
108	AUXILIAR DE CREDITO	15,000.00	11,044.19	0.00	11,044.19
109	ANALISTA DE CREDITOS	18,000.00	14,941.60	0.00	14,941.60
110	AUXILIAR DE ARCHIVO	12,119.00	3,831.52	0.00	3,831.52
111	ANALISTA DE CREDITO	15,000.00	9,794.93	0.00	9,794.93
112	AUXILIAR DE PRESTAMOS	17,582.00	5,451.03	0.00	5,451.03
113	AUXILIAR DE PRESTAMOS	14,181.00	3,004.70	0.00	3,004.70
114	ENCARGADO DE DIGITALIZACION	19,357.00	6,149.78	0.00	6,149.78
115	ANALISTA ADMINISTRATIVO	23,276.00	2,274.15	0.00	2,274.15
116	AUXILIAR DE PRESTAMOS	12,702.00	0.00	0.00	-
117	AUXILIAR DE PRESTAMOS	12,558.00	0.00	0.00	-
118	AUXILIAR DE PRESTAMOS	13,000.00	2,183.33	0.00	2,183.33
119	AUXILIAR DE PRESTAMOS	11,087.00	1,676.46	0.00	1,676.46
120	AUXILIAR DE PRESTAMOS	12,000.00	7,477.77	0.00	7,477.77
121	AUXILIAR DE PRESTAMOS	11,000.00	0.00	0.00	-
122	ASISTENTE DE PRESTAMOS	19,000.00	8,424.23	0.00	8,424.23
123	ANALISTA DE CREDITOS	15,000.00	8,989.32	0.00	8,989.32
124	AUXILIAR DE PRESTAMOS	10,000.00	946.76	0.00	946.76
125	AUXILIAR DE PRESTAMOS	10,500.00	4,526.95	0.00	4,526.95
126	AUXILIAR DE PRESTAMOS	10,000.00	1,719.83	0.00	1,719.83
127	AUXILIAR DE PRESTAMOS	10,550.00	6,126.17	0.00	6,126.17
128	GERONTOLOGA	25,736.00	9,900.61	25,736.00	35,636.61
129	JEFE DE SERVICIOS SOCIALES	29,301.00	9,632.67	0.00	9,632.67
130	PROMOTORA SOCIAL	12,000.00	1,846.99	0.00	1,846.99
131	PROMOTORA SOCIAL	11,500.00	1,421.00	0.00	1,421.00
132	INGENIERO	18,581.00	12,979.56	0.00	12,979.56
133	SECRETARIA	8,800.00	6,863.64	0.00	6,863.64

134	AUXILIAR ADMINISTRATIVO	12,775.00	7,417.67	0.00	7,417.67
135	AUXILIAR DE CAJA	11,807.00	8,675.74	0.00	8,675.74
136	TELEOPERADORA	8,800.00	4,398.20	0.00	4,398.20
137	AUXILIAR DE MANTENIMIENTO	12,067.00	1,011.77	12,067.00	13,078.77
138	ENCARGADO DE MANTENIMIENTO	12,137.00	9,279.70	10,114.17	19,393.87
139	CONDUCTOR I	10,416.00	3,724.41	0.00	3,724.41
140	AUXILIAR ADMINISTRATIVO	11,484.00	4,499.87	0.00	4,499.87
141	SECRETARIA	13,124.00	1,514.00	0.00	1,514.00
142	AFANADORA	10,547.00	6,683.51	0.00	6,683.51
143	AUXILIAR DE CONTROL INTERNO	13,478.00	1,817.47	0.00	1,817.47
144	AUXILIAR DE PRESTAMOS	11,000.00	45.93	0.00	45.93
145	PROCURADOR LEGAL	18,000.00	13,716.80	0.00	13,716.80
146	ARQUITECTO	17,580.00	9,812.73	0.00	9,812.73
147	AUXILIAR DE MANTENIMIENTO	8,490.00	7,535.90	0.00	7,535.90
148	ENCARGADO DE BOBEDA	16,500.00	4,234.06	0.00	4,234.06
149	AUXILIAR DE MANTENIMIENTO	12,506.00	7,553.74	0.00	7,553.74
150	AUXILIAR DE MANTENIMIENTO	14,230.00	6,420.19	0.00	6,420.19
151	ELECTRICISTA	16,665.00	5,402.79	0.00	5,402.79
152	JEFE DE CONTROL DE BIENES	25,784.00	4,656.34	0.00	4,656.34
153	AUXILIAR DE BIENES RAICES	12,819.00	2,773.39	0.00	2,773.39
154	AUXILIAR DE MANTENIMIENTO	13,840.00	0.00	0.00	-
155	JEFE DE MANTENIMIENTO	20,000.00	15,819.01	0.00	15,819.01
156	ASISTENTE DE ACTUARIA	16,000.00	6,511.86	0.00	6,511.86
157	ANALISTA DE CONTROL DE CALIDAD	17,500.00	11,998.53	0.00	11,998.53
158	ANALISTA PROGRAMADOR	15,825.00	12,026.24	0.00	12,026.24
159	AUXILIAR DE MANTO. EQUIPO DE COMPUTO	10,023.00	8,480.93	0.00	8,480.93
160	ANALISTA DE SISTEMAS	23,000.00	2,265.61	0.00	2,265.61
161	AUXILIAR MANTO. EQUIPO DE COMPUTO	11,500.00	6,030.04	0.00	6,030.04
162	SUPERVISOR DE SISTEMAS	21,500.00	13,541.98	0.00	13,541.98
163	ANALISTA PROGRAMADOR	36,227.00	27,320.04	0.00	27,320.04
164	PROGRAMADOR Y DISEÑADOR	22,268.00	13,035.52	0.00	13,035.52
165	ENCARGADO DE UNIDAD DE TEC. DE LA INFO.	39,500.00	19,093.26	0.00	19,093.26
166	ANALISTA PROGRAMADOR	18,500.00	8,951.73	0.00	8,951.73
167	ANALISTA DE ORGANIZACION Y METODOS	19,456.00	12,815.42	0.00	12,815.42

168	ANALISTA DE ORGANIZACION Y METODOS	19,467.00	13,922.17	0.00	13,922.17
169	JEFE DEPTO. ORGANIZACION Y METODOS	40,000.00	7,899.25	0.00	7,899.25
170	ASIST. DE PLANIFICACION.	20,000.00	11,189.58	0.00	11,189.58
171	JEFE UNIDAD TECNICA DE PLANIFICACION	46,880.00	8,915.11	0.00	8,915.11
172	PROCURADOR LEGAL	21,000.00	14,844.63	0.00	14,844.63
173	PROCURADOR LEGAL	15,825.00	13,646.24	0.00	13,646.24
174	JEFE ASESORIA LEGAL	50,000.00	11,042.14	0.00	11,042.14
175	SECRETARIA III	14,428.00	531.97	0.00	531.97
176	ASISTENTE LEGAL	31,500.00	11,142.18	21,000.00	32,142.18
177	ASISTENTE LEGAL	30,000.00	15,638.29	0.00	15,638.29
178	PROCURADOR LEGAL	26,429.00	5,131.90	0.00	5,131.90
179	PROCURADOR LEGAL	23,463.00	7,643.57	0.00	7,643.57
180	ANALISTA FINANCIERO	27,073.00	24,552.35	0.00	24,552.35
181	ADMINISTRADOR DE FONDOS ESPECIALES	27,747.00	14,905.87	0.00	14,905.87
182	AUXILIAR DE CONTABILIDAD DE FONDOS ESPEC.	10,750.00	0.00	0.00	-
183	AUXILIAR DE DAFE	9,300.00	7,616.10	0.00	7,616.10
184	AUXILIAR DE DAFE	9,416.00	6,485.08	0.00	6,485.08
185	AUXILIAR DE ADMINISTRACION DE VALORES	17,480.00	0.00	0.00	-
186	AUXILIAR DE ADMINISTRACION DE VALORES	11,000.00	5,836.16	0.00	5,836.16
187	JEFE DEL DEPTO. VETERANOS DE GUERRA	20,000.00	5,038.58	0.00	5,038.58
188	JEFE DE ADMINISTRACION DE VALORES	18,000.00	11,979.87	0.00	11,979.87
189	AUXILIAR DE ADMINISTRACION DE VALORES	12,000.00	7,528.64	0.00	7,528.64
190	AUXILIAR DE ADMINISTRACION DE VALORES	10,000.00	6,521.77	0.00	6,521.77
191	AUXILIAR DE CONTROL INTERNO	10,750.00	6,727.00	0.00	6,727.00
192	AUXILIAR CONTROL INTERNO	10,750.00	7,021.44	0.00	7,021.44
193	JEFE CONTROL INTERNO	32,000.00	22,783.01	0.00	22,783.01
194	AUXILIAR DE CONTROL INTERNO	13,718.00	1,157.43	0.00	1,157.43
195	AUXILIAR DE CONTROL INTERNO	16,684.00	9,068.29	0.00	9,068.29
196	AUXILIAR DE CONTROL INTERNO	20,757.00	4,561.71	0.00	4,561.71
197	AUXILIAR DE CONTROL INTERNO	14,000.00	1,652.64	9,333.33	10,985.97
198	AUXILIAR DE CONTROL INTERNO	11,421.00	791.07	0.00	791.07
TOTAL		3638,365.00	1605,095.03	111,799.17	1716,894.20

PLANILLA DE PERSONAL POR CONTRATO, ABRIL 2015

N°	PUESTO	SUELDO BRUTO	SUELDO NETO	VACACIONES	TOTAL MENSUAL
1	TECNICO TELEFONISTA	9,962.00	5,803.06	0.00	5,803.06
2	ASESOR LEGAL	11,505.00	9,979.37	0.00	9,979.37
3	ENLACE HOSPITAL MILITAR-IPM	16,408.00	11,313.44	0.00	11,313.44
4	COORDINADOR DE CAPACITACION	20,000.00	19,725.00	0.00	19,725.00
5	AUXILIAR DE MANTENIMIENTO	10,548.00	8,722.85	0.00	8,722.85
6	SECRETARIA	8,490.00	7,854.98	0.00	7,854.98
7	PROCURADOR LEGAL	17,936.00	16,512.67	0.00	16,512.67
8	TELEOPERADORA	8,490.00	7,128.00	0.00	7,128.00
9	TELEOPERADORA	8,490.00	7,817.09	0.00	7,817.09
10	TELEOPERADORA	8,490.00	7,808.64	0.00	7,808.64
11	INGENIERO	15,825.00	14,784.12	0.00	14,784.12
12	AUXILIAR DE MANTENIMIENTO	8,490.00	7,139.52	0.00	7,139.52
13	ENLACE IPM ISLAS DE LA BAHIA	8,490.00	8,315.00	0.00	8,315.00
14	COORDINADORA DE ACTIVIDADES FISICAS	12,000.00	9,434.91	0.00	9,434.91
15	AUXILIAR DE ANTENCION AL CLIENTE CENTRO DE DIA	8,490.00	5,826.09	0.00	5,826.09
16	AUXILIAR DE AFILIACION	8,490.00	4,706.61	0.00	4,706.61
17	AUXILIAR DE RESERVA LABORAL	8,968.00	8,331.34	4,484.00	12,815.34
18	ANALISTA DE CREDITOS	12,660.00	11,716.30	0.00	11,716.30
19	AUXILIAR DE ARCHIVO	8,490.00	8,699.90	0.00	8,699.90
20	ASISTENTE DE RELACIONES PUBLICAS	12,660.00	12,089.21	0.00	12,089.21
21	AUXILIAR DE AFILIACION	8,490.00	8,223.65	0.00	8,223.65
22	SUPERVISOR DE ARCHIVO	12,666.00	10,569.31	0.00	10,569.31
23	AUXILIAR DE CREDITOS	8,968.00	7,773.00	0.00	7,773.00
24	AUXILIAR DE ARCHIVO	8,490.00	8,315.00	0.00	8,315.00
25	TELEOPERADORA	8,490.00	8,315.00	0.00	8,315.00
26	AUXILIAR DE CREDITOS	8,500.00	8,325.00	0.00	8,325.00
27	AUXILIAR CONTROL INTERNO	8,500.00	7,805.00	0.00	7,805.00
28	ANALISTA DE CONTABILIDAD	12,000.00	11,787.50	0.00	11,787.50
29	AUXILIAR DE COBROS	8,500.00	7,463.00	0.00	7,463.00
30	AUXILIAR DE COBROS	8,490.00	6,117.81	0.00	6,117.81
31	AUXILIAR ATENCION CLIENTE CENTRO DE DIA	8,490.00	8,315.00	0.00	8,315.00

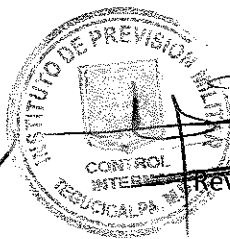
32	TELEOPERADORA	8,490.00	8,315.00	0.00	8,315.00
33	SECRETARIA DE CREDITOS	8,500.00	8,325.00	0.00	8,325.00
34	ANALISTA DE RECURSOS HUMANOS	12,000.00	11,825.00	0.00	11,825.00
35	TELEOPERADORA	8,490.00	8,315.00	0.00	8,315.00
36	TELEOPERADORA	8,490.00	8,315.00	0.00	8,315.00
37	TELEOPERADORA	8,490.00	8,315.00	0.00	8,315.00
38	ESTAFETA	8,490.00	8,315.00	0.00	8,315.00
39	SECRETARIA DE CONTROL EMPRESARIAL	10,500.00	10,325.00	0.00	10,325.00
TOTAL		363,946.00	323,517.37	4,484.00	336,788.39

PLANILLA DE PERSONAL POR CONTRATO TEMPORAL, ABRIL 2015

N°	PUESTO	SUELDO BRUTO	SUELDO NETO	VACACIONES	TOTAL MENSUAL
1	DIGITALIZADOR	8,490.00	8,315.00	0.00	8,315.00



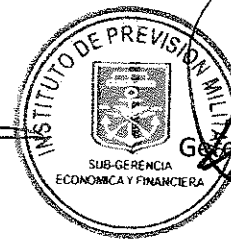
Elaborado por



Revisado por



Autorizado por



Gerente General