



CONSTANCIA

La infrascrita Jefe del Departamento de Recursos Humanos del Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), hace constar que la Gerente General por Ley de la Institución, no se le genera pago por concepto de remuneración en la planilla de pagos, ya que el trabajo desempeñado en SANAA es Ad-honorem .

Firmando para constancia.

Lic. Edna Y. Martin Silva
Jefe Departamento de Recursos Humanos





Servicio Autónomo Nacional de Acueductos y Alcantarillados
SANAA
TEGUCIGALPA, HONDURAS, C. A.



NOTA

El Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), a través del Departamento de Recursos Humanos, hace constar que las Planillas adjuntas, corresponden al mes de octubre del año 2019.

Firmando para constancia.



Lic. Edna Y. Martín Silva
Jefe Departamento de Recursos Humanos



GOBIERNO DE HONDURAS



**SERVICIO AUTONOMO NACIONAL
DE ACUEDUCTOS Y
ALCANTARILLADOS (SANA)**

MEMORANDO
D-RH – No. 828-2019

Lugar: Comayagüela, M.D.C.
Fecha: 08, Noviembre 2019

PARA: **ING. MARCELA GIRON**
Oficial de Información Pública, SANA

DE: **LIC. EDNA YAQUELIN MARTIN SILVA**
Jefe Departamento de Recursos Humanos

ASUNTO: **LO DESCRITO**



En respuesta a Memorando TAI-182-2019, se adjunta al presente, Memorando que contiene cantidad de empleados permanentes y cantidad de empleados temporales.

Atentamente,

cc: Archivo



**SERVICIO AUTONOMO NACIONAL
DE ACUEDUCTOS Y
ALCANTARILLADOS (SANAA)**

MEMORANDO

COMAYAGUELA M.D.C.

08- Noviembre - 2019

PARA: LIC. EDNA YAQUELIN MARTIN SILVA

DE: RONY BOJORQUE

Encargado de sistema SIREP SANAA.

ASUNTO: LO DESCRITO

Por medio de la presente le notifico que esta es la información solicitada por el Departamento de Transparencia según sistema SIREP, del mes de Octubre 2019 es la siguiente: 1507 personas permanentes y 196 personas por contrato

Atentamente.



Servicio Autónomo Nacional de Acueductos y Alcantarillados
SANAA

CUADRO INFORMATIVO

Modalidad de Contrato	No. de empleados	Total Planilla (Lempiras)	Vacaciones (Lempiras)	Horas Extras (Lempiras)
Permanente	1507	32510,566.38	2647,320.62	5036,641.29
Temporal	196	4668,125.75	N/A	



SERVICIO AUTONOMO NACIONAL DE ACUEDUCTOS Y ALCANTARILLADOS
SANA



REMUNERACION, PRIMERA BISEMANA DE OCTUBRE 2019
EMPLEADOS TEMPORALES

<i>Puesto</i>	<i>Salario</i>	<i>Devengado</i>	<i>Horas Extras</i>	<i>Vacaciones</i>	<i>Bono</i>	<i>Ingresos</i>	<i>I.S.R.</i>	<i>Deducciones</i>	<i>Devengado</i>
TRANSCRIPTOR DATOS	11,447.19	5,342.02	0	0	0	5,342.02	0.00	278.31	5,063.71
ANALISTA FINANCIERO	15,000.00	7,000.00	0	0	0	7,000.00	0.00	458.31	6,541.69
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	1,548.31	5,834.54
PROCURADOR LEGAL	27,000.00	12,600.00	0	0	0	12,600.00	817.99	1,381.30	11,218.70
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PERFORISTA DE POZOS	18,000.00	8,400.00	0	0	0	8,400.00	104.25	262.56	8,137.44
ASEADORA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,264.27	4,077.75
ENCUESTADOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	208.31	5,133.71
ENCUESTADOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	193.31	5,148.71
LECTOR Y REPARTIDOR AVISOS	11,447.19	5,342.02	1,873.17	0	0	7,215.19	0.00	1,982.19	5,233.00
ENCUESTADOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,473.16	2,868.86
VIGILANTE	11,447.19	5,342.02	520.33	0	0	5,862.35	0.00	1,500.31	4,362.04
Oficinista	11,447.19	5,342.02	0	0	0	5,342.02	0.00	545.81	4,796.21

PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
MOTORISTA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,522.19	2,819.83
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	3,023.31	2,318.71
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,137.31	4,204.71
AUXILIAR ADMINISTRATIVO	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,650.31	3,691.71
Oficinista	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
Oficinista	12,000.00	5,600.00	0	0	0	5,600.00	0.00	871.02	4,728.98
ENCARGADO DEL SISTEMA SIREP	11,508.00	5,370.40	0	0	0	5,370.40	0.00	208.31	5,162.09
ENCARGADO CONTRO DE ASISTENCIA	12,698.30	5,925.87	0	0	0	5,925.87	0.00	183.31	5,742.56
SUPERVISOR DE RECURSOS HUMANOS	14,000.00	6,533.33	0	0	0	6,533.33	0.00	458.31	6,075.02
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	1,146.31	7,248.29
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	1,471.31	5,911.54
VIGILANTE	11,447.19	5,342.02	1,786.45	0	0	7,128.47	0.00	257.19	6,871.28
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	1,453.31	5,420.78

VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	2,074.19	4,799.90
VIGILANTE	11,447.19	5,342.02	1,780.67	0	0	7,122.69	0.00	257.19	6,865.50
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	241.66	8,152.94
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	3,977.19	3,399.89
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	395.31	6,981.77
MOTORISTA	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	557.19	6,137.68
MOTORISTA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,038.31	4,303.71
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	395.31	6,987.54
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	4,006.19	1,335.83
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	280.59	7,102.26
MOTORISTA	11,447.19	5,342.02	3,492.70	0	0	8,834.72	0.00	258.31	8,576.41
PEON	11,447.19	5,342.02	4,199.04	0	0	9,541.06	0.00	1,106.39	8,434.67
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	1,298.39	5,396.48
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	1,078.31	5,616.56
ASISTENTE DE INGENIERO	12,000.00	5,600.00	0	0	0	5,600.00	0.00	208.31	5,391.69
PEON	11,447.19	5,342.02	1,222.77	0	0	6,564.79	0.00	1,911.19	4,653.60
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	1,007.19	5,622.64

PEON	11,447.19	5,342.02	1,222.77	0	0	6,564.79	0.00	257.19	6,307.60
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	657.19	4,684.83
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	757.19	5,937.68
PEON	11,447.19	5,342.02	1,053.66	0	0	6,395.68	0.00	257.19	6,138.49
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,939.31	2,402.71
PEON	11,447.19	5,342.02	1,482.93	0	0	6,824.95	0.00	1,032.19	5,792.76
PEON	11,447.19	5,342.02	1,580.49	0	0	6,922.51	0.00	3,192.32	3,730.19
PEON	11,447.19	5,342.02	65.04	0	0	5,407.06	0.00	938.31	4,468.75
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	396.01	6,233.82
PEON	11,447.19	5,342.02	1,190.24	0	0	6,532.26	0.00	257.19	6,275.07
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	942.19	4,399.83
PEON	11,447.19	5,342.02	1,222.77	0	0	6,564.79	0.00	357.19	6,207.60
PEON	11,447.19	5,342.02	1,482.93	0	0	6,824.95	0.00	280.31	6,544.64
PEON	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	280.31	6,593.78
Operador de Sistema Scada	11,447.19	5,342.02	2,198.38	0	0	7,540.40	0.00	1,268.31	6,272.09
Tecnico en Mantenimiento	11,447.19	5,342.02	3,486.19	0	0	8,828.21	0.00	395.31	8,432.90

MOTORISTA	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	158.31	7,224.54
DESPACHADOR DE AGUA	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	1,092.19	6,290.66
VIGILANTE	11,447.19	5,342.02	3,841.75	0	0	9,183.77	0.00	395.31	8,788.46
PEON	11,447.19	5,342.02	3,121.96	0	0	8,463.98	0.00	395.31	8,068.67
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
ASEADORA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,058.31	4,283.71
PEON	11,447.19	5,342.02	1,786.45	0	0	7,128.47	0.00	395.31	6,733.16
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,307.31	4,034.71
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
PEON	11,447.19	5,342.02	2,182.48	0	0	7,524.50	0.00	4,072.31	3,452.19
PEON	11,447.19	5,342.02	1,017.53	0	0	6,359.55	0.00	395.31	5,964.24
VIGILANTE	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	395.31	6,473.00
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	395.31	6,981.77
AUXILIAR DE PERSONAL	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	395.31	6,299.56
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	395.31	6,299.56
PEON	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	395.31	6,981.77

VIGILANTE	11,447.19	5,342.02	2,295.22	0	0	7,637.24	0.00	395.31	7,241.93
PEON	11,447.19	5,342.02	1,808.13	0	0	7,150.15	0.00	395.31	6,754.84
VIGILANTE	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	158.31	6,471.52
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	1,841.31	5,541.54
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	158.31	7,218.77
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	158.31	7,218.77
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	158.31	7,218.77
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	158.31	7,224.54
PEON	11,447.19	5,342.02	2,671.01	0	0	8,013.03	0.00	3,299.60	4,713.43
PEON	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	257.19	6,616.90
VIGILANTE	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	395.31	6,473.00
AYUDANTE CARRO CISTERNA	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	1,687.19	4,942.64
PEON	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	2,441.19	4,935.89
PEON	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	1,782.19	5,594.89
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	257.19	8,137.41
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	895.19	5,734.64

PEON	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	1,547.19	5,326.90
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	2,347.19	4,282.64
PEON	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	1,227.19	7,167.41
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	2,702.19	4,674.89
PEON	11,447.19	5,342.02	1,679.50	0	0	7,021.52	0.00	1,353.19	5,668.33
VIGILANTE	11,447.19	5,342.02	1,786.45	0	0	7,128.47	0.00	257.19	6,871.28
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	3,954.19	3,422.89
VIGILANTE	11,447.19	5,342.02	2,671.01	0	0	8,013.03	0.00	257.19	7,755.84
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	257.19	7,125.66
PEON	11,447.19	5,342.02	5,920.16	0	0	11,262.18	0.00	3,911.95	7,350.23
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	4,317.95	1,024.07
PEON	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	271.95	7,105.13
PEON	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	1,030.31	6,346.77
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	158.31	7,218.77
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	158.31	7,224.54
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	158.31	8,236.29
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	158.31	6,715.78

VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
VIGILANTE	11,447.19	5,342.02	1,040.65	0	0	6,382.67	0.00	158.31	6,224.36
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	158.31	8,236.29
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	158.31	8,236.29
VIGILANTE	11,447.19	5,342.02	2,188.27	0	0	7,530.29	0.00	158.31	7,371.98
VIGILANTE	11,447.19	5,342.02	2,188.27	0	0	7,530.29	0.00	158.31	7,371.98
VIGILANTE	11,447.19	5,342.02	1,798.02	0	0	7,140.04	0.00	158.31	6,981.73
VIGILANTE	11,447.19	5,342.02	1,798.02	0	0	7,140.04	0.00	158.31	6,981.73
VIGILANTE	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	158.31	6,710.00
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	1,223.31	5,650.78
VIGILANTE	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	158.31	6,710.00
VIGILANTE	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	2,000.31	4,868.00
VIGILANTE	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	2,226.31	4,642.00
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	4,061.58	4,333.02
VIGILANTE	11,447.19	5,342.02	1,798.02	0	0	7,140.04	0.00	2,773.31	4,366.73
VIGILANTE	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	1,673.31	5,195.00
VIGILANTE	11,447.19	5,342.02	2,188.27	0	0	7,530.29	0.00	2,435.99	5,094.30

VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	257.19	7,119.89
VIGILANTE	11,447.19	5,342.02	1,679.50	0	0	7,021.52	0.00	2,517.19	4,504.33
VIGILANTE	11,447.19	5,342.02	3,841.75	0	0	9,183.77	0.00	395.31	8,788.46
VIGILANTE	11,447.19	5,342.02	4,986.47	0	0	10,328.49	0.00	395.31	9,933.18
MOTORISTA	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	943.31	5,582.46
VIGILANTE	11,447.19	5,342.02	1,679.50	0	0	7,021.52	0.00	395.31	6,626.21
VIGILANTE	11,447.19	5,342.02	3,332.99	0	0	8,675.01	0.00	1,515.31	7,159.70
VIGILANTE	11,447.19	5,342.02	2,188.27	0	0	7,530.29	0.00	3,055.31	4,474.98
VIGILANTE	11,447.19	5,342.02	1,679.50	0	0	7,021.52	0.00	395.31	6,626.21
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	208.31	7,174.54
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	395.31	6,987.54
VIGILANTE	11,447.19	5,342.02	2,188.27	0	0	7,530.29	0.00	276.31	7,253.98
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	257.19	7,125.66
VIGILANTE	11,447.19	5,342.02	1,151.23	0	0	6,493.25	0.00	395.31	6,097.94
VIGILANTE	11,447.19	5,342.02	1,798.02	0	0	7,140.04	0.00	395.31	6,744.73
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	158.31	7,218.77
Operador de Sistema Scada	11,447.19	5,342.02	0	0	0	5,342.02	0.00	280.31	5,061.71

PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	2,078.31	4,447.46
PEON	11,447.19	5,342.02	1,079.68	0	0	6,421.70	0.00	1,763.05	4,658.65
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	257.19	6,268.58
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	395.31	6,130.46
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	2,767.19	4,106.90
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	158.31	6,367.46
PEON	11,447.19	5,342.02	3,700.11	0	0	9,042.13	0.00	257.19	8,784.94
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	258.31	6,267.46
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	257.19	6,268.58
PEON	11,447.19	5,342.02	1,053.66	0	0	6,395.68	0.00	271.95	6,123.73
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	760.71	
PEON	11,447.19	5,342.02	2,536.59	0	0	7,878.61	0.00	257.19	7,621.42
INGENIERO ASISTENTE	15,000.00	7,000.00	0	0	0	7,000.00	0.00	3,396.31	3,603.69
SUPERVISOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	508.31	4,833.71
ASISTENTE DE INGENIERO	12,000.00	5,600.00	0	0	0	5,600.00	0.00	208.31	5,391.69
LECTOR DE ESTACION	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71

VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	557.19	4,784.83
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,584.19	3,757.83
ESPECIALISTA EN CONTROL Y SEGUIMIENTO TECNICO	18,000.00	8,400.00	0	0	0	8,400.00	104.25	1,873.39	6,526.61
OFICINISTA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,348.31	3,993.71
Asistente Tecnico	17,000.00	7,933.33	0	0	0	7,933.33	34.25	617.56	7,315.77
ASEADORA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	478.31	4,863.71
PROMOTOR SOCIAL	11,447.19	5,342.02	0	0	0	5,342.02	0.00	708.31	4,633.71
AYUDANTE DE CARRO CISTERNA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,435.19	3,906.83