



República de Honduras

## PLANILLA DE PERSONAL



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| <b>Institucion:</b> 0051           | Centro Nacional de Educación para el Trabajo | <b>Tipo Planilla:</b> 01       | PERMANENTE                                                                                                    | <b>Mes:</b> SEPTIEMBRE |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL                             | <b>Fecha Proceso:</b> 05/09/13 |                                                                                                               |                        |
| <b>Nro Documento:</b> 0020         | 0000                                         | <b>Descripción:</b>            | Se genera planilla de sueldos al personal permanente del CENET, correspondiente al mes de septiembre de 2013. |                        |

**Grupo Nivel:** 00 EXCLUIDO

**Nivel:** 00 EXCLUIDO

| Codigo     | Estructura Puesto    | Identidad                        | Salario Ordinario | Incrementos | Antigüedad | Salario Variable | Bonos       | Salario Integral | Deducciones | Retenciones     | Aporte Patronal | Salario Neto |
|------------|----------------------|----------------------------------|-------------------|-------------|------------|------------------|-------------|------------------|-------------|-----------------|-----------------|--------------|
| 1326427488 | 000001 000 00 000020 | 0301196200074                    | 24,640.00         | 0.00        | 250.00     | 0.00             | 0.00        | 24,890.00        | 1,917.30    | 1,705.54        | 0.00            | 21,267.16    |
|            | SUB DIRECTOR         | ARCADIO FLORES MALDONADO         |                   |             |            |                  |             |                  |             |                 |                 |              |
|            |                      |                                  | Salario Variable  |             | Bonos      |                  | Deducciones |                  | Retenciones | Aporte Patronal |                 |              |
|            |                      |                                  |                   |             |            |                  | 1100        | 175.00           | 1140        | 1,705.54        |                 |              |
|            |                      |                                  |                   |             |            |                  | 1700        | 1,742.30         |             |                 |                 |              |
| 1744872844 | 000001 000 00 000010 | 0714196700053                    | 39,610.00         | 0.00        | 250.00     | 0.00             | 0.00        | 39,860.00        | 19,708.77   | 4,489.96        | 0.00            | 15,661.27    |
|            | DIRECTOR EJECUTIVO   | AMILCAR HERNAN CARRASCO CARRANZA |                   |             |            |                  |             |                  |             |                 |                 |              |
|            |                      |                                  | Salario Variable  |             | Bonos      |                  | Deducciones |                  | Retenciones | Aporte Patronal |                 |              |
|            |                      |                                  |                   |             |            |                  | 1100        | 175.00           | 1140        | 4,489.96        |                 |              |
|            |                      |                                  |                   |             |            |                  | 1700        | 2,790.20         |             |                 |                 |              |
|            |                      |                                  |                   |             |            |                  | 1710        | 7,455.77         |             |                 |                 |              |
|            |                      |                                  |                   |             |            |                  | 1720        | 9,287.80         |             |                 |                 |              |

|                              |                  |             |               |             |             |                  |                  |                 |             |                  |
|------------------------------|------------------|-------------|---------------|-------------|-------------|------------------|------------------|-----------------|-------------|------------------|
| <b>Total NIVEL: EXCLUIDO</b> | <b>64,250.00</b> | <b>0.00</b> | <b>500.00</b> | <b>0.00</b> | <b>0.00</b> | <b>64,750.00</b> | <b>21,626.07</b> | <b>6,195.50</b> | <b>0.00</b> | <b>36,928.43</b> |
|------------------------------|------------------|-------------|---------------|-------------|-------------|------------------|------------------|-----------------|-------------|------------------|

|                                    |                  |             |               |             |             |                  |                  |                 |             |                  |
|------------------------------------|------------------|-------------|---------------|-------------|-------------|------------------|------------------|-----------------|-------------|------------------|
| <b>Total GRUPO NIVEL: EXCLUIDO</b> | <b>64,250.00</b> | <b>0.00</b> | <b>500.00</b> | <b>0.00</b> | <b>0.00</b> | <b>64,750.00</b> | <b>21,626.07</b> | <b>6,195.50</b> | <b>0.00</b> | <b>36,928.43</b> |
|------------------------------------|------------------|-------------|---------------|-------------|-------------|------------------|------------------|-----------------|-------------|------------------|

**Grupo Nivel:** 01 OPERATIVO

**Nivel:** 02 OPERATIVO II

| Codigo     | Estructura Puesto        | Identidad                   | Salario Ordinario | Incrementos | Antigüedad | Salario Variable | Bonos       | Salario Integral | Deducciones | Retenciones     | Aporte Patronal | Salario Neto |
|------------|--------------------------|-----------------------------|-------------------|-------------|------------|------------------|-------------|------------------|-------------|-----------------|-----------------|--------------|
| 2048353151 | 000001 001 02 000200     | 0318198000347               | 7,800.00          | 0.00        | 0.00       | 0.00             | 0.00        | 7,800.00         | 3,394.95    | 0.00            | 0.00            | 4,405.05     |
|            | CONDUCTOR DE AUTOMOVILES | EDWIN ARTENIO CLAROS LOPEZ  |                   |             |            |                  |             |                  |             |                 |                 |              |
|            |                          |                             | Salario Variable  |             | Bonos      |                  | Deducciones |                  | Retenciones | Aporte Patronal |                 |              |
|            |                          |                             |                   |             |            |                  | 1100        | 175.00           |             |                 |                 |              |
|            |                          |                             |                   |             |            |                  | 1700        | 546.00           |             |                 |                 |              |
|            |                          |                             |                   |             |            |                  | 1710        | 2,673.95         |             |                 |                 |              |
| 1956605655 | 000001 001 02 000120     | 0509196600196               | 10,303.00         | 0.00        | 250.00     | 0.00             | 0.00        | 10,553.00        | 3,168.28    | 0.00            | 0.00            | 7,384.72     |
|            | CONDUCTOR DE AUTOMOVILES | NESTOR DUBAL ROSALES CASTRO |                   |             |            |                  |             |                  |             |                 |                 |              |
|            |                          |                             | Salario Variable  |             | Bonos      |                  | Deducciones |                  | Retenciones | Aporte Patronal |                 |              |



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| <b>Grupo Nivel:</b> | 01 | OPERATIVO    |
| <b>Nivel:</b>       | 02 | OPERATIVO II |

|                           |           |      |        |      |      |           |           |      |      |           |
|---------------------------|-----------|------|--------|------|------|-----------|-----------|------|------|-----------|
| Total NIVEL: OPERATIVO II | 42,225.00 | 0.00 | 750.00 | 0.00 | 0.00 | 42,975.00 | 11,142.04 | 0.00 | 0.00 | 31,832.96 |
|---------------------------|-----------|------|--------|------|------|-----------|-----------|------|------|-----------|



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|-------------------------------------------------------------|----------------------|----------------------------------------------|-------------------|-------------|-----------------|-------------------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------|------------------|-------------|-----------------|------------------|
| <b>Institucion:</b> 0051                                    |                      | Centro Nacional de Educación para el Trabajo |                   |             |                 | <b>Tipo Planilla:</b> 01 PERMANENTE |             | <b>Mes:</b> SEPTIEMBRE                                                                                                            |                  |             |                 |                  |
| <b>Gerencia Administrativa:</b> 01                          |                      | GERENCIA CENTRAL                             |                   |             |                 | <b>Fecha Proceso:</b> 05/09/13      |             | <b>Descripción:</b> Se genera planilla de sueldos al personal permanente del CENET, correspondiente al mes de septiembre de 2013. |                  |             |                 |                  |
| <b>Nro Documento:</b> 0020                                  |                      | 0000                                         |                   |             |                 |                                     |             |                                                                                                                                   |                  |             |                 |                  |
| <b>Grupo Nivel:</b> 01                                      |                      | OPERATIVO                                    |                   |             |                 |                                     |             |                                                                                                                                   |                  |             |                 |                  |
| <b>Nivel:</b> 03                                            |                      | OPERATIVO III                                |                   |             |                 |                                     |             |                                                                                                                                   |                  |             |                 |                  |
| Codigo                                                      | Estructura Puesto    | Identidad                                    | Salario Ordinario | Incrementos | Antigüedad      | Salario Variable                    | Bonos       | Salario Integral                                                                                                                  | Deducciones      | Retenciones | Aporte Patronal | Salario Neto     |
| CARCAMO GARCIA                                              |                      |                                              | Salario Variable  |             | Bonos           |                                     | Deducciones |                                                                                                                                   | Retenciones      |             | Aporte Patronal |                  |
|                                                             |                      |                                              |                   |             |                 |                                     | 1100        | 175.00                                                                                                                            |                  |             |                 |                  |
|                                                             |                      |                                              |                   |             |                 |                                     | 1700        | 535.50                                                                                                                            |                  |             |                 |                  |
|                                                             |                      |                                              |                   |             |                 |                                     | 1710        | 656.67                                                                                                                            |                  |             |                 |                  |
| <b>Total NIVEL: OPERATIVO III</b>                           |                      |                                              | <b>7,650.00</b>   | <b>0.00</b> | <b>0.00</b>     | <b>0.00</b>                         | <b>0.00</b> | <b>7,650.00</b>                                                                                                                   | <b>1,367.17</b>  | <b>0.00</b> | <b>0.00</b>     | <b>6,282.83</b>  |
| <b>Nivel:</b> 04                                            |                      | OPERATIVO IV                                 |                   |             |                 |                                     |             |                                                                                                                                   |                  |             |                 |                  |
| Codigo                                                      | Estructura Puesto    | Identidad                                    | Salario Ordinario | Incrementos | Antigüedad      | Salario Variable                    | Bonos       | Salario Integral                                                                                                                  | Deducciones      | Retenciones | Aporte Patronal | Salario Neto     |
| 1234092433                                                  | 000001 001 04 000090 | 0801195000765                                | 11,303.00         | 0.00        | 250.00          | 0.00                                | 0.00        | 11,553.00                                                                                                                         | 983.71           | 0.00        | 0.00            | 10,569.29        |
| OFICIAL DE SERVICIOS GENERALES Y MANTENIMIENTO DE VEHICULOS |                      | VICTOR MANUEL RAMIREZ VALLADARES             | Salario Variable  |             | Bonos           |                                     | Deducciones |                                                                                                                                   | Retenciones      |             | Aporte Patronal |                  |
|                                                             |                      |                                              |                   |             |                 |                                     | 1100        | 175.00                                                                                                                            |                  |             |                 |                  |
|                                                             |                      |                                              |                   |             |                 |                                     | 1700        | 808.71                                                                                                                            |                  |             |                 |                  |
| 1558879123                                                  | 000001 001 04 000140 | 0306197600363                                | 9,800.00          | 0.00        | 0.00            | 0.00                                | 0.00        | 9,800.00                                                                                                                          | 3,107.12         | 0.00        | 0.00            | 6,692.88         |
| OFICIAL ADMINISTRATIVO I                                    |                      | CINTIA JANNETH HENRIQUEZ FLORES              | Salario Variable  |             | Bonos           |                                     | Deducciones |                                                                                                                                   | Retenciones      |             | Aporte Patronal |                  |
|                                                             |                      |                                              |                   |             |                 |                                     | 1100        | 175.00                                                                                                                            |                  |             |                 |                  |
|                                                             |                      |                                              |                   |             |                 |                                     | 1700        | 686.00                                                                                                                            |                  |             |                 |                  |
|                                                             |                      |                                              |                   |             |                 |                                     | 1710        | 2,246.12                                                                                                                          |                  |             |                 |                  |
| <b>Total NIVEL: OPERATIVO IV</b>                            |                      |                                              | <b>21,103.00</b>  | <b>0.00</b> | <b>250.00</b>   | <b>0.00</b>                         | <b>0.00</b> | <b>21,353.00</b>                                                                                                                  | <b>4,090.83</b>  | <b>0.00</b> | <b>0.00</b>     | <b>17,262.17</b> |
| <b>Total GRUPO NIVEL: OPERATIVO</b>                         |                      |                                              | <b>70,978.00</b>  | <b>0.00</b> | <b>1,000.00</b> | <b>0.00</b>                         | <b>0.00</b> | <b>71,978.00</b>                                                                                                                  | <b>16,600.04</b> | <b>0.00</b> | <b>0.00</b>     | <b>55,377.96</b> |
| <b>Grupo Nivel:</b> 02                                      |                      | TÉCNICO                                      |                   |             |                 |                                     |             |                                                                                                                                   |                  |             |                 |                  |
| <b>Nivel:</b> 05                                            |                      | TECNICO V                                    |                   |             |                 |                                     |             |                                                                                                                                   |                  |             |                 |                  |
| Codigo                                                      | Estructura Puesto    | Identidad                                    | Salario Ordinario | Incrementos | Antigüedad      | Salario Variable                    | Bonos       | Salario Integral                                                                                                                  | Deducciones      | Retenciones | Aporte Patronal | Salario Neto     |



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| <b>Institucion:</b> 0051           | Centro Nacional de Educación para el Trabajo | <b>Tipo Planilla:</b> 01       | PERMANENTE                                                                                                    | <b>Mes:</b> SEPTIEMBRE |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL                             | <b>Fecha Proceso:</b> 05/09/13 |                                                                                                               |                        |
| <b>Nro Documento:</b> 0020         | 0000                                         | <b>Descripción:</b>            | Se genera planilla de sueldos al personal permanente del CENET, correspondiente al mes de septiembre de 2013. |                        |

**Grupo Nivel:** 02 TÉCNICO  
**Nivel:** 05 TECNICO V

| Codigo                        | Estructura Puesto                      | Identidad                       | Salario Ordinario | Incrementos | Antigüedad    | Salario Variable | Bonos       | Salario Integral | Deducciones     | Retenciones | Aporte Patronal | Salario Neto     |
|-------------------------------|----------------------------------------|---------------------------------|-------------------|-------------|---------------|------------------|-------------|------------------|-----------------|-------------|-----------------|------------------|
| 1103758399                    | 000001 002 05 000030                   | 0319198000208                   | 11,053.00         | 0.00        | 250.00        | 0.00             | 0.00        | 11,303.00        | 2,697.51        | 0.00        | 0.00            | 8,605.49         |
|                               | SECRETARIA                             | KAREN YANETH LOPEZ AGUILERA     | Salario Variable  |             | Bonos         |                  | Deducciones |                  | Retenciones     |             | Aporte Patronal |                  |
|                               |                                        |                                 |                   |             |               |                  | 1100        | 175.00           |                 |             |                 |                  |
|                               |                                        |                                 |                   |             |               |                  | 1700        | 791.21           |                 |             |                 |                  |
|                               |                                        |                                 |                   |             |               |                  | 1710        | 1,731.30         |                 |             |                 |                  |
| 1910135920                    | 000001 002 05 000260                   | 0307197200065                   | 11,603.00         | 0.00        | 250.00        | 0.00             | 0.00        | 11,853.00        | 4,307.45        | 0.00        | 0.00            | 7,545.55         |
|                               | ASISTENTE DE CAPACITACION              | LILIANA YADIRA AGUILUZ ARIAS    | Salario Variable  |             | Bonos         |                  | Deducciones |                  | Retenciones     |             | Aporte Patronal |                  |
|                               |                                        |                                 |                   |             |               |                  | 1100        | 175.00           |                 |             |                 |                  |
|                               |                                        |                                 |                   |             |               |                  | 1700        | 829.71           |                 |             |                 |                  |
|                               |                                        |                                 |                   |             |               |                  | 1710        | 3,302.74         |                 |             |                 |                  |
| <b>Total NIVEL: TECNICO V</b> |                                        |                                 | <b>22,656.00</b>  | <b>0.00</b> | <b>500.00</b> | <b>0.00</b>      | <b>0.00</b> | <b>23,156.00</b> | <b>7,004.96</b> | <b>0.00</b> | <b>0.00</b>     | <b>16,151.04</b> |
| <b>Nivel: 07 TECNICO VII</b>  |                                        |                                 |                   |             |               |                  |             |                  |                 |             |                 |                  |
| Codigo                        | Estructura Puesto                      | Identidad                       | Salario Ordinario | Incrementos | Antigüedad    | Salario Variable | Bonos       | Salario Integral | Deducciones     | Retenciones | Aporte Patronal | Salario Neto     |
| 1431348595                    | 000001 002 07 000390                   | 0301198502560                   | 11,100.00         | 0.00        | 250.00        | 0.00             | 0.00        | 11,350.00        | 4,178.25        | 0.00        | 0.00            | 7,171.75         |
|                               | TECNICO EN DESARROLLO AUTOGESTIONADO I | MARIANA CELESTE CANTARERO SUAZO | Salario Variable  |             | Bonos         |                  | Deducciones |                  | Retenciones     |             | Aporte Patronal |                  |
|                               |                                        |                                 |                   |             |               |                  | 1100        | 175.00           |                 |             |                 |                  |
|                               |                                        |                                 |                   |             |               |                  | 1700        | 794.50           |                 |             |                 |                  |
|                               |                                        |                                 |                   |             |               |                  | 1710        | 3,208.75         |                 |             |                 |                  |
| 1373806281                    | 000001 002 07 000060                   | 0301197500743                   | 13,803.00         | 0.00        | 250.00        | 0.00             | 0.00        | 14,053.00        | 6,266.05        | 48.64       | 0.00            | 7,738.31         |
|                               | OFICIAL DE PERSONAL                    | NERY TRINIDAD ANDINO ZEPEDA     | Salario Variable  |             | Bonos         |                  | Deducciones |                  | Retenciones     |             | Aporte Patronal |                  |
|                               |                                        |                                 |                   |             |               |                  | 1100        | 175.00           | 1140            | 48.64       |                 |                  |
|                               |                                        |                                 |                   |             |               |                  | 1700        | 983.71           |                 |             |                 |                  |
|                               |                                        |                                 |                   |             |               |                  | 1710        | 5,107.34         |                 |             |                 |                  |



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| <b>Institucion:</b> 0051           | Centro Nacional de Educación para el Trabajo | <b>Tipo Planilla:</b> 01 PERMANENTE                                                                                               | <b>Mes:</b> SEPTIEMBRE |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL                             | <b>Fecha Proceso:</b> 05/09/13                                                                                                    |                        |
| <b>Nro Documento:</b> 0020         | 0000                                         | <b>Descripción:</b> Se genera planilla de sueldos al personal permanente del CENET, correspondiente al mes de septiembre de 2013. |                        |

**Grupo Nivel:** 02 TÉCNICO  
**Nivel:** 07 TECNICO VII

| Codigo     | Estructura Puesto                      | Identidad                        | Salario Ordinario | Incrementos | Antigüedad | Salario Variable | Bonos       | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto |
|------------|----------------------------------------|----------------------------------|-------------------|-------------|------------|------------------|-------------|------------------|-------------|-------------|-----------------|--------------|
| 1324221094 | 000001 002 07 000130                   | 0301197001116                    | 13,003.00         | 0.00        | 0.00       | 0.00             | 0.00        | 13,003.00        | 1,085.21    | 0.00        | 0.00            | 11,917.79    |
|            | OFICIAL DE COMPRAS                     | KARLA PATRICIA GOMEZ VALLECILLO  | Salario Variable  |             | Bonos      |                  | Deducciones |                  | Retenciones |             | Aporte Patronal |              |
|            |                                        |                                  |                   |             |            |                  | 1100        | 175.00           |             |             |                 |              |
|            |                                        |                                  |                   |             |            |                  | 1700        | 910.21           |             |             |                 |              |
| 1467869480 | 000001 002 07 000320                   | 0107197701771                    | 12,353.00         | 0.00        | 0.00       | 0.00             | 0.00        | 12,353.00        | 245.00      | 0.00        | 0.00            | 12,108.00    |
|            | TECNICO EN DESARROLLO AUTOGESTIONADO I | INDIRA UWALDINA GUEVARA FIGUEROA | Salario Variable  |             | Bonos      |                  | Deducciones |                  | Retenciones |             | Aporte Patronal |              |
|            |                                        |                                  |                   |             |            |                  | 1100        | 175.00           |             |             |                 |              |
|            |                                        |                                  |                   |             |            |                  | 1101        | 70.00            |             |             |                 |              |
| 2034895700 | 000001 002 07 000070                   | 0301197500483                    | 13,603.00         | 0.00        | 250.00     | 0.00             | 0.00        | 13,853.00        | 8,849.78    | 20.74       | 0.00            | 4,982.48     |
|            | CONTADOR                               | ALEXANDER RODRIGUEZ MALDONADO    | Salario Variable  |             | Bonos      |                  | Deducciones |                  | Retenciones |             | Aporte Patronal |              |
|            |                                        |                                  |                   |             |            |                  | 1100        | 175.00           | 1140        | 20.74       |                 |              |
|            |                                        |                                  |                   |             |            |                  | 1700        | 969.71           |             |             |                 |              |
|            |                                        |                                  |                   |             |            |                  | 1710        | 3,939.91         |             |             |                 |              |
|            |                                        |                                  |                   |             |            |                  | 1720        | 3,765.16         |             |             |                 |              |
| 2008706278 | 000001 002 07 000380                   | 1615198000194                    | 11,100.00         | 0.00        | 0.00       | 0.00             | 0.00        | 11,100.00        | 1,693.63    | 0.00        | 0.00            | 9,406.37     |
|            | TECNICO EN DESARROLLO AUTOGESTIONADO I | HECTOR ENRIQUE ENAMORADO         | Salario Variable  |             | Bonos      |                  | Deducciones |                  | Retenciones |             | Aporte Patronal |              |
|            |                                        |                                  |                   |             |            |                  | 1100        | 175.00           |             |             |                 |              |
|            |                                        |                                  |                   |             |            |                  | 1700        | 777.00           |             |             |                 |              |
|            |                                        |                                  |                   |             |            |                  | 1710        | 741.63           |             |             |                 |              |
| 1709600900 | 000001 002 07 000360                   | 0301197801613                    | 11,100.00         | 0.00        | 0.00       | 0.00             | 0.00        | 11,100.00        | 952.00      | 0.00        | 0.00            | 10,148.00    |
|            | TECNICO EN DESARROLLO AUTOGESTIONADO I | JAVIER OMAR MALDONADO BERRIOZ    | Salario Variable  |             | Bonos      |                  | Deducciones |                  | Retenciones |             | Aporte Patronal |              |
|            |                                        |                                  |                   |             |            |                  | 1100        | 175.00           |             |             |                 |              |
|            |                                        |                                  |                   |             |            |                  | 1700        | 777.00           |             |             |                 |              |
| 1470091180 | 000001 002 07 000350                   | 1002198400145                    | 11,100.00         | 0.00        | 0.00       | 0.00             | 0.00        | 11,100.00        | 952.00      | 0.00        | 0.00            | 10,148.00    |



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|-----------------------------------------|----------------------|----------------------------------------------|-------------------|-----------------------------------------------------------------------------------------------------------------------------------|---------------|------------------------|-------------|------------------|------------------|--------------|-----------------|------------------|
| <b>Institucion:</b> 0051                |                      | Centro Nacional de Educación para el Trabajo |                   | <b>Tipo Planilla:</b> 01 PERMANENTE                                                                                               |               | <b>Mes:</b> SEPTIEMBRE |             |                  |                  |              |                 |                  |
| <b>Gerencia Administrativa:</b> 01      |                      | GERENCIA CENTRAL                             |                   | <b>Fecha Proceso:</b> 05/09/13                                                                                                    |               |                        |             |                  |                  |              |                 |                  |
| <b>Nro Documento:</b> 0020              |                      | 0000                                         |                   | <b>Descripción:</b> Se genera planilla de sueldos al personal permanente del CENET, correspondiente al mes de septiembre de 2013. |               |                        |             |                  |                  |              |                 |                  |
| <b>Grupo Nivel:</b> 02                  |                      | TÉCNICO                                      |                   |                                                                                                                                   |               |                        |             |                  |                  |              |                 |                  |
| <b>Nivel:</b> 07                        |                      | TECNICO VII                                  |                   |                                                                                                                                   |               |                        |             |                  |                  |              |                 |                  |
| Codigo                                  | Estructura Puesto    | Identidad                                    | Salario Ordinario | Incrementos                                                                                                                       | Antigüedad    | Salario Variable       | Bonos       | Salario Integral | Deducciones      | Retenciones  | Aporte Patronal | Salario Neto     |
| TECNICO EN DESARROLLO AUTOGESTIONADO I  |                      | EDWIN CRISTOBAL MEZA RAMOS                   | Salario Variable  |                                                                                                                                   | Bonos         |                        | Deducciones |                  | Retenciones      |              | Aporte Patronal |                  |
|                                         |                      |                                              |                   |                                                                                                                                   |               |                        | 1100        | 175.00           |                  |              |                 |                  |
|                                         |                      |                                              |                   |                                                                                                                                   |               |                        | 1700        | 777.00           |                  |              |                 |                  |
| <b>Total NIVEL: TECNICO VII</b>         |                      |                                              | <b>97,162.00</b>  | <b>0.00</b>                                                                                                                       | <b>750.00</b> | <b>0.00</b>            | <b>0.00</b> | <b>97,912.00</b> | <b>24,221.92</b> | <b>69.38</b> | <b>0.00</b>     | <b>73,620.70</b> |
| <b>Nivel:</b> 08                        |                      | TECNICO VIII                                 |                   |                                                                                                                                   |               |                        |             |                  |                  |              |                 |                  |
| Codigo                                  | Estructura Puesto    | Identidad                                    | Salario Ordinario | Incrementos                                                                                                                       | Antigüedad    | Salario Variable       | Bonos       | Salario Integral | Deducciones      | Retenciones  | Aporte Patronal | Salario Neto     |
| 1167558332                              | 000001 002 08 000310 | 1201197200373                                | 13,710.00         | 0.00                                                                                                                              | 250.00        | 0.00                   | 0.00        | 13,960.00        | 10,381.49        | 35.67        | 0.00            | 3,542.84         |
| TECNICO EN DESARROLLO AUTOGESTIONADO II |                      | WILMER ORLANDO ESTRADA GONZALES              | Salario Variable  |                                                                                                                                   | Bonos         |                        | Deducciones |                  | Retenciones      |              | Aporte Patronal |                  |
|                                         |                      |                                              |                   |                                                                                                                                   |               |                        | 1100        | 175.00           | 1140             | 35.67        |                 |                  |
|                                         |                      |                                              |                   |                                                                                                                                   |               |                        | 1700        | 977.20           |                  |              |                 |                  |
|                                         |                      |                                              |                   |                                                                                                                                   |               |                        | 1710        | 2,341.11         |                  |              |                 |                  |
|                                         |                      |                                              |                   |                                                                                                                                   |               |                        | 1720        | 6,888.18         |                  |              |                 |                  |
| 1059171097                              | 000001 002 08 000450 | 0801198704929                                | 13,550.00         | 0.00                                                                                                                              | 250.00        | 0.00                   | 0.00        | 13,800.00        | 2,955.24         | 13.35        | 0.00            | 10,831.41        |
| TECNICO EN DESARROLLO AUTOGESTIONADO II |                      | SERGIO RAFAEL RAMIREZ SAGASTUME              | Salario Variable  |                                                                                                                                   | Bonos         |                        | Deducciones |                  | Retenciones      |              | Aporte Patronal |                  |
|                                         |                      |                                              |                   |                                                                                                                                   |               |                        | 1100        | 175.00           | 1140             | 13.35        |                 |                  |
|                                         |                      |                                              |                   |                                                                                                                                   |               |                        | 1700        | 966.00           |                  |              |                 |                  |
|                                         |                      |                                              |                   |                                                                                                                                   |               |                        | 1710        | 1,814.24         |                  |              |                 |                  |
| <b>Total NIVEL: TECNICO VIII</b>        |                      |                                              | <b>27,260.00</b>  | <b>0.00</b>                                                                                                                       | <b>500.00</b> | <b>0.00</b>            | <b>0.00</b> | <b>27,760.00</b> | <b>13,336.73</b> | <b>49.02</b> | <b>0.00</b>     | <b>14,374.25</b> |
| <b>Nivel:</b> 09                        |                      | TECNICO IX                                   |                   |                                                                                                                                   |               |                        |             |                  |                  |              |                 |                  |
| Codigo                                  | Estructura Puesto    | Identidad                                    | Salario Ordinario | Incrementos                                                                                                                       | Antigüedad    | Salario Variable       | Bonos       | Salario Integral | Deducciones      | Retenciones  | Aporte Patronal | Salario Neto     |
| 1264948846                              | 000001 002 09 000300 | 0501197001762                                | 16,159.00         | 0.00                                                                                                                              | 250.00        | 0.00                   | 0.00        | 16,409.00        | 3,343.48         | 377.31       | 0.00            | 12,688.21        |



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| <b>Institucion:</b> 0051           | Centro Nacional de Educación para el Trabajo | <b>Tipo Planilla:</b> 01 PERMANENTE                                                                                               | <b>Mes:</b> SEPTIEMBRE |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL                             | <b>Fecha Proceso:</b> 05/09/13                                                                                                    |                        |
| <b>Nro Documento:</b> 0020         | 0000                                         | <b>Descripción:</b> Se genera planilla de sueldos al personal permanente del CENET, correspondiente al mes de septiembre de 2013. |                        |

**Grupo Nivel:** 02 TÉCNICO  
**Nivel:** 09 TECNICO IX

| Codigo                                                       | Estructura Puesto    | Identidad     | Salario Ordinario                    | Incrementos      | Antigüedad | Salario Variable | Bonos | Salario Integral | Deducciones | Retenciones | Aporte Patronal | Salario Neto    |                 |  |
|--------------------------------------------------------------|----------------------|---------------|--------------------------------------|------------------|------------|------------------|-------|------------------|-------------|-------------|-----------------|-----------------|-----------------|--|
| COORDINADOR DE PROYECTOS DE DESARROLLO AUTOGESTIONADO        |                      |               | MARLIN ANIBAL IZAGUIRRE LOPEZ        | Salario Variable |            | Bonos            |       | Deducciones      |             | Retenciones |                 | Aporte Patronal |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1100 175.00      |             | 1140 377.31 |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1700 1,148.63    |             |             |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1710 2,019.85    |             |             |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       |                  |             |             |                 |                 |                 |  |
| 1727260197                                                   | 000001 002 09 000240 | 0301197400379 | 12,300.00                            | 0.00             | 0.00       | 0.00             | 0.00  | 12,300.00        | 1,036.00    | 0.00        | 0.00            | 11,264.00       |                 |  |
| TECNICO SISTEMATIZADOR EN DESARROLLO EMPRESARIAL Y GESTION L |                      |               | MARIA CRISTINA RODRIGUEZ HERNANDEZ   | Salario Variable |            | Bonos            |       | Deducciones      |             | Retenciones |                 |                 | Aporte Patronal |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1100 175.00      |             |             |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1700 861.00      |             |             |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       |                  |             |             |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       |                  |             |             |                 |                 |                 |  |
| 1786926885                                                   | 000001 002 09 000270 | 0703197302421 | 15,548.00                            | 0.00             | 250.00     | 0.00             | 0.00  | 15,798.00        | 5,626.19    | 292.07      | 0.00            | 9,879.74        |                 |  |
| TECNICO EN CAPACITACIÓN Y ASERORÍA TÉCNICA                   |                      |               | YESENIA BELINDA RODRIGUEZ CASTELLANO | Salario Variable |            | Bonos            |       | Deducciones      |             | Retenciones |                 |                 | Aporte Patronal |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1100 175.00      |             | 1140 292.07 |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1700 1,105.86    |             |             |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1710 4,345.33    |             |             |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       |                  |             |             |                 |                 |                 |  |
| 1812625303                                                   | 000001 002 09 000340 | 0509195500143 | 18,553.00                            | 0.00             | 250.00     | 0.00             | 0.00  | 18,803.00        | 8,563.50    | 711.27      | 0.00            | 9,528.23        |                 |  |
| COORDINADOR DE PROYECTOS DE DESARROLLO AUTOGESTIONADO        |                      |               | REYNALDO PINEDA PENMAN               | Salario Variable |            | Bonos            |       | Deducciones      |             | Retenciones |                 |                 | Aporte Patronal |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1100 175.00      |             | 1140 711.27 |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1700 1,316.21    |             |             |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1710 2,317.43    |             |             |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1720 4,754.86    |             |             |                 |                 |                 |  |
| 1706481819                                                   | 000001 002 09 000330 | 1808195700047 | 15,703.00                            | 0.00             | 250.00     | 0.00             | 0.00  | 15,953.00        | 2,584.04    | 313.69      | 0.00            | 13,055.27       |                 |  |
| COORDINADOR DE PROYECTOS DE DESARROLLO AUTOGESTIONADO        |                      |               | DONALDO ALVAREZ GIMENEZ              | Salario Variable |            | Bonos            |       | Deducciones      |             | Retenciones |                 |                 | Aporte Patronal |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1100 175.00      |             | 1140 313.69 |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1700 1,116.71    |             |             |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       | 1710 1,292.33    |             |             |                 |                 |                 |  |
|                                                              |                      |               |                                      |                  |            |                  |       |                  |             |             |                 |                 |                 |  |



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|-----------------------------------------|----------------------|----------------------------------------------|-------------------|-----------------------------------------------------------------------------------------------------------------------------------|-----------------|------------------------|-------------|-------------------|------------------|-----------------|-----------------|-------------------|
| <b>Institucion:</b> 0051                |                      | Centro Nacional de Educación para el Trabajo |                   | <b>Tipo Planilla:</b> 01 PERMANENTE                                                                                               |                 | <b>Mes:</b> SEPTIEMBRE |             |                   |                  |                 |                 |                   |
| <b>Gerencia Administrativa:</b> 01      |                      | GERENCIA CENTRAL                             |                   | <b>Fecha Proceso:</b> 05/09/13                                                                                                    |                 |                        |             |                   |                  |                 |                 |                   |
| <b>Nro Documento:</b> 0020              |                      | 0000                                         |                   | <b>Descripción:</b> Se genera planilla de sueldos al personal permanente del CENET, correspondiente al mes de septiembre de 2013. |                 |                        |             |                   |                  |                 |                 |                   |
| <b>Grupo Nivel:</b> 02                  |                      | TÉCNICO                                      |                   |                                                                                                                                   |                 |                        |             |                   |                  |                 |                 |                   |
| <b>Nivel:</b> 09                        |                      | TECNICO IX                                   |                   |                                                                                                                                   |                 |                        |             |                   |                  |                 |                 |                   |
| Codigo                                  | Estructura Puesto    | Identidad                                    | Salario Ordinario | Incrementos                                                                                                                       | Antigüedad      | Salario Variable       | Bonos       | Salario Integral  | Deducciones      | Retenciones     | Aporte Patronal | Salario Neto      |
| <b>Total NIVEL: TECNICO IX</b>          |                      |                                              | <b>78,263.00</b>  | <b>0.00</b>                                                                                                                       | <b>1,000.00</b> | <b>0.00</b>            | <b>0.00</b> | <b>79,263.00</b>  | <b>21,153.21</b> | <b>1,694.34</b> | <b>0.00</b>     | <b>56,415.45</b>  |
| <b>Total GRUPO NIVEL: TÉCNICO</b>       |                      |                                              | <b>225,341.00</b> | <b>0.00</b>                                                                                                                       | <b>2,750.00</b> | <b>0.00</b>            | <b>0.00</b> | <b>228,091.00</b> | <b>65,716.82</b> | <b>1,812.74</b> | <b>0.00</b>     | <b>160,561.44</b> |
| <b>Grupo Nivel:</b> 03                  |                      | EJECUTIVO                                    |                   |                                                                                                                                   |                 |                        |             |                   |                  |                 |                 |                   |
| <b>Nivel:</b> 10                        |                      | EJECUTIVO X                                  |                   |                                                                                                                                   |                 |                        |             |                   |                  |                 |                 |                   |
| Codigo                                  | Estructura Puesto    | Identidad                                    | Salario Ordinario | Incrementos                                                                                                                       | Antigüedad      | Salario Variable       | Bonos       | Salario Integral  | Deducciones      | Retenciones     | Aporte Patronal | Salario Neto      |
| 1333062068                              | 000001 003 10 000040 | 0601196801528                                | 18,563.00         | 0.00                                                                                                                              | 0.00            | 0.00                   | 0.00        | 18,563.00         | 245.00           | 0.00            | 0.00            | 18,318.00         |
| AUDITOR INTERNO                         |                      | YANUARIO CONSTANTINO RUBIO HERRERA           | Salario Variable  |                                                                                                                                   | Bonos           |                        | Deducciones |                   | Retenciones      |                 | Aporte Patronal |                   |
|                                         |                      |                                              |                   |                                                                                                                                   |                 | 1100                   | 175.00      |                   |                  |                 |                 |                   |
|                                         |                      |                                              |                   |                                                                                                                                   |                 | 1101                   | 70.00       |                   |                  |                 |                 |                   |
| 1104338256                              | 000001 003 10 000210 | 1502196000010                                | 18,924.00         | 0.00                                                                                                                              | 250.00          | 0.00                   | 0.00        | 19,174.00         | 5,260.72         | 763.02          | 0.00            | 13,150.26         |
| PLANIFICADOR                            |                      | MANUEL DE JESUS MONTOYA OYUELA               | Salario Variable  |                                                                                                                                   | Bonos           |                        | Deducciones |                   | Retenciones      |                 | Aporte Patronal |                   |
|                                         |                      |                                              |                   |                                                                                                                                   |                 | 1100                   | 175.00      | 1140              | 763.02           |                 |                 |                   |
|                                         |                      |                                              |                   |                                                                                                                                   |                 | 1700                   | 1,342.18    |                   |                  |                 |                 |                   |
|                                         |                      |                                              |                   |                                                                                                                                   |                 | 1710                   | 3,743.54    |                   |                  |                 |                 |                   |
| <b>Total NIVEL: EJECUTIVO X</b>         |                      |                                              | <b>37,487.00</b>  | <b>0.00</b>                                                                                                                       | <b>250.00</b>   | <b>0.00</b>            | <b>0.00</b> | <b>37,737.00</b>  | <b>5,505.72</b>  | <b>763.02</b>   | <b>0.00</b>     | <b>31,468.26</b>  |
| <b>Nivel:</b> 11                        |                      | EJECUTIVO XI                                 |                   |                                                                                                                                   |                 |                        |             |                   |                  |                 |                 |                   |
| Codigo                                  | Estructura Puesto    | Identidad                                    | Salario Ordinario | Incrementos                                                                                                                       | Antigüedad      | Salario Variable       | Bonos       | Salario Integral  | Deducciones      | Retenciones     | Aporte Patronal | Salario Neto      |
| 1491374506                              | 000001 003 11 000370 | 0801196303461                                | 21,984.00         | 0.00                                                                                                                              | 250.00          | 0.00                   | 0.00        | 22,234.00         | 1,731.38         | 1,211.52        | 0.00            | 19,291.10         |
| JEFE DE CAPACITACIÓN Y ASESORÍA TÉCNICA |                      | OSCAR ORLANDO CASTRO PINEDA                  | Salario Variable  |                                                                                                                                   | Bonos           |                        | Deducciones |                   | Retenciones      |                 | Aporte Patronal |                   |
|                                         |                      |                                              |                   |                                                                                                                                   |                 | 1100                   | 175.00      | 1140              | 1,211.52         |                 |                 |                   |
|                                         |                      |                                              |                   |                                                                                                                                   |                 | 1700                   | 1,556.38    |                   |                  |                 |                 |                   |



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| <b>Institucion:</b> 0051           | Centro Nacional de Educación para el Trabajo | <b>Tipo Planilla:</b> 01 PERMANENTE                                                                                               | <b>Mes:</b> SEPTIEMBRE |
| <b>Gerencia Administrativa:</b> 01 | GERENCIA CENTRAL                             | <b>Fecha Proceso:</b> 05/09/13                                                                                                    |                        |
| <b>Nro Documento:</b> 0020         | 0000                                         | <b>Descripción:</b> Se genera planilla de sueldos al personal permanente del CENET, correspondiente al mes de septiembre de 2013. |                        |

**Grupo Nivel:** 03 EJECUTIVO  
**Nivel:** 11 EJECUTIVO XI

| Codigo                              | Estructura Puesto                        | Identidad                         | Salario Ordinario | Incrementos | Antigüedad      | Salario Variable | Bonos         | Salario Integral  | Deducciones      | Retenciones     | Aporte Patronal | Salario Neto      |
|-------------------------------------|------------------------------------------|-----------------------------------|-------------------|-------------|-----------------|------------------|---------------|-------------------|------------------|-----------------|-----------------|-------------------|
| 1135132727                          | 000001 003 11 000220                     | 0307194600069                     | 22,924.00         | 0.00        | 250.00          | 0.00             | 0.00          | 23,174.00         | 245.00           | 1,210.80        | 0.00            | 21,718.20         |
|                                     | JEFE DEL DEPARTAMENTO DE SISTEMATIZACIÓN | ANGEL AUGUSTO CASTRO RUBIO        | Salario Variable  |             | Bonos           |                  | Deducciones   |                   | Retenciones      | Aporte Patronal |                 |                   |
|                                     |                                          |                                   |                   |             |                 |                  | 1100 175.00   |                   | 1140 1,210.80    |                 |                 |                   |
|                                     |                                          |                                   |                   |             |                 |                  | 1101 70.00    |                   |                  |                 |                 |                   |
| 1047153362                          | 000001 003 11 000050                     | 0313196700059                     | 22,804.00         | 0.00        | 0.00            | 0.00             | 0.00          | 22,804.00         | 245.00           | 0.00            | 0.00            | 22,559.00         |
|                                     | ADMINISTRADOR GENERAL                    | CARLOS NOEL VELASQUEZ HERNANDEZ   | Salario Variable  |             | Bonos           |                  | Deducciones   |                   | Retenciones      | Aporte Patronal |                 |                   |
|                                     |                                          |                                   |                   |             |                 |                  | 1100 175.00   |                   |                  |                 |                 |                   |
|                                     |                                          |                                   |                   |             |                 |                  | 1101 70.00    |                   |                  |                 |                 |                   |
| 1061910350                          | 000001 003 11 000290                     | 0318197500403                     | 22,724.00         | 0.00        | 250.00          | 0.00             | 0.00          | 22,974.00         | 6,398.43         | 1,349.16        | 0.00            | 15,226.41         |
|                                     | JEFE DE DESARROLLO AUTOGESTIONADO        | DACIA ARGENTINA PADILLA MALDONADO | Salario Variable  |             | Bonos           |                  | Deducciones   |                   | Retenciones      | Aporte Patronal |                 |                   |
|                                     |                                          |                                   |                   |             |                 |                  | 1100 175.00   |                   | 1140 1,349.16    |                 |                 |                   |
|                                     |                                          |                                   |                   |             |                 |                  | 1700 1,608.18 |                   |                  |                 |                 |                   |
|                                     |                                          |                                   |                   |             |                 |                  | 1710 4,615.25 |                   |                  |                 |                 |                   |
| <b>Total NIVEL: EJECUTIVO XI</b>    |                                          |                                   | <b>90,436.00</b>  | <b>0.00</b> | <b>750.00</b>   | <b>0.00</b>      | <b>0.00</b>   | <b>91,186.00</b>  | <b>8,619.81</b>  | <b>3,771.48</b> | <b>0.00</b>     | <b>78,794.71</b>  |
| <b>Total GRUPO NIVEL: EJECUTIVO</b> |                                          |                                   | <b>127,923.00</b> | <b>0.00</b> | <b>1,000.00</b> | <b>0.00</b>      | <b>0.00</b>   | <b>128,923.00</b> | <b>14,125.53</b> | <b>4,534.50</b> | <b>0.00</b>     | <b>110,262.97</b> |

**Total GENERAL:** 33 EMPLEADOS EN 33 DOCUMENTOS / PUESTOS

**Totales:**

|                      |            |                   |            |              |            |                  |            |
|----------------------|------------|-------------------|------------|--------------|------------|------------------|------------|
| Salario / Honorario: | 488,492.00 | Salario variable: | 0.00       | Deducciones: | 118,068.46 | Salario Neto:    | 363,130.80 |
| Incrementos:         | 0.00       | Bonos:            | 0.00       | Retenciones: | 12,542.74  | Aporte Patronal: | 0.00       |
| Antigüedad:          | 5,250.00   | Salario Integral: | 493,742.00 |              |            |                  |            |
| Estipendio:          | 0.00       | Becas Pensiones:  | 0.00       |              |            |                  |            |