



**SERVICIO AUTÓNOMO NACIONAL
DE ACUEDUCTOS Y
ALCANTARILLADOS (SANAA)**

MEMORANDO
D-RH - No. 411-2019

Lugar: Comayagüela, M.D.C.
Fecha: 7 Junio 2019

PARA: **ING. MARCELA GIRON**
Oficial de Información Pública, SANAA

DE: **LIC. EDNA YAQUELIN MARTÍN SILVA**
Jefe Departamento de Recursos Humanos, SANAA



ASUNTO: **LO DESCRITO**

Dando cumplimiento a Memorando TAI-091-19, se adjunta la información solicitada.

Atentamente,

cc: Archivo

13 calle, 1 Avenida,
PBX: 237-8551, Fax: 237-8552

TEGUCIGALPA, HONDURAS, CENTROAMERICA

www.sanaa.hn



Servicio Autónomo Nacional de Acueductos y Alcantarillados
SANAA
TEGUCIGALPA, HONDURAS, C. A.



NOTA

El Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), a través del Departamento de Recursos Humanos, hace constar que las Planillas adjuntas, corresponden al mes de mayo del año 2019.

Firmando para constancia.



Lic. Edna Y. Martin Silva
Jefe Departamento de Recursos Humanos





**SERVICIO AUTONOMO NACIONAL
DE ACUEDUCTOS Y
ALCANTARILLADOS (SANAA)**

MEMORANDO

COMAYAGUELA M.D.C.

07- JUNIO - 2019

PARA: LIC. EDNA YAQUELIN MARTIN SILVA

DE: RONY BOJORQUE

Encargado de sistema SIREP SANAA.

ASUNTO: LO DESCRITO

Por medio de la presente le notifico que esta es la información solicitada por el Departamento de Transparencia según sistema SIREP, del mes de Mayo 2019 es la siguiente: 1529 personas permanentes y 199 personas por contrato

Atentamente.



Servicio Autónomo Nacional de Acueductos y Alcantarillados
SANAA

CUADRO INFORMATIVO

Modalidad de Contrato	No. de empleados	Total Planilla (Lempiras)	Vacaciones (Lempiras)	Horas Extras (Lempiras)
Permanente	1529	34176,325.77	576,474.23	5964,526.48
Temporal	199	5334,975.21	N/A	



SERVICIO AUTONOMO NACIONAL DE ACUEDUCTOS Y ALCANTARILLADOS
SANA



REMUNERACION, SEGUNDA BISEMANA DE MAYO 2019
EMPLEADOS TEMPORALES

<i>Puesto</i>	<i>Salario</i>	<i>Devengado</i>	<i>Horas Extras</i>	<i>Vacaciones</i>	<i>Bono</i>	<i>Ingresos</i>	<i>I.S.R.</i>	<i>Deducciones</i>	<i>Devengado</i>
TRANSCRIPTOR DATOS	11,447.19	5,342.02	0	0	0	5,342.02	0.00	278.31	5,063.71
ANALISTA FINANCIERO	15,000.00	7,000.00	0	0	0	7,000.00	0.00	458.31	6,541.69
VIGILANTE	11,447.19	5,342.02	3,095.22	0	0	8,437.24	0.00	1,258.31	7,178.93
PROCURADOR LEGAL	27,000.00	12,600.00	0	0	0	12,600.00	819.94	1,383.25	11,216.75
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PERFORISTA DE POZOS	18,000.00	8,400.00	0	0	0	8,400.00	105.71	264.02	8,135.98
ASEADORA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,264.27	4,077.75
ENCUESTADOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	208.31	5,133.71
ENCUESTADOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	193.31	5,148.71
LECTOR Y REPARTIDOR AVISOS	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	1,767.19	4,927.68
ENCUESTADOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,449.31	2,892.71
VIGILANTE	11,447.19	5,342.02	780.49	0	0	6,122.51	0.00	1,500.31	4,622.20
Oficinista	11,447.19	5,342.02	0	0	0	5,342.02	0.00	736.60	4,605.42

PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
MOTORISTA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,274.19	3,067.83
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,478.31	2,863.71
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,137.31	4,204.71
AUXILIAR ADMINISTRATIVO	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,650.31	3,691.71
Oficinista	11,447.19	5,342.02	0	0	0	5,342.02	0.00	419.16	4,922.86
Oficinista	12,000.00	5,600.00	477.27	0	0	6,077.27	0.00	621.02	5,456.25
ENCARGADO DEL SISTEMA SIREP	11,508.00	5,370.40	0	0	0	5,370.40	0.00	232.29	5,138.11
ENCARGADO CONTRO DE ASISTENCIA	12,698.30	5,925.87	0	0	0	5,925.87	0.00	183.31	5,742.56
SUPERVISOR DE RECURSOS HUMANOS	14,000.00	6,533.33	0	0	0	6,533.33	0.00	458.31	6,075.02
VIGILANTE	11,447.19	5,342.02	5,162.79	0	0	10,504.81	0.00	1,428.31	9,076.50
VIGILANTE	11,447.19	5,342.02	5,596.40	0	0	10,938.42	0.00	1,471.31	9,467.11
VIGILANTE	11,447.19	5,342.02	5,157.01	0	0	10,499.03	0.00	257.19	10,241.84
VIGILANTE	11,447.19	5,342.02	6,105.17	0	0	11,447.19	0.00	1,421.31	10,025.88

VIGILANTE	11,447.19	5,342.02	4,330.27	0	0	9,672.29	0.00	2,074.19	7,598.10
VIGILANTE	11,447.19	5,342.02	6,105.17	0	0	11,447.19	0.00	257.19	11,190.00
VIGILANTE	11,447.19	5,342.02	5,295.77	0	0	10,637.79	0.00	241.66	10,396.13
VIGILANTE	11,447.19	5,342.02	5,157.01	0	0	10,499.03	0.00	3,497.19	7,001.84
VIGILANTE	11,447.19	5,342.02	5,295.77	0	0	10,637.79	0.00	395.31	10,242.48
MOTORISTA	11,447.19	5,342.02	4,617.90	0	0	9,959.92	0.00	557.19	9,402.73
MOTORISTA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,137.19	4,204.83
VIGILANTE	11,447.19	5,342.02	3,890.88	0	0	9,232.90	0.00	395.31	8,837.59
VIGILANTE	11,447.19	5,342.02	3,890.88	0	0	9,232.90	0.00	3,495.19	5,737.71
VIGILANTE	11,447.19	5,342.02	4,330.27	0	0	9,672.29	0.00	280.59	9,391.70
MOTORISTA	11,447.19	5,342.02	7,846.54	0	0	13,188.56	0.00	258.31	12,930.25
PEON	11,447.19	5,342.02	2,888.39	0	0	8,230.41	0.00	1,106.39	7,124.02
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	1,298.39	5,396.48
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	572.31	6,122.56
ASISTENTE DE INGENIERO	12,000.00	5,600.00	7,420.92	0	0	13,020.92	0.00	208.31	12,812.61
PEON	11,447.19	5,342.02	3,330.09	0	0	8,672.11	0.00	1,555.19	7,116.92
PEON	11,447.19	5,342.02	3,642.29	0	0	8,984.31	0.00	257.19	8,727.12

PEON	11,447.19	5,342.02	1,222.77	0	0	6,564.79	0.00	257.19	6,307.60
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PEON	11,447.19	5,342.02	3,226.03	0	0	8,568.05	0.00	257.19	8,310.86
PEON	11,447.19	5,342.02	3,330.09	0	0	8,672.11	0.00	257.19	8,414.92
PEON	11,447.19	5,342.02	3,011.40	0	0	8,353.42	0.00	257.19	8,096.23
PEON	11,447.19	5,342.02	3,121.96	0	0	8,463.98	0.00	2,939.31	5,524.67
PEON	11,447.19	5,342.02	3,330.09	0	0	8,672.11	0.00	1,032.19	7,639.92
PEON	11,447.19	5,342.02	9,499.88	0	0	14,841.90	0.00	2,582.32	12,259.58
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	938.31	4,403.71
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	396.01	6,233.82
PEON	11,447.19	5,342.02	2,567.82	0	0	7,909.84	0.00	257.19	7,652.65
PEON	11,447.19	5,342.02	1,875.79	0	0	7,217.81	0.00	657.19	6,560.62
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,973.12	3,368.90
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	280.31	6,414.56
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	280.31	5,061.71
Operador de Sistema Scada	11,447.19	5,342.02	845.53	0	0	6,187.55	0.00	1,268.31	4,919.24
Tecnico en Mantenimiento	11,447.19	5,342.02	4,682.94	0	0	10,024.96	0.00	395.31	9,629.65

MOTORISTA	11,447.19	5,342.02	3,890.88	0	0	9,232.90	0.00	158.31	9,074.59
DESPACHADOR DE AGUA	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	1,092.19	5,537.64
VIGILANTE	11,447.19	5,342.02	8,166.25	0	0	13,508.27	0.00	395.31	13,112.96
PEON	11,447.19	5,342.02	2,757.73	0	0	8,099.75	0.00	395.31	7,704.44
VIGILANTE	11,447.19	5,342.02	1,925.21	0	0	7,267.23	0.00	158.31	7,108.92
ASEADORA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,058.31	4,283.71
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
PEON	11,447.19	5,342.02	4,891.08	0	0	10,233.10	0.00	1,307.31	8,925.79
PEON	11,447.19	5,342.02	4,682.94	0	0	10,024.96	0.00	395.31	9,629.65
PEON	11,447.19	5,342.02	4,891.08	0	0	10,233.10	0.00	3,592.31	6,640.79
PEON	11,447.19	5,342.02	5,041.39	0	0	10,383.41	0.00	395.31	9,988.10
VIGILANTE	11,447.19	5,342.02	5,289.98	0	0	10,632.00	0.00	395.31	10,236.69
VIGILANTE	11,447.19	5,342.02	5,157.01	0	0	10,499.03	0.00	395.31	10,103.72
AUXILIAR DE PERSONAL	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
PEON	11,447.19	5,342.02	3,850.42	0	0	9,192.44	0.00	395.31	8,797.13
PEON	11,447.19	5,342.02	1,665.05	0	0	7,007.07	0.00	395.31	6,611.76
PEON	11,447.19	5,342.02	5,157.01	0	0	10,499.03	0.00	395.31	10,103.72

VIGILANTE	11,447.19	5,342.02	6,105.17	0	0	11,447.19	0.00	395.31	11,051.88
PEON	11,447.19	5,342.02	2,185.38	0	0	7,527.40	0.00	395.31	7,132.09
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
VIGILANTE	11,447.19	5,342.02	3,890.88	0	0	9,232.90	0.00	1,841.31	7,391.59
VIGILANTE	11,447.19	5,342.02	5,087.64	0	0	10,429.66	0.00	158.31	10,271.35
VIGILANTE	11,447.19	5,342.02	5,087.64	0	0	10,429.66	0.00	158.31	10,271.35
VIGILANTE	11,447.19	5,342.02	5,087.64	0	0	10,429.66	0.00	158.31	10,271.35
VIGILANTE	11,447.19	5,342.02	3,911.70	0	0	9,253.72	0.00	158.31	9,095.41
PEON	11,447.19	5,342.02	3,890.88	0	0	9,232.90	0.00	2,964.60	6,268.30
PEON	11,447.19	5,342.02	6,868.31	0	0	12,210.33	0.00	257.19	11,953.14
VIGILANTE	11,447.19	5,342.02	4,859.28	0	0	10,201.30	0.00	395.31	9,805.99
AYUDANTE CARRO CISTERNA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,687.19	3,654.83
PEON	11,447.19	5,342.02	5,087.64	0	0	10,429.66	0.00	1,964.19	8,465.47
PEON	11,447.19	5,342.02	5,087.64	0	0	10,429.66	0.00	2,629.19	7,800.47
VIGILANTE	11,447.19	5,342.02	5,873.91	0	0	11,215.93	0.00	257.19	10,958.74
PEON	11,447.19	5,342.02	1,560.98	0	0	6,903.00	0.00	257.19	6,645.81
PEON	11,447.19	5,342.02	3,226.03	0	0	8,568.05	0.00	1,792.19	6,775.86

PEON	11,447.19	5,342.02	6,868.31	0	0	12,210.33	0.00	1,322.19	10,888.14
PEON	11,447.19	5,342.02	2,621.14	0	0	7,963.16	0.00	2,347.19	5,615.97
PEON	11,447.19	5,342.02	5,873.91	0	0	11,215.93	0.00	1,227.19	9,988.74
VIGILANTE	11,447.19	5,342.02	3,890.88	0	0	9,232.90	0.00	2,192.19	7,040.71
PEON	11,447.19	5,342.02	3,841.75	0	0	9,183.77	0.00	1,353.19	7,830.58
VIGILANTE	11,447.19	5,342.02	5,342.02	0	0	10,684.04	0.00	257.19	10,426.85
VIGILANTE	11,447.19	5,342.02	5,087.64	0	0	10,429.66	0.00	3,474.19	6,955.47
VIGILANTE	11,447.19	5,342.02	4,859.28	0	0	10,201.30	0.00	257.19	9,944.11
VIGILANTE	11,447.19	5,342.02	3,890.88	0	0	9,232.90	0.00	257.19	8,975.71
PEON	11,447.19	5,342.02	6,359.55	0	0	11,701.57	0.00	3,088.95	8,612.62
PEON	11,447.19	5,342.02	5,087.64	0	0	10,429.66	0.00	4,317.95	6,111.71
PEON	11,447.19	5,342.02	5,087.64	0	0	10,429.66	0.00	271.95	10,157.71
PEON	11,447.19	5,342.02	4,833.26	0	0	10,175.28	0.00	280.31	9,894.97
VIGILANTE	11,447.19	5,342.02	5,087.64	0	0	10,429.66	0.00	158.31	10,271.35
VIGILANTE	11,447.19	5,342.02	3,890.88	0	0	9,232.90	0.00	158.31	9,074.59
VIGILANTE	11,447.19	5,342.02	5,873.91	0	0	11,215.93	0.00	158.31	11,057.62
VIGILANTE	11,447.19	5,342.02	6,868.31	0	0	12,210.33	0.00	158.31	12,052.02

VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
VIGILANTE	11,447.19	5,342.02	4,983.58	0	0	10,325.60	0.00	158.31	10,167.29
VIGILANTE	11,447.19	5,342.02	5,873.91	0	0	11,215.93	0.00	158.31	11,057.62
VIGILANTE	11,447.19	5,342.02	5,873.91	0	0	11,215.93	0.00	158.31	11,057.62
VIGILANTE	11,447.19	5,342.02	4,596.22	0	0	9,938.24	0.00	158.31	9,779.93
VIGILANTE	11,447.19	5,342.02	3,942.92	0	0	9,284.94	0.00	158.31	9,126.63
VIGILANTE	11,447.19	5,342.02	2,289.44	0	0	7,631.46	0.00	158.31	7,473.15
VIGILANTE	11,447.19	5,342.02	7,394.42	0	0	12,736.44	0.00	158.31	12,578.13
VIGILANTE	11,447.19	5,342.02	4,859.28	0	0	10,201.30	0.00	158.31	10,042.99
VIGILANTE	11,447.19	5,342.02	6,868.31	0	0	12,210.33	0.00	1,223.31	10,987.02
VIGILANTE	11,447.19	5,342.02	4,596.22	0	0	9,938.24	0.00	158.31	9,779.93
VIGILANTE	11,447.19	5,342.02	4,859.28	0	0	10,201.30	0.00	2,000.31	8,200.99
VIGILANTE	11,447.19	5,342.02	4,859.28	0	0	10,201.30	0.00	2,226.31	7,974.99
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,535.31	2,806.71
VIGILANTE	11,447.19	5,342.02	4,986.47	0	0	10,328.49	0.00	2,390.31	7,938.18
VIGILANTE	11,447.19	5,342.02	2,289.44	0	0	7,631.46	0.00	1,990.31	5,641.15
VIGILANTE	11,447.19	5,342.02	2,289.44	0	0	7,631.46	0.00	2,435.99	5,195.47

VIGILANTE	11,447.19	5,342.02	4,578.88	0	0	9,920.90	0.00	257.19	9,663.71
VIGILANTE	11,447.19	5,342.02	3,841.75	0	0	9,183.77	0.00	2,112.19	7,071.58
VIGILANTE	11,447.19	5,342.02	8,166.25	0	0	13,508.27	0.00	395.31	13,112.96
VIGILANTE	11,447.19	5,342.02	3,434.16	0	0	8,776.18	0.00	395.31	8,380.87
MOTORISTA	11,447.19	5,342.02	2,913.83	0	0	8,255.85	0.00	943.31	7,312.54
VIGILANTE	11,447.19	5,342.02	3,841.75	0	0	9,183.77	0.00	395.31	8,788.46
VIGILANTE	11,447.19	5,342.02	7,784.67	0	0	13,126.69	0.00	1,335.31	11,791.38
VIGILANTE	11,447.19	5,342.02	4,596.22	0	0	9,938.24	0.00	3,075.31	6,862.93
VIGILANTE	11,447.19	5,342.02	4,986.47	0	0	10,328.49	0.00	395.31	9,933.18
VIGILANTE	11,447.19	5,342.02	6,868.31	0	0	12,210.33	0.00	208.31	12,002.02
VIGILANTE	11,447.19	5,342.02	839.75	0	0	6,181.77	0.00	395.31	5,786.46
VIGILANTE	11,447.19	5,342.02	2,289.44	0	0	7,631.46	0.00	276.31	7,355.15
VIGILANTE	11,447.19	5,342.02	3,890.88	0	0	9,232.90	0.00	257.19	8,975.71
VIGILANTE	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	395.31	6,130.46
VIGILANTE	11,447.19	5,342.02	4,859.28	0	0	10,201.30	0.00	395.31	9,805.99
VIGILANTE	11,447.19	5,342.02	5,087.64	0	0	10,429.66	0.00	158.31	10,271.35
Operador de Sistema Scada	11,447.19	5,342.02	2,198.38	0	0	7,540.40	0.00	280.31	7,260.09

PEON		11,447.19	5,342.02	2,913.83	0	0	8,255.85	0.00	1,984.89	6,270.96
PEON		11,447.19	5,342.02	2,913.83	0	0	8,255.85	0.00	1,763.05	6,492.80
PEON		11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	257.19	6,268.58
PEON		11,447.19	5,342.02	2,913.83	0	0	8,255.85	0.00	158.31	8,097.54
PEON		11,447.19	5,342.02	2,913.83	0	0	8,255.85	0.00	395.31	7,860.54
VIGILANTE		11,447.19	5,342.02	6,105.17	0	0	11,447.19	0.00	2,767.19	8,680.00
PEON		11,447.19	5,342.02	2,913.83	0	0	8,255.85	0.00	158.31	8,097.54
PEON		11,447.19	5,342.02	3,815.73	0	0	9,157.75	0.00	257.19	8,900.56
PEON		11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	258.31	6,267.46
PEON		11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	257.19	6,268.58
PEON		11,447.19	5,342.02	0	0	0	5,342.02	0.00	271.95	5,070.07
PEON		11,447.19	5,342.02	0	0	0	5,342.02	0.00	4,341.31	1,000.71
	12	64,104.24	28,041.30	0	0	92,145.54	0	12,870.20	79,275.34	
PEON		11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
INGENIERO ASISTENTE		15,000.00	7,000.00	0	0	0	7,000.00	0.00	3,396.31	3,603.69
SUPERVISOR		11,447.19	5,342.02	0	0	0	5,342.02	0.00	358.31	4,983.71
ASISTENTE DE INGENIERO		12,000.00	5,600.00	0	0	0	5,600.00	0.00	208.31	5,391.69

LECTOR DE ESTACION	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	557.19	4,784.83
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,584.19	3,757.83
ESPECIALISTA EN CONTROL Y SEGUIMIENTO TECNICO	18,000.00	8,400.00	0	0	0	8,400.00	105.71	1,624.02	6,775.98
OFICINISTA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,348.31	3,993.71
Asistente Tecnico	17,000.00	7,933.33	0	0	0	7,933.33	35.71	619.02	7,314.31
ASEADORA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	859.88	4,482.14
PROMOTOR SOCIAL	11,447.19	5,342.02	0	0	0	5,342.02	0.00	996.31	4,345.71
AYUDANTE DE CARRO CISTERNA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,435.19	3,906.83