

PLANILLA DE PERSONAL PERMANENTE, SEPTIEMBRE 2014 IPM

No.	PUESTO	SUELDO BRUTO	SUELDO NETO	VACACIONES	TOTAL MENSUAL
1	GERENTE	65,141.00	62,771.00	0.00	62,771.00
2	JEFE DE PROYECTO SIG	40,184.00	30,262.57	0.00	30,262.57
3	OFICIAL DE CUMPLIMIENTO	24,500.00	13,849.62	0.00	13,849.62
4	OFICIAL DE SEGURIDAD INFORMATICA	24,000.00	10,758.95	0.00	10,758.95
5	OFICIAL DE INFORMACION PUBLICA	16,000.00	9,145.78	0.00	9,145.78
6	OFICIAL DE ATENCION AL USUARIO FINANCIERO	20,000.00	8,033.50	0.00	8,033.50
7	ENCARGADO DE ARCHIVO GENERAL	8,800.00	6,672.55	4,273.25	10,945.80
8	ASISTENTE SECRETARIA GENERAL	25,784.00	11,049.65	0.00	11,049.65
9	AUXILIAR DE ARCHIVO	11,000.00	841.08	0.00	841.08
10	SECRETARIO GENERAL	52,728.00	28,518.83	0.00	28,518.83
11	TELEOPERADORA CALL CENTER	8,800.00	7,783.00	0.00	7,783.00
12	RELACIONADOR PUBLICO	32,854.00	17,449.25	0.00	17,449.25
13	ASISTENTE DE RELACIONES PUBLICAS	24,265.00	14,015.97	0.00	14,015.97
14	AUXILIAR DE SEGURIDAD	11,000.00	6,495.16	0.00	6,495.16
15	SUPERVISOR DE SEGURIDAD	12,881.00	11,156.71	0.00	11,156.71
16	SUB-GERENTE ECONOMICO Y FINANCIERO	44,071.00	44,056.00	0.00	44,056.00
17	SECRETARIA DE SUB-GERENCIA	15,000.00	11,994.13	0.00	11,994.13
18	AUXILIAR DE AUDITORIA	15,000.00	3,993.28	0.00	3,993.28
19	AUDITORA DE SISTEMAS	16,500.00	14,096.97	0.00	14,096.97
20	AUXILIAR DE AUDITORIA	17,820.00	15,216.00	0.00	15,216.00
21	AUXILIAR DE AUDITORIA	17,791.00	9,915.66	0.00	9,915.66
22	AUXILIAR DE AUDITORIA	19,000.00	12,156.68	0.00	12,156.68
23	AUDITOR INTERNO	50,000.00	35,834.09	0.00	35,834.09
24	AUXILIAR DE AUDITORIA	16,952.00	1,809.52	0.00	1,809.52
25	AUXILIAR DE AUDITORIA	15,442.00	3,751.90	0.00	3,751.90
26	AUXILIAR DE AUDITORIA	18,000.00	4,506.37	0.00	4,506.37
27	ANALISTA DE RIESGOS	22,197.00	6,612.50	0.00	6,612.50
28	ANALISTA DE RIESGOS	22,155.00	15,440.69	0.00	15,440.69
29	SECRETARIA III	15,500.00	10,740.77	0.00	10,740.77
30	ANALISTA FINANCIERO	23,000.00	2,907.99	0.00	2,907.99
31	ANALISTA FINANCIERO	24,500.00	15,941.97	0.00	15,941.97

32	INGENIERO	23,972.00	14,346.90	0.00	14,346.90
33	ANALISTA FINANCIERO	23,000.00	13,734.07	0.00	13,734.07
34	INGENIERO	35,000.00	15,472.84	0.00	15,472.84
35	ARQUITECTO	24,500.00	19,581.12	0.00	19,581.12
36	INGENIERO	20,000.00	8,859.87	0.00	8,859.87
37	LIQUIDADOR DE EMPRESAS	30,765.00	23,921.77	0.00	23,921.77
38	INGENIERO	19,192.00	15,296.47	0.00	15,296.47
39	INGENIERO	19,192.00	6,445.49	0.00	6,445.49
40	ANALISTA FINANCIERA	20,000.00	15,306.02	0.00	15,306.02
41	ANALISTA FINANCIERO	28,000.00	4,516.21	0.00	4,516.21
42	JEFE DE CONTROL Y EVAL. DE INV. FIN	28,128.00	0.00	0.00	-
43	ANALISTA FINANCIERO	20,000.00	4,316.64	0.00	4,316.64
44	ANALISTA DE INVERSIONES	27,073.00	19,937.23	0.00	19,937.23
45	SECRETARIA III	15,792.00	0.00	0.00	-
46	ASISTENTE LEGAL	33,778.00	1,876.12	0.00	1,876.12
47	JEFE DE DEPTO. INGRESOS	33,000.00	4,486.77	0.00	4,486.77
48	ANALISTA DE COSTOS Y PRESUPUESTO	16,500.00	13,391.00	0.00	13,391.00
49	ANALISTA DE COSTO Y PRESUPUESTO	14,428.00	11,577.79	0.00	11,577.79
50	AUXILIAR DE CONTABILIDAD	16,973.00	914.03	0.00	914.03
51	AUXILIAR DE CONTABILIDAD	16,276.00	3,688.90	0.00	3,688.90
52	AUXILIAR DE CONTABILIDAD	20,983.00	6,643.54	17,485.83	24,129.37
53	AUXILIAR DE CONTABILIDAD	20,000.00	12,212.18	0.00	12,212.18
54	AUXILIAR DE CONTABILIDAD	14,598.00	2,451.52	0.00	2,451.52
55	CONTADOR GENERAL	52,599.00	18,628.03	0.00	18,628.03
56	AUXILIAR DE CAJA II	17,792.00	7,491.42	0.00	7,491.42
57	AUXILIAR DE CAJA I	15,500.00	2,454.87	15,228.00	17,682.87
58	JEFE SECCION CAJA	24,862.00	4,647.27	0.00	4,647.27
59	AUXILIAR DE CAJA I	15,657.00	831.29	0.00	831.29
60	RECAUDADORES DE FONDOS DE PARQUEOS	11,000.00	7,018.95	0.00	7,018.95
61	RECAUDADORES DE FONDOS DE PARQUEOS	11,000.00	3,028.03	0.00	3,028.03
62	RECAUDADORES DE FONDOS DE PARQUEOS	11,000.00	2,341.37	0.00	2,341.37
63	AUXILIAR DE CAJA I	11,000.00	1,196.41	0.00	1,196.41
64	SECRETARIA DE DIVISION DE RRHH	14,700.00	3,401.59	0.00	3,401.59
65	AUXILIAR DE COMPRAS	10,300.00	8,149.41	0.00	8,149.41

66	JEFE DE COMPRAS Y LICITACIONES	20,500.00	14,821.05	0.00	14,821.05
67	SUB ADMINISTRADORA	28,485.00	5,349.02	0.00	5,349.02
68	ANALISTA DE COMPRAS	19,000.00	11,039.22	0.00	11,039.22
69	SECRETARIA III	13,318.00	1,660.50	0.00	1,660.50
70	AUXILIAR DE COMPRAS	11,000.00	4,465.43	0.00	4,465.43
71	CONDUCTOR	9,500.00	6,789.75	4,552.25	11,342.00
72	CONDUCTOR I	13,580.00	7,123.18	0.00	7,123.18
73	CONDUCTOR I	14,230.00	0.00	0.00	-
74	CONDUCTOR I	13,524.00	9,142.41	0.00	9,142.41
75	AFANADORA	14,000.00	2,157.66	0.00	2,157.66
76	GUARDA ALMACEN	14,500.00	8,200.75	0.00	8,200.75
77	MECANICO I	17,825.00	8,461.16	0.00	8,461.16
78	ESTAFETA	11,000.00	3,669.10	0.00	3,669.10
79	CONDUCTOR I	11,800.00	4,665.97	0.00	4,665.97
80	AFANADORA	11,000.00	1,151.68	0.00	1,151.68
81	JEFE DEPTO. DE ADMON DE PERSONAL	35,300.00	17,638.95	0.00	17,638.95
82	JEFE DE CAPACITACION	33,000.00	1,789.90	0.00	1,789.90
83	AUXILIAR DE ENFERMERIA	13,318.00	0.00	0.00	-
84	MEDICO	49,500.00	17,993.25	0.00	17,993.25
85	ANALISTA DE RECURSOS HUMANOS	15,000.00	12,664.53	0.00	12,664.53
86	SECRETARIA IV	12,000.00	10,615.00	0.00	10,615.00
87	SUB ADMINISTRADORA CENTRO DE DIA	16,500.00	7,613.91	0.00	7,613.91
88	ADMINISTRADOR CENTRO DE DIA	18,000.00	11,595.74	0.00	11,595.74
89	AUXILIAR DE AFILIACION	9,300.00	7,636.00	0.00	7,636.00
90	AUXILIAR DE AFILIACION	9,300.00	8090.88	0.00	8,090.88
91	AUXILIAR DE AFILIACION	9,300.00	3,616.21	0.00	3,616.21
92	SUB-GERENTE DE BIENESTAR SOCIAL	40,500.00	40,500.00	0.00	40,500.00
93	AUXILIAR DE BIENESTAR SOCIAL III	20,000.00	6,046.65	0.00	6,046.65
94	AUXILIAR DE AFILIACION	14,800.00	8,149.96	0.00	8,149.96
95	AUXILIAR DE AFILIACION	14,000.00	437.91	0.00	437.91
96	JEFE DEL DEPTO. AFILIACION	21,500.00	8,160.93	0.00	8,160.93
97	AUXILIAR DE DIGITALIZACION	10,500.00	4,815.59	0.00	4,815.59
98	ASISTENTE DE AFILIACION	20,000.00	9,021.72	0.00	9,021.72
99	AUXILIAR DE AFILIACION	12,392.00	0.00	0.00	-

100	AUXILIAR DE AFILIACION	11,500.00	2,062.93	0.00	2,062.93
101	AUXILIAR DE AFILIACION	10,000.00	1,887.27	0.00	1,887.27
102	AUXILIAR DE AFILIACION	11,078.00	5,585.79	0.00	5,585.79
103	AUXILIAR DE AFILIACION	11,605.00	8,229.07	0.00	8,229.07
104	AUXILIAR DE CREDITO	9,300.00	7,373.30	0.00	7,373.30
105	AUXILIAR DE CREDITO	9,300.00	4,823.00	0.00	4,823.00
106	AUXILIAR DE CREDITO	9,300.00	6,183.44	0.00	6,183.44
107	AUXILIAR DE CREDITO	9,300.00	2,417.20	0.00	2,417.20
108	AUXILIAR DE CREDITO	15,000.00	11,929.51	0.00	11,929.51
109	ANALISTA DE CREDITOS	18,000.00	14,881.41	0.00	14,881.41
110	AUXILIAR DE DIGITALIZACION	13,718.00	695.16	0.00	695.16
111	AUXILIAR DE ARCHIVO	12,119.00	5,074.45	0.00	5,074.45
112	ANALISTA DE CREDITO	15,000.00	9,646.46	0.00	9,646.46
113	AUXILIAR DE PRESTAMOS	17,582.00	6,067.03	0.00	6,067.03
114	AUXILIAR DE PRESTAMOS	14,181.00	2,628.22	0.00	2,628.22
115	ENCARGADO DE DIGITALIZACION	19,357.00	7,487.03	0.00	7,487.03
116	AUXILIAR DE PRESTAMOS	11,000.00	5,764.12	0.00	5,764.12
117	ANALISTA DE SISTEMAS	23,276.00	1,564.75	0.00	1,564.75
118	ASISTENTE DE COBROS	23,197.00	10,819.52	0.00	10,819.52
119	AUXILIAR DE PRESTAMOS	12,702.00	0.00	0.00	-
120	AUXILIAR DE PRESTAMOS	12,558.00	0.00	0.00	-
121	AUXILIAR DE PRESTAMOS	13,000.00	4,129.81	8,587.00	12,716.81
122	AUXILIAR DE PRESTAMOS	11,087.00	1,639.27	0.00	1,639.27
123	AUXILIAR DE PRESTAMOS	12,000.00	7,477.77	0.00	7,477.77
124	AUXILIAR DE PRESTAMOS	11,000.00	3,535.54	0.00	3,535.54
125	ANALISTA DE PRESTAMOS	19,000.00	9,632.63	0.00	9,632.63
126	ANALISTA DE CREDITOS	15,000.00	8,371.86	0.00	8,371.86
127	AUXILIAR DE PRESTAMOS	10,000.00	2,544.90	0.00	2,544.90
128	AUXILIAR DE PRESTAMOS	10,500.00	5,955.41	0.00	5,955.41
129	AUXILIAR DE PRESTAMOS	10,000.00	2,117.90	0.00	2,117.90
130	AUXILIAR DE PRESTAMOS	10,550.00	6,816.72	7,033.33	13,850.05
131	GERONTOLOGA	25,736.00	8,435.88	0.00	8,435.88
132	JEFE DE SERVICIOS SOCIALES	29,301.00	7,193.98	0.00	7,193.98
133	PROMOTORA SOCIAL	12,000.00	1,050.48	0.00	1,050.48

134	PROMOTORA SOCIAL	11,500.00	1,600.43	0.00	1,600.43
135	INGENIERO	18,581.00	11,323.39	0.00	11,323.39
136	SECRETARIA	8,800.00	6,863.64	0.00	6,863.64
137	AUXILIAR ADMINISTRATIVO	12,775.00	8,291.97	0.00	8,291.97
138	AUXILIAR DE CAJA	11,807.00	8,675.74	0.00	8,675.74
139	TELEOPERADORA	8,800.00	5,811.94	0.00	5,811.94
140	AUXILIAR DE MANTENIMIENTO	12,067.00	3,223.03	0.00	3,223.03
141	ENCARGADO DE MANTENIMIENTO	12,137.00	9,279.70	0.00	9,279.70
142	CONDUCTOR I	10,416.00	3,933.89	0.00	3,933.89
143	AUXILIAR ADMINISTRATIVO	11,484.00	5,296.85	0.00	5,296.85
144	SECRETARIA	13,124.00	2,862.00	0.00	2,862.00
145	AFANADORA	10,547.00	6,683.51	0.00	6,683.51
146	AUXILIAR DE CONTROL INTERNO	13,478.00	1,804.88	0.00	1,804.88
147	AUXILIAR DE PRETAMOS	11,000.00	553.49	0.00	553.49
148	PROCURADOR LEGAL	18,000.00	11,886.36	0.00	11,886.36
149	ARQUITECTO	17,580.00	11,768.06	0.00	11,768.06
150	AUXILIAR DE MANTENIMIENTO	8,293.00	7,356.63	0.00	7,356.63
151	ENCARGADO DE BOBEDA	16,500.00	4,143.49	0.00	4,143.49
152	AUXILIAR DE MANTENIMIENTO	12,506.00	6,556.91	0.00	6,556.91
153	AUXILIAR DE MANTENIMIENTO	14,230.00	4,529.69	0.00	4,529.69
154	ELECTRICISTA	16,665.00	5,470.48	0.00	5,470.48
155	JEFE DE CONTROL DE BIENES	25,784.00	4,843.25	17,189.33	22,032.58
156	AUXILIAR DE BIENES RAICES	12,819.00	2,637.56	0.00	2,637.56
157	AUXILIAR DE MANTENIMIENTO	13,840.00	257.16	0.00	257.16
158	AUXILIAR DE BIENES MUEBLES	11,410.00	4,245.71	7,606.67	11,852.38
159	JEFE DE MANTENIMIENTO	20,000.00	15,995.51	0.00	15,995.51
160	ASISTENTE DE ACTUARIA	16,000.00	7,251.39	0.00	7,251.39
161	ANALISTA DE CONTROL DE CALIDAD	17,500.00	13,430.70	0.00	13,430.70
162	ANALISTA PROGRAMADOR	15,825.00	12,020.99	0.00	12,020.99
163	AUXILIAR DE MANTO. EQUIPO DE COMPUTO	10,023.00	8,945.93	0.00	8,945.93
164	ANALISTA DE SISTEMAS	23,000.00	2,688.35	0.00	2,688.35
165	AUXILIAR MANTO. EQUIPO DE COMPUTO	11,500.00	8,479.88	0.00	8,479.88
166	SUPERVISOR DE SISTEMAS	21,500.00	13,035.78	0.00	13,035.78
167	ANALISTA PROGRAMADOR	36,227.00	27,123.82	0.00	27,123.82

168	PROGRAMADOR Y DISEÑADOR	22,268.00	12,778.88	0.00	12,778.88
169	ENCARGADO DE UNIDAD DE TEC. DE LA INFO.	39,500.00	18,330.83	0.00	18,330.83
170	TECNICO EN MANTO. EQUIPO DE COMPUTO	18,500.00	8,960.69	0.00	8,960.69
171	ANALISTA DE ORGANIZACION Y METODOS	19,456.00	13,233.38	0.00	13,233.38
172	ANALISTA DE ORGANIZACION Y METODOS	19,467.00	15,052.86	0.00	15,052.86
173	JEFE DEPTO. ORGANIZACION Y METODOS	40,000.00	8,012.43	0.00	8,012.43
174	ASIST. DE PLANIFICACION.	20,000.00	9,868.39	13,325.67	23,194.06
175	JEFE UNIDAD TECNICA DE PLANIFICACION	46,880.00	12,011.08	0.00	12,011.08
176	PROCURADOR LEGAL	21,000.00	14,760.87	0.00	14,760.87
177	PROCURADOR LEGAL	15,825.00	13,109.25	0.00	13,109.25
178	JEFE ASESORIA LEGAL	50,000.00	31,509.16	0.00	31,509.16
179	SECRETARIA III	14,428.00	2,061.81	0.00	2,061.81
180	ASISTENTE LEGAL	31,500.00	11,133.90	0.00	11,133.90
181	ASISTENTE LEGAL	30,000.00	8,999.81	0.00	8,999.81
182	PROCURADOR LEGAL	26,429.00	8,416.63	17,619.33	26,035.96
183	PROCURADOR LEGAL	23,463.00	9,362.32	0.00	9,362.32
184	ANALISTA FINANCIERO	27,073.00	16,843.33	0.00	16,843.33
185	ADMINISTRADOR DE FONDOS ESPECIALES	27,747.00	14,905.86	0.00	14,905.86
186	TELEOPERADORA CALL CENTER	9,300.00	8,075.56	0.00	8,075.56
187	AUXILIAR DE DAFE	9,416.00	7,858.56	4,708.00	12,566.56
188	AUXILIAR DE ADMINISTRACION DE VALORES	17,480.00	0.00	0.00	-
189	JEFE DEL DEPTO. VETERANOS DE GUERRA	20,000.00	4,288.40	0.00	4,288.40
190	JEFE DE ADMINISTRACION DE VALORES	18,000.00	12,397.56	0.00	12,397.56
191	AUXILIAR DE ADMINISTRACION DE VALORES	12,000.00	6,240.90	0.00	6,240.90
192	AUXILIAR DE ADMINISTRACION DE VALORES	10,000.00	8,385.00	4,873.75	13,258.75
193	AUXILIAR DE CONTROL INTERNO	10,750.00	7,091.02	0.00	7,091.02
194	AUXILIAR CONTROL INTERNO	10,750.00	7,760.31	0.00	7,760.31
195	JEFE CONTROL INTERNO	32,000.00	24,167.96	0.00	24,167.96
196	AUXILIAR DE CONTROL INTERNO	16,684.00	7,915.00	0.00	7,915.00
197	AUXILIAR DE CONTROL INTERNO	20,757.00	4,692.52	0.00	4,692.52
198	AUXILIAR DE CONTROL INTERNO	14,000.00	774.39	0.00	774.39
200	AUXILIAR DE CONTROL INTERNO	11,421.00	294.38	0.00	294.38
201	AUXILIAR DE CONTROL INTERNO	10,750.00	694.57	0.00	694.57
	TOTAL	3690,527.00	1692,027.69	122,482.41	1877,281.10

PLANILLA DE PERSONAL POR CONTRATO, SEPTIEMBRE 2014

No.	PUESTO	SUELDO BRUTO	SUELDO NETO	VACACIONES	TOTAL MENSUAL
1	TECNICO TELEFONISTA	9,962.00	9,231.12	0.00	9,231.12
2	ASESORA DE CAPACITACION	10,550.00	8,971.45	0.00	8,971.45
3	ASESOR LEGAL	11,606.00	9,979.38	0.00	9,979.38
4	ASESOR DE CAPACITACION	16,000.00	12,911.50	0.00	12,911.50
5	ENLACE HOSPITAL MILITAR-IPM	16,408.00	15,455.72	0.00	15,455.72
6	COORDINADOR DE CAPACITACION	20,000.00	16,807.13	0.00	16,807.13
7	AUXILIAR DE MANTENIMIENTO	9,998.00	7,279.63	0.00	7,279.63
8	SECRETARIA	8,293.00	7,358.22	0.00	7,358.22
9	PROCURADOR LEGAL	17,936.00	16,449.56	0.00	16,449.56
10	TELEOPERADORA	8,293.00	7,695.65	0.00	7,695.65
11	TELEOPERADORA	8,293.00	8,068.00	0.00	8,068.00
12	TELEOPERADORA	8,293.00	7,620.62	0.00	7,620.62
13	INGENIERO	15,825.00	14,628.44	0.00	14,628.44
14	AUXILIAR DE MANTENIMIENTO	8,293.00	7,584.57	0.00	7,584.57
15	AUXILIAR DE AFILIACION	8,293.00	7,838.00	0.00	7,838.00
16	ENLACE IPM ISLAS DE LA BAHIA	8,000.00	7,825.00	0.00	7,825.00
17	COORDINADORA DE ACTIVIDADES FISICAS	10,550.00	9,355.00	0.00	9,355.00
18	AUXILIAR DE ATENCION AL CLIENTE CENTRO DE DIA	8,440.00	7,045.00	0.00	7,045.00
19	AUXILIAR DE ATENCION AL CLIENTE CENTRO DE DIA	8,440.00	6,173.85	0.00	6,173.85
20	AUXILIAR DE RESERVA LABORAL	8,968.00	8,613.00	0.00	8,613.00
21	ANALISTA DE CREDITOS	12,660.00	11,210.00	6,915.00	18,125.00
22	AUXILIAR DE ARCHIVO	8,293.00	4,228.29	0.00	4,228.29
23	ANALISTA FINANCIERO	12,660.00	12,327.60	0.00	12,327.60
24	ASISTENTE DE RELACIONES PUBLICAS	12,660.00	12,385.00	0.00	12,385.00
25	TELEOPERADORA	8,293.00	7,670.77	0.00	7,670.77
26	SUPERVISOR DE ARCHIVO	12,666.00	11,177.13	0.00	11,177.13
27	AUXILIAR DE CREDITOS	8,968.00	8,793.00	0.00	8,793.00
28	AUXILIAR DE ARCHIVO	8,293.00	7,858.00	0.00	7,858.00
29	AUXILIAR DE BIENES RAICES	8,000.00	7,825.00	4,277.00	12,102.00
30	TELEOPERADORA	7,860.44	7,241.65	0.00	7,241.65
31	AUXILIAR DE CREDITOS	8,500.00	8,325.00	0.00	8,325.00

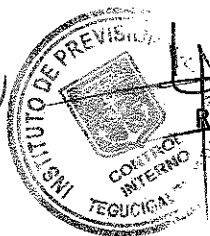
30	TELEOPERADORA	7,860.44	7,241.65	0.00	7,241.65
31	AUXILIAR DE CREDITOS	8,500.00	8,325.00	0.00	8,325.00
32	AUXILIAR DE CONTROL INTERNO	8,500.00	7,865.00	0.00	7,865.00
33	CONDUCTOR	7,860.44	7,325.44	0.00	7,325.44
	TOTAL	347,654.88	311,122.72	11,192.00	322,314.72

PLANILLA DE PERSONAL POR CONTRATO TEMPORAL, SEPTIEMBRE 2014

No.	PUESTO	SUELDO BRUTO	SUELDO NETO	VACACIONES	TOTAL MENSUAL
1	AUXILIAR DE DIGITALIZACION	8,293.00	7,182.69	0.00	7,182.69
2	AUXILIAR DE AFILIACION	7,860.44	7,685.44	0.00	7,685.44
3	SECRETARIA ASESORIA LEGAL	8,500.00	8,325.00	0.00	8,325.00
4	AUXILIAR CALL CENTER	7,860.44	7,634.44	0.00	7,634.44
	TOTAL	32,513.88	30,827.57	0.00	30,827.57



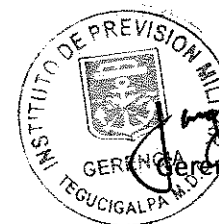
Elaborado por



Revisado por



Autorizado por



Gerente General