

PLANILLA DE PERSONAL PERMANENTE, AGOSTO 2014 IPM

No.	PUESTO	SUELDO BRUTO	SUELDO NETO	VACACIONES	TOTAL MENSUAL
1	JEFE DE PROYECTO SIG	40,184.00	30,262.57	0.00	30,262.57
2	SECRETARIA DE LA GERENCIA	23,000.00	1,723.39	0.00	1,723.39
3	OFICIAL DE CUMPLIMIENTO	24,500.00	5,572.94	0.00	5,572.94
4	OFICIAL DE SEGURIDAD INFORMATICA	24,000.00	7,932.25	14,711.11	22,643.36
5	OFICIAL DE INFORMACION PUBLICA	16,000.00	7,746.49	0.00	7,746.49
6	OFICIAL DE ATENCION AL USUARIO FINANCIERO	20,000.00	8,038.62	0.00	8,038.62
7	ENCARGADO DE ARCHIVO GENERAL	8,800.00	6,672.55	0.00	6,672.55
8	ASISTENTE SECRETARIA GENERAL	25,784.00	11,385.15	0.00	11,385.15
9	AUXILIAR DE ARCHIVO	11,000.00	2,087.70	0.00	2,087.70
10	SECRETARIO GENERAL	52,728.00	28,136.15	0.00	28,136.15
11	TELEOPERADORA CALL CENTER	8,800.00	7,514.93	0.00	7,514.93
12	RELACIONADOR PUBLICO	32,854.00	17,451.52	0.00	17,451.52
13	ASISTENTE DE RELACIONES PUBLICAS	24,265.00	13,953.74	16,676.67	30,630.41
14	AUXILIAR DE SEGURIDAD	11,000.00	6,391.04	0.00	6,391.04
15	SUPERVISOR DE SEGURIDAD	12,881.00	11,206.71	0.00	11,206.71
16	SECRETARIA DE SUB-GERENCIA	15,000.00	12,508.41	0.00	12,508.41
17	AUXILIAR DE AUDITORIA	15,000.00	9,371.40	0.00	9,371.40
18	AUDITORA DE SISTEMAS	16,500.00	13,940.97	0.00	13,940.97
19	AUXILIAR DE AUDITORIA	17,820.00	15,453.98	0.00	15,453.98
20	AUXILIAR DE AUDITORIA	17,791.00	9,885.66	0.00	9,885.66
21	AUXILIAR DE AUDITORIA	19,000.00	12,536.70	0.00	12,536.70
22	AUDITOR INTERNO	50,000.00	35,497.00	0.00	35,497.00
23	AUXILIAR DE AUDITORIA	16,952.00	3,598.04	0.00	3,598.04
24	AUXILIAR DE AUDITORIA	15,442.00	902.86	0.00	902.86
25	AUXILIAR DE AUDITORIA	18,000.00	5,313.59	0.00	5,313.59
26	ANALISTA DE RIESGOS	22,197.00	6,883.00	0.00	6,883.00
27	JEFE DE EVALUACION Y RIESGOS	29,540.00	20,940.05	0.00	20,940.05
28	ANALISTA DE RIESGOS	22,155.00	15,906.66	0.00	15,906.66
29	SECRETARIA III	15,500.00	11,640.10	0.00	11,640.10

30	ANALISTA FINANCIERO	23,000.00	4,125.43	0.00	4,125.43
31	ANALISTA FINANCIERO	24,500.00	17,352.61	0.00	17,352.61
32	INGENIERO	23,972.00	14,738.38	0.00	14,738.38
33	ANALISTA FINANCIERO	23,000.00	13,665.63	0.00	13,665.63
34	INGENIERO	35,000.00	17,060.66	0.00	17,060.66
35	ARQUITECTO	24,500.00	19,681.12	0.00	19,681.12
36	INGENIERO	20,000.00	8,822.61	0.00	8,822.61
37	LIQUIDADOR DE EMPRESAS	30,765.00	18,513.83	0.00	18,513.83
38	INGENIERO	19,192.00	14,148.47	0.00	14,148.47
39	INGENIERO	19,192.00	6,291.04	0.00	6,291.04
40	ANALISTA FINANCIERA	20,000.00	15,677.54	13,323.11	29,000.65
41	ANALISTA FINANCIERO	28,000.00	5,220.44	0.00	5,220.44
42	JEFE DE CONTROL Y EVAL. DE INV. FIN	28,128.00	156.53	0.00	156.53
43	ANALISTA FINANCIERO	20,000.00	4,756.47	0.00	4,756.47
44	ANALISTA DE INVERSIONES	27,073.00	20,037.23	0.00	20,037.23
45	SECRETARIA III	15,792.00	1,313.52	0.00	1,313.52
46	ASISTENTE LEGAL	33,778.00	1,821.19	0.00	1,821.19
47	JEFE DE DEPTO. INGRESOS	33,000.00	6,723.49	21,918.67	28,642.16
48	ANALISTA DE COSTOS Y PRESUPUESTO	16,500.00	14,046.97	0.00	14,046.97
50	ANALISTA DE COSTO Y PRESUPUESTO	14,428.00	12,574.75	0.00	12,574.75
51	AUXILIAR DE CONTABILIDAD	16,973.00	1,224.72	0.00	1,224.72
52	AUXILIAR DE CONTABILIDAD	16,276.00	4,499.28	0.00	4,499.28
53	AUXILIAR DE CONTABILIDAD	20,983.00	8,926.42	0.00	8,926.42
54	AUXILIAR DE CONTABILIDAD	20,000.00	13,200.34	0.00	13,200.34
55	AUXILIAR DE CONTABILIDAD	14,598.00	3,414.69	0.00	3,414.69
56	CONTADOR GENERAL	52,599.00	19,358.03	35,066.00	54,424.03
57	AUXILIAR DE CAJA II	17,792.00	7,491.42	0.00	7,491.42
58	AUXILIAR DE CAJA I	15,500.00	2,268.58	0.00	2,268.58
59	JEFE SECCION CAJA	24,862.00	4,852.87	0.00	4,852.87
60	AUXILIAR DE CAJA I	15,657.00	225.98	0.00	225.98
61	RECAUDADORES DE FONDOS DE PARQUEOS	11,000.00	7,018.95	0.00	7,018.95
62	RECAUDADORES DE FONDOS DE PARQUEOS	11,000.00	3,408.03	0.00	3,408.03
63	RECAUDADORES DE FONDOS DE PARQUEOS	11,000.00	3,492.47	0.00	3,492.47
64	AUXILIAR DE CAJA I	11,000.00	4,129.67	7,235.56	11,365.23

65	SECRETARIA DE DIVISION DE RRHH	14,700.00	3,728.42	0.00	3,728.42
66	AUXILIAR DE COMPRAS	10,300.00	8,198.10	5,046.33	13,244.43
67	JEFE DE COMPRAS Y LICITACIONES	20,500.00	16,333.02	0.00	16,333.02
68	SUB ADMINISTRADORA	28,485.00	5,777.29	0.00	5,777.29
69	ANALISTA DE COMPRAS	19,000.00	11,483.33	0.00	11,483.33
70	SECRETARIA III	13,318.00	2,613.17	0.00	2,613.17
71	AUXILIAR DE COMPRAS	11,000.00	3,990.46	0.00	3,990.46
72	CONDUCTOR	9,500.00	7,312.76	0.00	7,312.76
73	CONDUCTOR I	13,580.00	7,404.50	0.00	7,404.50
74	CONDUCTOR I	14,230.00	138.61	0.00	138.61
75	CONDUCTOR I	13,524.00	8,987.95	0.00	8,987.95
76	AFANADORA	14,000.00	1,977.08	0.00	1,977.08
77	GUARDA ALMACEN	14,500.00	8,949.01	0.00	8,949.01
78	MECANICO I	17,825.00	9,018.41	0.00	9,018.41
79	ESTAFETA	11,000.00	5,126.81	0.00	5,126.81
80	CONDUCTOR I	11,800.00	5,107.63	0.00	5,107.63
81	AFANADORA	11,000.00	1,688.28	0.00	1,688.28
82	JEFE DEPTO. DE ADMON DE PERSONAL	35,300.00	17,827.14	0.00	17,827.14
83	JEFE DE CAPACITACION	33,000.00	2,173.45	0.00	2,173.45
84	AUXILIAR DE ENFERMERIA	13,318.00	2,950.93	0.00	2,950.93
85	MEDICO	49,500.00	7,041.30	0.00	7,041.30
86	ANALISTA DE RECURSOS HUMANOS	15,000.00	12,864.53	0.00	12,864.53
87	SECRETARIA IV	12,000.00	10,715.00	0.00	10,715.00
88	SUB ADMINISTRADORA CENTRO DE DIA	16,500.00	9,722.00	0.00	9,722.00
89	ADMINISTRADOR CENTRO DE DIA	18,000.00	11,848.48	0.00	11,848.48
90	AUXILIAR DE AFILIACION	9,300.00	8,115.54	0.00	8,115.54
91	AUXILIAR DE AFILIACION	9,300.00	8,179.69	0.00	8,179.69
92	AUXILIAR DE AFILIACION	9,300.00	4,476.81	0.00	4,476.81
93	AUXILIAR DE BIENESTAR SOCIAL III	20,000.00	7,117.80	0.00	7,117.80
94	AUXILIAR DE AFILIACION	14,800.00	8,320.82	0.00	8,320.82
95	AUXILIAR DE AFILIACION	14,000.00	1.73	0.00	1.73
96	JEFE DEL DEPTO. AFILIACION	21,500.00	8,024.17	0.00	8,024.17
97	AUXILIAR DE DIGITALIZACION	10,500.00	3,205.55	0.00	3,205.55
98	ASISTENTE DE AFILIACION	20,000.00	9,435.51	0.00	9,435.51

99	AUXILIAR DE AFILIACION	12,392.00	0.00	0.00	-
100	AUXILIAR DE AFILIACION	11,500.00	831.82	0.00	831.82
101	AUXILIAR DE AFILIACION	10,000.00	578.38	0.00	578.38
102	AUXILIAR DE AFILIACION	11,078.00	5,661.66	0.00	5,661.66
103	AUXILIAR DE AFILIACION	11,605.00	8,695.11	0.00	8,695.11
104	AUXILIAR DE CREDITO	9,300.00	7,921.33	0.00	7,921.33
105	AUXILIAR DE CREDITO	9,300.00	5,237.75	0.00	5,237.75
106	ANALISTA DE CREDITO	15,000.00	9,646.46	0.00	9,646.46
107	AUXILIAR DE CREDITO	9,300.00	7,256.37	0.00	7,256.37
108	AUXILIAR DE CREDITO	9,300.00	4,635.36	0.00	4,635.36
109	AUXILIAR DE CREDITO	15,000.00	12,049.70	0.00	12,049.70
110	ANALISTA DE CREDITOS	18,000.00	15,048.23	8,549.33	23,597.56
111	AUXILIAR DE DIGITALIZACION	13,718.00	0.00	0.00	-
112	AUXILIAR DE ARCHIVO	12,119.00	5,453.93	0.00	5,453.93
113	AUXILIAR DE PRESTAMOS	17,582.00	6,312.77	0.00	6,312.77
114	AUXILIAR DE PRESTAMOS	14,181.00	2,857.59	0.00	2,857.59
115	ENCARGADO DE DIGITALIZACION	19,357.00	7,653.96	0.00	7,653.96
116	AUXILIAR DE PRESTAMOS	11,000.00	5,902.62	0.00	5,902.62
117	ANALISTA DE SISTEMAS	23,276.00	2,982.36	0.00	2,982.36
118	ASISTENTE DE COBROS	23,197.00	16,162.05	0.00	16,162.05
119	AUXILIAR DE PRESTAMOS	12,702.00	257.12	0.00	257.12
120	AUXILIAR DE PRESTAMOS	12,558.00	41.07	0.00	41.07
121	AUXILIAR DE PRESTAMOS	13,000.00	4,129.81	0.00	4,129.81
122	AUXILIAR DE PRESTAMOS	11,087.00	1,984.99	0.00	1,984.99
123	AUXILIAR DE PRESTAMOS	12,000.00	7,477.77	0.00	7,477.77
124	AUXILIAR DE PRESTAMOS	11,000.00	3,772.89	0.00	3,772.89
125	AUXILIAR DE PRESTAMOS	10,500.00	4,358.33	0.00	4,358.33
127	ANALISTA DE PRESTAMOS	19,000.00	9,182.84	0.00	9,182.84
128	ANALISTA DE CREDITOS	15,000.00	8,386.14	0.00	8,386.14
129	AUXILIAR DE PRESTAMOS	10,000.00	1,700.60	0.00	1,700.60
130	AUXILIAR DE PRESTAMOS	10,500.00	6,118.65	0.00	6,118.65
131	AUXILIAR DE PRESTAMOS	10,000.00	2,580.84	0.00	2,580.84
132	AUXILIAR DE PRESTAMOS	10,550.00	6,816.72	0.00	6,816.72
133	GERONTOLOGA	25,736.00	6,022.11	0.00	6,022.11

134	JEFE DE SERVICIOS SOCIALES	29,301.00	7,765.41	0.00	7,765.41
135	PROMOTORA SOCIAL	12,000.00	2,938.26	0.00	2,938.26
136	PROMOTORA SOCIAL	11,500.00	2,058.40	0.00	2,058.40
137	INGENIERO	18,581.00	13,363.79	0.00	13,363.79
138	SECRETARIA	8,800.00	6,863.84	0.00	6,863.84
139	AUXILIAR ADMINISTRATIVO	12,775.00	7,994.01	0.00	7,994.01
140	AUXILIAR DE CAJA	11,807.00	9,000.65	0.00	9,000.65
141	TELEOPERADORA	8,800.00	5,811.94	0.00	5,811.94
142	AUXILIAR DE MANTENIMIENTO	12,067.00	2,992.70	0.00	2,992.70
143	JEFE DE MANTENIMIENTO	20,000.00	8,122.24	0.00	8,122.24
144	ENCARGADO DE MANTENIMIENTO	12,137.00	9,279.70	0.00	9,279.70
145	CONDUCTOR I	10,416.00	3,933.89	0.00	3,933.89
146	AUXILIAR ADMINISTRATIVO	11,484.00	5,296.85	0.00	5,296.85
147	SECRETARIA	13,124.00	2,813.11	0.00	2,813.11
148	AFANADORA	10,547.00	6,683.51	0.00	6,683.51
149	AUXILIAR DE CONTROL INTERNO	13,478.00	1,984.88	0.00	1,984.88
150	AUXILIAR DE PRESTAMOS	11,000.00	553.49	0.00	553.49
151	PROCURADOR LEGAL	18,000.00	13,325.30	0.00	13,325.30
152	ARQUITECTO	17,580.00	11,840.65	0.00	11,840.65
153	AUXILIAR DE MANTENIMIENTO	8,293.00	7,356.63	4,107.31	11,463.94
154	ENCARGADO DE BOBEDA	16,500.00	5,578.73	0.00	5,578.73
155	AUXILIAR DE MANTENIMIENTO	12,506.00	6,656.91	0.00	6,656.91
156	AUXILIAR DE MANTENIMIENTO	14,230.00	4,667.26	0.00	4,667.26
157	ELECTRICISTA	16,665.00	5,542.93	0.00	5,542.93
158	JEFE DE CONTROL DE BIENES	25,784.00	4,891.64	0.00	4,891.64
159	AUXILIAR DE BIENES RAICES	12,819.00	2,828.92	0.00	2,828.92
160	AUXILIAR DE MANTENIMIENTO	13,840.00	1,304.87	0.00	1,304.87
161	AUXILIAR DE BIENES MUEBLES	11,410.00	5,275.30	0.00	5,275.30
163	ASISTENTE DE ACTUARIA	16,000.00	6,889.52	0.00	6,889.52
164	ANALISTA DE SISTEMAS	17,500.00	13,365.31	0.00	13,365.31
165	ANALISTA PROGRAMADOR	15,825.00	12,434.64	0.00	12,434.64
166	AUXILIAR DE MANTO. EQUIPO DE COMPUTO	10,023.00	8,945.93	0.00	8,945.93
167	ANALISTA DE SISTEMAS	23,000.00	2,837.54	0.00	2,837.54
168	AUXILIAR MANTO. EQUIPO DE COMPUTO	11,500.00	8,845.68	0.00	8,845.68

169	SUPERVISOR DE SISTEMAS	21,500.00	13,215.01	0.00	13,215.01
170	ANALISTA PROGRAMADOR	36,227.00	27,575.05	30,189.17	57,764.22
171	PROGRAMADOR Y DISEÑADOR	22,268.00	13,119.33	0.00	13,119.33
172	ENCARGADO DE UNIDAD DE TEC. DE LA INFO.	39,500.00	18,385.18	0.00	18,385.18
173	TECNICO EN MANTO. EQUIPO DE COMPUTO	18,500.00	8,922.69	0.00	8,922.69
174	ANALISTA DE ORGANIZACION Y METODOS	19,456.00	12,940.78	0.00	12,940.78
175	ANALISTA DE ORGANIZACION Y METODOS	19,467.00	15,430.09	0.00	15,430.09
176	JEFE DEPTO. ORGANIZACION Y METODOS	40,000.00	7,698.94	0.00	7,698.94
177	ASIST. DE PLANIFICACION.	20,000.00	10,374.82	0.00	10,374.82
178	JEFE UNIDAD TECNICA DE PLANIFICACION	46,880.00	12,505.56	0.00	12,505.56
179	PROCURADOR LEGAL	21,000.00	15,151.21	0.00	15,151.21
180	PROCURADOR LEGAL	15,825.00	13,656.64	0.00	13,656.64
181	JEFE ASESORIA LEGAL	50,000.00	32,628.13	0.00	32,628.13
182	SECRETARIA III	14,428.00	2,061.81	0.00	2,061.81
183	ASISTENTE LEGAL	31,500.00	12,910.58	0.00	12,910.58
184	ASISTENTE LEGAL	30,000.00	8,969.00	0.00	8,969.00
185	PROCURADOR LEGAL	26,429.00	6,474.30	0.00	6,474.30
186	PROCURADOR LEGAL	23,463.00	9,646.69	0.00	9,646.69
187	ANALISTA FINANCIERO	27,073.00	17,424.22	0.00	17,424.22
188	ADMINISTRADOR DE FONDOS ESPECIALES	27,747.00	14,905.86	0.00	14,905.86
189	TELEOPERADORA CALL CENTER	9,300.00	8,258.00	0.00	8,258.00
190	AUXILIAR DE DAFE	9,416.00	7,858.56	0.00	7,858.56
191	AUXILIAR DE ADMINISTRACION DE VALORES	17,480.00	0.00	8,157.33	8,157.33
192	AUXILIAR DE ADMINISTRACION DE VALORES	12,425.00	1,343.95	0.00	1,343.95
193	JEFE DEL DEPTO. VETERANOS DE GUERRA	20,000.00	5,341.53	0.00	5,341.53
194	JEFE DE ADMINISTRACION DE VALORES	18,000.00	12,397.56	0.00	12,397.56
195	AUXILIAR DE ADMINISTRACION DE VALORES	12,000.00	6,494.96	0.00	6,494.96
196	AUXILIAR DE ADMINISTRACION DE VALORES	10,000.00	8,405.00	0.00	8,405.00
197	AUXILIAR DE CONTROL INTERNO	10,750.00	7,191.02	0.00	7,191.02
198	AUXILIAR CONTROL INTERNO	10,750.00	7,621.34	0.00	7,621.34
199	AUXILIAR CONTROL INTERNO	10,750.00	335.26	0.00	335.26
200	JEFE CONTROL INTERNO	32,000.00	24,155.79	0.00	24,155.79
201	AUXILIAR DE CONTROL INTERNO	16,684.00	8,250.43	0.00	8,250.43
202	AUXILIAR DE CONTROL INTERNO	20,757.00	4,608.64	0.00	4,608.64

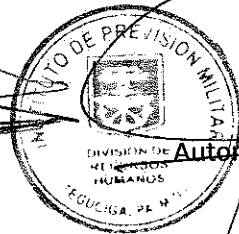
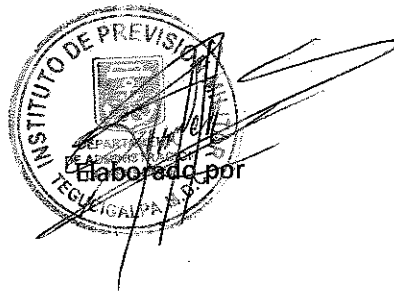
203	AUXILIAR DE CONTROL INTERNO	14,000.00	2,202.32	0.00	2,202.32
205	AUXILIAR DE CONTROL INTERNO	10,750.00	1,419.76	0.00	1,419.76
206	AUXILIAR DE CONTROL INTERNO	11,421.00	888.90	0.00	888.90
	TOTAL	3692,171.00	1678,126.70	164,980.59	1843,107.29

PLANILLA DE PERSONAL POR CONTRATO, AGOSTO 2014

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1	TECNICO TELEFONISTA	9,962.00	8,883.95	0.00	8,883.95
2	ASESORA DE CAPACITACION	10,650.00	8,836.25	0.00	8,836.25
3	ASESOR LEGAL	11,606.00	9,979.38	0.00	9,979.38
4	ASESOR DE CAPACITACION	16,000.00	12,950.00	0.00	12,950.00
5	ENLACE HOSPITAL MILITAR-IPM	16,408.00	12,705.72	0.00	12,705.72
6	COORDINADOR DE CAPACITACION	16,648.00	15,768.05	0.00	15,768.05
7	AUXILIAR DE MANTENIMIENTO	9,998.00	7,244.91	0.00	7,244.91
8	SECRETARIA	8,293.00	7,203.00	0.00	7,203.00
9	PROCURADOR LEGAL	17,936.00	16,449.50	0.00	16,449.50
10	TELEOPERADORA	8,293.00	8,118.00	4,107.31	12,225.31
11	TELEOPERADORA	8,293.00	8,118.00	0.00	8,118.00
12	TELEOPERADORA	8,293.00	8,045.67	0.00	8,045.67
13	INGENIERO	15,825.00	14,728.44	7,637.50	22,365.94
14	AUXILIAR DE MANTENIMIENTO	7,860.44	7,452.11	0.00	7,452.11
15	AUXILIAR DE AFILIACION	7,860.44	7,405.44	0.00	7,405.44
16	COORDINADORA DE ACTIVIDADES FISICAS	10,650.00	9,365.00	0.00	9,365.00
17	AUXILIAR DE ANTENCION AL CLIENTE CENTRO DE DIA	8,440.00	7,445.00	0.00	7,445.00
18	AUXILIAR DE ANTENCION AL CLIENTE CENTRO DE DIA	8,440.00	6,173.85	0.00	6,173.85
19	AUXILIAR DE RESERVA LABORAL	8,968.00	8,763.00	0.00	8,763.00
25	ANALISTA DE CREDITOS	12,660.00	1,936.00	0.00	1,936.00
26	AUXILIAR DE ARCHIVO	8,293.00	7,083.29	0.00	7,083.29
27	ANALISTA FINANCIERO	12,660.00	12,466.00	0.00	12,466.00
28	ASISTENTE DE RELACIONES PUBLICAS	12,660.00	12,062.69	0.00	12,062.69
29	TELEOPERADORA	8,293.00	8,118.00	0.00	8,118.00
30	SUPERVISOR DE ARCHIVO	12,666.00	11,177.13	0.00	11,177.13
31	AUXILIAR DE CREDITOS	8,968.00	8,793.00	0.00	8,793.00
32	AUXILIAR DE ARCHIVO	8,293.00	7,858.00	0.00	7,858.00
33	AUXILIAR DE BIENES RAICES	8,000.00	7,825.00	0.00	7,825.00
34	TELEOPERADORA	7,860.44	7,685.44	0.00	7,685.44
35	AUXILIAR DE CREDITOS	8,500.00	8,325.00	0.00	8,325.00
	TOTAL	319,277.32	278,964.82	11,744.81	290,709.63

PLANILLA DE PERSONAL POR CONTRATO TEMPORAL, AGOSTO 2014

No.	PUESTO	SUELDO BRUTO	SUELDO NETO	VACACIONES	TOTAL MENSUAL
1	AUXILIAR DE DIGITALIZACION	7,860.44	6,760.13	0.00	6,760.13
2	AUXILAR DE AFILIACION	7,860.44	7,685.44	0.00	7,685.44
3	SECRETARIA ASESORIA LEGAL	8,500.00	8,326.00	0.00	8,326.00
4	AUXILIAR CALL CENTER	7,860.44	7,685.44	0.00	7,685.44
	TOTAL	32,081.32	30,457.01	0.00	30,457.01



Autorizado por

Gerente General