

MEMORANDO

TH-102- 2019

Para Sr. Hamblet Geancarlos Valladares García
Oficial de Informática

De Héctor Francisco Ochoa
Departamento Talento Humano

Asunto Reporte de Transparencia Mayo 2019

Fecha 04 de julio del 2019



Adjunto informe de planillas del mes de junio del presente años, en cumplimiento con la información de transparencia.

Cualquier consulta estamos a la orden.

Atentamente.

cc. Director Ejecutivo
cc Gerente Administrativo
cc archivo



INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
 PLANILLA DE SUELDOS PERSONAL ADMINISTRATIVO - MES DE JUNIO 2019
 NIVEL CENTRAL - SIAFI

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Asistente de Dirección	22,000.00	2,600.44	L0.00	L0.00	L0.00	21333.33	L0.00	L0.00	L0.00	23933.77
2	Secretario General	41,900.00	25,846.90	L0.00	L0.00	L0.00	38408.33	L0.00	L0.00	L0.00	64255.23
3	Directora Legal	35,000.00	30,702.90	L0.00	L0.00	L0.00	32083.33	L0.00	L0.00	L0.00	62786.23
4	Abogado I	25,000.00	24,515.13	L0.00	L0.00	L0.00	4,791.67	L0.00	L0.00	L0.00	24515.13
5	Gerente Administrativo	50,000.00	41,852.90	L0.00	L0.00	L0.00	50000.00	L0.00	L0.00	L0.00	91852.90
6	Auditor Preintervencion	44,000.00	43,683.39	L0.00	L0.00	L0.00	36422.22	L0.00	L0.00	L0.00	80105.61
7	Director de UPEG	31,000.00	20,949.90	L0.00	L0.00	L0.00	30000.00	L0.00	L0.00	L0.00	50949.90
8	Asistente de Auditoria	22,000.00	20,725.10	L0.00	L0.00	L0.00	18211.11	L0.00	L0.00	L0.00	38936.21
9	Asistente Administrativo III	20,000.00	19,518.63	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	39518.63
10	Auxiliar Administrativo I	14,000.00	7,473.39	L0.00	L0.00	L0.00	13666.66	L0.00	L0.00	L0.00	21140.05
11	Jefe de Informática	35,000.00	20,381.90	L0.00	L0.00	L0.00	28972.22	L0.00	L0.00	L0.00	49354.12
12	Oficial de Informática	15,000.00	11,214.39	L0.00	L0.00	L0.00	15000.00	L0.00	L0.00	L0.00	26214.39
13	Coordinador de Talento Humano	35,000.00	17,703.33	L0.00	L0.00	L0.00	35000.00	L0.00	L0.00	L0.00	52703.33
14	Oficial de Talento Humano II	22,000.00	12,820.10	L0.00	L0.00	L0.00	21666.67	L0.00	L0.00	L0.00	34486.77
15	Oficial de Talento Humano I	15,000.00	13,183.39	L0.00	L0.00	L0.00	13750.00	L0.00	L0.00	L0.00	26933.39
16	Jefe Unidad Administración Local de Bienes	25,000.00	18,621.83	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	43621.83
17	Oficial de Bienes	15,000.00	14,683.39	L0.00	L0.00	L0.00	11833.33	L0.00	L0.00	L0.00	26516.72
18	Auxiliar de Servicios Generales II	15,000.00	3,743.99	L0.00	L0.00	L0.00	14750.00	L0.00	L0.00	L0.00	18493.99
19	Coordinadora del Programa de Educación Formal e Informal	35,000.00	29,462.13	L0.00	L0.00	L0.00	33750.00	L0.00	L0.00	L0.00	63212.13
20	Gerente de Infraestructura	35,000.00	30,702.90	L0.00	L0.00	L0.00	33125.00	L0.00	L0.00	L0.00	63827.90
21	Asistente de Infraestructura	25,000.00	12,169.93	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	37169.93
22	Asistente de Infraestructura	25,000.00	22,602.90	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	47602.90
23	Coordinador del Programa de Seguridad	40,000.00	33,102.90	L0.00	L0.00	L0.00	40000.00	L0.00	L0.00	L0.00	73102.90
24	Coordinador del Programa de Salud y Bienestar	40,000.00	34,002.90	L0.00	L0.00	L0.00	40000.00	L0.00	L0.00	L0.00	74002.90
25	Coordinador del Programa de Atención a Medidas Sustitutivas	35,000.00	30,202.90	L0.00	L0.00	L0.00	35000.00	L0.00	L0.00	L0.00	65202.90
TOTAL		L716,900.00	L542,467.56	L0.00	L0.00	L0.00	L657,972.20	L0.00	L0.00	L0.00	L1,200,439.76

Héctor Francisco Ochoa - VALENTO HUMANO





INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL TECNICO - MES DE JUNIO 2019
NIVEL CENTRAL

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL TECNICO - MES DE JUNIO 2019
NIVEL CENTRAL

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Motorista y Seguridad de la Dirección Ejecutiva	19,300.00	13,712.10	L0.00	L0.00	L0.00	12866.67	L0.00	L0.00	L0.00	26578.77
2	Contadora	33,300.00	29,519.33	L0.00	L0.00	L0.00	20442.50	L0.00	L0.00	L0.00	49961.83
3	Recepcionista	13,000.00	8,272.68	L0.00	L0.00	L0.00	13000.00	L0.00	L0.00	L0.00	21272.68
4	Supervisora de Cumplimiento Legal	29,100.00	19,919.78	L0.00	L0.00	L0.00	26366.67	L0.00	L0.00	L0.00	46286.45
5	Custodia Especial	11,038.35	10,121.74	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	21140.92
6	Microbiologa	20,000.00	13,216.10	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	33216.10
7	Coordinadora de Educacion Formal	30,000.00	26,844.57	L0.00	L0.00	L0.00	30000.00	L0.00	L0.00	L0.00	56844.57
8	Coordinadora Educacion no Formal	25,000.00	19,983.50	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	44983.50
9	Motorista	11,038.35	5,253.45	L0.00	L0.00	L0.00	7352.51	L0.00	L0.00	L0.00	12605.96
10	Motorista	11,038.35	7,847.74	L0.00	L0.00	L0.00	7352.51	L0.00	L0.00	L0.00	15200.25
11	Motorista	11,038.35	5,381.18	L0.00	L0.00	L0.00	6374.73	L0.00	L0.00	L0.00	11755.91
12	Motorista	11,038.35	7,504.74	L0.00	L0.00	L0.00	5028.58	L0.00	L0.00	L0.00	12533.32
13	Motorista	11,038.35	10,721.74	L0.00	L0.00	L0.00	11006.40	L0.00	L0.00	L0.00	21728.14
14	Motorista	11,038.35	2,767.77	L0.00	L0.00	L0.00	11006.40	L0.00	L0.00	L0.00	13774.17
15	Motorista	7,726.85	7,410.24	L0.00	L0.00	L0.00		L0.00	L0.00	L0.00	7410.24
16	Motorista	11,038.35	4,329.09	L0.00	L0.00	L0.00	10469.18	L0.00	L0.00	L0.00	14798.27
17	Aseadora	11,038.35	6,462.57	L0.00	L0.00	L0.00	10436.58	L0.00	L0.00	L0.00	16899.15
18	Aseadora	11,038.35	5,475.40	L0.00	L0.00	L0.00	10436.58	L0.00	L0.00	L0.00	15911.98
19	Conserje Mensajero	11,038.35	7,547.74	L0.00	L0.00	L0.00	10059.17	L0.00	L0.00	L0.00	17606.91
20	Abogado I	25,000.00	8,898.81	L0.00	L0.00	L0.00	22916.67	L0.00	L0.00	L0.00	31815.48
21	Abogado I	25,000.00	23,102.90	L0.00	L0.00	L0.00	22569.44	L0.00	L0.00	L0.00	45672.34
22	Abogada I	25,000.00	21,102.90	L0.00	L0.00	L0.00	18263.89	L0.00	L0.00	L0.00	39366.79
23	Trabajador Social	20,000.00	18,885.10	L0.00	L0.00	L0.00	19833.33	L0.00	L0.00	L0.00	38718.43
24	Trabajadora Social	20,000.00	19,075.38	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	39075.38
25	Psicologo	20,000.00	19,078.16	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	39078.16
26	Psicologa	20,000.00	16,296.66	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	36296.66
27	Pedagogo	25,000.00	22,502.90	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	47502.90
28	Auxiliar Tecnico Social	20,000.00	8,633.29	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	28633.29
29	Auxiliar Tecnico Social	18,000.00	17,442.60	L0.00	L0.00	L0.00	18000.00	L0.00	L0.00	L0.00	35442.60
30	Orientador de Procesos Pedagógicos	20,000.00	19,085.10	L0.00	L0.00	L0.00	19583.33	L0.00	L0.00	L0.00	38668.43
31	Abogado I zona Sur	25,000.00	23,102.90	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	48102.90
32	Abogado I zona Atlantica	25,000.00	20,607.38	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	45607.38
33	Abogado I zona Atlantica	25,000.00	23,102.90	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	48102.90
	TOTAL	611,848.70	473,208.44	L0.00	L0.00	L0.00	1524,384.32	L0.00	L0.00	L0.00	1997,592.76

Héctor Francisco Ochoa - TALENTO HUMANO



INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)

PLANILLA DE SUELDOS PERSONAL TECNICO - MES DE JUNIO 2019

CENTRO PEDAGÓGICO RENACIENDO

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Director del Centro	40,000.00	14,261.13	L0.00	L0.00	L0.00	40000	L0.00	L0.00	L0.00	14261.13
2	Abogado I	30,000.00	26,902.90	L0.00	L0.00	L0.00	27875	L0.00	L0.00	L0.00	26902.90
3	Abogado I	25,000.00	22,502.90	L0.00	L0.00	L0.00	18263.89	L0.00	L0.00	L0.00	22502.90
4	Abogado I	25,000.00	22,852.90	L0.00	L0.00	L0.00	14444.44	L0.00	L0.00	L0.00	37297.34
5	Psicologo	20,000.00	19,085.10	L0.00	L0.00	L0.00	20000	L0.00	L0.00	L0.00	39085.10
6	Psicologa	20,000.00	18,085.10	L0.00	L0.00	L0.00	20000	L0.00	L0.00	L0.00	38085.10
7	Trabajador Social	20,000.00	14,076.10	L0.00	L0.00	L0.00	20000	L0.00	L0.00	L0.00	14076.10
8	Trabajador Social	20,000.00	19,683.39	L0.00	L0.00	L0.00	5333.33	L0.00	L0.00	L0.00	25016.72
9	Administrador	30,000.00	27,502.90	L0.00	L0.00	L0.00	24583.33	L0.00	L0.00	L0.00	52086.23
10	Auxiliar Administrativo	13,000.00	4,090.90	L0.00	L0.00	L0.00	13000	L0.00	L0.00	L0.00	17090.90
11	Motorista	11,038.35	7,642.74	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	7642.74
12	Motorista	11,038.35	9,833.93	L0.00	L0.00	L0.00	4384.68	L0.00	L0.00	L0.00	9833.93
13	Motorista	11,038.35	8,951.11	L0.00	L0.00	L0.00	2943.96	L0.00	L0.00	L0.00	8951.11
14	Auxiliar de Servicios Generales II	15,000.00	12,216.39	L0.00	L0.00	L0.00	15000	L0.00	L0.00	L0.00	12216.39
15	Auxiliar de Servicios Generales I	12,000.00	9,316.39	L0.00	L0.00	L0.00	12000	L0.00	L0.00	L0.00	9316.39
16	Auxiliar de Servicios Generales I	11,038.35	10,521.74	L0.00	L0.00	L0.00	10713.62	L0.00	L0.00	L0.00	10521.74
17	Aseadora	11,038.35	10,171.74	L0.00	L0.00	L0.00	10667	L0.00	L0.00	L0.00	20838.74
18	Auxiliar De Mantenimiento	12,000.00	11,683.39	L0.00	L0.00	L0.00	10677.29	L0.00	L0.00	L0.00	22360.68
19	Coord Educa. formal y no formal C.P.I	15,000.00	8,939.39	L0.00	L0.00	L0.00	15000	L0.00	L0.00	L0.00	23939.39
20	Educador	14,000.00	13,683.39	L0.00	L0.00	L0.00	9100	L0.00	L0.00	L0.00	22783.39
21	Educador	14,000.00	13,675.61	L0.00	L0.00	L0.00	9100	L0.00	L0.00	L0.00	22775.61
22	Educadora	14,000.00	10,608.39	L0.00	L0.00	L0.00	13166.66	L0.00	L0.00	L0.00	23775.05
23	Educador	14,000.00	13,675.61	L0.00	L0.00	L0.00	4550	L0.00	L0.00	L0.00	18225.61
24	Educador	14,000.00	13,680.47	L0.00	L0.00	L0.00	3500	L0.00	L0.00	L0.00	17180.47
25	Orientador (a) Social	11,500.00	7,963.99	L0.00	L0.00	L0.00	11500	L0.00	L0.00	L0.00	19463.99
26	Orientador (a) Social	11,500.00	6,898.69	L0.00	L0.00	L0.00	11500	L0.00	L0.00	L0.00	18398.69
27	Orientador (a) Social	11,500.00	7,763.99	L0.00	L0.00	L0.00	11500	L0.00	L0.00	L0.00	19263.99
28	Orientador Social	11,500.00	10,483.39	L0.00	L0.00	L0.00	11500	L0.00	L0.00	L0.00	21983.39
29	Medico General	25,000.00	23,087.27	L0.00	L0.00	L0.00	25000	L0.00	L0.00	L0.00	23087.27
30	Medico General	25,000.00	23,102.90	L0.00	L0.00	L0.00	25000	L0.00	L0.00	L0.00	23102.90
31	Enfermera	12,000.00	11,103.39	L0.00	L0.00	L0.00	12000	L0.00	L0.00	L0.00	23103.39
32	Enfermero	12,000.00	6,034.55	L0.00	L0.00	L0.00	12000	L0.00	L0.00	L0.00	6034.55
33	Enfermero	12,000.00	5,377.49	L0.00	L0.00	L0.00	12000	L0.00	L0.00	L0.00	17377.49
34	Enfermero	12,000.00	11,683.39	L0.00	L0.00	L0.00	5733.33	L0.00	L0.00	L0.00	17416.72
35	Enfermero	12,000.00	5,613.12	L0.00	L0.00	L0.00	8000	L0.00	L0.00	L0.00	13613.12
TOTAL		578,191.75	462,755.78	L0.00	L0.00	L0.00	1256,855.38	L0.00	L0.00	L0.00	1719,611.16

Héctor Francisco Ochoa TALENTO HUMANO



INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL DE SEGURIDAD Y CUSTODIOS - MES DE JUNIO 2019
CENTRO PEDAGOGICO RENACIENDO

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Coordinador de Seguridad	20,000.00	4,410.87	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	24410.87
2	Supervisor de Turno	15,000.00	7,373.74	L0.00	L0.00	L0.00	12916.67	L0.00	L0.00	L0.00	7373.74
3	Supervisor de Turno	13,415.34	11,375.97	L0.00	L0.00	L0.00	6710.84	L0.00	L0.00	L0.00	18086.81
4	Supervisor de Turno	15,000.00	8,873.74	L0.00	L0.00	L0.00	15000.00	L0.00	L0.00	L0.00	23873.74
5	Custodio Especial	11,038.35	6,014.50	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	17033.78
6	Custodio Especial	11,038.35	6,114.45	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	17133.73
7	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	21741.02
8	Custodio Especial	11,038.35	2,225.63	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	13244.91
9	Custodio Especial	11,038.35	10,183.40	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	21202.68
10	Custodio Especial	11,038.35	4,370.38	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	15389.66
11	Custodio Especial	11,038.35	6,214.60	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	17233.88
12	Custodio Especial	11,038.35	7,029.66	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	18048.94
13	Custodio Especial	11,038.35	6,873.73	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	17893.01
14	Custodio Especial	11,038.35	7,551.22	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	18570.50
15	Custodio Especial	11,038.35	5,892.70	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	16911.98
16	Custodio Especial	11,038.35	3,106.11	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	14125.39
17	Custodio Especial	11,038.35	3,006.11	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	14025.39
18	Custodio Especial	11,038.35	2,713.57	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	13732.85
19	Custodio Especial	11,038.35	7,926.22	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	18945.50
20	Custodio Especial	11,038.35	5,733.07	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	16752.35
21	Custodio Especial	11,038.35	2,968.50	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	13987.78
22	Custodio Especial	11,038.35	7,586.24	L0.00	L0.00	L0.00	11019.28	L0.00	L0.00	L0.00	18605.52
23	Custodio Especial	11,038.35	6,111.41	L0.00	L0.00	L0.00	8910.84	L0.00	L0.00	L0.00	15022.25
24	Custodio Especial	11,038.35	2,396.90	L0.00	L0.00	L0.00	8910.84	L0.00	L0.00	L0.00	11307.74
25	Custodio Especial	11,038.35	2,426.70	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	13445.88
26	Custodio Especial	11,038.35	7,602.34	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	18621.52
27	Custodio Especial	11,038.35	8,360.64	L0.00	L0.00	L0.00	6710.84	L0.00	L0.00	L0.00	15071.48
28	Custodio Especial	11,038.35	8,698.98	L0.00	L0.00	L0.00	6710.84	L0.00	L0.00	L0.00	15409.82
29	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	6710.84	L0.00	L0.00	L0.00	17432.58
30	Custodio Especial	11,038.35	10,305.07	L0.00	L0.00	L0.00	6710.84	L0.00	L0.00	L0.00	17015.91
31	Custodio Especial	11,038.35	3,235.19	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	14254.37
32	Custodio Especial	11,038.35	2,706.11	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	13725.29
33	Custodia Especial	11,038.35	10,183.40	L0.00	L0.00	L0.00	7108.06	L0.00	L0.00	L0.00	17291.46
34	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	2759.59	L0.00	L0.00	L0.00	13481.33
35	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	2759.59	L0.00	L0.00	L0.00	13481.33
36	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	2759.59	L0.00	L0.00	L0.00	13481.33
37	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	2759.59	L0.00	L0.00	L0.00	13481.33
38	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	2759.59	L0.00	L0.00	L0.00	13481.33
39	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	2759.59	L0.00	L0.00	L0.00	13481.33
40	Custodio Especial	11,038.35	10,353.79	L0.00	L0.00	L0.00	2759.59	L0.00	L0.00	L0.00	13113.38
41	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	2728.93	L0.00	L0.00	L0.00	13450.67
42	Custodio especial	11,038.35	2,797.58	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	13816.76



43	Custodio Especial	11,038.35	4,419.66	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	15438.84
	TOTAL	493,910.99	303,637.84	L0.00	L0.00	L0.00	L379,992.12	L0.00	L0.00	L0.00	L683,629.96

Héctor Francisco Och





INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)

PLANILLA DE SUELDOS PERSONAL TECNICO - MES DE JUNIO 2019

CENTRO PEDAGOGICO EXTENSION - RENACIENDO

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Sub Director	30,000.00	100	L0.00	L0.00	L0.00	30000.00	L0.00	L0.00	L0.00	30100.00
2	Abogado I	25,000.00	22,094.22	L0.00	L0.00	L0.00	14444.44	L0.00	L0.00	L0.00	22094.22
3	Trabajador Social	20,000.00	19,072.60	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	39072.60
4	Psicologo	20,000.00	19,615.52	L0.00	L0.00	L0.00	5000.00	L0.00	L0.00	L0.00	24615.52
5	Aseadora	11,038.35	5,242.64	L0.00	L0.00	L0.00	10677.29	L0.00	L0.00	L0.00	5242.64
6	Coordinador de Educacion formal y no formal C.P.I Extension Renaciendo	15,000.00	14,659.43	L0.00	L0.00	L0.00	8883.33	L0.00	L0.00	L0.00	14659.43
7	Educador	14,000.00	12,028.39	L0.00	L0.00	L0.00	8088.89	L0.00	L0.00	L0.00	12028.39
8	Educador	14,000.00	13,167.83	L0.00	L0.00	L0.00	8088.89	L0.00	L0.00	L0.00	13167.83
9	Educadora	14,000.00	13,327.00	L0.00	L0.00	L0.00	4900	L0.00	L0.00	L0.00	18227.00
10	Orientadora Social	11,500.00	824.18	L0.00	L0.00	L0.00	11500	L0.00	L0.00	L0.00	824.18
11	Orientador (a) Social	11,500.00	11,136.27	L0.00	L0.00	L0.00	11500.00	L0.00	L0.00	L0.00	22636.27
12	Medico General	25,000.00	22,659.15	L0.00	L0.00	L0.00	25000	L0.00	L0.00	L0.00	22659.15
13	Medico General I	25,000.00	22,602.90	L0.00	L0.00	L0.00	14166.66	L0.00	L0.00	L0.00	36769.56
14	Enfermera	12,000.00	1,944.43	L0.00	L0.00	L0.00	12000.00	L0.00	L0.00	L0.00	13944.43
15	Enfermero	12,000.00	11,683.39	L0.00	L0.00	L0.00	12000.00	L0.00	L0.00	L0.00	23683.39
16	Enfermera	12,000.00	10,820.05	L0.00	L0.00	L0.00	10833.33	L0.00	L0.00	L0.00	21653.38
17	Enfermera	12,000.00	7,004.30	L0.00	L0.00	L0.00	12000.00	L0.00	L0.00	L0.00	19004.30
18	Enfermera	12,000.00	8,369.03	L0.00	L0.00	L0.00	12000.00	L0.00	L0.00	L0.00	20369.03
TOTAL		296,038.35	216,351.33	L0.00	L0.00	L0.00	144399.99	L0.00	L0.00	L0.00	1360,751.32

Héctor Francisco Ochoa - TALENTO HUMANO



INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL DE SEGURIDAD Y CUSTODIOS - MES DE JUNIO 2019
CENTRO PEDAGÓGICO EXTENSION - RENACIENDO

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Coordinador de Seguridad	18,000.00	16,120.57	L0.00	L0.00	L0.00	L6,500.00	L0.00	L0.00	L0.00	22620.57
2	Supervisor de Turno	15,000.00	6,148.19	L0.00	L0.00	L0.00	L15,000.00	L0.00	L0.00	L0.00	21148.19
3	Supervisor de Turno	15,000.00	14,183.39	L0.00	L0.00	L0.00	L15,000.00	L0.00	L0.00	L0.00	29183.39
4	Custodio especial	11,038.35	3,235.19	L0.00	L0.00	L0.00	L11,019.18	L0.00	L0.00	L0.00	14254.37
5	Custodio especial	11,038.35	2,659.96	L0.00	L0.00	L0.00	L11,019.18	L0.00	L0.00	L0.00	13679.14
6	Custodio especial	11,038.35	5,230.70	L0.00	L0.00	L0.00	L11,019.18	L0.00	L0.00	L0.00	16249.88
7	Custodio especial	11,038.35	4,976.22	L0.00	L0.00	L0.00	L11,019.18	L0.00	L0.00	L0.00	15995.4
8	Custodio especial	11,038.35	2,859.85	L0.00	L0.00	L0.00	L11,019.18	L0.00	L0.00	L0.00	13879.03
9	Custodio Especial	11,038.35	7,232.74	L0.00	L0.00	L0.00	L8,910.84	L0.00	L0.00	L0.00	16143.58
10	Custodio Especial	11,038.35	5,003.49	L0.00	L0.00	L0.00	L11,019.18	L0.00	L0.00	L0.00	16022.67
11	Custodia Especial	11,038.35	8,756.40	L0.00	L0.00	L0.00	L7,321.95	L0.00	L0.00	L0.00	16078.35
12	Custodio Especial	11,038.35	6,088.52	L0.00	L0.00	L0.00	L11,019.18	L0.00	L0.00	L0.00	17107.7
13	Custodio Especial	11,038.35	5,730.71	L0.00	L0.00	L0.00	L11,019.18	L0.00	L0.00	L0.00	16749.89
14	Custodio Especial	11,038.35	5,330.70	L0.00	L0.00	L0.00	L11,019.18	L0.00	L0.00	L0.00	16349.88
15	Custodio Especial	11,038.35	4,952.97	L0.00	L0.00	L0.00	L11,019.18	L0.00	L0.00	L0.00	15972.15
16	Custodio Especial	11,038.35	7,239.28	L0.00	L0.00	L0.00	L11,019.18	L0.00	L0.00	L0.00	18258.46
17	Custodio Especial	11,038.35	8,998.98	L0.00	L0.00	L0.00	L6,710.84	L0.00	L0.00	L0.00	15709.82
18	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	L2,759.59	L0.00	L0.00	L0.00	13481.33
19	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	L11,019.18	L0.00	L0.00	L0.00	21740.92
	TOTAL	224,613.60	136,191.34				194,433.38				330,624.72

Héctor Francisco Ochoa TALENTO HUMANO



INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)

PLANILLA DE SUELDOS PERSONAL TECNICO - MES DE JUNIO 2019

CENTRO PEDAGOGICO EL CARMEN

Nº	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Director del Centro	45,000.00	27,460.90	L0.00	L0.00	L0.00	45000.00	L0.00	L0.00	L0.00	72460.90
2	Abogado I	25,000.00	8,912.10	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	33912.10
3	Psicologo	20,000.00	13,665.10	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	33665.10
4	Psicologa	20,000.00	9,441.62	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	29441.62
5	Trabajadora Social	20,000.00	18,228.44	L0.00	L0.00	L0.00	18666.67	L0.00	L0.00	L0.00	36895.11
6	Trabajadora Social	20,000.00	17,950.66	L0.00	L0.00	L0.00	18666.67	L0.00	L0.00	L0.00	36617.33
7	Administrador	25,000.00	23,008.70	L0.00	L0.00	L0.00	9583.33	L0.00	L0.00	L0.00	32592.03
8	Auxiliar Administrativo I	13,000.00	12,483.39	L0.00	L0.00	L0.00	12963.89	L0.00	L0.00	L0.00	25447.28
9	Auxiliar Servicios Generales	12,000.00	11,510.89	L0.00	L0.00	L0.00	4133.33	L0.00	L0.00	L0.00	15644.22
10	Motorista	11,038.35	6,978.47	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	17997.65
11	Motorista	11,038.35	4,569.58	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	15588.76
12	Aseadora	11,038.35	8,973.98	L0.00	L0.00	L0.00	10677.29	L0.00	L0.00	L0.00	19651.27
13	Coordinador de Educacion Formal y no Formal C.P.I El Carmen	15,000.00	13,771.73	L0.00	L0.00	L0.00	6083.33	L0.00	L0.00	L0.00	19855.06
14	Maestro	14,000.00	13,266.73	L0.00	L0.00	L0.00	5833.33	L0.00	L0.00	L0.00	19100.06
15	Educador	14,000.00	13,683.39	L0.00	L0.00	L0.00	12125.00	L0.00	L0.00	L0.00	25808.39
16	Educador	14,000.00	13,683.39	L0.00	L0.00	L0.00	12125.00	L0.00	L0.00	L0.00	25808.39
17	Maestro	14,000.00	13,683.39	L0.00	L0.00	L0.00	5833.33	L0.00	L0.00	L0.00	19516.72
18	Maestro	14,000.00	13,672.70	L0.00	L0.00	L0.00	5833.33	L0.00	L0.00	L0.00	19506.03
19	Medico General	25,000.00	23,012.62	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	48012.62
20	Medico	25,000.00	23,513.56	L0.00	L0.00	L0.00	10416.67	L0.00	L0.00	L0.00	33930.23
21	Enfermera	12,000.00	7,971.22	L0.00	L0.00	L0.00	12000.00	L0.00	L0.00	L0.00	19971.22
22	Enfermera	12,000.00	5,923.07	L0.00	L0.00	L0.00	12000.00	L0.00	L0.00	L0.00	17923.07
23	Enfermero	12,000.00	11,000.06	L0.00	L0.00	L0.00	5700.00	L0.00	L0.00	L0.00	16700.06
24	Coordinadora Regional Zona Norte	25,000.00	13,602.90	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	38602.90
25	Administrador	25,000.00	23,102.90	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	48102.90
26	Trabajadora Social P.A.M.S.P.D.L	20,000.00	12,307.77	L0.00	L0.00	L0.00	17083.33	L0.00	L0.00	L0.00	29391.10
27	Psicologo P.A.M.S.P.D.L	20,000.00	18,585.10	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	38585.10
28	Abogado I P.A.M.S.P.D.L	25,000.00	22,808.70	L0.00	L0.00	L0.00	10416.67	L0.00	L0.00	L0.00	33225.37
29	Pedagogo P.A.M.S.P.D.L	20,000.00	19,383.70	L0.00	L0.00	L0.00	8333.33	L0.00	L0.00	L0.00	27717.03
30	Motorista	11,038.35	10,121.74	L0.00	L0.00	L0.00	4292.69	L0.00	L0.00	L0.00	14414.43
	TOTAL	550,153.40	436,278.50	0.00	0.00	0.00	429,805.55	0.00	0.00	0.00	866,084.05

Héctor Francisco Ochoa - TALENTO HUMANO





ESTADO DE GUATEMALA
MINISTERIO DE LA FAMILIA Y DE LA JUVENTUD
INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)

INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)

PLANILLA DE SUELDOS PERSONAL TECNICO - MES DE JUNIO 2019

CENTRO PEDAGOGICO JALTEVA

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Director	25,000.00	13,935.10	L0.00	L0.00	L0.00	14722.22	L0.00	L0.00	L0.00	28657.32
2	Abogado I	25,000.00	23,087.27	L0.00	L0.00	L0.00	11597.22	L0.00	L0.00	L0.00	34684.49
3	Psicólogo	20,000.00	15,422.10	L0.00	L0.00	L0.00	19944.44	L0.00	L0.00	L0.00	35366.54
4	Trabajador Social	20,000.00	14,945.10	L0.00	L0.00	L0.00	19333.33	L0.00	L0.00	L0.00	34278.43
5	Ing. Agronomo	18,000.00	17,642.14	L0.00	L0.00	L0.00	5400.00	L0.00	L0.00	L0.00	23042.14
6	Administrador	20,000.00	12,208.10	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	32208.1
7	Motorista	11,038.35	10,721.74	L0.00	L0.00	L0.00	4231.37	L0.00	L0.00	L0.00	10721.74
8	Aseadora	11,038.35	10,238.40	L0.00	L0.00	L0.00	10677.29	L0.00	L0.00	L0.00	20915.69
9	Auxiliar de Mantenimiento	17,600.00	17,283.39	L0.00	L0.00	L0.00	1466.67	L0.00	L0.00	L0.00	17283.39
10	Coordinador de Educacion Formal y no Formal C.P.I Jalteva	15,000.00	11,020.39	L0.00	L0.00	L0.00	1333.33	L0.00	L0.00	L0.00	12353.72
11	Educador	14,000.00	13,680.47	L0.00	L0.00	L0.00	13166.67	L0.00	L0.00	L0.00	26847.14
12	Educador	14,000.00	9,976.39	L0.00	L0.00	L0.00	13250.00	L0.00	L0.00	L0.00	23226.39
13	Educador	14,000.00	13,583.39	L0.00	L0.00	L0.00	13166.67	L0.00	L0.00	L0.00	26750.06
14	Educador	14,000.00	2,638.95	L0.00	L0.00	L0.00	13166.67	L0.00	L0.00	L0.00	15805.62
15	Orientador Social	11,500.00	11,183.39	L0.00	L0.00	L0.00	11500.00	L0.00	L0.00	L0.00	22683.39
16	Educador	14,000.00	13,683.39	L0.00	L0.00	L0.00	11884.72	L0.00	L0.00	L0.00	25568.11
17	Orientador Social	11,500.00	9,311.75	L0.00	L0.00	L0.00	11468.06	L0.00	L0.00	L0.00	20779.81
18	Orientador Social	11,500.00	11,183.39	L0.00	L0.00	L0.00	11468.06	L0.00	L0.00	L0.00	22651.45
19	Medico General	25,000.00	23,102.90	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	48102.9
20	Medico General	25,000.00	23,085.54	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	48085.54
21	Enfermero	12,000.00	11,683.39	L0.00	L0.00	L0.00	12000.00	L0.00	L0.00	L0.00	23683.39
22	Enfermero	12,000.00	7,926.78	L0.00	L0.00	L0.00	12000.00	L0.00	L0.00	L0.00	19926.78
23	Enfermero	12,000.00	11,683.39	L0.00	L0.00	L0.00	8000.00	L0.00	L0.00	L0.00	19683.39
24	Enfermero	12,000.00	11,683.39	L0.00	L0.00	L0.00	5433.33	L0.00	L0.00	L0.00	17116.72
	TOTAL	385,176.70	320,910.24	0.00	0.00	0.00	289,512.01	0.00	0.00	0.00	610,422.25

Héctor Francisco Ochoa - Jefe de Centro HUMANO



INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL DE SEGURIDAD Y CUSTODIOS - MES DE JUNIO 2019
CENTRO PEDAGOGICO EL CARMEN

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Coordinador de Seguridad	20,000.00	14,377.10	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	34377.10
2	Supervisor de Turno	15,000.00	10,940.12	L0.00	L0.00	L0.00	15000.00	L0.00	L0.00	L0.00	25940.12
3	Supervisor de Turno	15,000.00	14,583.39	L0.00	L0.00	L0.00	15000.0	L0.00	L0.00	L0.00	29583.39
4	Custodio Especial	11,038.35	5,549.72	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	16568.90
5	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	21740.92
6	Custodio Especial	11,038.35	9,721.74	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	20740.92
7	Custodio Especial	11,038.35	4,073.22	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	15092.40
8	Custodio Especial	11,038.35	1,837.23	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	12856.41
9	Custodio Especial	11,038.35	6,666.53	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	17685.71
10	Custodio Especial	11,038.35	3,174.46	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	14193.64
11	Custodio Especial	11,038.35	2,224.75	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	13243.93
12	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	21740.92
13	Custodio Especial	11,038.35	7,546.74	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	18565.92
14	Custodio Especial	11,038.35	3,408.09	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	14427.27
15	Custodia Especial	11,038.35	3,206.11	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	14225.29
16	Custodio Especial	11,038.35	4,556.60	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	15575.78
17	Custodio Especial	11,038.35	8,024.74	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	19043.92
18	Custodio Especial	11,038.35	3,705.22	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	14724.40
19	Custodio Especial	11,038.35	3,206.11	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	14225.29
20	Custodio Especial	11,038.35	1,236.60	L0.00	L0.00	L0.00	10224.73	L0.00	L0.00	L0.00	11461.33
21	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	2750.00	L0.00	L0.00	L0.00	13471.74
22	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	2750.00	L0.00	L0.00	L0.00	13471.74
23	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	2719.44	L0.00	L0.00	L0.00	13441.18
		270,767.00	161,647.17	L0.00	L0.00	L0.00	242031.61	L0.00	L0.00	L0.00	1403,678.78

Héctor Francisco Ochoa - TALENTO HUMANO





INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL TECNICO - MES DE JUNIO 2019
CENTRO PEDAGOGICO JALTEVA

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Director	25,000.00	13,935.10	L0.00	L0.00	L0.00	14722.22	L0.00	L0.00	L0.00	28657.32
2	Abogado I	25,000.00	23,087.27	L0.00	L0.00	L0.00	11597.22	L0.00	L0.00	L0.00	34684.49
3	Psicólogo	20,000.00	15,422.10	L0.00	L0.00	L0.00	19944.44	L0.00	L0.00	L0.00	35366.54
4	Trabajador Social	20,000.00	14,945.10	L0.00	L0.00	L0.00	19333.33	L0.00	L0.00	L0.00	34278.43
5	Ing. Agronomo	18,000.00	17,642.14	L0.00	L0.00	L0.00	5400.00	L0.00	L0.00	L0.00	23042.14
6	Administrador	20,000.00	12,208.10	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	32208.1
7	Motorista	11,038.35	10,721.74	L0.00	L0.00	L0.00	4231.37	L0.00	L0.00	L0.00	10721.74
8	Aseadora	11,038.35	10,238.40	L0.00	L0.00	L0.00	10677.29	L0.00	L0.00	L0.00	20915.69
9	Auxiliar de Mantenimiento	17,600.00	17,283.39	L0.00	L0.00	L0.00	1466.67	L0.00	L0.00	L0.00	17283.39
10	Coordinador de Educacion Formal y no Formal C.P.I Jalteva	15,000.00	11,020.39	L0.00	L0.00	L0.00	1333.33	L0.00	L0.00	L0.00	12353.72
11	Educador	14,000.00	13,680.47	L0.00	L0.00	L0.00	13166.67	L0.00	L0.00	L0.00	26847.14
12	Educador	14,000.00	9,976.39	L0.00	L0.00	L0.00	13250.00	L0.00	L0.00	L0.00	23226.39
13	Educador	14,000.00	13,583.39	L0.00	L0.00	L0.00	13166.67	L0.00	L0.00	L0.00	26750.06
14	Educador	14,000.00	2,638.95	L0.00	L0.00	L0.00	13166.67	L0.00	L0.00	L0.00	15805.62
15	Orientador Social	11,500.00	11,183.39	L0.00	L0.00	L0.00	11500.00	L0.00	L0.00	L0.00	22683.39
16	Educador	14,000.00	13,683.39	L0.00	L0.00	L0.00	11884.72	L0.00	L0.00	L0.00	25568.11
17	Orientador Social	11,500.00	9,311.75	L0.00	L0.00	L0.00	11468.06	L0.00	L0.00	L0.00	20779.81
18	Orientador Social	11,500.00	11,183.39	L0.00	L0.00	L0.00	11468.06	L0.00	L0.00	L0.00	22651.45
19	Medico General	25,000.00	23,102.90	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	48102.9
20	Medico General	25,000.00	23,085.54	L0.00	L0.00	L0.00	25000.00	L0.00	L0.00	L0.00	48085.54
21	Enfermero	12,000.00	11,683.39	L0.00	L0.00	L0.00	12000.00	L0.00	L0.00	L0.00	23683.39
22	Enfermero	12,000.00	7,926.78	L0.00	L0.00	L0.00	12000.00	L0.00	L0.00	L0.00	19926.78
23	Enfermero	12,000.00	11,683.39	L0.00	L0.00	L0.00	8000.00	L0.00	L0.00	L0.00	19683.39
24	Enfermero	12,000.00	11,683.39	L0.00	L0.00	L0.00	5433.33	L0.00	L0.00	L0.00	17116.72
	TOTAL	385,176.70	320,910.24	0.00	0.00	0.00	289,512.01	0.00	0.00	0.00	610,422.25

Héctor Francisco Ochoa

ALEJO ROMANO



INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL DE SEGURIDAD Y CUSTODIOS - MES DE JUNIO 2019
CENTRO PEDAGOGICO JALTEVA

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Coordinador de Seguridad	20,000.00	3,191.13	L0.00	L0.00	L0.00	20000.00	L0.00	L0.00	L0.00	23191.13
2	Supervisor de Turno	15,000.00	3,690.11	L0.00	L0.00	L0.00	14666.67	L0.00	L0.00	L0.00	18356.777
3	Supervisor de Turno	15,000.00	13,435.63	L0.00	L0.00	L0.00	15000.00	L0.00	L0.00	L0.00	28435.63
4	Custodio Especial	11,038.35	2,207.45	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	13226.63
5	Custodio Especial	11,038.35	6,269.74	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	17288.92
6	Custodio Especial	11,038.35	4,607.72	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	15626.9
7	Custodio Especial	11,038.35	994.89	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	12014.07
8	Custodio Especial	11,038.35	6,129.36	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	17148.54
9	Custodia Especial	11,038.35	7,350.47	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	18369.65
10	Custodio Especial	11,038.35	5,000.64	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	16019.82
11	Custodio Especial	11,038.35	451.42	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	11470.6
12	Custodio Especial	11,038.35	6,978.47	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	17997.65
13	Custodio Especial	11,038.35	5,106.83	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	16126.01
14	Custodio Especial	11,038.35	5,160.05	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	16179.23
15	Custodio Especial	11,038.35	6,541.75	L0.00	L0.00	L0.00	8910.84	L0.00	L0.00	L0.00	15452.59
16	Custodio Especial	11,038.35	3,671.91	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	14691.09
17	Custodia Especial	11,038.35	4,852.97	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	15872.15
18	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	2759.59	L0.00	L0.00	L0.00	13481.33
19	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	2759.59	L0.00	L0.00	L0.00	13481.33
20	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	2759.59	L0.00	L0.00	L0.00	13481.33
21	Custodio Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	6710.84	L0.00	L0.00	L0.00	17432.58
	TOTAL	248,690.30	128,527.50	L0.00	L0.00	L0.00	L216,816.46	L0.00	L0.00	L0.00	L345,343.96

Héctor Francisco Ochoa

ALLENTO HUMANO





INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)

PLANILLA DE SUELDOS PERSONAL TÉCNICO - MES DE JUNIO 2019

CENTRO PEDAGÓGICO SAGRADO CORAZÓN DE MARÍA

Nº	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACIÓN	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Directora	30,000.00	27,205.61	L0.00	L0.00	L0.00	21805.56	L0.00	L0.00	L0.00	27205.61
2	Abogada I	25,000.00	23,102.90	L0.00	L0.00	L0.00	25000	L0.00	L0.00	L0.00	23102.90
3	Psicologa	20,000.00	19,071.21	L0.00	L0.00	L0.00	20000	L0.00	L0.00	L0.00	19071.21
4	Trabajadora Social	20,000.00	10,570.26	L0.00	L0.00	L0.00	18833	L0.00	L0.00	L0.00	29403.59
5	Administradora	22,000.00	21,461.90	L0.00	L0.00	L0.00	6722	L0.00	L0.00	L0.00	28184.12
6	Aseadora	11,038.35	6,087.11	L0.00	L0.00	L0.00	10677	L0.00	L0.00	L0.00	16764.40
7	Auxiliar de Mantenimiento	17,600.00	17,283.39	L0.00	L0.00	L0.00	1467	L0.00	L0.00	L0.00	18750.06
8	Coordinadora de Educacion Formal y no Formal C.P.I Sagrado Corazon de Maria	15,000.00	14,089.84	L0.00	L0.00	L0.00	15000	L0.00	L0.00	L0.00	14089.84
9	Educadora	15,000.00	14,131.51	L0.00	L0.00	L0.00	15000	L0.00	L0.00	L0.00	29131.51
10	Educadora	14,000.00	13,683.39	L0.00	L0.00	L0.00	4822	L0.00	L0.00	L0.00	18505.61
11	Educador	14,000.00	13,683.39	L0.00	L0.00	L0.00	3500	L0.00	L0.00	L0.00	17183.39
12	Maestra	14,000.00	13,683.39	L0.00	L0.00	L0.00	14000	L0.00	L0.00	L0.00	27683.39
13	Maestra	14,000.00	13,668.81	L0.00	L0.00	L0.00	14000	L0.00	L0.00	L0.00	27668.81
14	Maestra	14,000.00	13,683.39	L0.00	L0.00	L0.00	14000	L0.00	L0.00	L0.00	27683.39
15	Maestra	14,000.00	13,683.39	L0.00	L0.00	L0.00	13417	L0.00	L0.00	L0.00	27100.06
16	Orientadora Social	11,500.00	10,425.79	L0.00	L0.00	L0.00	11500	L0.00	L0.00	L0.00	21925.79
17	Orientadora Social	11,500.00	9,997.26	L0.00	L0.00	L0.00	11500	L0.00	L0.00	L0.00	21497.26
18	Orientadora Social	11,500.00	7,772.94	L0.00	L0.00	L0.00	11500	L0.00	L0.00	L0.00	19272.94
19	Orientadora Social	11,500.00	7,440.12	L0.00	L0.00	L0.00	11500	L0.00	L0.00	L0.00	18940.12
20	Orientadora Social	11,500.00	9,599.39	L0.00	L0.00	L0.00	11500	L0.00	L0.00	L0.00	21099.39
21	Orientadora Social	15,000.00	13,883.39	L0.00	L0.00	L0.00	15000	L0.00	L0.00	L0.00	28883.39
22	Orientadora Social	11,500.00	11,077.17	L0.00	L0.00	L0.00	8625	L0.00	L0.00	L0.00	19702.17
23	Orientadora Social	11,500.00	10,791.27	L0.00	L0.00	L0.00	7507	L0.00	L0.00	L0.00	18298.21
24	Orientadora Social	11,500.00	10,866.62	L0.00	L0.00	L0.00	6581	L0.00	L0.00	L0.00	17447.18
25	Medico General	25,000.00	23,102.90	L0.00	L0.00	L0.00	25000	L0.00	L0.00	L0.00	48102.90
26	Medico General	25,000.00	23,092.48	L0.00	L0.00	L0.00	25000	L0.00	L0.00	L0.00	48092.48
27	Medico General	25,000.00	11,697.87	L0.00	L0.00	L0.00	25000	L0.00	L0.00	L0.00	36697.87
28	Enfermera	12,000.00	8,809.44	L0.00	L0.00	L0.00	12000	L0.00	L0.00	L0.00	20809.44
29	Enfermera	12,000.00	5,226.70	L0.00	L0.00	L0.00	12000	L0.00	L0.00	L0.00	17226.70
30	Enfermera	12,000.00	11,683.39	L0.00	L0.00	L0.00	5733	L0.00	L0.00	L0.00	17416.72
31	Enfermera	12,000.00	10,635.06	L0.00	L0.00	L0.00	5300	L0.00	L0.00	L0.00	15935.06
	TOTAL	489,638.35	421,191.28	L0.00	L0.00	L0.00	L321,684.23	L0.00	L0.00	L0.00	L742,875.51

Héctor Francisco Ochoa



INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE SUELDOS PERSONAL DE SEGURIDAD Y CUSTODIOS - MES DE JUNIO 2019
CENTRO PEDAGOGICO SAGRADO CORAZON DE MARIA

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Coordinadora de Seguridad	20,000.00	17,285.10	L0.00	L0.00	L0.00	20000	L0.00	L0.00	L0.00	17285.10
2	Coordinadora de Seguridad	24,900.00	18,647.72	L0.00	L0.00	L0.00	13991.66	L0.00	L0.00	L0.00	32639.38
3	Supervisora de Seguridad	15,000.00	5,349.09	L0.00	L0.00	L0.00	15000	L0.00	L0.00	L0.00	20349.09
4	Supervisor de Turno	15,000.00	14,683.39	L0.00	L0.00	L0.00	12986.11	L0.00	L0.00	L0.00	14683.39
5	Supervisor de Turno	13,000.00	11,811.14	L0.00	L0.00	L0.00	13000	L0.00	L0.00	L0.00	24811.14
6	Custodia Especial	11,038.35	6,094.31	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	17113.49
7	Custodia Especial	11,038.35	10,353.79	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	21372.97
8	Custodio Especial	11,038.35	10,717.91	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	21737.09
9	Custodia Especial	11,038.35	5,769.97	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	16789.15
10	Custodia Especial	11,038.35	3,235.19	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	14254.37
11	Custodia Especial	11,038.35	8,847.82	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	19867.00
12	Custodia Especial	11,038.35	7,229.03	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	18248.21
13	Custodia Especial	11,038.35	5,041.59	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	16060.77
14	Custodia Especial	11,038.35	4,555.71	L0.00	L0.00	L0.00	10224.73	L0.00	L0.00	L0.00	14780.44
15	Custodia Especial	11,038.35	8,642.43	L0.00	L0.00	L0.00	8910.84	L0.00	L0.00	L0.00	17553.27
16	Custodia Especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	8910.84	L0.00	L0.00	L0.00	19632.58
17	Custodia Especial	11,038.35	5,024.70	L0.00	L0.00	L0.00	7352.51	L0.00	L0.00	L0.00	12377.21
18	Custodia Especial	11,038.35	8,998.98	L0.00	L0.00	L0.00	6710.84	L0.00	L0.00	L0.00	15709.82
19	Custodia Especial	11,038.35	8,981.35	L0.00	L0.00	L0.00	6710.84	L0.00	L0.00	L0.00	15692.19
20	Custodia Especial	11,038.35	10,343.83	L0.00	L0.00	L0.00	6710.84	L0.00	L0.00	L0.00	17054.67
21	Custodia Especial	11,038.35	8,984.42	L0.00	L0.00	L0.00	6710.84	L0.00	L0.00	L0.00	15695.26
22	Custodio Especial	11,038.35	8,823.44	L0.00	L0.00	L0.00	6680.29	L0.00	L0.00	L0.00	15503.73
23	Custodia Especial	11,038.35	5,979.36	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	16998.54
24	Custodia Especial	11,038.35	10,703.34	L0.00	L0.00	L0.00	6558.06	L0.00	L0.00	L0.00	17261.40
25	Custodia especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	3495.48	L0.00	L0.00	L0.00	10721.74
26	Custodia especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	3495.48	L0.00	L0.00	L0.00	10721.74
27	Custodia especial	11,038.35	10,721.74	L0.00	L0.00	L0.00	3495.48	L0.00	L0.00	L0.00	10721.74
28	Custodia Especial	11,038.35	5,975.99	L0.00	L0.00	L0.00	11019.18	L0.00	L0.00	L0.00	5975.99
29	Custodia Especial	11,038.35	4,579.66	L0.00	L0.00	L0.00	10224.73	L0.00	L0.00	L0.00	14804.39
30	Custodia Especial	11,038.35	5,276.11	L0.00	L0.00	L0.00	10224.73	L0.00	L0.00	L0.00	5276.11
	total	363,858.75	264,822.33	L0.00	L0.00	L0.00	226869.64	L0.00	L0.00	L0.00	L491,691.97

Héctor Francisco Ochoa TALAÑO HUMANO



**INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)****PLANILLA DE BONIFICACION DEL PERSONAL - MES DE JUNIO 2019****PLANILLA DE BONO POR VACACIONES PERSONAL ADMINISTRATIVO Y DE LOS CENTROS PEDAGOGICOS**

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Recepcionista	Nivel Central Fideicomiso PANI-SEFIN	10,558.94	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,558.94
2	Custodia Especial	Nivel Central Fideicomiso PANI-SEFIN	10,436.58	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,436.58
3	Microbiologa	Nivel Central Fideicomiso PANI-SEFIN	10,603.07	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,603.07
4	Psicologa	Nivel Central Fideicomiso PANI-SEFIN	10,514.81	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,514.81
5	Auxiliar Tecnico Social	Nivel Central Fideicomiso PANI-SEFIN	10,613.10	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,613.10
6	Trabajador Social	CPI Renaciendo	10,623.13	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,623.13
7	Enfermero	CPI Extension Renaciendo	10,478.70	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,478.70
8	Orientadora Social	PI Sagrado corazon	10,316.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,316.22
9	Medico General	PI Sagrado corazon	10,316.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,316.22
10	Administrador	CPI Jalteva	10,572.98	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,572.98
11	Educador	CPI Jalteva	10,637.17	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,637.17
12	Psicologa	CPI El Carmen	10,316.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,316.22
13	Aseadora	CPI El Carmen	10,316.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,316.22
14	Enfermera	CPI El Carmen	10,316.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,316.22
15	Trabajadora Social P.A.M.S.P.	Regional Zona Norte P.A.M.S.P.D.L.	10,316.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,316.22
16	Coordinador de Seguridad	CPI Renaciendo	10,448.61	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,448.61
17	Custodio Especial	CPI Renaciendo	10,316.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,316.22
18	Custodio Especial	CPI Renaciendo	10,386.43	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,386.43
19	Custodio Especial	CPI Renaciendo	10,398.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,398.46
20	Custodio Especial	CPI Renaciendo	10,316.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,316.22
21	Custodio especial	CPI Extension Renaciendo	10,540.88	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,540.88
22	Custodio especial	CPI Extension Renaciendo	10,544.89	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,544.89
23	Custodio especial	CPI Extension Renaciendo	10,560.94	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,560.94



24	Custodio Especial	CPI Extension Renaciendo	10,514.81	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,514.81
25	Custodia Especial	PI Sagrado corazo	10,617.11	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,617.11
26	Custodia Especial	PI Sagrado corazo	10,617.11	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,617.11
27	Custodia Especial	PI Sagrado corazo	10,617.11	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,617.11
28	Custodia Especial	PI Sagrado corazo	10,617.11	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,617.11
29	Coordinador de Seguridad	CPI Jalteva	10,474.69	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,474.69
30	Custodio Especial	CPI Jalteva	10,316.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,316.22
31	Custodio Especial	CPI Jalteva	10,316.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,316.22
32	Custodia Especial	CPI Jalteva	10,438.58	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,438.58
33	Custodio Especial	CPI El Carmen	10,316.22	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,316.22
34	Custodio Especial	CPI El Carmen	10,506.78	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,506.78
35	Custodia Especial	CPI El Carmen	10,617.11	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,617.11
36	Custodio Especial	CPI El Carmen	10,617.11	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,617.11
37	Custodio Especial	CPI El Carmen	10,617.11	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,617.11
38	Custodio Especial	CPI El Carmen	10,617.11	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	10,617.11
TOTAL			398,268.80								398,268.85

Héctor Francisco Ochoa - TALENTO HUMANO





INSTITUTO NACIONAL PARA LA ATENCIÓN A MENORES INFRACTORES (INAMI)
PLANILLA DE COMPLEMENTARIA PERSONAL DE ADMISTRAIVO - MES DE MAYO 2019
PLANILLA DE COMPLEMENTARIA PERSONAL ADMINISTRATIVO Y DE LOS CENTROS PEDAGOGICOS

N°	CARGO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUERTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	Motorista	11,038.35	11,038.35	0	0	0	0	0	0	0	11,038.35
TOTAL		11,038.35	11,038.35	0	0	0	0	0	0	0	11,038.35

HECTOR F. OCHOA

TALENTO HUMANO

