



**SERVICIO AUTÓNOMO NACIONAL
DE ACUEDUCTOS Y
ALCANTARILLADOS (SANAA)**

MEMORANDO
D-RH - No. 330-2019

Lugar: Comayagüela, M.D.C.
Fecha: Mayo 06, 2019

PARA: **ING. MARCELA GIRON**
Oficial de Información Pública, SANAA

DE: **LIC. EDNA VAQUELIN MARTIN SILVA**
Jefe Departamento de Recursos Humanos



ASUNTO: **LO DESCRITO**

Mediante el presente, le adjunto la información solicitada en Memorándum TAI-076-2019 de igual forma se adjunta Constancia firmada, para su respectivo trámite.

Atentamente,

cc: Archivo

13 calle, 1 Avenida,
PBX: 237-8551, Fax: 237-8552

TEGUCIGALPA, HONDURAS, CENTROAMERICA

www.sanaa.hn

06-Mayo/19



SERVICIO AUTONOMO NACIONAL
DE ACUEDUCTOS Y
ALCANTARILLADOS (SANAA)

MEMORANDO

COMAYAGUELA M.D.C.

06- MAYO - 2019

PARA: LIC. EDNA YAQUELIN MARTIN SILVA

DE: RONY BOJORQUE

Encargado de sistema SIREP SANAA.

ASUNTO: LO DESCRITO

Por medio de la presente le notifico que esta es la información solicitada por el Departamento de Transparencia según sistema SIREP, del mes de abril 2019 es la siguiente: 1533 personas permanentes y 200 personas por contrato

Atentamente.

13 calle, 1 Avenida,
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Servicio Autónomo Nacional de Acueductos y Alcantarillados

SANAA

TEGUCIGALPA, HONDURAS, C. A.

NOTA

El Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), a través del Departamento de Recursos Humanos, hace constar que las Planillas adjuntas, corresponden al mes de abril del año 2019.

Firmando para constancia.

Lic. Edna Y. Martin Silva

Jefe Departamento de Recursos Humanos





Servicio Autónomo Nacional de Acueductos y Alcantarillados
SANAA

CUADRO INFORMATIVO

Modalidad de Contrato	No. de empleados	Total Planilla (Lempiras)	Vacaciones (Lempiras)	Horas Extras (Lempiras)
Permanente	1533	50378,371.58	11526,351.46	5217,372.51
Temporal	200	5714,422.20	N/A	



SERVICIO AUTONOMO NACIONAL DE ACUEDUCTOS Y ALCANTARILLADOS
SANA



REMUNERACION, PRIMERA BISEMANA DE ABRIL 2019
EMPLEADOS TEMPORALES

<i>Puesto</i>	<i>Salario</i>	<i>Devengado</i>	<i>Horas Extras</i>	<i>Vacaciones</i>	<i>Bono</i>	<i>Ingresos</i>	<i>I.S.R.</i>	<i>Deducciones</i>	<i>Devengado</i>
TRANSCRIPTOR DATOS	11,447.19	5,342.02	0	0	0	5,342.02	0.00	278.31	5,063.71
ANALISTA FINANCIERO	15,000.00	7,000.00	0	0	0	7,000.00	0.00	645.81	6,354.19
ASEADORA	11,447.19	3,434.16	0	0	0	3,434.16	0.00	1,014.31	2,419.85
VIGILANTE	11,447.19	5,342.02	2,497.57	0	0	7,839.59	0.00	1,258.31	6,581.28
PROCURADOR LEGAL	27,000.00	12,600.00	0	0	0	12,600.00	821.45	1,834.76	10,765.24
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PERFORISTA DE POZOS	18,000.00	8,400.00	0	0	0	8,400.00	106.84	265.15	8,134.85
ASEADORA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,264.27	4,077.75
ENCUESTADOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	208.31	5,133.71
ENCUESTADOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	193.31	5,148.71
LECTOR Y REPARTIDOR AVISOS	11,447.19	5,342.02	1,873.17	0	0	7,215.19	0.00	2,082.19	5,133.00
ENCUESTADOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,243.31	3,098.71
VIGILANTE	11,447.19	5,342.02	520.33	0	0	5,862.35	0.00	1,500.31	4,362.04

Oficinista		11,447.19	5,342.02	0	0	0	5,342.02	0.00	951.23	4,390.79
PEON		11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
PEON		11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
MOTORISTA		11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PEON		11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
PEON		11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,274.19	3,067.83
PEON		11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,200.31	3,141.71
PEON		11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,137.31	4,204.71
AUXILIAR ADMINISTRATIVO		11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,410.31	3,931.71
Oficinista		11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
Oficinista		12,000.00	5,600.00	0	0	0	5,600.00	0.00	621.02	4,978.98
ENCARGADO DEL SISTEMA SIREP		11,508.00	5,370.40	0	0	0	5,370.40	0.00	208.31	5,162.09
ENCARGADO CONTRO DE ASISTENCIA		12,698.30	5,925.87	0	0	0	5,925.87	0.00	183.31	5,742.56
SUPERVISOR DE RECURSOS HUMANOS		14,000.00	6,533.33	0	0	0	6,533.33	0.00	458.31	6,075.02
VIGILANTE		11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	1,428.31	5,954.54
VIGILANTE		11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	1,715.31	6,679.29
VIGILANTE		11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83

VIGILANTE	11,447.19	5,342.02	2,798.20	0	0	8,140.22	0.00	1,421.31	6,718.91
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	2,074.19	4,799.90
VIGILANTE	11,447.19	5,342.02	2,798.20	0	0	8,140.22	0.00	257.19	7,883.03
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	241.66	7,141.19
VIGILANTE	11,447.19	5,342.02	1,786.45	0	0	7,128.47	0.00	3,065.19	4,063.28
VIGILANTE	11,447.19	5,342.02	1,277.69	0	0	6,619.71	0.00	395.31	6,224.40
MOTORISTA	11,447.19	5,342.02	832.52	0	0	6,174.54	0.00	557.19	5,617.35
MOTORISTA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,272.19	4,069.83
VIGILANTE	11,447.19	5,342.02	768.92	0	0	6,110.94	0.00	395.31	5,715.63
VIGILANTE	11,447.19	5,342.02	1,023.31	0	0	6,365.33	0.00	3,495.19	2,870.14
VIGILANTE	11,447.19	5,342.02	1,780.67	0	0	7,122.69	0.00	280.59	6,842.10
MOTORISTA	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	528.31	6,101.52
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,106.39	4,235.63
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	1,148.39	5,546.48
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,768.31	3,573.71
ASISTENTE DE INGENIERO	12,000.00	5,600.00	0	0	0	5,600.00	0.00	208.31	5,391.69
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	1,555.19	5,139.68

Cálculo de Custos e Benefícios										
Descrição		Custo		Benefício		Custo		Benefício		Benefício Líquido
Item	Valor	Unidade	Valor	Unidade	Valor	Unidade	Valor	Unidade	Valor	
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	257.19	6,372.64	
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	257.19	6,437.68	
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	257.19	6,437.68	
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	257.19	6,268.58	
PEON	11,447.19	5,342.02	1,222.77	0	0	6,564.79	0.00	257.19	6,307.60	
PEON	11,447.19	5,342.02	1,053.66	0	0	6,395.68	0.00	257.19	6,138.49	
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	2,939.31	2,402.71	
PEON	11,447.19	5,342.02	1,222.77	0	0	6,564.79	0.00	965.19	5,599.60	
PEON	11,447.19	5,342.02	1,222.77	0	0	6,564.79	0.00	2,086.31	4,478.48	
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	1,883.31	4,811.56	
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	396.01	6,233.82	
PEON	11,447.19	5,342.02	1,268.30	0	0	6,610.32	0.00	257.19	6,353.13	
PEON	11,447.19	5,342.02	1,300.82	0	0	6,642.84	0.00	657.19	5,985.65	
PEON	11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	1,973.12	4,721.75	
PEON	11,447.19	5,342.02	1,222.77	0	0	6,564.79	0.00	280.31	6,284.48	
PEON	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	280.31	7,102.54	
Operador de Sistema Scada	11,447.19	5,342.02	2,499.01	0	0	7,841.03	0.00	1,268.31	6,572.72	

Tecnico en Mantenimiento		11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	395.31	6,299.56
MOTORISTA		11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	158.31	6,715.78
DESPACHADOR DE AGUA		11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	2,011.19	4,618.64
VIGILANTE		11,447.19	5,342.02	1,933.89	0	0	7,275.91	0.00	395.31	6,880.60
PEON		11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
VIGILANTE		11,447.19	5,342.02	520.33	0	0	5,862.35	0.00	158.31	5,704.04
ASEADORA		11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,058.31	4,283.71
PEON		11,447.19	5,342.02	1,786.45	0	0	7,128.47	0.00	395.31	6,733.16
PEON		11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	1,307.31	6,069.77
PEON		11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
PEON		11,447.19	5,342.02	1,277.69	0	0	6,619.71	0.00	3,592.31	3,027.40
PEON		11,447.19	5,342.02	1,017.53	0	0	6,359.55	0.00	395.31	5,964.24
VIGILANTE		11,447.19	5,342.02	2,295.22	0	0	7,637.24	0.00	395.31	7,241.93
VIGILANTE		11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	395.31	6,981.77
AUXILIAR DE PERSONAL		11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
PEON		11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	395.31	6,299.56
PEON		11,447.19	5,342.02	1,352.85	0	0	6,694.87	0.00	395.31	6,299.56

PEON		11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	395.31	6,981.77
VIGILANTE		11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
PEON		11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71
VIGILANTE		11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
VIGILANTE		11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	1,841.31	5,032.78
VIGILANTE		11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	158.31	7,218.77
VIGILANTE		11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	158.31	7,218.77
VIGILANTE		11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	158.31	7,218.77
VIGILANTE		11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	158.31	6,715.78
PEON		11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	2,809.60	4,064.49
PEON		11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	257.19	8,137.41
VIGILANTE		11,447.19	5,342.02	1,933.89	0	0	7,275.91	0.00	395.31	6,880.60
AYUDANTE CARRO CISTERNA		11,447.19	5,342.02	2,998.39	0	0	8,340.41	0.00	1,387.19	6,953.22
PEON		11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	1,964.19	5,412.89
PEON		11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	2,899.19	4,477.89
VIGILANTE		11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	257.19	7,125.66
PEON		11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83

PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	1,792.19	4,837.64
PEON	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	1,322.19	7,072.41
PEON	11,447.19	5,342.02	2,491.06	0	0	7,833.08	0.00	2,347.19	5,485.89
PEON	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	1,227.19	6,155.66
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	1,892.19	4,981.90
PEON	11,447.19	5,342.02	1,543.64	0	0	6,885.66	0.00	2,720.19	4,165.47
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	257.19	8,137.41
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	3,204.19	4,172.89
VIGILANTE	11,447.19	5,342.02	1,289.25	0	0	6,631.27	0.00	257.19	6,374.08
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	257.19	6,616.90
PEON	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	2,813.95	4,563.13
PEON	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	4,317.95	3,059.13
PEON	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	271.95	7,105.13
PEON	11,447.19	5,342.02	4,070.11	0	0	9,412.13	0.00	280.31	9,131.82
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	158.31	6,715.78
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	158.31	6,715.78
VIGILANTE	11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	158.31	7,224.54

VIGILANTE		11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	158.31	8,236.29
VIGILANTE		11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
VIGILANTE		11,447.19	5,342.02	1,040.65	0	0	6,382.67	0.00	158.31	6,224.36
VIGILANTE		11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	158.31	7,224.54
VIGILANTE		11,447.19	5,342.02	2,040.83	0	0	7,382.85	0.00	158.31	7,224.54
VIGILANTE		11,447.19	5,342.02	2,188.27	0	0	7,530.29	0.00	158.31	7,371.98
VIGILANTE		11,447.19	5,342.02	1,153.40	0	0	6,495.42	0.00	158.31	6,337.11
VIGILANTE		11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	158.31	6,710.00
VIGILANTE		11,447.19	5,342.02	1,798.02	0	0	7,140.04	0.00	158.31	6,981.73
VIGILANTE		11,447.19	5,342.02	1,679.50	0	0	7,021.52	0.00	158.31	6,863.21
VIGILANTE		11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	1,223.31	7,171.29
VIGILANTE		11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	158.31	6,710.00
VIGILANTE		11,447.19	5,342.02	2,416.63	0	0	7,758.65	0.00	158.31	7,600.34
VIGILANTE		11,447.19	5,342.02	1,679.50	0	0	7,021.52	0.00	1,568.31	5,453.21
VIGILANTE		11,447.19	5,342.02	1,679.50	0	0	7,021.52	0.00	2,226.31	4,795.21
VIGILANTE		11,447.19	5,342.02	2,543.82	0	0	7,885.84	0.00	3,807.21	4,078.63
VIGILANTE		11,447.19	5,342.02	2,188.27	0	0	7,530.29	0.00	2,390.31	5,139.98

VIGILANTE	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	1,990.31	4,878.00
VIGILANTE	11,447.19	5,342.02	2,671.01	0	0	8,013.03	0.00	2,435.99	5,577.04
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83
VIGILANTE	11,447.19	5,342.02	1,798.02	0	0	7,140.04	0.00	2,112.19	5,027.85
VIGILANTE	11,447.19	5,342.02	1,933.89	0	0	7,275.91	0.00	395.31	6,880.60
VIGILANTE	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	395.31	6,473.00
MOTORISTA	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	943.31	5,582.46
VIGILANTE	11,447.19	5,342.02	2,188.27	0	0	7,530.29	0.00	395.31	7,134.98
VIGILANTE	11,447.19	5,342.02	2,188.27	0	0	7,530.29	0.00	1,335.31	6,194.98
VIGILANTE	11,447.19	5,342.02	1,526.29	0	0	6,868.31	0.00	2,625.31	4,243.00
VIGILANTE	11,447.19	5,342.02	2,003.26	0	0	7,345.28	0.00	395.31	6,949.97
VIGILANTE	11,447.19	5,342.02	2,035.06	0	0	7,377.08	0.00	208.31	7,168.77
VIGILANTE	11,447.19	5,342.02	1,679.50	0	0	7,021.52	0.00	395.31	6,626.21
VIGILANTE	11,447.19	5,342.02	1,348.52	0	0	6,690.54	0.00	276.31	6,414.23
VIGILANTE	11,447.19	5,342.02	1,532.07	0	0	6,874.09	0.00	257.19	6,616.90
VIGILANTE	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	395.31	6,130.46
VIGILANTE	11,447.19	5,342.02	1,679.50	0	0	7,021.52	0.00	395.31	6,626.21

VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
Operador de Sistema Scada	11,447.19	5,342.02	0	0	0	5,342.02	0.00	280.31	5,061.71
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	1,552.19	4,973.58
PEON	11,447.19	4,960.45	0	0	0	4,960.45	0.00	1,763.05	3,197.40
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	257.19	6,268.58
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	395.31	6,130.46
VIGILANTE	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	2,257.19	6,137.41
PEON	11,447.19	5,342.02	2,970.20	0	0	8,312.22	0.00	158.31	8,153.91
PEON	11,447.19	5,342.02	3,052.58	0	0	8,394.60	0.00	257.19	8,137.41
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	258.31	6,267.46
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	257.19	6,268.58
PEON	11,447.19	5,342.02	1,183.75	0	0	6,525.77	0.00	271.95	6,253.82
PEON	11,447.19	5,342.02	0	0	0	5,342.02	0.00	4,051.31	1,290.71
PEON	11,447.19	5,342.02	1,287.81	0	0	6,629.83	0.00	257.19	6,372.64
INGENIERO ASISTENTE	15,000.00	7,000.00	0	0	0	7,000.00	0.00	3,108.31	3,891.69
SUPERVISOR	11,447.19	5,342.02	0	0	0	5,342.02	0.00	358.31	4,983.71

ASISTENTE DE INGENIERO	12,000.00	5,600.00	0	0	0	5,600.00	0.00	208.31	5,391.69	
LECTOR DE ESTACION	11,447.19	5,342.02	0	0	0	5,342.02	0.00	395.31	4,946.71	
ESPECIALISTA EN CONTROL Y SEGUIMIENTO TECNICO VIGILANTE	18,000.00	8,400.00	0	0	0	8,400.00	106.11	1,624.42	6,775.58	
	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71	
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	257.19	5,084.83	
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	158.31	5,183.71	
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	557.19	4,784.83	
VIGILANTE	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,584.19	3,757.83	
OFICINISTA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,003.31	4,338.71	
Asistente Tecnico	17,000.00	7,933.33	0	0	0	7,933.33	36.84	620.15	7,313.18	
ASEADORA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	178.31	5,163.71	
PROMOTOR SOCIAL	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,513.31	3,828.71	
AYUDANTE DE CARRO CISTERNA	11,447.19	5,342.02	0	0	0	5,342.02	0.00	1,435.19	3,906.83	