



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Paraguay

REMUNERACION MENSUAL ABRIL 2019 PERSONAL ACUERDO

N°	PUESTO	SUELDO BRUTO	VACACIONES	ZONAJE	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMO TERCER MES	HORAS EXTRAS	DEDUCCIONES	SUELDO NETO	TOTAL MENSUAL
DIRECCION SUPERIOR													
1	TITULAR DEL COMISIONADO NACIONAL	113,008.44	-	-				-			18,357.73	94,650.71	94,650.71
2	SECRETARIA DE DIRECCION SUPERIOR	11,038.35	-	-				-			3,899.88	7,138.47	7,138.47
3	CONDUCTOR DEL COMISIONADO	14,300.00	-	-				-			12,083.12	2,216.88	2,216.88
4	DELEGADO ADJUNTO I	60,000.00	-	-				-			23,969.68	36,030.32	36,030.32
5	DELEGADO ADJUNTO II	53,800.00	-	-				-			35,799.13	18,000.87	18,000.87
6	SECRETARIA GENERAL	41,800.00	44,586.67	-				-			63,257.37	23,129.30	23,129.30
7	SECRETARIA	14,217.37	-	-				-			4,711.89	9,505.48	9,505.48
8	ASESOR LEGAL	31,000.00	-	-				-			3,643.57	27,356.43	27,356.43
9	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	35,000.00	-	-				-			19,840.67	15,159.33	15,159.33
10	OFICIAL DE PLANIFICACION	23,000.00	-	-				-			3,014.91	19,985.09	19,985.09
11	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	42,300.00	-	-				-			7,277.21	35,022.79	35,022.79
AUDITORIA INTERNA													
12	ASISTENTE DE AUDITORIA	14,025.50	-	-				-			6,767.95	7,257.55	7,257.55
13	SECRETARIA	11,289.28	-	-				-			3,027.19	8,262.09	8,262.09
GERENCIA DE TALENTO HUMANO													
14	GERENTE DE TALENTO HUMANO	36,000.00	-	-				-			9,009.08	26,990.92	26,990.92
15	ASISTENTE DE TALENTO HUMANO	14,025.50	-	-				-			13,218.64	806.86	806.86
GERENCIA DE ADMINISTRACION Y FINANZAS													
16	GERENTE DE ADMINISTRACION Y FINANZAS	41,618.53	-	-				-			35,826.57	5,791.96	5,791.96
17	ASISTENTE ADMINISTRATIVO	14,217.39	-	-				-			4,487.96	9,729.43	9,729.43
18	PREINTEVENTORA	17,342.50	-	-				-			12,646.83	4,695.67	4,695.67
19	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	13,811.50	-	-				-			11,200.71	2,610.79	2,610.79
20	ENCARGADO DE BIENES NACIONALES	12,000.00	-	-				-			4,473.27	7,526.73	7,526.73
21	SECRETARIA	11,038.35	7,358.90	-				-			3,133.70	15,263.55	15,263.55
22	CONDUCTOR	12,102.50	12,909.33	-				-			21,597.33	3,414.51	3,414.51
23	CONDUCTOR	12,244.91	-	-				-			12,167.97	76.94	76.94
24	CONDUCTOR	11,038.35	-	-				-			5,849.85	5,188.50	5,188.50
25	ENCARGADO DE FOTOCOPIADORA	11,867.51	-	-				-			9,937.83	1,929.68	1,929.68
26	RECEPCIONISTA	11,289.28	-	-				-			9,784.55	1,504.73	1,504.73
27	ENCARGADA DE PLANTA TELEFONICA	11,289.28	12,041.90	-				-			20,814.20	2,516.97	2,516.97
28	CONSERJE	11,289.28	-	-				-			8,950.06	2,339.22	2,339.22

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CONTABILIDAD													
29	CONTADOR GENERAL	32,063.06	-	-				-			19,149.46	12,913.60	12,913.60
30	AUXILIAR CONTABLE	12,244.91	-	-				-			10,091.05	2,153.86	2,153.86
INFO-TECNOLOGIA													
31	JEFE DE INFO-TECNOLOGIA	31,800.00	-	-				-			9,832.71	21,967.29	21,967.29
32	ASISTENTE DE INFO-TECNOLOGIA	16,429.15	-	-				-			11,340.29	5,088.86	5,088.86
33	SOPORTE TECNICO	12,000.00									1,303.35	10,696.65	10,696.65
UNIDAD DE COMUNICACIÓN SOCIAL													
34	COMUNICADOR SOCIAL	31,800.00	-	-				-			14,202.57	17,597.43	17,597.43
35	ENCARGADO DE REDES SOCIALES	11,038.35	-					-			1,216.80	9,821.55	9,821.55
UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION													
36	ENCARGADA DE CENTRO DE DOCUMENTACION	14,381.17	-	-				-			10,822.82	3,558.35	3,558.35
DEFENSORIA DE LA MUJER													
37	COORDINADORA	29,023.61	-	-				-			6,322.02	22,701.59	22,701.59
DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA													
38	COORDINADORA	29,023.61	-	-				-			22,392.66	6,630.95	6,630.95
DEFENSORIA DE LA NIÑEZ Y FAMILIA													
39	COORDINADOR	28,000.00	-	-				-			5,434.41	22,565.59	22,565.59
DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...													
40	COORDINADOR	30,023.61	-	-				-			5,465.26	24,558.35	24,558.35
DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD													
41	COORDINADORA	30,023.61	-	-				-			6,032.01	23,991.60	23,991.60
OFICINA REGIONAL CENTRO ORIENTE													
42	DELEGADA REGIONAL CENTRO ORIENTE	26,323.61	-	-				-			7,593.75	18,729.86	18,729.86
43	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			13,007.77	5,888.37	5,888.37
44	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			4,633.46	14,262.68	14,262.68
45	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			10,120.59	8,775.55	8,775.55
46	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			15,246.43	3,649.71	3,649.71
47	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-			3,653.32	13,442.82	13,442.82
48	INVESTIGADOR DE QUEJAS	18,896.14	-	-				-			5,954.46	12,941.68	12,941.68
49	INVESTIGADOR DE QUEJAS	18,896.14	-								15,122.82	3,773.32	3,773.32
50	INVESTIGADOR DE QUEJAS	17,096.14	-	-				-			3,762.00	13,334.14	13,334.14
51	RECEPTORA DE QUEJAS	14,899.05	-	-				-			12,792.24	2,106.81	2,106.81
52	RECEPTORA DE QUEJAS	13,099.05	-	-				-			2,402.26	10,696.79	10,696.79
53	RECEPTOR DE QUEJAS	14,899.05	-	-				-			11,730.09	3,168.96	3,168.96
54	RECEPTOR DE QUEJAS	12,957.00	-	-				-			1,500.44	11,456.56	11,456.56
55	RECEPTORA DE QUEJAS	12,957.00	-	-				-			3,402.48	9,554.52	9,554.52
56	PROMOTOR EDUCADOR	14,899.05	-	-				-			4,519.34	10,379.71	10,379.71
57	SECRETARIA ADMINISTRADORA	12,243.95	-	-				-			12,243.95	-0.00	-0.00
58	SECRETARIA AUXILIAR	11,038.35	-	-				-			1,716.80	9,321.55	9,321.55
59	CONDUCTOR	11,038.35	-	-				-			1,716.80	9,321.55	9,321.55

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OFICINA DEPARTAMENTAL DE OLANCHO												
60	DELEGADA DEPARTAMENTAL	22,521.30	-	-				-		19,372.75	3,148.55	3,148.55
61	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-		7,735.08	11,161.06	11,161.06
62	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-		8,089.93	10,806.21	10,806.21
63	PROMOTOR EDUCADOR	12,634.50	13,476.80	-				-		10,012.92	16,098.38	16,098.38
64	SECRETARIA ADMINISTRADORA	11,289.28	-	-				-		7,392.49	3,896.79	3,896.79
65	CONDUCTOR	11,289.28	-	-				-		3,219.38	8,069.90	8,069.90
OFICINA DEPARTAMENTAL DE EL PARAISO												
66	DELEGADA DEPARTAMENTAL	22,521.30	-	-				-		20,138.22	2,383.08	2,383.08
67	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-		5,556.12	13,340.02	13,340.02
68	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-		4,939.93	13,956.21	13,956.21
69	SECRETARIA ADMINISTRADORA	11,289.28	-	-				-		9,887.88	1,401.40	1,401.40
70	CONDUCTOR	11,289.28	-	-				-		6,909.60	4,379.68	4,379.68
OFICINA REGIONAL DEL NORTE												
71	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-		8,261.29	10,634.85	10,634.85
72	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-		4,420.87	14,475.27	14,475.27
73	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-		3,762.00	13,334.14	13,334.14
74	INVESTIGADOR DE QUEJAS	18,896.14	-	-				-		12,265.06	6,631.08	6,631.08
75	PROMOTOR EDUCADOR	12,957.00	-	-				-		2,089.48	10,867.52	10,867.52
76	SECRETARIA	11,289.28	-	-				-		3,630.30	7,658.98	7,658.98
77	CONDUCTOR	11,554.20	-	-				-		10,836.55	717.65	717.65
SUB-OFICINA DE EL PROGRESO												
78	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-		2,262.00	14,834.14	14,834.14
79	SECRETARIA ADMINISTRADORA	11,038.35	-	-				-		1,866.80	9,171.55	9,171.55
OFICINA DEPARTAMENTAL DE SANTA BARBARA												
80	DELEGADO DEPARTAMENTAL	22,521.30	-	-				-		2,852.38	19,668.92	19,668.92
81	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-		7,609.98	11,286.16	11,286.16
82	PROMOTOR EDUCADOR	11,038.35	-	-				-		1,216.80	9,821.55	9,821.55
83	SECRETARIA ADMINISTRADORA	11,532.83	-	-				-		10,722.99	809.84	809.84
84	CONDUCTOR	11,289.28	-	-				-		7,121.77	4,167.51	4,167.51
OFICINA DEPARTAMENTAL DE YORO												
85	DELEGADA DEPARTAMENTAL	22,521.30	-	-				-		12,417.73	10,103.57	10,103.57
86	INVESTIGADORA DE QUEJAS	20,346.20	-	-				-		12,472.68	7,873.52	7,873.52
87	PROMOTOR EDUCADOR	12,634.50	-	-				-		6,984.60	5,649.90	5,649.90
88	SECRETARIA ADMINISTRADORA	11,289.28	-	-				-		7,053.35	4,235.93	4,235.93
89	CONDUCTOR	11,289.28	-	-				-		5,321.27	5,968.01	5,968.01
OFICINA REGIONAL DEL LITORAL ATLANTICO												
90	DELEGADO REGIONAL	33,731.47	-	-				-		6,448.61	27,282.86	27,282.86
91	INVESTIGADORA DE QUEJAS	19,696.50	-	-				-		8,471.75	11,224.75	11,224.75
92	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-		14,617.23	4,278.91	4,278.91
93	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-		3,261.29	15,634.85	15,634.85
94	PROMOTOR EDUCADOR	11,038.35	-	-				-		1,216.80	9,821.55	9,821.55
95	AUXILIAR ADMINISTRATIVO	11,662.30	-	-				-		5,811.34	5,850.96	5,850.96
96	SECRETARIA	11,289.28	-	-				-		6,053.46	5,235.82	5,235.82
97	CONDUCTOR *	17,293.42								1,940.56	15,352.86	15,352.86

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OFICINA DEPARTAMENTAL DE TOCOA, COLON

98	DELEGADA DEPARTAMENTAL	22,521.30	-	-				-			9,775.65	12,745.65	12,745.65
99	INVESTIGADORA DE QUEJAS	17,096.14									1,762.00	15,334.14	15,334.14
100	PROMOTOR EDUCADOR	12,634.50	-	-				-			8,976.09	3,658.41	3,658.41
101	SECRETARIA ADMINISTRADORA	11,289.28	-	-				-			6,225.34	5,063.94	5,063.94
102	CONDUCTOR *	18,397.25									2,028.86	16,368.39	16,368.39

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

103	DELEGADA DEPARTAMENTAL	21,000.00	-	4,200.00				-			7,249.08	17,950.92	17,950.92
104	INVESTIGADORA DE QUEJAS	18,896.14	-	4,724.04				-			18,319.41	5,300.76	5,300.76
105	PROMOTORA EDUCADORA	11,038.35	-	2,207.67				-			5,473.67	7,772.35	7,772.35
106	SECRETARIA ADMINISTRADORA	11,289.28	-	2,257.86				-			10,376.14	3,170.99	3,170.99

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

107	DELEGADO DEPARTAMENTAL	22,521.30	-	5,630.33				-			5,123.42	23,028.20	23,028.20
108	INVESTIGADORA DE QUEJAS	17,096.14	-	3,419.23				-			1,762.00	18,753.37	18,753.37
109	PROMOTORA EDUCADORA	11,038.35		2,207.67							1,216.80	12,029.22	12,029.22
110	SECRETARIA ADMINISTRADORA	12,955.50	-	2,591.10				-			2,289.34	13,257.26	13,257.26

OFICINA REGIONAL CENTRO OCCIDENTE

111	DELEGADA REGIONAL	26,323.61	-	-				-			13,389.74	12,933.87	12,933.87
112	INVESTIGADORA DE QUEJAS	17,096.14	-								1,762.00	15,334.14	15,334.14
113	INVESTIGADOR DE QUEJAS	17,096.14	-								1,078.16	16,017.98	16,017.98
114	PROMOTOR EDUCADOR	11,038.35	-	-				-			1,216.80	9,821.55	9,821.55
115	SECRETARIA ADMINISTRADORA	11,038.35	-	-				-			1,216.80	9,821.55	9,821.55

OFICINA DEPARTAMENTAL DE LA PAZ

116	DELEGADA DEPARTAMENTAL	22,521.30	-	-				-			7,949.90	14,571.40	14,571.40
117	INVESTIGADOR DE QUEJAS	17,096.14	-	-				-			3,362.92	13,733.22	13,733.22
118	PROMOTOR EDUCADOR	11,834.50	-	-				-			4,058.91	7,775.59	7,775.59
119	SECRETARIA ADMINISTRADORA	11,038.35	-	-				-			2,364.32	8,674.03	8,674.03
120	CONDUCTOR	11,038.35	-	-				-			3,014.94	8,023.41	8,023.41

OFICINA DEPARTAMENTAL DE INTIBUCA

121	DELEGADO DEPARTAMENTAL	22,521.30	-	-				-			2,623.74	19,897.56	19,897.56
122	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			2,319.14	16,577.00	16,577.00
123	PROMOTOR EDUCADOR	11,038.35	5,519.18	-				-			1,216.80	15,340.72	15,340.72
124	SECRETARIA ADMINISTRADORA	11,038.35	-								1,216.80	9,821.55	9,821.55
125	CONDUCTOR	11,289.28	-	-				-			9,897.09	1,392.19	1,392.19

OFICINA REGIONAL DEL SUR

126	DELEGADA REGIONAL	26,323.61	-	-				-			3,984.01	22,339.60	22,339.60
127	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-			1,762.00	15,334.14	15,334.14
128	INVESTIGADOR DE QUEJAS	18,896.14	-								10,439.85	8,456.29	8,456.29
129	PROMOTOR EDUCADOR	12,634.50	-	-				-			8,663.98	3,970.52	3,970.52
130	SECRETARIA ADMINISTRADORA	12,102.50	-	-				-			4,403.00	7,699.50	7,699.50
131	CONDUCTOR	11,289.28	-	-				-			7,159.13	4,130.15	4,130.15

OFICINA DEPARTAMENTAL DE VALLE

132	DELEGADA DEPARTAMENTAL	22,521.30	-	-				-			17,261.75	5,259.55	5,259.55
133	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-			2,662.00	14,434.14	14,434.14
134	PROMOTOR EDUCADOR	12,634.50	-					-			5,904.59	6,729.91	6,729.91
135	SECRETARIA ADMINISTRADORA	11,289.28	12,041.90	-				-			2,239.38	21,091.79	21,091.79
136	CONDUCTOR	11,038.35	-	-				-			4,368.02	6,670.33	6,670.33

OFICINA REGIONAL DE OCCIDENTE, COPAN

137	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			7,184.30	11,711.84	11,711.84
138	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-			1,762.00	15,334.14	15,334.14
139	INVESTIGADOR DE QUEJAS	18,896.14	-	-				-			7,235.58	11,660.56	11,660.56
140	PROMOTOR EDUCADOR	16,018.96	17,086.89	-				-			2,665.06	30,440.80	30,440.80
141	AUXILIAR ADMINISTRATIVO	12,244.91	-	-				-			2,225.39	10,019.52	10,019.52
142	SECRETARIA	14,217.39	15,165.22	-				-			15,506.21	13,876.39	13,876.39
143	CONSERJE /ASEADORA	11,289.28	-	-				-			3,539.38	7,749.90	7,749.90
144	CONDUCTOR	11,289.28	-	-				-			4,575.06	6,714.22	6,714.22

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

145	INVESTIGADOR DE QUEJAS	18,896.14	-	-				-			4,129.51	14,766.63	14,766.63
146	PROMOTOR EDUCADOR	11,834.50	-	-				-			5,025.49	6,809.01	6,809.01
147	SECRETARIA ADMINISTRADORA	11,289.28	-	-				-			9,726.50	1,562.78	1,562.78
148	CONDUCTOR	11,289.28	-	-				-			3,961.05	7,328.23	7,328.23

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

149	DELEGADO DEPARTAMENTAL	30,394.64	32,420.95	-				-			8,619.86	54,195.73	54,195.73
150	INVESTIGADOR DE QUEJAS	25,131.42	-	-				-			4,488.57	20,642.85	20,642.85
151	PROMOTOR EDUCADOR	12,634.50	-	-				-			2,360.45	10,274.05	10,274.05
152	SECRETARIA ADMINISTRADORA	11,289.28	-	-				-			2,889.38	8,399.90	8,399.90
153	CONDUCTOR	11,289.28	-	-				-			2,239.38	9,049.90	9,049.90
	TOTALES	2,793,325.33	172,607.73	27,237.88			-	-	-	-	1,212,647.35	1,780,523.59	1,780,523.59

Nota:

* salarios proporcionales

Licda. Yolanda Sayapa Arteaga
Gerente de Talento Humano

