



| SECRETARIA DE FINANZAS<br>DIRECCION GENERAL DE-PRESUPUESTO                                                                                       |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
|--------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|-----------------------------------------------|-------------|--------|-----------------------------|---------------------------------------|----------------------|----------------------|------------|-----------------|---------------|
| GOBIERNO DE HONDURAS<br>SISTEMA DE ADMINISTRACION FINANCIERA INTEGRADA<br>SISTEMA DE PRESUPUESTO                                                 |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| DETALLE DEL PERSONAL PERMANENTE                                                                                                                  |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| Institución                                                                                                                                      |                                             | DIRECCION GENERAL DE LA MARINA MERCANTE (121) |             |        |                             |                                       |                      | Unidad Ejecutora     |            | 2019<br>ABRIL   |               |
| Programa                                                                                                                                         |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| Subprograma                                                                                                                                      |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| Proyecto                                                                                                                                         |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| Actividad                                                                                                                                        |                                             | DIRECCION GENERAL                             |             |        |                             |                                       |                      |                      |            |                 |               |
| funcion                                                                                                                                          |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| No.                                                                                                                                              | PUESTO                                      | SUELDO BRUTO<br>RH.R.15 ACUERDO<br>DGMM       | SUELDO NETO | DIETAS | GASTOS DE<br>REPRESENTACION | BONIFICACIONES<br>(BONO<br>EDUCATIVO) | DECIMO CUARTO<br>MES | DECIMO TERCER<br>MES | VACACIONES | HORAS<br>EXTRAS | TOTAL MENSUAL |
| PROGRAMA 01 ACTIVIDADES CENTRALES                                                                                                                |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| UNIDAD EJECUTORA 01: DIRECCION GENERAL                                                                                                           |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION SUPERIOR                                                                                     |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| DIRECCION GENERAL                                                                                                                                |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| 1                                                                                                                                                | DIRECTOR GENERAL                            | 80,900.00                                     | 55,488.42   | -      | 15,000.00                   | -                                     | -                    | -                    | 48,877.08  | -               | 119,365.50    |
| 2                                                                                                                                                | SECRETARIA DIRECTOR                         | 30,000.00                                     | 13,086.73   | -      | -                           | -                                     | -                    | -                    | 26,986.67  | -               | 40,073.40     |
| 3                                                                                                                                                | SUB-DIRECTOR GENERAL***                     | 60,000.00                                     | 41,981.75   | -      | 10,000.00                   | -                                     | -                    | 60,000.00            | 28,800.00  | -               | 140,781.75    |
| SUB TOTAL                                                                                                                                        |                                             | 170,900.00                                    | 110,556.90  | 0.00   | 25,000.00                   | 0.00                                  | 0.00                 | 60,000.00            | 104,663.75 | 0.00            | 300,220.65    |
| *** SUBDIRECTOR GENERAL L. 10,000.00 MENSUALES DURANTE EL EJERCICIO FISCAL 2019; ACUERDO EJECUTIVO EN TRAMITE EN LA PRESIDENCIA DE LA REPUBLICA. |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| UNIDAD EJECUTORA 02: SECRETARIA GENERAL                                                                                                          |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| ACTIVIDAD OBRA 002 SERVICIO DE SECRETARIA GENERAL                                                                                                |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| SECRETARIA GENERAL                                                                                                                               |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| 4                                                                                                                                                | SECRETARIO GENERAL                          | 40,000.00                                     | 27,839.90   | -      | -                           | -                                     | -                    | -                    | -          | -               | 27,839.90     |
| 5                                                                                                                                                | ASISTENTE SECRETARIA GENERAL                | 27,000.00                                     | 15,978.27   | -      | -                           | -                                     | -                    | -                    | -          | -               | 15,978.27     |
| SECCION DE ARCHIVO                                                                                                                               |                                             | 20,000.00                                     | 9,425.49    | -      | -                           | -                                     | -                    | -                    | -          | -               | 9,425.49      |
| 6                                                                                                                                                | JEFE DE SECCION                             | 20,000.00                                     | 9,425.49    | -      | -                           | -                                     | -                    | -                    | -          | -               | 9,425.49      |
| SECCION RECEPTORIA DE DOCTOS Y ATENCION AL CLIENTE                                                                                               |                                             | 20,000.00                                     | 0.00        | -      | -                           | -                                     | -                    | -                    | -          | -               | -             |
| 7                                                                                                                                                | *SECRETARIA                                 | 20,000.00                                     | 0.00        | -      | -                           | -                                     | -                    | -                    | -          | -               | -             |
| DEPARTAMENTO DE ASESORIA LEGAL                                                                                                                   |                                             | 85,000.00                                     | 26,010.34   | -      | -                           | -                                     | -                    | -                    | -          | -               | 26,010.34     |
| 8                                                                                                                                                | JEFE DE DEPARTAMENTO                        | 46,000.00                                     | 6,413.82    | -      | -                           | -                                     | -                    | -                    | -          | -               | 6,413.82      |
| 9                                                                                                                                                | OFICIAL JURIDICO                            | 22,000.00                                     | 12,382.64   | -      | -                           | -                                     | -                    | -                    | -          | -               | 12,382.64     |
| 10                                                                                                                                               | SECRETARIA                                  | 17,000.00                                     | 7,213.88    | -      | -                           | -                                     | -                    | -                    | -          | -               | 7,213.88      |
| SUB TOTAL                                                                                                                                        |                                             | 192,000.00                                    | 79,254.00   | 0.00   | 0.00                        | 0.00                                  | 0.00                 | 0.00                 | 0.00       | 0.00            | 79,254.00     |
| * ESTÁ EN PLAZA INTERINA DE PROTECCION DEL MEDIO MARINO                                                                                          |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| UNIDAD EJECUTORA 03: DEPARTAMENTO DE PLANIFICACION Y EVALUACION DELA GESTION                                                                     |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| ACTIVIDAD OBRA 003 PLANEAMIENTO Y EVALUACION DE LA GESTION                                                                                       |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| DEPARTAMENTO DE PLANIFICACION Y EVALUCION DE LA GESTION                                                                                          |                                             |                                               |             |        |                             |                                       |                      |                      |            |                 |               |
| 11                                                                                                                                               | JEFE DEPTO DE PLANIFICACION Y EVALUACION DE | 40,000.00                                     | 8,198.43    | -      | -                           | -                                     | -                    | -                    | -          | -               | 8,198.43      |
| 12                                                                                                                                               | ANALISTA PROCESOS DE PLANIFICACION          | 25,000.00                                     | 20,682.89   | -      | -                           | -                                     | -                    | -                    | -          | -               | 20,682.89     |
| SUB TOTAL                                                                                                                                        |                                             | 65,000.00                                     | 28,881.32   | 0.00   | 0.00                        | 0.00                                  | 0.00                 | 0.00                 | 0.00       | 0.00            | 28,881.32     |



GOBIERNO DE LA  
REPÚBLICA DE HONDURAS

DIRECCIÓN GENERAL DE LA MARINA MERCANTE



REPÚBLICA DE HONDURAS

|                                                                 |                                             |                   |                   |             |             |             |             |                  |                  |             |                   |
|-----------------------------------------------------------------|---------------------------------------------|-------------------|-------------------|-------------|-------------|-------------|-------------|------------------|------------------|-------------|-------------------|
| <b>UNIDAD EJECUTORA 04: DEPARTAMENTO DE AUDITORIA</b>           |                                             |                   |                   |             |             |             |             |                  |                  |             |                   |
| <b>ACTIVIDAD OBRA 004 CONTRALORIA INTERNA</b>                   |                                             |                   |                   |             |             |             |             |                  |                  |             |                   |
| <b>DEPARTAMENTO DE AUDITORIA INTERNA</b>                        |                                             |                   |                   |             |             |             |             |                  |                  |             |                   |
| 13                                                              | JEFE DE DEPARTAMENTO                        | 28,500.00         | 17,554.84         | -           | -           | -           | -           | -                | 35,625.00        | -           | 53,179.84         |
| 14                                                              | **AUXILIAR AUDITORIA                        | 12,400.00         | 0.00              | -           | -           | -           | -           | -                | -                | -           | -                 |
| <b>SUB TOTAL</b>                                                |                                             | <b>40,900.00</b>  | <b>17,554.84</b>  | -           | -           | -           | -           | -                | <b>35,625.00</b> | -           | <b>53,179.84</b>  |
| <b>**ASCENSO INTERINO PLAZA SECRETARIO ASESORIA LEGAL</b>       |                                             |                   |                   |             |             |             |             |                  |                  |             |                   |
| <b>UNIDAD EJECUTORA 05: DEPARTAMENTO DE ADMINISTRACION</b>      |                                             |                   |                   |             |             |             |             |                  |                  |             |                   |
| <b>ACTIVIDAD OBRA 005 SERVICIOS ADMINISTRATIVOS Y CONTABLES</b> |                                             |                   |                   |             |             |             |             |                  |                  |             |                   |
| <b>DEPARTAMENTO DE ADMINISTRACION</b>                           |                                             | <b>102,000.00</b> | <b>38,189.69</b>  | -           | -           | -           | -           | -                | -                | -           | <b>38,189.69</b>  |
| 15                                                              | JEFE DEPARTAMENTO                           | 46,000.00         | 12,703.28         | -           | -           | -           | -           | -                | -                | -           | 12,703.28         |
| 16                                                              | OFICIAL DE INFORMACION PUBLICA              | 20,000.00         | 13,575.94         | -           | -           | -           | -           | -                | -                | -           | 13,575.94         |
| 17                                                              | ENCARGADO DE BIENES NACIONALES              | 20,000.00         | 3,677.38          | -           | -           | -           | -           | -                | -                | -           | 3,677.38          |
| 18                                                              | SECRETARIA                                  | 16,000.00         | 8,233.09          | -           | -           | -           | -           | -                | -                | -           | 8,233.09          |
| <b>SECCION DE CONTABILIDAD</b>                                  |                                             | <b>67,000.00</b>  | <b>28,352.88</b>  | -           | -           | -           | -           | -                | -                | -           | <b>28,352.88</b>  |
| 19                                                              | CONTADOR GENERAL                            | 35,000.00         | 11,595.95         | -           | -           | -           | -           | -                | -                | -           | 11,595.95         |
| 20                                                              | CONTADOR I                                  | 17,000.00         | 6,552.31          | -           | -           | -           | -           | -                | -                | -           | 6,552.31          |
| 21                                                              | CONTADOR II                                 | 15,000.00         | 10,204.62         | -           | -           | -           | -           | -                | -                | -           | 10,204.62         |
| <b>SECCION DE PROVEEDURIA Y SERVICIOS GENERALES</b>             |                                             | <b>116,800.00</b> | <b>35,287.42</b>  | -           | -           | -           | -           | -                | -                | -           | <b>35,287.42</b>  |
| 22                                                              | JEFE SECCION DE PROVEEDURIA Y SERVICIOS GEN | 25,000.00         | 4,845.62          | -           | -           | -           | -           | -                | -                | -           | 4,845.62          |
| 23                                                              | GUARDA ALMACEN                              | 20,000.00         | 4,284.10          | -           | -           | -           | -           | -                | -                | -           | 4,284.10          |
| 24                                                              | AUXILIAR DE GUARDA ALMACEN                  | 14,000.00         | 9,633.85          | -           | -           | -           | -           | -                | -                | -           | 9,633.85          |
| 25                                                              | MOTORISTA                                   | 15,000.00         | 6,770.26          | -           | -           | -           | -           | -                | -                | -           | 6,770.26          |
| 26                                                              | ASEADORA                                    | 10,700.00         | 2,638.18          | -           | -           | -           | -           | -                | -                | -           | 2,638.18          |
| 27                                                              | ASEADORA                                    | 10,700.00         | 3,091.04          | -           | -           | -           | -           | -                | -                | -           | 3,091.04          |
| 28                                                              | ASEADORA                                    | 10,700.00         | 2,030.34          | -           | -           | -           | -           | -                | -                | -           | 2,030.34          |
| 29                                                              | ASEADORA                                    | 10,700.00         | 1,994.03          | -           | -           | -           | -           | -                | -                | -           | 1,994.03          |
| <b>SECCION DE RECAUDACION FISCAL</b>                            |                                             | <b>24,256.00</b>  | <b>4,613.83</b>   | -           | -           | -           | -           | -                | -                | -           | <b>4,613.83</b>   |
| 30                                                              | CONTADOR I                                  | 13,556.00         | 3,395.65          | -           | -           | -           | -           | -                | -                | -           | 3,395.65          |
| 31                                                              | CONTADOR III                                | 10,700.00         | 1,218.18          | -           | -           | -           | -           | -                | -                | -           | 1,218.18          |
| <b>DEPTO. DE RECURSOS HUMANOS</b>                               |                                             | <b>101,324.00</b> | <b>36,008.00</b>  | -           | -           | -           | -           | <b>45,000.00</b> | -                | -           | <b>92,718.72</b>  |
| 32                                                              | JEFE DE DEPARTAMENTO                        | 45,000.00         | 11,724.29         | -           | -           | -           | -           | 45,000.00        | -                | -           | 56,724.29         |
| 33                                                              | ANALISTA                                    | 18,324.00         | 1,891.22          | -           | -           | -           | -           | -                | -                | -           | 13,601.94         |
| 34                                                              | ASISTENTE                                   | 20,000.00         | 11,710.72         | -           | -           | -           | -           | -                | -                | -           | 11,710.72         |
| 35                                                              | SECRETARIA                                  | 18,000.00         | 10,681.77         | -           | -           | -           | -           | -                | -                | -           | 10,681.77         |
| <b>SECCION DE PLANILLAS</b>                                     |                                             | <b>30,000.00</b>  | <b>2,756.29</b>   | -           | -           | -           | -           | -                | -                | -           | <b>2,756.29</b>   |
| 36                                                              | JEFE DE SECCION                             | 30,000.00         | 2,756.29          | -           | -           | -           | -           | -                | -                | -           | 2,756.29          |
| <b>SUB TOTAL</b>                                                |                                             | <b>441,380.00</b> | <b>145,208.11</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>45,000.00</b> | <b>0.00</b>      | <b>0.00</b> | <b>201,918.83</b> |

Boulevard Suyapa, colonia Florencia Sur, contiguo a Alupac, Apdo. Postal 3625,  
Tegucigalpa, M.D.C., Honduras, C.A. PBX: (504) 2239-8228, 2239-8335, 2239-8221, 2239-8168  
www.marinamercante.gob.hn E-mail: info@marinamercante.gob.hn



GOBIERNO DE LA  
REPÚBLICA DE HONDURAS

DIRECCIÓN GENERAL DE LA MARINA MERCANTE



REPÚBLICA DE HONDURAS

|                                                                                                             |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
|-------------------------------------------------------------------------------------------------------------|---------------------------------------------|-------------------|-------------------|-------------|-------------|-------------|------------------|-------------|-----------------|-------------|-------------------|
| <b>TOTAL PROGRAMA 01 UNIDAD EJECUTORA 01, 02, 03, 04 Y 05</b>                                               |                                             | 910,180.00        | 381,455.17        | 0.00        | 25,000.00   | 0.00        | 0.00             | 105,000.00  | 140,288.75      | 0.00        | 663,454.64        |
| <b>PROGRAMA 11 SERVICIO DE SEGURIDAD DE LA NAVEGACION Y LA VIDA HUMANA EN LA MAR</b>                        |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| <b>UNIDAD EJECUTORA 06: DEPARTAMENTO DE SEGURIDAD MARITIMA</b>                                              |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| <b>ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION DEL PROGRAMA</b>                                     |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| <b>DEPARTAMENTO DE SEGURIDAD</b>                                                                            |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| 37                                                                                                          | JEFE DE DEPARTAMENTO                        | 46,000.00         | 20,597.79         | -           | -           | -           | -                | -           | -               | -           | 20,597.79         |
| 38                                                                                                          | OFICIAL DE ENLACE                           | 20,000.00         | 4,194.95          | -           | -           | -           | -                | -           | -               | -           | 4,194.95          |
| 39                                                                                                          | AUXILIAR ADMINISTRATIVO                     | 13,000.00         | 2,096.84          | -           | -           | -           | 13,000.00        | -           | -               | -           | 15,096.84         |
| 40                                                                                                          | AUXILIAR DE ALMACEN                         | 12,000.00         | 7,524.73          | -           | -           | -           | -                | -           | -               | -           | 7,524.73          |
| <b>SUB TOTAL</b>                                                                                            |                                             | <b>91,000.00</b>  | <b>34,414.31</b>  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>13,000.00</b> | <b>0.00</b> | <b>0.00</b>     | <b>0.00</b> | <b>47,414.31</b>  |
| <b>UNIDAD EJECUTORA 07: DEPARTAMENTO DE REGISTRO DE BUQUES</b>                                              |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| <b>ACTIVIDAD OBRA 002 SERVICIO DE INSPECTORIA DE BUQUES</b>                                                 |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| <b>DEPARTAMENTO DE REGISTRO DE BUQUES</b>                                                                   |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| 41                                                                                                          | JEFE DE DEPARTAMENTO                        | 45,000.00         | 21,385.17         | -           | -           | -           | -                | -           | -               | -           | 21,385.17         |
| 42                                                                                                          | REGISTRADOR DE BUQUES**LICENCIA SIN GOCE S  | 30,000.00         | 0.00              | -           | -           | -           | -                | -           | -               | -           | -                 |
| 43                                                                                                          | ASISTENTE LEGAL                             | 12,600.00         | 10,881.05         | -           | -           | -           | -                | -           | -               | -           | 10,881.05         |
| 44                                                                                                          | SECRETARIA                                  | 18,000.00         | 2,116.43          | -           | -           | -           | -                | -           | -               | -           | 2,116.43          |
| 45                                                                                                          | AUXILIAR DE MANTENIMIENTO                   | 12,000.00         | 5,889.13          | -           | -           | -           | -                | -           | -               | -           | 5,889.13          |
| <b>SUB TOTAL</b>                                                                                            |                                             | <b>117,600.00</b> | <b>40,271.78</b>  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b> | <b>0.00</b>     | <b>0.00</b> | <b>40,271.78</b>  |
| <b>UNIDAD EJECUTORA 08: DEPARTAMENTO DE CAPITANIAS DE PUERTO</b>                                            |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| <b>ACTIVIDAD OBRA 003 CONTROL DE TRAFICO MARITIMO</b>                                                       |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| <b>DEPARTAMENTO DE CAPITANIAS DE PUERTO</b>                                                                 |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| 46                                                                                                          | COORDINADOR DE CAPITANIAS DE PUERTO         | 45,000.00         | 14,372.67         | -           | -           | -           | -                | -           | -               | -           | 14,372.67         |
| 47                                                                                                          | ASISTENTE LEGAL                             | 25,000.00         | 20,682.89         | -           | -           | -           | -                | -           | -               | -           | 20,682.89         |
| 48                                                                                                          | REGISTRADOR DE BUQUES                       | 23,000.00         | 15,313.38         | -           | -           | -           | -                | -           | -               | -           | 15,313.38         |
| 49                                                                                                          | REGISTRADOR DE BUQUES                       | 24,000.00         | 13,829.45         | -           | -           | -           | -                | -           | -               | -           | 13,829.45         |
| 50                                                                                                          | ANALISTA Y CONTROL MARITIMO                 | 24,000.00         | 19,717.91         | -           | -           | -           | -                | -           | -               | -           | 19,717.91         |
| 51                                                                                                          | AUXILIAR DE ARCHIVO                         | 12,000.00         | 4,105.92          | -           | -           | -           | -                | -           | -               | -           | 4,105.92          |
| 52                                                                                                          | MOTORISTA                                   | 10,700.00         | 4,985.92          | -           | -           | -           | -                | 9,625.24    | -               | -           | 14,611.16         |
| 53                                                                                                          | CONTADOR I                                  | 15,000.00         | 13,126.65         | -           | -           | -           | -                | -           | -               | -           | 13,126.65         |
| 54                                                                                                          | SECRETARIA                                  | 10,700.00         | 2,545.11          | -           | -           | -           | -                | -           | -               | -           | 2,545.11          |
| 55                                                                                                          | AUXILIAR DE PROVEEDURIA                     | 15,000.00         | 8,454.37          | -           | -           | -           | -                | -           | -               | -           | 8,454.37          |
| 56                                                                                                          | SECRETARIA ***                              | 22,000.00         | 5,124.50          | -           | -           | -           | -                | -           | -               | -           | 5,124.50          |
| 57                                                                                                          | ENCARGADO DE MANTENIMIENTO                  | 12,624.00         | 7,389.27          | -           | -           | -           | -                | -           | -               | -           | 7,389.27          |
| 58                                                                                                          | ANALISTA PROGRAMADOR                        | 20,000.00         | 8,962.34          | -           | -           | -           | -                | -           | -               | -           | 8,962.34          |
| <b>SUB TOTAL</b>                                                                                            |                                             | <b>259,024.00</b> | <b>138,610.38</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b> | <b>9,625.24</b> | <b>0.00</b> | <b>148,235.62</b> |
| <b>TOTAL PROGRAMA 11 UNIDAD EJECUTORA 06, 07 Y 08</b>                                                       |                                             | <b>467,624.00</b> | <b>213,296.47</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>13,000.00</b> | <b>0.00</b> | <b>9,625.24</b> | <b>0.00</b> | <b>235,921.71</b> |
| ***LICENCIA SIN GOCE DE SALARIO                                                                             |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| <b>PROGRAMA 12 SERVICIO DE APOYO A LOS SISTEMAS DE PROTECCION DE LA CONTAMINACION DEL AMBIENTE MARITIMO</b> |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| <b>UNIDAD EJECUTORA 09: DEPARTAMENTO DE PROTECCION DEL MEDIO MARINO</b>                                     |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| <b>ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION DEL PROGRAMA</b>                                     |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| 59                                                                                                          | JEFE DEPARTAMENTO                           | 40,000.00         | 30,557.96         | -           | -           | -           | -                | -           | -               | -           | 30,557.96         |
| 60                                                                                                          | ASISTENTE I PREVENCION DE LA CONTAMINACION  | 30,000.00         | 9,278.43          | -           | -           | -           | -                | -           | -               | -           | 9,278.43          |
| 61                                                                                                          | BIOLOGO                                     | 26,000.00         | 15,320.73         | -           | -           | -           | -                | -           | -               | -           | 15,320.73         |
| <b>SUB TOTAL</b>                                                                                            |                                             | <b>96,000.00</b>  | <b>55,157.12</b>  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b> | <b>0.00</b>     | <b>0.00</b> | <b>55,157.12</b>  |
| <b>UNIDAD EJECUTORA 10: PREVENCION DE LA CONTAMINACION</b>                                                  |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| <b>ACTIVIDAD OBRA 002 SUPERVISION Y CONTROL DE MANEJO DE DESECHOS</b>                                       |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| <b>CENTRO DE INFORMACION MARITIMA (OFICINA 24 HORAS)</b>                                                    |                                             |                   |                   |             |             |             |                  |             |                 |             |                   |
| 61                                                                                                          | JEFE DE LA UNIDAD DE ANALISIS Y CONTROL MAR | 21,500.00         | 18,131.91         | -           | -           | -           | -                | -           | 4,031.25        | -           | 22,163.16         |
| 62                                                                                                          | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS    | 19,000.00         | 7,185.93          | -           | -           | -           | -                | -           | 3,562.50        | -           | 10,748.43         |
| 63                                                                                                          | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS    | 19,000.00         | 3,649.23          | -           | -           | -           | -                | -           | -               | -           | 3,649.23          |
| 64                                                                                                          | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS    | 19,000.00         | 14,558.22         | -           | -           | -           | -                | -           | 3,562.50        | -           | 18,120.72         |

Boulevard Suyapa, colonia Florencia Sur, contiguo a Alupac, Apdo. Postal 3625,  
Tegucigalpa, M.D.C., Honduras, C.A. PBX: (504) 2239-8228, 2239-8335, 2239-8221, 2239-8168  
www.marinamercante.gob.hn E-mail: info@marinamercante.gob.hn



DIRECCIÓN GENERAL DE LA MARINA MERCANTE



|                                                                               |                                        |                     |                        |             |                  |             |                  |                   |                   |                  |                     |
|-------------------------------------------------------------------------------|----------------------------------------|---------------------|------------------------|-------------|------------------|-------------|------------------|-------------------|-------------------|------------------|---------------------|
| 65                                                                            | MOTORISTA                              | 13,000.00           | 10,946.65              | -           | -                | -           | -                | -                 | -                 | -                | 10,946.65           |
| 66                                                                            | JEFE SECCION DE RECAUDACION FISCAL     | 23,500.00           | 5,800.27               | -           | -                | -           | -                | -                 | -                 | -                | 5,800.27            |
| <b>SUB TOTAL</b>                                                              |                                        | <b>115,000.00</b>   | <b>60,272.21</b>       | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b>       | <b>0.00</b>       | <b>11,156.25</b> | <b>71,428.46</b>    |
| <b>TOTAL PROGRAMA 12 UNIDAD EJECUTORA 09 Y 10</b>                             |                                        | <b>211,000.00</b>   | <b>115,429.33</b>      | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b>       | <b>0.00</b>       | <b>11,156.25</b> | <b>126,585.58</b>   |
| <b>PROGRAMA 13 SERVICIO DE FORMACION Y TITULACION DE GENTE DE MAR</b>         |                                        |                     |                        |             |                  |             |                  |                   |                   |                  |                     |
| <b>UNIDAD EJECUTORA 011 DEPARTAMENTO DE GENTE DE MAR</b>                      |                                        |                     |                        |             |                  |             |                  |                   |                   |                  |                     |
| <b>ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION DEL PROGRAMA</b>       |                                        |                     |                        |             |                  |             |                  |                   |                   |                  |                     |
| <b>DEPARTAMENTO DE GENTE DE MAR</b>                                           |                                        |                     |                        |             |                  |             |                  |                   |                   |                  |                     |
| 67                                                                            | JEFE DEPARTAMENTO                      | 40,000.00           | 30,625.40              | -           | -                | -           | -                | -                 | 35,982.22         | -                | 66,607.62           |
| 68                                                                            | SECRETARIA                             | 15,000.00           | 5,012.96               | -           | -                | -           | -                | -                 | -                 | -                | 5,012.96            |
| 69                                                                            | VERIFICADOR DE DATOS                   | 20,000.00           | 12,089.79              | -           | -                | -           | -                | -                 | 17,991.11         | -                | 30,080.90           |
| 70                                                                            | SECRETARIA                             | 14,500.00           | 5,803.16               | -           | -                | -           | -                | -                 | -                 | -                | 5,803.16            |
| <b>SUB TOTAL</b>                                                              |                                        | <b>89,500.00</b>    | <b>53,531.31</b>       | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b>       | <b>53,973.33</b>  | <b>0.00</b>      | <b>107,504.64</b>   |
| <b>UNIDAD EJECUTORA 012 SECCION DE FORMACION</b>                              |                                        |                     |                        |             |                  |             |                  |                   |                   |                  |                     |
| <b>ACTIVIDAD OBRA 002 SECCION DE FORMACION</b>                                |                                        |                     |                        |             |                  |             |                  |                   |                   |                  |                     |
| <b>CENTRO REGIONAL DE CAPACITACION MARITIMA CENTRO SUR ORIENTE (CECOMARH)</b> |                                        |                     |                        |             |                  |             |                  |                   |                   |                  |                     |
| 71                                                                            | JEFE DE SECCION Y COORDINADOR CECOMARH | 29,000.00           | 14,608.35              | -           | -                | -           | -                | -                 | 36,250.00         | -                | 50,858.35           |
| 72                                                                            | INSTRUCTOR DE LUCHA CONTRA INCENDIOS   | 20,000.00           | LICENCIA SIN GOCE SALA | -           | -                | -           | -                | -                 | -                 | -                | -                   |
| <b>SUB TOTAL</b>                                                              |                                        | <b>49,000.00</b>    | <b>14,608.35</b>       | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b>       | <b>36,250.00</b>  | <b>0.00</b>      | <b>50,858.35</b>    |
| <b>ESCUELA MARITIMA CENTROAMERICANA DE OMOA (CENTRO DE ADIESTRAMIENTO)</b>    |                                        |                     |                        |             |                  |             |                  |                   |                   |                  |                     |
| 73                                                                            | COORDINADOR ACADEMICO                  | 20,000.00           | 17,060.31              | -           | -                | -           | -                | -                 | 9,600.00          | -                | 26,660.31           |
| 74                                                                            | ADMINISTRADOR                          | 15,000.00           | 9,748.53               | -           | -                | -           | -                | -                 | -                 | -                | 9,748.53            |
| 75                                                                            | ANALISTA PROGRAMADOS E INSTRUCTOR      | 20,000.00           | 9,123.65               | -           | -                | -           | -                | -                 | -                 | -                | 9,123.65            |
| 76                                                                            | INSTRUCTOR AUXILIAR                    | 16,000.00           | 7,745.46               | -           | -                | -           | -                | -                 | -                 | -                | 7,745.46            |
| 77                                                                            | INSTRUCTOR SUPERVIVENCIA EN EL MAR     | 18,000.00           | 11,759.76              | -           | -                | -           | -                | -                 | -                 | -                | 11,759.76           |
| 78                                                                            | MAQUINISTA                             | 16,000.00           | 10,351.25              | -           | -                | -           | -                | -                 | -                 | -                | 10,351.25           |
| 79                                                                            | PRIMER OFICIAL                         | 10,900.00           | 6,061.38               | -           | -                | -           | -                | -                 | -                 | -                | 6,061.38            |
| 80                                                                            | JEFE DE MANTENIMIENTO                  | 10,700.00           | 4,939.21               | -           | -                | -           | -                | -                 | -                 | -                | 4,939.21            |
| 81                                                                            | ASISTENTE DE MANTENIMIENTO             | 10,700.00           | 3,178.24               | -           | -                | -           | -                | -                 | -                 | -                | 3,178.24            |
| 82                                                                            | SECRETARIA                             | 14,000.00           | 1,334.52               | -           | -                | -           | -                | 14,000.00         | -                 | -                | 15,334.52           |
| 83                                                                            | SECRETARIA                             | 11,900.00           | 7,360.49               | -           | -                | -           | -                | -                 | -                 | -                | 7,360.49            |
| 84                                                                            | SECRETARIA                             | 12,000.00           | 3,364.09               | -           | -                | -           | -                | -                 | -                 | -                | 3,364.09            |
| 85                                                                            | SECRETARIA                             | 10,700.00           | 5,126.33               | -           | -                | -           | -                | -                 | 13,375.00         | -                | 18,501.33           |
| 86                                                                            | SECRETARIA                             | 11,000.00           | 5,690.87               | -           | -                | -           | -                | -                 | -                 | -                | 5,690.87            |
| 87                                                                            | MOTORISTA                              | 10,700.00           | 6,219.07               | -           | -                | -           | -                | -                 | -                 | -                | 6,219.07            |
| 88                                                                            | ASISTENTE DE MANTENIMIENTO             | 10,700.00           | 9,570.65               | -           | -                | -           | -                | -                 | -                 | -                | 9,570.65            |
| 89                                                                            | ASEADORA                               | 10,700.00           | 3,809.11               | -           | -                | -           | -                | -                 | -                 | -                | 3,809.11            |
| 90                                                                            | ASEADORA                               | 10,700.00           | 3,909.07               | -           | -                | -           | -                | -                 | -                 | -                | 3,909.07            |
| 91                                                                            | ASEADORA                               | 10,700.00           | 3,899.72               | -           | -                | -           | -                | -                 | -                 | -                | 3,899.72            |
| 92                                                                            | ASEADORA                               | 10,700.00           | 6,159.28               | -           | -                | -           | -                | -                 | -                 | -                | 6,159.28            |
| <b>SUB TOTAL</b>                                                              |                                        | <b>261,100.00</b>   | <b>136,410.99</b>      | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b> | <b>0.00</b>      | <b>14,000.00</b>  | <b>22,975.00</b>  | <b>0.00</b>      | <b>172,911.16</b>   |
| <b>TOTAL</b>                                                                  |                                        | <b>310,100.00</b>   | <b>151,019.34</b>      | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b> | <b>0.00</b>      | <b>14,000.00</b>  | <b>59,225.00</b>  | <b>0.00</b>      | <b>223,769.51</b>   |
| <b>UNIDAD EJECUTORA 013 SECCION DE TITULACION</b>                             |                                        |                     |                        |             |                  |             |                  |                   |                   |                  |                     |
| <b>ACTIVIDAD OBRA 003 TITULACION DE MARINOS</b>                               |                                        |                     |                        |             |                  |             |                  |                   |                   |                  |                     |
| <b>SECCION TITULACION DE GENTE DE</b>                                         |                                        | <b>35,500.00</b>    | <b>1,251.02</b>        | -           | -                | -           | -                | -                 | -                 | -                | <b>1,251.02</b>     |
| 92                                                                            | JEFE DE SECCION                        | 20,000.00           | LICENCIA SIN GOCE SALA | -           | -                | -           | -                | -                 | -                 | -                | -                   |
| 93                                                                            | ASISTENTE                              | 15,500.00           | 1,251.02               | -           | -                | -           | -                | -                 | -                 | -                | 1,251.02            |
| <b>SUB TOTAL</b>                                                              |                                        | <b>35,500.00</b>    | <b>1,251.02</b>        | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b>      | <b>1,251.02</b>     |
| <b>TOTAL PROGRAMA 13 UNIDAD EJECUTORA 11, 12 Y 13</b>                         |                                        | <b>435,100.00</b>   | <b>205,801.67</b>      | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b> | <b>0.00</b>      | <b>14,000.00</b>  | <b>113,198.33</b> | <b>0.00</b>      | <b>332,525.17</b>   |
| <b>TOTAL PROGRAMA 01, 11, 12 Y 13</b>                                         |                                        | <b>2,023,904.00</b> | <b>915,982.64</b>      | <b>0.00</b> | <b>25,000.00</b> | <b>0.00</b> | <b>13,000.00</b> | <b>119,000.00</b> | <b>263,112.32</b> | <b>11,156.25</b> | <b>1,358,487.10</b> |

JCRG-OAPS-CCHC-VAAF-MSA-JMSR/asmg\*\*\*

OBSERVACION: SALARIO MINIMO ACUERDO STSS-006-2019

VACACIONES: SIAFI Y FIDEICOMISO= TOTAL L. 328,592.62 : L. 263,112.32 MAS L. 65,480.00

ANTICIPO DECIMO TERCER MES: SIAFI Y FIDEICOMISO TOTAL L. 119,000.00

ANTICIPO DECIMO CUARTO MES: SIAFI Y FIDEICOMISO TOTAL L. 13,000.00

SECCION CONTABILIDAD:

DEPARTAMENTO DE ADMINISTRACION:

DEPARTAMENTO DE RECURSOS HUMANOS:





| SECRETARIA DE FINANZAS                                                                           |                                                                        |                                                    |                  |        |                             |                                       |                      |                           |                  |                 |                  |
|--------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|----------------------------------------------------|------------------|--------|-----------------------------|---------------------------------------|----------------------|---------------------------|------------------|-----------------|------------------|
| GOBIERNO DE HONDURAS<br>SISTEMA DE ADMINISTRACION FINANCIERA INTEGRADA<br>SISTEMA DE PRESUPUESTO |                                                                        |                                                    |                  |        |                             |                                       |                      |                           |                  |                 |                  |
| DETALLE DEL PERSONAL SEGÚN PLANILLA                                                              |                                                                        |                                                    |                  |        |                             |                                       |                      |                           |                  |                 |                  |
| Institución                                                                                      | DIRECCION GENERAL DE LA MARINA MERCANTE (121)                          |                                                    |                  |        |                             |                                       |                      | Unidad Ejecutora          |                  | 2019            |                  |
| Programa                                                                                         |                                                                        |                                                    |                  |        |                             |                                       |                      |                           |                  | ABRIL           |                  |
| Subprograma                                                                                      |                                                                        |                                                    |                  |        |                             |                                       |                      |                           |                  |                 |                  |
| Proyecto                                                                                         |                                                                        |                                                    |                  |        |                             |                                       |                      |                           |                  |                 |                  |
| Actividad                                                                                        | DIRECCION GENERAL DE LA MARINA MERCANTE-FIDEICOMISO (ACUERDO 836-B LEY |                                                    |                  |        |                             |                                       |                      |                           |                  |                 |                  |
| Función                                                                                          |                                                                        |                                                    |                  |        |                             |                                       |                      |                           |                  |                 |                  |
| No.                                                                                              | NOMBRE DEL PUESTO                                                      | SUELDO BRUTO<br>R.H.R.15 ACUERDO<br>DGMM 010 /2016 | SALARIO NETO     | DIETAS | GASTOS DE<br>REPRESENTACION | BONIFICACIONES<br>(BONO<br>EDUCATIVO) | DECIMO CUARTO<br>MES | DECIMO TERCER<br>MES NETO | VACACIONES       | HORAS<br>EXTRAS | TOTAL MENSUAL    |
| <b>FIDEICOMISO MARINA MERCANTE</b>                                                               |                                                                        |                                                    |                  |        |                             |                                       |                      |                           |                  |                 |                  |
| <b>FUENTE 12 RECURSOS PROPIOS</b>                                                                |                                                                        |                                                    |                  |        |                             |                                       |                      |                           |                  |                 |                  |
| <b>DIRECCION GENERAL</b>                                                                         |                                                                        | <b>68,000.00</b>                                   | <b>38,604.31</b> | -      | -                           | -                                     | -                    | -                         | -                | -               | <b>38,604.31</b> |
| 1                                                                                                | ***REGISTRADORA ADJUNTA                                                | 40,000.00                                          | 25,598.67        | -      | -                           | -                                     | -                    | -                         | -                | -               | 25,598.67        |
| 2                                                                                                | ATENCION Y PROTOCOLO                                                   | 28,000.00                                          | 13,005.64        | -      | -                           | -                                     | -                    | -                         | -                | -               | 13,005.64        |
| <b>***LICENCIA SIN GOCE DE SALARIO</b>                                                           |                                                                        |                                                    |                  |        |                             |                                       |                      |                           |                  |                 |                  |
| <b>SECRETARIA GENERAL</b>                                                                        |                                                                        | <b>15,500.00</b>                                   | <b>110.19</b>    | -      | -                           | -                                     | -                    | -                         | -                | -               | -                |
| 3                                                                                                | SECRETARIA                                                             | 15,500.00                                          | 110.19           | -      | -                           | -                                     | -                    | -                         | -                | -               | -                |
| <b>DEPARTAMENTO DE SEGURIDAD MARITIMA</b>                                                        |                                                                        | <b>41,000.00</b>                                   | <b>24,387.14</b> | -      | -                           | -                                     | -                    | -                         | -                | -               | <b>24,387.14</b> |
| 4                                                                                                | OFICIAL MARITIMO                                                       | 30,000.00                                          | 23,909.15        | -      | -                           | -                                     | -                    | -                         | -                | -               | 23,909.15        |
| 5                                                                                                | AUXILIAR ADMINISTRATIVO                                                | 11,000.00                                          | 477.99           | -      | -                           | -                                     | -                    | -                         | -                | -               | 477.99           |
| <b>UNIDAD DE ANALISIS Y CONTROL MAR</b>                                                          |                                                                        | <b>50,000.00</b>                                   | <b>37,617.40</b> | -      | -                           | -                                     | -                    | -                         | -                | -               | <b>37,617.40</b> |
| 6                                                                                                | JEFE DE LA UNIDAD DE ANALISIS Y CONTROL MARITIMO                       | 50,000.00                                          | 37,617.40        | -      | -                           | -                                     | -                    | -                         | -                | -               | 37,617.40        |
| <b>DEPTO AUDITORIA INTERNA</b>                                                                   |                                                                        | <b>25,000.00</b>                                   | <b>20,634.19</b> | -      | -                           | -                                     | -                    | -                         | -                | -               | <b>20,634.19</b> |
| 6                                                                                                | SUPERVISOR DE AUDITORIA INTERNA                                        | 25,000.00                                          | 20,634.19        | -      | -                           | -                                     | -                    | -                         | -                | -               | 20,634.19        |
| <b>DEPTO CAPITANIAS DE PUERTO</b>                                                                |                                                                        | <b>64,624.00</b>                                   | <b>30,782.20</b> | -      | -                           | -                                     | -                    | -                         | -                | -               | <b>38,451.27</b> |
| 7                                                                                                | ASISTENTE                                                              | 16,000.00                                          | 4,147.81         | -      | -                           | -                                     | -                    | -                         | -                | -               | 7,371.95         |
| 8                                                                                                | ASISTENTE CAPITAN DE PUERTO                                            | 13,624.00                                          | 6,950.91         | -      | -                           | -                                     | -                    | -                         | -                | -               | 8,455.78         |
| 9                                                                                                | ASISTENTE CAPITAN DE PUERTO                                            | 15,000.00                                          | 2,628.79         | -      | -                           | -                                     | -                    | -                         | -                | -               | 5,568.85         |
| 10                                                                                               | VERIFICADOR DE DATOS                                                   | 20,000.00                                          | 17,054.69        | -      | -                           | -                                     | -                    | -                         | -                | -               | 17,054.69        |
| <b>DEPTO CAPITANIAS DE PUERTO CORTES</b>                                                         |                                                                        | <b>71,700.00</b>                                   | <b>36,199.95</b> | -      | -                           | -                                     | -                    | -                         | -                | -               | <b>39,088.80</b> |
| 11                                                                                               | JEFE DEL ESTADO RECTOR DE PUERTO                                       | 30,000.00                                          | 3,644.10         | -      | -                           | -                                     | -                    | -                         | -                | -               | 7,537.34         |
| 12                                                                                               | INSPECTOR DEL ESTADO RECTOR DE PUERTO E IN                             | 18,000.00                                          | 15,796.65        | -      | -                           | -                                     | -                    | -                         | -                | -               | 12,883.11        |
| 13                                                                                               | SECRETARIA                                                             | 13,000.00                                          | 8,957.92         | -      | -                           | -                                     | -                    | -                         | -                | -               | 9,033.56         |
| 14                                                                                               | ASEADORA                                                               | 10,700.00                                          | 7,801.28         | -      | -                           | -                                     | -                    | -                         | -                | -               | 9,634.79         |
| <b>SECCION DE INSPECTORIA DEL ESTADO RECTOR DE PUERTO</b>                                        |                                                                        | <b>20,000.00</b>                                   | <b>5,392.93</b>  | -      | -                           | -                                     | -                    | -                         | -                | -               | <b>5,392.93</b>  |
| 15                                                                                               | INSPECTOR DEL ESTADO RECTOR DE PUERTO E IN                             | 20,000.00                                          | 5,392.93         | -      | -                           | -                                     | -                    | -                         | -                | -               | 5,392.93         |
| <b>ESCUELA MARITIMA OMOA</b>                                                                     |                                                                        | <b>63,624.00</b>                                   | <b>41,835.24</b> | -      | -                           | -                                     | -                    | -                         | <b>40,480.00</b> | -               | <b>82,294.93</b> |
| 16                                                                                               | DIRECTOR EMCA OMOA                                                     | 45,000.00                                          | 29,659.41        | -      | -                           | -                                     | -                    | -                         | 40,480.00        | -               | 70,139.41        |
| 17                                                                                               | INSPECTOR ESTADO RECTOR DE PUERTO                                      | 18,624.00                                          | 12,175.83        | -      | -                           | -                                     | -                    | -                         | -                | -               | 12,155.52        |
| <b>CAPITANIAS DE PUERTO ROATAN</b>                                                               |                                                                        | <b>52,248.00</b>                                   | <b>26,344.85</b> | -      | -                           | -                                     | -                    | -                         | <b>25,000.00</b> | -               | <b>51,344.85</b> |
| 18                                                                                               | CAPITAN DE PUERTO                                                      | 20,000.00                                          | 7,003.11         | -      | -                           | -                                     | -                    | -                         | 25,000.00        | -               | 32,003.11        |
| 19                                                                                               | INSPECTOR ESTADO RECTOR DE PUERTO                                      | 18,624.00                                          | 9,888.43         | -      | -                           | -                                     | -                    | -                         | -                | -               | 9,888.43         |
| 20                                                                                               | ASISTENTE CAPITAN DE PUERTO                                            | 13,624.00                                          | 9,453.31         | -      | -                           | -                                     | -                    | -                         | -                | -               | 9,453.31         |



GOBIERNO DE LA  
REPÚBLICA DE HONDURAS

DIRECCIÓN GENERAL DE LA MARINA MERCANTE



REPÚBLICA DE HONDURAS

|                                  |                                            |            |            |      |      |      |      |      |           |           |            |
|----------------------------------|--------------------------------------------|------------|------------|------|------|------|------|------|-----------|-----------|------------|
| CAPITANIAS DE PUERTO CASTILLA    |                                            | 38,624.00  | 29,105.19  | -    | -    | -    | -    | -    | -         | 29,105.19 |            |
| 21                               | CAPITAN DE PUERTO                          | 18,624.00  | 13,044.88  | -    | -    | -    | -    | -    | -         | 13,044.88 |            |
| 22                               | INSPECTOR DEL ESTADO RECTOR DE PUERTO E IN | 20,000.00  | 16,060.31  | -    | -    | -    | -    | -    | -         | 16,060.31 |            |
| CAPITANIAS DE PUERTO DE LA CEIBA |                                            | 95,496.00  | 57,966.70  | -    | -    | -    | -    | -    | -         | 57,966.70 |            |
| 23                               | CAPITAN DE PUERTO                          | 20,000.00  | 12,654.06  | -    | -    | -    | -    | -    | -         | 12,654.06 |            |
| 24                               | INSPECTOR DEL ESTADO RECTOR DE PUERTO      | 21,000.00  | 17,304.71  | -    | -    | -    | -    | -    | -         | 17,304.71 |            |
| 25                               | ASISTENTE CAPITAN DE PUERTO                | 13,624.00  | -          | -    | -    | -    | -    | -    | -         | -         |            |
| 26                               | ASISTENTE CAPITAN DE PUERTO                | 13,624.00  | 6,529.95   | -    | -    | -    | -    | -    | -         | 6,529.95  |            |
| 27                               | ASISTENTE CAPITAN DE PUERTO                | 13,624.00  | 9,378.25   | -    | -    | -    | -    | -    | -         | 9,378.25  |            |
| 28                               | ASISTENTE CAPITAN DE PUERTO                | 13,624.00  | 12,099.73  | -    | -    | -    | -    | -    | -         | 12,099.73 |            |
| CAPITANIA DE PUERTO GUANAJA      |                                            | 18,624.00  | 8,881.37   | -    | -    | -    | -    | -    | -         | 8,881.37  |            |
| 29                               | CAPITAN DE PUERTO                          | 18,624.00  | 8,881.37   | -    | -    | -    | -    | -    | -         | 8,881.37  |            |
| CAPITANIA DE PUERTO LEMPIRA      |                                            | 32,248.00  | 16,768.48  | -    | -    | -    | -    | -    | -         | 16,768.48 |            |
| 30                               | CAPITAN DE PUERTO                          | 18,624.00  | 13,594.96  | -    | -    | -    | -    | -    | -         | 13,594.96 |            |
| 31                               | ASISTENTE CAPITAN DE PUERTO                | 13,624.00  | 3,173.52   | -    | -    | -    | -    | -    | -         | 3,173.52  |            |
| CAPITANIA DE PUERTO UTILA        |                                            | 20,000.00  | 7,195.93   | -    | -    | -    | -    | -    | -         | 7,195.93  |            |
| 32                               | CAPITAN DE PUERTO                          | 20,000.00  | 7,195.93   | -    | -    | -    | -    | -    | -         | 7,195.93  |            |
| CAPITANIA DE PUERTO SAN LORENZO  |                                            | 63,624.00  | 37,562.87  | -    | -    | -    | -    | -    | -         | 37,562.87 |            |
| 33                               | CAPITAN DE PUERTO                          | 25,000.00  | 13,217.35  | -    | -    | -    | -    | -    | -         | 13,217.35 |            |
| 34                               | ASISTENTE CAPITAN DE PUERTO                | 13,624.00  | 10,603.53  | -    | -    | -    | -    | -    | -         | 10,603.53 |            |
| 35                               | CAPITAN DE PUERTO                          | 25,000.00  | 13,741.99  | -    | -    | -    | -    | -    | -         | 13,741.99 |            |
| CAPITANIA DE PUERTO AMAPALA      |                                            | 32,248.00  | 27,965.55  | -    | -    | -    | -    | -    | -         | 27,965.55 |            |
| 36                               | CAPITAN DE PUERTO                          | 18,624.00  | 16,263.54  | -    | -    | -    | -    | -    | -         | 16,263.54 |            |
| 37                               | ASISTENTE CAPITAN DE PUERTO                | 13,624.00  | 11,702.01  | -    | -    | -    | -    | -    | -         | 11,702.01 |            |
| CAPITANIA DE PUERTO TELA         |                                            | 32,324.00  | 13,735.70  | -    | -    | -    | -    | -    | -         | 13,735.70 |            |
| 38                               | CAPITAN DE PUERTO                          | 18,700.00  | 4,855.80   | -    | -    | -    | -    | -    | -         | 4,855.80  |            |
| 39                               | ASISTENTE CAPITAN DE PUERTO                | 13,624.00  | 8,879.90   | -    | -    | -    | -    | -    | -         | 8,879.90  |            |
| CAPITANIA DE PUERTO OMOA         |                                            | 18,624.00  | 16,263.54  | -    | -    | -    | -    | -    | -         | 16,263.54 |            |
| 40                               | CAPITAN DE PUERTO                          | 18,624.00  | 16,263.54  | -    | -    | -    | -    | -    | -         | 16,263.54 |            |
| CAPITANIA DE PUERTO BRUS LAGUNA  |                                            | 38,624.00  | 26,947.34  | -    | -    | -    | -    | -    | -         | 26,947.34 |            |
| 41                               | CAPITAN DE PUERTO                          | 25,000.00  | 15,536.61  | -    | -    | -    | -    | -    | -         | 15,536.61 |            |
| 42                               | ASISTENTE CAPITAN DE PUERTO                | 13,624.00  | 11,410.73  | -    | -    | -    | -    | -    | -         | 11,410.73 |            |
| CAPITANIA DE PUERTO GUAPINOL     |                                            | 25,000.00  | 20,399.72  | -    | -    | -    | -    | -    | -         | 20,399.72 |            |
| 42                               | CAPITAN DE PUERTO                          | 25,000.00  | 20,399.72  | -    | -    | -    | -    | -    | -         | 20,399.72 |            |
| TOTAL                            |                                            | 887,132.00 | 524,700.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 65,480.00 | 0.00      | 600,608.21 |

JCRG-OAPS-CCHC-VLAF-MSA-JMSR/asmg\*\*\*

OBSERVACION: SALARIO MINIMO ACUERDO STSS-006-2019

VACACIONES: SIAFI Y FIDEICOMISO= TOTAL L. 328,592.32 - L. 263,112.32 MAS L. 65,480.00



SECCION CONTABILIDAD

DEPARTAMENTO DE ADMINISTRACION



DEPARTAMENTO DE RECURSOS HUMANOS



Boulevard Suyapa, colonia Florencia Sur, contiguo a Alupac, Apdo. Postal 3625,  
Tegucigalpa, M.D.C., Honduras, C.A. PBX: (504) 2239-8228, 2239-8335, 2239-8221, 2239-8168  
www.marinamercante.gob.hn E-mail: info@marinamercante.gob.hn



SECRETARIA DE FINANZAS  
DIRECCION GENERAL DE PRESUPUESTO

GOBIERNO DE HONDURAS  
SISTEMA DE ADMINISTRACION FINANCIERA INTEGRADA  
SISTEMA DE PRESUPUESTO

DETALLE DEL PERSONAL CONTRATO TEMPORAL Y SERVICIOS PROFESIONALES

| Institución |                                                                   | DIRECCION GENERAL DE LA MARINA MERCANTE (121) |              |        |                          |                                 | Unidad Ejecutora  |                   | 2019<br>ABRIL |              |               |
|-------------|-------------------------------------------------------------------|-----------------------------------------------|--------------|--------|--------------------------|---------------------------------|-------------------|-------------------|---------------|--------------|---------------|
| Programa    |                                                                   |                                               |              |        |                          |                                 |                   |                   |               |              |               |
| Subprograma |                                                                   |                                               |              |        |                          |                                 |                   |                   |               |              |               |
| Proyecto    |                                                                   |                                               |              |        |                          |                                 |                   |                   |               |              |               |
| Actividad   |                                                                   | DIRECCION GENERAL                             |              |        |                          |                                 |                   |                   |               |              |               |
| Funcion     |                                                                   |                                               |              |        |                          |                                 |                   |                   |               |              |               |
|             |                                                                   |                                               |              |        |                          |                                 |                   |                   |               |              |               |
| No.         | NOMBRE DEL PUESTO                                                 | SALARIO BRUTO                                 | SALARIO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES (BONO EDUCATIVO) | DECIMO CUARTO MES | DECIMO TERCER MES | VACACIONES    | HORAS EXTRAS | TOTAL MENSUAL |
| 1           | ASIST SECCION Y COOR FGM                                          | 17,000.00                                     | 16,173.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 16,173.39     |
| 2           | ASISTENTE II CAPITANIAS DE PTO.                                   | 13,624.00                                     | 12,898.67    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 12,898.67     |
| 3           | ASISTENTE II CAPITANIAS DE PTO.                                   | 13,624.00                                     | 12,898.67    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 12,898.67     |
| 4           | ASISTENTE II CAPITANIAS DE PTO.                                   | 13,624.00                                     | 12,898.67    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 12,898.67     |
| 5           | ASISTENTE II CAPITANIAS DE PTO.                                   | 13,624.00                                     | 12,898.67    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 12,898.67     |
| 6           | ASISTENTE II CAPITANIAS DE PTO.                                   | 13,624.00                                     | 11,898.67    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 11,898.67     |
| 7           | JEFE UNIDAD/FACILITACION TMI                                      | 35,000.00                                     | 29,344.52    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 29,344.52     |
| 8           | AUXILIAR ARCHIVO                                                  | 10,700.00                                     | 10,328.75    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 10,328.75     |
| 9           | ANALISTA DE PLANIFICACION I                                       | 31,000.00                                     | 21,429.25    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 21,429.25     |
| 10          | AUXILIAR ADMINISTRATIVO                                           | 10,700.00                                     | 10,333.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 10,333.39     |
| 11          | AUXILIAR ADMINISTRATIVO                                           | 15,000.00                                     | 14,233.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 14,233.39     |
| 12          | AUX. ADMINISTRATIVO                                               | 10,700.00                                     | 9,969.72     | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 9,969.72      |
| 13          | ASISTENTE II CAPITANIAS DE PTO.                                   | 20,000.00                                     | 19,083.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 19,083.39     |
| 14          | ASISTENTE II CAPITANIAS DE PTO.                                   | 20,000.00                                     | 19,083.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 19,083.39     |
| 15          | ASISTENTE II CAPITANIAS DE PTO.                                   | 20,000.00                                     | 19,083.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 19,083.39     |
| 16          | ASISTENTE II CAPITANIAS DE PTO.                                   | 15,000.00                                     | 14,233.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 14,233.39     |
| 17          | ASISTENTE TECNICO DEL DEPARTAMENTO DE PROTECCION DEL MEDIO MARINO | 20,000.00                                     | 19,083.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 19,083.39     |
| 18          | VERIFICADOR DE DATOS                                              | 20,000.00                                     | 18,409.29    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 18,409.29     |
| 19          | AUXILIAR DE MANTENIMIENTO                                         | 10,700.00                                     | 10,333.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 10,333.39     |
| 20          | SECRETARIA                                                        | 10,700.00                                     | 10,333.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 10,333.39     |
| 21          | INSTRUCTOR                                                        | 16,000.00                                     | 15,203.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 15,203.39     |
| 22          | AUXILIAR DE INFORMATICA                                           | 10,700.00                                     | 9,620.06     | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 9,620.06      |
| 23          | ENC. ESCUELA MARITIMA LA CEIBA                                    | 30,000.00                                     | -            | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | -             |
| 24          | VERIFICADOR DE DATOS                                              | 20,000.00                                     | 18,412.96    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 18,412.96     |
| 25          | SECRETARIA DIRECCION GENERAL                                      | 25,000.00                                     | 14,895.07    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 14,895.07     |
| 26          | AUXILIAR JURIDICO                                                 | 15,000.00                                     | 14,233.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 14,233.39     |
| 27          | AUXILIAR DE CONTABILIDAD                                          | 15,000.00                                     | 13,733.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 13,733.39     |
| 28          | VERIFICADOR DE DATOS                                              | 20,000.00                                     | 16,351.42    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 16,351.42     |
| 29          | AUXILIAR DE ARCHIVO                                               | 12,000.00                                     | 10,236.19    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 10,236.19     |
| 30          | ASEADORA                                                          | 10,700.00                                     | 9,633.72     | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 9,633.72      |
| 31          | REGISTRADOR DE BUQUES                                             | 30,000.00                                     | 27,483.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 27,483.39     |
| 32          | RECEPCIONISTA                                                     | 10,700.00                                     | 8,262.32     | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 8,262.32      |
| 33          | CONSERJE                                                          | 10,700.00                                     | 10,333.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 10,333.39     |
| 34          | AUXILIAR ADMINISTRATIVO                                           | 10,700.00                                     | 10,333.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 10,333.39     |
| 35          | ASISTENTE TECNICO DEL DEPARTAMENTO DE PROTECCION DEL MEDIO MARINO | 20,000.00                                     | 19,083.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 19,083.39     |
| 36          | REGISTRADOR DE BUQUES                                             | 20,000.00                                     | 19,083.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 19,083.39     |
| 37          | ASIST. DEPTO. SEGURIDAD MARITIMA                                  | 25,000.00                                     | 23,683.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 23,683.39     |
| 38          | MOTORISTA                                                         | 10,700.00                                     | 10,333.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 10,333.39     |
| 39          | VERIFICADOR DE DATOS                                              | 20,000.00                                     | 18,883.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 18,883.39     |
| 40          | ASISTENTE II CAPITANIAS DE PTO.                                   | 15,000.00                                     | 13,733.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 13,733.39     |
| 41          | ASESOR FINANCIERO                                                 | 40,000.00                                     | 36,897.32    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 36,897.32     |
| 42          | COORDINADORA GENERAL DE PROMOCION                                 | 40,000.00                                     | 23,616.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 23,616.39     |
| 43          | SECRETARIA DRECCION GENERAL                                       | 25,000.00                                     | 23,654.24    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 23,654.24     |
| 44          | ASISTENTE II CAPITANIAS DE PTO.                                   | 13,000.00                                     | 12,633.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 12,633.39     |
| 45          | VERIFICADOR DE DATOS                                              | 22,000.00                                     | 20,803.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 20,803.39     |
| 46          | AUXILIAR DE ARCHIVO                                               | 15,000.00                                     | 14,233.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 14,233.39     |
| 47          | VERIFICADOR DE DATOS                                              | 20,000.00                                     | 18,883.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 18,883.39     |
| 48          | PROMOTOR S/MARITIMOS                                              | 27,000.00                                     | 25,603.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 25,603.39     |
| 49          | ASESOR LEGAL                                                      | 30,000.00                                     | 25,475.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 25,475.39     |
| 50          | VERIFICADOR DE DATOS                                              | 20,000.00                                     | 19,083.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 19,083.39     |
| 51          | ANALISTA DE REDES                                                 | 15,000.00                                     | 14,233.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 14,233.39     |
| 52          | ASIST. II DPTO. DE PROTECCION DEL MEDIO MARINO                    | 25,000.00                                     | 23,639.73    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 23,639.73     |
| 53          | RECLUTADORA MARITIMA                                              | 25,000.00                                     | 23,683.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 23,683.39     |
| 54          | ASISTENTE ADMINISTRATIVO                                          | 14,000.00                                     | 13,263.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 13,263.39     |
| 55          | ANALISTA DE REDES                                                 | 15,000.00                                     | 14,182.94    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 14,182.94     |
| 56          | ANALISTA DE REDES                                                 | 18,000.00                                     | 14,143.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 14,143.39     |
| 57          | JEFE DE REGISTROS INTERNACIONALES                                 | 40,000.00                                     | 36,897.32    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 36,897.32     |
| 58          | VERIF/DATOS Y TRADUCTORA                                          | 20,000.00                                     | -            | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | -             |
| 59          | ASESOR DE MERCADEO MARITIMO                                       | 50,000.00                                     | 44,824.74    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 44,824.74     |
| 60          | PROMOTORA GENERAL DE CLUSTER MARITIMO                             | 45,000.00                                     | 42,103.25    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 42,103.25     |
| 61          | INSTRUCTOR                                                        | 16,000.00                                     | 35,780.84    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 35,780.84     |
| 62          | INSTRUCTOR                                                        | 13,500.00                                     | 12,778.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 12,778.39     |
| 63          | INSTRUCTOR                                                        | 13,500.00                                     | 10,933.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 10,933.39     |
| 64          | ENCARGADO DEL PROCESO DE FORMACION                                | 11,300.00                                     | 10,933.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 10,933.39     |
| 65          | ASIST DIRECCION GENERAL                                           | 50,000.00                                     | 87,366.78    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 87,366.78     |
| 66          | ASESOR TECNICO EN SISTEMA DE GESTION Y GENTE                      | 50,000.00                                     | 47,683.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 47,683.39     |
| 67          | ASESOR TECNICO DE SEGURIDAD MARITIMA                              | 50,000.00                                     | 47,683.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 47,683.39     |
| 68          | AUXILIAR DE REGISTRADOR DE BARCOS LICENCIAS Y                     | 11,350.00                                     | 10,983.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 10,983.39     |
| 69          | ASISTENTE DEL DEPARTAMENTO DE GENTE DE MAR                        | 35,000.00                                     | 34,183.39    | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | 34,183.39     |
| 70          | ASESOR LEGAL                                                      | 25,000.00                                     | -            | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | -             |
| 71          | REGISTRADOR DE BUQUES                                             | 20,000.00                                     | -            | -      | N/A                      | -                               | -                 | -                 | N/A           | -            | -             |
| TOTAL       |                                                                   | 1,498,470.00                                  | 1,334,662.77 | 0.00   | 0.00                     | 0.00                            | 0.00              | 0.00              | 0.00          | 0.00         | 1,334,662.77  |

OBSERVACION: SALARIO MINIMO ACUERDO STSS-006/2019

ICRG-OAPS-CCHC-VLAF-MSA-IMSR/asm

NOTA: PLANILLAS COMPLEMENTARIAS DE FEBRERO Y MARZO PAGADAS EN ABRIL

SECCION CONTABILIDAD:

DEPARTAMENTO DE ADMINISTRACION:

DEPARTAMENTO DE RECURSOS HUMANOS:

