

**INSTITUTO HONDUREÑO DE GEOLOGÍA Y MINAS (INHGEOMIN)**  
**PLANILLA DE PAGO DE EMPLEADOS POR ACUERDO, FEBRERO 2019**

| No.                            | Puesto                          | Sueldo Actual     | Días Trab. | Sueldo Neto       | Gastos de Representación | Vacaciones       | Total Devengado   |
|--------------------------------|---------------------------------|-------------------|------------|-------------------|--------------------------|------------------|-------------------|
| <b>UNIDAD EJECUTORA-1</b>      |                                 |                   |            |                   |                          |                  |                   |
| <b>ASESORÍA LEGAL</b>          |                                 |                   |            |                   |                          |                  |                   |
| 1                              | Jefe                            | 31,650.00         | 30         | 19,741.87         |                          |                  |                   |
| 2                              | Asesor                          | 22,900.00         | 30         | 14,304.79         |                          |                  | 19,741.87         |
|                                |                                 | <b>54,550.00</b>  |            | <b>34,046.66</b>  | -                        | -                | 14,304.79         |
| <b>AUDITORÍA INTERNA</b>       |                                 |                   |            |                   |                          |                  |                   |
| 3                              | Jefe                            | 31,295.16         | 30         | 12,146.71         |                          |                  | <b>34,046.66</b>  |
| 4                              | Auxiliar                        | 24,060.50         | 30         | 4,489.93          |                          | 31,295.16        | 43,441.87         |
|                                |                                 | <b>55,355.66</b>  |            | <b>16,636.64</b>  | -                        | <b>31,295.16</b> | 4,489.93          |
| <b>DIRECCIÓN EJECUTIVA</b>     |                                 |                   |            |                   |                          |                  |                   |
| 5                              | Director Ejecutivo              | 90,000.00         | 30         | 68,056.80         | 40,000.00                |                  |                   |
| 6                              | Subdirectora de Investigación   | 70,000.00         | 30         | 44,569.95         | 30,000.00                |                  | 108,056.80        |
| 7                              | Asistente de Subdirección       | 17,000.00         | 30         | 15,416.65         |                          |                  | 74,569.95         |
| 8                              | Asesora Legal                   | 28,512.60         | 30         | 24,477.53         |                          |                  | 15,416.65         |
|                                |                                 | <b>205,512.60</b> |            | <b>152,520.93</b> | <b>70,000.00</b>         | -                | 24,477.53         |
| <b>COOPERACIÓN EXTERNA</b>     |                                 |                   |            |                   |                          |                  |                   |
| 9                              | Jefe de Cooperación Externa     | 30,000.00         | 30         | 21,812.75         |                          |                  | <b>222,520.93</b> |
|                                |                                 | <b>30,000.00</b>  |            | <b>21,812.75</b>  | -                        | -                | 21,812.75         |
| <b>MODERNIZACIÓN</b>           |                                 |                   |            |                   |                          |                  |                   |
| 10                             | Jefe de Modernización           | 30,000.00         | 30         | 22,659.42         |                          |                  |                   |
|                                |                                 | <b>30,000.00</b>  |            | <b>22,659.42</b>  | -                        | -                | 22,659.42         |
| <b>GERENCIA ADMINISTRATIVA</b> |                                 |                   |            |                   |                          |                  |                   |
| 11                             | Gerente Administrativo          | 39,000.00         | 30         | 32,120.54         |                          |                  |                   |
| 12                             | Analista Financiera             | 15,156.30         | 30         | 3,067.53          |                          |                  | 32,120.54         |
| 13                             | Auxiliar Activo                 | 10,900.76         | 30         | 5,586.51          |                          |                  | 3,067.53          |
| 14                             | Encargado de Bienes             | 31,851.68         | 30         | 24,903.85         |                          |                  | 5,586.51          |
| 15                             | Jefe de Presupuesto             | 20,034.45         | 30         | 17,876.83         |                          |                  | 24,903.85         |
| 16                             | Jefe de Contabilidad            | 23,210.00         | 30         | 19,722.33         |                          |                  | 17,876.83         |
|                                |                                 | <b>140,153.19</b> |            | <b>103,277.59</b> | -                        | -                | 19,722.33         |
| <b>INFORMÁTICA</b>             |                                 |                   |            |                   |                          |                  |                   |
| 17                             | Jefe                            | 22,900.00         | 30         | 13,579.23         |                          |                  |                   |
|                                |                                 | <b>22,900.00</b>  |            | <b>13,579.23</b>  | -                        | -                | 13,579.23         |
| <b>RECURSOS HUMANOS</b>        |                                 |                   |            |                   |                          |                  |                   |
| 18                             | Jefe                            | 31,650.00         | 30         | 12,244.36         |                          |                  |                   |
| 19                             | Asistente                       | 19,330.14         | 30         | 15,137.16         |                          |                  | 12,244.36         |
| 20                             | Encargada de Equidad de Género  | 20,000.00         | 30         | 14,520.45         |                          |                  | 15,137.16         |
| 21                             | Analista de Planilla            | 15,000.00         | 30         | 8,526.31          |                          |                  | 14,520.45         |
|                                |                                 | <b>85,980.14</b>  |            | <b>50,428.28</b>  | -                        | -                | 8,526.31          |
| <b>RELACIONES PÚBLICAS</b>     |                                 |                   |            |                   |                          |                  |                   |
| 22                             | Periodista                      | 14,605.36         | 30         | 6,631.10          |                          |                  |                   |
|                                |                                 | <b>14,605.36</b>  |            | <b>6,631.10</b>   | -                        | -                | 6,631.10          |
| <b>SECRETARÍA GENERAL</b>      |                                 |                   |            |                   |                          |                  |                   |
| 23                             | Secretario General              | 50,000.00         | 30         | 34,657.73         |                          |                  |                   |
| 24                             | Auxiliar Receptor               | 15,000.00         | 30         | 10,767.65         |                          |                  | 34,657.73         |
| 25                             | Asistente Legal                 | 17,500.95         | 30         | 6,112.49          |                          |                  | 10,767.65         |
| 26                             | Secretaria General Adjunta      | 30,000.00         | 30         | 17,893.41         |                          |                  | 6,112.49          |
| 27                             | Asistente                       | 20,000.00         | 30         | 4,248.87          |                          |                  | 17,893.41         |
| 28                             | Asistente de Secretaría General | 20,035.00         | 30         | 17,973.61         |                          |                  | 4,248.87          |
| 29                             | Receptor de Documentos          | 17,625.00         | 30         | 8,263.30          |                          |                  | 17,973.61         |
| 30                             | Asistente de Receptoría         | 11,558.75         | 30         | 3,588.80          |                          |                  | 8,263.30          |
|                                |                                 | <b>181,719.70</b> |            | <b>103,505.86</b> | -                        | -                | 3,588.80          |
| <b>SERVICIOS GENERALES</b>     |                                 |                   |            |                   |                          |                  |                   |
| 31                             | Jefe                            | 27,430.00         | 30         | 19,404.05         |                          |                  |                   |
| 32                             | Conserje Activo                 | 10,900.76         | 30         | 4,455.83          |                          |                  | 19,404.05         |
| 33                             | Recepcionista                   | 10,900.76         | 30         | 9,205.35          |                          |                  | 4,455.83          |
|                                |                                 |                   |            |                   |                          |                  | 9,205.35          |



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|------------------------------------|----------------------------|---------------------|------------|-------------------|--------------------------|------------------|-------------------|
| 34                                 | Motorista                  | 9,555.79            | 30         | 7,423.11          |                          |                  | 7,423.11          |
| 35                                 | Motorista                  | 10,900.76           | 30         | 4,348.60          |                          |                  | 4,348.60          |
| 36                                 | Motorista                  | 9,555.79            | 30         | 6,438.78          |                          | 9,555.79         | 15,994.57         |
| 37                                 | Motorista                  | 10,900.76           | 30         | 1,890.03          |                          |                  | 1,890.03          |
| 38                                 | Motorista                  | 14,878.04           | 30         | 8,649.71          |                          |                  | 8,649.71          |
| 39                                 | Motorista                  | 10,900.76           | 30         | 3,715.59          |                          | 10,900.76        | 14,616.35         |
| 40                                 | Motorista                  | 12,707.65           | 30         | 4,321.30          |                          |                  | 4,321.30          |
| 41                                 | Motorista                  | 11,817.23           | 30         | 10,648.50         |                          |                  | 10,648.50         |
| 42                                 | Encargado de mantenimiento | 10,900.76           | 30         | 9,805.35          |                          |                  | 9,805.35          |
| 43                                 | Supervisor de Vigilancia   | 10,900.76           | 30         | 9,805.35          |                          |                  | 9,805.35          |
| 44                                 | Vigilante                  | 10,900.76           | 30         | 7,577.74          |                          |                  | 7,577.74          |
| 45                                 | Vigilante                  | 10,900.76           | 30         | 3,710.29          |                          |                  | 3,710.29          |
| 46                                 | Vigilante                  | 9,555.79            | 30         | 8,567.98          |                          |                  | 8,567.98          |
| 47                                 | Aseadora/Conserje          | 9,555.79            | 30         | 6,718.13          |                          |                  | 6,718.13          |
| 48                                 | Aseadora/Conserje          | 12,660.00           | 30         | 7,820.12          |                          |                  | 7,820.12          |
| 49                                 | Aseadora/Conserje          | 10,900.76           | 30         | 4,213.59          |                          |                  | 4,213.59          |
| 50                                 | Aseadora/Conserje          | 10,900.76           | 30         | 3,492.56          |                          |                  | 3,492.56          |
|                                    |                            | <b>237,624.44</b>   |            | <b>142,211.96</b> | -                        | <b>20,456.55</b> | <b>162,668.51</b> |
| <b>UPEG</b>                        |                            |                     |            |                   |                          |                  |                   |
| 51                                 | Jefe de Finanzas           | 22,900.00           | 30         | 18,706.81         |                          |                  | 18,706.81         |
| 52                                 | Técnico de UPEG            | 30,000.00           | 30         | 15,811.99         |                          | 22,000.00        | 37,811.99         |
|                                    |                            | <b>52,900.00</b>    |            | <b>34,518.80</b>  | -                        | <b>22,000.00</b> | <b>56,518.80</b>  |
| <b>TOTAL UNIDAD EJECUTORA-1</b>    |                            | <b>1,111,301.09</b> | -          | <b>701,829.22</b> | <b>70,000.00</b>         | <b>73,751.71</b> | <b>845,580.93</b> |
| <b>UNIDAD EJECUTORA-2</b>          |                            |                     |            |                   |                          |                  |                   |
| <b>AMBIENTE Y SEGURIDAD</b>        |                            |                     |            |                   |                          |                  |                   |
| 53                                 | Inspector                  | 17,625.00           | 30.00      | 15,491.65         |                          | -                | 15,491.65         |
| 54                                 | Inspector                  | 10,900.76           | 30.00      | 9,805.35          |                          |                  | 9,805.35          |
|                                    |                            | <b>28,525.76</b>    |            | <b>25,297.00</b>  | -                        | -                | <b>25,297.00</b>  |
| <b>LABORATORIO</b>                 |                            |                     |            |                   |                          |                  |                   |
| 55                                 | Secretaria                 | 14,321.53           | 30.00      | 5,271.80          |                          |                  | 5,271.80          |
| 56                                 | preparador de muestras     | 12,000.00           | 30.00      | 7,914.03          |                          | 12,000.00        | 19,914.03         |
|                                    |                            | <b>26,321.53</b>    |            | <b>13,185.83</b>  | -                        | <b>12,000.00</b> | <b>25,185.83</b>  |
| <b>FISCALIZACIÓN</b>               |                            |                     |            |                   |                          |                  |                   |
| 57                                 | Jefe                       | 25,320.00           | 30.00      | 11,268.70         |                          |                  | 11,268.70         |
| 58                                 | Asistente                  | 19,330.14           | 30.00      | 15,745.47         |                          |                  | 15,745.47         |
| 59                                 | Inspector                  | 10,982.46           | 30.00      | 3,239.82          |                          |                  | 3,239.82          |
| 60                                 | Auxiliar                   | 11,500.00           | 30.00      | 9,356.65          |                          | 8,433.33         | 17,789.98         |
| 61                                 | Auxiliar                   | 11,500.00           | 30.00      | 7,952.76          |                          | -                | 7,952.76          |
|                                    |                            | <b>78,632.60</b>    |            | <b>47,563.40</b>  | -                        | <b>8,433.33</b>  | <b>55,996.73</b>  |
| <b>MINAS Y GEOLOGÍA</b>            |                            |                     |            |                   |                          |                  |                   |
| 62                                 | Jefe                       | 27,826.00           | 30.00      | 19,963.28         |                          | 13,715.00        | 33,678.28         |
| 63                                 | Inspector                  | 13,715.00           | 30.00      | 12,350.07         |                          | -                | 12,350.07         |
| 64                                 | Inspector                  | 13,356.30           | 30.00      | 8,483.54          |                          |                  | 8,483.54          |
| 65                                 | Inspector                  | 16,880.00           | 30.00      | 14,443.82         |                          |                  | 14,443.82         |
| 66                                 | Secretaria                 | 11,817.23           | 30.00      | 10,548.50         |                          |                  | 10,548.50         |
| 68                                 | Inspector                  | 12,930.25           | 30.00      | 5,369.37          |                          |                  | 5,369.37          |
|                                    |                            | <b>96,524.78</b>    |            | <b>71,158.58</b>  | -                        | <b>13,715.00</b> | <b>84,873.58</b>  |
| <b>REGISTRO MINERO Y CATASTRAL</b> |                            |                     |            |                   |                          |                  |                   |
| 69                                 | Jefe de Catastro Minero    | 30,000.00           | 30.00      | 21,590.64         |                          | -                | 21,590.64         |
| 70                                 | Inspector                  | 11,817.23           | 30.00      | 6,895.86          |                          |                  | 6,895.86          |
| 71                                 | Técnico Legal Catastral    | 30,052.00           | 30.00      | 9,025.49          |                          |                  | 9,025.49          |
|                                    |                            | <b>71,869.23</b>    |            | <b>37,511.99</b>  | -                        | -                | <b>37,511.99</b>  |
| <b>MAPE</b>                        |                            |                     |            |                   |                          |                  |                   |
| 72                                 | Jefe                       | 23,210.00           | 30.00      | 20,386.90         |                          | -                | 20,386.90         |
|                                    |                            | <b>23,210.00</b>    |            | <b>20,386.90</b>  | -                        | -                | <b>20,386.90</b>  |
| <b>TOTAL UNIDAD EJECUTORA-2</b>    |                            | <b>325,083.90</b>   |            | <b>215,103.70</b> | -                        | <b>34,148.33</b> | <b>249,252.03</b> |



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|---------------------------------|-----------------------|---------------------|------------|-------------------|--------------------------|-------------------|---------------------|
| <b>UNIDAD EJECUTORA-3</b>       |                       |                     |            |                   |                          |                   |                     |
| <b>DESARROLLO SOCIAL</b>        |                       |                     |            |                   |                          |                   |                     |
| 72                              | Inspector             | 16,880.00           | 30.00      | 15,306.25         |                          |                   | 15,306.25           |
| 73                              | Inspector             | 16,570.00           | 30.00      | 11,080.75         |                          |                   | 11,080.75           |
| 74                              | Inspector             | 13,715.00           | 30.00      | 7,989.45          |                          |                   | 7,989.45            |
| 75                              | Jefe                  | 23,210.00           | 30.00      | 16,387.78         |                          | -                 | 16,387.78           |
|                                 |                       | <b>70,375.00</b>    |            | <b>50,764.23</b>  | -                        | -                 | <b>50,764.23</b>    |
| <b>INVESTIGACIÓN</b>            |                       |                     |            |                   |                          |                   |                     |
| 76                              | Jefe de Investigacion | 25,173.53           | 30.00      | 15,799.02         |                          |                   | 15,799.02           |
|                                 |                       | <b>25,173.53</b>    |            | <b>15,799.02</b>  | -                        | -                 | <b>15,799.02</b>    |
| <b>TOTAL UNIDAD EJECUTORA-3</b> |                       | <b>95,548.53</b>    |            | <b>66,563.25</b>  | -                        | -                 | <b>66,563.25</b>    |
| <b>TOTAL ACUERDO</b>            |                       | <b>1,531,933.52</b> | -          | <b>983,496.17</b> | <b>70,000.00</b>         | <b>107,900.04</b> | <b>1,161,396.21</b> |

**Nota:** Los gastos de Representación corresponden a los meses de Enero y Febrero del año 2019, pero de los mismos solamente se generaron los F0, sin embargo los mismos no han sido hechos efectivos.

DANIA Y. CRUZ ESPINAL  
JEFA DE RECURSOS HUMANOS

