

INSTITUTO HONDUREÑO DE GEOLOGIA Y MINAS "INHGEOMIN"
PLANILLA DEL PERSONAL POR CONTRATO JUNIO 2015

No.	Puesto	Sueldo Bruto	Sueldo Neto	Dietas	Gastos de Representación	Bonificaciones	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Total Mensual
GERENCIA ADMINISTRATIVA										
1	Encargado de Almacén	10,000.00	10,612.26				9,749.99		0.00	20,362.25
2	Auxiliar Contable	9,000.00	6,529.87				8,767.57		0.00	15,297.44
3	Auxiliar Contable	9,000.00	7,599.00				8,767.57		9,000.00	25,366.57
4	Encargado de Compras	10,550.00	9,894.73				10,504.16		0.00	20,398.89
5	Asistente de Gte. Administrativo	10,000.00	9,392.51				9,499.98		0.00	18,892.49
6	Auxiliar Administrativo	12,000.00	5,775.91				12,000.00		6,000.00	23,775.91
7	Contadora	16,000.00	15,275.00				2,533.33		0.00	17,808.33
8	Analista Financiera	12,000.00	11,395.00				1,900.00		0.00	13,295.00
9	Encargada de Presupuesto	10,550.00	9,988.50				8,415.81		0.00	18,404.31
		99,100.00	86,462.78	0.00	0.00	0.00	72,138.41	0.00	15,000.00	173,601.19
UPEG										
10	Técnico de Upeg	10,000.00	9,605.00	0.00	0.00	0.00	11,249.98			20,854.98
		10,000.00	9,605.00	0.00	0.00	0.00	11,249.98	0.00	0.00	20,854.98
DIRECCIÓN										
11	Asistente de Subdirector	13,000.00	10,916.91	0.00	0.00	0.00	9,316.66		0.00	20,233.57
12	Asistente de Dirección Ejecutiva	12,000.00	11,395.00				12,000.00		0.00	23,395.00
13	Encargada de Expedientes	10,550.00	9,988.50				10,745.81		0.00	20,734.31
14	Asesora Técnica	26,375.00	22,472.09				24,413.18		0.00	46,885.27
15	Asesor Legal	36,000.00	30,063.44				16,416.66		0.00	46,480.10
16	Motorista	10,000.00	9,605.00	0.00	0.00	0.00	6,153.73		0.00	15,758.73
		107,925.00	94,440.94	0.00	0.00	0.00	79,046.04		0.00	173,486.98
RECURSOS HUMANOS										
17	Asistente de Recursos Humanos	10,550.00	9,488.50	0.00	0.00	0.00	10,504.16		0.00	19,992.66
18	Asistente de Recursos Humanos	15,000.00	14,305.00				2,333.33			16,638.33
		25,550.00	23,793.50	0.00	0.00	0.00	12,837.49	0.00	0.00	36,630.99
SERVICIOS GENERALES										
19	Jefe	15,000.00	12,907.36	0.00	0.00	0.00	14,749.98		0.00	27,657.34
20	Motorista	9,000.00	8,605.00	0.00	0.00	0.00	8,651.36		0.00	17,256.36
21	Aseadora / Conserje	9,000.00	4,707.34	0.00	0.00	0.00	8,651.36		0.00	13,358.70
22	Motorista	9,000.00	7,477.00	0.00	0.00	0.00	8,651.36		0.00	16,128.36
23	Vigilante	9,000.00	7,375.00	0.00	0.00	0.00	8,651.36		0.00	16,026.36
24	Vigilante	9,000.00	8,405.00	0.00	0.00	0.00	8,651.36		0.00	17,056.36
25	Aseadora / Conserje	9,000.00	8,405.00	0.00	0.00	0.00	8,651.36		0.00	17,056.36
26	Aseadora / Conserje	9,000.00	8,105.00	0.00	0.00	0.00	8,583.33		3,600.00	20,288.33

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27	Encargado Mantenimiento	9,000.00	8,605.00	0.00	0.00	0.00	8,583.33		3,600.00	20,788.33
28	Motorista	9,000.00	8,605.00	0.00	0.00	0.00	8,418.94		0.00	17,023.94
29	Vigilante	8,500.00	8,105.00	0.00	0.00	0.00	7,852.63		0.00	15,957.63
		104,500.00	91,301.70	0.00	0.00	0.00	100,096.37	0.00	7,200.00	198,598.07
CATASTRO MINERO										
30	Jefe	24,000.00	20,598.61	0.00	0.00	0.00	22,999.98		0.00	43,598.59
31	Inspector	12,000.00	9,903.00	0.00	0.00	0.00	11,499.98		0.00	21,402.98
32	Técnica Catastral	9,495.00	8,600.00	0.00	0.00	0.00	9,288.75		0.00	17,888.75
33	Inspector	10,000.00	9,455.00	0.00	0.00	0.00	5,111.11		0.00	14,566.11
		55,495.00	48,556.61	0.00	0.00	0.00	48,899.82	0.00	0.00	97,456.43
FISCALIZACION										
34	Secretaria	12,000.00	6,089.32	-	0.00	0.00	11,249.99			17,339.31
35	Auxiliar	10,000.00	9,605.00	-	0.00	0.00	3,500.00			13,105.00
36	Auxiliar	16,000.00	19,541.67	-	0.00	0.00	1,600.00			21,141.67
		38,000.00	35,235.99	-	0.00	0.00	16,349.99	0.00	0.00	51,585.98
AUDITORIA INTERNA										
37	Asistente de Auditoría Interna	12,660.00	11,035.20	0.00	0.00	0.00	12,384.98		0.00	23,420.18
		12,660.00	11,035.20	0.00	0.00	0.00	12,384.98	0.00	0.00	23,420.18
INFORMÁTICA										
38	Asistente de Informática	10,550.00	6,904.69	0.00	0.00	0.00	10,504.16		6,330.00	23,738.85
39	Asistente de Informática	9,000.00	8,605.00	0.00	0.00	0.00	8,418.94		0.00	17,023.94
		19,550.00	15,509.69				18,923.10	0.00	6,330.00	40,762.79
LABORATORIO										
40	Preparador de Muestras	10,000.00	8,384.78	0.00	0.00	0.00	9,544.62	0.00	0.00	17,929.40
41	Asistente de Laboratorio	16,000.00	13,713.73	0.00	0.00	0.00	14,874.99	0.00	0.00	28,588.72
42	Analista de Laboratorio	16,000.00	13,988.74	0.00	0.00	0.00	14,874.99	0.00	0.00	28,863.73
43	Preparador de Muestras	9,000.00	6,018.00	0.00	0.00	0.00	8,418.94	0.00	0.00	14,436.94
44	Analista de Laboratorio	16,000.00	14,713.73	0.00	0.00	0.00	9,111.11	0.00	0.00	23,824.84
45	Auxiliar de Laboratorio	8,500.00	11,221.67				968.06			12,189.73
46	Carlos Javier Argueta Carcamo	9,495.00					9,453.75			9,495.00
		84,995.00	68,040.65	0.00	0.00	0.00	67,246.46	0.00	0.00	135,328.36
AMBIENTE Y SEGURIDAD										
47	Inspector Ambiental	13,000.00	12,144.64	0.00	0.00	0.00	12,749.99	0.00	0.00	24,894.63
48	Inspectora Ambiental	13,000.00	12,173.67							12,173.67
49	Técnico Ambiental	13,000.00	10,794.64	0.00	0.00	0.00	13,000.00	0.00		23,794.64
50	Inspector Ambiental	13,000.00	12,294.64	0.00	0.00	0.00	11,302.77	0.00	0.00	23,597.41
		52,000.00	47,407.59	0.00	0.00	0.00	37,052.76	0.00	0.00	84,460.35
MINAS Y GEOLOGÍA										
51	Inspector	13,000.00	10,294.64	0.00	0.00	0.00	12,916.65	0.00	0.00	23,211.29
52	Inspector	10,550.00	9,344.18	0.00	0.00	0.00	10,504.16	0.00	0.00	19,848.34

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53	Inspector	12,660.00	11,798.71	0.00	0.00	0.00	12,384.98	0.00	5,064.00	29,247.69
54	Inspector	13,000.00	11,294.64	0.00	0.00	0.00	12,749.99	0.00	0.00	24,044.63
55	Inspector	16,880.00	10,423.33	0.00	0.00	0.00	8,205.55	0.00	0.00	18,628.88
56	Inspector	0.00	0.00	0.00	0.00	0.00	12,916.65	0.00	0.00	12,916.65
		66,090.00	53,155.50	0.00	0.00	0.00	69,677.98	0.00	5,064.00	127,897.48
SECRETARÍA GENERAL										
56	Secretaría General	36,925.00	30,359.58	0.00	0.00	0.00	39,391.65		0.00	69,751.23
57	Asistente	18,990.00	12,069.93	0.00	0.00	0.00	19,742.49		0.00	30,977.43
58	Asistente Secretaría General	18,990.00	13,643.34	0.00	0.00	0.00	18,907.50		0.00	32,550.84
59	Escribiente de Secretaría	10,550.00	9,988.50	0.00	0.00	0.00	11,207.50		0.00	21,196.00
60	Escribiente de Secretaría	9,495.00	9,100.00	0.00	0.00	0.00	9,288.75		0.00	18,388.75
61	Asistente de Secretaría	18,990.00	17,218.50	0.00	0.00	0.00	9,231.25		0.00	26,449.75
62	Secretaria	10,000.00	9,605.00	0.00	0.00	0.00	3,722.22		0.00	13,327.22
		123,940.00	101,984.85	0.00	0.00	0.00	111,491.36	0.00	0.00	212,641.22
LEGAL										
63	Jefe de Legal	28,485.00	23,098.64	0.00	0.00	0.00	29,613.74	0.00	11,394.00	64,106.38
64	Asistente de Legal	18,990.00	7,939.87	0.00	0.00	0.00	19,492.49	0.00	0.00	27,432.36
		47,475.00	31,038.51				49,106.23		11,394.00	91,538.74
DESARROLLO SOCIAL										
65	Inspectora	13,000.00	12,294.64	0.00	0.00	0.00	12,249.98		0.00	24,544.62
66	Inspector	16,880.00	7,249.76	0.00	0.00	0.00	16,513.32	0.00	0.00	23,763.08
67	Trabajadora Social	13,000.00	11,272.98				12,833.32		0.00	24,106.30
68	Inspectora	13,000.00	11,694.64	0.00	0.00	0.00	9,424.99		0.00	21,119.63
69	Inspector	16,000.00	15,275.00				2,177.77			17,452.77
		71,880.00	57,787.02				53,199.38		0.00	110,986.40
	TOTALES	909,665.00	775,355.53	0.00	0.00	0.00	759,700.35		44,988.00	1579,250.14


 Elaborada por: Dania Y. Cruz Espinal
 Jefa de Recursos Humanos Inhgeomín



NOTA:

36 se le pagó 38 días en base a su sueldo de L. 16,000.00
 45 se le pagó 41 días en base a su sueldo de L. 8,500.00.