

**VALOR EN LEMPIRAS ABRIL 2015**  
**INSTITUTO NACIONAL DE PREVISION DEL MAGISTERIO (INPREMA)**

| No. | CODIGO | NOMBRE DEL PUESTO                        | G.A. | U.E. | SALARIO    | VACACIONES | ADICIONALES | TOTAL      |
|-----|--------|------------------------------------------|------|------|------------|------------|-------------|------------|
|     | PUESTO |                                          |      |      | NOMINAL    |            |             |            |
| 101 |        | DIRECTORIO ESPECIALISTA                  |      |      |            |            |             |            |
| 1   | 505    | ENCARGADA DE ARCHIVO                     | 3    | 1    | 8,967.50   |            |             | 8,967.50   |
| 2   | 509    | SECRETARIA I                             | 3    | 1    | 18,880.96  |            |             | 18,880.96  |
| 3   | 509    | SECRETARIA I                             | 3    | 1    | 10,042.42  |            |             | 10,042.42  |
| 4   | 517    | SECRETARIO GENERAL                       | 3    | 1    | 50,000.00  |            |             | 50,000.00  |
| 5   | 551    | ASISTENTE DEL DEPARTAMENTO DE COBROS     | 3    | 1    | 35,791.50  |            | 619.75      | 36,411.25  |
| 6   | 554    | GERENTE DE TECNOLOGIA                    | 3    | 1    | 60,000.00  | 59,500.00  |             | 119,500.00 |
| 7   | 565    | GERENTES DE ADMINISTRACION Y OPERACIONES | 3    | 1    | 60,000.00  |            |             | 60,000.00  |
| 8   | 592    | CONSERJE                                 | 3    | 1    | 16,245.62  |            |             | 16,245.62  |
| 9   | 702    | AUXILIAR DE SEGURIDAD INFORMATICA        | 3    | 1    | 13,473.30  |            |             | 13,473.30  |
| 10  | 702    | AUXILIAR DE SEGURIDAD INFORMATICA        | 3    | 1    | 13,715.00  |            |             | 13,715.00  |
| 11  | 705    | SECRETARIA III                           | 3    | 1    | 48,343.51  |            |             | 48,343.51  |
| 12  | 715    | AUXILIAR DE RELACIONES PUBLICAS          | 3    | 1    | 24,341.27  |            |             | 24,341.27  |
| 13  | 733    | AUXILIAR DE CONTROL DE CALIDAD           | 3    | 1    | 12,728.52  | 14,849.94  |             | 27,578.46  |
| 14  | 733    | AUXILIAR DE CONTROL DE CALIDAD           | 3    | 1    | 25,502.35  |            |             | 25,502.35  |
| 15  | 733    | AUXILIAR DE CONTROL DE CALIDAD           | 3    | 1    | 13,022.42  |            |             | 13,022.42  |
| 16  | 733    | AUXILIAR DE CONTROL DE CALIDAD           | 3    | 1    | 12,000.00  |            |             | 12,000.00  |
| 17  | 733    | AUXILIAR DE CONTROL DE CALIDAD           | 3    | 1    | 12,000.00  |            |             | 12,000.00  |
| 18  | 744    | JEFE.                                    | 3    | 1    | 48,000.00  |            |             | 48,000.00  |
| 19  | 769    | LIQUIDADOR DE PRESTAMOS                  | 3    | 1    | 11,119.70  |            |             | 11,119.70  |
| 20  | 857    | OFICIAL DE INFORMACION                   | 3    | 1    | 20,000.00  |            |             | 20,000.00  |
| 21  | 881    | DIRECTOR                                 | 3    | 1    | 119,305.00 |            |             | 119,305.00 |

|            |     |                                         |   |   |            |           |        |            |
|------------|-----|-----------------------------------------|---|---|------------|-----------|--------|------------|
| 22         | 883 | DIRECTOR                                | 3 | 1 | 107,374.50 |           |        | 107,374.50 |
| 23         | 883 | DIRECTOR                                | 3 | 1 | 107,374.50 |           |        | 107,374.50 |
| 24         | 887 | SECRETARIA                              | 3 | 1 | 13,000.00  |           |        | 13,000.00  |
| 25         | 887 | SECRETARIA                              | 3 | 1 | 10,000.00  |           |        | 10,000.00  |
| 26         | 950 | AUXILIAR JURIDICO                       | 3 | 1 | 18,000.00  |           |        | 18,000.00  |
| 27         | 950 | AUXILIAR JURIDICO                       | 3 | 1 | 21,000.00  |           |        | 21,000.00  |
| 28         | 960 | ASISTENTE TECNICO DIRECTORIO ESPECIALIS | 3 | 1 | 40,000.00  |           |        | 40,000.00  |
| 29         | 967 | AUXILIAR DE SECRETARIA GENERAL          | 3 | 1 | 10,000.00  |           |        | 10,000.00  |
| <b>102</b> |     | <b>ASESORIA LEGAL</b>                   |   |   |            |           |        |            |
| 30         | 509 | SECRETARIA I                            | 3 | 6 | 15,757.52  |           |        | 15,757.52  |
| 31         | 541 | AUXILIAR JURIDICO I                     | 3 | 6 | 44,698.19  | 52,147.89 |        | 96,846.08  |
| 32         | 541 | AUXILIAR JURIDICO I                     | 3 | 6 | 27,699.87  |           |        | 27,699.87  |
| 33         | 562 | PROCURADOR LEGAL                        | 3 | 6 | 34,461.58  |           |        | 34,461.58  |
| 34         | 592 | CONSERJE                                | 3 | 6 | 11,449.74  |           |        | 11,449.74  |
| 35         | 871 | SUPERVISOR DEL CONTROL INTERNO          | 3 | 6 | 44,731.78  |           |        | 44,731.78  |
| 36         | 871 | SUPERVISOR DEL CONTROL INTERNO          | 3 | 6 | 42,680.52  |           |        | 42,680.52  |
| 37         | 892 | JEFE.                                   | 3 | 6 | 50,987.25  |           | 929.63 | 51,916.88  |
| <b>103</b> |     | <b>DEPTO. ADMINISTRATIVO</b>            |   |   |            |           |        |            |
| 38         | 509 | SECRETARIA I                            | 3 | 5 | 20,183.08  |           |        | 20,183.08  |
| 39         | 516 | AUXILIAR ADMINISTRATIVO                 | 3 | 5 | 24,747.83  |           |        | 24,747.83  |
| 40         | 516 | AUXILIAR ADMINISTRATIVO                 | 3 | 5 | 10,550.00  |           |        | 10,550.00  |
| 41         | 516 | AUXILIAR ADMINISTRATIVO                 | 3 | 5 | 8,000.00   |           |        | 8,000.00   |
| 42         | 525 | MOTORISTA                               | 3 | 5 | 27,364.40  |           |        | 27,364.40  |
| 43         | 525 | MOTORISTA                               | 3 | 5 | 16,551.54  |           |        | 16,551.54  |
| 44         | 525 | MOTORISTA                               | 3 | 5 | 21,621.41  |           |        | 21,621.41  |
| 45         | 525 | MOTORISTA                               | 3 | 5 | 14,205.62  | 16,573.22 |        | 30,778.84  |
| 46         | 525 | MOTORISTA                               | 3 | 5 | 23,183.25  |           |        | 23,183.25  |
| 47         | 525 | MOTORISTA                               | 3 | 5 | 8,292.76   |           |        | 8,292.76   |
| 48         | 529 | AUXILIAR DE ARCHIVO                     | 3 | 5 | 10,561.85  | 11,534.91 | 100    | 22,196.76  |
| 49         | 529 | AUXILIAR DE ARCHIVO                     | 3 | 5 | 9,737.26   |           |        | 9,737.26   |
| 50         | 529 | AUXILIAR DE ARCHIVO                     | 3 | 5 | 9,906.15   |           |        | 9,906.15   |
| 51         | 529 | AUXILIAR DE ARCHIVO                     | 3 | 5 | 9,906.15   |           |        | 9,906.15   |
| 52         | 529 | AUXILIAR DE ARCHIVO                     | 3 | 5 | 8,957.52   |           |        | 8,957.52   |

|    |     |                                  |   |   |           |           |        |           |
|----|-----|----------------------------------|---|---|-----------|-----------|--------|-----------|
| 53 | 535 | JEFE DE SERVICIOS GENERALES      | 3 | 5 | 29,728.82 |           |        | 29,728.82 |
| 54 | 536 | JEFE.                            | 3 | 5 | 50,987.25 |           | 929.63 | 51,916.88 |
| 55 | 592 | CONSERJE                         | 3 | 5 | 11,993.94 |           |        | 11,993.94 |
| 56 | 613 | ENCARGADO DE ARCHIVO GENERAL     | 3 | 5 | 30,118.96 | 35,138.79 |        | 65,257.75 |
| 57 | 706 | ENCUADERNADOR                    | 3 | 5 | 14,726.83 |           |        | 14,726.83 |
| 58 | 723 | AUXILIAR DE CUSTODIO DE VALORES  | 3 | 5 | 13,554.24 |           | 200    | 13,754.24 |
| 59 | 750 | ENCARGADO DE ALMACEN             | 3 | 5 | 16,164.15 | 18,858.17 |        | 35,022.32 |
| 60 | 770 | SUPERVISOR DE CONTROL DE CALIDAD | 3 | 5 | 35,682.00 |           |        | 35,682.00 |
| 61 | 796 | AUXILIAR DE ENCUADERNACION       | 3 | 5 | 13,145.66 |           |        | 13,145.66 |
| 62 | 810 | VIGILANTE                        | 3 | 5 | 15,452.90 |           |        | 15,452.90 |
| 63 | 810 | VIGILANTE                        | 3 | 5 | 11,695.87 |           |        | 11,695.87 |
| 64 | 810 | VIGILANTE                        | 3 | 5 | 18,463.18 |           |        | 18,463.18 |
| 65 | 810 | VIGILANTE                        | 3 | 5 | 18,780.08 |           |        | 18,780.08 |
| 66 | 810 | VIGILANTE                        | 3 | 5 | 9,187.50  |           |        | 9,187.50  |
| 67 | 810 | VIGILANTE                        | 3 | 5 | 9,170.41  |           |        | 9,170.41  |
| 68 | 810 | VIGILANTE                        | 3 | 5 | 9,279.58  | 10,826.18 |        | 20,105.76 |
| 69 | 810 | VIGILANTE                        | 3 | 5 | 9,279.58  | 10,826.18 |        | 20,105.76 |
| 70 | 810 | VIGILANTE                        | 3 | 5 | 8,938.87  |           |        | 8,938.87  |
| 71 | 810 | VIGILANTE                        | 3 | 5 | 9,585.11  |           |        | 9,585.11  |
| 72 | 810 | VIGILANTE                        | 3 | 5 | 9,187.50  |           |        | 9,187.50  |
| 73 | 810 | VIGILANTE                        | 3 | 5 | 9,906.15  |           |        | 9,906.15  |
| 74 | 810 | VIGILANTE                        | 3 | 5 | 8,955.37  |           |        | 8,955.37  |
| 75 | 810 | VIGILANTE                        | 3 | 5 | 8,921.60  |           |        | 8,921.60  |
| 76 | 810 | VIGILANTE                        | 3 | 5 | 8,921.60  |           |        | 8,921.60  |
| 77 | 810 | VIGILANTE                        | 3 | 5 | 8,921.60  |           |        | 8,921.60  |
| 78 | 810 | VIGILANTE                        | 3 | 5 | 8,921.60  |           |        | 8,921.60  |
| 79 | 810 | VIGILANTE                        | 3 | 5 | 8,921.60  |           |        | 8,921.60  |
| 80 | 810 | VIGILANTE                        | 3 | 5 | 8,921.60  |           |        | 8,921.60  |
| 81 | 819 | AUXILIAR DE MANTENIMIENTO        | 3 | 5 | 14,726.83 |           |        | 14,726.83 |
| 82 | 841 | OFICIAL DE COMERCIALIZACION      | 3 | 5 | 25,000.00 |           |        | 25,000.00 |
| 83 | 865 | AUXILIAR DE BIENES NACIONALES    | 3 | 5 | 21,063.27 |           |        | 21,063.27 |
| 84 | 865 | AUXILIAR DE BIENES NACIONALES    | 3 | 5 | 22,055.42 |           |        | 22,055.42 |
| 85 | 865 | AUXILIAR DE BIENES NACIONALES    | 3 | 5 | 10,042.42 |           |        | 10,042.42 |

|     |     |                                           |   |   |           |           |        |           |
|-----|-----|-------------------------------------------|---|---|-----------|-----------|--------|-----------|
| 86  | 887 | SECRETARIA                                | 3 | 5 | 24,124.12 | 27,969.81 | 140    | 52,233.93 |
| 87  | 917 | JEFE DE SEGURIDAD INTERNA                 | 3 | 5 | 21,313.50 |           |        | 21,313.50 |
| 88  | 947 | OFICIAL DE ATENCION AL USUARIO FINANCIERO | 3 | 5 | 43,000.00 |           |        | 43,000.00 |
| 104 |     | <b>CONTABILIDAD</b>                       |   |   |           |           |        |           |
| 89  | 524 | AUXILIAR DE CONTABILIDAD                  | 3 | 7 | 19,971.16 |           |        | 19,971.16 |
| 90  | 524 | AUXILIAR DE CONTABILIDAD                  | 3 | 7 | 22,179.50 |           |        | 22,179.50 |
| 91  | 524 | AUXILIAR DE CONTABILIDAD                  | 3 | 7 | 19,269.76 |           |        | 19,269.76 |
| 92  | 524 | AUXILIAR DE CONTABILIDAD                  | 3 | 7 | 16,685.89 |           |        | 16,685.89 |
| 93  | 524 | AUXILIAR DE CONTABILIDAD                  | 3 | 7 | 18,257.15 |           |        | 18,257.15 |
| 94  | 524 | AUXILIAR DE CONTABILIDAD                  | 3 | 7 | 15,564.57 |           |        | 15,564.57 |
| 95  | 524 | AUXILIAR DE CONTABILIDAD                  | 3 | 7 | 18,673.82 |           |        | 18,673.82 |
| 96  | 524 | AUXILIAR DE CONTABILIDAD                  | 3 | 7 | 19,018.78 |           |        | 19,018.78 |
| 97  | 529 | AUXILIAR DE ARCHIVO                       | 3 | 7 | 9,906.15  |           |        | 9,906.15  |
| 98  | 568 | JEFE.                                     | 3 | 7 | 45,000.00 |           |        | 45,000.00 |
| 99  | 590 | ASISTENTE DE CONTABILIDAD                 | 3 | 7 | 44,877.20 |           |        | 44,877.20 |
| 105 |     | <b>PLANIFICACION Y PRESUPUESTO</b>        |   |   |           |           |        |           |
| 100 | 708 | ASIST.DEPTO PLANIF.Y PRESUP.              | 3 | 2 | 45,958.66 | 53,443.43 | 60     | 99,462.09 |
| 101 | 712 | JEFE.                                     | 3 | 2 | 53,687.25 |           | 929.63 | 54,616.88 |
| 102 | 748 | AUXILIAR DE PRESUPUESTO                   | 3 | 2 | 17,935.00 |           |        | 17,935.00 |
| 103 | 792 | ANALISTA DE PRESUPUESTO                   | 3 | 2 | 38,000.64 |           |        | 38,000.64 |
| 104 | 822 | PLANIFICADOR TECNICO                      | 3 | 2 | 40,215.76 |           |        | 40,215.76 |
| 105 | 868 | OFICIAL DE PLANIFICACION Y PRESUPUESTO    | 3 | 2 | 18,829.55 |           |        | 18,829.55 |
| 106 | 878 | JEFE DE CONTROL Y SEGUIMIENTO DEL C.M.I   | 3 | 2 | 45,000.00 | 42,000.00 |        | 87,000.00 |
| 107 | 899 | OFICIAL DE PRESUPUESTO                    | 3 | 2 | 24,265.00 |           |        | 24,265.00 |
| 106 |     | <b>INFORMATICA</b>                        |   |   |           |           |        |           |
| 108 | 595 | TRANSCRIPTOR                              | 3 | 9 | 20,991.75 |           |        | 20,991.75 |
| 109 | 731 | ANALISTA PROGRAMADOR                      | 3 | 9 | 24,784.94 |           |        | 24,784.94 |
| 110 | 869 | OFICIAL DE PRODUCCION                     | 3 | 9 | 16,000.70 |           |        | 16,000.70 |
| 111 | 932 | SUPERVISOR DE SOPORTE TECNICO             | 3 | 9 | 29,710.48 |           |        | 29,710.48 |
| 112 | 963 | JEFE .                                    | 3 | 9 | 28,000.00 | 26,133.33 |        | 54,133.33 |
| 107 |     | <b>DEPTO. RECURSOS HUMANOS</b>            |   |   |           |           |        |           |
| 113 | 547 | JEFE                                      | 3 | 4 | 50,987.25 |           |        | 50,987.25 |
| 114 | 705 | SECRETARIA III                            | 3 | 4 | 32,814.56 | 38,283.65 |        | 71,098.21 |

|     |     |                                          |   |   |           |           |          |           |
|-----|-----|------------------------------------------|---|---|-----------|-----------|----------|-----------|
| 115 | 780 | SUPERVISOR DE ATENCION AL CLIENTE        | 3 | 4 | 34,569.24 |           |          | 34,569.24 |
| 116 | 791 | CONTROL DE CALIDAD                       | 3 | 4 | 15,000.00 | 14,000.00 |          | 29,000.00 |
| 117 | 853 | OFICIAL DE PLANILLAS                     | 3 | 4 | 24,595.46 |           |          | 24,595.46 |
| 118 | 888 | SUPERVISORA DE PLANILLAS DE RECURSOS HUM | 3 | 4 | 20,638.16 |           |          | 20,638.16 |
| 119 | 946 | SUPERVISORA DE RECURSOS HUMANOS          | 3 | 4 | 36,997.19 |           |          | 36,997.19 |
| 108 |     | <b>AUDITORIA INTERNA</b>                 |   |   |           |           |          |           |
| 120 | 514 | AUDITOR                                  | 3 | 3 | 16,337.77 | 19,060.73 |          | 35,398.50 |
| 121 | 514 | AUDITOR                                  | 3 | 3 | 13,999.82 |           |          | 13,999.82 |
| 122 | 856 | AUDITOR                                  | 3 | 3 | 53,750.00 |           |          | 53,750.00 |
| 123 | 898 | AUDITOR DE PROYECTOS                     | 3 | 3 | 20,000.00 | 18,666.67 |          | 38,666.67 |
| 124 | 902 | AUDITOR DE SISTEMAS                      | 3 | 3 | 22,340.69 |           | 3,665.15 | 26,005.84 |
| 125 | 918 | SUPERVISOR DE AUDITORIA                  | 3 | 3 | 31,650.00 |           |          | 31,650.00 |
| 126 | 918 | SUPERVISOR DE AUDITORIA                  | 3 | 3 | 25,000.00 | 23,333.33 |          | 48,333.33 |
| 127 | 950 | AUXILIAR JURIDICO                        | 3 | 3 | 27,616.66 |           |          | 27,616.66 |
| 201 |     | <b>PRESTACIONES SOCIALES</b>             |   |   |           |           |          |           |
| 128 | 507 | JEFE.                                    | 3 | 8 | 49,840.83 |           |          | 49,840.83 |
| 129 | 510 | SECRETARIA II                            | 3 | 8 | 34,382.75 |           |          | 34,382.75 |
| 130 | 512 | JEFE DE JUBILACIONES Y PENSIONES         | 3 | 8 | 9,000.00  |           |          | 9,000.00  |
| 131 | 516 | AUXILIAR ADMINISTRATIVO                  | 3 | 8 | 28,005.57 |           |          | 28,005.57 |
| 132 | 516 | AUXILIAR ADMINISTRATIVO                  | 3 | 8 | 21,517.76 |           |          | 21,517.76 |
| 133 | 523 | AUXILIAR DE AFILIACION                   | 3 | 8 | 14,049.78 |           |          | 14,049.78 |
| 134 | 528 | AUXILIAR DE ESTADISTICAS Y AFILIACION    | 3 | 8 | 30,897.89 |           |          | 30,897.89 |
| 135 | 528 | AUXILIAR DE ESTADISTICAS Y AFILIACION    | 3 | 8 | 15,519.11 |           |          | 15,519.11 |
| 136 | 757 | ANALISTA DE BENEFICIOS                   | 3 | 8 | 17,601.47 |           |          | 17,601.47 |
| 137 | 757 | ANALISTA DE BENEFICIOS                   | 3 | 8 | 21,559.24 |           |          | 21,559.24 |
| 138 | 757 | ANALISTA DE BENEFICIOS                   | 3 | 8 | 15,030.65 |           |          | 15,030.65 |
| 139 | 757 | ANALISTA DE BENEFICIOS                   | 3 | 8 | 12,435.12 |           |          | 12,435.12 |
| 140 | 757 | ANALISTA DE BENEFICIOS                   | 3 | 8 | 10,414.87 | 12,150.68 |          | 22,565.55 |
| 141 | 757 | ANALISTA DE BENEFICIOS                   | 3 | 8 | 20,084.85 |           |          | 20,084.85 |
| 142 | 757 | ANALISTA DE BENEFICIOS                   | 3 | 8 | 15,000.00 |           |          | 15,000.00 |
| 143 | 806 | RECEPTOR DE BENEFICIOS                   | 3 | 8 | 20,000.00 |           |          | 20,000.00 |
| 144 | 945 | JEFE.                                    | 3 | 8 | 45,000.00 |           |          | 45,000.00 |
| 202 |     | <b>GERIATRIA Y GERONTOLOGIA</b>          |   |   |           |           |          |           |

|     |     |                                             |   |    |           |           |          |           |
|-----|-----|---------------------------------------------|---|----|-----------|-----------|----------|-----------|
| 145 | 732 | TERAPISTA OCUPACIONAL                       | 3 | 17 | 23,458.54 |           |          | 23,458.54 |
| 146 | 797 | AUXILIAR DE GERIATRIA                       | 3 | 17 | 28,577.90 |           |          | 28,577.90 |
| 147 | 797 | AUXILIAR DE GERIATRIA                       | 3 | 17 | 14,726.83 |           |          | 14,726.83 |
| 148 | 832 | JEFE UNIDAD ORIENTACION GERIATRICA          | 3 | 17 | 23,939.54 |           |          | 23,939.54 |
| 149 | 904 | MEDICO DE LA INSTITUCION                    | 3 | 17 | 33,192.70 |           | 605.19   | 33,797.89 |
| 301 |     | DEPTO. DE PRESTAMOS                         |   |    |           |           |          |           |
| 150 | 527 | OFICIAL DE PRESTAMOS PERSONALES             | 3 | 13 | 18,573.57 |           |          | 18,573.57 |
| 151 | 527 | OFICIAL DE PRESTAMOS PERSONALES             | 3 | 13 | 17,368.14 |           |          | 17,368.14 |
| 152 | 527 | OFICIAL DE PRESTAMOS PERSONALES             | 3 | 13 | 26,119.73 |           |          | 26,119.73 |
| 153 | 572 | JEFE.                                       | 3 | 13 | 50,987.25 |           | 929.63   | 51,916.88 |
| 154 | 594 | AUXILIAR DE PRESTAMOS PERSONALES            | 3 | 13 | 16,628.64 |           |          | 16,628.64 |
| 155 | 594 | AUXILIAR DE PRESTAMOS PERSONALES            | 3 | 13 | 26,936.12 |           |          | 26,936.12 |
| 156 | 594 | AUXILIAR DE PRESTAMOS PERSONALES            | 3 | 13 | 9,214.19  |           |          | 9,214.19  |
| 157 | 594 | AUXILIAR DE PRESTAMOS PERSONALES            | 3 | 13 | 14,144.26 |           | 1,782.64 | 15,926.90 |
| 158 | 609 | AUXILIAR DE PRESTAMOS HIPOTECARIOS          | 3 | 13 | 21,539.06 |           |          | 21,539.06 |
| 159 | 722 | AUXILIAR DE CONTRATOS                       | 3 | 13 | 14,460.08 |           |          | 14,460.08 |
| 160 | 743 | OFICIAL DE CONTRATOS DE DAÑOS               | 3 | 13 | 18,780.08 |           |          | 18,780.08 |
| 161 | 766 | OFICIAL DE PRESTAMOS                        | 3 | 13 | 15,000.00 | 14,000.00 |          | 29,000.00 |
| 162 | 830 | SUPERVISOR DE PRESTAMOS HIPOTECARIOS        | 3 | 13 | 19,038.79 |           |          | 19,038.79 |
| 163 | 831 | SUPERVISOR DE PRESTAMOS PERSONALES          | 3 | 13 | 31,109.95 |           |          | 31,109.95 |
| 164 | 833 | COORDINADORA PROGRAMA PROTECCION CREDITICIO | 3 | 13 | 31,650.00 |           |          | 31,650.00 |
| 165 | 840 | AUXILIAR DE CONTROL DE CALIDAD              | 3 | 13 | 12,303.76 |           |          | 12,303.76 |
| 166 | 843 | SUPERVISOR                                  | 3 | 13 | 12,553.03 |           |          | 12,553.03 |
| 167 | 887 | SECRETARIA                                  | 3 | 13 | 19,478.71 |           |          | 19,478.71 |
| 168 | 919 | SUPERVISOR PRESTAMOS CORPORATIVOS           | 3 | 13 | 31,942.44 | 37,091.18 | 140      | 69,173.62 |
| 169 | 921 | OFICIAL DE PRESTAMOS DE VIVIENDA            | 3 | 13 | 22,023.27 |           |          | 22,023.27 |
| 170 | 921 | OFICIAL DE PRESTAMOS DE VIVIENDA            | 3 | 13 | 11,034.47 | 12,873.55 |          | 23,908.02 |
| 171 | 921 | OFICIAL DE PRESTAMOS DE VIVIENDA            | 3 | 13 | 18,113.24 |           |          | 18,113.24 |
| 172 | 921 | OFICIAL DE PRESTAMOS DE VIVIENDA            | 3 | 13 | 12,560.80 | 14,654.27 |          | 27,215.07 |
| 173 | 923 | AUXILIAR PRESTAMOS CORPORATIVOS             | 3 | 13 | 25,847.80 |           |          | 25,847.80 |
| 174 | 937 | OFICIAL DE CONTRATOS DE DAÑOS               | 3 | 13 | 16,451.61 |           |          | 16,451.61 |
| 175 | 938 | SUPERVISORA DE TRABAJO SOCIAL               | 3 | 13 | 41,739.64 |           |          | 41,739.64 |
| 176 | 939 | OFICIAL LIQUIDADOR DE RECLAMOS              | 3 | 13 | 19,671.20 |           |          | 19,671.20 |

| 302 |     | DEPTO. DE CARTERA                        |   |    |           |           |          |           |
|-----|-----|------------------------------------------|---|----|-----------|-----------|----------|-----------|
| 177 | 502 | AUXILIAR DE APORTACIONES                 | 3 | 10 | 17,975.17 |           | 100      | 18,075.17 |
| 178 | 502 | AUXILIAR DE APORTACIONES                 | 3 | 10 | 20,407.59 |           |          | 20,407.59 |
| 179 | 502 | AUXILIAR DE APORTACIONES                 | 3 | 10 | 22,906.97 |           |          | 22,906.97 |
| 180 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 17,777.34 |           |          | 17,777.34 |
| 181 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 15,519.11 |           |          | 15,519.11 |
| 182 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 9,906.15  |           |          | 9,906.15  |
| 183 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 19,256.98 |           | 300      | 19,556.98 |
| 184 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 20,459.38 | 22,344.30 | 110      | 42,913.68 |
| 185 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 24,341.27 |           |          | 24,341.27 |
| 186 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 17,521.08 |           | 938.43   | 18,459.51 |
| 187 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 14,322.49 |           |          | 14,322.49 |
| 188 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 13,438.81 |           |          | 13,438.81 |
| 189 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 12,518.93 |           |          | 12,518.93 |
| 190 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 13,930.66 |           | 2,802.23 | 16,732.89 |
| 191 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 14,031.81 |           |          | 14,031.81 |
| 192 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 20,311.46 | 22,182.74 |          | 42,494.20 |
| 193 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 11,343.49 | 12,388.56 |          | 23,732.05 |
| 194 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 9,906.15  |           |          | 9,906.15  |
| 195 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 10,394.85 |           |          | 10,394.85 |
| 196 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 9,170.34  | 10,015.20 |          | 19,185.54 |
| 197 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 8,921.60  |           |          | 8,921.60  |
| 198 | 503 | AUXILIAR DE CARTERA Y COBRO              | 3 | 10 | 10,000.00 | 9,333.33  |          | 19,333.33 |
| 199 | 509 | SECRETARIA I                             | 3 | 10 | 16,552.59 |           |          | 16,552.59 |
| 200 | 509 | SECRETARIA I                             | 3 | 10 | 15,445.48 | 18,019.73 |          | 33,465.21 |
| 201 | 509 | SECRETARIA I                             | 3 | 10 | 15,000.00 | 14,000.00 |          | 29,000.00 |
| 202 | 558 | JEFE.                                    | 3 | 10 | 50,987.25 |           |          | 50,987.25 |
| 203 | 739 | AUXILIAR DE LA DEPURACION DE LAS CARTERA | 3 | 10 | 18,846.29 |           |          | 18,846.29 |
| 204 | 739 | AUXILIAR DE LA DEPURACION DE LAS CARTERA | 3 | 10 | 15,443.13 |           |          | 15,443.13 |
| 205 | 788 | AUXILIAR DE LA CUENTA CORRIENTE          | 3 | 10 | 15,886.96 |           |          | 15,886.96 |
| 206 | 823 | SUPERVISOR DE MANTENIMIENTO DE P.PERSON  | 3 | 10 | 25,324.54 | 27,657.68 |          | 52,982.22 |
| 207 | 824 | JEFE DE UNIDAD DE CARTERA                | 3 | 10 | 44,623.57 |           |          | 44,623.57 |
| 208 | 825 | AUXILIAR DE DEPURACION                   | 3 | 10 | 11,200.00 |           |          | 11,200.00 |

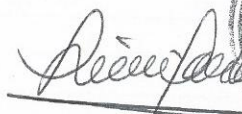
|     |     |                               |   |    |           |  |  |           |
|-----|-----|-------------------------------|---|----|-----------|--|--|-----------|
| 209 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 210 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 211 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 212 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 213 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 214 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 215 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 216 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 217 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 218 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 219 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 220 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 221 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 222 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 223 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 224 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 225 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 226 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 227 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 228 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 229 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 230 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 231 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 232 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 233 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 234 | 825 | AUXILIAR DE DEPURACION        | 3 | 10 | 11,200.00 |  |  | 11,200.00 |
| 235 | 827 | SUPERVISOR DE CARTERA         | 3 | 10 | 26,894.56 |  |  | 26,894.56 |
| 236 | 846 | OFICIAL DE CONTROL DE CALIDAD | 3 | 10 | 13,486.96 |  |  | 13,486.96 |
| 237 | 846 | OFICIAL DE CONTROL DE CALIDAD | 3 | 10 | 18,041.40 |  |  | 18,041.40 |
| 238 | 905 | AUXILIAR DE CARTERA           | 3 | 10 | 18,829.55 |  |  | 18,829.55 |
| 239 | 905 | AUXILIAR DE CARTERA           | 3 | 10 | 12,562.33 |  |  | 12,562.33 |
| 240 | 905 | AUXILIAR DE CARTERA           | 3 | 10 | 36,925.00 |  |  | 36,925.00 |
| 241 | 905 | AUXILIAR DE CARTERA           | 3 | 10 | 11,200.00 |  |  | 11,200.00 |

|            |     |                                |   |    |           |           |        |           |
|------------|-----|--------------------------------|---|----|-----------|-----------|--------|-----------|
| <b>303</b> |     | <b>DEPTO. DE INVERSIONES</b>   |   |    |           |           |        |           |
| 242        | 509 | SECRETARIA I                   | 3 | 24 | 17,756.68 |           |        | 17,756.68 |
| 243        | 768 | OFICIAL DE INVERSIONES         | 3 | 24 | 23,573.76 |           |        | 23,573.76 |
| 244        | 768 | OFICIAL DE INVERSIONES         | 3 | 24 | 22,595.45 |           |        | 22,595.45 |
| 245        | 768 | OFICIAL DE INVERSIONES         | 3 | 24 | 14,000.00 |           |        | 14,000.00 |
| 246        | 768 | OFICIAL DE INVERSIONES         | 3 | 24 | 12,000.00 |           |        | 12,000.00 |
| 247        | 801 | JEFE.                          | 3 | 24 | 47,000.00 |           |        | 47,000.00 |
| 248        | 924 | OFICIAL DE OPERACIONES         | 3 | 24 | 18,910.29 |           |        | 18,910.29 |
| 249        | 943 | SUPERVISOR DE INVERSIONES      | 3 | 24 | 20,000.00 |           |        | 20,000.00 |
| <b>305</b> |     | <b>DEPARTAMENTO DE COBROS</b>  |   |    |           |           |        |           |
| 250        | 522 | OFICIAL DE COBROS              | 3 | 12 | 14,519.85 | 15,857.55 |        | 30,377.40 |
| 251        | 522 | OFICIAL DE COBROS              | 3 | 12 | 15,825.00 |           |        | 15,825.00 |
| 252        | 522 | OFICIAL DE COBROS              | 3 | 12 | 31,650.00 |           |        | 31,650.00 |
| 253        | 522 | OFICIAL DE COBROS              | 3 | 12 | 13,715.00 |           |        | 13,715.00 |
| 254        | 522 | OFICIAL DE COBROS              | 3 | 12 | 12,000.00 |           |        | 12,000.00 |
| 255        | 522 | OFICIAL DE COBROS              | 3 | 12 | 12,000.00 |           |        | 12,000.00 |
| 256        | 522 | OFICIAL DE COBROS              | 3 | 12 | 12,000.00 |           |        | 12,000.00 |
| 257        | 755 | SUPERVISOR DE COBROS           | 3 | 12 | 26,375.00 |           |        | 26,375.00 |
| 258        | 818 | JEFE.                          | 3 | 12 | 47,722.00 |           | 826.34 | 48,548.34 |
| <b>401</b> |     | <b>REGIONAL SAN PEDRO SULA</b> |   |    |           |           |        |           |
| 259        | 503 | AUXILIAR DE CARTERA Y COBRO    | 3 | 15 | 21,038.40 |           |        | 21,038.40 |
| 260        | 503 | AUXILIAR DE CARTERA Y COBRO    | 3 | 15 | 9,187.50  |           |        | 9,187.50  |
| 261        | 503 | AUXILIAR DE CARTERA Y COBRO    | 3 | 15 | 9,714.77  |           |        | 9,714.77  |
| 262        | 509 | SECRETARIA I                   | 3 | 15 | 11,585.10 |           |        | 11,585.10 |
| 263        | 509 | SECRETARIA I                   | 3 | 15 | 20,460.08 | 23,870.09 |        | 44,330.17 |
| 264        | 509 | SECRETARIA I                   | 3 | 15 | 15,079.41 |           |        | 15,079.41 |
| 265        | 509 | SECRETARIA I                   | 3 | 15 | 17,954.05 |           |        | 17,954.05 |
| 266        | 522 | OFICIAL DE COBROS              | 3 | 15 | 25,106.06 |           |        | 25,106.06 |
| 267        | 522 | OFICIAL DE COBROS              | 3 | 15 | 20,084.85 |           |        | 20,084.85 |
| 268        | 525 | MOTORISTA                      | 3 | 15 | 11,140.65 |           |        | 11,140.65 |
| 269        | 529 | AUXILIAR DE ARCHIVO            | 3 | 15 | 8,938.87  |           |        | 8,938.87  |
| 270        | 530 | ANALISTA DE PRESTAMOS          | 3 | 15 | 14,540.43 |           |        | 14,540.43 |
| 271        | 530 | ANALISTA DE PRESTAMOS          | 3 | 15 | 19,391.36 |           |        | 19,391.36 |

|     |     |                                         |   |    |           |           |     |           |
|-----|-----|-----------------------------------------|---|----|-----------|-----------|-----|-----------|
| 272 | 541 | AUXILIAR JURIDICO I                     | 3 | 15 | 26,511.36 | 30,754.92 | 110 | 57,376.28 |
| 273 | 544 | ASISTENTE DE PERSONAL DE LA REGIONAL    | 3 | 15 | 45,649.04 |           |     | 45,649.04 |
| 274 | 564 | SUPERVISORA DE PRESTACIONES SOCIALES    | 3 | 15 | 34,525.23 |           |     | 34,525.23 |
| 275 | 594 | AUXILIAR DE PRESTAMOS PERSONALES        | 3 | 15 | 9,889.06  |           |     | 9,889.06  |
| 276 | 715 | AUXILIAR DE RELACIONES PUBLICAS         | 3 | 15 | 18,829.55 |           |     | 18,829.55 |
| 277 | 720 | LIQUIDADOR DE PRESTAMOS HIPOTECARIOS    | 3 | 15 | 14,319.95 |           |     | 14,319.95 |
| 278 | 722 | AUXILIAR DE CONTRATOS                   | 3 | 15 | 10,042.42 |           |     | 10,042.42 |
| 279 | 745 | TECNICO EN INFORMATICA                  | 3 | 15 | 14,692.31 |           |     | 14,692.31 |
| 280 | 755 | SUPERVISOR DE COBROS                    | 3 | 15 | 28,648.50 |           |     | 28,648.50 |
| 281 | 757 | ANALISTA DE BENEFICIOS                  | 3 | 15 | 14,447.20 |           |     | 14,447.20 |
| 282 | 769 | LIQUIDADOR DE PRESTAMOS                 | 3 | 15 | 19,092.41 |           |     | 19,092.41 |
| 283 | 770 | SUPERVISOR DE CONTROL DE CALIDAD        | 3 | 15 | 21,094.35 |           |     | 21,094.35 |
| 284 | 782 | ASISTENTE ADMINISTRATIVO                | 3 | 15 | 44,063.79 | 51,407.75 |     | 95,471.54 |
| 285 | 783 | ASEADORA                                | 3 | 15 | 14,647.19 |           |     | 14,647.19 |
| 286 | 783 | ASEADORA                                | 3 | 15 | 9,207.51  |           |     | 9,207.51  |
| 287 | 783 | ASEADORA                                | 3 | 15 | 9,170.41  |           |     | 9,170.41  |
| 288 | 810 | VIGILANTE                               | 3 | 15 | 9,926.17  |           |     | 9,926.17  |
| 289 | 810 | VIGILANTE                               | 3 | 15 | 9,906.15  |           |     | 9,906.15  |
| 290 | 814 | GERENTE                                 | 3 | 15 | 40,000.00 |           |     | 40,000.00 |
| 291 | 815 | CUSTODIA DE VALORES                     | 3 | 15 | 28,544.31 |           |     | 28,544.31 |
| 292 | 816 | SECRETARIA DE PTMOS. PERSONALES         | 3 | 15 | 19,737.44 |           |     | 19,737.44 |
| 293 | 826 | SUPERVISORA DE GEREATRIA Y GERONTOLOGIA | 3 | 15 | 38,807.40 |           |     | 38,807.40 |
| 294 | 827 | SUPERVISOR DE CARTERA                   | 3 | 15 | 31,179.50 | 36,376.08 |     | 67,555.58 |
| 295 | 828 | SUPERVISORA DE PRESTAMOS                | 3 | 15 | 25,861.10 | 30,171.28 |     | 56,032.38 |
| 296 | 840 | AUXILIAR DE CONTROL DE CALIDAD          | 3 | 15 | 13,289.51 |           |     | 13,289.51 |
| 297 | 896 | ANALISTA DE SEGUROS                     | 3 | 15 | 9,889.06  |           |     | 9,889.06  |
| 298 | 948 | OFICIAL DE SERVICIOS GENERALES          | 3 | 15 | 16,188.46 |           |     | 16,188.46 |
| 402 |     | REGIONAL LA CEIBA                       |   |    |           |           |     |           |
| 299 | 594 | AUXILIAR DE PRESTAMOS PERSONALES        | 3 | 15 | 9,170.41  |           |     | 9,170.41  |
| 300 | 594 | AUXILIAR DE PRESTAMOS PERSONALES        | 3 | 15 | 9,889.06  |           |     | 9,889.06  |
| 301 | 594 | AUXILIAR DE PRESTAMOS PERSONALES        | 3 | 15 | 8,947.38  |           |     | 8,947.38  |
| 302 | 700 | GERENTE                                 | 3 | 15 | 28,000.00 |           |     | 28,000.00 |
| 303 | 742 | OFICIAL DE CARTERA                      | 3 | 15 | 25,502.35 | 29,752.74 |     | 55,255.09 |

|                             |     |                                     |   |    |                    |                   |                  |                    |
|-----------------------------|-----|-------------------------------------|---|----|--------------------|-------------------|------------------|--------------------|
| 304                         | 759 | OFICIAL ADMINISTRATIVO              | 3 | 15 | 9,992.41           |                   |                  | 9,992.41           |
| 305                         | 766 | OFICIAL DE PRESTAMOS                | 3 | 15 | 26,096.48          |                   |                  | 26,096.48          |
| 306                         | 840 | AUXILIAR DE CONTROL DE CALIDAD      | 3 | 15 | 14,649.32          |                   |                  | 14,649.32          |
| 307                         | 905 | AUXILIAR DE CARTERA                 | 3 | 15 | 8,921.60           |                   |                  | 8,921.60           |
| 403                         |     | <b>REGIONAL SANTA ROSA DE COPAN</b> |   |    |                    |                   |                  |                    |
| 308                         | 522 | OFICIAL DE COBROS                   | 3 | 15 | 11,429.72          |                   |                  | 11,429.72          |
| 309                         | 525 | MOTORISTA                           | 3 | 15 | 9,170.41           |                   |                  | 9,170.41           |
| 310                         | 575 | RECEPTOR DE DOCUMENTOS              | 3 | 15 | 9,170.41           |                   |                  | 9,170.41           |
| 311                         | 593 | OPERADOR DE SISTEMAS                | 3 | 15 | 11,798.57          |                   |                  | 11,798.57          |
| 312                         | 594 | AUXILIAR DE PRESTAMOS PERSONALES    | 3 | 15 | 12,000.00          |                   |                  | 12,000.00          |
| 313                         | 700 | GERENTE                             | 3 | 15 | 25,000.00          |                   |                  | 25,000.00          |
| 314                         | 783 | ASEADORA                            | 3 | 15 | 9,187.50           |                   |                  | 9,187.50           |
| 315                         | 887 | SECRETARIA                          | 3 | 15 | 10,711.08          |                   |                  | 10,711.08          |
| 316                         | 905 | AUXILIAR DE CARTERA                 | 3 | 15 | 9,495.00           |                   |                  | 9,495.00           |
| 317                         | 950 | AUXILIAR JURIDICO                   | 3 | 15 | 23,115.13          |                   |                  | 23,115.13          |
| <b>TOTAL ---- ACTIVIDAD</b> |     |                                     |   |    | <b>6622,970.20</b> | <b>938,047.86</b> | <b>16,218.25</b> | <b>7577,236.31</b> |

  
  
**ELABORO :ERICA URBINA**

  
  
**JEFE DE RECURSOS HUMANOS**