

MEMORANDUM

Para: Guadalupe Murcia Iglesias
Oficial OIP

De: Ana María Castro
Encargada Recursos Humanos

Fecha: 11 abril 2019

Asunto: Remisión Información del IAIP Marzo

Por este medio hago referencia a la entrega de la información solicitada por la Unidad de Transparencia para el IAIP, correspondiente al mes marzo en el documentos en físico se detallan a continuación;

Remuneración de empleados detallando los puestos nominales en el pago realizados en el mes de marzo:

Modalidad Contrato	Número de Personas	Total Integro	Total Neto	Total Vacaciones	Total Horas Extras	Observaciones
Acuerdo	47	594,188.16	539,633.91	23,415.12	L3,734.01	
Contratos Administrativos	4	49,142.86	46,000.00	0.00	0.00	
Planilla de Jornales	87	362,983.26	378,222.76	0.00	24,773.40	
Planilla de Regidores Municipales	6	90,000.00	69,988.00	0.00	0.00	

Atentamente;


Ana María Castro
Encargada Recursos Humanos

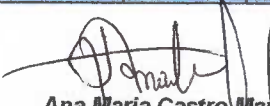


ALCALDIA MUNICIPAL GRACIAS, LEMPIRA
FORMATO DE REMUNERACION DE EMPLEADOS PLANTA POR ACUERDO MES MARO 2019

No.	PUESTO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUARTO MES	DECIMO TERCER MES	VACACIONES	HORAS EXTRAS	GESANTIA	AJUSTES	COMPENSACIONES	TOTAL MENSUAL
1	ALCALDE MUNICIPAL	40,000.00	35,623.37		0.00	0.00	0.00	0.00			0.00	0.00	0.00	35,623.37
2	VICE ALCALDE	30,000.00	27,123.37		0.00	0.00	0.00	0.00			0.00	0.00	0.00	27,123.37
3	AUDITOR	15,500.00	11,767.00		0.00	0.00	0.00	0.00			0.00	0.00	0.00	11,767.00
4	SECRETARIA DE CORPORACION	15,000.00	10,811.00		0.00	0.00	0.00	0.00			0.00	0.00	0.00	10,811.00
5	SECRETARIA DEL ALCALDE	10,167.36	7,667.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	7,667.36
6	GERENTE MUNICIPAL	19,500.00	15,446.44		0.00	0.00	0.00	0.00			0.00	0.00	0.00	15,446.44
7	ENCARGADA RECURSOS HUMANOS	13,000.00	23,000.00		0.00	0.00	0.00	0.00	10,400.00		0.00	0.00	0.00	23,000.00
8	TESORERO	19,000.00	18,637.44		0.00	0.00	0.00	0.00			0.00	0.00	0.00	18,637.44
9	ASISTENTE TESORERIA	14,000.00	12,900.00		0.00	0.00	0.00	0.00			0.00	0.00	0.00	12,900.00
10	CONTADOR	16,000.00	12,238.00		0.00	0.00	0.00	0.00			0.00	0.00	0.00	12,238.00
11	ASISTENTE CONTABILIDAD Y PRESUPUESTO	10,167.36	10,067.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	10,067.36
12	GERENTE ADM. Y FINANZAS	15,000.00	10,084.00		0.00	0.00	0.00	0.00			0.00	0.00	0.00	10,084.00
13	FISCALIZACION Y APREMIO	10,167.36	9,617.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	9,617.36
14	OFICIAL DE FACTURACION	10,167.36	11,184.09		0.00	0.00	0.00	0.00		1,016.73	0.00	0.00	0.00	11,184.09
15	GERENTE CATASTRO	13,000.00	11,900.00		0.00	0.00	0.00	0.00			0.00	0.00	0.00	11,900.00
16	VALUADOR CATASTRAL	10,167.36	14,698.03		0.00	0.00	0.00	0.00	6542.67		0.00	0.00	0.00	14,698.03
17	ASISTENTE CATASTRO	10,167.36	7,836.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	7,836.36
18	DIRECTOR DE JUSTICIA	14,000.00	9,515.00		0.00	0.00	0.00	0.00			0.00	0.00	0.00	9,515.00
19	SECRETARIA DIRECTOR DE JUSTICIA	10,167.36	8,015.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	8,015.36
20	OFICIAL DE CONTROL AMBIENTAL	10,167.36	7,457.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	7,457.36

21	GERENTE UNIDAD MUNICIPAL AMBIENTAL	13,000.00	12,470.00		0.00	0.00	0.00	0.00			0.00	0.00	0.00	12,470.00
22	PROMOTOR DE CULTURA	10,167.36	7,044.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	7,044.36
23	PROMOTOR DESARROLLO SOCIAL	10,167.36	7,267.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	7,267.36
24	COORDINADOR MUNICIPAL DE LA JUVENTUD	10,167.36	9,786.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	9,786.36
25	ASISTENTE CASA GALEANO	10,167.36	10,167.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	10,167.36
26	GERENTE OFICINA DE LA MUJER	11,000.00	10,700.00		0.00	0.00	0.00	0.00			0.00	0.00	0.00	10,700.00
27	ENCARGADA BIBLIOTECA PUBLICA	10,167.36	10,107.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	10,107.36
28	GTE. OBRAS Y SERVICIOS MUNICIPALES	19,000.00	19,000.00		0.00	0.00	0.00	0.00			0.00	0.00	0.00	19,000.00
29	ASISTENTE OBRAS Y SERVICIOS MUNICIPALES	12,000.00	8,703.00		0.00	0.00	0.00	0.00			0.00	0.00	0.00	8,703.00
30	SECRETARIA OBRAS PUBLICAS	10,167.36	7,867.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	7,867.36
31	MOTORISTA I	10,167.36	9,884.64		0.00	0.00	0.00	0.00		2717.28	0.00	0.00	0.00	9,884.64
32	MOTORISTA II	10,167.36	10,167.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	10,167.36
33	CONDUCTOR TRACTOR MUNICIPAL	10,167.36	10,167.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	10,167.36
34	ADMINISTRADOR DE BUSES CENTRAL DE BUSES CELAQUE	10,167.36	9,967.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	9,967.36
35	ENCARGADO CEMENTERIO	10,167.36	10,017.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	10,017.36
36	ADMINISTRADOR MERCADO	10,167.36	9,617.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	9,617.36
37	ENCARGADO RASTRO MUNICIPAL	10,167.36	10,167.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	10,167.36
38	POLICIA MUNICIPAL	10,167.36	16,639.81		0.00	0.00	0.00	0.00	6,472.45		0.00	0.00	0.00	16,639.81
39	POLICIA MUNICIPAL	10,167.36	9,055.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	9,055.36
40	POLICIA MUNICIPAL	10,167.36	6,567.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	6,567.36
41	POLICIA MUNICIPAL	10,167.36	8,795.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	8,795.36
42	POLICIA MUNICIPAL	10,167.36	9,567.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	9,567.36
43	POLICIA MUNICIPAL	10,167.36	6,717.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	6,717.36
44	POLICIA MUNICIPAL	10,167.36	10,017.36		0.00	0.00	0.00	0.00			0.00	0.00	0.00	10,017.36

3	CONTRATO DE SERVICIOS PROFESIONALES DE CONSULTORIA:ENLACE ALCALDIA MUNICIPAL- CONVIVIR	13,714.29		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,000.00
4	CONTRATO INDIVIDUAL DE TRABAJO POR TIEMPO DETERMINADO.	11,000.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,000.00
TOTAL		49,142.86	23,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,000.00


Ana Maria Castro Martinez
Encargada Recursos Humanos





ALCALDIA MUNICIPAL GRACIAS, LEMPIRA



PLANILLA DE JORNALES CORRESPONDIENTE :9 FEBRERO-8 MARZO 2019.

N	PUESTO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO TERCER	DECIMO CUARTO	VACACIONES	HORAS EXTRAS	CESANTIA	TOTAL
1	Albañil	L 7,200.00	L 8,325.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 1,125.00	0.00	L 8,325.00
2	Aseador	L 3,600.00	L 3,600.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 3,600.00
3	Aseador	L 3,600.00	L 3,600.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 3,600.00
4	Aseadora	L 4,200.00	L 4,200.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,200.00
5	Administradora Casa Adulto Mayor	L 4,000.00	L 4,000.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,000.00
6	Atencion al turista Fuerte San Cristobal	L 4,200.00	L 4,200.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,200.00
7	Ayudante Alañileria	L 6,600.00	L 4,792.50	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,792.50
8	Coodinador Cuadrillas	L 8,000.16	L 8,000.16	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 8,000.16
9	Maestro de Obras	L 11,520.00	L 15,120.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 3,600.00	0.00	L 15,120.00
10	Motorista Tren de Aseo	L 5,400.00	L 6,525.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 1,125.00	0.00	L 6,525.00
11	Peon	L 6,998.40	L 7,898.50	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 900.10	0.00	L 7,898.50
12	Peon	L 6,998.40	L 7,958.40	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 960.00	0.00	L 7,958.40
13	Peon	L 3,600.00	L 7,467.20	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 7,467.20
14	Peon	L 4,620.00	L 5,390.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 770.00	0.00	L 5,390.00
15	Peon	L 2,160.00	L 2,160.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 2,160.00
16	Peon	L 4,320.00	L 5,220.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 900.00	0.00	L 5,220.00
17	Peon	L 4,320.00	L 4,792.50	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 472.50	0.00	L 4,792.50
18	Peon	L 4,320.00	L 4,792.50	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 472.50	0.00	L 4,792.50
19	Peon	L 3,600.00	L 3,600.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 3,600.00

20	Peon	L 3,450.00	L 4,200.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 750.00	0.00	L 4,200.00
21	Recolector Carretillas	L 4,200.00	L 4,200.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,200.00
22	Recolector Tren de Aseo	L 4,620.00	L 7,478.40	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 2,858.40	0.00	L 7,478.40
23	Recolector Tren de Aseo	L 4,620.00	L 7,622.40	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 3,002.40	0.00	L 7,622.40
24	Aseadora	L 4,200.00	L 4,200.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,200.00
25	Repartidor de Recibos	L 2,160.00	L 4,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,320.00
26	Vigilante	L 5,320.00	L 8,122.50	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 2,802.50	0.00	L 8,122.50
27	Vigilante	L 5,320.00	L 5,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,320.00
28	Vigilante	L 5,320.00	L 6,300.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 980.00	0.00	L 6,300.00
29	Vigilante	L 5,320.00	L 4,560.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,560.00
30	Vigilante	L 5,320.00	L 5,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,320.00
31	Vigilante	L 5,320.00	L 5,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,320.00
32	Vigilante	L 3,600.00	L 3,600.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 3,600.00
33	Vigilante	L 5,320.00	L 5,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,320.00
34	Vigilante	L 4,560.00	L 4,560.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,560.00
35	Vigilante Castillo San Cristobal	L 5,320.00	L 5,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,320.00
36	Vigilante UTI	L 5,320.00	L 5,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,320.00
37	Asedora	L 3,600.00	L 4,200.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,200.00
38	Vigilante	L 5,760.00	L 5,760.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,760.00
39	Recolectora	L 2,520.00	L 1,260.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 1,260.00
40	Peon	L 4,200.00	L 1,260.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 1,260.00
41	Motorista Tren de Aseo	L 5,400.00	L 696.40	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 696.40
42	Vigilante	L 5,320.00	L 5,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,320.00
43	Vigilante	L 5,320.00	L 5,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,320.00
44	Cocinera Casa Adulto mayor	L 3,900.00	L 3,705.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 3,705.00
45	Boletería Castillo	L 3,000.00	L 3,000.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 3,000.00

46	Vigilante	L 5,320.00	L 5,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,320.00
47	Boleteria Castillo	L 3,400.00	L 2,040.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 2,040.00
48	Boleteria Castillo	L 4,760.00	L 3,060.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 3,060.00
49	Vigilante	L 2,660.00	L 2,660.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 2,660.00
50	Aseadora	L 3,600.00	L 4,200.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,200.00
51	Vigilante Poste Publico	L 4,320.00	L 4,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,320.00
52	Motorista	L 5,400.00	L 5,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,320.00
53	Vigilante	L 5,320.00	L 5,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,320.00
54	Peon	L 1,500.00	L 4,500.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,500.00
55	Vigilante	L 2,660.00	L 5,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,320.00
56	Peon	L 1,800.00	L 4,200.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,200.00
57	Vigilante	L 5,320.00	L 5,320.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 5,320.00
58	Vigilante	L 5,320.00	L 13,350.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 13,350.00
59	Vigilante	L 5,320.00	L 4,370.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,370.00
60	Vigilante	L 2,660.00	L 6,520.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 3,860.00	0.00	L 6,520.00
61	Aseadora	L 1,260.00	L 2,520.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 2,520.00
62	Recepcionista	L 2,400.00	L 3,600.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 3,600.00
63	Aseadora	L 1,950.00	L 2,145.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 195.00	0.00	L 2,145.00
64	Aseadora	L 2,520.00	L 2,430.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 2,430.00
65	Control Tributario	L 6,000.00	L 3,000.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 3,000.00
66	Aseadora	L 4,200.00	L 4,200.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,200.00
67	Aseadora	L 1,700.00	L 3,400.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 3,400.00
68	Boleteria Castillo	L 1,755.00	L 1,950.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 1,950.00
69	Aseadora	L 3,600.00	L 4,200.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 4,200.00
70	Aseadora	L 1,950.00	L 1,950.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 1,950.00
71	Aseadora	L 1,950.00	L 1,950.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00		0.00	L 1,950.00

72	Vigilante	L	3,600.00	L	3,600.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	3,600.00
73	Vigilante	L	3,600.00	L	950.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	950.00
74	Boleteria Castillo	L	1,360.00	L	1,360.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	1,360.00
75	Aseadora	L	3,000.00	L	3,000.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	3,000.00
76	Peon	L	3,600.00	L	900.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	900.00
77	Vigilante	L	6,270.00	L	6,270.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	6,270.00
78	Aseadora	L	1,260.00	L	1,260.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	1,260.00
79	Aseadora	L	4,200.00	L	4,200.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	4,200.00
80	Aseadora	L	4,200.00	L	1,080.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	1,080.00
81	Aseadora	L	4,000.00	L	1,700.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	1,700.00
82	Carpintero	L	3,600.00	L	1,500.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	1,500.00
83	Peon	L	4,781.30	L	4,781.30	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	4,781.30
84	Aseadora	L	3,600.00	L	750.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	750.00
85	Aseadora	L	3,600.00	L	360.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	360.00
86	Vigilante	L	4,600.00	L	4,600.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	4,600.00
87	Peon	L	1,500.00	L	1,500.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L	1,500.00
TOTAL			L362,983.26	L	378,222.76	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L 24,773.40	0.00
												L378,222.76	


 Ana Maria Castro Martinez
 Encargada Recursos Humanos