



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL MARZO 2019 PERSONAL ACUERDO

N°	PUESTO	SUELDO BRUTO	VACACIONES	ZONAJE	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMO TERCER MES	HORAS EXTRAS	DEDUCCIONES	SUELDO NETO	TOTAL MENSUAL
DIRECCION SUPERIOR													
1	TITULAR DEL COMISIONADO NACIONAL	113,008.44	120,542.34	-				-			20,259.66	213,291.12	213,291.12
2	SECRETARIA DE DIRECCION SUPERIOR	11,038.35	-	-				-			2,076.87	8,961.48	8,961.48
3	CONDUCTOR DEL COMISIONADO	14,300.00	-	-				-			12,266.33	2,033.67	2,033.67
4	DELEGADO ADJUNTO I	60,000.00	-	-				-			24,169.68	35,830.32	35,830.32
5	DELEGADO ADJUNTO II	53,800.00	-	-				-			36,955.58	16,844.42	16,844.42
6	SECRETARIA GENERAL	41,800.00	-	-				-			19,689.75	22,110.25	22,110.25
7	SECRETARIA	14,217.37	-	-				-			5,151.70	9,065.67	9,065.67
8	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	35,000.00	-	-				-			20,516.92	14,483.08	14,483.08
9	OFICIAL DE PLANIFICACION	23,000.00	-	-				-			3,429.77	19,570.23	19,570.23
10	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	42,300.00	-	-				-			10,875.53	31,424.47	31,424.47
AUDITORIA INTERNA													
11	ASISTENTE DE AUDITORIA	14,025.50		-				-			7,203.74	6,821.76	6,821.76
12	SECRETARIA	11,289.28		-				-			3,430.06	7,859.22	7,859.22
GERENCIA DE TALENTO HUMANO													
13	GERENTE DE TALENTO HUMANO	36,000.00	30,000.00	-				-			9,638.58	56,361.42	56,361.42
14	ASISTENTE DE TALENTO HUMANO	14,025.50		-				-			13,451.43	574.07	574.07
GERENCIA DE ADMINISTRACION Y FINANZAS													
15	GERENTE DE ADMINISTRACION Y FINANZAS	41,618.53	-	-				-			36,970.63	4,647.90	4,647.90
16	ASISTENTE ADMINISTRATIVO	14,217.39	-	-				-			4,927.78	9,289.61	9,289.61
17	PREINTEVENTORA	17,342.50	-	-				-			12,724.45	4,618.05	4,618.05
18	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	13,811.50	-	-				-			11,442.21	2,369.29	2,369.29
19	ENCARGADO DE BIENES NACIONALES	12,000.00						-			4,652.35	7,347.65	7,347.65
20	SECRETARIA	11,038.35	-	-				-			3,498.39	7,539.96	7,539.96
21	CONDUCTOR	12,102.50	-	-				-			10,335.03	1,767.47	1,767.47
22	CONDUCTOR	12,244.91	-	-				-			12,244.91	-0.00	-0.00
23	CONDUCTOR	11,038.35	-	-				-			6,217.97	4,820.38	4,820.38
24	ENCARGADO DE FOTOCOPIADORA	11,867.51	12,658.68	-				-			20,537.26	3,988.93	3,988.93
25	RECEPCIONISTA	11,289.28	-	-				-			10,734.31	554.97	554.97
26	ENCARGADA DE PLANTA TELEFONICA	11,289.28	-	-				-			10,023.39	1,265.89	1,265.89
27	CONSERJE	11,289.28	-	-				-			9,399.60	1,889.68	1,889.68

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CONTABILIDAD													
28	CONTADOR GENERAL	32,063.06	-	-				-			17,600.15	14,462.91	14,462.91
29	AUXILIAR CONTABLE	12,244.91	-	-				-			10,509.36	1,735.55	1,735.55
INFO-TECNOLOGIA													
30	JEFE DE INFO-TECNOLOGIA	31,800.00	-	-				-			10,641.81	21,158.19	21,158.19
31	ASISTENTE DE INFO-TECNOLOGIA	16,429.15	-	-				-			11,850.71	4,578.44	4,578.44
32	SOPORTE TECNICO	12,000.00									1,303.35	10,696.65	10,696.65
UNIDAD DE COMUNICACIÓN SOCIAL													
33	COMUNICADOR SOCIAL	31,800.00	-	-				-			15,011.73	16,788.27	16,788.27
34	ENCARGADO DE REDES SOCIALES	11,038.35	-					-			1,390.55	9,647.80	9,647.80
UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION													
35	ENCARGADA DE CENTRO DE DOCUMENTACION	14,381.17		-				-			10,822.68	3,558.49	3,558.49
DEFENSORIA DE LA MUJER													
36	COORDINADORA	29,023.61		-				-			7,072.86	21,950.75	21,950.75
DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA													
37	COORDINADORA	29,023.61		-				-			22,958.35	6,065.26	6,065.26
DEFENSORIA DE LA NIÑEZ Y FAMILIA													
38	COORDINADOR	28,000.00		-				-			5,588.66	22,411.34	22,411.34
DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...													
39	COORDINADOR	30,023.61		-				-			6,237.01	23,786.60	23,786.60
DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD													
40	COORDINADORA	30,023.61		-				-			6,261.93	23,761.68	23,761.68
OFICINA REGIONAL CENTRO ORIENTE													
41	DELEGADA REGIONAL CENTRO ORIENTE	26,323.61	28,078.52	-				-			8,323.77	46,078.36	46,078.36
42	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			13,379.17	5,516.97	5,516.97
43	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			4,934.77	13,961.37	13,961.37
44	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			10,670.33	8,225.81	8,225.81
45	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			15,504.76	3,391.38	3,391.38
46	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-			3,462.27	13,633.87	13,633.87
47	INVESTIGADOR DE QUEJAS	18,896.14	-	-				-			6,492.53	12,403.61	12,403.61
48	INVESTIGADOR DE QUEJAS	18,896.14	-					-			14,809.06	4,087.08	4,087.08
49	INVESTIGADOR DE QUEJAS	17,096.14	-	-				-			6,694.27	10,401.87	10,401.87
50	RECEPTORA DE QUEJAS	14,899.05	-	-				-			13,185.70	1,713.35	1,713.35
51	RECEPTORA DE QUEJAS	13,099.05	-	-				-			2,818.59	10,280.46	10,280.46
52	RECEPTOR DE QUEJAS	14,899.05	-	-				-			11,175.89	3,723.16	3,723.16
53	RECEPTOR DE QUEJAS	12,957.00	-	-				-			1,700.44	11,256.56	11,256.56
54	RECEPTORA DE QUEJAS	12,957.00	-	-				-			3,815.83	9,141.17	9,141.17
55	PROMOTOR EDUCADOR	14,899.05	15,892.32	-				-			4,704.47	26,086.90	26,086.90
56	SECRETARIA ADMINISTRADORA	12,243.95	-	-				-			12,243.95	-0.00	-0.00
57	SECRETARIA AUXILIAR	11,038.35		-				-			1,916.80	9,121.55	9,121.55
58	CONDUCTOR	11,038.35	-	-				-			2,076.87	8,961.48	8,961.48

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OFICINA DEPARTAMENTAL DE OLANCHO													
59	DELEGADA DEPARTAMENTAL	22,521.30	-	-				-			18,732.46	3,788.84	3,788.84
60	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			6,681.75	12,214.39	12,214.39
61	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			7,445.91	11,450.23	11,450.23
62	PROMOTOR EDUCADOR	12,634.50	-	-				-			9,785.69	2,848.81	2,848.81
63	SECRETARIA ADMINISTRADORA	11,289.28	-	-				-			7,275.82	4,013.46	4,013.46
64	CONDUCTOR	11,289.28		-				-			2,039.38	9,249.90	9,249.90
OFICINA DEPARTAMENTAL DE EL PARAISO													
65	DELEGADA DEPARTAMENTAL	22,521.30	-	-				-			20,338.22	2,183.08	2,183.08
66	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			5,756.12	13,140.02	13,140.02
67	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			7,068.67	11,827.47	11,827.47
68	SECRETARIA ADMINISTRADORA	11,289.28	-	-				-			8,323.31	2,965.97	2,965.97
69	CONDUCTOR	11,289.28	-	-				-			7,609.24	3,680.04	3,680.04
OFICINA REGIONAL DEL NORTE													
70	INVESTIGADORA DE QUEJAS	18,896.14						-			8,461.29	10,434.85	10,434.85
71	INVESTIGADORA DE QUEJAS	18,896.14	-								4,430.87	14,465.27	14,465.27
72	INVESTIGADORA DE QUEJAS	17,096.14	-					-			3,962.00	13,134.14	13,134.14
73	INVESTIGADOR DE QUEJAS	18,896.14	20,155.88	-				-			27,531.08	11,520.94	11,520.94
74	PROMOTOR EDUCADOR	12,957.00	-	-				-			2,289.48	10,667.52	10,667.52
75	AUXILIAR ADMINISTRATIVO	12,885.79	-	-				-			3,137.27	9,748.52	9,748.52
76	SECRETARIA	11,289.28	12,041.90	-				-			3,830.30	19,500.87	19,500.87
77	CONDUCTOR	11,554.20	-	-				-			10,086.55	1,467.65	1,467.65
SUB-OFICINA DE EL PROGRESO													
78	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-			2,462.00	14,634.14	14,634.14
79	SECRETARIA ADMINISTRADORA	11,038.35	-	-				-			2,125.13	8,913.22	8,913.22
OFICINA DEPARTAMENTAL DE SANTA BARBARA													
80	DELEGADA DEPARTAMENTAL	24,333.88		-				-			7,262.67	17,071.21	17,071.21
81	INVESTIGADORA DE QUEJAS	18,896.14	20,155.88	-				-			7,616.77	31,435.25	31,435.25
82	PROMOTOR EDUCADOR	11,038.35	-	-				-			1,216.80	9,821.55	9,821.55
83	SECRETARIA ADMINISTRADORA	11,532.83	-	-				-			11,532.83	-0.00	-0.00
84	CONDUCTOR	11,289.28	-	-				-			7,005.10	4,284.18	4,284.18
OFICINA DEPARTAMENTAL DE YORO													
85	DELEGADA DEPARTAMENTAL	22,521.30	-	-				-			12,617.73	9,903.57	9,903.57
86	INVESTIGADORA DE QUEJAS	20,346.20	-	-				-			12,672.68	7,673.52	7,673.52
87	PROMOTOR EDUCADOR	12,634.50	-	-				-			7,184.60	5,449.90	5,449.90
88	SECRETARIA ADMINISTRADORA	11,289.28	-	-				-			7,253.30	4,035.98	4,035.98
89	CONDUCTOR	11,289.28	-	-				-			5,521.27	5,768.01	5,768.01
OFICINA REGIONAL DEL LITORAL ATLANTICO													
90	DELEGADO REGIONAL	33,731.47	35,980.23	-				-			6,648.61	63,063.10	63,063.10
91	INVESTIGADORA DE QUEJAS	19,696.50	-	-				-			8,671.75	11,024.75	11,024.75
92	INVESTIGADORA DE QUEJAS	18,896.14		-				-			14,817.23	4,078.91	4,078.91
93	PROMOTOR EDUCADOR *	15,085.75									1,763.94	13,321.80	13,321.80
94	AUXILIAR ADMINISTRATIVO	11,662.30	-	-				-			5,379.34	6,282.96	6,282.96
95	SECRETARIA	11,289.28	-	-				-			5,628.46	5,660.82	5,660.82

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OFICINA DEPARTAMENTAL DE TOCOA, COLON												
96	DELEGADA DEPARTAMENTAL	22,521.30	-	-				-		9,975.65	12,545.65	12,545.65
97	PROMOTOR EDUCADOR	12,634.50	-	-				-		9,192.03	3,442.47	3,442.47
98	SECRETARIA ADMINISTRADORA	11,289.28	-	-				-		6,483.67	4,805.61	4,805.61
OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA												
99	DELEGADA DEPARTAMENTAL	21,000.00	-	4,200.00				-		9,651.32	15,548.68	15,548.68
100	INVESTIGADORA DE QUEJAS	18,896.14	-	4,724.04				-		16,837.94	6,782.23	6,782.23
101	PROMOTORA EDUCADORA	11,038.35	-	2,207.67				-		5,673.67	7,572.35	7,572.35
102	SECRETARIA ADMINISTRADORA	11,289.28	-	2,257.86				-		9,700.86	3,846.27	3,846.27
OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN												
103	DELEGADO DEPARTAMENTAL	22,521.30	-	5,630.33				-		5,323.42	22,828.20	22,828.20
104	INVESTIGADORA DE QUEJAS	18,896.14	-	4,724.04				-		3,461.29	20,158.88	20,158.88
105	PROMOTORA EDUCADORA *	15,821.64		3,164.33						1,822.81	17,163.15	17,163.15
106	SECRETARIA ADMINISTRADORA	12,955.50	-	2,591.10				-		2,489.34	13,057.26	13,057.26
OFICINA REGIONAL CENTRO OCCIDENTE												
107	DELEGADA REGIONAL	26,323.61	-	-				-		13,589.74	12,733.87	12,733.87
108	INVESTIGADORA DE QUEJAS *	9,448.07	-	-				-		979.19	8,468.88	8,468.88
109	INVESTIGADORA DE QUEJAS *	26,214.08								2,491.44	23,722.64	23,722.64
110	INVESTIGADOR DE QUEJAS *	26,214.08								2,714.79	23,499.29	23,499.29
111	PROMOTOR EDUCADOR	11,038.35	-	-				-		1,216.80	9,821.55	9,821.55
112	SECRETARIA ADMINISTRADORA	11,038.35	-	-				-		1,216.80	9,821.55	9,821.55
OFICINA DEPARTAMENTAL DE LA PAZ												
113	DELEGADA DEPARTAMENTAL	22,521.30	24,022.72	-				-		8,149.95	38,394.07	38,394.07
114	INVESTIGADOR DE QUEJAS	17,096.14	-	-				-		3,296.88	13,799.26	13,799.26
115	PROMOTOR EDUCADOR	11,834.50	-	-				-		4,258.96	7,575.54	7,575.54
116	SECRETARIA ADMINISTRADORA	11,038.35	-	-				-		2,564.32	8,474.03	8,474.03
117	CONDUCTOR	11,038.35	-	-				-		3,215.05	7,823.30	7,823.30
OFICINA DEPARTAMENTAL DE INTIBUCA												
118	DELEGADO DEPARTAMENTAL	22,521.30	-	-				-		2,623.74	19,897.56	19,897.56
119	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-		2,519.14	16,377.00	16,377.00
120	PROMOTOR EDUCADOR	11,038.35	-	-				-		1,216.80	9,821.55	9,821.55
121	SECRETARIA ADMINISTRADORA *	18,397.25								2,028.86	16,368.39	16,368.39
122	CONDUCTOR	11,289.28	-	-				-		8,748.32	2,540.96	2,540.96
OFICINA REGIONAL DEL SUR												
123	DELEGADA REGIONAL	26,323.61	28,078.52	-				-		4,184.01	50,218.12	50,218.12
124	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-		1,762.00	15,334.14	15,334.14
125	INVESTIGADOR DE QUEJAS	18,896.14								10,439.85	8,456.29	8,456.29
126	PROMOTOR EDUCADOR	12,634.50	-	-				-		11,665.23	969.27	969.27
127	SECRETARIA ADMINISTRADORA	12,102.50	-	-				-		3,678.41	8,424.09	8,424.09
128	CONDUCTOR	11,289.28	-	-				-		7,202.13	4,087.15	4,087.15
OFICINA DEPARTAMENTAL DE VALLE												
129	DELEGADA DEPARTAMENTAL	22,521.30		-				-		16,746.92	5,774.38	5,774.38
130	INVESTIGADORA DE QUEJAS	17,096.14		-				-		3,162.27	13,933.87	13,933.87
131	PROMOTOR EDUCADOR	12,634.50						-		5,249.45	7,385.05	7,385.05
132	SECRETARIA ADMINISTRADORA	11,289.28		-				-		2,439.38	8,849.90	8,849.90
133	CONDUCTOR	11,038.35		-				-		4,614.69	6,423.66	6,423.66

OFICINA REGIONAL DE OCCIDENTE, COPAN

134	INVESTIGADORA DE QUEJAS	18,896.14	-	-				-			7,681.06	11,215.08	11,215.08
135	INVESTIGADORA DE QUEJAS *	24,504.47	-	-				-			2,578.02	21,926.45	21,926.45
136	INVESTIGADOR DE QUEJAS	18,896.14									6,283.68	12,612.46	12,612.46
137	PROMOTOR EDUCADOR	16,018.96	-	-				-			3,107.44	12,911.52	12,911.52
138	AUXILIAR ADMINISTRATIVO	12,244.91	-	-				-			2,596.67	9,648.24	9,648.24
139	SECRETARIA	14,217.39	-	-				-			10,914.54	3,302.85	3,302.85
140	CONSERJE /ASEADORA	11,289.28	-	-				-			3,893.46	7,395.82	7,395.82
141	CONDUCTOR	11,289.28	-	-				-			4,987.47	6,301.81	6,301.81

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

142	INVESTIGADOR DE QUEJAS	18,896.14	-	-				-			4,329.51	14,566.63	14,566.63
143	PROMOTOR EDUCADOR	11,834.50	-	-				-			5,260.49	6,574.01	6,574.01
144	SECRETARIA ADMINISTRADORA	11,289.28	-	-				-			11,289.28	-0.00	-0.00
145	CONDUCTOR	11,289.28	-	-				-			3,678.55	7,610.73	7,610.73

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

146	DELEGADO DEPARTAMENTAL	30,394.64	-	-				-			8,819.86	21,574.78	21,574.78
147	INVESTIGADOR DE QUEJAS	25,131.42	-	-				-			4,688.57	20,442.85	20,442.85
148	PROMOTOR EDUCADOR	12,634.50	-	-				-			2,560.45	10,074.05	10,074.05
149	SECRETARIA ADMINISTRADORA	11,289.28	-	-				-			3,089.38	8,199.90	8,199.90
150	CONDUCTOR	11,289.28	-	-				-			2,439.38	8,849.90	8,849.90
	TOTALES	2,758,422.61	347,606.99	29,499.35				-			1,200,933.32	1,934,595.62	1,934,595.62

Nota:

* salarios proporcionales

Licda. Yolanda Suyapa Arteaga
Gerente de Talento Humano





Comisionado Nacional de los
Derechos Humanos (CONADEH)
Fundación

REMUNERACION MENSUAL AJUSTE SALARIO MINIMO 2019 PERSONAL PERMANENTE

N°	PUESTO	AJUSTE ENERO 2019	AJUSTE FEBRERO 2019	ZONAJE	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMO TERCER MES	HORAS EXTRAS	DEDUCCIONES	SUELDO NETO	TOTAL MENSUAL
DIRECCION SUPERIOR													
1	SECRETARIA DE DIRECCION SUPERIOR	L 722.13	L 722.13	L -				L -			L 115.54	L 1,328.72	L 1,328.72
GERENCIA DE ADMINISTRACION Y FINANZAS													
2	SECRETARIA	L 506.35	L 506.35	L -				L -			L 81.02	L 931.68	L 931.68
3	CONDUCTOR	L 319.82	L 319.82	L -				L -			L 51.17	L 588.47	L 588.47
UNIDAD DE COMUNICACIÓN SOCIAL													
4	ENCARGADO DE REDES SOCIALES	L 38.35	L 38.35					L -			L 6.14	L 70.56	L 70.56
OFICINA REGIONAL CENTRO ORIENTE													
5	SECRETARIA AUXILIAR	L 722.13	L 722.13	L -				L -			L 115.54	L 1,328.72	L 1,328.72
6	CONDUCTOR	L 722.13	L 722.13	L -				L -			L 115.54	L 1,328.72	L 1,328.72
SUB-OFICINA DE EL PROGRESO													
7	SECRETARIA ADMINISTRADORA	L 722.13	L 722.13	L -				L -			L 115.54	L 1,328.72	L 1,328.72
OFICINA DEPARTAMENTAL DE SANTA BARBARA													
8	PROMOTOR EDUCADOR	L 722.13	L 722.13	L -				L -			L 115.54	L 1,328.72	L 1,328.72
OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA													
9	PROMOTORA EDUCADORA	L 722.13	L 722.13	L 288.85				L -			L 115.54	L 1,617.57	L 1,617.57
OFICINA REGIONAL CENTRO OCCIDENTE													
10	PROMOTOR EDUCADOR	L 722.13	L 722.13	L -				L -			L 115.54	L 1,328.72	L 1,328.72
11	SECRETARIA ADMINISTRADORA	L 506.35	L 506.35					L -			L 81.02	L 931.68	L 931.68
OFICINA DEPARTAMENTAL DE LA PAZ													
12	SECRETARIA ADMINISTRADORA	L 506.35	L 506.35	L -				L -			L 81.02	L 931.68	L 931.68
13	CONDUCTOR	L 722.13	L 722.13	L -				L -			L 115.54	L 1,328.72	L 1,328.72
OFICINA DEPARTAMENTAL DE INTIBUCA													
14	PROMOTOR EDUCADOR	L 722.13	L 722.13	L -				L -			L 115.54	L 1,328.72	L 1,328.72
OFICINA DEPARTAMENTAL DE VALLE													
15	CONDUCTOR	L 722.13	L 722.13	L -				L -			L 115.54	L 1,328.72	L 1,328.72
TOTALES		L 9,098.52	L 9,098.52	L 288.85		L -	L -	L -	L -	L -	L 1,455.76	L 17,030.13	L 17,030.13

Licda. Yolanda Suyapa Arteaga
Gerente de Talento Humano

