

**BANCO HONDUREÑO PARA LA PRODUCCION Y LA VIVIENDA**  
**BANHPROVI**

**PLANILLA SUELDOS Y COLATERALES MES DE SEPTIEMBRE 2014**  
**DIVISION DE ADMINISTRACION**

| No. | PUESTO                          | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACION | DECIMO TERCER | DECIMO CUARTO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|---------------------------------|--------------|-------------|--------|--------------------------|--------------|---------------|---------------|------------|--------------|---------------|
|     |                                 |              |             |        |                          |              |               |               |            |              |               |
|     |                                 |              |             |        |                          |              |               |               |            |              |               |
| 1   | Administrador de Base de Datos  | 32,204.88    | 25,646.65   |        |                          | 48,307.31    |               |               |            |              | 73,953.97     |
| 2   | Analista de Credito             | 20,156.32    | 16,913.90   |        |                          | 30,234.48    |               |               |            |              | 47,148.38     |
| 3   | Analista de Credito             | 43,406.57    | 34,021.19   |        |                          | 65,109.86    |               |               |            |              | 99,131.05     |
| 4   | Analista de Credito             | 30,804.66    | 24,636.92   |        |                          | 46,207.00    |               |               |            |              | 70,843.91     |
| 5   | Analista de Credito             | 33,885.13    | 26,838.09   |        |                          | 50,827.70    |               |               |            |              | 77,665.79     |
| 6   | Analista de Credito             | 30,000.00    | 24,935.76   |        |                          | 21,250.00    |               |               |            |              | 46,185.76     |
| 7   | Analista de Credito             | 17,884.00    | 15,334.70   |        |                          | 26,826.00    |               |               |            |              | 42,160.70     |
| 8   | Analista de Credito             | 42,006.36    | 32,240.61   |        |                          | 63,009.54    |               |               | 63,009.54  |              | 158,259.69    |
| 9   | Analista de Credito             | 25,774.00    | 21,008.36   |        |                          | 38,661.00    |               |               |            |              | 59,669.36     |
| 10  | Analista de Credito             | 35,005.30    | 27,666.19   |        |                          | 52,507.95    |               |               |            |              | 80,174.14     |
| 11  | Analista de Finanzas            | 35,005.30    | 27,666.23   |        |                          | 52,507.95    |               |               |            |              | 80,174.18     |
| 12  | Analista de Finanzas            | 38,506.36    | 29,955.57   |        |                          | 57,759.53    |               |               |            |              | 87,715.11     |
| 13  | Analista de Riesgos             | 22,403.39    | 18,578.27   |        |                          | 33,605.09    |               |               |            |              | 52,183.36     |
| 14  | Analista de Riesgos             | 41,306.78    | 32,135.87   |        |                          | 61,960.17    |               |               |            |              | 94,096.04     |
| 15  | Analista de Riesgos             | 16,102.96    | 13,948.98   |        |                          | 24,154.45    |               |               |            |              | 38,103.42     |
| 16  | Analista de Riesgos             | 35,005.30    | 27,666.21   |        |                          | 52,507.95    |               |               |            |              | 80,174.16     |
| 17  | Analista Informatico            | 25,483.86    | 20,799.59   |        |                          | 38,225.79    |               |               |            |              | 59,025.38     |
| 18  | Analista Informatico            | 31,823.00    | 25,371.49   |        |                          | 47,734.50    |               |               |            |              | 73,105.99     |
| 19  | Analista Informatico            | 34,305.19    | 27,439.95   |        |                          | 51,457.79    |               |               |            |              | 78,897.74     |
| 20  | Analista Informatico            | 23,144.00    | 19,153.30   |        |                          | 34,716.00    |               |               |            |              | 53,869.30     |
| 21  | Analista Informatico            | 36,965.60    | 29,057.77   |        |                          | 55,448.40    |               |               |            |              | 84,506.16     |
| 22  | Aseadora                        | 8,650.60     | 7,800.05    |        |                          | 12,975.89    |               |               |            |              | 20,775.95     |
| 23  | Aseadora                        | 8,929.53     | 8,059.47    |        |                          | 13,394.30    |               |               |            |              | 21,453.77     |
| 24  | Aseadora                        | 9,847.77     | 8,913.43    |        |                          | 14,771.66    |               |               | 8,440.95   |              | 32,126.04     |
| 25  | Aseadora                        | 8,929.53     | 8,059.47    |        |                          | 13,394.30    |               |               |            |              | 21,453.77     |
| 26  | Aseadora                        | 8,468.60     | 7,630.80    |        |                          | 12,702.90    |               |               |            |              | 20,333.70     |
| 27  | Aseadora                        | 8,831.54     | 7,968.33    |        |                          | 13,247.31    |               |               |            |              | 21,215.64     |
| 28  | Asistente Presidencia Ejecutiva | 126,019.08   | 84,803.98   |        |                          | 189,028.62   |               |               |            |              | 273,832.60    |
| 29  | Auditor                         | 20,829.60    | 17,458.11   |        |                          | 31,244.40    |               |               |            |              | 48,702.51     |
| 30  | Auditor                         | 21,003.18    | 17,568.46   |        |                          | 31,504.77    |               |               |            |              | 49,073.23     |
| 31  | Auditor                         | 19,602.97    | 16,558.78   |        |                          | 29,404.45    |               |               |            |              | 45,963.23     |
| 32  | Auditor En Sistemas             | 25,000.00    | 23,005.00   |        |                          | 6,146.03     |               |               |            |              | 29,151.03     |
| 33  | Auditor I                       | 20,000.00    | 18,354.00   |        |                          | 6,333.08     |               |               |            |              | 24,687.08     |
| 34  | Auditor II                      | 25,000.00    | 23,005.00   |        |                          | 5,104.33     |               |               |            |              | 28,109.33     |
| 35  | Auditor Interno                 | 76,375.20    | 54,509.78   |        |                          | 114,562.80   |               |               |            |              | 169,072.58    |
| 36  | Auxiliar Administrativo         | 21,003.18    | 17,568.42   |        |                          | 31,504.77    |               |               |            |              | 49,073.19     |
| 37  | Auxiliar Contable               | 16,102.96    | 13,948.98   |        |                          | 24,154.45    |               |               |            |              | 38,103.42     |
| 38  | Auxiliar Contable               | 19,093.80    | 16,191.67   |        |                          | 28,640.70    |               |               |            |              | 44,832.37     |
| 39  | Auxiliar Contable               | 14,002.12    | 12,324.19   |        |                          | 21,003.18    |               |               |            |              | 33,327.37     |
| 40  | Auxiliar Contable               | 14,002.12    | 12,324.19   |        |                          | 21,003.18    |               |               |            |              | 33,327.37     |
| 41  | Auxiliar Contable               | 22,912.56    | 18,945.42   |        |                          | 34,368.84    |               |               |            |              | 53,314.26     |
| 42  | Auxiliar Contable               | 15,402.33    | 13,327.85   |        |                          | 23,103.50    |               |               |            |              | 36,431.35     |

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|-----|------------------------------------|--------------|-------------|--------|--------------------------|--------------|---------------|---------------|------------|--------------|---------------|
| 43  | Auxiliar de Archivo                | 12,000.00    | 10,751.50   |        |                          | 17,950.00    |               |               |            |              | 28,701.50     |
| 44  | Auxiliar de Archivos               | 13,886.40    | 12,228.69   |        |                          | 20,829.60    |               |               |            |              | 33,058.29     |
| 45  | Auxiliar de Auditoria              | 16,779.40    | 14,484.28   |        |                          | 25,169.10    |               |               |            |              | 39,653.38     |
| 46  | Auxiliar de Auditoria              | 20,829.60    | 17,459.37   |        |                          | 31,244.40    |               |               |            |              | 48,703.77     |
| 47  | Auxiliar de Cartera                | 15,402.33    | 13,334.73   |        |                          | 23,103.50    |               |               |            |              | 36,438.23     |
| 48  | Auxiliar de Garantias              | 19,093.80    | 16,207.01   |        |                          | 28,640.70    |               |               |            |              | 44,847.71     |
| 49  | Auxiliar de Garantias              | 21,040.00    | 17,487.52   |        |                          | 31,560.00    |               |               |            |              | 49,047.52     |
| 50  | Auxiliar de Garantias              | 17,000.00    | 15,238.88   |        |                          | 12,041.10    |               |               |            |              | 27,279.98     |
| 51  | Auxiliar de Mantenimiento          | 9,075.60     | 8,195.31    |        |                          | 13,613.41    |               |               |            |              | 21,808.72     |
| 52  | Auxiliar de Tesoreria              | 12,000.00    | 10,914.00   |        |                          | 7,800.00     |               |               |            |              | 18,714.00     |
| 53  | Auxiliar de Tesoreria              | 13,494.00    | 11,918.64   |        |                          | 20,241.01    |               |               |            |              | 32,159.65     |
| 54  | Conserje                           | 9,222.31     | 8,331.74    |        |                          | 13,833.46    |               |               |            |              | 22,165.20     |
| 55  | Conserje                           | 8,821.34     | 7,958.84    |        |                          | 13,232.00    |               |               |            |              | 21,190.85     |
| 56  | Conserje                           | 8,650.60     | 7,800.05    |        |                          | 12,975.89    |               |               |            |              | 20,775.95     |
| 57  | Encargado de Activos Eventuales    | 28,404.00    | 22,907.38   |        |                          | 42,606.00    |               |               |            |              | 65,513.38     |
| 58  | Jefe Departamento Juridico         | 114,817.38   | 77,438.41   |        |                          | 172,226.08   |               |               |            |              | 249,664.48    |
| 59  | Jefe Division                      | 84,012.72    | 58,532.85   |        |                          | 126,019.08   |               |               |            |              | 184,551.93    |
| 60  | Jefe Division                      | 84,713.35    | 58,961.32   |        |                          | 127,070.03   |               |               |            |              | 186,031.35    |
| 61  | Jefe Division                      | 98,014.84    | 67,096.86   |        |                          | 147,022.26   |               |               |            |              | 214,119.12    |
| 62  | Jefe Division                      | 100,115.68   | 68,381.73   |        |                          | 150,173.53   |               |               |            |              | 218,555.25    |
| 63  | Jefe Division                      | 86,813.14    | 60,245.64   |        |                          | 130,219.72   |               |               |            |              | 190,465.36    |
| 64  | Jefe Seccion                       | 40,502.00    | 31,585.54   |        |                          | 60,753.00    |               |               |            |              | 92,338.54     |
| 65  | Jefe Seccion                       | 50,407.63    | 37,979.12   |        |                          | 75,611.45    |               |               |            |              | 113,590.57    |
| 66  | Jefe Seccion                       | 50,000.00    | 38,469.38   |        |                          | 43,124.31    |               |               |            |              | 81,593.69     |
| 67  | Jefe Seccion                       | 40,502.00    | 36,685.13   |        |                          | 7,087.92     |               |               |            |              | 43,773.05     |
| 68  | Jefe Seccion                       | 62,488.80    | 45,353.52   |        |                          | 93,733.20    |               |               |            |              | 139,086.72    |
| 69  | Jefe Seccion                       | 48,307.84    | 36,321.27   |        |                          | 72,461.76    |               |               | 72,461.76  |              | 181,244.79    |
| 70  | Jefe Seccion                       | 57,408.69    | 42,261.16   |        |                          | 86,113.04    |               |               |            |              | 128,374.20    |
| 71  | Jefe Seccion                       | 52,507.42    | 39,638.74   |        |                          | 76,136.13    |               |               |            |              | 115,774.87    |
| 72  | Jefe Seccion                       | 56,008.48    | 41,404.77   |        |                          | 84,012.72    |               |               |            |              | 125,417.49    |
| 73  | Jefe Seccion                       | 45,825.12    | 35,175.32   |        |                          | 68,737.68    |               |               |            |              | 103,913.00    |
| 74  | Jefe Seccion                       | 69,002.78    | 49,425.79   |        |                          | 103,504.18   |               |               |            |              | 152,929.97    |
| 75  | Jefe Seccion                       | 42,006.36    | 32,605.61   |        |                          | 63,009.54    |               |               |            |              | 95,615.15     |
| 76  | Jefe Seccion                       | 70,010.60    | 49,418.14   |        |                          | 105,015.90   |               |               |            |              | 154,434.04    |
| 77  | Jefe Seccion                       | 47,340.00    | 36,100.78   |        |                          | 71,010.00    |               |               |            |              | 107,110.78    |
| 78  | Jefe Seccion                       | 71,690.85    | 50,408.95   |        |                          | 107,536.28   |               |               |            |              | 157,945.24    |
| 79  | Jefe Seccion                       | 65,110.38    | 46,461.20   |        |                          | 97,665.58    |               |               |            |              | 144,126.77    |
| 80  | Motorista                          | 13,175.25    | 11,684.46   |        |                          | 19,762.87    |               |               |            |              | 31,447.33     |
| 81  | Motorista                          | 10,600.00    | 9,613.00    |        |                          | 1,855.14     |               |               |            |              | 11,468.14     |
| 82  | Motorista                          | 13,175.25    | 11,685.42   |        |                          | 19,762.87    |               |               |            |              | 31,448.29     |
| 83  | Motorista                          | 13,175.25    | 11,684.46   |        |                          | 19,762.87    |               |               |            |              | 31,447.33     |
| 84  | Motorista                          | 10,686.22    | 9,693.18    |        |                          | 16,029.32    |               |               |            |              | 25,722.50     |
| 85  | Motorista                          | 10,686.22    | 9,693.18    |        |                          | 16,029.32    |               |               |            |              | 25,722.50     |
| 86  | Motorista                          | 13,175.25    | 11,684.46   |        |                          | 19,762.87    |               |               |            |              | 31,447.33     |
| 87  | Motorista                          | 11,657.63    | 10,511.68   |        |                          | 17,486.45    |               |               |            |              | 27,998.13     |
| 88  | Oficial Contable                   | 15,275.04    | 13,308.67   |        |                          | 22,912.56    |               |               | 13,092.89  |              | 49,314.12     |
| 89  | Oficial Contable                   | 25,203.82    | 20,597.89   |        |                          | 37,805.72    |               |               |            |              | 58,403.61     |
| 90  | Oficial Contable                   | 30,105.08    | 23,953.43   |        |                          | 45,157.63    |               |               |            |              | 69,111.05     |
| 91  | Oficial de Acceso a la Informacion | 20,000.00    | 17,580.74   |        |                          | 14,916.07    |               |               |            |              | 32,496.81     |
| 92  | Oficial de Cartera                 | 25,568.86    | 20,711.48   |        |                          | 38,353.29    |               |               |            |              | 59,064.77     |
| 93  | Oficial de Cartera                 | 21,003.18    | 17,568.42   |        |                          | 31,504.77    |               |               |            |              | 49,073.19     |
| 94  | Oficial de Cartera                 | 30,295.50    | 24,269.77   |        |                          | 45,443.24    |               |               |            |              | 69,713.02     |
| 95  | Oficial de Cartera                 | 22,403.39    | 18,578.21   |        |                          | 33,605.09    |               |               |            |              | 52,183.30     |

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|-----|--------------------------------|--------------|--------------|--------|--------------------------|--------------|---------------|---------------|------------|--------------|---------------|
| 96  | Oficial de Cartera             | 20,366.72    | 17,109.45    |        |                          | 30,550.08    |               |               |            |              | 47,659.53     |
| 97  | Oficial de Cartera             | 25,458.40    | 20,782.03    |        |                          | 38,187.60    |               |               |            |              | 58,969.63     |
| 98  | Oficial de Cartera             | 21,003.18    | 17,568.42    |        |                          | 31,504.77    |               |               |            |              | 49,073.19     |
| 99  | Oficial de Control Interno     | 20,000.00    | 18,355.00    |        |                          | 0.00         |               |               |            |              | 18,355.00     |
| 100 | Oficial de Garantias           | 18,202.76    | 15,546.90    |        |                          | 27,304.13    |               |               |            |              | 42,851.04     |
| 101 | Oficial de Garantias           | 27,108.99    | 21,793.94    |        |                          | 40,663.48    |               |               |            |              | 62,457.42     |
| 102 | Oficial de Planeacion          | 28,004.24    | 22,617.46    |        |                          | 42,006.36    |               |               |            |              | 64,623.82     |
| 103 | Oficial de Presupuesto         | 20,000.00    | 17,551.52    |        |                          | 14,166.10    |               |               |            |              | 31,717.62     |
| 104 | Oficial de Riesgos             | 21,040.00    | 17,596.74    |        |                          | 31,560.00    |               |               |            |              | 49,156.74     |
| 105 | Oficial de Riesgos             | 24,301.20    | 19,992.58    |        |                          | 36,451.80    |               |               |            |              | 56,444.38     |
| 106 | Oficial de Riesgos             | 21,040.00    | 17,487.50    |        |                          | 31,560.00    |               |               |            |              | 49,047.50     |
| 107 | Oficial de Riesgos             | 24,335.92    | 20,406.88    |        |                          | 36,503.87    |               |               |            |              | 56,910.76     |
| 108 | Oficial Juridico               | 30,000.00    | 25,049.50    |        |                          | 22,375.00    |               |               |            |              | 47,424.50     |
| 109 | Oficial Juridico               | 25,000.00    | 21,411.08    |        |                          | 18,646.43    |               |               |            |              | 40,057.51     |
| 110 | Oficial Juridico               | 31,505.30    | 25,193.99    |        |                          | 47,257.94    |               |               |            |              | 72,451.93     |
| 111 | Oficial Juridico               | 31,505.30    | 25,193.99    |        |                          | 47,257.94    |               |               |            |              | 72,451.93     |
| 112 | Oficial Juridico               | 26,615.60    | 21,666.75    |        |                          | 39,923.40    |               |               |            |              | 61,590.15     |
| 113 | Presidente Ejecutivo           | 189,532.70   | 123,079.71   |        |                          | 284,299.04   |               |               |            |              | 407,378.75    |
| 114 | Recepcionista                  | 12,443.06    | 11,118.60    |        |                          | 18,664.58    |               |               |            |              | 29,783.19     |
| 115 | Secretaria                     | 15,275.04    | 13,308.65    |        |                          | 22,912.56    |               |               |            |              | 36,221.21     |
| 116 | Secretaria Ejecutiva           | 22,403.39    | 18,578.23    |        |                          | 33,605.09    |               |               |            |              | 52,183.32     |
| 117 | Secretaria Ejecutiva           | 22,912.56    | 18,945.08    |        |                          | 34,368.84    |               |               |            |              | 53,313.92     |
| 118 | Secretaria Ejecutiva           | 14,728.00    | 12,822.74    |        |                          | 22,092.00    |               |               |            |              | 34,914.74     |
| 119 | Secretaria Ejecutiva           | 23,144.00    | 19,608.98    |        |                          | 34,716.00    |               |               |            |              | 54,324.98     |
| 120 | Secretaria Ejecutiva           | 25,203.82    | 21,053.31    |        |                          | 37,805.72    |               |               |            |              | 58,859.03     |
| 121 | Secretaria Ejecutiva           | 19,093.80    | 16,191.65    |        |                          | 28,640.70    |               |               |            |              | 44,832.35     |
| 122 | Servicios Generales            | 13,307.80    | 11,786.91    |        |                          | 19,961.70    |               |               |            |              | 31,748.61     |
| 123 | Servicios Generales            | 21,003.18    | 17,568.42    |        |                          | 31,504.77    |               |               |            |              | 49,073.19     |
| 124 | Servicios Generales            | 16,802.54    | 14,490.03    |        |                          | 25,203.82    |               |               |            |              | 39,693.84     |
| 125 | Servicios Generales            | 14,002.12    | 12,324.17    |        |                          | 21,003.18    |               |               |            |              | 33,327.35     |
| 126 | Servicios Generales            | 15,402.33    | 13,407.11    |        |                          | 23,103.50    |               |               |            |              | 36,510.61     |
| 127 | Servicios Generales            | 8,929.53     | 8,059.47     |        |                          | 13,394.30    |               |               |            |              | 21,453.77     |
| 128 | Tecnico Soporte De Informatica | 23,803.60    | 19,587.97    |        |                          | 35,705.41    |               |               |            |              | 55,293.38     |
|     |                                | 3,984,152.10 | 3,104,583.36 | 0.00   | 0.00                     | 5,636,745.66 | 0.00          | 0.00          | 157,005.14 | 0.00         | 8,898,334.16  |

  
**JENNY ALFARO**  
 RECURSOS HUMANOS