



| No. | PUESTO                          | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACIO<br>N | BONIFICACION | DECIMO TERCER | DECIMO CUARTO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|---------------------------------|--------------|-------------|--------|------------------------------|--------------|---------------|---------------|------------|--------------|---------------|
| 43  | Auxiliar de Archivo             | 12,000.00    | 10,751.46   |        |                              |              |               |               |            |              | 10,751.46     |
| 44  | Auxiliar de Auditoria           | 20,829.60    | 17,459.37   |        |                              |              |               |               |            |              | 17,459.37     |
| 45  | Auxiliar de Auditoria           | 16,779.40    | 14,484.28   |        |                              |              |               |               | 14,382.34  |              | 28,866.62     |
| 46  | Auxiliar de Cartera             | 15,402.33    | 13,334.73   |        |                              |              |               |               |            |              | 13,334.73     |
| 47  | Auxiliar de Garantias           | 19,093.80    | 16,207.01   |        |                              |              |               |               |            |              | 16,207.01     |
| 48  | Auxiliar de Garantias           | 21,040.00    | 17,487.52   |        |                              |              |               |               |            |              | 17,487.52     |
| 49  | Auxiliar de Garantias           | 17,000.00    | 14,626.00   |        |                              |              |               |               |            |              | 14,626.00     |
| 50  | Auxiliar de Mantenimiento       | 9,075.60     | 8,195.31    |        |                              |              |               |               |            |              | 8,195.31      |
| 51  | Auxiliar de Tesoreria           | 13,494.00    | 11,918.64   |        |                              |              |               |               |            |              | 11,918.64     |
| 52  | Auxiliar de Tesoreria           | 12,000.00    | 10,764.08   |        |                              |              |               |               |            |              | 10,764.08     |
| 53  | Consejera Propietaria           | 150,000.00   | 99,994.16   |        |                              |              |               |               |            |              | 99,994.16     |
| 54  | Consejera Propietaria           | 150,000.00   | 99,929.30   |        |                              |              |               |               |            |              | 99,929.30     |
| 55  | Conserie                        | 8,821.34     | 7,958.84    |        |                              |              |               |               |            |              | 7,958.84      |
| 56  | Conserie                        | 9,222.31     | 8,331.74    |        |                              |              |               |               |            |              | 8,331.74      |
| 57  | Conserie                        | 8,650.60     | 7,800.05    |        |                              |              |               |               |            |              | 7,800.05      |
| 58  | Encargado de Activos Eventuales | 28,404.00    | 22,907.38   |        |                              |              |               |               |            |              | 22,907.38     |
| 59  | Jefe Departamento Juridico      | 114,817.38   | 77,438.41   |        |                              |              |               |               | 98,414.90  |              | 175,853.31    |
| 60  | Jefe Division                   | 84,713.35    | 58,961.32   |        |                              |              |               |               | 72,611.61  |              | 131,572.93    |
| 61  | Jefe Division                   | 126,019.08   | 84,803.98   |        |                              |              |               |               | 108,016.35 |              | 192,820.33    |
| 62  | Jefe Division                   | 84,012.72    | 58,532.85   |        |                              |              |               |               |            |              | 58,532.85     |
| 63  | Jefe Division                   | 86,813.14    | 60,245.64   |        |                              |              |               |               |            |              | 60,245.64     |
| 64  | Jefe Division                   | 98,014.84    | 67,096.86   |        |                              |              |               |               |            |              | 67,096.86     |
| 65  | Jefe Seccion                    | 69,002.78    | 49,425.79   |        |                              |              |               |               |            |              | 49,425.79     |
| 66  | Jefe Seccion                    | 48,307.84    | 36,321.27   |        |                              |              |               |               |            |              | 36,321.27     |
| 67  | Jefe Seccion                    | 56,008.48    | 41,404.77   |        |                              |              |               |               | 48,007.27  |              | 89,412.04     |
| 68  | Jefe Seccion                    | 50,407.63    | 37,979.12   |        |                              |              |               |               | 43,206.54  |              | 81,185.66     |
| 69  | Jefe Seccion                    | 57,408.69    | 42,261.16   |        |                              |              |               |               | 49,207.45  |              | 91,468.61     |
| 70  | Jefe Seccion                    | 42,006.36    | 32,605.61   |        |                              |              |               |               |            |              | 32,605.61     |
| 71  | Jefe Seccion                    | 45,825.12    | 35,175.32   |        |                              |              |               |               |            |              | 35,175.32     |
| 72  | Jefe Seccion                    | 40,502.00    | 31,585.54   |        |                              |              |               |               |            |              | 31,585.54     |
| 73  | Jefe Seccion                    | 62,488.80    | 45,353.52   |        |                              |              |               |               |            |              | 45,353.52     |
| 74  | Jefe Seccion                    | 50,000.00    | 37,621.62   |        |                              |              |               |               |            |              | 37,621.62     |
| 75  | Jefe Seccion                    | 40,502.00    | 31,529.22   |        |                              |              |               |               |            |              | 31,529.22     |
| 76  | Jefe Seccion                    | 47,340.00    | 36,100.78   |        |                              |              |               |               |            |              | 36,100.78     |
| 77  | Jefe Seccion                    | 71,690.85    | 50,408.95   |        |                              |              |               |               |            |              | 50,408.95     |
| 78  | Jefe Seccion                    | 70,010.60    | 49,418.14   |        |                              |              |               |               |            |              | 49,418.14     |
| 79  | Jefe Seccion                    | 65,110.38    | 46,461.20   |        |                              |              |               |               |            |              | 46,461.20     |
| 80  | Motorista                       | 11,657.63    | 10,511.68   |        |                              |              |               |               |            |              | 10,511.68     |
| 81  | Motorista                       | 13,175.25    | 11,684.46   |        |                              |              |               |               |            |              | 11,684.46     |
| 82  | Motorista                       | 13,175.25    | 11,684.46   |        |                              |              |               |               |            |              | 11,684.46     |
| 83  | Motorista                       | 13,175.25    | 11,684.46   |        |                              |              |               |               |            |              | 11,684.46     |
| 84  | Motorista                       | 10,686.22    | 9,693.18    |        |                              |              |               |               |            |              | 9,693.18      |
| 85  | Motorista                       | 10,686.22    | 9,693.18    |        |                              |              |               |               |            |              | 9,693.18      |
| 86  | Motorista                       | 13,175.25    | 11,685.42   |        |                              |              |               |               |            |              | 1             |

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|-----|--------------------------------|--------------|-------------|--------|--------------------------|--------------|---------------|---------------|------------|--------------|---------------|
| 96  | Oficial de Cartera             | 20,366.72    | 17,109.45   |        |                          |              |               |               |            |              | 17,109.45     |
| 97  | Oficial de Cartera             | 25,458.40    | 20,782.03   |        |                          |              |               |               |            |              | 20,782.03     |
| 98  | Oficial de Cartera             | 25,568.86    | 20,711.48   |        |                          |              |               |               |            |              | 20,711.48     |
| 99  | Oficial de Control Interno     | 20,000.00    | 16,818.70   |        |                          |              |               |               |            |              | 16,818.70     |
| 100 | Oficial de Garantías           | 18,202.76    | 15,546.90   |        |                          |              |               |               |            |              | 15,546.90     |
| 101 | Oficial de Garantías           | 27,108.99    | 21,793.94   |        |                          |              |               |               |            |              | 21,793.94     |
| 102 | Oficial de Planeación          | 28,004.24    | 22,617.46   |        |                          |              |               |               |            |              | 22,617.46     |
| 103 | Oficial de Presupuesto         | 20,000.00    | 16,818.70   |        |                          |              |               |               |            |              | 16,818.70     |
| 104 | Oficial de Riesgos             | 24,335.92    | 20,406.88   |        |                          |              |               |               |            |              | 20,406.88     |
| 105 | Oficial de Riesgos             | 21,040.00    | 17,596.74   |        |                          |              |               |               |            |              | 17,596.74     |
| 106 | Oficial de Riesgos             | 24,301.20    | 19,992.58   |        |                          |              |               |               |            |              | 19,992.58     |
| 107 | Oficial de Riesgos             | 21,040.00    | 17,487.50   |        |                          |              |               |               | 27,004.54  |              | 17,487.50     |
| 108 | Oficial Jurídico               | 31,505.30    | 25,193.99   |        |                          |              |               |               | 22,813.37  |              | 25,193.99     |
| 109 | Oficial Jurídico               | 31,505.30    | 25,193.99   |        |                          |              |               |               |            |              | 25,193.99     |
| 110 | Oficial Jurídico               | 26,615.60    | 21,666.75   |        |                          |              |               |               |            |              | 44,480.12     |
| 111 | Oficial Jurídico               | 30,000.00    | 24,017.16   |        |                          |              |               |               |            |              | 24,017.16     |
| 112 | Oficial Jurídico               | 25,000.00    | 20,417.92   |        |                          |              |               |               |            |              | 20,417.92     |
| 113 | Presidente Ejecutivo           | 189,532.70   | 123,079.71  |        |                          |              |               |               | 162,456.60 |              | 285,536.31    |
| 114 | Recepcionista                  | 12,443.06    | 11,118.60   |        |                          |              |               |               |            |              | 11,118.60     |
| 115 | Secretaria                     | 15,275.04    | 13,308.65   |        |                          |              |               |               |            |              | 13,308.65     |
| 116 | Secretaria                     | 21,183.10    | 17,670.34   |        |                          |              |               |               |            |              | 17,670.34     |
| 117 | Secretaria                     | 16,802.54    | 14,397.82   |        |                          |              |               |               |            |              | 14,397.82     |
| 118 | Secretaria Ejecutiva           | 22,403.39    | 18,578.23   |        |                          |              |               |               |            |              | 18,578.23     |
| 119 | Secretaria Ejecutiva           | 14,728.00    | 12,875.02   |        |                          |              |               |               |            |              | 12,875.02     |
| 120 | Secretaria Ejecutiva           | 25,203.82    | 21,053.31   |        |                          |              |               |               | 21,603.27  |              | 42,656.58     |
| 121 | Secretaria Ejecutiva           | 19,093.80    | 16,191.65   |        |                          |              |               |               |            |              | 16,191.65     |
| 122 | Secretaria Ejecutiva           | 22,912.56    | 18,945.08   |        |                          |              |               |               |            |              | 18,945.08     |
| 123 | Secretaria Ejecutiva           | 23,144.00    | 19,608.98   |        |                          |              |               |               |            |              | 19,608.98     |
| 124 | Secretaria Ejecutiva           | 14,728.00    | 12,822.74   |        |                          |              |               |               |            |              | 12,822.74     |
| 125 | Servicios Generales            | 16,802.54    | 14,490.03   |        |                          |              |               |               |            |              | 14,490.03     |
| 126 | Servicios Generales            | 15,402.33    | 13,407.11   |        |                          |              |               |               |            |              | 13,407.11     |
| 127 | Servicios Generales            | 21,003.18    | 17,568.42   |        |                          |              |               |               |            |              | 17,568.42     |
| 128 | Servicios Generales            | 8,929.53     | 8,059.47    |        |                          |              |               |               |            |              | 8,059.47      |
| 129 | Servicios Generales            | 14,002.12    | 12,324.17   |        |                          |              |               |               |            |              | 12,324.17     |
| 130 | Servicios Generales            | 13,307.80    | 11,786.91   |        |                          |              |               |               |            |              | 11,786.91     |
| 131 | Tecnico Soporte De Informatica | 23,803.60    | 19,587.97   |        |                          |              |               |               |            |              | 19,587.97     |
|     |                                | 4185,577.25  | 3223,340.44 | 0.00   | 0.00                     | 0.00         | 0.00          | 0.00          | 743,996.01 | 0.00         | 3967,336.45   |



Ing. Jenhy Alfaro  
 Jefe Recursos Humanos