



PLANILLA DE PERSONAL PERMANENTE, DICIEMBRE 2011

No.	PUESTO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO	DECIMOTERCER	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	ADMORA OFICINA IPM CASAMATA	15,330.00	5,547.86	0	0	15,330.00	0	15,330.00	0	0	36,207.86
2	AFANADORA	11,880.00	3,439.23	0	0	11,880.00	0	11,880.00	0	0	27,199.23
3	AFANADORA	9,198.00	2,257.74	0	0	9,198.00	0	2,198.00	0	0	13,653.74
4	AFANADORA	8,571.50	6,624.25	0	0	8,571.50	0	8,571.50	0	0	23,767.25
5	ANALISTA DE MERCADEO	22,880.00	14,050.97	0	0	22,880.00	0	7,880.00	0	0	44,810.97
6	ANALISTA DE MERCADO LABORAL	19,600.50	11,453.79	0	0	19,600.50	0	19,600.50	0	0	50,654.79
7	ANALISTA DE ORGANIZACION Y METODOS	16,610.00	11,999.98	0	0	16,600.00	0	16,600.00	0	0	45,199.98
8	ANALISTA DE ORGANIZACION Y METODOS	16,600.00	12,669.12	0	0	15,833.33	0	15,833.33	0	0	44,335.78
9	ANALISTA DE RIESGOS	18,000.00	3,949.11	0	0	17,536.67	0	6,463.39	0	0	27,949.17
10	ANALISTA DE RIESGOS	20,790.00	8,259.13	0	0	20,790.00	0	15,992.35	0	0	45,041.48
11	ANALISTA DE SISTEMAS	19,491.00	3,066.37	0	0	19,491.00	0	13,491.00	0	0	36,048.37
12	ANALISTA DE SISTEMAS	16,534.50	2,654.46	0	0	16,534.50	0	1,534.50	0	0	20,723.46
13	ANALISTA DE SISTEMAS	20,165.00	3,938.87	0	0	20,165.00	0	3,165.00	0	0	27,268.87
14	ANALISTA FINANCIERO	19,000.00	9,646.84	0	0	18,730.00	0	18,730.00	0	0	47,106.84
15	ANALISTA FINANCIERO	19,000.00	9,079.05	0	0	18,790.00	0	18,790.00	0	0	46,659.05
16	ANALISTA FINANCIERO	19,000.00	9,998.75	0	0	18,716.67	0	18,716.67	0	0	47,432.09
17	ANALISTA FINANCIERO	20,000.00	4,282.68	0	0	19,465.33	0	9,715.33	0	0	33,463.34
18	ANALISTA PROGRAMADOR	30,910.00	24,054.36	0	0	30,910.00	0	30,910.00	0	0	85,874.36
19	ENCARGADO DE UNIDAD DE TEC. DE LA INFO.	28,400.00	17,351.07	0	0	27,733.33	0	27,733.33	0	0	72,817.73
20	ASESOR DE JUNTA DIRECTIVA Y DE I.P.M	39,600.00	35,861.00	0	0	39,600.00	0	39,600.00	0	0	115,061.00
21	ASIST. DE PLANIFICACION.	23,100.00	19803.32	0	0	23,100.00	0	23,100.00	0	0	66,003.32
22	AUX. DE PLANIFICACION.	13,200.00	6,532.60	0	0	13,200.00	0	13,200.00	0	0	32,932.60
23	ASISTENTE DE CONTABILIDAD	22,550.00	14,033.35	0	0	22,550.00	0	22,550.00	0	0	59,133.35
24	ASISTENTE DE AFILIACION	15,000.00	5,877.57	0	0	7,171.75	0	7,171.75	0	0	20,221.07
25	ASISTENTE DE LA GERENCIA	18,000.00	15,030.00	0	0	16,500.00	0	16,500.00	0	0	48,030.00
26	ASISTENTE DE RELACIONES PUBLICAS	18,040.00	9,347.75	0	0	18,040.00	0	18,040.00	0	0	45,427.75
27	ASISTENTE SECRETARIA GENERAL	22,000.00	19,845.00	0	0	21,633.33	0	21,633.33	0	0	63,111.66
28	ASISTENTE DE TESORERIA	28,000.00	8,345.81	0	0	27,430.00	0	27,430.00	0	0	63,205.81
29	ASISTENTE ADMINISTRATIVO	13,687.50	12,280.62	0	0	13,687.50	0	13,687.50	0	0	39,655.62
30	ASISTENTE LEGAL	28,820.00	9,120.24	0	0	28,820.00	0	28,820.00	0	0	66,760.24
31	AUDITOR INTERNO	38,544.00	31,526.65	0	0	38,544.00	0	38,544.00	0	0	108,614.65
32	AUXILIAR ADMINISTRATIVO	10,900.00	7,010.61	0	0	10,900.00	0	10,900.00	0	0	28,810.61
33	AUXILIAR ADMINISTRATIVO	9,873.50	6,223.24	0	0	9,873.50	0	9,873.50	0	0	25,970.24
34	AUXILIAR ADMINISTRATIVO	8,869.50	1,983.83	0	0	8,869.50	0	2,219.50	0	0	13,072.83
35	AUXILIAR ADMINISTRATIVO	8,910.00	5,382.85	0	0	8,910.00	0	8,910.00	0	0	23,202.85
36	AUXILIAR ADMINISTRATIVO	10,464.00	1,488.46	0	0	10,464.00	0	10,464.00	0	0	22,416.46
37	AUXILIAR ADMINISTRATIVO	7,500.00	6,376.70	0	0	6,140.00	0	3,553.10	0	0	16,069.80
38	AUXILIAR ADMINISTRATIVO I	12,000.00	5,158.93	0	0	11,923.33	0	11,923.33	0	0	29,005.59
39	AUXILIAR DE ADMINISTRACION DE VALORES	14,235.00	10,697.12	0	0	4,235.00	0	4,235.00	0	0	19,167.12
40	AUXILIAR DE ADMINISTRACION DE VALORES	15,000.00	8,048.66	0	0	14,124.50	0	10,524.50	0	0	32,697.66
41	AUXILIAR DE ADMINISTRACION DE VALORES	10,621.50	2,464.29	0	0	10,622.50	0	4,296.50	0	0	17,383.29
42	AUXILIAR DE ADMINISTRACION DE VALORES	15,730.00	5,390.67	0	0	15,730.00	0	13,530.00	0	0	34,650.67

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43	AUXILIAR DE ADMINISTRACION DE VALORES	9,417.00	4,583.86	0	0	9,417.00	0	9,417.00	0	0	23,417.86
44	AUXILIAR DE ADMINISTRACION DE VALORES	7,500.00	6,140.00	0	0	4,263.84	0	4,263.84	0	0	14,667.68
45	AUXILIAR DE PRESTAMOS	9,745.50	1,248.45	0	0	9,745.50	0	9,745.50	0	0	20,739.45
46	AUXILIAR DE AFILIACION	11,000.00	3,261.36	0	0	11,000.00	0	-	0	0	14,261.36
47	AUXILIAR DE AFILIACION	9,592.00	5,785.45	0	0	9,592.00	0	9,592.00	0	0	24,969.45
48	AUXILIAR DE AFILIACION	10,120.00	3,679.47	0	0	10,120.00	0	6,120.00	0	0	19,919.47
49	AUXILIAR DE AFILIACION	9,790.00	0.00	0	0	9,790.00	0	9,790.00	0	0	19,580.00
50	AUXILIAR DE AFILIACION	9,198.00	3,984.03	0	0	9,198.00	0	7,198.00	0	0	20,380.03
51	AUXILIAR DE AFILIACION	8,500.00	4,515.49	0	0	8,416.67	0	8,416.67	0	0	21,348.83
52	AUXILIAR DE AFILIACION	8,500.00	5,218.11	0	0	8,416.67	0	8,416.67	0	0	22,051.45
53	AUXILIAR DE AFILIACION	11,500.00	6,560.26	0	0	11,333.33	0	11,333.33	0	0	29,226.92
54	AUXILIAR DE ARCHIVO	10,573.00	584.73	0	0	10,573.00	0	10,573.00	0	0	21,730.73
55	AUXILIAR DE ARCHIVO	8,690.00	1,720.95	0	0	8,690.00	0	4,740.01	0	0	15,150.96
56	AUXILIAR DE ARCHIVO	10,340.00	3,073.16	0	0	10,340.00	0	5,340.00	0	0	18,753.16
57	AUXILIAR DE AUDITORIA	15,768.00	14,046.62	0	0	15,768.00	0	15,768.00	0	0	45,582.62
58	AUXILIAR DE AUDITORIA	15,000.00	6,396.28	0	0	14,253.00	0	14,253.00	0	0	34,902.28
59	AUXILIAR DE AUDITORIA	12,592.00	3,209.09	0	0	12,592.50	0	12,592.50	0	0	28,394.09
60	AUXILIAR DE AUDITORIA	15,000.00	6,933.80	0	0	14,270.50	0	2,378.50	0	0	23,582.80
61	AUXILIAR DE AUDITORIA	14,279.00	7,241.87	0	0	14,279.00	0	14,279.00	0	0	35,799.87
62	AUXILIAR DE AUDITORIA	13,000.00	10,866.91	0	0	12,333.33	0	12,333.33	0	0	35,533.57
63	AUXILIAR DE BIENES MUEBLES	9,790.00	7,069.10	0	0	9,790.00	0	9,790.00	0	0	26,649.10
64	AUXILIAR DE BIENES RAICES	11,000.00	3,961.53	0	0	11,000.00	0	8,000.00	0	0	22,961.53
65	AUXILIAR DE BIENESTAR SOCIAL III	17,000.00	8,463.17	0	0	16,760.00	0	16,760.00	0	0	41,983.17
66	AUXILIAR DE BIENESTAR SOCIAL III	13,000.00	9,167.76	0	0	12,883.33	0	7,883.33	0	0	29,934.42
67	AUXILIAR DE BIENESTAR SOCIAL	10,230.00	1,792.93	0	0	10,230.00	0	8,230.00	0	0	20,252.93
68	AUXILIAR DE CAJA I	12,760.00	3,550.16	0	0	12,760.00	0	12,760.00	0	0	29,070.16
69	AUXILIAR DE CAJA I	13,359.00	1,642.57	0	0	13,359.00	0	3,359.00	0	0	18,360.57
70	AUXILIAR DE CAJA I	9,198.00	4,140.74	0	0	9,198.00	0	9,198.00	0	0	22,536.74
71	AUXILIAR DE CAJA II	15,180.00	6,083.09	0	0	15,180.00	0	15,180.00	0	0	36,443.09
72	AUXILIAR DE CONTABILIDAD	13,860.00	391.18	0	0	13,860.00	0	2,310.00	0	0	16,561.18
73	AUXILIAR DE CONTABILIDAD	16,170.00	7,521.07	0	0	16,170.00	0	390.00	0	0	24,081.07
74	AUXILIAR DE CONTABILIDAD	12,760.00	1,104.23	0	0	12,760.00	0	253.00	0	0	14,117.23
75	AUXILIAR DE CONTABILIDAD	14,960.00	6,424.57	0	0	14,960.00	0	14,960.00	0	0	36,344.57
76	AUXILIAR DE CONTABILIDAD	11,110.00	4,059.81	0	0	11,110.00	0	11,110.00	0	0	26,279.81
77	AUXILIAR DE CONTABILIDAD	11,110.00	2,977.36	0	0	11,110.00	0	1,111.00	0	0	15,198.36
78	AUXILIAR DE CONTROL INTERNO	17,710.00	4,722.46	0	0	17,710.00	0	17,710.00	0	0	40,142.46
79	AUXILIAR DE CONTROL INTERNO	15,000.00	9,208.27	0	0	14,473.33	0	14,473.33	0	0	38,154.93
80	AUXILIAR DE CONTROL INTERNO	8,500.00	5,729.42	0	0	8,121.09	0	8,121.09	0	0	21,971.60
81	AUXILIAR DE ENFERMERIA	10,682.00	1,742.88	0	0	10,682.00	0	-	0	0	12,424.88
82	AUXILIAR DE MANTENIMIENTO	12,210.00	4,748.68	0	0	12,210.00	0	12,210.00	0	0	29,168.68
83	AUXILIAR DE MANTENIMIENTO	10,731.00	7,774.49	0	0	10,731.00	0	10,731.00	0	0	29,236.49
84	AUXILIAR DE MANTENIMIENTO	10,355.00	7,633.48	0	0	10,355.00	0	10,355.00	0	0	28,343.48
85	AUXILIAR DE MANTENIMIENTO	11,550.00	895.94	0	0	11,550.00	0	-	0	0	12,445.94
86	AUXILIAR DE MANTENIMIENTO	7,521.00	3,723.36	0	0	7,521.00	0	7,521.00	0	0	18,765.36
87	AUXILIAR DE PRESTAMOS	15,001.50	6,852.70	0	0	15,001.50	0	15,001.50	0	0	36,855.70
88	AUXILIAR DE PRESTAMOS	12,100.00	0.00	0	0	12,100.00	0	12,100.00	0	0	24,200.00

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89	AUXILIAR DE PRESTAMOS	12,500.00	8,082.02	0	0	11,670.00	0	11,670.00	0	0	31,422.02
90	AUXILIAR DE PRESTAMOS	10,900.00	706.86	0	0	10,900.00	0	8,400.00	0	0	20,006.86
91	AUXILIAR DE PRESTAMOS	10,950.00	2,357.92	0	0	10,950.00	0	10,950.00	0	0	24,257.92
92	AUXILIAR DE PRESTAMOS	9,745.50	1,248.45	0	0	9,745.50	0	9,745.50	0	0	20,739.45
93	AUXILIAR DE PRESTAMOS	9,790.00	2,170.15	0	0	9,790.00	0	9,790.00	0	0	21,750.15
94	AUXILIAR DE PRESTAMOS	12,500.00	6,804.55	0	0	11,596.67	0	11,596.67	0	0	29,997.89
95	AUXILIAR DE PRESTAMOS	15,000.00	11,333.47	0	0	14,583.33	0	14,583.33	0	0	40,500.13
96	AUXILIAR DE PRESTAMOS	15,000.00	6,425.74	0	0	14,541.67	0	14,541.67	0	0	35,509.08
97	AUXILIAR DE PRESTAMOS	9,460.00	3,422.99	0	0	9,460.00	0	9,460.00	0	0	22,342.99
98	AUXILIAR DE PRESTAMOS	10,900.00	871.48	0	0	10,900.00	0	900.00	0	0	12,671.48
99	AUXILIAR DE PRESTAMOS	9,417.00	7,109.35	0	0	9,417.00	0	9,417.00	0	0	25,943.35
100	AUXILIAR DE PRESTAMOS	8,650.00	4,471.93	0	0	8,650.00	0	8,650.00	0	0	21,771.93
101	AUXILIAR DE PRESTAMOS	8,212.50	6,390.07	0	0	8,212.50	0	8,212.50	0	0	22,815.07
102	AUXILIAR DE PRESTAMOS	8,212.50	5,676.25	0	0	8,212.50	0	8,212.50	0	0	22,101.25
103	AUXILIAR DE PRESTAMOS	8,212.50	7,298.37	0	0	8,212.50	0	8,212.50	0	0	23,723.37
104	AUXILIAR DE PRESTAMOS	8,212.50	5,139.41	0	0	8,212.50	0	8,212.50	0	0	21,564.41
105	AUXILIAR DE PRESTAMOS	10,074.00	8,992.34	0	0	10,074.00	0	10,074.00	0	0	29,140.34
106	AUXILIAR DE SEGURIDAD	8,360.00	4,018.31	0	0	8,360.00	0	8,360.00	0	0	20,738.31
107	CONDUCTOR I	11,716.50	7,713.92	0	0	11,716.50	0	11,716.50	0	0	31,146.92
108	CONDUCTOR I	12,980.00	7,234.55	0	0	12,980.00	0	12,980.00	0	0	33,194.55
109	CONDUCTOR I	12,210.00	0.00	0	0	12,210.00	0	210.00	0	0	12,420.00
110	CONDUCTOR I	11,880.00	6,011.18	0	0	11,880.00	0	11,880.00	0	0	29,771.18
111	CONDUCTOR I	9,964.50	1,648.87	0	0	9,964.50	0	914.50	0	0	12,527.87
112	CONDUCTOR I	8,938.00	5,047.13	0	0	8,938.00	0	8,938.00	0	0	22,923.13
113	CONDUCTOR I	8,284.00	1,842.95	0	0	8,284.00	0	1,284.00	0	0	11,410.95
114	ESTAFETA	8,690.00	3,374.15	0	0	8,690.00	0	8,690.00	0	0	20,754.15
115	ELECTRICISTA	14,300.00	8,047.68	0	0	14,300.00	0	14,300.00	0	0	36,647.68
116	ENCARGADO DE MANTENIMIENTO	10,355.00	2,491.88	0	0	10,355.00	0	10,355.00	0	0	23,201.88
117	ENLACE IPM-AVISA	16,500.00	5,190.75	0	0	16,500.00	0	16,500.00	0	0	38,190.75
118	GERENTE	90,000.00	75,945.60	0	0	90,000.00	0	90,000.00	0	0	255,945.60
119	GERONTOLOGA	22,000.00	8,103.20	0	0	21,382.67	0	21,382.67	0	0	50,868.54
120	GUARDA ALMACEN	10,500.00	7,685.40	0	0	10,080.00	0	5,080.00	0	0	22,845.40
121	INGENIERO	28,820.00	25,080.85	0	0	28,820.00	0	28,820.00	0	0	82,720.85
122	INGENIERO	20,570.00	16,099.55	0	0	20,570.00	0	20,570.00	0	0	57,239.55
123	INGENIERO	16,610.00	9,442.74	0	0	16,610.00	0	16,610.00	0	0	42,662.74
124	INGENIERO	15,000.00	10,454.65	0	0	14,781.50	0	14,781.50	0	0	40,017.65
125	INGENIERO	15,000.00	6,388.56	0	0	14,803.33	0	14,803.33	0	0	35,995.22
126	INGENIERO	16,500.00	14,512.47	0	0	16,500.00	0	16,500.00	0	0	47,512.47
127	JEFE DE AFILIACION	25,000.00	5,504.16	0	0	24,003.17	0	11,003.17	0	0	40,510.50
128	JEFE CONTROL INTERNO	24,000.00	20,542.16	0	0	23,665.00	0	23,665.00	0	0	67,872.16
129	JEFE DE CAPACITACION	27,000.00	6,204.85	0	0	26,396.67	0	26,396.67	0	0	58,998.19
130	JEFE DE COMPRAS	16,610.00	10,901.54	0	0	16,610.00	0	16,610.00	0	0	44,121.54
131	JEFE DE CONTROL Y EVAL. DE INV. FIN	24,000.00	4,387.18	0	0	23,333.33	0	6,333.33	0	0	34,053.84
132	JEFE DE CONTROLDE BIENES	22,000.00	2,751.47	0	0	22,000.00	0	22,000.00	0	0	46,751.47
133	CONTADOR GENERAL	44,880.00	28,997.70	0	0	44,880.00	0	22,380.00	0	0	96,257.70
134	JEFE DE EVALUACION Y RIESGOS	22,000.00	4,675.78	0	0	22,000.00	0	22,000.00	0	0	48,675.78

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135	JEFE DE MANTENIMIENTO	18,615.00	14,747.82	0	0	18,615.00	0	18,615.00	0	0	51,977.82
136	JEFE DIVISION DE ADMINISTRACION	44,990.00	6,577.05	0	0	44,990.00	0	44,990.00	0	0	96,557.05
137	JEFE DEPTO. DE ADMON DE PERSONAL	29,000.00	16,997.55	0	0	28,500.00	0	28,500.00	0	0	73,997.55
138	JEFE DEPTO. ORGANIZACION Y METODOS	34,000.00	13,708.03	0	0	32,786.67	0	32,786.67	0	0	79,281.37
139	JEFE DIVISION LEGAL	39,930.00	23,830.67	0	0	39,930.00	0	39,930.00	0	0	103,690.67
140	JEFE SECCION CAJA	18,724.50	8,798.74	0	0	18,724.50	0	18,724.50	0	0	46,247.74
141	JEFE UNIDAD TECNICA DE PLANIFICACION	40,000.00	24,010.57	0	0	38,656.67	0	22,306.67	0	0	84,973.91
142	LIQUIDADOR DE EMPRESAS	26,400.00	22,008.27	0	0	26,400.00	0	26,400.00	0	0	74,808.27
143	MECANICO I	13,140.00	5,918.67	0	0	13,140.00	0	13,140.00	0	0	32,198.67
144	MEDICO	36,573.00	15,998.95	0	0	36,573.00	0	16,573.00	0	0	69,144.95
145	OFICIAL DE ATENCION AL USUARIO FINANCIERO	16,610.00	9,345.27	0	0	16,610.00	0	16,610.00	0	0	42,565.27
146	OFICIAL DE INFORMACION PUBLICA	15,000.00	4,984.44	0	0	14,412.33	0	14,412.33	0	0	33,809.10
147	PROCURADOR LEGAL	24,200.00	11,360.52	0	0	24,200.00	0	24,200.00	0	0	59,760.52
148	PROCURADOR LEGAL	22,550.00	19,370.14	0	0	22,550.00	0	7,950.00	0	0	49,870.14
149	PROCURADOR LEGAL	20,020.00	9,145.00	0	0	20,020.00	0	20,020.00	0	0	49,185.00
150	PROCURADOR LEGAL	22,550.00	7,659.51	0	0	22,550.00	0	22,550.00	0	0	52,759.51
151	PROCURADOR LEGAL	16,275.00	14,835.25	0	0	16,275.00	0	16,275.00	0	0	47,385.25
152	PROGRAMADOR Y DISEÑADOR	19,000.00	13,399.30	0	0	18,203.33	0	18,203.33	0	0	49,805.96
153	PSICOLOGA	22,228.50	13,018.75	0	0	22,228.50	0	22,228.50	0	0	57,475.75
154	RECAUDADORES DE FONDOS DE PARQUEOS	9,156.00	6,045.06	0	0	9,156.00	0	9,156.00	0	0	24,357.06
155	RECAUDADORES DE FONDOS DE PARQUEOS	9,198.00	2,823.13	0	0	9,198.00	0	9,198.00	0	0	21,219.13
156	RECAUDADORES DE FONDOS DE PARQUEOS	9,198.00	4,057.47	0	0	9,198.00	0	5,598.00	0	0	18,853.47
157	RELACIONADOR PUBLICO	28,032.00	13,452.72	0	0	28,032.00	0	24,716.38	0	0	66,201.10
158	SECRETARIA	11,284.00	2,987.50	0	0	11,284.00	0	11,284.00	0	0	25,555.50
159	SECRETARIA	9,240.00	3,292.35	0	0	9,240.00	0	9,240.00	0	0	21,772.35
160	SECRETARIA III	12,540.00	9,726.51	0	0	12,540.00	0	12,540.00	0	0	34,806.51
161	SECRETARIA III	11,660.00	3,412.31	0	0	11,660.00	0	11,660.00	0	0	26,732.31
162	SECRETARIA III	13,500.00	794.51	0	0	13,197.50	0	13,197.50	0	0	27,189.51
163	SECRETARIA III	9,526.50	3,911.91	0	0	9,526.50	0	8,026.50	0	0	21,464.91
164	SECRETARIA IV	9,460.00	8,433.60	0	0	9,460.00	0	9,460.00	0	0	27,353.60
165	SECRETARIA IV	15,620.00	2,352.25	0	0	15,260.00	0	15,260.00	0	0	32,872.25
166	SUPERVISOR DE BIENES INMUEBLES	18,700.00	16,039.14	0	0	18,700.00	0	18,700.00	0	0	53,439.14
167	SUPERVISOR DE SEGURIDAD	10,293.00	7,244.21	0	0	10,293.00	0	10,293.00	0	0	27,830.21
168	SUPERVISOR DE SISTEMAS	16,610.00	5,471.89	0	0	16,610.00	0	16,610.00	0	0	38,691.89
169	SUPERVISOR DE SISTEMAS	17,600.00	11,330.35	0	0	17,600.00	0	17,600.00	0	0	46,530.35
170	TECNICO EN CAPACITACION	16,000.00	6,717.99	0	0	15,594.17	0	15,594.17	0	0	37,906.33
171	TELEOPERADORA	8,938.00	4,634.77	0	0	8,938.00	0	8,938.00	0	0	22,510.77
172	TELEOPERADORA	8,360.00	4,535.79	0	0	8,360.00	0	2,360.00	0	0	15,255.79
173	TELEOPERADORA	8,250.00	5,429.84	0	0	8,250.00	0	8,250.00	0	0	21,929.84
174	TELEOPERADORA	8,212.50	2,608.61	0	0	8,212.50	0	212.50	0	0	11,033.61
175	TELEOPERADORA	8,250.00	7,251.31	0	0	7,955.42	0	7,955.42	0	0	23,162.15
176	ARQUITECTO	20,570.00	17,060.26	0	0	20,570.00	0	20,570.00	0	0	58,200.26
177	TECNICO EN MANTO. EQUIPO DE COMPUTO	10,000.00	8,615.00	0	0	9,600.00	0	9,600.00	0	0	27,815.00

PERSONAL CONTRATO, DICIEMBRE 2011

No.	PUESTO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO	DECIMOTERCER	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
No.	PUESTO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO	DECIMOTERCER	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	ANALISTA FINANCIERA	15,000.00	14,246.83	0	0	15,000.00	0	15,000.00	0	0	44,246.83
2	ASESOR ACTUARIAL	33,800.00	28,207.47	0	0	-	0	-	0	0	28,207.47
3	ASESOR DE CAPACITACION	10,000.00	8,575.00	0	0	-	0	-	0	0	8,575.00
4	ASESOR LEGAL	11,000.00	9,450.00	0	0	-	0	-	0	0	9,450.00
5	ASESORA DE CAPACITACION	14,000.00	7,925.27	0	0	-	0	-	0	0	7,925.27
6	ASISTENTE CONTROL DE BIENES	15,000.00	14,665.00	0	0	14,916.48	0	14,916.48	0	0	44,497.96
7	ASISTENTE DE ACTUARIA	16,000.00	15,825.00	0	0	8,458.18	0	8,458.18	0	0	32,741.36
8	ASISTENTE DE CREDITOS	18,000.00	17,257.64	0	0	18,000.00	0	18,000.00	0	0	53,257.64
9	ASISTENTE DE RECUPERACIONES	18,000.00	14,890.28	0	0	18,000.00	0	18,000.00	0	0	50,890.28
10	ASISTENTE DIVISION DE VALORES EN ADMON.	23,100.00	21,915.00	0	0	23,100.00	0	23,100.00	0	0	68,115.00
11	AUXILIAR DE CONTROL DE BIENES	6,356.88	4,757.67	0	0	6,356.88	0	6,356.88	0	0	17,471.43
12	AUXILIAR DE MANTENIMIENTO	9,000.00	7,139.79	0	0	9,000.00	0	5,500.00	0	0	21,639.79
13	AUXILIAR DE PRESTAMOS	7,000.00	6,825.00	0	0	7,000.00	0	7,000.00	0	0	20,825.00
14	COORDINADOR DE CAPACITACION	15,000.00	14,214.94	0	0	15,000.00	0	15,000.00	0	0	44,214.94
15	ENLACE HOSPITAL MILITAR-IPM	14,000.00	13,525.00	0	0	14,000.00	0	14,000.00	0	0	41,525.00
16	ENLACE IPM-ISLAS DE LA BAHIA	10,000.00	9,825.00	0	0	10,000.00	0	10,000.00	0	0	29,825.00
17	GESTOR DE COBROS	18,000.00	10,691.87	0	0	18,000.00	0	13,000.00	0	0	41,691.87
18	INGENIERO	15,000.00	14,703.33	0	0	10,000.00	0	10,000.00	0	0	34,703.33
19	PROCURADOR LEGAL	15,000.00	14,825.00	0	0	15,000.00	0	15,000.00	0	0	44,825.00
20	TECNICO TELEFONISTA	7,000.00	5,765.74	0	0	7,000.00	0	7,000.00	0	0	19,765.74
21	AUXILIAR FINANCIERO	10,000.00	9,825.00	0	0	5,388.76	0	5,388.76	0	0	20,602.52
22	JEFE DE PROYECTO SIG	34,285.71	29,825.00	0	0	-	0	-	0	0	29,825.00
23	AUXILIAR DE AUDITORIA	8,000.00	6,529.63	0	0	5,444.38	0	5,444.38	0	0	17,418.39
24	TELEOPERADORA CALL CENTER	7,500.00	7,325.00	0	0	0	0	0	0	0	7,325.00
25	TELEOPERADORA CALL CENTER	7,500.00	7,325.00	0	0	0	0	0	0	0	7,325.00
26	TELEOPERADORA CALL CENTER	7,500.00	7,325.00	0	0	0	0	0	0	0	7,325.00
27	GESTOR DE COBROS	7,500.00	7,225.00	0	0	0	0	0	0	0	7,225.00
28	AUXILIAR DE PRESTAMOS	7,500.00	7,325.00	0	0	0	0	0	0	0	7,325.00
29	ACTUALIZACION BASE DE DATOS AS/400	7,500.00	7,325.00	0	0	0	0	0	0	0	7,325.00

PERSONAL CONTRATO AIPM, DICIEMBRE 2011

No.	PUESTO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO	DECIMOTERCER	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	ARQUITECTO	8,000.00	7,825.00	0	0	8,000.00	0	8,000.00	0	0	23,825.00
2	ASISTENTE LEGAL CONTROL EMPRESARIAL	16,100.00	15829.21	0	0	16,100.00	0	16,100.00	0	0	48,029.21

PERSONAL DE CONTRATO TEMPORAL, DICIEMBRE 2011

No.	PUESTO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO	DECIMOTERCER	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	ASESOR PROYECTO SIG	25142.86	21825.00	0	0	0	0	0	0	0	21825.00
2	AUXILIAR DE ARCHIVO	6356.88	5990.6	0	0	0	0	0	0	0	5990.6
3	AUXILIAR DE ARCHIVO	6356.88	6190.6	0	0	0	0	0	0	0	6190.6
4	AUXILIAR DE ARCHIVO	6356.88	6190.6	0	0	0	0	0	0	0	6190.6

[illegible]