

**SECRETARIA DE AGRICULTURA Y GANADERIA (SAG)**  
**DIRECCION DE CIENCIA Y TECNOLOGIA AGROPECUARIA (DICTA)**  
**DETALLE DE SUELDO DE EMPLEADOS**  
**AL 31 DE ENERO DE 2019**

| No. | CARGO NOMINAL   | SUELDO MENSUAL | SUELDO NETO | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|---|----------------|-------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| 1   | APOYO ASESORIA LEGAL                                    | 19,000.00      | 17,256.65   |                          |                |                  |                  |            |              | 19,000.00     |
| 2   | ASEADORA - CONSERJE                                     | 10,600.00      | 9,528.65    |                          |                |                  |                  |            |              | 10,600.00     |
| 3   | ASEADORA - CONSERJE                                     | 11,070.00      | 9,961.05    |                          |                |                  |                  |            |              | 11,070.00     |
| 4   | ASEADORA CONSERJE                                       | 10,440.00      | 9,381.45    |                          |                |                  |                  |            |              | 10,440.00     |
| 5   | ASEADORA/CONSERJE                                       | 10,440.00      | 9,381.45    |                          |                |                  |                  | 16,140.00  |              | 26,580.00     |
| 6   | ASESOR LEGAL  | 30,600.00      | 27,928.65   |                          |                |                  |                  |            |              | 30,600.00     |
| 7   | ASISTENTE ADMINISTRATIVO                                | 11,840.00      | 10,669.45   |                          |                |                  |                  |            |              | 11,840.00     |
| 8   | ASISTENTE TECNICO CEDA Y TECNICO PITAHAYA               | 19,830.00      | 18,020.25   |                          |                |                  |                  |            |              | 19,830.00     |
| 9   | ASISTENTE UNIDAD ADMON. Y FINANZAS                      | 20,185.00      | 18,346.84   |                          |                |                  |                  |            |              | 20,185.00     |
| 10  | AUXILIAR ADMINISTRACION                                 | 13,430.00      | 12,132.25   |                          |                |                  |                  |            |              | 13,430.00     |
| 11  | AUXILIAR ADMINISTRATIVO                                 | 13,800.00      | 12,472.65   |                          |                |                  |                  |            |              | 13,800.00     |
| 12  | AUXILIAR DE AUDITORIA                                   | 14,960.00      | 13,539.85   |                          |                |                  |                  |            |              | 14,960.00     |
| 13  | AUXILIAR DE COMPRAS                                     | 18,000.00      | 16,336.65   |                          |                |                  |                  |            |              | 18,000.00     |
| 14  | AUXILIAR DE CONTABILIDAD                                | 19,190.00      | 17,431.45   |                          |                |                  |                  |            |              | 19,190.00     |
| 15  | AUXILIAR DE SERVICIOS GENERALES                         | 13,260.00      | 11,975.85   |                          |                |                  |                  |            |              | 13,260.00     |
| 16  | CONTADOR GENERAL  | 27,380.00      | 24,966.25   |                          |                |                  |                  |            |              | 27,380.00     |
| 17  | COORDINADOR DEPARTAMENTAL COMAYAGUA                     | 31,800.00      | 29,032.65   |                          |                |                  |                  |            |              | 31,800.00     |
| 18  | COORDINADOR DEPARTAMENTAL COPAN Y LEMPIRA               | 31,800.00      | 29,032.65   |                          |                |                  |                  |            |              | 31,800.00     |
| 19  | COORDINADOR DEPARTAMENTAL EL PARAISO                    | 31,800.00      | 29,032.65   |                          |                |                  |                  |            |              | 31,800.00     |
| 20  | COORDINADOR DEPARTAMENTAL FRANCISCO MORAZAN             | 28,450.00      | 25,950.65   |                          |                |                  |                  | 44,255.20  |              | 72,705.20     |
| 21  | COORDINADOR DEPARTAMENTAL INTIBUCA                      | 31,800.00      | 29,032.65   |                          |                |                  |                  |            |              | 31,800.00     |
| 22  | COORDINADOR DEPARTAMENTAL LA PAZ                        | 31,800.00      | 29,032.65   |                          |                |                  |                  |            |              | 31,800.00     |
| 23  | COORDINADOR DEPARTAMENTAL LAGO DE YOJOA                 | 31,800.00      | 29,032.65   |                          |                |                  |                  |            |              | 31,800.00     |
| 24  | COORDINADOR DEPARTAMENTAL OCTOPEQUE                     | 20,000.00      | 18,176.65   |                          |                |                  |                  |            |              | 20,000.00     |
| 25  | COORDINADOR DEPARTAMENTAL OLANCHO                       | 31,800.00      | 29,032.65   |                          |                |                  |                  |            |              | 31,800.00     |
| 26  | COORDINADOR DEPARTAMENTAL YORO                          | 31,800.00      | 29,032.65   |                          |                |                  |                  |            |              | 31,800.00     |
| 27  | COORDINADOR DEPARTAMENTAL, ENC. ESTACION EXP            | 25,710.00      | 23,429.85   |                          |                |                  |                  |            |              | 25,710.00     |
| 28  | DIRECTOR EJECUTIVO DICTA                                | 91,000.00      | 83,496.65   |                          |                |                  |                  |            |              | 91,000.00     |
| 29  | ENC. BIENES DURADEROS Y CONTROL BODEGA                  | 11,950.00      | 10,770.65   |                          |                |                  |                  |            |              | 11,950.00     |
| 30  | ENC. COMPRAS, MANTENIMIENTO, ALOJAMIENTO Y ALIMENTACION | 11,530.00      | 10,384.25   |                          |                |                  |                  |            |              | 11,530.00     |
| 31  | ENC. CONTROL DE BIENES NACIONALES                       | 15,260.00      | 13,815.85   |                          |                |                  |                  |            |              | 15,260.00     |
| 32  | ENC. EQUIPO PROCESAMIENTO SEMILLA                       | 15,000.00      | 13,576.65   |                          |                |                  |                  |            |              | 15,000.00     |
| 33  | ENCARGADO ESTACION LAS ACACIAS, PROYECTO FRI            | 32,000.00      | 29,216.65   |                          |                |                  |                  |            |              | 32,000.00     |
| 34  | ENCARGADO ESTACION PLAYITAS                             | 19,190.00      | 17,431.45   |                          |                |                  |                  |            |              | 19,190.00     |
| 35  | ENCARGADO ESTACION SANTA CRUZ                           | 20,590.00      | 18,719.45   |                          |                |                  |                  |            |              | 20,590.00     |
| 36  | ENCARGADO ESTACION TABACALERA                           | 25,710.00      | 23,429.85   |                          |                |                  |                  |            |              | 25,710.00     |
| 37  | FUNCIONAL TESORERO                                      | 20,990.00      | 19,087.45   |                          |                |                  |                  | 31,018.26  |              | 52,008.26     |
| 38  | JEFE AUDITORIA INTERNA                                  | 32,330.00      | 29,520.25   |                          |                |                  |                  |            |              | 32,330.00     |
| 39  | JEFE DE COCINA  | 9,640.00       | 8,645.45    |                          |                |                  |                  |            |              | 9,640.00      |
| 40  | JEFE DEL PROGRAMA DE INVESTIGACION                      | 35,000.00      | 31,976.65   |                          |                |                  |                  |            |              | 35,000.00     |
| 41  | JEFE DEL PROGRAMA DE SEMILLA                            | 33,000.00      | 30,136.65   |                          |                |                  |                  |            |              | 33,000.00     |
| 42  | JEFE GESTION CONOCIMIENTO Y COMUNICACION                | 32,850.00      | 29,998.65   |                          |                |                  |                  |            |              | 32,850.00     |
| 43  | JEFE PRESUPUESTO  | 41,000.00      | 37,496.65   |                          |                |                  |                  |            |              | 41,000.00     |



  
**Lic. MARIO MEJÍA MENCIA**  
 Jefe Recursos Humanos DICTA

  
**Ing. GUILLERMO RAMON CERROS MEJÍA**  
 Director Ejecutivo DICTA





| No. | CARGO NOMINAL                                    | SUELDO MENSUAL | SUELDO NETO | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|--|----------------|-------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| 44  | JEFE PROGRAMA AGRICULTURA FAMILIAR               | 45,270.00      | 41,425.05   |                          |                |                  |                  |            |              | 45,270.00     |
| 45  | JEFE PROGRAMA DE TRANSFERENCIA                   | 33,000.00      | 30,136.65   |                          |                |                  |                  |            |              | 33,000.00     |
| 46  | JEFE UNIDAD ADMINISTRACION Y FINANZAS            | 35,000.00      | 31,976.65   |                          |                |                  |                  |            |              | 35,000.00     |
| 47  | JEFE UNIDAD DE CAJAS RURALES                     | 25,000.00      | 22,776.65   |                          |                |                  |                  |            |              | 25,000.00     |
| 48  | JEFE UNIDAD DE CAPACITACION                      | 24,880.00      | 22,666.25   |                          |                |                  |                  |            |              | 24,880.00     |
| 49  | JEFE UNIDAD DE FRUTALES                          | 25,340.00      | 23,089.45   |                          |                |                  |                  |            |              | 25,340.00     |
| 50  | JEFE UNIDAD DE GANADERIA                         | 32,850.00      | 29,998.65   |                          |                |                  |                  |            |              | 32,850.00     |
| 51  | JEFE UNIDAD DE RECURSOS HUMANOS                  | 34,560.00      | 31,571.85   |                          |                |                  |                  |            |              | 34,560.00     |
| 52  | JEFE UNIDAD GESTION EMPRESARIAL                  | 29,280.00      | 26,714.25   |                          |                |                  |                  |            |              | 29,280.00     |
| 53  | JEFE UNIDAD GESTION FINANCIAMIENTO PRODUCTOR     | 28,960.00      | 26,419.85   |                          |                |                  |                  |            |              | 28,960.00     |
| 54  | MECANICO AUTOMOTRIZ                              | 10,470.00      | 9,409.05    |                          |                |                  |                  |            |              | 10,470.00     |
| 55  | MOTORISTA  | 15,250.00      | 13,806.65   |                          |                |                  |                  |            |              | 15,250.00     |
| 56  | MOTORISTA  | 11,500.00      | 10,356.65   |                          |                |                  |                  |            |              | 11,500.00     |
| 57  | MOTORISTA  | 12,150.00      | 10,954.65   |                          |                |                  |                  |            |              | 12,150.00     |
| 58  | OFICIAL DE PERSONAL                              | 30,000.00      | 27,376.65   |                          |                |                  |                  |            |              | 30,000.00     |
| 59  | OFICIAL DE PERSONAL                              | 18,000.00      | 16,336.65   |                          |                |                  |                  |            |              | 18,000.00     |
| 60  | OFICINISTA                                       | 13,150.00      | 11,874.65   |                          |                |                  |                  |            |              | 13,150.00     |
| 61  | OPERADOR DE EQUIPO                               | 13,210.00      | 11,929.85   |                          |                |                  |                  |            |              | 13,210.00     |
| 62  | PLANIFICACION,SEGUIMIENTO,EVALUACION Y PROYECTOS | 48,530.00      | 44,424.25   |                          |                |                  |                  |            |              | 48,530.00     |
| 63  | PROMOTOR CAJAS RURALES                           | 18,000.00      | 16,336.65   |                          |                |                  |                  |            |              | 18,000.00     |
| 64  | RECEPCIONISTA                                    | 10,440.00      | 9,381.45    |                          |                |                  |                  |            |              | 10,440.00     |
| 65  | SECRETARIA                                       | 11,000.00      | 9,896.65    |                          |                |                  |                  |            |              | 11,000.00     |
| 66  | SECRETARIA                                       | 10,440.00      | 9,381.45    |                          |                |                  |                  |            |              | 10,440.00     |
| 67  | SECRETARIA                                       | 14,710.00      | 13,309.85   |                          |                |                  |                  |            |              | 14,710.00     |
| 68  | SECRETARIA                                       | 12,150.00      | 10,954.65   |                          |                |                  |                  |            |              | 12,150.00     |
| 69  | SECRETARIA                                       | 12,750.00      | 11,506.65   |                          |                |                  |                  |            |              | 12,750.00     |
| 70  | SECRETARIA                                       | 14,000.00      | 12,656.65   |                          |                |                  |                  |            |              | 14,000.00     |
| 71  | SECRETARIA                                       | 11,800.00      | 10,632.65   |                          |                |                  |                  |            |              | 11,800.00     |
| 72  | SECRETARIA                                       | 10,440.00      | 9,381.45    |                          |                |                  |                  |            |              | 10,440.00     |
| 73  | SECRETARIA                                       | 14,220.00      | 12,859.05   |                          |                |                  |                  |            |              | 14,220.00     |
| 74  | SECRETARIA                                       | 10,920.00      | 9,823.05    |                          |                |                  |                  |            |              | 10,920.00     |
| 75  | SECRETARIA                                       | 10,500.00      | 9,436.65    |                          |                |                  |                  |            |              | 10,500.00     |
| 76  | SECRETARIA                                       | 17,560.00      | 15,931.85   |                          |                |                  |                  |            |              | 17,560.00     |
| 77  | SECRETARIA                                       | 16,800.00      | 15,232.65   |                          |                |                  |                  |            |              | 16,800.00     |
| 78  | SECRETARIA                                       | 11,520.00      | 10,375.05   |                          |                |                  |                  |            |              | 11,520.00     |
| 79  | SECRETARIA                                       | 13,440.00      | 12,141.45   |                          |                |                  |                  |            |              | 13,440.00     |
| 80  | SECRETARIA CAPACITACION Y PLANIFICACION          | 10,440.00      | 9,381.45    |                          |                |                  |                  |            |              | 10,440.00     |
| 81  | SECRETARIA DIRECCION EJECUTIVA                   | 21,000.00      | 19,096.65   |                          |                |                  |                  |            |              | 21,000.00     |
| 82  | SUB DIRECTOR DE TRANSFERENCIA                    | 62,650.00      | 57,414.65   |                          |                |                  |                  |            |              | 62,650.00     |
| 83  | SUB DIRECTOR INVESTIGACION Y GENERACION          | 62,650.00      | 57,414.65   |                          |                |                  |                  |            |              | 62,650.00     |
| 84  | TECNICO CULTIVO AGROINDUSTRIALES                 | 26,000.00      | 23,696.65   |                          |                |                  |                  |            |              | 26,000.00     |
| 85  | TECNICO ADMINISTRATIVO                           | 18,000.00      | 16,336.65   |                          |                |                  |                  |            |              | 18,000.00     |
| 86  | TECNICO AGRICOLA PROMOTOR CAJAS RURALES          | 19,800.00      | 17,992.65   |                          |                |                  |                  |            |              | 19,800.00     |
| 87  | TECNICO AGRICULTURA FAMILIAR                     | 20,000.00      | 18,176.65   |                          |                |                  |                  |            |              | 20,000.00     |
| 88  | TECNICO CAJAS RURALES Y GENERO                   | 12,200.00      | 11,000.65   |                          |                |                  |                  |            |              | 12,200.00     |
| 89  | TECNICO DE INFORMATICA                           | 13,000.00      | 11,736.65   |                          |                |                  |                  |            |              | 13,000.00     |
| 90  | TECNICO DE TRANSFERENCIA DE TECNOLOGIA           | 19,920.00      | 18,103.05   |                          |                |                  |                  |            |              | 19,920.00     |
| 91  | TECNICO DE TRANSFERENCIA DE TECNOLOGIA           | 26,310.00      | 23,981.85   |                          |                |                  |                  |            |              | 26,310.00     |
| 92  | TECNICO DE TRANSFERENCIA DE TECNOLOGIA           | 18,000.00      | 16,336.65   |                          |                |                  |                  |            |              | 18,000.00     |
| 93  | TECNICO DE TRANSFERENCIA DE TECNOLOGIA           | 19,000.00      | 17,256.65   |                          |                |                  |                  |            |              | 19,000.00     |
| 94  | TECNICO EN CAPACITACION                          | 20,800.00      | 18,912.65   |                          |                |                  |                  |            |              | 20,800.00     |
| 95  | TECNICO EN COMUNICACION                          | 20,360.00      | 18,507.85   |                          |                |                  |                  |            |              | 20,360.00     |
| 96  | TECNICO EN COMUNICACION                          | 18,000.00      | 16,336.65   |                          |                |                  |                  |            |              | 18,000.00     |
| 97  | TECNICO EN GANADERIA                             | 19,000.00      | 17,256.65   |                          |                |                  |                  |            |              | 19,000.00     |



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Director Ejecutivo DICTA





| No.                         | CARGO NOMINAL                                | SUELDO MENSUAL     | SUELDO NETO        | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES       | HORAS EXTRAS | TOTAL MENSUAL      |
|-----------------------------|--|--------------------|--------------------|--------------------------|----------------|------------------|------------------|------------------|--------------|--------------------|
| 98                          | TECNICO EN HORTALIZAS                        | 19,000.00          | 17,256.65          |                          |                |                  |                  |                  |              | 19,000.00          |
| 99                          | TECNICO EN INFORMATICA                       | 14,220.00          | 12,859.05          |                          |                |                  |                  |                  |              | 14,220.00          |
| 100                         | TECNICO EN INVESTIGACION                     | 19,000.00          | 17,256.65          |                          |                |                  |                  |                  |              | 19,000.00          |
| 101                         | TECNICO EN INVESTIGACION                     | 22,000.00          | 20,016.65          |                          |                |                  |                  |                  |              | 22,000.00          |
| 102                         | TECNICO EN INVESTIGACION                     | 22,000.00          | 20,016.65          |                          |                |                  |                  |                  |              | 22,000.00          |
| 103                         | TECNICO ESPECIALISTA EN AGUACATE             | 20,000.00          | 18,176.65          |                          |                |                  |                  |                  |              | 20,000.00          |
| 104                         | TECNICO ESPECIALISTA EN INVESTIGACION        | 32,000.00          | 29,216.65          |                          |                |                  |                  |                  |              | 32,000.00          |
| 105                         | TECNICO ESPECIALISTA INVESTIGACION LA LUJOSA | 20,430.00          | 18,572.25          |                          |                |                  |                  |                  |              | 20,430.00          |
| 106                         | TECNICO PECUARIO                             | 19,180.00          | 17,422.25          |                          |                |                  |                  |                  |              | 19,180.00          |
| 107                         | TECNICO PECUARIO                             | 28,710.00          | 26,189.85          |                          |                |                  |                  |                  |              | 28,710.00          |
| 108                         | TECNICO PECUARIO                             | 25,000.00          | 22,776.65          |                          |                |                  |                  |                  |              | 25,000.00          |
| 109                         | TECNICO PLANIFICACION                        | 22,800.00          | 20,752.65          |                          |                |                  |                  |                  |              | 22,800.00          |
| 110                         | TECNICO PLANIFICACION                        | 17,000.00          | 15,416.65          |                          |                |                  |                  |                  |              | 17,000.00          |
| 111                         | TECNICO PLANIFICACION E INFORMACION PUBLICA  | 21,000.00          | 19,096.65          |                          |                |                  |                  |                  |              | 21,000.00          |
| 112                         | TECNICO PLANIFICACION Y PROYECTOS            | 20,000.00          | 18,176.65          |                          |                |                  |                  |                  |              | 20,000.00          |
| 113                         | TECNICO PROMOTOR CAJAS RURALES               | 18,360.00          | 16,667.85          |                          |                |                  |                  |                  |              | 18,360.00          |
| 114                         | TECNICO TRANSFERENCIA DE TECNOLOGIA          | 20,430.00          | 18,572.25          |                          |                |                  |                  |                  |              | 20,430.00          |
| 115                         | TECNICO TRANSFERENCIA DE TECNOLOGIA          | 19,830.00          | 18,020.25          |                          |                |                  |                  |                  |              | 19,830.00          |
| 116                         | TECNICO TRANSFERENCIA DE TECNOLOGIA          | 19,180.00          | 17,422.25          |                          |                |                  |                  |                  |              | 19,180.00          |
| 117                         | TECNICO TRANSFERENCIA DE TECNOLOGIA          | 26,640.00          | 24,285.45          |                          |                |                  |                  |                  |              | 26,640.00          |
| 118                         | TECNICO TRANSFERENCIA DE TECNOLOGIA          | 20,430.00          | 18,572.25          |                          |                |                  |                  |                  |              | 20,430.00          |
| 119                         | TECNICO TRANSFERENCIA DE TECNOLOGIA          | 20,000.00          | 18,176.65          |                          |                |                  |                  |                  |              | 20,000.00          |
| 120                         | TECNICO TRANSFERENCIA EN GANADERIA           | 24,840.00          | 22,629.45          |                          |                |                  |                  |                  |              | 24,840.00          |
| 121                         | TECNICO TRANSFERENCIA TECNOLOGIA             | 18,800.00          | 17,072.65          |                          |                |                  |                  |                  |              | 18,800.00          |
| 122                         | TECNICO TRANSFERENCIA TECNOLOGIA             | 21,000.00          | 19,096.65          |                          |                |                  |                  |                  |              | 21,000.00          |
| 123                         | TECNICO TRANSFERENCIA TECNOLOGIA             | 21,000.00          | 19,096.65          |                          |                |                  |                  |                  |              | 21,000.00          |
| 124                         | VIGILANTE                                    | 10,440.00          | 9,381.45           |                          |                |                  |                  |                  |              | 10,440.00          |
| 125                         | VIGILANTE                                    | 10,930.00          | 9,832.25           |                          |                |                  |                  |                  |              | 10,930.00          |
| 126                         | VIGILANTE                                    | 8,640.00           | 7,725.45           |                          |                |                  |                  |                  |              | 8,640.00           |
|                             | <b>TOTALES</b>                               | <b>2756,705.00</b> | <b>2508,026.49</b> | <b>0.00</b>              | <b>0.00</b>    | <b>0.00</b>      | <b>0.00</b>      | <b>91,413.46</b> | <b>0.00</b>  | <b>2848,118.46</b> |
| <b>CONTRATOS TEMPORALES</b> |  |                    |                    |                          |                |                  |                  |                  |              |                    |
| 1                           | ASEADORA - CONSERJE                          | 8,640.00           | 8,032.39           |                          |                |                  |                  |                  |              | 8,640.00           |
| 2                           | ASISTENTE TECNICO                            | 12,000.00          | 11,280.39          |                          |                |                  |                  |                  |              | 12,000.00          |
| 3                           | AUXILIAR DE AUDITORIA                        | 19,000.00          | 18,047.06          |                          |                |                  |                  |                  |              | 19,000.00          |
| 4                           | AUXILIAR DE SERVICIOS GENERALES              | 8,640.00           | 8,032.39           |                          |                |                  |                  |                  |              | 8,640.00           |
| 5                           | AUXILIAR TECNICO ADMINISTRATIVO              | 13,200.00          | 12,440.39          |                          |                |                  |                  |                  |              | 13,200.00          |
| 6                           | AUXILIAR TECNICO CONTABLE                    | 23,000.00          | 21,913.72          |                          |                |                  |                  |                  |              | 23,000.00          |
| 7                           | ENCARGADO MANTENIMIENTO AUTOMOTRIZ           | 13,700.00          | 12,923.72          |                          |                |                  |                  |                  |              | 13,700.00          |
| 8                           | PROMOTOR CAJAS RURALES                       | 18,000.00          | 17,080.39          |                          |                |                  |                  |                  |              | 18,000.00          |
| 9                           | PROMOTOR CAJAS RURALES                       | 18,000.00          | 17,080.39          |                          |                |                  |                  |                  |              | 18,000.00          |
| 10                          | SECRETARIA                                   | 11,000.00          | 10,313.72          |                          |                |                  |                  |                  |              | 11,000.00          |
| 11                          | SECRETARIA                                   | 9,000.00           | 8,380.39           |                          |                |                  |                  |                  |              | 9,000.00           |
| 12                          | TECNICO EN GANADERIA                         | 25,000.00          | 23,847.06          |                          |                |                  |                  |                  |              | 25,000.00          |
| 13                          | TECNICO EN INVESTIGACION                     | 20,000.00          | 19,013.72          |                          |                |                  |                  |                  |              | 20,000.00          |
| 14                          | TECNICO JEFE AGRICULTURA CEDA                | 21,000.00          | 19,980.39          |                          |                |                  |                  |                  |              | 21,000.00          |
| 15                          | TECNICO TRANSFERENCIA                        | 20,000.00          | 19,013.72          |                          |                |                  |                  |                  |              | 20,000.00          |
| 16                          | VIGILANTE                                    | 8,640.00           | 8,320.39           |                          |                |                  |                  |                  |              | 8,640.00           |
| 17                          | VIGILANTE                                    | 8,640.00           | 8,320.39           |                          |                |                  |                  |                  |              | 8,640.00           |
| 18                          | VIGILANTE                                    | 8,640.00           | 8,320.39           |                          |                |                  |                  |                  |              | 8,640.00           |
| 19                          | VIGILANTE                                    | 8,640.00           | 8,320.39           |                          |                |                  |                  |                  |              | 8,640.00           |
|                             | <b>TOTALES</b>                               | <b>274,740.00</b>  | <b>260,661.41</b>  | <b>0.00</b>              | <b>0.00</b>    | <b>0.00</b>      | <b>0.00</b>      | <b>0.00</b>      | <b>0.00</b>  | <b>274,740.00</b>  |



Lic. MARIO MEJIA MENCIA  
Jefe Recursos Humanos DICTA

G. Cerritos  
Ing. GUILLERMO RAMON CERRITOS JOYA  
Director Ejecutivo DICTA



| PERSONAL POR JORNAL |                   |                   |                   |                          |                |                  |                  |             |              |                   |
|---------------------|-------------------|-------------------|-------------------|--------------------------|----------------|------------------|------------------|-------------|--------------|-------------------|
| No.                 | CARGO NOMINAL     | SUELDO MENSUAL    | SUELDO NETO       | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES  | HORAS EXTRAS | TOTAL MENSUAL     |
| 1                   | AYUDANTE COCINA   | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 2                   | AYUDANTE MECANICA | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 3                   | INJERTADOR        | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 4                   | JARDINERO         | 8,640.00          | 8,320.39          |                          |                |                  |                  |             |              | 8,640.00          |
| 5                   | JARDINERO         | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 6                   | JARDINERO         | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 7                   | JORNAL            | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 8                   | JORNAL            | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 9                   | JORNAL            | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 10                  | JORNAL            | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 11                  | JORNAL            | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 12                  | JORNAL            | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 13                  | JORNAL            | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 14                  | JORNAL            | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 15                  | JORNAL            | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 16                  | JORNAL            | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 17                  | JORNAL            | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 18                  | JORNAL            | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 19                  | JORNAL            | 8,640.00          | 8,320.39          |                          |                |                  |                  |             |              | 8,640.00          |
| 20                  | LAVANDERA         | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 21                  | PEON              | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 22                  | PEON              | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 23                  | PEON              | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 24                  | PEON              | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 25                  | PEON              | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 26                  | PEON              | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 27                  | PEON              | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 28                  | PEON              | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 29                  | PEON              | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 30                  | PEON              | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 31                  | PEON              | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 32                  | PEON              | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 33                  | PEON              | 8,928.00          | 8,608.39          |                          |                |                  |                  |             |              | 8,928.00          |
| 34                  | PEON ESPECIAL     | 9,300.00          | 8,980.39          |                          |                |                  |                  |             |              | 9,300.00          |
|                     | <b>TOTALES</b>    | <b>303,348.00</b> | <b>292,481.26</b> | <b>0.00</b>              | <b>0.00</b>    | <b>-</b>         | <b>0.00</b>      | <b>0.00</b> | <b>0.00</b>  | <b>303,348.00</b> |

ENERO, 2019

Nota: Sueldo Neto = Sueldo menos Seguro Social, Impuesto sobre la Renta e INJUPEMP



*(Handwritten Signature)*  
**Lic. MARIO MEJIA MENCIA**  
 Jefe Recursos Humanos DICTA

*(Handwritten Signature)*  
**Ing. GUILLERMO RAMON CERRITOS JOYA**  
 Director Ejecutivo DICTA

