

**COMISION PERMANENTE DE CONTINGENCIAS COPECO**  
**PLANILLA DE SUELDOS EMPLEADOS POR ACUERDO DEL MES DE DICIEMBRE 2018**



| No. | CARGO   | SUELDO BRUTO | NETO A PAGAR | Dietas | Gastos de Representacion | Decimocuarto mes | Decimotercer Mes | Vacaciones | Horas Extras |
|-----|---|--------------|--------------|--------|--------------------------|------------------|------------------|------------|--------------|
| 1   | Ministro Comisionado Nacional   | 82,000.00    | 59,358.44    |        |                          |                  | 82,000.00        |            |              |
| 2   | Asistente del Comisionado Nacional  | 35,000.00    | 23,680.23    |        |                          |                  | 0.00             |            |              |
| 3   | Asesor en el Area Administrativa y Financiera                                 | 55,000.00    | 41,707.19    |        |                          |                  | 55,000.00        |            |              |
| 4   | Asesor Tecnico en Normas Procesos y Procedimientos Institucionales            | 43,000.00    | 23,639.17    |        |                          |                  | 43,000.00        |            |              |
| 5   | Asistente Tecnico   | 20,000.00    | 16,319.25    |        |                          |                  | 20,000.00        |            |              |
| 6   | Enlace de Regionales  | 30,000.00    | 19,468.40    |        |                          |                  | 30,000.00        |            |              |
| 7   | Secretaria  | 10,320.00    | 6,326.93     |        |                          |                  | 10,320.00        |            |              |
| 8   | Sub-Comisionado Nacional  | 60,000.00    | 44,975.94    |        |                          |                  | 60,000.00        |            |              |
| 9   | Sub-Comisionado Nacional para Prevencion de Riesgos                           | 60,000.00    | 48,019.39    |        |                          |                  | 34,500.00        |            |              |
| 10  | Sub-Comisionado Nor-Occidental (Regional No.1,2 y 3.)                         | 55,000.00    | 38,265.72    |        |                          |                  | 46,250.00        |            |              |
| 11  | Jefe de la Unidad de Modernizacion  | 20,000.00    | 5,026.05     |        |                          |                  | 20,000.00        |            |              |
| 12  | Jefe de la Unidad de Planificacion Evaluacion de la Gestion                   | 19,500.00    | 6,694.08     |        |                          |                  | 7,800.00         |            |              |
| 13  | Director de la Unidad de Cooperacion Internacional y Relaciones Institucional | 45,000.00    | 20,402.66    |        |                          |                  | 45,000.00        |            |              |
| 14  | Secretaria de Coopéracion Internacional                                       | 11,200.00    | 3,661.21     |        |                          |                  | 1,120.00         |            |              |
| 15  | Asistente de la Unidad de Planificacion Evaluacion de la Gestion              | 14,300.00    | 5,273.25     |        |                          |                  | 1,430.00         |            |              |
| 16  | Director de Riesgos Ambientales   | 43,000.00    | 17,227.20    |        |                          |                  | 43,000.00        |            |              |
| 17  | Jefe de la Unidad Forestal  | 25,000.00    | 20,830.18    |        |                          |                  | 25,000.00        |            |              |
| 18  | Auxiliar de Auditoria   | 15,000.00    | 10,337.29    |        |                          |                  | 14,750.00        |            |              |
| 19  | Director de Gestion de la Prevencion  | 43,000.00    | 24,531.73    |        |                          |                  | 43,000.00        |            |              |
| 20  | Asistente de la Direccion de Gestion de la Prevencion                         | 13,300.00    | 11,690.79    |        |                          |                  | 13,300.00        |            |              |

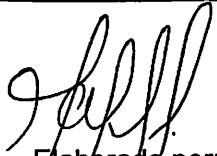
|    |  |           |           |  |  |  |           |  |  |
|----|--|-----------|-----------|--|--|--|-----------|--|--|
| 21 | Jefe de Mantenimiento                                      | 15,000.00 | 4,818.38  |  |  |  | 1,500.00  |  |  |
| 22 | Director de Tecnologías de la Información y Comunicaciones | 43,000.00 | 9,007.25  |  |  |  | 43,000.00 |  |  |
| 23 | Jefe del Departamento de Infotecnología                    | 18,000.00 | 12,151.75 |  |  |  | 18,000.00 |  |  |
| 24 | Técnico en Radiocomunicaciones                             | 14,000.00 | 7,645.60  |  |  |  | 14,000.00 |  |  |
| 25 | Jefe del Departamento de Comunicaciones                    | 15,000.00 | 13,212.29 |  |  |  | 15,000.00 |  |  |
| 26 | Director Administrativa y Financiera                       | 43,000.00 | 29,930.18 |  |  |  | 43,000.00 |  |  |
| 27 | Jefe de Presupuesto  | 18,000.00 | 15,756.75 |  |  |  | 18,000.00 |  |  |
| 28 | Jefe de Compras  | 22,000.00 | 15,633.85 |  |  |  | 22,000.00 |  |  |
| 29 | Jefe de Contabilidad                                       | 22,000.00 | 14,006.75 |  |  |  | 22,000.00 |  |  |
| 30 | Auxiliar de Compras  | 17,000.00 | 14,202.29 |  |  |  | 17,000.00 |  |  |
| 31 | Auxiliar Administrativo                                    | 13,000.00 | 6,495.49  |  |  |  | 13,000.00 |  |  |
| 32 | Auxiliar Administrativo                                    | 13,100.00 | 6,431.93  |  |  |  | 13,100.00 |  |  |
| 33 | Oficial de Bienes Nacionales                               | 11,000.00 | 4,595.97  |  |  |  | 11,000.00 |  |  |
| 34 | Encargado de Proveeduría                                   | 10,320.00 | 3,980.02  |  |  |  | 10,320.00 |  |  |
| 35 | Jefe de Servicios Generales                                | 23,000.00 | 17,125.53 |  |  |  | 23,000.00 |  |  |
| 36 | Motorista del Comisionado Nacional                         | 18,000.00 | 9,687.31  |  |  |  | 8,595.00  |  |  |
| 37 | Motorista del Sub-Comisionado                              | 12,000.00 | 6,803.81  |  |  |  | 12,000.00 |  |  |
| 38 | Motorista  | 0.00      | 0.00      |  |  |  | 13,866.67 |  |  |
| 39 | Motorista  | 12,000.00 | 6,816.31  |  |  |  | 12,000.00 |  |  |
| 40 | Motorista  | 12,000.00 | 6,876.15  |  |  |  | 12,000.00 |  |  |
| 41 | Motorista  | 12,000.00 | 4,048.97  |  |  |  | 12,000.00 |  |  |
| 42 | Motorista  | 10,320.00 | 7,504.08  |  |  |  | 10,320.00 |  |  |
| 43 | Motorista  | 10,320.00 | 9,323.29  |  |  |  | 10,320.00 |  |  |
| 44 | Motorista  | 10,320.00 | 7,296.73  |  |  |  | 10,320.00 |  |  |
| 45 | Motorista  | 10,320.00 | 4,713.48  |  |  |  | 10,320.00 |  |  |
| 46 | Motorista  | 12,000.00 | 9,742.00  |  |  |  | 12,000.00 |  |  |
| 47 | Aseadora   | 10,320.00 | 6,496.51  |  |  |  | 10,320.00 |  |  |

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|----|---|-----------|-----------|--|--|-----------|--|
| 48 | Aseadora  | 10,320.00 | 3,147.22  |  |  | 890.10    |  |
| 49 | Aseadora  | 10,320.00 | 5,115.18  |  |  | 10,320.00 |  |
| 50 | Aseador   | 10,320.00 | 9,323.29  |  |  | 5,131.33  |  |
| 51 | Aseador   | 10,320.00 | 4,329.58  |  |  | 10,320.00 |  |
| 52 | Aseadora  | 10,320.00 | 3,493.95  |  |  | 10,320.00 |  |
| 53 | Auxiliar de Mantenimiento                       | 10,320.00 | 5,691.29  |  |  | 10,320.00 |  |
| 54 | Electricista                                    | 13,200.00 | 8,789.67  |  |  | 13,200.00 |  |
| 55 | Pintor  | 17,250.00 | 7,716.53  |  |  | 17,250.00 |  |
| 56 | Director de Recursos Humanos                    | 43,000.00 | 16,474.25 |  |  | 0.00      |  |
| 57 | Recepcionista                                   | 10,320.00 | 9,323.29  |  |  | 10,320.00 |  |
| 58 | Asistente de Recursos Humanos                   | 11,000.00 | 9,262.29  |  |  | 11,000.00 |  |
| 59 | Oficial de Planillas de Recursos Humanos        | 15,000.00 | 12,792.29 |  |  | 15,000.00 |  |
| 60 | Auxiliar de Recursos Humanos                    | 13,500.00 | 5,206.41  |  |  | 13,500.00 |  |
| 61 | Asistente                                       | 27,500.00 | 6,678.18  |  |  | 17,500.00 |  |
| 62 | Secretaria                                      | 10,320.00 | 1,074.61  |  |  | 10,320.00 |  |
| 63 | Jefe de CENICAC                                 | 30,000.00 | 24,551.58 |  |  | 26,966.67 |  |
| 64 | Encargado de Capacitacion                       | 17,000.00 | 9,847.37  |  |  | 17,000.00 |  |
| 65 | Jefe de la Unidad de Organización Institucional | 17,000.00 | 9,171.16  |  |  | 17,000.00 |  |
| 66 | Jefe de la Unidad de Organización Comunitaria   | 12,500.00 | 10,974.79 |  |  | 12,500.00 |  |
| 67 | Oficial Tecnico de Formacion en Riesgo          | 12,000.00 | 5,076.91  |  |  | 8,400.00  |  |
| 68 | Oficial Tecnico de CENICAC                      | 10,320.00 | 9,323.29  |  |  | 10,320.00 |  |
| 69 | Encargado del CENID-GDR                         | 20,000.00 | 4,461.79  |  |  | 2,000.00  |  |
| 70 | Secretaria                                      | 10,800.00 | 6,210.18  |  |  | 10,800.00 |  |
| 71 | Directora de Comunicación Social                | 43,000.00 | 33,344.18 |  |  | 43,000.00 |  |
| 72 | Jefe del Departamento Ceremonial y Protocolo    | 23,275.00 | 10,402.84 |  |  | 23,275.00 |  |
| 73 | Asistente de Prensa                             | 14,000.00 | 8,071.89  |  |  | 14,000.00 |  |
| 74 | Asistente de Prensa                             | 10,320.00 | 5,713.29  |  |  | 10,320.00 |  |

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|-----|--|-----------|-----------|--|--|--|-----------|--|--|
| 75  | Asistente de Prensa                                  | 13,800.00 | 9,698.29  |  |  |  | 13,800.00 |  |  |
| 76  | Director de preparacion y Respuesta                  | 43,000.00 | 25,801.03 |  |  |  | 43,000.00 |  |  |
| 77  | Asistente de Preparacion y Respuesta                 | 12,000.00 | 6,970.64  |  |  |  | 12,000.00 |  |  |
| 78  | Asistente de Preparacion y Respuesta                 | 17,000.00 | 9,582.56  |  |  |  | 1,683.00  |  |  |
| 79  | Secretaria de Dirección de Preparacion y Respuesta   | 15,000.00 | 8,151.70  |  |  |  | 1,500.00  |  |  |
| 80  | Jefe del Departamento de Sistemas de Alerta Temprana | 17,000.00 | 2,849.48  |  |  |  | 17,000.00 |  |  |
| 81  | Meteorologo  | 26,000.00 | 18,449.78 |  |  |  | 26,000.00 |  |  |
| 82  | Asistente del Departamento de Operaciones            | 10,320.00 | 7,620.84  |  |  |  | 1,032.00  |  |  |
| 83  | Sub Jefe de Operaciones                              | 15,000.00 | 8,621.44  |  |  |  | 15,000.00 |  |  |
| 84  | Jefe de COEN   | 18,370.00 | 10,986.15 |  |  |  | 18,370.00 |  |  |
| 85  | Jefe de Sistema de Comando de Insidencias            | 15,000.00 | 9,539.02  |  |  |  | 0.00      |  |  |
| 86  | Jefe de Manejo de Informacion                        | 16,000.00 | 2,297.92  |  |  |  | 1,380.00  |  |  |
| 87  | Encargado de Monitoreo                               | 10,320.00 | 5,976.88  |  |  |  | 10,320.00 |  |  |
| 88  | Encargado de Monitoreo                               | 10,320.00 | 5,625.29  |  |  |  | 10,320.00 |  |  |
| 89  | Encargado de Monitoreo                               | 10,320.00 | 7,064.13  |  |  |  | 1,021.68  |  |  |
| 90  | Encargado de Monitoreo                               | 10,320.00 | 3,573.34  |  |  |  | 1,032.00  |  |  |
| 91  | Jefe del Departamento de Asistencia Humanitaria      | 35,000.00 | 14,998.88 |  |  |  | 35,000.00 |  |  |
| 92  | Asistente de Logistica                               | 10,320.00 | 8,406.29  |  |  |  | 10,320.00 |  |  |
| 93  | Secretaria   | 18,000.00 | 8,408.01  |  |  |  | 18,000.00 |  |  |
| 94  | Oficial de Logistica                                 | 11,000.00 | 7,431.56  |  |  |  | 11,000.00 |  |  |
| 95  | Oficial de Logistica                                 | 10,320.00 | 3,981.77  |  |  |  | 10,320.00 |  |  |
| 96  | Motorista  | 10,320.00 | 4,788.96  |  |  |  | 10,320.00 |  |  |
| 97  | Ayudante de Bodega                                   | 10,320.00 | 2,800.91  |  |  |  | 10,320.00 |  |  |
| 98  | Ayudante de Bodega                                   | 10,320.00 | 6,252.79  |  |  |  | 10,320.00 |  |  |
| 99  | Oficial de Asistencia Humanitaria                    | 10,320.00 | 3,680.58  |  |  |  | 10,320.00 |  |  |
| 100 | Oficial de Respuesta Inmediata                       | 10,320.00 | 3,290.48  |  |  |  | 7,820.00  |  |  |
| 101 | Oficial de Respuesta Inmediata                       | 10,320.00 | 6,252.79  |  |  |  | 10,320.00 |  |  |
| 102 | Oficial de Logistica                                 | 17,250.00 | 6,281.32  |  |  |  | 1,487.81  |  |  |

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|-----|---|-----------|-----------|--|--|--|-----------|-----------|--|
| 103 | Sub-Comisionado Regional  | 27,500.00 | 16,082.33 |  |  |  | 27,500.00 |           |  |
| 104 | Asistente Social  | 14,000.00 | 7,525.84  |  |  |  | 14,000.00 |           |  |
| 105 | Asistente Administrativo  | 10,320.00 | 3,359.80  |  |  |  | 10,320.00 |           |  |
| 106 | Asistente Tecnico   | 10,320.00 | 3,244.30  |  |  |  | 10,320.00 |           |  |
| 107 | Oficial de Asistencia Humanitaria                                 | 10,320.00 | 9,323.29  |  |  |  | 10,320.00 |           |  |
| 108 | Aseadora  | 10,320.00 | 7,973.34  |  |  |  | 10,320.00 |           |  |
| 109 | Sub- Comisionado de la Oficina Departamental de Islas de la Bahía | 18,000.00 | 15,806.75 |  |  |  | 18,000.00 | 12,000.00 |  |
| 110 | Sub Comisionado Departamental de Colon                            | 17,250.00 | 15,226.04 |  |  |  | 17,250.00 |           |  |
| 111 | Sub-Comisionado Regional  | 27,500.00 | 16,556.51 |  |  |  | 27,500.00 |           |  |
| 112 | Asistente de Comunicación Social y Protocolo                      | 17,250.00 | 14,139.79 |  |  |  | 17,250.00 |           |  |
| 113 | Encargado de Monitoreo Regional                                   | 15,000.00 | 10,915.74 |  |  |  | 1,347.50  |           |  |
| 114 | Asistente Administrativo  | 10,320.00 | 5,970.90  |  |  |  | 890.10    |           |  |
| 115 | Oficial de Asistencia Humanitaria Regional                        | 10,320.00 | 4,098.87  |  |  |  | 1,098.00  | 6,846.67  |  |
| 116 | Ayudante de Bodega Regional                                       | 10,320.00 | 4,657.29  |  |  |  | 1,021.68  |           |  |
| 117 | Oficial de Asistencia Social Regional                             | 10,320.00 | 7,099.19  |  |  |  | 10,320.00 | 6,846.67  |  |
| 118 | Sub-Comisionado de la oficina regional N.3                        | 30,000.00 | 27,032.83 |  |  |  | 25,372.22 |           |  |
| 119 | Oficial de Asistencia Social Regional                             | 11,000.00 | 2,679.67  |  |  |  | 11,000.00 |           |  |
| 120 | Oficial de Logistica Regional                                     | 10,320.00 | 1,596.40  |  |  |  | 967.50    |           |  |
| 121 | Oficial de Asistencia Humanitaria Regional                        | 10,320.00 | 8,397.94  |  |  |  | 10,320.00 |           |  |
| 122 | Motorista Regional  | 12,000.00 | 6,917.77  |  |  |  | 12,000.00 |           |  |
| 123 | Sub-Comisionado Departamental de Copan                            | 13,500.00 | 10,223.79 |  |  |  | 13,500.00 |           |  |
| 124 | Sub-Comisionado Regional  | 20,000.00 | 17,487.29 |  |  |  | 3,444.44  |           |  |
| 125 | Asistente Administrativo  | 10,320.00 | 9,323.29  |  |  |  | 10,320.00 |           |  |
| 126 | Sub-Comisionado Regional  | 23,000.00 | 7,508.98  |  |  |  | 23,000.00 |           |  |
| 127 | Asistente Administrativo  | 10,320.00 | 7,345.60  |  |  |  | 10,320.00 |           |  |
| 128 | Oficial de Asistencia Social Regional                             | 10,320.00 | 8,271.53  |  |  |  | 10,320.00 |           |  |
| 129 | Oficial de Logistica y Ayuda Humanitaria                          | 10,320.00 | 8,396.32  |  |  |  | 10,320.00 | 6,846.67  |  |

|              |                                     |                     |                     |             |             |             |                     |                  |             |
|--------------|-------------------------------------|---------------------|---------------------|-------------|-------------|-------------|---------------------|------------------|-------------|
| 130          | Sub-Comisionado Regional Centro Sur | 23,400.00           | 17,910.77           |             |             |             | 23,400.00           | 6,846.67         |             |
| 131          | Sub-Comisionado Regional            | 23,400.00           | 19,656.50           |             |             |             | 23,400.00           |                  |             |
| 132          | Oficial de Logistica Regional       | 12,220.00           | 6,702.84            |             |             |             | 12,220.00           |                  |             |
| 133          | Sub-Comisionado Regional            | 30,000.00           | 9,112.17            |             |             |             | 3,000.00            |                  |             |
| 134          | Auxiliar de la Regional N.7         | 10,320.00           | 6,993.00            |             |             |             | 10,320.00           |                  |             |
| 135          | Oficial Departamental De El Paraiso | 15,000.00           | 10,116.50           |             |             |             | 15,000.00           |                  |             |
| <b>TOTAL</b> |                                     | <b>2,498,265.00</b> | <b>1,494,341.07</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>2,089,112.71</b> | <b>39,386.67</b> | <b>0.00</b> |



Elaborado por:  
**MARIA ZAMORA**  
Oficial de Planillas