



Servicio Autónomo Nacional de Acueductos y Alcantarillados
SANAA
TEGUCIGALPA, HONDURAS, C. A.



NOTA

El Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), a través del Departamento de Recursos Humanos, hace constar que las Planillas adjuntas, corresponden al mes de noviembre del año 2018.

Firmando para constancia.




Abg. Onassis Alvarez
Jefe Departamento de Recursos Humanos



**ERVICIO AUTONOMO NACIONAL
DE ACUEDUCTOS Y
ALCANTARILLADOS (SANAA)**

MEMORANDO
D-RH - No. 1050-2018

Lugar: Comayagua, M.D.C.
Fecha: Diciembre 10, 2018

PARA: **ING. MARCELA GIRON**
Oficial de Información Pública

DE: **ABOG. ONASSIS ALVAREZ**
Jefe Departamento de Recursos Humanos



ASUNTO: **LO DESCRITO**

En atención a Memorandum TAI-157-2018 se le adjunta la información solicitada.

Atentamente,

cc: Archivo

13 calle, 1 Avenida,
PBX: 237-8551, Fax: 237-8552

TEGUCIGALPA, HONDURAS, CENTROAMERICA

www.sanaa.hn


11- Dic-18



MEMORANDO

COMAYAGUELA M.D.C.
10- DICIEMBRE - 2018

PARA: ABOG. ONASSIS ALVAREZ

DE: RONY BOJORQUE 
Encargado de sistema SIREP SANAA.

ASUNTO: LO DESCRITO

Por medio de la presente le notifico que la información solicitada del personal permanente y por contrato del mes de noviembre es la siguiente:

Permanentes: 156 personas

Contratos: 202 personas

Atentamente.



Servicio Autónomo Nacional de Acueductos y Alcantarillados
SANAA

CUADRO INFORMATIVO

Modalidad de Contrato	No. de empleados	Total Planilla (Lempiras)	Vacaciones (Lempiras)	Horas Extras (Lempiras)
Permanente	1561	62783,284.83	2926,525.98	3517,756.64
Temporal	202	6482,641.76	N/A	



SERVICIO AUTONOMO NACIONAL DE ACUEDUCTOS Y ALCANTARILLADOS
SANA



REMUNERACION, SEGUNDA BISEMANA DE NOVIEMBRE 2018
EMPLEADOS TEMPORALES

<i>Puesto</i>	<i>Salario</i>	<i>Devengado</i>	<i>Horas Extras</i>	<i>Vacaciones</i>	<i>Bono</i>	<i>Ingresos</i>	<i>I.S.R.</i>	<i>Deducciones</i>	<i>Neto</i>
TRANSCRIPTOR DATOS	11,508.00	5,370.40	0	0	0	5,370.40	0.00	270.77	5,099.63
Oficinista	10,698.30	4,992.54	0	0	0	4,992.54	0.00	820.77	4,171.77
ANALISTA FINANCIERO	15,000.00	7,000.00	0	0	0	7,000.00	0.00	450.77	6,549.23
ASEADORA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	830.77	4,161.77
VIGILANTE	10,698.30	4,992.54	2,852.88	0	0	7,845.42	270.69	1,510.46	6,334.96
PROCURADOR LEGAL	27,000.00	12,600.00	0	0	0	12,600.00	865.62	1,421.39	11,178.61
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
PERFORISTA DE POZOS	18,000.00	8,400.00	0	0	0	8,400.00	134.90	285.67	8,114.33
ASEADORA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	3,321.73	1,670.81
ENCUESTADOR	10,698.30	4,992.54	1,343.37	0	0	6,335.91	0.00	387.77	5,948.14
ENCUESTADOR	10,698.30	4,992.54	0	0	0	4,992.54	0.00	388.47	4,604.07
LECTOR Y REPARTIDOR AVISOS	10,698.30	4,992.54	1,750.63	0	0	6,743.17	0.00	1,414.65	5,328.52

ENCUESTADOR	10,698.30	4,992.54	0	0	0	4,992.54	0.00	2,000.77	2,991.77
VIGILANTE	10,698.30	4,992.54	729.43	0	0	5,721.97	0.00	1,537.35	4,184.62
Oficinista	10,698.30	4,992.54	0	0	0	4,992.54	0.00	538.27	4,454.27
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
MOTORISTA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	2,266.65	2,725.89
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,917.77	3,074.77
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,305.77	3,686.77
AUXILIAR ADMINISTRATIVO	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,127.77	3,864.77
Oficinista	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
Oficinista	12,000.00	5,600.00	477.27	0	0	6,877.27	0.00	613.48	6,263.79
ENCARGADO DEL SISTEMA SIREP	11,508.00	5,370.40	98.08	0	0	5,468.48	0.00	200.77	5,267.71
ENCARGADO CONTRO DE ASISTENCIA	12,698.30	5,925.87	1,370.84	0	0	7,296.71	0.00	175.77	7,120.94
SUPERVISOR DE RECURSOS HUMANOS	14,000.00	6,533.33	1,352.27	0	0	7,885.60	0.00	450.77	7,434.83
VIGILANTE	10,698.30	4,992.54	2,685.38	0	0	7,677.92	0.00	1,444.77	6,233.15

VIGILANTE	10,698.30	4,992.54	2,620.54	0	0	7,613.08	0.00	1,467.77	6,145.31
VIGILANTE	10,698.30	4,992.54	2,923.12	0	0	7,915.66	0.00	249.65	7,666.01
VIGILANTE	10,698.30	4,992.54	4,754.80	0	0	9,747.34	0.00	1,413.77	8,333.57
VIGILANTE	10,698.30	4,992.54	3,393.20	0	0	8,385.74	0.00	1,634.65	6,751.09
VIGILANTE	10,698.30	4,992.54	4,695.37	0	0	9,687.91	0.00	249.65	9,438.26
VIGILANTE	10,698.30	4,992.54	3,398.60	0	0	8,391.14	0.00	234.12	8,157.02
VIGILANTE	10,698.30	4,992.54	1,664.18	0	0	6,656.72	0.00	2,259.65	4,397.07
VIGILANTE	10,698.30	4,992.54	3,566.10	0	0	8,558.64	0.00	387.77	8,170.87
MOTORISTA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	549.65	4,442.89
MOTORISTA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,264.65	3,727.89
VIGILANTE	10,698.30	4,992.54	3,566.10	0	0	8,558.64	0.00	387.77	8,170.87
VIGILANTE	10,698.30	4,992.54	2,923.12	0	0	7,915.66	0.00	2,720.65	5,195.01
VIGILANTE	10,698.30	4,992.54	4,279.32	0	0	9,271.86	0.00	273.05	8,998.81
OFICIAL DE COMPRAS	11,508.00	5,370.40	0	0	0	5,370.40	0.00	150.77	5,219.63
MOTORISTA	10,698.30	4,992.54	1,173.17	0	0	6,165.71	0.00	520.77	5,644.94
PEON	10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	1,098.85	5,158.04
PEON	10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	1,310.85	4,946.04

PEON	10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	1,628.77	4,628.12
ASISTENTE DE INGENIERO	12,000.00	5,600.00	0	0	0	5,600.00	0.00	200.77	5,399.23
PEON	10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	1,177.65	5,079.24
PEON	10,698.30	4,992.54	1,203.56	0	0	6,196.10	0.00	749.65	5,446.45
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
PEON	10,698.30	4,992.54	1,203.56	0	0	6,196.10	0.00	799.65	5,396.45
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
PEON	10,698.30	4,992.54	1,154.93	0	0	6,147.47	0.00	2,356.77	3,790.70
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	957.65	4,034.89
PEON	10,698.30	4,992.54	1,142.77	0	0	6,135.31	0.00	4,375.27	1,760.04
PEON	10,698.30	4,992.54	1,233.95	0	0	6,226.49	0.00	2,525.77	3,700.72
PEON	10,698.30	4,992.54	1,154.93	0	0	6,147.47	0.00	788.47	5,359.00
PEON	10,698.30	4,992.54	1,507.49	0	0	6,500.03	0.00	249.65	6,250.38
PEON	10,698.30	4,992.54	2,407.12	0	0	7,399.66	0.00	249.65	7,150.01
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,965.58	3,026.96

PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	272.77	4,719.77
PEON	10,698.30	4,992.54	2,923.12	0	0	7,915.66	0.00	272.77	7,642.89
Operador de Sistema Scada	10,698.30	4,992.54	3,318.91	0	0	8,311.45	0.00	1,219.77	7,091.68
Tecnico en Mantenimiento	10,698.30	4,992.54	1,106.30	0	0	6,098.84	0.00	387.77	5,711.07
MOTORISTA	10,698.30	4,992.54	2,407.12	0	0	7,399.66	0.00	150.77	7,248.89
DESPACHADOR DE AGUA	10,698.30	4,992.54	3,328.36	0	0	8,320.90	0.00	1,493.65	6,827.25
VIGILANTE	10,698.30	4,992.54	3,566.10	0	0	8,558.64	0.00	387.77	8,170.87
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
VIGILANTE	10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	150.77	6,106.12
ASEADORA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,050.77	3,941.77
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	2,971.77	2,020.77
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	3,042.77	1,949.77
PEON	10,698.30	4,992.54	1,664.18	0	0	6,656.72	0.00	387.77	6,268.95
VIGILANTE	10,698.30	4,992.54	4,046.98	0	0	9,039.52	0.00	387.77	8,651.75
VIGILANTE	10,698.30	4,992.54	3,393.20	0	0	8,385.74	0.00	387.77	7,997.97

AUXILIAR DE PERSONAL	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
PEON	10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	387.77	5,869.12
PEON	10,698.30	4,992.54	1,203.56	0	0	6,196.10	0.00	387.77	5,808.33
PEON	10,698.30	4,992.54	3,225.70	0	0	8,218.24	0.00	387.77	7,830.47
VIGILANTE	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
PEON	10,698.30	4,992.54	1,264.35	0	0	6,256.89	0.00	387.77	5,869.12
VIGILANTE	10,698.30	4,992.54	1,203.56	0	0	6,196.10	0.00	150.77	6,045.33
VIGILANTE	10,698.30	4,992.54	4,279.32	0	0	9,271.86	0.00	2,428.77	6,843.09
VIGILANTE	10,698.30	4,992.54	3,393.20	0	0	8,385.74	0.00	150.77	8,234.97
VIGILANTE	10,698.30	4,992.54	3,393.20	0	0	8,385.74	0.00	150.77	8,234.97
VIGILANTE	10,698.30	4,992.54	3,393.20	0	0	8,385.74	0.00	150.77	8,234.97
VIGILANTE	10,698.30	4,992.54	3,566.10	0	0	8,558.64	0.00	150.77	8,407.87
PEON	10,698.30	4,992.54	4,279.32	0	0	9,271.86	0.00	2,206.06	7,065.80
PEON	10,698.30	4,992.54	2,620.54	0	0	7,613.08	0.00	249.65	7,363.43
VIGILANTE	10,698.30	4,992.54	2,971.75	0	0	7,964.29	0.00	387.77	7,576.52
AYUDANTE CARRO CISTERNA	10,698.30	4,992.54	1,203.56	0	0	6,196.10	0.00	1,279.65	4,916.45
PEON	10,698.30	4,992.54	3,393.20	0	0	8,385.74	0.00	3,256.65	5,129.09

PEON	10,698.30	4,992.54	3,393.20	0	0	8,385.74	0.00	2,583.65	5,802.09
VIGILANTE	10,698.30	4,992.54	2,923.12	0	0	7,915.66	0.00	249.65	7,666.01
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
PEON	10,698.30	4,992.54	1,203.56	0	0	6,196.10	0.00	1,544.65	4,651.45
PEON	10,698.30	4,992.54	2,620.54	0	0	7,613.08	0.00	1,634.65	5,978.43
PEON	10,698.30	4,992.54	1,203.56	0	0	6,196.10	0.00	1,829.65	4,366.45
PEON	10,698.30	4,992.54	2,923.12	0	0	7,915.66	0.00	1,219.65	6,696.01
VIGILANTE	10,698.30	4,992.54	3,393.20	0	0	8,385.74	0.00	1,404.65	6,981.09
PEON	10,698.30	4,992.54	1,569.62	0	0	6,562.16	0.00	2,442.65	4,119.51
VIGILANTE	10,698.30	4,992.54	3,393.20	0	0	8,385.74	338.91	588.56	7,797.18
VIGILANTE	10,698.30	4,992.54	3,393.20	0	0	8,385.74	0.00	2,656.65	5,729.09
VIGILANTE	10,698.30	4,992.54	6,918.77	0	0	11,911.31	0.00	249.65	11,661.66
VIGILANTE	10,698.30	4,992.54	3,566.10	0	0	8,558.64	0.00	249.65	8,308.99
PEON	10,698.30	4,992.54	3,393.20	0	0	8,385.74	0.00	2,590.41	5,795.33
PEON	10,698.30	4,992.54	3,393.20	0	0	8,385.74	0.00	4,589.41	3,796.33
PEON	10,698.30	4,992.54	4,106.42	0	0	9,098.96	0.00	264.41	8,834.55
PEON	10,698.30	4,992.54	2,377.40	0	0	7,369.94	0.00	272.77	7,097.17

VIGILANTE	10,698.30	4,992.54	3,566.10	0	0	8,558.64	0.00	150.77	8,407.87
VIGILANTE	10,698.30	4,992.54	0	0	0	4,992.54	0.00	150.77	4,841.77
VIGILANTE	10,698.30	4,992.54	3,398.60	0	0	8,391.14	0.00	150.77	8,240.37
VIGILANTE	10,698.30	4,992.54	3,160.86	0	0	8,153.40	0.00	150.77	8,002.63
VIGILANTE	10,698.30	4,992.54	0	0	0	4,992.54	0.00	150.77	4,841.77
VIGILANTE	10,698.30	4,992.54	972.57	0	0	5,965.11	0.00	150.77	5,814.34
VIGILANTE	10,698.30	4,992.54	2,923.12	0	0	7,915.66	0.00	150.77	7,764.89
VIGILANTE	10,698.30	4,992.54	2,139.66	0	0	7,132.20	0.00	150.77	6,981.43
VIGILANTE	10,698.30	4,992.54	2,971.75	0	0	7,964.29	0.00	150.77	7,813.52
VIGILANTE	10,698.30	4,992.54	7,267.28	0	0	12,259.82	0.00	150.77	12,109.05
VIGILANTE	10,698.30	4,992.54	2,639.45	0	0	7,631.99	0.00	150.77	7,481.22
VIGILANTE	10,698.30	4,992.54	6,672.93	0	0	11,665.47	0.00	150.77	11,514.70
VIGILANTE	10,698.30	4,992.54	2,971.75	0	0	7,964.29	0.00	150.77	7,813.52
VIGILANTE	10,698.30	4,992.54	3,398.60	0	0	8,391.14	0.00	1,467.77	6,923.37
VIGILANTE	10,698.30	4,992.54	2,639.45	0	0	7,631.99	0.00	150.77	7,481.22
VIGILANTE	10,698.30	4,992.54	5,111.41	0	0	10,103.95	0.00	150.77	9,953.18
VIGILANTE	10,698.30	4,992.54	3,828.15	0	0	8,820.69	0.00	1,320.77	7,499.92

VIGILANTE	10,698.30	4,992.54	3,828.15	0	0	8,820.69	0.00	2,018.77	6,801.92
VIGILANTE	10,698.30	4,992.54	3,566.10	0	0	8,558.64	0.00	4,310.81	4,247.83
VIGILANTE	10,698.30	4,992.54	2,401.71	0	0	7,394.25	0.00	1,855.77	5,538.48
VIGILANTE	10,698.30	4,992.54	3,582.31	0	0	8,574.85	0.00	1,598.77	6,976.08
VIGILANTE	10,698.30	4,992.54	4,897.98	0	0	9,890.52	0.00	2,623.45	7,267.07
VIGILANTE	10,698.30	4,992.54	3,393.20	0	0	8,385.74	0.00	249.65	8,136.09
VIGILANTE	10,698.30	4,992.54	2,639.45	0	0	7,631.99	0.00	2,104.65	5,527.34
VIGILANTE	10,698.30	4,992.54	3,828.15	0	0	8,820.69	0.00	387.77	8,432.92
VIGILANTE	10,698.30	4,992.54	1,981.62	0	0	6,974.16	0.00	387.77	6,586.39
MOTORISTA	10,698.30	4,992.54	1,106.30	0	0	6,098.84	0.00	930.77	5,168.07
VIGILANTE	10,698.30	4,992.54	2,401.71	0	0	7,394.25	0.00	387.77	7,006.48
VIGILANTE	10,698.30	4,992.54	4,897.98	0	0	9,890.52	0.00	2,010.77	7,879.75
VIGILANTE	10,698.30	4,992.54	3,828.15	0	0	8,820.69	0.00	2,117.77	6,702.92
VIGILANTE	10,698.30	4,992.54	4,897.98	0	0	9,890.52	0.00	387.77	9,502.75
VIGILANTE	10,698.30	4,992.54	5,057.38	0	0	10,049.92	0.00	200.77	9,849.15
VIGILANTE	10,698.30	4,992.54	3,828.15	0	0	8,820.69	0.00	833.53	7,987.16
VIGILANTE	10,698.30	4,992.54	1,426.44	0	0	6,418.98	0.00	268.77	6,150.21

VIGILANTE	10,698.30	4,992.54	3,566.10	0	0	8,558.64	0.00	249.65	8,308.99
VIGILANTE	10,698.30	4,992.54	1,057.67	0	0	6,050.21	0.00	387.77	5,662.44
VIGILANTE	10,698.30	4,992.54	5,127.62	0	0	10,120.16	0.00	387.77	9,732.39
VIGILANTE	10,698.30	4,992.54	3,398.60	0	0	8,391.14	0.00	150.77	8,240.37
Operador de Sistema Scada	10,698.30	4,992.54	2,054.56	0	0	7,047.10	0.00	272.77	6,774.33
PEON	10,698.30	4,992.54	1,106.30	0	0	6,098.84	0.00	1,627.65	4,471.19
PEON	10,698.30	4,992.54	1,057.67	0	0	6,050.21	0.00	2,171.69	3,878.52
PEON	10,698.30	4,992.54	1,106.30	0	0	6,098.84	0.00	249.65	5,849.19
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
PEON	10,698.30	4,992.54	1,106.30	0	0	6,098.84	0.00	387.77	5,711.07
VIGILANTE	10,698.30	4,992.54	3,393.20	0	0	8,385.74	0.00	1,979.65	6,406.09
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
PEON	10,698.30	4,992.54	2,685.38	0	0	7,677.92	0.00	249.65	7,428.27
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	250.77	4,741.77
PEON	10,698.30	4,992.54	1,027.28	0	0	6,019.82	0.00	1,417.35	4,602.47
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	264.41	4,728.13
PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	3,720.77	1,271.77

PEON	10,698.30	4,992.54	0	0	0	4,992.54	0.00	249.65	4,742.89
INGENIERO ASISTENTE	15,000.00	7,000.00	0	0	0	7,000.00	0.00	2,427.77	4,572.23
SUPERVISOR	10,698.30	4,992.54	0	0	0	4,992.54	0.00	373.06	4,619.48
ASISTENTE DE INGENIERO	12,000.00	5,600.00	0	0	0	5,600.00	0.00	200.77	5,399.23
LECTOR DE ESTACION	10,698.30	4,992.54	0	0	0	4,992.54	0.00	387.77	4,604.77
VIGILANTE	10,698.30	4,992.54	0	0	0	4,992.54	0.00	150.77	4,841.77
VIGILANTE	10,698.30	4,992.54	2,373.08	0	0	7,365.62	0.00	249.65	7,115.97
VIGILANTE	10,698.30	4,992.54	2,373.08	0	0	7,365.62	0.00	150.77	7,214.85
VIGILANTE	10,698.30	4,992.54	0	0	0	4,992.54	0.00	549.65	4,442.89
VIGILANTE	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,576.65	3,415.89
ESPECIALISTA EN CONTROL Y SEGUIMIENTO TECNIC	18,000.00	8,400.00	0	0	0	8,400.00	134.90	1,467.67	6,932.33
OFICINISTA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,608.77	3,383.77
Asistente Tecnico	17,000.00	7,933.33	0	0	0	7,933.33	58.36	634.13	7,299.20
ASEADORA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	273.05	4,719.49
PROMOTOR SOCIAL	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,574.77	3,417.77
AYUDANTE DE CARRO CISTERNA	10,698.30	4,992.54	0	0	0	4,992.54	0.00	1,427.65	3,564.89

**** Las planillas se totalizan en la tercera bisemana de pago**