



**Servicio Autónomo Nacional de Acueductos y Alcantarillados**  
**SANAA**  
TEGUCIGALPA, HONDURAS, C. A.



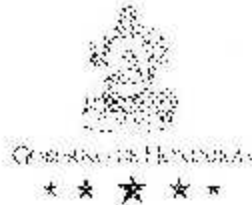
## **NOTA**

El Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), a través del Departamento de Recursos Humanos, hace constar que las Planillas adjuntas, corresponden al mes de noviembre del año 2018.

Firmando para constancia.



  
**Abg. Onassis Alvarez**  
**Jefe Departamento de Recursos Humanos**



**ERVICIO AUTONOMO NACIONAL  
DE ACUEDUCTOS Y  
ALCANTARILLADOS (SANAA)**

**MEMORANDO**  
**D-RH - No. 1050-2018**

Lugar: Comayagua, M.D.C.  
Fecha: Diciembre 10, 2018

**PARA:** **ING. MARCELA GIRON**  
*Oficial de Información Pública*

**DE:** **ABOG. ONASSIS ALVAREZ**  
*Jefe Departamento de Recursos Humanos*



**ASUNTO:** **LO DESCRITO**

*En atención a Memorandum TAI-157-2018 se le adjunta la información solicitada.*

*Atentamente,*

*cc: Archivo*

13 calle, 1 Avenida,  
PBX: 237-8551, Fax: 237-8552

TEGUCIGALPA, HONDURAS, CENTROAMERICA

[www.sanaa.hn](http://www.sanaa.hn)


11- Dic-18



**MEMORANDO**

COMAYAGUELA M.D.C.  
10- DICIEMBRE - 2018

PARA: ABOG. ONASSIS ALVAREZ

DE: RONY BOJORQUE   
Encargado de sistema SIREP SANAA.

ASUNTO: LO DESCRITO

Por medio de la presente le notifico que la información solicitada del personal permanente y por contrato del mes de noviembre es la siguiente:

Permanentes: 156 personas

Contratos: 202 personas

Atentamente.



Servicio Autónomo Nacional de Acueductos y Alcantarillados  
SANAA

**CUADRO INFORMATIVO**

| <b>Modalidad de Contrato</b> | <b>No. de empleados</b> | <b>Total Planilla (Lempiras)</b> | <b>Vacaciones (Lempiras)</b> | <b>Horas Extras (Lempiras)</b> |
|------------------------------|-------------------------|----------------------------------|------------------------------|--------------------------------|
| Permanente                   | 1561                    | 62783,284.83                     | 2926,525.98                  | 3517,756.64                    |
| Temporal                     | 202                     | 6482,641.76                      | N/A                          |                                |



SERVICIO AUTONOMO NACIONAL DE ACUEDUCTOS Y ALCANTARILLADOS  
SANA



REMUNERACION, PRIMERA BISEMANA DE NOVIEMBRE 2018  
EMPLEADOS TEMPORALES

| <i>Puesto</i>       | <i>Salario</i> | <i>Devengado</i> | <i>Horas Extras</i> | <i>Vacaciones</i> | <i>Bono</i> | <i>Ingresos</i> | <i>I.S.R.</i> | <i>Deducciones</i> | <i>Neto</i> |
|---------------------|----------------|------------------|---------------------|-------------------|-------------|-----------------|---------------|--------------------|-------------|
| TRANSCRIPTOR DATOS  | 11,508.00      | 5,370.40         | 0                   | 0                 | 0           | 5,370.40        | 0.00          | 270.77             | 5,099.63    |
| Oficinista          | 10,698.30      | 4,992.54         | 0                   | 0                 | 0           | 4,992.54        | 0.00          | 820.77             | 4,171.77    |
| ANALISTA FINANCIERO | 15,000.00      | 7,000.00         | 0                   | 0                 | 0           | 7,000.00        | 0.00          | 638.27             | 6,361.73    |
| ASEADORA            | 10,698.30      | 4,992.54         | 0                   | 0                 | 0           | 5,349.15        | 0.00          | 830.77             | 4,518.38    |
| VIGILANTE           | 10,698.30      | 4,279.32         | 6,905.27            | 0                 | 0           | 11,184.59       | 0.00          | 3,596.78           | 7,587.81    |
| VIGILANTE           | 10,698.30      | 4,992.54         | 6,916.07            | 0                 | 0           | 11,908.61       | 165.32        | 1,405.09           | 10,503.52   |
| PROCURADOR LEGAL    | 27,000.00      | 12,600.00        | 0                   | 0                 | 0           | 12,600.00       | 867.77        | 1,423.54           | 11,176.46   |
| PEON                | 10,698.30      | 4,992.54         | 0                   | 0                 | 0           | 4,992.54        | 0.00          | 249.65             | 4,742.89    |
| PERFORISTA DE POZOS | 18,000.00      | 8,400.00         | 0                   | 0                 | 0           | 8,400.00        | 136.51        | 287.28             | 8,112.72    |
| ASEADORA            | 10,698.30      | 4,992.54         | 0                   | 0                 | 0           | 4,992.54        | 0.00          | 3,051.73           | 1,940.81    |
| ENCUESTADOR         | 10,698.30      | 4,992.54         | 0                   | 0                 | 0           | 4,992.54        | 0.00          | 387.77             | 4,604.77    |
| ENCUESTADOR         | 10,698.30      | 4,992.54         | 0                   | 0                 | 0           | 4,992.54        | 0.00          | 388.47             | 4,604.07    |

|                                |           |          |          |   |   |          |      |          |          |
|--------------------------------|-----------|----------|----------|---|---|----------|------|----------|----------|
| LECTOR Y REPARTIDOR AVISOS     | 10,698.30 | 4,992.54 | 1,264.35 | 0 | 0 | 6,256.89 | 0.00 | 1,414.65 | 4,842.24 |
| ENCUESTADOR                    | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 1,962.77 | 3,029.77 |
| VIGILANTE                      | 10,698.30 | 4,992.54 | 243.14   | 0 | 0 | 5,235.68 | 0.00 | 1,492.77 | 3,742.91 |
| Oficinista                     | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 560.56   | 4,431.98 |
| PEON                           | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 9,985.08 | 0.00 | 538.54   | 9,446.54 |
| PEON                           | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 387.77   | 4,604.77 |
| Oficial de Atencion al Cliente | 10,698.30 | 4,279.32 | 0        | 0 | 0 | 4,279.32 | 0.00 | 432.35   | 3,846.97 |
| MOTORISTA                      | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 249.65   | 4,742.89 |
| PEON                           | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 249.65   | 4,742.89 |
| PEON                           | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 2,266.65 | 2,725.89 |
| PEON                           | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 1,917.77 | 3,074.77 |
| PEON                           | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 1,305.77 | 3,686.77 |
| AUXILIAR ADMINISTRATIVO        | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 1,127.77 | 3,864.77 |
| Oficinista                     | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 387.77   | 4,604.77 |
| Oficinista                     | 12,000.00 | 4,800.00 | 920.45   | 0 | 0 | 5,720.45 | 0.00 | 613.48   | 5,106.97 |
| ENCARGADO DEL SISTEMA SIREP    | 11,508.00 | 5,370.40 | 0        | 0 | 0 | 5,370.40 | 0.00 | 584.37   | 4,786.03 |
| ENCARGADO CONTRO DE ASISTENCIA | 12,698.30 | 5,925.87 | 0        | 0 | 0 | 5,925.87 | 0.00 | 175.77   | 5,750.10 |

|                                |           |          |          |   |   |           |      |          |           |
|--------------------------------|-----------|----------|----------|---|---|-----------|------|----------|-----------|
| SUPERVISOR DE RECURSOS HUMANOS | 14,000.00 | 6,533.33 | 0        | 0 | 0 | 6,533.33  | 0.00 | 450.77   | 6,082.56  |
| VIGILANTE                      | 10,698.30 | 4,992.54 | 3,328.36 | 0 | 0 | 8,320.90  | 0.00 | 1,444.77 | 6,876.13  |
| VIGILANTE                      | 10,698.30 | 4,279.32 | 6,489.22 | 0 | 0 | 10,768.54 | 0.00 | 2,588.77 | 8,179.77  |
| VIGILANTE                      | 10,698.30 | 4,992.54 | 3,566.10 | 0 | 0 | 8,558.64  | 0.00 | 1,467.77 | 7,090.87  |
| ASEADORA                       | 10,698.30 | 4,279.32 | 0        | 0 | 0 | 4,279.32  | 0.00 | 1,605.77 | 2,673.55  |
| VIGILANTE                      | 10,698.30 | 4,992.54 | 3,090.62 | 0 | 0 | 8,083.16  | 0.00 | 249.65   | 7,833.51  |
| VIGILANTE                      | 10,698.30 | 4,992.54 | 2,685.38 | 0 | 0 | 7,677.92  | 0.00 | 1,413.77 | 6,264.15  |
| VIGILANTE                      | 10,698.30 | 4,992.54 | 3,566.10 | 0 | 0 | 8,558.64  | 0.00 | 1,634.65 | 6,923.99  |
| VIGILANTE                      | 10,698.30 | 4,992.54 | 2,685.38 | 0 | 0 | 7,677.92  | 0.00 | 249.65   | 7,428.27  |
| VIGILANTE                      | 10,698.30 | 4,992.54 | 713.22   | 0 | 0 | 5,705.76  | 0.00 | 234.12   | 5,471.64  |
| VIGILANTE                      | 10,698.30 | 4,992.54 | 2,615.14 | 0 | 0 | 7,607.68  | 0.00 | 2,259.65 | 5,348.03  |
| VIGILANTE                      | 10,698.30 | 4,992.54 | 1,907.32 | 0 | 0 | 6,899.86  | 0.00 | 387.77   | 6,512.09  |
| MOTORISTA                      | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54  | 0.00 | 549.65   | 4,442.89  |
| MOTORISTA                      | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54  | 0.00 | 1,264.65 | 3,727.89  |
| VIGILANTE                      | 10,698.30 | 4,992.54 | 2,685.38 | 0 | 0 | 7,677.92  | 0.00 | 387.77   | 7,290.15  |
| VIGILANTE                      | 10,698.30 | 4,279.32 | 6,489.22 | 0 | 0 | 10,768.54 | 0.00 | 249.65   | 10,518.89 |
| VIGILANTE                      | 10,698.30 | 4,992.54 | 2,685.38 | 0 | 0 | 7,677.92  | 0.00 | 2,720.65 | 4,957.27  |

|                        |           |          |          |   |   |           |      |          |           |
|------------------------|-----------|----------|----------|---|---|-----------|------|----------|-----------|
| VIGILANTE              | 10,698.30 | 4,992.54 | 2,685.38 | 0 | 0 | 7,677.92  | 0.00 | 273.05   | 7,404.87  |
| VIGILANTE              | 10,698.30 | 4,279.32 | 6,489.22 | 0 | 0 | 10,768.54 | 0.00 | 150.77   | 10,617.77 |
| OFICIAL DE COMPRAS     | 11,508.00 | 5,370.40 | 0        | 0 | 0 | 5,370.40  | 0.00 | 150.77   | 5,219.63  |
| MOTORISTA              | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54  | 0.00 | 520.77   | 4,471.77  |
| PEON                   | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54  | 0.00 | 1,098.85 | 3,893.69  |
| PEON                   | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54  | 0.00 | 1,310.85 | 3,681.69  |
| PEON                   | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54  | 0.00 | 1,628.77 | 3,363.77  |
| ASISTENTE DE INGENIERO | 12,000.00 | 5,600.00 | 4,472.72 | 0 | 0 | 10,072.72 | 0.00 | 200.77   | 9,871.95  |
| PEON                   | 10,698.30 | 4,992.54 | 3,379.69 | 0 | 0 | 8,372.23  | 0.00 | 1,177.65 | 7,194.58  |
| PEON                   | 10,698.30 | 4,992.54 | 1,203.56 | 0 | 0 | 6,196.10  | 0.00 | 749.65   | 5,446.45  |
| PEON                   | 10,698.30 | 4,992.54 | 151.96   | 0 | 0 | 5,144.50  | 0.00 | 249.65   | 4,894.85  |
| PEON                   | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54  | 0.00 | 249.65   | 4,742.89  |
| PEON                   | 10,698.30 | 4,992.54 | 4,168.55 | 0 | 0 | 9,161.09  | 0.00 | 799.65   | 8,361.44  |
| PEON                   | 10,698.30 | 4,992.54 | 3,598.52 | 0 | 0 | 8,591.06  | 0.00 | 249.65   | 8,341.41  |
| PEON                   | 10,698.30 | 4,992.54 | 3,270.28 | 0 | 0 | 8,262.82  | 0.00 | 249.65   | 8,013.17  |
| PEON                   | 10,698.30 | 4,992.54 | 1,203.56 | 0 | 0 | 6,196.10  | 0.00 | 2,356.77 | 3,839.33  |
| PEON                   | 10,698.30 | 4,992.54 | 3,890.29 | 0 | 0 | 8,882.83  | 0.00 | 957.65   | 7,925.18  |



|                           |           |          |          |   |   |          |      |          |          |
|---------------------------|-----------|----------|----------|---|---|----------|------|----------|----------|
| PEON                      | 10,698.30 | 4,992.54 | 1,264.35 | 0 | 0 | 6,256.89 | 0.00 | 4,375.27 | 1,881.62 |
| PEON                      | 10,698.30 | 4,992.54 | 1,264.35 | 0 | 0 | 6,256.89 | 0.00 | 2,250.77 | 4,006.12 |
| PEON                      | 10,698.30 | 4,992.54 | 1,203.56 | 0 | 0 | 6,196.10 | 0.00 | 788.47   | 5,407.63 |
| PEON                      | 10,698.30 | 4,992.54 | 3,884.21 | 0 | 0 | 8,876.75 | 0.00 | 249.65   | 8,627.10 |
| PEON                      | 10,698.30 | 4,992.54 | 1,264.35 | 0 | 0 | 6,256.89 | 0.00 | 249.65   | 6,007.24 |
| PEON                      | 10,698.30 | 4,992.54 | 1,294.74 | 0 | 0 | 6,287.28 | 0.00 | 1,965.58 | 4,321.70 |
| LLANTERO                  | 10,698.30 | 4,279.32 | 4,802.08 | 0 | 0 | 9,081.40 | 0.00 | 249.65   | 8,831.75 |
| PEON                      | 10,698.30 | 4,992.54 | 1,264.35 | 0 | 0 | 6,256.89 | 0.00 | 272.77   | 5,984.12 |
| PEON                      | 10,698.30 | 4,992.54 | 3,566.10 | 0 | 0 | 8,558.64 | 0.00 | 272.77   | 8,285.87 |
| Operador de Sistema Scada | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 995.77   | 3,996.77 |
| Tecnico en Mantenimiento  | 10,698.30 | 4,992.54 | 2,881.24 | 0 | 0 | 7,873.78 | 0.00 | 387.77   | 7,486.01 |
| MOTORISTA                 | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 150.77   | 4,841.77 |
| DESPACHADOR DE AGUA       | 10,698.30 | 4,992.54 | 826.68   | 0 | 0 | 5,819.22 | 0.00 | 1,493.65 | 4,325.57 |
| VIGILANTE                 | 10,698.30 | 4,992.54 | 2,639.45 | 0 | 0 | 7,631.99 | 0.00 | 387.77   | 7,244.22 |
| VIGILANTE                 | 10,698.30 | 4,992.54 | 1,264.35 | 0 | 0 | 6,256.89 | 0.00 | 150.77   | 6,106.12 |
| ASEADORA                  | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 1,050.77 | 3,941.77 |
| PEON                      | 10,698.30 | 4,992.54 | 4,984.43 | 0 | 0 | 9,976.97 | 0.00 | 387.77   | 9,589.20 |

|                      |           |          |          |   |   |          |      |          |          |
|----------------------|-----------|----------|----------|---|---|----------|------|----------|----------|
| PEON                 | 10,698.30 | 4,992.54 | 4,984.43 | 0 | 0 | 9,976.97 | 0.00 | 2,971.77 | 7,005.20 |
| PEON                 | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 387.77   | 4,604.77 |
| PEON                 | 10,698.30 | 4,992.54 | 4,984.43 | 0 | 0 | 9,976.97 | 0.00 | 3,042.77 | 6,934.20 |
| PEON                 | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 387.77   | 4,604.77 |
| VIGILANTE            | 10,698.30 | 4,992.54 | 2,204.50 | 0 | 0 | 7,197.04 | 0.00 | 387.77   | 6,809.27 |
| VIGILANTE            | 10,698.30 | 4,992.54 | 2,615.14 | 0 | 0 | 7,607.68 | 0.00 | 387.77   | 7,219.91 |
| AUXILIAR DE PERSONAL | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 387.77   | 4,604.77 |
| PEON                 | 10,698.30 | 4,992.54 | 2,042.41 | 0 | 0 | 7,034.95 | 0.00 | 387.77   | 6,647.18 |
| PEON                 | 10,698.30 | 4,992.54 | 2,042.41 | 0 | 0 | 7,034.95 | 0.00 | 387.77   | 6,647.18 |
| PEON                 | 10,698.30 | 4,992.54 | 3,566.10 | 0 | 0 | 8,558.64 | 0.00 | 387.77   | 8,170.87 |
| PEON                 | 10,698.30 | 4,279.32 | 2,042.41 | 0 | 0 | 6,321.73 | 0.00 | 1,132.77 | 5,188.96 |
| PEON                 | 10,698.30 | 4,279.32 | 1,142.77 | 0 | 0 | 5,422.09 | 0.00 | 432.35   | 4,989.74 |
| VIGILANTE            | 10,698.30 | 4,992.54 | 1,426.44 | 0 | 0 | 6,418.98 | 0.00 | 387.77   | 6,031.21 |
| PEON                 | 10,698.30 | 4,992.54 | 2,012.01 | 0 | 0 | 7,004.55 | 0.00 | 387.77   | 6,616.78 |
| VIGILANTE            | 10,698.30 | 4,992.54 | 1,203.56 | 0 | 0 | 6,196.10 | 0.00 | 150.77   | 6,045.33 |
| VIGILANTE            | 10,698.30 | 4,992.54 | 2,685.38 | 0 | 0 | 7,677.92 | 0.00 | 2,428.77 | 5,249.15 |
| VIGILANTE            | 10,698.30 | 4,992.54 | 2,615.14 | 0 | 0 | 7,607.68 | 0.00 | 150.77   | 7,456.91 |

|                         |           |          |          |   |   |          |      |          |          |
|-------------------------|-----------|----------|----------|---|---|----------|------|----------|----------|
| VIGILANTE               | 10,698.30 | 4,992.54 | 2,615.14 | 0 | 0 | 7,607.68 | 0.00 | 150.77   | 7,456.91 |
| VIGILANTE               | 10,698.30 | 4,992.54 | 2,615.14 | 0 | 0 | 7,607.68 | 0.00 | 150.77   | 7,456.91 |
| VIGILANTE               | 10,698.30 | 4,992.54 | 2,685.38 | 0 | 0 | 7,677.92 | 0.00 | 150.77   | 7,527.15 |
| PEON                    | 10,698.30 | 4,992.54 | 2,685.38 | 0 | 0 | 7,677.92 | 0.00 | 2,206.06 | 5,471.86 |
| PEON                    | 10,698.30 | 4,992.54 | 2,145.06 | 0 | 0 | 7,137.60 | 0.00 | 249.65   | 6,887.95 |
| VIGILANTE               | 10,698.30 | 4,992.54 | 2,639.45 | 0 | 0 | 7,631.99 | 0.00 | 387.77   | 7,244.22 |
| AYUDANTE CARRO CISTERNA | 10,698.30 | 4,992.54 | 1,203.56 | 0 | 0 | 6,196.10 | 0.00 | 1,279.65 | 4,916.45 |
| PEON                    | 10,698.30 | 4,992.54 | 2,615.14 | 0 | 0 | 7,607.68 | 0.00 | 3,256.65 | 4,351.03 |
| PEON                    | 10,698.30 | 4,992.54 | 2,615.14 | 0 | 0 | 7,607.68 | 0.00 | 2,583.65 | 5,024.03 |
| VIGILANTE               | 10,698.30 | 4,992.54 | 3,566.10 | 0 | 0 | 8,558.64 | 0.00 | 249.65   | 8,308.99 |
| PEON                    | 10,698.30 | 4,992.54 | 1,203.56 | 0 | 0 | 6,196.10 | 0.00 | 249.65   | 5,946.45 |
| PEON                    | 10,698.30 | 4,992.54 | 3,440.48 | 0 | 0 | 8,433.02 | 0.00 | 1,544.65 | 6,888.37 |
| PEON                    | 10,698.30 | 4,992.54 | 2,145.06 | 0 | 0 | 7,137.60 | 0.00 | 1,634.65 | 5,502.95 |
| PEON                    | 10,698.30 | 4,992.54 | 1,203.56 | 0 | 0 | 6,196.10 | 0.00 | 1,554.65 | 4,641.45 |
| PEON                    | 10,698.30 | 4,992.54 | 3,566.10 | 0 | 0 | 8,558.64 | 0.00 | 1,219.65 | 7,338.99 |
| VIGILANTE               | 10,698.30 | 4,992.54 | 2,615.14 | 0 | 0 | 7,607.68 | 0.00 | 1,404.65 | 6,203.03 |
| PEON                    | 10,698.30 | 4,992.54 | 2,758.32 | 0 | 0 | 7,750.86 | 0.00 | 2,442.65 | 5,308.21 |

|           |           |          |          |   |   |          |        |          |          |
|-----------|-----------|----------|----------|---|---|----------|--------|----------|----------|
| VIGILANTE | 10,698.30 | 4,992.54 | 3,566.10 | 0 | 0 | 8,558.64 | 213.28 | 462.93   | 8,095.71 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,615.14 | 0 | 0 | 7,607.68 | 0.00   | 2,656.65 | 4,951.03 |
| VIGILANTE | 10,698.30 | 4,992.54 | 1,426.44 | 0 | 0 | 6,418.98 | 0.00   | 249.65   | 6,169.33 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,685.38 | 0 | 0 | 7,677.92 | 0.00   | 249.65   | 7,428.27 |
| PEON      | 10,698.30 | 4,992.54 | 2,145.06 | 0 | 0 | 7,137.60 | 0.00   | 2,590.41 | 4,547.19 |
| PEON      | 10,698.30 | 4,992.54 | 2,615.14 | 0 | 0 | 7,607.68 | 0.00   | 4,589.41 | 3,018.27 |
| PEON      | 10,698.30 | 4,992.54 | 2,145.06 | 0 | 0 | 7,137.60 | 0.00   | 264.41   | 6,873.19 |
| PEON      | 10,698.30 | 4,992.54 | 2,685.38 | 0 | 0 | 7,677.92 | 0.00   | 272.77   | 7,405.15 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,685.38 | 0 | 0 | 7,677.92 | 0.00   | 150.77   | 7,527.15 |
| VIGILANTE | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00   | 150.77   | 4,841.77 |
| VIGILANTE | 10,698.30 | 4,992.54 | 1,431.84 | 0 | 0 | 6,424.38 | 0.00   | 150.77   | 6,273.61 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,685.38 | 0 | 0 | 7,677.92 | 0.00   | 150.77   | 7,527.15 |
| VIGILANTE | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00   | 150.77   | 4,841.77 |
| VIGILANTE | 10,698.30 | 4,992.54 | 1,264.35 | 0 | 0 | 6,256.89 | 0.00   | 150.77   | 6,106.12 |
| VIGILANTE | 10,698.30 | 4,992.54 | 3,566.10 | 0 | 0 | 8,558.64 | 0.00   | 150.77   | 8,407.87 |
| VIGILANTE | 10,698.30 | 4,992.54 | 3,566.10 | 0 | 0 | 8,558.64 | 0.00   | 150.77   | 8,407.87 |
| VIGILANTE | 10,698.30 | 4,992.54 | 3,004.17 | 0 | 0 | 7,996.71 | 0.00   | 150.77   | 7,845.94 |

|           |           |          |          |   |   |          |      |          |          |
|-----------|-----------|----------|----------|---|---|----------|------|----------|----------|
| VIGILANTE | 10,698.30 | 4,992.54 | 2,623.24 | 0 | 0 | 7,615.78 | 0.00 | 150.77   | 7,465.01 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,758.32 | 0 | 0 | 7,750.86 | 0.00 | 150.77   | 7,600.09 |
| VIGILANTE | 10,698.30 | 4,992.54 | 4,057.79 | 0 | 0 | 9,050.33 | 0.00 | 150.77   | 8,899.56 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,639.45 | 0 | 0 | 7,631.99 | 0.00 | 150.77   | 7,481.22 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,145.06 | 0 | 0 | 7,137.60 | 0.00 | 1,467.77 | 5,669.83 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,504.37 | 0 | 0 | 7,496.91 | 0.00 | 150.77   | 7,346.14 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,639.45 | 0 | 0 | 7,631.99 | 0.00 | 150.77   | 7,481.22 |
| VIGILANTE | 10,698.30 | 4,992.54 | 1,315.67 | 0 | 0 | 6,308.21 | 0.00 | 1,320.77 | 4,987.44 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,258.53 | 0 | 0 | 7,251.07 | 0.00 | 2,018.77 | 5,232.30 |
| VIGILANTE | 10,698.30 | 4,992.54 | 1,194.10 | 0 | 0 | 6,186.64 | 0.00 | 3,124.81 | 3,061.83 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,758.32 | 0 | 0 | 7,750.86 | 0.00 | 1,855.77 | 5,895.09 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,766.43 | 0 | 0 | 7,758.97 | 0.00 | 1,598.77 | 6,160.20 |
| VIGILANTE | 10,698.30 | 4,992.54 | 1,426.44 | 0 | 0 | 6,418.98 | 0.00 | 2,623.45 | 3,795.53 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,615.14 | 0 | 0 | 7,607.68 | 0.00 | 249.65   | 7,358.03 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,758.32 | 0 | 0 | 7,750.86 | 0.00 | 2,104.65 | 5,646.21 |
| VIGILANTE | 10,698.30 | 4,992.54 | 2,758.32 | 0 | 0 | 7,750.86 | 0.00 | 387.77   | 7,363.09 |
| VIGILANTE | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 387.77   | 4,604.77 |

|                           |           |          |          |   |   |          |      |          |          |
|---------------------------|-----------|----------|----------|---|---|----------|------|----------|----------|
| MOTORISTA                 | 10,698.30 | 4,992.54 | 2,467.90 | 0 | 0 | 7,460.44 | 0.00 | 930.77   | 6,529.67 |
| VIGILANTE                 | 10,698.30 | 4,992.54 | 2,758.32 | 0 | 0 | 7,750.86 | 0.00 | 387.77   | 7,363.09 |
| VIGILANTE                 | 10,698.30 | 4,992.54 | 1,426.44 | 0 | 0 | 6,418.98 | 0.00 | 2,010.77 | 4,408.21 |
| VIGILANTE                 | 10,698.30 | 4,992.54 | 2,258.53 | 0 | 0 | 7,251.07 | 0.00 | 2,117.77 | 5,133.30 |
| VIGILANTE                 | 10,698.30 | 4,992.54 | 2,258.53 | 0 | 0 | 7,251.07 | 0.00 | 387.77   | 6,863.30 |
| VIGILANTE                 | 10,698.30 | 4,992.54 | 961.77   | 0 | 0 | 5,954.31 | 0.00 | 200.77   | 5,753.54 |
| VIGILANTE                 | 10,698.30 | 4,992.54 | 2,258.53 | 0 | 0 | 7,251.07 | 0.00 | 387.77   | 6,863.30 |
| VIGILANTE                 | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 268.77   | 4,723.77 |
| VIGILANTE                 | 10,698.30 | 4,992.54 | 2,704.83 | 0 | 0 | 7,697.37 | 0.00 | 249.65   | 7,447.72 |
| VIGILANTE                 | 10,698.30 | 4,992.54 | 1,787.10 | 0 | 0 | 6,779.64 | 0.00 | 387.77   | 6,391.87 |
| VIGILANTE                 | 10,698.30 | 4,992.54 | 2,766.43 | 0 | 0 | 7,758.97 | 0.00 | 387.77   | 7,371.20 |
| VIGILANTE                 | 10,698.30 | 4,992.54 | 3,566.10 | 0 | 0 | 8,558.64 | 0.00 | 150.77   | 8,407.87 |
| Operador de Sistema Scada | 10,698.30 | 4,992.54 | 1,264.34 | 0 | 0 | 6,256.88 | 0.00 | 272.77   | 5,984.11 |
| PEON                      | 10,698.30 | 4,992.54 | 3,148.70 | 0 | 0 | 8,141.24 | 0.00 | 1,627.65 | 6,513.59 |
| PEON                      | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54 | 0.00 | 2,924.22 | 2,068.32 |
| PEON                      | 10,698.30 | 4,279.32 | 3,087.91 | 0 | 0 | 7,367.23 | 0.00 | 1,192.37 | 6,174.86 |
| PEON                      | 10,698.30 | 4,992.54 | 1,106.30 | 0 | 0 | 6,098.84 | 0.00 | 249.65   | 5,849.19 |

|                        |           |          |          |   |   |           |      |          |           |
|------------------------|-----------|----------|----------|---|---|-----------|------|----------|-----------|
| PEON                   | 10,698.30 | 4,992.54 | 3,148.70 | 0 | 0 | 8,141.24  | 0.00 | 387.77   | 7,753.47  |
| PEON                   | 10,698.30 | 4,992.54 | 3,087.91 | 0 | 0 | 8,080.45  | 0.00 | 387.77   | 7,692.68  |
| VIGILANTE              | 10,698.30 | 4,992.54 | 3,090.62 | 0 | 0 | 8,083.16  | 0.00 | 1,979.65 | 6,103.51  |
| PEON                   | 10,698.30 | 4,992.54 | 3,087.91 | 0 | 0 | 8,080.45  | 0.00 | 387.77   | 7,692.68  |
| PEON                   | 10,698.30 | 4,992.54 | 6,786.40 | 0 | 0 | 11,778.94 | 0.00 | 249.65   | 11,529.29 |
| PEON                   | 10,698.30 | 4,992.54 | 1,106.30 | 0 | 0 | 6,098.84  | 0.00 | 250.77   | 5,848.07  |
| PEON                   | 10,698.30 | 4,992.54 | 1,106.30 | 0 | 0 | 6,098.84  | 0.00 | 1,417.35 | 4,681.49  |
| PEON                   | 10,698.30 | 4,279.32 | 0        | 0 | 0 | 4,279.32  | 0.00 | 1,184.41 | 3,094.91  |
| PEON                   | 10,698.30 | 4,992.54 | 3,087.91 | 0 | 0 | 8,080.45  | 0.00 | 286.70   | 7,793.75  |
| PEON                   | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54  | 0.00 | 915.16   |           |
| ASISTENTE DE INGENIERO | 12,000.00 | 4,800.00 | 0        | 0 | 0 | 4,800.00  | 0.00 | 450.77   | 4,349.23  |
| PEON                   | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54  | 0.00 | 249.65   | 4,742.89  |
| INGENIERO ASISTENTE    | 15,000.00 | 7,000.00 | 0        | 0 | 0 | 7,000.00  | 0.00 | 2,427.77 | 4,572.23  |
| SUPERVISOR             | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54  | 0.00 | 350.77   | 4,641.77  |
| ASISTENTE DE INGENIERO | 12,000.00 | 5,600.00 | 0        | 0 | 0 | 5,600.00  | 0.00 | 300.77   | 5,299.23  |
| LECTOR DE ESTACION     | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 9,985.08  | 0.00 | 538.54   | 9,446.54  |
| VIGILANTE              | 10,698.30 | 4,992.54 | 0        | 0 | 0 | 4,992.54  | 0.00 | 150.77   | 4,841.77  |

|   |           |          |   |   |   |          |        |          |          |
|---|-----------|----------|---|---|---|----------|--------|----------|----------|
| VIGILANTE                                     | 10,698.30 | 4,992.54 | 0 | 0 | 0 | 4,992.54 | 0.00   | 249.65   | 4,742.89 |
| VIGILANTE                                     | 10,698.30 | 4,992.54 | 0 | 0 | 0 | 4,992.54 | 0.00   | 150.77   | 4,841.77 |
| VIGILANTE                                     | 10,698.30 | 4,992.54 | 0 | 0 | 0 | 4,992.54 | 0.00   | 549.65   | 4,442.89 |
| VIGILANTE                                     | 10,698.30 | 4,992.54 | 0 | 0 | 0 | 4,992.54 | 0.00   | 1,576.65 | 3,415.89 |
| VIGILANTE                                     | 10,698.30 | 4,992.54 | 0 | 0 | 0 | 4,992.54 | 0.00   | 150.77   | 4,841.77 |
| ESPECIALISTA EN CONTROL Y SEGUIMIENTO TECNICO | 18,000.00 | 8,400.00 | 0 | 0 | 0 | 8,400.00 | 136.51 | 1,469.28 | 6,930.72 |
| OFICINISTA                                    | 10,698.30 | 4,992.54 | 0 | 0 | 0 | 4,992.54 | 0.00   | 1,608.77 | 3,383.77 |
| Asistente Tecnico                             | 17,000.00 | 7,933.33 | 0 | 0 | 0 | 7,933.33 | 59.98  | 635.75   | 7,297.58 |
| CONSERJE                                      | 10,698.30 | 4,279.32 | 0 | 0 | 0 | 4,279.32 | 0.00   | 387.77   | 3,891.55 |
| ASEADORA                                      | 10,698.30 | 4,992.54 | 0 | 0 | 0 | 4,992.54 | 0.00   | 273.05   | 4,719.49 |
| PROMOTOR SOCIAL                               | 10,698.30 | 4,992.54 | 0 | 0 | 0 | 4,992.54 | 0.00   | 1,593.77 | 3,398.77 |
| AYUDANTE DE CARRO CISTERNA                    | 10,698.30 | 4,992.54 | 0 | 0 | 0 | 4,992.54 | 0.00   | 1,427.65 | 3,564.89 |
| OFICINISTA                                    | 10,698.30 | 4,279.32 | 0 | 0 | 0 | 4,279.32 | 0.00   | 900.97   |          |

**Las planilas se totalizan en la última bisemana de pago**