



**Servicio Autónomo Nacional de Acueductos y Alcantarillados**  
**SANAA**  
TEGUCIGALPA, HONDURAS, C. A.



## **NOTA**

El Servicio Autónomo Nacional de Acueductos y Alcantarillados (SANAA), a través del Departamento de Recursos Humanos, hace constar que las Planillas adjuntas, corresponden al mes de noviembre del año 2018.

Firmando para constancia.



**Abg. Onassis Alvarez**  
**Jefe Departamento de Recursos Humanos**



**SERVICIO AUTÓNOMO NACIONAL  
DE ACUEDUCTOS Y  
ALCANTARILLADOS (SANA A)**

**MEMORANDO**  
**D-RH - No. 1050-2018**

*Lugar: Tegucigalpa, M.D.C.*  
*Fecha: Diciembre 10, 2018*

**PARA:** **ING. MARCELA GIRON**  
*Oficial de Información Pública*

**DE:** **ABOG. ONASSIS ALVAREZ**  
*Jefe Departamento de Recursos Humanos, SANA A*



**ASUNTO:** **LO DESCRITO**

*En atención a Memorándum TAI-157-2018 se le adjunta la información solicitada.*

*Atentamente,*

*cc: Archivo*

13 calle, 1 Avenida,  
PBX: 237-8551, Fax: 237-8552

TEGUCIGALPA, HONDURAS, CENTROAMERICA

[www.sanaa.hn](http://www.sanaa.hn)

11- Dic.-18



SERVICIO AUTONOMO NACIONAL  
DE ACUEDUCTOS Y  
ALCANTARILLADOS (SANAA)

## MEMORANDO

COMAYAGUELA M.D.C.

10- DICIEMBRE - 2018

PARA: ABOG. ONASSIS ALVAREZ

DE: RONY BOJORQUE

Incargado de sistema SIREP SANAA.

ASUNTO: LO DESCRITO

Por medio de la presente le notifico que la información solicitada del personal permanente y por contrato del mes de noviembre es la siguiente:

Permanentes: 1561 personas

Contratos: 202 personas

Atentamente.



Servicio Autónomo Nacional de Acueductos y Alcantarillados  
SANAA

**CUADRO INFORMATIVO**

| Modalidad de Contrato | No. de empleados | Total Planilla (Lempiras) | Vacaciones (Lempiras) | Horas Extras (Lempiras) |
|-----------------------|------------------|---------------------------|-----------------------|-------------------------|
| Permanente            | 1561             | 62783,284.83              | 2926,525.98           | 3517,756.64             |
| Temporal              | 202              | 6482,641.76               | N/A                   |                         |



SERVICIO AUTONOMO NACIONAL DE ACUEDUCTOS Y ALCANTARILLADOS  
SANA



REMUNERACION, PRIMERA BISEMANA DE NOVIEMBRE 2018  
EMPLEADOS PERMANENTES

| <i>Puesto</i>                                 | <i>Salario</i> | <i>Devengado</i> | <i>Horas Extras</i> | <i>Vacaciones</i> | <i>Bono</i> | <i>Ingresos</i> | <i>I.S.R.</i> | <i>Deducciones</i> | <i>Neto</i> |
|-----------------------------------------------|----------------|------------------|---------------------|-------------------|-------------|-----------------|---------------|--------------------|-------------|
| ASEADORA                                      | 10,698.30      | 5,349.15         | 0                   | 0                 | 0           | 5,349.15        | 0.00          | 4,188.70           | 1,160.45    |
| JEFE DE ADMINISTRACION DE CONTRATOS           | 20,000.00      | 10,000.00        | 0                   | 0                 | 0           | 10,000.00       | 779.79        | 5,020.56           | 4,979.44    |
| ASESOR TECNICO DE LA DIVISION METROPOLITANA   | 78,345.00      | 39,172.50        | 0                   | 0                 | 0           | 39,172.50       | 9,231.42      | 9,382.19           | 29,790.31   |
| COOR CONVENIO SANA EDUC. AMBIENTAL            | 22,918.59      | 11,459.30        | 0                   | 0                 | 0           | 11,459.30       | 894.63        | 2,558.40           | 8,900.90    |
| COORD DE LOS PROY. DE LA COOPERACION JAPONESA | 31,820.00      | 15,910.00        | 0                   | 0                 | 0           | 15,910.00       | 1,890.51      | 2,041.28           | 13,868.72   |
| SUB GERENTE PROYECTOS, INVERSION Y DESARROLLO | 40,000.00      | 20,000.00        | 0                   | 0                 | 0           | 20,000.00       | 3,027.40      | 4,389.17           | 15,610.83   |
| ASISTENTE DE DIRECCION DE OFICINAS EJECUTORAS | 35,000.00      | 17,500.00        | 0                   | 0                 | 0           | 17,500.00       | 2,281.85      | 5,064.62           | 12,435.38   |
| JEFE DEPARTAMENTO ESTRATEGIA Y COMUNICACIONES | 71,000.00      | 35,500.00        | 0                   | 0                 | 0           | 35,500.00       | 7,354.24      | 7,505.01           | 27,994.99   |
| Conductor y Seguridad del Gerente             | 14,000.00      | 7,000.00         | 0                   | 0                 | 0           | 7,000.00        | 0.00          | 2,467.77           | 4,532.23    |
| Oficinista                                    | 12,000.00      | 6,000.00         | 0                   | 0                 | 0           | 6,000.00        | 0.00          | 450.77             | 5,549.23    |
| Secretaria sub Gerencia                       | 25,897.28      | 12,948.64        | 0                   | 0                 | 0           | 12,948.64       | 1,000.83      | 1,151.60           | 11,797.04   |
| MOTORISTA                                     | 10,955.00      | 5,477.50         | 0                   | 0                 | 0           | 5,477.50        | 0.00          | 416.19             | 5,061.31    |
| ASISTENTE DE GERENCIA                         | 21,545.54      | 10,772.77        | 0                   | 0                 | 0           | 10,772.77       | 714.50        | 3,587.27           | 7,185.50    |

|                                    |           |           |   |   |   |           |          |           |           |
|------------------------------------|-----------|-----------|---|---|---|-----------|----------|-----------|-----------|
| Analista Ambiental                 | 30,000.00 | 15,000.00 | 0 | 0 | 0 | 15,000.00 | 1,497.77 | 1,648.54  | 13,351.46 |
| Conductor y Seguridad del Gerente  | 14,000.00 | 7,000.00  | 0 | 0 | 0 | 7,000.00  | 0.00     | 1,515.96  | 5,484.04  |
| SUB JEFE DIRECCION LEGAL           | 41,575.89 | 20,787.95 | 0 | 0 | 0 | 20,787.95 | 3,253.93 | 3,479.70  | 17,308.25 |
| SECRETARIA GERENCIA LEGAL          | 24,666.41 | 12,333.21 | 0 | 0 | 0 | 12,333.21 | 1,169.91 | 2,650.68  | 9,682.53  |
| ASISTENTE DIRECCION LEGAL          | 58,694.28 | 29,347.14 | 0 | 0 | 0 | 29,347.14 | 4,640.91 | 14,720.13 | 14,627.01 |
| PROCURADOR LEGAL                   | 41,879.10 | 20,939.55 | 0 | 0 | 0 | 20,939.55 | 3,453.04 | 3,603.81  | 17,335.74 |
| PROCURADOR LEGAL                   | 31,619.92 | 15,809.96 | 0 | 0 | 0 | 15,809.96 | 2,038.49 | 4,425.99  | 11,383.97 |
| PROCURADOR LEGAL                   | 30,933.34 | 15,466.67 | 0 | 0 | 0 | 15,466.67 | 1,718.13 | 6,118.90  | 9,347.77  |
| AUXILIAR ADMINISTRATIVO            | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 4,245.06  | 1,104.09  |
| CONSERJE                           | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 284.50    | 5,064.65  |
| AUXILIAR DE PROCURADOR             | 21,000.00 | 10,500.00 | 0 | 0 | 0 | 10,500.00 | 788.10   | 4,101.79  | 6,398.21  |
| PROCURADOR LEGAL                   | 26,646.98 | 13,323.49 | 0 | 0 | 0 | 13,323.49 | 974.04   | 7,796.88  | 5,526.61  |
| PROCURADOR LEGAL                   | 36,433.58 | 18,216.79 | 0 | 0 | 0 | 18,216.79 | 2,497.63 | 2,648.40  | 15,568.39 |
| PROCURADOR LEGAL                   | 15,825.00 | 7,912.50  | 0 | 0 | 0 | 7,912.50  | 425.19   | 675.96    | 7,236.54  |
| Analista Financiero Administrativo | 20,651.69 | 10,325.85 | 0 | 0 | 0 | 10,325.85 | 421.95   | 5,423.88  | 4,901.97  |
| CONSERJE                           | 16,657.82 | 8,328.91  | 0 | 0 | 0 | 8,328.91  | 0.00     | 3,372.77  | 4,956.14  |
| MOTORISTA                          | 19,134.93 | 9,567.47  | 0 | 0 | 0 | 9,567.47  | 0.00     | 150.77    | 9,416.70  |

|                                 |           |          |   |   |   |          |        |          |          |
|---------------------------------|-----------|----------|---|---|---|----------|--------|----------|----------|
| Supervisor General de Almacenes | 19,805.59 | 9,902.79 | 0 | 0 | 0 | 9,902.79 | 628.98 | 8,156.37 | 1,746.42 |
| MOTORISTA                       | 16,720.31 | 8,360.16 | 0 | 0 | 0 | 8,360.16 | 572.38 | 723.15   | 7,637.01 |
| MOTORISTA                       | 15,977.95 | 7,988.97 | 0 | 0 | 0 | 7,988.97 | 278.97 | 429.74   | 7,559.23 |
| MOTORISTA                       | 14,768.75 | 7,384.38 | 0 | 0 | 0 | 7,384.38 | 283.91 | 3,045.68 | 4,338.70 |
| MOTORISTA                       | 17,627.34 | 8,813.67 | 0 | 0 | 0 | 8,813.67 | 92.55  | 2,965.32 | 5,848.35 |
| CONSERJE                        | 13,905.65 | 6,952.83 | 0 | 0 | 0 | 6,952.83 | 0.00   | 2,822.77 | 4,130.06 |
| Asistente Administrativo        | 18,553.26 | 9,276.63 | 0 | 0 | 0 | 9,276.63 | 0.00   | 2,430.88 | 6,845.75 |
| AUXILIAR ADMINISTRATIVO         | 12,454.01 | 6,227.01 | 0 | 0 | 0 | 6,227.01 | 0.00   | 325.77   | 5,901.24 |
| AUXILIAR ADMINISTRATIVO         | 13,265.00 | 6,632.50 | 0 | 0 | 0 | 6,632.50 | 0.00   | 225.77   | 6,406.73 |
| AUXILIAR ADMINISTRATIVO         | 13,230.00 | 6,615.00 | 0 | 0 | 0 | 6,615.00 | 0.00   | 3,711.89 | 2,903.11 |
| Oficinista                      | 11,365.00 | 5,682.50 | 0 | 0 | 0 | 5,682.50 | 0.00   | 2,239.77 | 3,442.73 |
| MOTORISTA                       | 11,115.00 | 5,557.50 | 0 | 0 | 0 | 5,557.50 | 0.00   | 3,749.53 | 1,807.97 |
| Tecnico Mecanico                | 10,698.30 | 5,349.15 | 0 | 0 | 0 | 5,349.15 | 0.00   | 2,239.48 | 3,109.67 |
| MOTORISTA                       | 10,955.00 | 5,477.50 | 0 | 0 | 0 | 5,477.50 | 0.00   | 445.69   | 5,031.81 |
| Transcriptor de Datos           | 12,000.00 | 6,000.00 | 0 | 0 | 0 | 6,000.00 | 0.00   | 2,870.77 | 3,129.23 |
| MOTORISTA                       | 10,698.30 | 5,349.15 | 0 | 0 | 0 | 5,349.15 | 0.00   | 1,949.56 | 3,399.59 |
| ASISTENTE DE TRANSPORTE         | 15,000.00 | 7,500.00 | 0 | 0 | 0 | 7,500.00 | 97.76  | 298.53   | 7,201.47 |

|                                                  |           |           |          |   |   |           |        |          |           |
|--------------------------------------------------|-----------|-----------|----------|---|---|-----------|--------|----------|-----------|
| ASEADORA                                         | 15,815.00 | 7,907.50  | 0        | 0 | 0 | 7,907.50  | 0.00   | 1,676.77 | 6,230.73  |
| ASEADORA                                         | 14,396.45 | 7,198.23  | 0        | 0 | 0 | 7,198.23  | 171.65 | 322.42   | 6,875.81  |
| ASEADORA                                         | 14,885.00 | 7,442.50  | 0        | 0 | 0 | 7,442.50  | 0.00   | 150.77   | 7,291.73  |
| Supervisora, area de Aseo, Limpieza y Consejeria | 18,160.28 | 9,080.14  | 0        | 0 | 0 | 9,080.14  | 505.92 | 3,378.69 | 5,701.45  |
| CONSERJE                                         | 14,666.00 | 7,333.00  | 0        | 0 | 0 | 7,333.00  | 0.00   | 3,255.77 | 4,077.23  |
| CONSERJE                                         | 14,885.00 | 7,442.50  | 0        | 0 | 0 | 7,442.50  | 40.39  | 191.16   | 7,251.34  |
| ASEADORA                                         | 12,835.00 | 6,417.50  | 0        | 0 | 0 | 6,417.50  | 0.00   | 2,572.77 | 3,844.73  |
| JEFE DE SERVICIOS GENERALES                      | 22,653.56 | 11,326.78 | 0        | 0 | 0 | 11,326.78 | 885.88 | 1,036.65 | 10,290.13 |
| MOTORISTA                                        | 11,695.00 | 5,847.50  | 0        | 0 | 0 | 5,847.50  | 0.00   | 150.77   | 5,696.73  |
| VIGILANTE I                                      | 10,698.30 | 5,349.15  | 8,237.69 | 0 | 0 | 13,586.84 | 787.80 | 5,518.12 | 8,068.72  |
| MOTORISTA                                        | 11,065.00 | 5,532.50  | 0        | 0 | 0 | 5,532.50  | 0.00   | 2,081.77 | 3,450.73  |
| ASEADORA                                         | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00   | 1,850.77 | 3,498.38  |
| ASEADORA                                         | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00   | 2,572.77 | 2,776.38  |
| ASEADORA                                         | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00   | 250.77   | 5,098.38  |
| VIGILANTE                                        | 10,698.30 | 5,349.15  | 4,779.65 | 0 | 0 | 10,128.80 | 399.29 | 2,411.06 | 7,717.74  |
| MOTORISTA                                        | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00   | 150.77   | 5,198.38  |
| MOTORISTA                                        | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00   | 150.77   | 5,198.38  |

|                                                |           |           |          |   |   |           |          |          |           |
|------------------------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| MOTORISTA                                      | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,582.77 | 2,766.38  |
| Jefe de Vigilancia                             | 18,885.33 | 9,442.67  | 4,120.44 | 0 | 0 | 13,563.11 | 0.00     | 980.77   | 12,582.34 |
| VIGILANTE                                      | 10,698.30 | 5,349.15  | 5,319.97 | 0 | 0 | 10,669.12 | 216.19   | 2,959.02 | 7,710.10  |
| VIGILANTE                                      | 10,698.30 | 5,349.15  | 5,582.56 | 0 | 0 | 10,931.71 | 423.85   | 574.62   | 10,357.09 |
| VIGILANTE                                      | 10,698.30 | 5,349.15  | 3,090.62 | 0 | 0 | 8,439.77  | 406.65   | 2,724.42 | 5,715.35  |
| Electricista                                   | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| JEFE UNIDAD PATRIMONIO                         | 41,303.38 | 20,651.69 | 0        | 0 | 0 | 20,651.69 | 3,030.11 | 8,116.88 | 12,534.81 |
| Asistente Administrativo                       | 21,285.51 | 10,642.76 | 2,658.27 | 0 | 0 | 13,301.03 | 1,044.72 | 4,831.83 | 8,469.20  |
| OFICIAL DE PATRIMONIO                          | 16,895.17 | 8,447.58  | 0        | 0 | 0 | 8,447.58  | 621.24   | 3,400.94 | 5,046.64  |
| Asistente Administrativo                       | 14,280.00 | 7,140.00  | 0        | 0 | 0 | 7,140.00  | 104.78   | 255.55   | 6,884.45  |
| ASISTENTE HARDWARE                             | 13,415.00 | 6,707.50  | 0        | 0 | 0 | 6,707.50  | 0.00     | 150.77   | 6,556.73  |
| AUXILIAR DE ACTIVOS                            | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,472.77 | 2,876.38  |
| Asistente Administrativo                       | 12,375.00 | 6,187.50  | 0        | 0 | 0 | 6,187.50  | 0.00     | 2,021.13 | 4,166.37  |
| ASIST UNIDAD ADMON. FINANCIERA INTEGRADA SIAFI | 23,867.91 | 11,933.96 | 0        | 0 | 0 | 11,933.96 | 716.73   | 1,492.50 | 10,441.46 |
| ASISTENTE HARDWARE                             | 23,292.38 | 11,646.19 | 0        | 0 | 0 | 11,646.19 | 1,076.79 | 1,227.56 | 10,418.63 |
| SECRETARIA                                     | 15,615.00 | 7,807.50  | 0        | 0 | 0 | 7,807.50  | 320.69   | 5,148.78 | 2,658.72  |
| ANALISTA DE SISTEMA                            | 29,248.39 | 14,624.19 | 0        | 0 | 0 | 14,624.19 | 1,580.53 | 5,703.30 | 8,920.89  |

|                                                    |           |           |   |   |   |           |          |           |           |
|----------------------------------------------------|-----------|-----------|---|---|---|-----------|----------|-----------|-----------|
| JEFE CENTRO DE INFORMATICA                         | 38,737.40 | 19,368.70 | 0 | 0 | 0 | 19,368.70 | 2,284.84 | 10,476.27 | 8,892.43  |
| Desarrollador de Sistemas Dos                      | 28,907.90 | 14,453.95 | 0 | 0 | 0 | 14,453.95 | 1,858.64 | 2,359.41  | 12,094.54 |
| ANALISTA                                           | 25,442.37 | 12,721.19 | 0 | 0 | 0 | 12,721.19 | 1,347.35 | 2,973.12  | 9,748.07  |
| SECRETARIA                                         | 18,631.31 | 9,315.66  | 0 | 0 | 0 | 9,315.66  | 548.34   | 3,207.16  | 6,108.50  |
| SUPERVISOR                                         | 25,708.18 | 12,854.09 | 0 | 0 | 0 | 12,854.09 | 1,805.40 | 3,342.17  | 9,511.92  |
| SECRETARIA                                         | 12,600.00 | 6,300.00  | 0 | 0 | 0 | 6,300.00  | 0.00     | 2,258.76  | 4,041.24  |
| AUDITOR III                                        | 17,327.83 | 8,663.91  | 0 | 0 | 0 | 8,663.91  | 173.22   | 2,644.09  | 6,019.82  |
| AUDITOR III                                        | 17,327.83 | 8,663.91  | 0 | 0 | 0 | 8,663.91  | 173.22   | 5,297.79  | 3,366.12  |
| AUDITOR II                                         | 16,521.19 | 8,260.59  | 0 | 0 | 0 | 8,260.59  | 0.00     | 1,845.41  | 6,415.18  |
| AUDITOR AUXILIAR I                                 | 11,065.00 | 5,532.50  | 0 | 0 | 0 | 5,532.50  | 0.00     | 4,223.32  | 1,309.18  |
| AUDITOR I                                          | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 248.06    | 5,101.09  |
| Asistente Administrativo                           | 20,000.00 | 10,000.00 | 0 | 0 | 0 | 10,000.00 | 297.80   | 4,557.63  | 5,442.37  |
| AUDITOR INTERNO                                    | 72,380.00 | 36,190.00 | 0 | 0 | 0 | 36,190.00 | 2,820.19 | 4,780.46  | 31,409.54 |
| Oficial de Informacion                             | 25,781.16 | 12,890.58 | 0 | 0 | 0 | 12,890.58 | 1,326.15 | 5,251.92  | 7,638.66  |
| SECRETARIA GERENCIA DE ESTRATEGIA Y COMUNICACIONES | 24,551.75 | 12,275.88 | 0 | 0 | 0 | 12,275.88 | 1,476.29 | 9,364.84  | 2,911.04  |
| Oficial de Informacion                             | 14,885.00 | 7,442.50  | 0 | 0 | 0 | 7,442.50  | 40.39    | 2,791.16  | 4,651.34  |
| Oficial de Informacion                             | 11,365.00 | 5,682.50  | 0 | 0 | 0 | 5,682.50  | 0.00     | 1,188.77  | 4,493.73  |

|                                                 |           |           |       |   |   |           |          |           |           |
|-------------------------------------------------|-----------|-----------|-------|---|---|-----------|----------|-----------|-----------|
| Oficial de Informacion Publica                  | 18,818.21 | 9,409.11  | 0     | 0 | 0 | 9,409.11  | 661.56   | 1,462.33  | 7,946.78  |
| Asistente Administrativo                        | 29,000.00 | 14,500.00 | 0     | 0 | 0 | 14,500.00 | 1,640.19 | 3,751.90  | 10,748.10 |
| Director Oficina Especial de Proyectos          | 58,689.23 | 29,344.62 | 0     | 0 | 0 | 29,344.62 | 5,386.25 | 12,366.66 | 16,977.96 |
| DIRECTOR DE INGENIERIA                          | 43,316.04 | 21,658.02 | 0     | 0 | 0 | 21,658.02 | 3,219.17 | 3,519.94  | 18,138.08 |
| ESPECIALISTA EN ADQUISIONES                     | 38,702.73 | 19,351.37 | 0     | 0 | 0 | 19,351.37 | 3,150.84 | 3,301.61  | 16,049.76 |
| ASISTENTE DE DISEÑO                             | 27,252.75 | 13,626.38 | 0     | 0 | 0 | 13,626.38 | 1,136.38 | 1,287.15  | 12,339.23 |
| MOTORISTA                                       | 11,015.00 | 5,507.50  | 0     | 0 | 0 | 5,507.50  | 0.00     | 2,003.33  | 3,504.17  |
| INGENIERO DE PROYECTO                           | 30,000.00 | 15,000.00 | 0     | 0 | 0 | 15,000.00 | 1,411.10 | 1,561.87  | 13,438.13 |
| AUXILIAR ADMINISTRATIVO                         | 11,935.00 | 5,967.50  | 0     | 0 | 0 | 5,967.50  | 0.00     | 1,469.77  | 4,497.73  |
| INGENIERO DE PROYECTO                           | 25,423.19 | 12,711.60 | 0     | 0 | 0 | 12,711.60 | 1,357.37 | 2,008.14  | 10,703.46 |
| JEFE UNIDAD DE EVALUACION Y MONITOREO AMBIENTAL | 22,871.79 | 11,435.90 | 558.8 | 0 | 0 | 11,994.70 | 1,010.67 | 1,161.44  | 10,833.26 |
| JEFE UNIDAD DE OPTIMIZACION ENERGETICA          | 18,765.00 | 9,382.50  | 0     | 0 | 0 | 9,382.50  | 610.91   | 1,532.68  | 7,849.82  |
| Jefe Departamento Programacion Financiera       | 60,503.58 | 30,251.79 | 0     | 0 | 0 | 30,251.79 | 5,509.13 | 5,734.90  | 24,516.89 |
| CONSERJE                                        | 10,698.30 | 5,349.15  | 0     | 0 | 0 | 5,349.15  | 0.00     | 2,772.77  | 2,576.38  |
| SECRETARIA                                      | 10,698.30 | 5,349.15  | 0     | 0 | 0 | 5,349.15  | 0.00     | 150.77    | 5,198.38  |
| Jefe Unidad Gestion Presupuestaria              | 33,566.73 | 16,783.37 | 0     | 0 | 0 | 16,783.37 | 2,140.06 | 2,365.83  | 14,417.54 |
| Coordinador Administrativo Financiero           | 50,340.56 | 25,170.28 | 0     | 0 | 0 | 25,170.28 | 4,118.36 | 8,282.13  | 16,888.15 |

|                                        |           |           |   |   |   |           |           |           |           |
|----------------------------------------|-----------|-----------|---|---|---|-----------|-----------|-----------|-----------|
| OFICIAL DE PRESUPUESTO                 | 11,165.00 | 5,582.50  | 0 | 0 | 0 | 5,582.50  | 0.00      | 2,853.10  | 2,729.40  |
| OFICIAL DE PRESUPUESTO                 | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00      | 249.65    | 5,099.50  |
| CONTADOR GENERAL                       | 46,320.36 | 23,160.18 | 0 | 0 | 0 | 23,160.18 | 2,943.50  | 3,094.27  | 20,065.91 |
| ASISTENTE TESORERO                     | 38,461.76 | 19,230.88 | 0 | 0 | 0 | 19,230.88 | 0.00      | 850.77    | 18,380.11 |
| TESORERO                               | 71,480.00 | 35,740.00 | 0 | 0 | 0 | 35,740.00 | 3,507.89  | 3,658.66  | 32,081.34 |
| ENCARGADO DE PAGO                      | 33,030.93 | 16,515.47 | 0 | 0 | 0 | 16,515.47 | 0.00      | 150.77    | 16,364.70 |
| SECRETARIA                             | 22,555.17 | 11,277.59 | 0 | 0 | 0 | 11,277.59 | 914.23    | 1,065.00  | 10,212.59 |
| CONTADOR                               | 21,836.31 | 10,918.16 | 0 | 0 | 0 | 10,918.16 | 1,343.85  | 3,644.62  | 7,273.54  |
| ANALISTA FINANCIERO SIAFI              | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00      | 1,950.77  | 3,398.38  |
| SECRETARIA                             | 25,022.79 | 12,511.40 | 0 | 0 | 0 | 12,511.40 | 0.00      | 3,929.85  | 8,581.55  |
| ASISTENTE DIRECCION NACIONAL DE AGUA   | 25,628.59 | 12,814.29 | 0 | 0 | 0 | 12,814.29 | 1,177.57  | 4,451.76  | 8,362.53  |
| SUB GERENTE DIVISION TECNICA           | 82,100.00 | 41,050.00 | 0 | 0 | 0 | 41,050.00 | 10,386.65 | 10,537.42 | 30,512.58 |
| ASISTENTE DE INGENIERO                 | 23,615.76 | 11,807.88 | 0 | 0 | 0 | 11,807.88 | 1,238.88  | 1,389.65  | 10,418.23 |
| DIRECTORA NACIONAL DE CALIDAD DEL AGUA | 53,710.37 | 26,855.19 | 0 | 0 | 0 | 26,855.19 | 4,918.87  | 5,669.64  | 21,185.55 |
| MOTORISTA                              | 18,148.65 | 9,074.33  | 0 | 0 | 0 | 9,074.33  | 498.61    | 2,073.13  | 7,001.20  |
| INGENIERO DE PROYECTO                  | 41,460.77 | 20,730.39 | 0 | 0 | 0 | 20,730.39 | 2,964.47  | 3,115.24  | 17,615.15 |
| AUXILIAR DE ELECTROMECHANICA           | 12,115.00 | 6,057.50  | 0 | 0 | 0 | 6,057.50  | 0.00      | 150.77    | 5,906.73  |

|                                  |           |           |          |   |   |           |          |          |           |
|----------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| INGENIERO DE PROYECTO            | 31,374.46 | 15,687.23 | 0        | 0 | 0 | 15,687.23 | 2,273.65 | 2,424.42 | 13,262.81 |
| Supervisor de Obra               | 27,252.75 | 13,626.38 | 0        | 0 | 0 | 13,626.38 | 1,376.95 | 2,715.75 | 10,910.63 |
| TECNICO ELECTROMECANICO          | 12,195.00 | 6,097.50  | 0        | 0 | 0 | 6,097.50  | 0.00     | 150.77   | 5,946.73  |
| INGENIERO DE PROYECTO            | 26,811.84 | 13,405.92 | 0        | 0 | 0 | 13,405.92 | 1,316.51 | 1,467.28 | 11,938.64 |
| INGENIERO DE PROYECTO            | 11,425.00 | 5,712.50  | 0        | 0 | 0 | 5,712.50  | 0.00     | 1,380.77 | 4,331.73  |
| Encargada de Presupuesto         | 17,302.41 | 8,651.21  | 0        | 0 | 0 | 8,651.21  | 202.72   | 428.49   | 8,222.72  |
| PERFORISTA                       | 18,873.99 | 9,437.00  | 0        | 0 | 0 | 9,437.00  | 339.57   | 640.34   | 8,796.66  |
| Transcriptor de Datos            | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| INGENIERO SUPERVISOR             | 34,345.66 | 17,172.83 | 0        | 0 | 0 | 17,172.83 | 0.00     | 875.77   | 16,297.06 |
| INGENIERO III                    | 45,225.98 | 22,612.99 | 0        | 0 | 0 | 22,612.99 | 470.63   | 3,389.40 | 19,223.59 |
| MOTORISTA                        | 20,342.62 | 10,171.31 | 4,438.39 | 0 | 0 | 14,609.70 | 1,530.89 | 1,681.66 | 12,928.04 |
| JEFE DE PROYECTOS                | 42,205.42 | 21,102.71 | 0        | 0 | 0 | 21,102.71 | 3,072.81 | 4,023.58 | 17,079.13 |
| CONSERJE                         | 17,108.60 | 8,554.30  | 0        | 0 | 0 | 8,554.30  | 240.60   | 2,713.37 | 5,840.93  |
| ASISTENTE DE RELACIONES PUBLICAS | 25,865.83 | 12,932.91 | 0        | 0 | 0 | 12,932.91 | 1,707.56 | 1,858.33 | 11,074.58 |
| PROCURADOR LEGAL                 | 17,404.00 | 8,702.00  | 0        | 0 | 0 | 8,702.00  | 244.78   | 945.55   | 7,756.45  |
| ASISTENTE GERENCIA METROPOLITANA | 36,228.09 | 18,114.05 | 0        | 0 | 0 | 18,114.05 | 2,526.43 | 7,787.06 | 10,326.99 |
| ASISTENTE GERENCIA METROPOLITANA | 45,958.36 | 22,979.18 | 0        | 0 | 0 | 22,979.18 | 4,570.22 | 8,318.97 | 14,660.21 |

|                                                  |           |           |          |   |   |           |          |          |           |
|--------------------------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| Coord. de Planificacion de la Secretaria Tecnica | 49,469.19 | 24,734.60 | 0        | 0 | 0 | 24,734.60 | 5,609.11 | 8,159.88 | 16,574.72 |
| SECRETARIA                                       | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,257.99 | 3,091.16  |
| INGENIERO DE PROYECTO                            | 18,300.00 | 9,150.00  | 0        | 0 | 0 | 9,150.00  | 424.79   | 575.56   | 8,574.44  |
| ASISTENTE DE DISEÑO                              | 13,515.00 | 6,757.50  | 0        | 0 | 0 | 6,757.50  | 0.00     | 1,661.77 | 5,095.73  |
| PROCURADOR LEGAL                                 | 25,000.00 | 12,500.00 | 0        | 0 | 0 | 12,500.00 | 1,063.88 | 1,214.65 | 11,285.35 |
| GERENTE DIVISION METROPOLITANA                   | 55,751.20 | 27,875.60 | 0        | 0 | 0 | 27,875.60 | 5,011.21 | 5,211.98 | 22,663.62 |
| MOTORISTA                                        | 10,698.30 | 5,349.15  | 1,188.97 | 0 | 0 | 6,538.12  | 0.00     | 249.65   | 6,288.47  |
| ASISTENTE TECNICO JEFATURA COMERCIAL             | 29,565.82 | 14,782.91 | 0        | 0 | 0 | 28,580.30 | 2,329.52 | 5,152.29 | 23,428.01 |
| MOTORISTA                                        | 11,330.00 | 5,665.00  | 0        | 0 | 0 | 5,665.00  | 0.00     | 300.77   | 5,364.23  |
| ENCARGADA DE CORTES                              | 24,603.59 | 12,301.80 | 0        | 0 | 0 | 12,301.80 | 2,085.70 | 4,658.47 | 7,643.33  |
| SECRETARIA DE GERENCIA                           | 22,483.97 | 11,241.99 | 0        | 0 | 0 | 11,241.99 | 1,276.57 | 4,427.34 | 6,814.65  |
| MOTORISTA                                        | 11,065.00 | 5,532.50  | 0        | 0 | 0 | 5,532.50  | 0.00     | 416.19   | 5,116.31  |
| ASISTENTE SISTEMAS DE CATASTRO                   | 29,728.53 | 14,864.27 | 0        | 0 | 0 | 14,864.27 | 1,632.57 | 1,845.27 | 13,019.00 |
| Oficial de Atencion al Cliente                   | 10,725.00 | 5,362.50  | 0        | 0 | 0 | 5,362.50  | 0.00     | 2,636.77 | 2,725.73  |
| Asistente del Departamento de Comercial          | 21,829.26 | 10,914.63 | 0        | 0 | 0 | 10,914.63 | 0.00     | 3,463.77 | 7,450.86  |
| PEON                                             | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 3,288.19 | 2,060.96  |
| AUXILIAR DE CONTABILIDAD                         | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,686.77 | 3,662.38  |

|                        |  |           |           |   |   |   |           |          |          |           |
|------------------------|--|-----------|-----------|---|---|---|-----------|----------|----------|-----------|
| CANTON DE SAN CARLOS   |  |           |           |   |   |   |           |          |          |           |
| CANTON DE SAN CARLOS   |  |           |           |   |   |   |           |          |          |           |
| JEFE FACTURACION       |  | 41,508.78 | 20,754.39 | 0 | 0 | 0 | 20,754.39 | 2,916.51 | 5,495.28 | 15,259.11 |
| OFICIAL DE FACTURACION |  | 20,535.53 | 10,267.77 | 0 | 0 | 0 | 10,267.77 | 1,401.76 | 4,154.53 | 6,113.24  |
| Transcriptor de Datos  |  | 10,720.00 | 5,360.00  | 0 | 0 | 0 | 5,360.00  | 0.00     | 835.77   | 4,524.23  |
| TRANSCRIPTOR DATOS     |  | 10,965.00 | 5,482.50  | 0 | 0 | 0 | 5,482.50  | 0.00     | 2,702.87 | 2,779.63  |
| Oficinista             |  | 12,125.00 | 6,062.50  | 0 | 0 | 0 | 6,062.50  | 0.00     | 2,150.77 | 3,911.73  |
| MOTORISTA              |  | 11,115.00 | 5,557.50  | 0 | 0 | 0 | 5,557.50  | 0.00     | 150.77   | 5,406.73  |
| SUPERVISOR             |  | 26,200.36 | 13,100.18 | 0 | 0 | 0 | 13,100.18 | 0.00     | 6,992.77 | 6,107.41  |
| ASISTENTE DE CATASTRO  |  | 20,712.77 | 10,356.39 | 0 | 0 | 0 | 10,356.39 | 919.07   | 2,069.84 | 8,286.55  |
| SUPERVISOR             |  | 19,213.85 | 9,606.93  | 0 | 0 | 0 | 9,606.93  | 510.93   | 4,792.17 | 4,814.76  |
| Oficinista             |  | 21,070.88 | 10,535.44 | 0 | 0 | 0 | 10,535.44 | 326.61   | 1,851.43 | 8,684.01  |
| ENCUESTADOR            |  | 10,955.00 | 5,477.50  | 0 | 0 | 0 | 5,477.50  | 0.00     | 457.19   |           |
| JEFE UNIDAD CATASTRO   |  | 34,782.54 | 17,391.27 | 0 | 0 | 0 | 17,391.27 | 2,362.22 | 7,018.43 | 10,372.84 |
| Transcriptor de Datos  |  | 14,885.00 | 7,442.50  | 0 | 0 | 0 | 7,442.50  | 0.00     | 3,084.77 | 4,357.73  |
| Oficinista             |  | 12,335.00 | 6,167.50  | 0 | 0 | 0 | 6,167.50  | 0.00     | 4,439.56 | 1,727.94  |
| Oficinista             |  | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| ENCUESTADOR            |  | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,928.77 | 3,420.38  |
| ENCUESTADOR            |  | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 3,581.25 | 1,767.90  |

|                                                 |           |           |   |   |   |           |          |           |           |  |
|-------------------------------------------------|-----------|-----------|---|---|---|-----------|----------|-----------|-----------|--|
|                                                 |           |           |   |   |   |           |          |           |           |  |
|                                                 |           |           |   |   |   |           |          |           |           |  |
| SUPERVISOR                                      | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,286.77  | 4,062.38  |  |
| ENCUESTADOR                                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 688.77    | 4,660.38  |  |
| ENCUESTADOR                                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 3,511.31  | 1,837.84  |  |
| Oficinista                                      | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,979.56  | 2,369.59  |  |
| ENCUESTADOR                                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,850.77  | 3,498.38  |  |
| ENCUESTADOR                                     | 12,035.00 | 6,017.50  | 0 | 0 | 0 | 6,017.50  | 0.00     | 125.44    |           |  |
| ENCUESTADOR                                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 4,022.77  | 1,326.38  |  |
| TECNICO DE GEOPOSICIONAMIENTO DE CLIENTES       | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77    | 5,198.38  |  |
| ENCUESTADOR                                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 3,229.88  | 2,119.27  |  |
| FACTURADOR                                      | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 821.77    | 4,527.38  |  |
| TECNICO DE GEOPOSICIONAMIENTO DE CLIENTES       | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,874.79  | 3,474.36  |  |
| MOTORISTA                                       | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 551.96    | 4,797.19  |  |
| ENCUESTADOR                                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,247.77  | 4,101.38  |  |
| ENCUESTADOR                                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,310.54  | 3,038.61  |  |
| ASISTENTE DE SISTEMAS DE INFORMACION GEOGRAFICA | 18,000.00 | 9,000.00  | 0 | 0 | 0 | 9,000.00  | 299.45   | 2,516.65  | 6,483.35  |  |
| JEFE UNIDAD LECTURA                             | 60,349.91 | 30,174.96 | 0 | 0 | 0 | 30,174.96 | 2,155.27 | 11,756.04 | 18,418.92 |  |
| JEFE TALLER DE MEDIDORES                        | 20,813.36 | 10,406.68 | 0 | 0 | 0 | 10,406.68 | 0.00     | 250.77    | 10,155.91 |  |

|                                  |           |           |          |   |   |           |          |           |           |
|----------------------------------|-----------|-----------|----------|---|---|-----------|----------|-----------|-----------|
| SUPERVISOR                       | 24,434.00 | 12,217.00 | 0        | 0 | 0 | 12,217.00 | 1,143.91 | 1,294.68  | 10,922.32 |
| SUPERVISOR DE LECTORES           | 25,022.79 | 12,511.40 | 0        | 0 | 0 | 12,511.40 | 913.39   | 2,969.16  | 9,542.24  |
| ASISTENTE UNIDAD DE MEDICION     | 46,219.06 | 23,109.53 | 0        | 0 | 0 | 23,109.53 | 2,699.38 | 5,161.15  | 17,948.38 |
| SUPERVISOR DE LECTORES           | 25,022.79 | 12,511.40 | 0        | 0 | 0 | 12,511.40 | 1,235.54 | 5,438.31  | 7,073.09  |
| LECTOR MEDIDORES                 | 20,780.28 | 10,390.14 | 2,531.41 | 0 | 0 | 12,921.55 | 1,240.37 | 4,704.14  | 8,217.41  |
| INSPECTOR LECTURA Y REPARTIDORES | 21,284.67 | 10,642.34 | 0        | 0 | 0 | 10,642.34 | 910.32   | 7,899.32  | 2,743.02  |
| LECTOR MEDIDORES                 | 20,574.88 | 10,287.44 | 2,506.39 | 0 | 0 | 12,793.83 | 0.00     | 950.77    | 11,843.06 |
| ENCARGADO OFICINA DE MEDICION    | 20,512.46 | 10,256.23 | 0        | 0 | 0 | 10,256.23 | 725.38   | 1,626.15  | 8,630.08  |
| ASISTENTE DE BODEGA              | 20,585.20 | 10,292.60 | 0        | 0 | 0 | 10,292.60 | 479.00   | 6,029.77  | 4,262.83  |
| LECTOR MEDIDORES                 | 20,512.46 | 10,256.23 | 2,498.80 | 0 | 0 | 12,755.03 | 1,427.31 | 5,000.08  | 7,754.95  |
| LECTOR REPARTIDOR AVISOS I       | 20,674.88 | 10,337.44 | 2,518.58 | 0 | 0 | 12,856.02 | 2,099.70 | 10,392.69 | 2,463.33  |
| Oficinista                       | 16,592.14 | 8,296.07  | 0        | 0 | 0 | 8,296.07  | 168.43   | 4,284.20  | 4,011.87  |
| LECTOR REPARTIDOR AVISOS I       | 19,213.85 | 9,606.93  | 2,340.60 | 0 | 0 | 11,947.53 | 1,603.13 | 4,775.90  | 7,171.63  |
| Oficinista de Recaudacion        | 19,697.84 | 9,848.92  | 0        | 0 | 0 | 9,848.92  | 612.57   | 7,780.56  | 2,068.36  |
| LECTOR REPARTIDOR AVISOS I       | 19,185.59 | 9,592.80  | 2,337.16 | 0 | 0 | 11,929.96 | 1,575.60 | 7,721.34  | 4,208.62  |
| LECTOR                           | 19,185.59 | 9,592.80  | 0        | 0 | 0 | 9,592.80  | 539.30   | 402.73    |           |
| LECTOR REPARTIDOR AVISOS I       | 19,213.85 | 9,606.93  | 0        | 0 | 0 | 9,606.93  | 993.93   | 746.81    |           |

|                               |           |          |          |   |   |           |          |          |          |  |
|-------------------------------|-----------|----------|----------|---|---|-----------|----------|----------|----------|--|
|                               |           |          |          |   |   |           |          |          |          |  |
|                               |           |          |          |   |   |           |          |          |          |  |
|                               |           |          |          |   |   |           |          |          |          |  |
| LECTOR Y REPARTIDOR AVISOS    | 15,172.10 | 7,586.05 | 1,848.24 | 0 | 0 | 9,434.29  | 592.21   | 7,251.04 | 2,183.25 |  |
| LECTOR                        | 19,185.59 | 9,592.80 | 2,337.16 | 0 | 0 | 11,929.96 | 1,112.27 | 2,474.23 | 9,455.73 |  |
| LECTOR Y REPARTIDOR AVISOS    | 18,215.83 | 9,107.91 | 2,219.02 | 0 | 0 | 11,326.93 | 975.58   | 7,438.81 | 3,888.12 |  |
| LECTOR                        | 17,329.94 | 8,664.97 | 2,111.10 | 0 | 0 | 10,776.07 | 904.58   | 1,055.35 | 9,720.72 |  |
| LECTOR Y REPARTIDOR AVISOS    | 17,224.54 | 8,612.27 | 2,098.26 | 0 | 0 | 10,710.53 | 883.31   | 2,333.65 | 8,376.88 |  |
| LECTOR                        | 17,066.44 | 8,533.22 | 2,079.01 | 0 | 0 | 10,612.23 | 1,198.02 | 3,178.79 | 7,433.44 |  |
| LECTOR                        | 16,600.24 | 8,300.12 | 2,022.21 | 0 | 0 | 10,322.33 | 502.84   | 653.61   | 9,668.72 |  |
| LECTOR                        | 16,600.24 | 8,300.12 | 2,022.21 | 0 | 0 | 10,322.33 | 978.55   | 3,187.43 | 7,134.90 |  |
| LECTOR                        | 16,600.24 | 8,300.12 | 2,022.21 | 0 | 0 | 10,322.33 | 893.12   | 3,643.89 | 6,678.44 |  |
| LECTOR Y REPARTIDOR AVISOS    | 16,600.24 | 8,300.12 | 2,022.21 | 0 | 0 | 10,322.33 | 681.17   | 3,353.94 | 6,968.39 |  |
| LECTOR                        | 15,805.00 | 7,902.50 | 1,925.33 | 0 | 0 | 9,827.83  | 442.28   | 3,743.05 | 6,084.78 |  |
| ASISTENTE TALLER DE MEDIDORES | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38 |  |
| LECTOR Y REPARTIDOR AVISOS    | 13,215.00 | 6,607.50 | 1,609.83 | 0 | 0 | 8,217.33  | 306.76   | 5,233.21 | 2,984.12 |  |
| LECTOR Y REPARTIDOR AVISOS    | 15,805.00 | 7,902.50 | 1,925.33 | 0 | 0 | 9,827.83  | 911.23   | 2,162.00 | 7,665.83 |  |
| LECTOR MEDIDORES              | 12,915.00 | 6,457.50 | 0        | 0 | 0 | 6,457.50  | 254.54   | 2,831.31 | 3,626.19 |  |
| LECTOR Y REPARTIDOR AVISOS    | 15,805.00 | 7,902.50 | 0        | 0 | 0 | 7,902.50  | 637.72   | 2,055.49 | 5,847.01 |  |
| LECTOR Y REPARTIDOR AVISOS    | 10,698.30 | 5,349.15 | 1,303.25 | 0 | 0 | 6,652.40  | 0.00     | 2,825.34 | 3,827.06 |  |

|                              |           |           |          |   |   |           |          |           |           |
|------------------------------|-----------|-----------|----------|---|---|-----------|----------|-----------|-----------|
| LECTOR Y REPARTIDOR AVISOS   | 12,035.00 | 6,017.50  | 1,466.08 | 0 | 0 | 7,483.58  | 12.24    | 2,508.01  | 4,975.57  |
| LECTOR Y REPARTIDOR AVISOS   | 13,215.00 | 6,607.50  | 1,609.83 | 0 | 0 | 8,217.33  | 307.35   | 458.12    | 7,759.21  |
| LECTOR Y REPARTIDOR AVISOS   | 12,335.00 | 6,167.50  | 1,502.63 | 0 | 0 | 7,670.13  | 167.91   | 3,065.09  | 4,605.04  |
| LECTOR Y REPARTIDOR AVISOS   | 13,215.00 | 6,607.50  | 1,609.83 | 0 | 0 | 8,217.33  | 484.14   | 3,375.94  | 4,841.39  |
| LECTOR                       | 11,265.00 | 5,632.50  | 1,372.28 | 0 | 0 | 7,004.78  | 0.00     | 350.77    | 6,654.01  |
| LECTOR MEDIDORES             | 10,698.30 | 5,349.15  | 1,303.25 | 0 | 0 | 6,652.40  | 0.00     | 3,818.07  | 2,834.33  |
| LECTOR Y REPARTIDOR AVISOS   | 10,698.30 | 5,349.15  | 1,303.25 | 0 | 0 | 6,652.40  | 0.00     | 4,239.35  | 2,413.05  |
| LECTOR Y REPARTIDOR AVISOS   | 10,698.30 | 5,349.15  | 1,303.25 | 0 | 0 | 6,652.40  | 0.00     | 4,517.49  | 2,134.91  |
| Ayudante de Fontanero        | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,365.20  | 3,983.95  |
| LECTOR MEDIDORES             | 10,698.30 | 5,349.15  | 1,303.25 | 0 | 0 | 6,652.40  | 0.00     | 1,642.77  | 5,009.63  |
| Ayudante de Fontanero        | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 444.46    |           |
| LECTOR Y REPARTIDOR AVISOS   | 10,698.30 | 5,349.15  | 1,303.25 | 0 | 0 | 6,652.40  | 0.00     | 2,472.77  | 4,179.63  |
| LECTOR Y REPARTIDOR AVISOS   | 10,698.30 | 5,349.15  | 1,303.25 | 0 | 0 | 6,652.40  | 0.00     | 1,932.70  | 4,719.70  |
| MOTORISTA                    | 19,803.79 | 9,901.89  | 0        | 0 | 0 | 9,901.89  | 0.00     | 150.77    | 9,751.12  |
| Jefe Unidad de Instalaciones | 60,349.91 | 30,174.96 | 0        | 0 | 0 | 30,174.96 | 2,155.26 | 10,095.03 | 20,079.93 |
| JEFE DE UNIDAD               | 33,160.38 | 16,580.19 | 0        | 0 | 0 | 16,580.19 | 2,119.91 | 13,082.68 | 3,497.51  |
| FONTANERO                    | 18,323.05 | 9,161.52  | 0        | 0 | 0 | 9,161.52  | 461.01   | 3,162.82  | 5,998.70  |

|                                  |           |           |          |   |   |           |          |          |           |
|----------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| SUPERVISOR                       | 17,432.64 | 8,716.32  | 0        | 0 | 0 | 8,716.32  | 386.32   | 6,256.79 | 2,459.53  |
| JEFE UNIDAD DE RECLAMOS          | 38,837.15 | 19,418.58 | 0        | 0 | 0 | 19,418.58 | 3,214.07 | 3,364.84 | 16,053.74 |
| MOTORISTA                        | 17,891.44 | 8,945.72  | 0        | 0 | 0 | 8,945.72  | 0.00     | 2,972.77 | 5,972.95  |
| ENCARG.VENTAS Y RECLAMOS         | 23,426.02 | 11,713.01 | 0        | 0 | 0 | 11,713.01 | 1,092.08 | 3,920.85 | 7,792.16  |
| LECTOR                           | 19,185.59 | 9,592.80  | 2,337.16 | 0 | 0 | 11,929.96 | 1,565.58 | 5,901.24 | 6,028.72  |
| Oficinista                       | 23,426.02 | 11,713.01 | 0        | 0 | 0 | 11,713.01 | 735.31   | 986.08   | 10,726.93 |
| Ayudante de Fontanero            | 15,085.00 | 7,542.50  | 0        | 0 | 0 | 7,542.50  | 365.89   | 2,841.66 | 4,700.84  |
| FONTANERO                        | 17,171.47 | 8,585.73  | 0        | 0 | 0 | 8,585.73  | 0.00     | 2,750.77 | 5,834.96  |
| FONTANERO                        | 16,075.00 | 8,037.50  | 0        | 0 | 0 | 8,037.50  | 324.28   | 5,436.94 | 2,600.56  |
| MOTORISTA                        | 15,961.00 | 7,980.50  | 0        | 0 | 0 | 7,980.50  | 0.00     | 150.77   | 7,829.73  |
| ENCARGADA DE CUENTAS DE GOBIERNO | 19,831.52 | 9,915.76  | 0        | 0 | 0 | 9,915.76  | 826.39   | 4,291.16 | 5,624.60  |
| MOTORISTA                        | 14,686.00 | 7,343.00  | 0        | 0 | 0 | 7,343.00  | 527.00   | 2,827.77 | 4,515.23  |
| Oficinista                       | 18,714.63 | 9,357.32  | 0        | 0 | 0 | 9,357.32  | 192.17   | 6,912.89 | 2,444.43  |
| REVISOR                          | 15,271.00 | 7,635.50  | 0        | 0 | 0 | 7,635.50  | 278.89   | 4,841.03 | 2,794.47  |
| Ayudante de Fontanero            | 12,535.00 | 6,267.50  | 0        | 0 | 0 | 6,267.50  | 0.00     | 350.77   | 5,916.73  |
| Oficinista                       | 14,735.00 | 7,367.50  | 0        | 0 | 0 | 7,367.50  | 0.00     | 5,126.23 | 2,241.27  |
| Oficial de Atencion al Cliente   | 12,035.00 | 6,017.50  | 0        | 0 | 0 | 6,017.50  | 0.00     | 2,557.88 | 3,459.62  |

|                                         |           |           |        |   |   |           |        |          |          |
|-----------------------------------------|-----------|-----------|--------|---|---|-----------|--------|----------|----------|
| Encargada Agencia Santa Monica          | 19,047.52 | 9,523.76  | 0      | 0 | 0 | 9,523.76  | 524.18 | 2,882.95 | 6,640.81 |
| Asistente de Unidad Servicio al Cliente | 14,385.00 | 7,192.50  | 0      | 0 | 0 | 7,192.50  | 142.99 | 5,406.26 | 1,786.24 |
| FONTANERO                               | 12,930.00 | 6,465.00  | 0      | 0 | 0 | 6,465.00  | 0.00   | 3,389.60 | 3,075.40 |
| Motorista Equipo Pesado                 | 11,625.00 | 5,812.50  | 0      | 0 | 0 | 5,812.50  | 0.00   | 316.60   | 5,495.90 |
| Oficial de Atencion al Cliente          | 14,025.00 | 7,012.50  | 0      | 0 | 0 | 7,012.50  | 0.00   | 2,329.33 | 4,683.17 |
| Oficial de Atencion al Cliente          | 10,698.30 | 5,349.15  | 0      | 0 | 0 | 5,349.15  | 0.00   | 1,483.92 | 3,865.23 |
| Ayudante de Fontanero                   | 10,698.30 | 5,349.15  | 0      | 0 | 0 | 5,349.15  | 0.00   | 3,397.18 | 1,951.97 |
| PROCURADOR LEGAL                        | 21,000.00 | 10,500.00 | 0      | 0 | 0 | 10,500.00 | 670.00 | 820.77   | 9,679.23 |
| Oficinista                              | 10,698.30 | 5,349.15  | 0      | 0 | 0 | 5,349.15  | 0.00   | 2,467.77 | 2,881.38 |
| Oficinista                              | 10,698.30 | 5,349.15  | 0      | 0 | 0 | 5,349.15  | 0.00   | 150.77   | 5,198.38 |
| OFICIAL DE RECUPERACIONES               | 12,035.00 | 6,017.50  | 0      | 0 | 0 | 6,017.50  | 0.00   | 1,142.77 | 4,874.73 |
| REVISOR                                 | 10,698.30 | 5,349.15  | 0      | 0 | 0 | 5,349.15  | 0.00   | 2,406.69 | 2,942.46 |
| REVISOR                                 | 10,698.30 | 5,349.15  | 0      | 0 | 0 | 5,349.15  | 0.00   | 2,567.59 | 2,781.56 |
| Oficial de Atencion al Cliente          | 10,698.30 | 5,349.15  | 0      | 0 | 0 | 5,349.15  | 0.00   | 787.77   | 4,561.38 |
| Oficial de Atencion al Cliente          | 10,698.30 | 5,349.15  | 984.73 | 0 | 0 | 6,333.88  | 0.00   | 2,406.73 | 3,927.15 |
| Oficial de Atencion al Cliente          | 10,698.30 | 5,349.15  | 0      | 0 | 0 | 5,349.15  | 0.00   | 2,037.77 | 3,311.38 |
| MOTORISTA                               | 12,605.00 | 6,302.50  | 0      | 0 | 0 | 6,302.50  | 0.00   | 4,927.75 | 1,374.75 |

|                       |           |           |   |   |   |           |          |          |           |
|-----------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|
| JEFE SUPERVISOR       | 56,817.20 | 28,408.60 | 0 | 0 | 0 | 28,408.60 | 1,761.76 | 3,182.53 | 25,226.07 |
| MOTORISTA             | 19,803.79 | 9,901.89  | 0 | 0 | 0 | 9,901.89  | 427.44   | 4,393.21 | 5,508.68  |
| MOTORISTA             | 18,364.58 | 9,182.29  | 0 | 0 | 0 | 9,182.29  | 0.00     | 2,982.72 | 6,199.57  |
| SUPERVISOR            | 29,547.14 | 14,773.57 | 0 | 0 | 0 | 14,773.57 | 1,864.15 | 2,484.26 | 12,289.31 |
| MOTORISTA             | 18,745.08 | 9,372.54  | 0 | 0 | 0 | 9,372.54  | 0.00     | 2,028.77 | 7,343.77  |
| SECRETARIA            | 19,822.13 | 9,911.07  | 0 | 0 | 0 | 9,911.07  | 616.83   | 3,966.83 | 5,944.24  |
| Ayudante de Fontanero | 14,349.20 | 7,174.60  | 0 | 0 | 0 | 7,174.60  | 361.39   | 4,770.22 | 2,404.38  |
| Ayudante de Fontanero | 14,655.00 | 7,327.50  | 0 | 0 | 0 | 7,327.50  | 0.00     | 150.77   | 7,176.73  |
| Oficinista            | 18,160.28 | 9,080.14  | 0 | 0 | 0 | 9,080.14  | 597.53   | 3,282.97 | 5,797.17  |
| SUPERVISOR            | 18,715.74 | 9,357.87  | 0 | 0 | 0 | 9,357.87  | 498.64   | 649.41   | 8,708.46  |
| SUPERVISOR            | 17,612.04 | 8,806.02  | 0 | 0 | 0 | 8,806.02  | 389.93   | 640.70   | 8,165.32  |
| SUPERVISOR            | 22,667.64 | 11,333.82 | 0 | 0 | 0 | 11,333.82 | 0.00     | 4,200.77 | 7,133.05  |
| FONTANERO             | 16,254.86 | 8,127.43  | 0 | 0 | 0 | 8,127.43  | 276.96   | 927.73   | 7,199.70  |
| SUPERVISOR            | 15,471.00 | 7,735.50  | 0 | 0 | 0 | 7,735.50  | 271.66   | 3,444.43 | 4,291.07  |
| FONTANERO             | 14,741.00 | 7,370.50  | 0 | 0 | 0 | 7,370.50  | 331.52   | 3,819.29 | 3,551.21  |
| FONTANERO             | 12,535.00 | 6,267.50  | 0 | 0 | 0 | 6,267.50  | 0.00     | 950.77   | 5,316.73  |
| FONTANERO             | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,905.77 | 3,443.38  |

|                               |           |           |   |   |   |           |          |          |           |
|-------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|
| Oficinista                    | 10,865.00 | 5,432.50  | 0 | 0 | 0 | 5,432.50  | 0.00     | 2,128.77 | 3,303.73  |
| MOTORISTA                     | 11,015.00 | 5,507.50  | 0 | 0 | 0 | 5,507.50  | 0.00     | 2,572.77 | 2,934.73  |
| JEFE UNID. COBRANZAS          | 32,000.00 | 16,000.00 | 0 | 0 | 0 | 16,000.00 | 1,878.71 | 2,329.48 | 13,670.52 |
| Ayudante de Fontanero         | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,672.77 | 2,676.38  |
| MOTORISTA                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 3,166.11 | 2,183.04  |
| FONTANERO                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| SECRETARIA                    | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,351.16 | 2,997.99  |
| Oficinista                    | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 3,585.77 | 1,763.38  |
| PEON                          | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,928.07 | 3,421.08  |
| Asistente Unidad de Cobranzas | 16,000.00 | 8,000.00  | 0 | 0 | 0 | 8,000.00  | 214.81   | 1,688.61 | 6,311.39  |
| Ayudante de Fontanero         | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,773.77 | 3,575.38  |
| PROMOTOR SOCIAL               | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 175.77   | 5,173.38  |
| Supervisor de Campo           | 14,885.00 | 7,442.50  | 0 | 0 | 0 | 7,442.50  | 192.16   | 5,295.69 | 2,146.81  |
| JEFE DEPTO. RECUPERACIONES    | 39,383.86 | 19,691.93 | 0 | 0 | 0 | 19,691.93 | 3,250.22 | 3,729.19 | 15,962.74 |
| Oficinista                    | 17,301.48 | 8,650.74  | 0 | 0 | 0 | 8,650.74  | 815.16   | 7,121.58 | 1,529.16  |
| MOTORISTA                     | 19,803.79 | 9,901.89  | 0 | 0 | 0 | 9,901.89  | 0.00     | 250.77   | 9,651.12  |
| PROMOTOR                      | 17,422.69 | 8,711.34  | 0 | 0 | 0 | 8,711.34  | 0.00     | 150.77   | 8,560.57  |

|                                                 |           |           |          |   |   |           |        |          |           |  |
|-------------------------------------------------|-----------|-----------|----------|---|---|-----------|--------|----------|-----------|--|
|                                                 |           |           |          |   |   |           |        |          |           |  |
| Asistente Departamento de Recuperaciones        | 21,470.46 | 10,735.23 | 0        | 0 | 0 | 10,735.23 | 699.96 | 950.73   | 9,784.50  |  |
| PROCURADOR LEGAL                                | 21,000.00 | 10,500.00 | 0        | 0 | 0 | 10,500.00 | 511.10 | 2,761.62 | 7,738.38  |  |
| ASIS.DE OFIC DE RECUPERACION DE LA MORA         | 21,095.99 | 10,548.00 | 0        | 0 | 0 | 10,548.00 | 715.73 | 1,724.50 | 8,823.50  |  |
| COTIZADOR                                       | 13,355.00 | 6,677.50  | 0        | 0 | 0 | 6,677.50  | 0.00   | 3,935.97 | 2,741.53  |  |
| AUXILIAR DE RECUPERACIONES                      | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00   | 3,893.54 | 1,455.61  |  |
| ENCARGADO DE INFORMACION DEL DEPTO DE COMERCIAL | 15,915.00 | 7,957.50  | 0        | 0 | 0 | 7,957.50  | 117.64 | 1,529.41 | 6,428.09  |  |
| MOTORISTA                                       | 11,065.00 | 5,532.50  | 0        | 0 | 0 | 5,532.50  | 0.00   | 3,153.70 | 2,378.80  |  |
| SECRETARIA                                      | 14,885.00 | 7,442.50  | 0        | 0 | 0 | 7,442.50  | 59.43  | 5,075.43 | 2,367.07  |  |
| ENCUESTADOR                                     | 10,865.00 | 5,432.50  | 0        | 0 | 0 | 5,432.50  | 0.00   | 857.72   | 4,574.78  |  |
| PROCURADOR LEGAL                                | 18,000.00 | 9,000.00  | 0        | 0 | 0 | 9,000.00  | 417.01 | 792.78   | 8,207.22  |  |
| Auxiliar AQUABLOQ                               | 13,646.00 | 6,823.00  | 1,494.86 | 0 | 0 | 8,317.86  | 239.89 | 4,315.66 | 4,002.20  |  |
| OPERADOR DE VALVULAS                            | 10,865.00 | 5,432.50  | 2,773.04 | 0 | 0 | 8,205.54  | 0.00   | 150.77   | 8,054.77  |  |
| OPERADOR DE VALVULAS                            | 10,698.30 | 5,349.15  | 1,886.79 | 0 | 0 | 7,235.94  | 0.00   | 1,113.77 | 6,122.17  |  |
| ENCARGADA DE OPERACIONES ESTACION LOS LAURELES  | 18,080.06 | 9,040.03  | 3,517.40 | 0 | 0 | 12,557.43 | 883.86 | 2,184.63 | 10,372.80 |  |
| RECEPTOR DE BOLETOS                             | 10,698.30 | 5,349.15  | 1,108.73 | 0 | 0 | 6,457.88  | 0.00   | 2,005.77 | 4,452.11  |  |
| OPERADOR DE VALVULAS                            | 10,698.30 | 5,349.15  | 778.06   | 0 | 0 | 6,127.21  | 0.00   | 3,551.95 | 2,575.26  |  |
| OPERADOR DE VALVULAS                            | 10,698.30 | 5,349.15  | 1,174.38 | 0 | 0 | 6,523.53  | 0.00   | 3,393.03 | 3,130.50  |  |

|                                                   |           |           |          |   |   |           |          |           |           |  |
|---------------------------------------------------|-----------|-----------|----------|---|---|-----------|----------|-----------|-----------|--|
|                                                   |           |           |          |   |   |           |          |           |           |  |
| Auxiliar AQUABLOQ                                 | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,856.79  | 2,492.36  |  |
| Transcriptor de Datos                             | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,317.77  | 3,031.38  |  |
| PEON                                              | 10,698.30 | 5,349.15  | 1,952.44 | 0 | 0 | 7,301.59  | 0.00     | 3,237.53  | 4,064.06  |  |
| ASISTENTE DE PATRIMONIO                           | 16,869.14 | 8,434.57  | 0        | 0 | 0 | 8,434.57  | 323.22   | 4,117.72  | 4,316.85  |  |
| Oficinista                                        | 18,000.00 | 9,000.00  | 0        | 0 | 0 | 9,000.00  | 175.05   | 4,132.84  | 4,867.16  |  |
| ADMINISTRADOR DE UNIDAD BARRIOS EN DESARROLLO     | 25,000.00 | 12,500.00 | 0        | 0 | 0 | 12,500.00 | 983.33   | 1,259.10  | 11,240.90 |  |
| ADMINISTRADOR                                     | 23,000.00 | 11,500.00 | 0        | 0 | 0 | 11,500.00 | 543.84   | 769.61    | 10,730.39 |  |
| ASISTENTE DE GERENCIA DE RECURSOS HUMANOS         | 39,912.02 | 19,956.01 | 0        | 0 | 0 | 19,956.01 | 3,266.90 | 3,417.67  | 16,538.34 |  |
| Asistente Tecnico Ejecutivo senior                | 33,517.81 | 16,758.90 | 0        | 0 | 0 | 16,758.90 | 2,162.83 | 2,313.60  | 14,445.30 |  |
| SECRETARIA                                        | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 150.77    | 5,198.38  |  |
| Oficinista                                        | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 575.91    |           |  |
| JEFE DEPTO RECURSOS HUMANOS D.M.                  | 48,000.00 | 24,000.00 | 0        | 0 | 0 | 24,000.00 | 2,953.77 | 15,796.41 | 8,203.59  |  |
| COORDINADOR REGIONAL DE RECURSOS HUMANOS          | 20,000.00 | 10,000.00 | 0        | 0 | 0 | 10,000.00 | 458.22   | 658.99    | 9,341.01  |  |
| MOTORISTA Y SEGURIDAD                             | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 150.77    | 5,198.38  |  |
| ASISTENTE ADMINISTRADOR UNIDAD BARRIOS DESARROLLO | 25,000.00 | 12,500.00 | 0        | 0 | 0 | 12,500.00 | 690.91   | 4,625.21  | 7,874.79  |  |
| Oficial Senior                                    | 17,574.45 | 8,787.23  | 0        | 0 | 0 | 8,787.23  | 421.29   | 1,912.06  | 6,875.17  |  |
| Oficial Senior                                    | 19,857.98 | 9,928.99  | 0        | 0 | 0 | 9,928.99  | 830.41   | 1,081.18  | 8,847.81  |  |

|                                         |           |           |          |   |   |           |          |          |           |
|-----------------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| Jefe Unidad Tecnica de Recursos Humanos | 48,496.51 | 24,248.25 | 0        | 0 | 0 | 24,248.25 | 4,344.83 | 9,775.71 | 14,472.54 |
| Oficial Tecnico                         | 17,185.63 | 8,592.81  | 0        | 0 | 0 | 8,592.81  | 354.79   | 2,361.56 | 6,231.25  |
| OFICIAL TECNICO SENIOR                  | 15,815.00 | 7,907.50  | 0        | 0 | 0 | 7,907.50  | 319.55   | 2,418.32 | 5,489.18  |
| ASISTENTE DE ENCARGADA DE PLANILLA      | 17,000.00 | 8,500.00  | 0        | 0 | 0 | 8,500.00  | 334.07   | 3,975.04 | 4,524.96  |
| Encargada de la Unidad de Planillas     | 18,000.00 | 9,000.00  | 0        | 0 | 0 | 9,000.00  | 400.19   | 3,826.56 | 5,173.44  |
| OFICIAL DE PERSONAL                     | 10,698.30 | 5,349.15  | 1,050.38 | 0 | 0 | 6,399.53  | 0.00     | 907.51   | 5,492.02  |
| REVISOR DE COMBUSTIBLE                  | 12,035.00 | 6,017.50  | 0        | 0 | 0 | 6,017.50  | 0.00     | 2,935.17 | 3,082.33  |
| OFICIAL DE PERSONAL                     | 16,500.00 | 8,250.00  | 0        | 0 | 0 | 8,250.00  | 247.00   | 4,182.26 | 4,067.74  |
| Encargado de Archivo                    | 11,425.00 | 5,712.50  | 0        | 0 | 0 | 5,712.50  | 0.00     | 150.77   | 5,561.73  |
| SECRETARIA                              | 18,520.22 | 9,260.11  | 0        | 0 | 0 | 9,260.11  | 513.67   | 664.44   | 8,595.67  |
| ENCARGADO DE SEGURIDAD                  | 22,269.75 | 11,134.88 | 5,263.76 | 0 | 0 | 16,398.64 | 2,321.38 | 9,433.07 | 6,965.57  |
| VIGILANTE                               | 17,045.56 | 8,522.78  | 0        | 0 | 0 | 8,522.78  | 554.33   | 7,087.19 | 1,435.59  |
| VIGILANTE                               | 15,580.00 | 7,790.00  | 3,844.64 | 0 | 0 | 11,634.64 | 1,702.15 | 5,799.99 | 5,834.65  |
| VIGILANTE                               | 15,655.00 | 7,827.50  | 9,524.25 | 0 | 0 | 17,351.75 | 1,630.52 | 4,643.29 | 12,708.46 |
| MOTORISTA                               | 16,832.61 | 8,416.31  | 0        | 0 | 0 | 8,416.31  | 0.00     | 150.77   | 8,265.54  |
| ENCARGADO DE TRANSPORTE                 | 19,700.00 | 9,850.00  | 0        | 0 | 0 | 9,850.00  | 278.62   | 1,768.14 | 8,081.86  |
| CONSERJE                                | 14,595.30 | 7,297.65  | 0        | 0 | 0 | 7,297.65  | 265.44   | 3,338.21 | 3,959.44  |

|                                               |           |           |          |   |   |           |          |          |           |
|-----------------------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| VIGILANTE                                     | 14,987.00 | 7,493.50  | 9,173.85 | 0 | 0 | 16,667.35 | 1,056.30 | 6,583.78 | 10,083.57 |
| ASEADORA                                      | 14,341.00 | 7,170.50  | 0        | 0 | 0 | 7,170.50  | 124.67   | 2,100.44 | 5,070.06  |
| VIGILANTE                                     | 14,756.55 | 7,378.28  | 4,918.85 | 0 | 0 | 12,297.13 | 879.49   | 4,581.28 | 7,715.85  |
| VIGILANTE                                     | 14,679.45 | 7,339.73  | 3,711.38 | 0 | 0 | 11,051.11 | 1,503.42 | 7,109.98 | 3,941.13  |
| VIGILANTE                                     | 13,999.75 | 6,999.87  | 4,388.00 | 0 | 0 | 11,387.87 | 0.00     | 3,263.77 | 8,124.10  |
| VIGILANTE                                     | 14,320.15 | 7,160.07  | 0        | 0 | 0 | 7,160.07  | 802.47   | 953.24   | 6,206.83  |
| VIGILANTE                                     | 13,881.50 | 6,940.75  | 3,509.63 | 0 | 0 | 10,450.38 | 0.00     | 2,095.77 | 8,354.61  |
| VIGILANTE                                     | 14,092.80 | 7,046.40  | 1,911.78 | 0 | 0 | 8,958.18  | 847.01   | 3,934.21 | 5,023.97  |
| TECNICO EVALUADOR                             | 13,115.00 | 6,557.50  | 1,737.74 | 0 | 0 | 8,295.24  | 65.80    | 216.57   | 8,078.67  |
| JEFE UNIDAD ADMON. FINANCIERA INTEGRADA SIAFI | 35,000.00 | 17,500.00 | 0        | 0 | 0 | 17,500.00 | 2,280.55 | 9,576.32 | 7,923.68  |
| VIGILANTE                                     | 10,698.30 | 5,349.15  | 2,580.56 | 0 | 0 | 7,929.71  | 414.00   | 3,819.81 | 4,109.90  |
| VIGILANTE                                     | 10,698.30 | 5,349.15  | 2,164.51 | 0 | 0 | 7,513.66  | 0.00     | 1,022.37 | 6,491.29  |
| MOTORISTA                                     | 10,965.00 | 5,482.50  | 0        | 0 | 0 | 5,482.50  | 0.00     | 150.77   | 5,331.73  |
| CONSERJE                                      | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,772.77 | 2,576.38  |
| VIGILANTE                                     | 10,698.30 | 5,349.15  | 3,566.10 | 0 | 0 | 8,915.25  | 330.90   | 3,453.67 | 5,461.58  |
| MOTORISTA                                     | 10,955.00 | 5,477.50  | 0        | 0 | 0 | 5,477.50  | 0.00     | 150.77   | 5,326.73  |
| VIGILANTE                                     | 10,698.30 | 5,349.15  | 3,566.10 | 0 | 0 | 8,915.25  | 219.52   | 2,842.29 | 6,072.96  |

| DETALLE DE GASTOS POR PERSONAL |        |           |          |          |       |       |          |        |          |          |
|--------------------------------|--------|-----------|----------|----------|-------|-------|----------|--------|----------|----------|
| CATEGORIA                      |        | CANTIDAD  |          | VALOR    |       | VALOR |          | VALOR  |          | VALOR    |
| CONCEPTO                       | UNIDAD | CANTIDAD  | VALOR    | VALOR    | VALOR | VALOR | VALOR    | VALOR  | VALOR    |          |
| AUXILIAR ADMINISTRATIVO        |        | 12,035.00 | 6,017.50 | 0        | 0     | 0     | 6,017.50 | 0.00   | 4,250.77 | 1,766.73 |
| ASEADORA                       |        | 10,698.30 | 5,349.15 | 0        | 0     | 0     | 5,349.15 | 0.00   | 3,730.69 | 1,618.46 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 1,451.29 | 0     | 0     | 6,800.44 | 170.37 | 2,838.14 | 3,962.30 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 2,942.57 | 0     | 0     | 8,291.72 | 298.38 | 1,814.93 | 6,476.79 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 1,926.77 | 0     | 0     | 7,275.92 | 0.00   | 4,821.43 | 2,454.49 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 2,704.83 | 0     | 0     | 8,053.98 | 263.57 | 1,164.34 | 6,889.64 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 2,704.83 | 0     | 0     | 8,053.98 | 228.36 | 2,379.13 | 5,674.85 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 2,164.51 | 0     | 0     | 7,513.66 | 328.24 | 3,085.09 | 4,428.57 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 1,842.49 | 0     | 0     | 7,191.64 | 364.08 | 3,840.75 | 3,350.89 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 3,090.62 | 0     | 0     | 8,439.77 | 321.63 | 3,194.40 | 5,245.37 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 3,328.36 | 0     | 0     | 8,677.51 | 177.22 | 4,403.50 | 4,274.01 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 3,566.10 | 0     | 0     | 8,915.25 | 204.21 | 2,130.57 | 6,784.68 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 3,090.62 | 0     | 0     | 8,439.77 | 297.81 | 3,233.58 | 5,206.19 |
| OFICIAL ADMINISTRATIVO         |        | 10,698.30 | 5,349.15 | 0        | 0     | 0     | 5,349.15 | 0.00   | 570.77   | 4,778.38 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 1,926.77 | 0     | 0     | 7,275.92 | 144.24 | 2,922.01 | 4,353.91 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 2,656.20 | 0     | 0     | 8,005.35 | 286.14 | 2,552.91 | 5,452.44 |
| VIGILANTE                      |        | 10,698.30 | 5,349.15 | 3,566.10 | 0     | 0     | 8,915.25 | 326.91 | 3,611.68 | 5,303.57 |

|                                  |           |           |          |   |   |           |          |          |           |
|----------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| VIGILANTE                        | 10,698.30 | 5,349.15  | 2,704.83 | 0 | 0 | 8,053.98  | 205.81   | 1,940.58 | 6,113.40  |
| ADMINISTRADORA                   | 20,201.89 | 10,100.94 | 0        | 0 | 0 | 10,100.94 | 580.27   | 3,778.04 | 6,322.90  |
| JEFE DEPARTAMENTO ADMINISTRATIVO | 30,200.13 | 15,100.07 | 0        | 0 | 0 | 15,100.07 | 1,366.05 | 4,851.69 | 10,248.38 |
| VIGILANTE                        | 10,698.30 | 5,349.15  | 2,229.35 | 0 | 0 | 7,578.50  | 152.95   | 3,125.72 | 4,452.78  |
| VIGILANTE                        | 10,698.30 | 5,349.15  | 3,566.10 | 0 | 0 | 8,915.25  | 0.00     | 2,622.77 | 6,292.48  |
| VIGILANTE                        | 10,698.30 | 5,349.15  | 1,451.29 | 0 | 0 | 6,800.44  | 265.26   | 5,117.94 | 1,682.50  |
| VIGILANTE                        | 10,698.30 | 5,349.15  | 3,566.10 | 0 | 0 | 8,915.25  | 0.00     | 2,362.57 | 6,552.68  |
| AYUDANTE DE ALMACEN              | 14,390.00 | 7,195.00  | 0        | 0 | 0 | 7,195.00  | 367.01   | 1,885.29 | 5,309.71  |
| SECRETARIA                       | 13,315.00 | 6,657.50  | 0        | 0 | 0 | 6,657.50  | 66.73    | 3,692.50 | 2,965.00  |
| ENC. VERIFICACION DE INVENTARIOS | 14,340.00 | 7,170.00  | 1,856.05 | 0 | 0 | 9,026.05  | 0.00     | 150.77   | 8,875.28  |
| JEFE DE AQUABLOQ                 | 24,526.85 | 12,263.43 | 0        | 0 | 0 | 12,263.43 | 0.00     | 6,269.24 | 5,994.19  |
| OFICIAL COMPRAS II               | 23,000.00 | 11,500.00 | 0        | 0 | 0 | 11,500.00 | 1,011.69 | 8,986.46 | 2,513.54  |
| SECRETARIA                       | 13,215.00 | 6,607.50  | 0        | 0 | 0 | 6,607.50  | 0.00     | 2,597.77 | 4,009.73  |
| COTIZADOR                        | 11,935.00 | 5,967.50  | 0        | 0 | 0 | 5,967.50  | 0.00     | 3,001.97 | 2,965.53  |
| ASISTENTE UNIDAD DE TRANSPORTE   | 14,085.00 | 7,042.50  | 0        | 0 | 0 | 7,042.50  | 80.95    | 2,593.72 | 4,448.78  |
| OFICIAL DE TRANSPORTE            | 11,365.00 | 5,682.50  | 0        | 0 | 0 | 5,682.50  | 0.00     | 2,631.77 | 3,050.73  |
| MOTORISTA                        | 11,015.00 | 5,507.50  | 0        | 0 | 0 | 5,507.50  | 0.00     | 1,840.16 | 3,667.34  |

|                                     |           |           |   |   |   |           |          |          |           |
|-------------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|
| MECANICO                            | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,673.73 | 2,675.42  |
| AYUDANTE DE MECANICA                | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,963.27 | 2,385.88  |
| CONTADOR V                          | 21,914.00 | 10,957.00 | 0 | 0 | 0 | 10,957.00 | 637.53   | 6,051.86 | 4,905.14  |
| SUB-CONTADOR GENERAL                | 31,828.25 | 15,914.13 | 0 | 0 | 0 | 15,914.13 | 1,310.50 | 6,032.07 | 9,882.06  |
| ASISTENTE ADMINISTRATIVO FINANCIERO | 19,481.16 | 9,740.58  | 0 | 0 | 0 | 9,740.58  | 385.10   | 635.87   | 9,104.71  |
| AUXILIAR DE CONTABILIDAD            | 13,115.00 | 6,557.50  | 0 | 0 | 0 | 6,557.50  | 0.00     | 950.77   | 5,606.73  |
| ASISTENTE FINANCIERO SIAFI          | 11,365.00 | 5,682.50  | 0 | 0 | 0 | 5,682.50  | 0.00     | 2,285.77 | 3,396.73  |
| Asistente Administrativo            | 17,788.86 | 8,894.43  | 0 | 0 | 0 | 8,894.43  | 566.52   | 4,053.09 | 4,841.34  |
| AUXILIAR DE ARCHIVO                 | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,803.77 | 3,545.38  |
| AUXILIAR DE CONTABILIDAD            | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,384.50 | 2,964.65  |
| Encargado de Archivo                | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 757.97   | 4,591.18  |
| AUXILIAR ADMINISTRATIVO             | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| AUXILIAR DE CONTABILIDAD            | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,037.77 | 4,311.38  |
| AYUDANTE DE ALMACEN                 | 17,502.71 | 8,751.36  | 0 | 0 | 0 | 8,751.36  | 0.00     | 3,372.77 | 5,378.59  |
| JEFE UNID ALMACENES                 | 31,531.47 | 15,765.74 | 0 | 0 | 0 | 15,765.74 | 2,267.17 | 5,639.94 | 10,125.80 |
| JEFE DEL ALMACEN LOS LAURELES       | 23,321.64 | 11,660.82 | 0 | 0 | 0 | 11,660.82 | 1,087.98 | 1,238.75 | 10,422.07 |
| OFICIAL DE ALMACEN                  | 17,296.15 | 8,648.07  | 0 | 0 | 0 | 8,648.07  | 447.18   | 3,252.95 | 5,395.12  |

|                              |           |           |          |   |   |           |          |           |           |
|------------------------------|-----------|-----------|----------|---|---|-----------|----------|-----------|-----------|
| AYUDANTE DE ALMACEN          | 15,603.95 | 7,801.98  | 0        | 0 | 0 | 7,801.98  | 0.00     | 150.77    | 7,651.21  |
| PEON                         | 14,076.00 | 7,038.00  | 0        | 0 | 0 | 7,038.00  | 0.00     | 150.77    | 6,887.23  |
| JEFE DE ALMACEN LOS LAURELES | 18,715.74 | 9,357.87  | 0        | 0 | 0 | 9,357.87  | 373.38   | 624.15    | 8,733.72  |
| Oficinista                   | 16,020.21 | 8,010.11  | 0        | 0 | 0 | 8,010.11  | 125.53   | 2,883.75  | 5,126.36  |
| ASISTENTE DE BODEGA          | 12,065.00 | 6,032.50  | 0        | 0 | 0 | 6,032.50  | 0.00     | 2,892.70  | 3,139.80  |
| JEFE DE ALMACEN LOS LAURELES | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 150.77    | 5,198.38  |
| Asistente de Almacen         | 11,715.00 | 5,857.50  | 0        | 0 | 0 | 5,857.50  | 0.00     | 1,802.27  | 4,055.23  |
| SECRETARIA                   | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,273.06  | 4,076.09  |
| TECNICO ANALISTA FONTANERO   | 28,081.40 | 14,040.70 | 0        | 0 | 0 | 14,040.70 | 0.00     | 250.77    | 13,789.93 |
| JEFE PROGRAMA DE PROCOPE     | 36,294.49 | 18,147.24 | 0        | 0 | 0 | 18,147.24 | 2,321.56 | 10,497.03 | 7,650.21  |
| FONTANERO                    | 18,414.45 | 9,207.23  | 0        | 0 | 0 | 9,207.23  | 498.33   | 749.10    | 8,458.13  |
| TECNICO EN SISTEMAS          | 17,492.62 | 8,746.31  | 0        | 0 | 0 | 8,746.31  | 379.99   | 530.76    | 8,215.55  |
| INGENIERO DE PROYECTO        | 28,112.62 | 14,056.31 | 0        | 0 | 0 | 14,056.31 | 2,508.26 | 2,659.03  | 11,397.28 |
| TECNICO DE FUGAS             | 17,369.99 | 8,685.00  | 0        | 0 | 0 | 8,685.00  | 675.80   | 2,743.57  | 5,941.43  |
| MOTORISTA                    | 16,202.16 | 8,101.08  | 0        | 0 | 0 | 8,101.08  | 150.03   | 1,511.80  | 6,589.28  |
| OPERADOR DE RETROEXCAVADORA  | 16,215.81 | 8,107.91  | 4,676.78 | 0 | 0 | 12,784.69 | 841.56   | 1,092.33  | 11,692.36 |
| TECNICO EN AUTO CAD          | 17,028.79 | 8,514.39  | 0        | 0 | 0 | 8,514.39  | 114.32   | 1,875.19  | 6,639.20  |

|                     |           |          |   |   |   |          |        |          |          |  |
|---------------------|-----------|----------|---|---|---|----------|--------|----------|----------|--|
| CARGOS DE SERVICIO  |           |          |   |   |   |          |        |          |          |  |
| ENCUESTADOR         | 15,610.10 | 7,805.05 | 0 | 0 | 0 | 7,805.05 | 436.10 | 2,831.87 | 4,973.18 |  |
| FONTANERO           | 16,319.84 | 8,159.92 | 0 | 0 | 0 | 8,159.92 | 461.33 | 6,139.13 | 2,020.79 |  |
| MOTORISTA           | 13,721.10 | 6,860.55 | 0 | 0 | 0 | 6,860.55 | 294.79 | 3,966.59 | 2,893.96 |  |
| FONTANERO           | 14,985.00 | 7,492.50 | 0 | 0 | 0 | 7,492.50 | 444.54 | 2,052.97 | 5,439.53 |  |
| AYUDANTE DE ALBAÑIL | 15,764.00 | 7,882.00 | 0 | 0 | 0 | 7,882.00 | 602.34 | 5,114.92 | 2,767.08 |  |
| TECNICO DE FUGAS    | 15,315.00 | 7,657.50 | 0 | 0 | 0 | 7,657.50 | 543.51 | 6,581.73 | 1,075.77 |  |
| TECNICO DE FUGAS    | 15,315.00 | 7,657.50 | 0 | 0 | 0 | 7,657.50 | 552.79 | 1,358.13 | 6,299.37 |  |
| TRANSCRIPTOR DATOS  | 14,985.00 | 7,492.50 | 0 | 0 | 0 | 7,492.50 | 0.00   | 1,602.71 | 5,889.79 |  |
| TECNICO EN HARDWARE | 18,756.24 | 9,378.12 | 0 | 0 | 0 | 9,378.12 | 596.01 | 3,503.56 | 5,874.56 |  |
| FONTANERO           | 13,721.10 | 6,860.55 | 0 | 0 | 0 | 6,860.55 | 333.28 | 1,654.05 | 5,206.50 |  |
| PEON                | 11,596.00 | 5,798.00 | 0 | 0 | 0 | 5,798.00 | 0.00   | 2,369.57 | 3,428.43 |  |
| PEON                | 11,596.00 | 5,798.00 | 0 | 0 | 0 | 5,798.00 | 0.00   | 4,489.08 | 1,308.92 |  |
| PEON                | 11,596.00 | 5,798.00 | 0 | 0 | 0 | 5,798.00 | 0.00   | 2,878.32 | 2,919.68 |  |
| FONTANERO           | 13,995.00 | 6,997.50 | 0 | 0 | 0 | 6,997.50 | 124.72 | 4,199.24 | 2,798.26 |  |
| ALBAÑIL             | 15,664.00 | 7,832.00 | 0 | 0 | 0 | 7,832.00 | 148.15 | 3,638.13 | 4,193.87 |  |
| OPERADOR COMPRESOR  | 12,635.00 | 6,317.50 | 0 | 0 | 0 | 6,317.50 | 57.12  | 1,527.84 | 4,789.66 |  |
| SECRETARIA          | 14,685.00 | 7,342.50 | 0 | 0 | 0 | 7,342.50 | 182.19 | 3,647.23 | 3,695.27 |  |

|                                   |           |           |   |   |   |           |          |          |           |  |  |
|-----------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|--|--|
|                                   |           |           |   |   |   |           |          |          |           |  |  |
|                                   |           |           |   |   |   |           |          |          |           |  |  |
|                                   |           |           |   |   |   |           |          |          |           |  |  |
| Ayudante de Fontanero             | 12,535.00 | 6,267.50  | 0 | 0 | 0 | 6,267.50  | 0.00     | 650.77   | 5,616.73  |  |  |
| PEON                              | 10,713.50 | 5,356.75  | 0 | 0 | 0 | 5,356.75  | 0.00     | 795.23   |           |  |  |
| jefe optimización operativo       | 53,354.89 | 26,677.44 | 0 | 0 | 0 | 26,677.44 | 1,333.24 | 1,484.01 | 25,193.43 |  |  |
| MOTORISTA                         | 11,115.00 | 5,557.50  | 0 | 0 | 0 | 5,557.50  | 0.00     | 2,716.66 | 2,840.84  |  |  |
| PEON                              | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 725.77   | 4,623.38  |  |  |
| INGENIERO DE PROYECTO             | 27,363.85 | 13,681.92 | 0 | 0 | 0 | 13,681.92 | 1,690.96 | 2,846.73 | 10,835.19 |  |  |
| INSPECTOR DE OBRA                 | 10,865.00 | 5,432.50  | 0 | 0 | 0 | 5,432.50  | 0.00     | 705.94   |           |  |  |
| PEON                              | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,843.52 | 2,505.63  |  |  |
| INGENIERO DE DISEÑO Y SUPERVISION | 28,131.00 | 14,065.50 | 0 | 0 | 0 | 14,065.50 | 1,459.45 | 1,760.22 | 12,305.28 |  |  |
| SUPERVISOR                        | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 3,965.11 | 1,384.04  |  |  |
| INGENIERO DE DISEÑO Y SUPERVISION | 27,363.85 | 13,681.92 | 0 | 0 | 0 | 13,681.92 | 1,376.32 | 1,527.09 | 12,154.83 |  |  |
| MOTORISTA                         | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,720.77 | 3,628.38  |  |  |
| Ayudante de Fontanero             | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,152.40 | 3,196.75  |  |  |
| PEON                              | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 556.35   |           |  |  |
| MOTORISTA                         | 10,955.00 | 5,477.50  | 0 | 0 | 0 | 5,477.50  | 0.00     | 150.77   | 5,326.73  |  |  |
| ASISTENTE DE INGENIERO            | 27,363.85 | 13,681.92 | 0 | 0 | 0 | 13,681.92 | 1,403.24 | 1,554.01 | 12,127.91 |  |  |
| PEON                              | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,417.77 | 3,931.38  |  |  |

|                                             |           |           |          |   |   |           |          |           |           |  |  |
|---------------------------------------------|-----------|-----------|----------|---|---|-----------|----------|-----------|-----------|--|--|
|                                             |           |           |          |   |   |           |          |           |           |  |  |
| PEON                                        | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,378.32  | 3,970.83  |  |  |
| PEON                                        | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,763.77  | 3,585.38  |  |  |
| ENCUESTADOR                                 | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,622.77  | 2,726.38  |  |  |
| ASEADORA                                    | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,681.72  | 2,667.43  |  |  |
| Asistente del Departamento de Mantenimiento | 53,454.08 | 26,727.04 | 0        | 0 | 0 | 26,727.04 | 5,064.57 | 13,215.34 | 13,511.70 |  |  |
| Jefe Departamento de Mantenimiento          | 56,448.01 | 28,224.00 | 0        | 0 | 0 | 28,224.00 | 5,195.87 | 5,346.64  | 22,877.36 |  |  |
| SECRETARIA                                  | 13,315.00 | 6,657.50  | 0        | 0 | 0 | 6,657.50  | 0.00     | 378.96    |           |  |  |
| MOTORISTA                                   | 11,476.00 | 5,738.00  | 1,327.57 | 0 | 0 | 7,065.57  | 87.65    | 5,253.44  | 1,812.13  |  |  |
| INGENIERO DE PROYECTO                       | 17,100.00 | 8,550.00  | 5,580.81 | 0 | 0 | 14,130.81 | 1,075.51 | 1,226.28  | 12,904.53 |  |  |
| Asistentente de Gerencia General            | 32,427.40 | 16,213.70 | 0        | 0 | 0 | 16,213.70 | 2,047.21 | 4,625.98  | 11,587.72 |  |  |
| COTIZADOR                                   | 20,530.13 | 10,265.07 | 0        | 0 | 0 | 10,265.07 | 360.23   | 873.41    |           |  |  |
| AUXILIAR DE PERSONAL                        | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 450.62    |           |  |  |
| INGENIERO ASISTENTE                         | 25,523.19 | 12,761.60 | 0        | 0 | 0 | 12,761.60 | 1,139.75 | 1,290.52  | 11,471.08 |  |  |
| AYUDANTE DE ALBAÑIL                         | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 150.77    | 5,198.38  |  |  |
| ASISTENTE DE INGENIERO                      | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 650.77    | 4,698.38  |  |  |
| INGENIERO DE PROYECTO                       | 27,363.85 | 13,681.92 | 0        | 0 | 0 | 13,681.92 | 1,437.34 | 2,423.02  | 11,258.90 |  |  |
| ASEADORA                                    | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,080.77  | 4,268.38  |  |  |

|                             |  |           |           |          |   |   |           |          |          |           |
|-----------------------------|--|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
|                             |  |           |           |          |   |   |           |          |          |           |
| VIGILANTE                   |  | 10,698.30 | 5,349.15  | 3,720.63 | 0 | 0 | 9,069.78  | 307.22   | 2,723.36 | 6,346.42  |
| PEON                        |  | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,572.77 | 2,776.38  |
| PEON                        |  | 12,605.00 | 6,302.50  | 1,380.82 | 0 | 0 | 7,683.32  | 137.44   | 288.21   | 7,395.11  |
| Ayudante de Fontanero       |  | 17,163.74 | 8,581.87  | 2,090.85 | 0 | 0 | 10,672.72 | 938.66   | 4,729.43 | 5,943.29  |
| FONTANERO                   |  | 18,423.78 | 9,211.89  | 0        | 0 | 0 | 9,211.89  | 1,134.91 | 3,628.59 | 5,583.30  |
| FONTANERO                   |  | 18,368.40 | 9,184.20  | 2,237.60 | 0 | 0 | 11,421.80 | 667.91   | 4,271.05 | 7,150.75  |
| ASISTENTE DE MANTENIMIENTO  |  | 23,144.75 | 11,572.38 | 0        | 0 | 0 | 11,572.38 | 1,882.61 | 4,755.38 | 6,817.00  |
| FONTANERO                   |  | 17,790.84 | 8,895.42  | 2,167.25 | 0 | 0 | 11,062.67 | 557.46   | 7,651.07 | 3,411.60  |
| FONTANERO                   |  | 17,927.93 | 8,963.97  | 0        | 0 | 0 | 8,963.97  | 475.05   | 2,075.82 | 6,888.15  |
| ASISTENTE DE MANTENIMIENTO  |  | 22,462.74 | 11,231.37 | 0        | 0 | 0 | 11,231.37 | 1,620.60 | 4,713.37 | 6,518.00  |
| Ayudante de Fontanero       |  | 16,906.75 | 8,453.37  | 0        | 0 | 0 | 8,453.37  | 0.00     | 1,350.77 | 7,102.60  |
| ALBAÑIL                     |  | 19,079.08 | 9,539.54  | 5,962.21 | 0 | 0 | 15,501.75 | 0.00     | 150.77   | 15,350.98 |
| FONTANERO                   |  | 17,656.14 | 8,828.07  | 2,150.84 | 0 | 0 | 10,978.91 | 0.00     | 150.77   | 10,828.14 |
| Operador de Retroexcavadora |  | 21,173.12 | 10,586.56 | 7,068.93 | 0 | 0 | 17,655.49 | 1,994.26 | 5,017.03 | 12,638.46 |
| FONTANERO                   |  | 17,881.28 | 8,940.64  | 0        | 0 | 0 | 8,940.64  | 1,544.70 | 4,430.30 | 4,510.34  |
| OPERADOR DE VALVULAS        |  | 17,583.10 | 8,791.55  | 2,034.04 | 0 | 0 | 10,825.59 | 1,224.12 | 2,235.49 | 8,590.10  |
| FONTANERO                   |  | 17,557.55 | 8,778.78  | 0        | 0 | 0 | 8,778.78  | 757.34   | 3,830.11 | 4,948.67  |

|                       |           |          |          |   |   |           |          |          |           |
|-----------------------|-----------|----------|----------|---|---|-----------|----------|----------|-----------|
| Ayudante de Fontanero | 15,431.00 | 7,715.50 | 5,151.85 | 0 | 0 | 12,867.35 | 947.56   | 7,650.83 | 5,216.52  |
| FONTANERO             | 17,452.19 | 8,726.10 | 0        | 0 | 0 | 8,726.10  | 1,028.89 | 4,362.66 | 4,363.44  |
| MOTORISTA             | 15,862.10 | 7,931.05 | 1,932.29 | 0 | 0 | 9,863.34  | 712.79   | 5,350.16 | 4,513.18  |
| MOTORISTA             | 16,719.67 | 8,359.83 | 5,684.68 | 0 | 0 | 14,044.51 | 828.72   | 1,179.49 | 12,865.02 |
| ALBAÑIL               | 17,338.37 | 8,669.19 | 0        | 0 | 0 | 8,669.19  | 556.77   | 707.54   | 7,961.65  |
| FONTANERO             | 17,209.78 | 8,604.89 | 5,851.32 | 0 | 0 | 14,456.21 | 1,151.91 | 1,302.68 | 13,153.53 |
| Ayudante de Fontanero | 15,480.00 | 7,740.00 | 0        | 0 | 0 | 7,740.00  | 272.44   | 423.21   | 7,316.79  |
| PEON                  | 14,334.65 | 7,167.33 | 0        | 0 | 0 | 7,167.33  | 0.00     | 350.77   | 6,816.56  |
| MOTORISTA             | 17,561.57 | 8,780.79 | 0        | 0 | 0 | 8,780.79  | 0.00     | 4,663.79 | 4,117.00  |
| PEON                  | 13,821.65 | 6,910.83 | 0        | 0 | 0 | 6,910.83  | 515.62   | 916.39   | 5,994.44  |
| PEON                  | 14,007.10 | 7,003.55 | 0        | 0 | 0 | 7,003.55  | 516.43   | 493.76   |           |
| FONTANERO             | 15,675.00 | 7,837.50 | 5,329.50 | 0 | 0 | 13,167.00 | 737.81   | 888.58   | 12,278.42 |
| Ayudante de Fontanero | 13,850.00 | 6,925.00 | 0        | 0 | 0 | 6,925.00  | 401.85   | 2,400.55 | 4,524.45  |
| FONTANERO             | 14,985.00 | 7,492.50 | 0        | 0 | 0 | 7,492.50  | 1,185.01 | 16.72    |           |
| ENCARGADO DE BODEGA   | 14,607.99 | 7,304.00 | 0        | 0 | 0 | 7,304.00  | 84.34    | 235.11   | 7,068.89  |
| OPERADOR DE VALVULAS  | 13,915.00 | 6,957.50 | 4,645.71 | 0 | 0 | 11,603.21 | 547.12   | 4,879.90 | 6,723.31  |
| Ayudante de Fontanero | 14,965.00 | 7,482.50 | 1,639.34 | 0 | 0 | 9,121.84  | 350.99   | 1,035.09 | 8,086.75  |

|                                 |           |           |          |   |   |           |          |           |           |
|---------------------------------|-----------|-----------|----------|---|---|-----------|----------|-----------|-----------|
| FONTANERO                       | 13,840.00 | 6,920.00  | 0        | 0 | 0 | 6,920.00  | 0.00     | 3,133.61  | 3,786.39  |
| FONTANERO                       | 15,670.00 | 7,835.00  | 7,044.38 | 0 | 0 | 14,879.38 | 1,019.47 | 2,886.28  | 11,993.10 |
| FONTANERO                       | 12,525.00 | 6,262.50  | 0        | 0 | 0 | 6,262.50  | 159.22   | 309.99    | 5,952.51  |
| MOTORISTA                       | 17,652.18 | 8,826.09  | 6,001.74 | 0 | 0 | 14,827.83 | 0.00     | 150.77    | 14,677.06 |
| COMPRESORISTA                   | 14,125.00 | 7,062.50  | 4,802.50 | 0 | 0 | 11,865.00 | 734.72   | 3,390.49  | 8,474.51  |
| ALBAÑIL                         | 12,135.00 | 6,067.50  | 4,382.39 | 0 | 0 | 10,449.89 | 294.93   | 1,275.70  | 9,174.19  |
| COMPRESORISTA                   | 14,608.00 | 7,304.00  | 4,877.08 | 0 | 0 | 12,181.08 | 710.92   | 1,841.69  | 10,339.39 |
| Ayudante de Fontanero           | 12,535.00 | 6,267.50  | 4,261.90 | 0 | 0 | 10,529.40 | 296.19   | 446.96    | 10,082.44 |
| Ayudante de Fontanero           | 13,935.00 | 6,967.50  | 5,244.63 | 0 | 0 | 12,212.13 | 488.31   | 639.08    | 11,573.05 |
| Ayudante de Fontanero           | 12,535.00 | 6,267.50  | 4,261.90 | 0 | 0 | 10,529.40 | 506.02   | 656.79    | 9,872.61  |
| Ayudante de Fontanero           | 10,884.86 | 5,442.43  | 0        | 0 | 0 | 5,442.43  | 0.00     | 150.77    | 5,291.66  |
| Ayudante de Fontanero           | 12,535.00 | 6,267.50  | 1,526.99 | 0 | 0 | 7,794.49  | 297.32   | 448.09    | 7,346.40  |
| PEON                            | 10,698.30 | 5,349.15  | 3,637.42 | 0 | 0 | 8,986.57  | 0.00     | 4,409.88  | 4,576.69  |
| ASISTENTE DE BODEGA             | 13,615.00 | 6,807.50  | 4,545.56 | 0 | 0 | 11,353.06 | 562.89   | 4,241.66  | 7,111.40  |
| Jefe de Sub Sistema Tegucigalpa | 37,234.76 | 18,617.38 | 0        | 0 | 0 | 18,617.38 | 1,696.58 | 10,705.15 | 7,912.23  |
| PEON                            | 10,698.30 | 5,349.15  | 3,343.22 | 0 | 0 | 8,692.37  | 0.00     | 150.77    | 8,541.60  |
| PEON                            | 10,698.30 | 5,349.15  | 3,637.42 | 0 | 0 | 8,986.57  | 0.00     | 2,880.77  | 6,105.80  |

|                        |           |          |          |   |   |           |      |          |          |
|------------------------|-----------|----------|----------|---|---|-----------|------|----------|----------|
| Ayudante de Fontanero  | 10,698.30 | 5,349.15 | 1,303.25 | 0 | 0 | 6,652.40  | 0.00 | 150.77   | 6,501.63 |
| Ayudante de Fontanero  | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15  | 0.00 | 1,485.77 | 3,863.38 |
| FONTANERO              | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15  | 0.00 | 150.77   | 5,198.38 |
| Ayudante de Fontanero  | 10,698.30 | 5,349.15 | 3,588.79 | 0 | 0 | 8,937.94  | 0.00 | 1,763.77 | 7,174.17 |
| PEON                   | 10,698.30 | 5,349.15 | 1,303.25 | 0 | 0 | 6,652.40  | 0.00 | 710.77   | 5,941.63 |
| ALBAÑIL                | 10,698.30 | 5,349.15 | 3,343.22 | 0 | 0 | 8,692.37  | 0.00 | 2,672.77 | 6,019.60 |
| ALBAÑIL                | 10,698.30 | 5,349.15 | 1,173.16 | 0 | 0 | 6,522.31  | 0.00 | 1,063.77 | 5,458.54 |
| PEON                   | 10,698.30 | 5,349.15 | 3,014.98 | 0 | 0 | 8,364.13  | 0.00 | 1,671.09 | 6,693.04 |
| PEON                   | 10,698.30 | 5,349.15 | 1,237.60 | 0 | 0 | 6,586.75  | 0.00 | 2,139.31 | 4,447.44 |
| PEON                   | 10,698.30 | 5,349.15 | 3,262.98 | 0 | 0 | 8,612.13  | 0.00 | 888.06   | 7,724.07 |
| Ayudante de Fontanero  | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15  | 0.00 | 150.77   | 5,198.38 |
| Ayudante de Fontanero  | 10,698.30 | 5,349.15 | 1,237.60 | 0 | 0 | 6,586.75  | 0.00 | 690.77   | 5,895.98 |
| Ayudante de Carpintero | 10,698.30 | 5,349.15 | 1,237.60 | 0 | 0 | 6,586.75  | 0.00 | 150.77   | 6,435.98 |
| PEON                   | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15  | 0.00 | 150.77   | 5,198.38 |
| MOTORISTA              | 10,698.30 | 5,349.15 | 3,637.42 | 0 | 0 | 8,986.57  | 0.00 | 150.77   | 8,835.80 |
| ASEADORA               | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15  | 0.00 | 2,307.20 | 3,041.95 |
| AYUDANTE DE ALBAÑIL    | 10,698.30 | 5,349.15 | 4,809.37 | 0 | 0 | 10,158.52 | 0.00 | 4,233.64 | 5,924.88 |

|                               |           |           |          |   |   |           |          |          |           |
|-------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| PEON                          | 10,698.30 | 5,349.15  | 459.54   | 0 | 0 | 5,808.69  | 0.00     | 2,867.98 | 2,940.71  |
| PEON                          | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,726.97 | 2,622.18  |
| PEON                          | 10,698.30 | 5,349.15  | 1,009.04 | 0 | 0 | 6,358.19  | 0.00     | 1,475.77 | 4,882.42  |
| ENCARGADA DE BODEGA DE BACHEO | 18,000.00 | 9,000.00  | 5,625.00 | 0 | 0 | 14,625.00 | 1,046.11 | 8,055.21 | 6,569.79  |
| ASISTENTE DE MANTENIMIENTO    | 25,605.32 | 12,802.66 | 0        | 0 | 0 | 12,802.66 | 0.00     | 6,632.95 | 6,169.71  |
| FONTANERO                     | 18,423.78 | 9,211.89  | 0        | 0 | 0 | 9,211.89  | 0.00     | 150.77   | 9,061.12  |
| FONTANERO                     | 18,423.78 | 9,211.89  | 6,934.04 | 0 | 0 | 16,145.93 | 907.57   | 2,558.34 | 13,587.59 |
| Ayudante de Fontanero         | 17,385.08 | 8,692.54  | 7,175.30 | 0 | 0 | 15,867.84 | 0.00     | 3,667.77 | 12,200.07 |
| FONTANERO                     | 19,758.33 | 9,879.17  | 7,436.31 | 0 | 0 | 17,315.48 | 1,439.33 | 5,811.71 | 11,503.77 |
| FONTANERO                     | 17,915.30 | 8,957.65  | 6,091.20 | 0 | 0 | 15,048.85 | 1,207.24 | 2,158.01 | 12,890.84 |
| FONTANERO                     | 17,180.37 | 8,590.19  | 0        | 0 | 0 | 8,590.19  | 874.64   | 1,025.41 | 7,564.78  |
| FONTANERO                     | 17,790.84 | 8,895.42  | 0        | 0 | 0 | 8,895.42  | 653.20   | 3,246.02 | 5,649.40  |
| FONTANERO                     | 17,656.14 | 8,828.07  | 2,150.84 | 0 | 0 | 10,978.91 | 1,030.83 | 1,231.60 | 9,747.31  |
| COMPRESORISTA                 | 17,177.05 | 8,588.52  | 1,620.11 | 0 | 0 | 10,208.63 | 1,056.57 | 5,694.57 | 4,514.06  |
| MOTORISTA                     | 18,061.74 | 9,030.87  | 1,980.63 | 0 | 0 | 11,011.50 | 742.64   | 3,873.41 | 7,138.09  |
| FONTANERO                     | 17,230.34 | 8,615.17  | 8,583.84 | 0 | 0 | 17,199.01 | 1,139.94 | 1,290.71 | 15,908.30 |
| ENCARGADO DE BODEGA           | 16,283.78 | 8,141.89  | 1,735.70 | 0 | 0 | 9,877.59  | 944.43   | 4,195.20 | 5,682.39  |

|                         |           |           |          |   |   |           |          |          |           |
|-------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| JEFE UNIDAD ALBANILERIA | 20,906.33 | 10,453.17 | 1,971.84 | 0 | 0 | 12,425.01 | 1,301.40 | 3,612.17 | 8,812.84  |
| MOTORISTA               | 17,561.57 | 8,780.79  | 2,031.56 | 0 | 0 | 10,812.35 | 1,731.70 | 1,882.47 | 8,929.88  |
| Ayudante de Fontanero   | 14,319.80 | 7,159.90  | 5,324.36 | 0 | 0 | 12,484.26 | 613.00   | 3,005.77 | 9,478.49  |
| FONTANERO               | 15,431.00 | 7,715.50  | 0        | 0 | 0 | 7,715.50  | 508.68   | 3,723.03 | 3,992.47  |
| MOTORISTA               | 17,806.06 | 8,903.03  | 5,944.79 | 0 | 0 | 14,847.82 | 717.54   | 5,197.69 | 9,650.13  |
| FONTANERO               | 17,235.08 | 8,617.54  | 5,754.17 | 0 | 0 | 14,371.71 | 744.59   | 3,207.36 | 11,164.35 |
| Ayudante de Fontanero   | 15,546.95 | 7,773.48  | 0        | 0 | 0 | 7,773.48  | 551.53   | 5,918.95 | 1,854.53  |
| FONTANERO               | 17,250.89 | 8,625.45  | 5,865.30 | 0 | 0 | 14,490.75 | 1,281.42 | 4,486.19 | 10,004.56 |
| PEON                    | 14,323.30 | 7,161.65  | 0        | 0 | 0 | 7,161.65  | 378.74   | 529.51   | 6,632.14  |
| PEON                    | 14,093.45 | 7,046.73  | 4,791.77 | 0 | 0 | 11,838.50 | 0.00     | 150.77   | 11,687.73 |
| FONTANERO               | 15,547.10 | 7,773.55  | 0        | 0 | 0 | 7,773.55  | 565.02   | 2,590.79 | 5,182.76  |
| ALBAÑIL                 | 17,338.37 | 8,669.19  | 5,418.24 | 0 | 0 | 14,087.43 | 889.52   | 4,157.29 | 9,930.14  |
| MOTORISTA               | 14,015.00 | 7,007.50  | 0        | 0 | 0 | 7,007.50  | 588.50   | 3,596.08 | 3,411.42  |
| Ayudante de Fontanero   | 15,381.00 | 7,690.50  | 5,229.54 | 0 | 0 | 12,920.04 | 559.71   | 710.48   | 12,209.56 |
| FONTANERO               | 16,254.86 | 8,127.43  | 0        | 0 | 0 | 8,127.43  | 577.51   | 6,096.79 | 2,030.64  |
| ALBAÑIL                 | 17,201.35 | 8,600.67  | 5,375.42 | 0 | 0 | 13,976.09 | 775.51   | 7,098.79 | 6,877.30  |
| PEON                    | 13,929.20 | 6,964.60  | 0        | 0 | 0 | 6,964.60  | 0.00     | 1,361.77 | 5,602.83  |

|                                          |  |           |           |          |   |   |           |          |          |           |
|------------------------------------------|--|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
|                                          |  |           |           |          |   |   |           |          |          |           |
| ALBAÑIL                                  |  | 17,201.35 | 8,600.67  | 1,886.28 | 0 | 0 | 10,486.95 | 668.00   | 1,118.77 | 9,368.18  |
| Ayudante de Fontanero                    |  | 13,865.00 | 6,932.50  | 1,689.01 | 0 | 0 | 8,621.51  | 523.20   | 673.97   | 7,947.54  |
| Ayudante de Fontanero                    |  | 10,713.50 | 5,356.75  | 1,239.35 | 0 | 0 | 6,596.10  | 0.00     | 4,132.11 | 2,463.99  |
| Ayudante de Fontanero                    |  | 10,713.50 | 5,356.75  | 3,642.59 | 0 | 0 | 8,999.34  | 0.00     | 2,933.57 | 6,065.77  |
| Ayudante de Fontanero                    |  | 10,713.50 | 5,356.75  | 0        | 0 | 0 | 5,356.75  | 0.00     | 3,484.28 | 1,872.47  |
| PEON                                     |  | 10,713.50 | 5,356.75  | 0        | 0 | 0 | 5,356.75  | 0.00     | 363.99   |           |
| PEON                                     |  | 10,713.50 | 5,356.75  | 4,032.18 | 0 | 0 | 9,388.93  | 120.10   | 3,378.76 | 6,010.17  |
| AYUDANTE DE ALBAÑIL                      |  | 11,365.00 | 5,682.50  | 897.58   | 0 | 0 | 6,580.08  | 0.00     | 150.77   | 6,429.31  |
| OPERADOR DE RETROEXCAVADORA              |  | 12,915.00 | 6,457.50  | 1,573.28 | 0 | 0 | 8,030.78  | 380.77   | 4,694.42 | 3,336.36  |
| MOTORISTA                                |  | 11,115.00 | 5,557.50  | 3,473.44 | 0 | 0 | 9,030.94  | 25.27    | 176.04   | 8,854.90  |
| Ayudante de Fontanero                    |  | 10,698.30 | 5,349.15  | 3,895.15 | 0 | 0 | 9,244.30  | 0.00     | 1,917.77 | 7,326.53  |
| PEON                                     |  | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,431.12 | 3,918.03  |
| Ayudante de Fontanero                    |  | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,867.85 | 3,481.30  |
| Enc. Flota Vehicular Dept. Mantenimiento |  | 12,535.00 | 6,267.50  | 3,179.33 | 0 | 0 | 9,446.83  | 182.60   | 5,630.31 | 3,816.52  |
| MOTORISTA                                |  | 11,065.00 | 5,532.50  | 1,347.92 | 0 | 0 | 6,880.42  | 0.00     | 1,563.77 | 5,316.65  |
| Jefe Sub Sistema Comayaguela             |  | 39,204.72 | 19,602.36 | 0        | 0 | 0 | 19,602.36 | 2,141.23 | 2,592.00 | 17,010.36 |
| PEON                                     |  | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |

|                              |           |           |          |   |   |           |          |          |           |
|------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| MOTORISTA                    | 10,955.00 | 5,477.50  | 0        | 0 | 0 | 5,477.50  | 0.00     | 150.77   | 5,326.73  |
| MOTORISTA                    | 10,965.00 | 5,482.50  | 0        | 0 | 0 | 5,482.50  | 0.00     | 1,556.77 | 3,925.73  |
| PEON                         | 10,698.30 | 5,349.15  | 3,343.22 | 0 | 0 | 8,692.37  | 0.00     | 2,064.69 | 6,627.68  |
| MOTORISTA                    | 10,955.00 | 5,477.50  | 5,228.53 | 0 | 0 | 10,706.03 | 0.00     | 2,516.70 | 8,189.33  |
| PEON                         | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 605.38   |           |
| PEON                         | 10,698.30 | 5,349.15  | 1,171.95 | 0 | 0 | 6,521.10  | 0.00     | 2,128.77 | 4,392.33  |
| MOTORISTA                    | 10,955.00 | 5,477.50  | 0        | 0 | 0 | 5,477.50  | 0.00     | 1,930.51 | 3,546.99  |
| PEON                         | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,157.90 | 3,191.25  |
| PEON                         | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| AYUDANTE DE ALBAÑIL          | 10,698.30 | 5,349.15  | 1,009.04 | 0 | 0 | 6,358.19  | 0.00     | 200.77   | 6,157.42  |
| AYUDANTE DE BODEGA DE BACHEO | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,399.66 | 2,949.49  |
| PEON                         | 10,698.30 | 5,349.15  | 4,809.37 | 0 | 0 | 10,158.52 | 150.43   | 1,631.20 | 8,527.32  |
| MOTORISTA                    | 16,280.11 | 8,140.05  | 1,983.22 | 0 | 0 | 10,123.27 | 666.16   | 816.93   | 9,306.34  |
| CARPINTERO                   | 18,496.27 | 9,248.13  | 0        | 0 | 0 | 9,248.13  | 0.00     | 150.77   | 9,097.36  |
| JEFE DE TALLER               | 25,858.52 | 12,929.26 | 8,398.14 | 0 | 0 | 21,327.40 | 0.00     | 3,794.77 | 17,532.63 |
| OPERADOR DE MANTENIMIENTO    | 23,845.21 | 11,922.60 | 7,744.27 | 0 | 0 | 19,666.87 | 2,008.80 | 5,659.57 | 14,007.30 |
| OPERADOR DE NIPLERA          | 19,134.93 | 9,567.47  | 0        | 0 | 0 | 9,567.47  | 0.00     | 150.77   | 9,416.70  |

|                                      |           |           |          |   |   |           |          |          |           |  |  |
|--------------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|--|--|
|                                      |           |           |          |   |   |           |          |          |           |  |  |
|                                      |           |           |          |   |   |           |          |          |           |  |  |
|                                      |           |           |          |   |   |           |          |          |           |  |  |
| ASISTENTE ELECTROMECHANICA           | 23,777.59 | 11,888.79 | 0        | 0 | 0 | 11,888.79 | 2,227.06 | 4,999.83 | 6,888.96  |  |  |
| OPERADOR DE MANTENIMIENTO            | 23,502.98 | 11,751.49 | 2,505.20 | 0 | 0 | 14,256.69 | 0.00     | 858.77   | 13,397.92 |  |  |
| OPERADOR DE MANTENIMIENTO            | 23,641.89 | 11,820.95 | 0        | 0 | 0 | 11,820.95 | 1,622.79 | 1,773.56 | 10,047.39 |  |  |
| AYUDANTE HERRERO                     | 17,356.04 | 8,678.02  | 0        | 0 | 0 | 8,678.02  | 1,377.32 | 6,098.52 | 2,579.50  |  |  |
| OPERADOR DE MANTENIMIENTO            | 20,854.01 | 10,427.01 | 0        | 0 | 0 | 10,427.01 | 1,416.03 | 2,836.26 | 7,590.75  |  |  |
| AYUDANTE SOLDADOR II                 | 16,621.06 | 8,310.53  | 0        | 0 | 0 | 8,310.53  | 1,220.21 | 7,008.29 | 1,302.24  |  |  |
| MOTORISTA                            | 17,847.44 | 8,923.72  | 0        | 0 | 0 | 8,923.72  | 1,582.19 | 4,404.96 | 4,518.76  |  |  |
| Jefe de la Unidad de Electromecanica | 29,256.11 | 14,628.06 | 0        | 0 | 0 | 14,628.06 | 1,914.26 | 4,487.03 | 10,141.03 |  |  |
| TECNICO ELECTRICISTA                 | 18,637.16 | 9,318.58  | 1,812.89 | 0 | 0 | 11,131.47 | 1,225.07 | 1,375.84 | 9,755.63  |  |  |
| SOLDADOR                             | 18,210.28 | 9,105.14  | 0        | 0 | 0 | 9,105.14  | 395.84   | 5,348.61 | 3,756.53  |  |  |
| Ayudante de Operario                 | 15,601.00 | 7,800.50  | 1,804.75 | 0 | 0 | 9,605.25  | 919.48   | 7,514.34 | 2,090.91  |  |  |
| MOTORISTA                            | 17,466.57 | 8,733.29  | 0        | 0 | 0 | 8,733.29  | 0.00     | 150.77   | 8,582.52  |  |  |
| Ayudante de Operario                 | 14,780.00 | 7,390.00  | 4,131.68 | 0 | 0 | 11,521.68 | 837.06   | 5,718.72 | 5,802.96  |  |  |
| Operario de Mantenimiento            | 17,194.91 | 8,597.46  | 5,951.79 | 0 | 0 | 14,549.25 | 970.30   | 6,032.07 | 8,517.18  |  |  |
| TECNICO ELECTRICISTA                 | 11,525.00 | 5,762.50  | 1,121.07 | 0 | 0 | 6,883.57  | 0.00     | 150.77   | 6,732.80  |  |  |
| Oficial de Informacion               | 14,850.00 | 7,425.00  | 1,400.63 | 0 | 0 | 8,825.63  | 460.60   | 3,323.43 | 5,502.20  |  |  |
| TECNICO ELECTRICISTA                 | 13,715.00 | 6,857.50  | 0        | 0 | 0 | 6,857.50  | 70.10    | 2,134.79 | 4,722.71  |  |  |

|                                   |           |           |          |   |   |           |          |          |           |
|-----------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| MOTORISTA                         | 11,015.00 | 5,507.50  | 3,677.50 | 0 | 0 | 9,185.00  | 125.60   | 376.37   | 8,808.63  |
| Ayudante de Operario              | 10,698.38 | 5,349.19  | 3,703.10 | 0 | 0 | 9,052.29  | 0.00     | 1,461.77 | 7,590.52  |
| OPERADOR DE PLANTA                | 10,965.00 | 5,482.50  | 0        | 0 | 0 | 5,482.50  | 0.00     | 150.77   | 5,331.73  |
| TECNICO ELECTRICISTA              | 11,365.00 | 5,682.50  | 3,585.14 | 0 | 0 | 9,267.64  | 0.00     | 2,240.77 | 7,026.87  |
| OPERADOR DE MANTENIMIENTO         | 11,775.00 | 5,887.50  | 5,138.18 | 0 | 0 | 11,025.68 | 87.83    | 631.10   | 10,394.58 |
| Ayudante de Operario              | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| Asistente Jefatura de Operaciones | 30,239.00 | 15,119.50 | 0        | 0 | 0 | 15,119.50 | 1,358.84 | 4,024.61 | 11,094.89 |
| Jefe Departamento de Operaciones  | 56,817.20 | 28,408.60 | 0        | 0 | 0 | 28,408.60 | 7,911.31 | 9,737.08 | 18,671.52 |
| CONSERJE                          | 15,872.40 | 7,936.20  | 0        | 0 | 0 | 7,936.20  | 325.52   | 3,823.86 | 4,112.34  |
| ENCARGADO DE GESTION DE DENUNCIAS | 43,444.73 | 21,722.37 | 0        | 0 | 0 | 21,722.37 | 3,712.62 | 3,863.39 | 17,858.98 |
| DESPACHADOR DE AGUA               | 15,985.00 | 7,992.50  | 1,849.18 | 0 | 0 | 9,841.68  | 928.86   | 3,664.63 | 6,177.05  |
| Asistente Administrativo          | 24,894.30 | 12,447.15 | 0        | 0 | 0 | 12,447.15 | 1,356.01 | 1,506.78 | 10,940.37 |
| SECRETARIA                        | 17,066.44 | 8,533.22  | 0        | 0 | 0 | 8,533.22  | 410.63   | 1,211.40 | 7,321.82  |
| ASISTENTE DE INGENIERO            | 22,954.99 | 11,477.49 | 0        | 0 | 0 | 11,477.49 | 1,038.17 | 1,288.94 | 10,188.55 |
| OPER.EQUIPO MANT.                 | 11,975.00 | 5,987.50  | 3,991.67 | 0 | 0 | 9,979.17  | 571.45   | 722.22   | 9,256.95  |
| OFICIAL DE RECLAMOS               | 15,315.00 | 7,657.50  | 1,113.82 | 0 | 0 | 8,771.32  | 593.15   | 1,343.92 | 7,427.40  |
| PROMOTOR SOCIAL                   | 19,987.14 | 9,993.57  | 0        | 0 | 0 | 9,993.57  | 704.87   | 3,033.64 | 6,959.93  |

|                                   |           |           |           |   |   |           |          |          |           |
|-----------------------------------|-----------|-----------|-----------|---|---|-----------|----------|----------|-----------|
| ASISTENTE                         | 21,774.39 | 10,887.20 | 0         | 0 | 0 | 10,887.20 | 503.57   | 654.34   | 10,232.86 |
| INGENIERO DE PROYECTO             | 25,628.59 | 12,814.29 | 0         | 0 | 0 | 12,814.29 | 1,381.17 | 3,481.94 | 9,332.35  |
| ASISTENTE DE INGENIERO            | 14,085.00 | 7,042.50  | 0         | 0 | 0 | 7,042.50  | 91.26    | 2,363.14 | 4,679.36  |
| OFICIAL DE PERSONAL               | 11,265.00 | 5,632.50  | 1,762.72  | 0 | 0 | 7,395.22  | 0.00     | 4,251.79 | 3,143.43  |
| ASEADORA                          | 10,698.30 | 5,349.15  | 0         | 0 | 0 | 5,349.15  | 0.00     | 1,561.77 | 3,787.38  |
| MOTORISTA                         | 11,065.00 | 5,532.50  | 2,560.03  | 0 | 0 | 8,092.53  | 0.00     | 848.77   | 7,243.76  |
| ASEADORA                          | 10,698.30 | 5,349.15  | 0         | 0 | 0 | 5,349.15  | 0.00     | 2,809.75 | 2,539.40  |
| MOTORISTA                         | 10,698.30 | 5,349.15  | 1,050.38  | 0 | 0 | 6,399.53  | 0.00     | 786.5    |           |
| VIGILANTE I                       | 17,037.79 | 8,518.89  | 2,075.51  | 0 | 0 | 10,594.40 | 0.00     | 150.77   | 10,443.63 |
| OPERADOR DE PLANTA EL CHIMBO      | 23,960.54 | 11,980.27 | 5,706.96  | 0 | 0 | 17,687.23 | 2,378.82 | 2,529.59 | 15,157.64 |
| OPERADOR II                       | 25,033.94 | 12,516.97 | 0         | 0 | 0 | 12,516.97 | 0.00     | 150.77   | 12,366.20 |
| OPERADOR II                       | 27,860.73 | 13,930.37 | 10,074.89 | 0 | 0 | 24,005.26 | 3,492.02 | 3,692.79 | 20,312.47 |
| VIGILANTE I                       | 16,023.85 | 8,011.92  | 1,952.00  | 0 | 0 | 9,963.92  | 627.29   | 778.06   | 9,185.86  |
| OPERADOR DE PLANTA DE TRATAMIENTO | 24,154.67 | 12,077.34 | 7,661.17  | 0 | 0 | 19,738.51 | 0.00     | 150.77   | 19,587.74 |
| VIGILANTE I                       | 15,488.00 | 7,744.00  | 1,886.72  | 0 | 0 | 9,630.72  | 0.00     | 150.77   | 9,479.95  |
| VIGILANTE                         | 14,738.95 | 7,369.47  | 4,912.98  | 0 | 0 | 12,282.45 | 862.57   | 3,435.34 | 8,847.11  |
| OPERADOR DE PLANTA                | 22,445.17 | 11,222.58 | 7,118.98  | 0 | 0 | 18,341.56 | 2,751.87 | 2,902.64 | 15,438.92 |

|                                   |           |           |          |   |   |           |          |          |           |
|-----------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| JEFE BODEGA                       | 22,580.45 | 11,290.23 | 0        | 0 | 0 | 11,290.23 | 729.97   | 1,480.74 | 9,809.49  |
| VIGILANTE                         | 14,657.60 | 7,328.80  | 3,291.30 | 0 | 0 | 10,620.10 | 741.37   | 892.14   | 9,727.96  |
| OPERADOR DE PLANTA                | 22,444.96 | 11,222.48 | 0        | 0 | 0 | 11,222.48 | 2,777.38 | 4,041.15 | 7,181.33  |
| Operario de Mantenimiento         | 17,226.96 | 8,613.48  | 0        | 0 | 0 | 8,613.48  | 910.66   | 4,138.94 | 4,474.54  |
| OPERADOR DE PLANTA                | 21,276.36 | 10,638.18 | 4,906.46 | 0 | 0 | 15,544.64 | 2,466.70 | 2,617.47 | 12,927.17 |
| VIGILANTE                         | 14,689.25 | 7,344.63  | 3,387.43 | 0 | 0 | 10,732.06 | 774.74   | 2,435.01 | 8,297.05  |
| PEON                              | 14,423.00 | 7,211.50  | 6,837.82 | 0 | 0 | 14,049.32 | 865.20   | 1,015.97 | 13,033.35 |
| VIGILANTE                         | 14,581.00 | 7,290.50  | 0        | 0 | 0 | 7,290.50  | 177.07   | 327.84   | 6,962.66  |
| VIGILANTE                         | 13,879.85 | 6,939.93  | 1,690.81 | 0 | 0 | 8,630.74  | 360.79   | 1,493.56 | 7,137.18  |
| VIGILANTE                         | 13,827.95 | 6,913.98  | 1,684.50 | 0 | 0 | 8,598.48  | 80.27    | 2,853.04 | 5,745.44  |
| MOTORISTA                         | 15,283.35 | 7,641.68  | 0        | 0 | 0 | 7,641.68  | 627.08   | 3,299.85 | 4,341.83  |
| PEON                              | 14,089.65 | 7,044.83  | 1,716.37 | 0 | 0 | 8,761.20  | 247.16   | 397.93   | 8,363.27  |
| ALBAÑIL                           | 15,764.00 | 7,882.00  | 2,292.95 | 0 | 0 | 10,174.95 | 461.03   | 1,280.30 | 8,894.65  |
| FONTANERO                         | 15,941.85 | 7,970.93  | 7,557.89 | 0 | 0 | 15,528.82 | 762.73   | 913.50   | 14,615.32 |
| OPERADOR DE PLANTA DE TRATAMIENTO | 26,500.00 | 13,250.00 | 5,888.89 | 0 | 0 | 19,138.89 | 3,210.16 | 3,360.93 | 15,777.96 |
| OPERADOR DE PLANTA DE TRATAMIENTO | 17,392.08 | 8,696.04  | 1,545.96 | 0 | 0 | 10,242.00 | 1,920.51 | 4,361.28 | 5,880.72  |
| PEON                              | 11,596.00 | 5,798.00  | 0        | 0 | 0 | 5,798.00  | 0.00     | 1,116.71 | 4,681.29  |

|                                   |           |           |          |   |   |           |        |          |           |
|-----------------------------------|-----------|-----------|----------|---|---|-----------|--------|----------|-----------|
| VIGILANTE I                       | 12,318.50 | 6,159.25  | 4,106.17 | 0 | 0 | 10,265.42 | 651.93 | 3,647.57 | 6,617.85  |
| OPERADOR                          | 15,865.00 | 7,932.50  | 2,504.74 | 0 | 0 | 10,437.24 | 986.47 | 3,262.24 | 7,175.00  |
| VIGILANTE I                       | 12,318.50 | 6,159.25  | 2,840.72 | 0 | 0 | 8,999.97  | 567.44 | 1,594.11 | 7,405.86  |
| VIGILANTE                         | 11,446.00 | 5,723.00  | 1,394.33 | 0 | 0 | 7,117.33  | 0.00   | 150.77   | 6,966.56  |
| VIGILANTE                         | 10,698.30 | 5,349.15  | 1,689.03 | 0 | 0 | 7,038.18  | 176.54 | 1,829.67 | 5,208.51  |
| JEFE Subsist.Picacho              | 39,040.72 | 19,520.36 | 0        | 0 | 0 | 19,520.36 | 0.00   | 150.77   | 19,369.59 |
| VIGILANTE                         | 10,698.30 | 5,349.15  | 1,303.25 | 0 | 0 | 6,652.40  | 0.00   | 150.77   | 6,501.63  |
| VIGILANTE                         | 10,698.30 | 5,349.15  | 2,615.14 | 0 | 0 | 7,964.29  | 212.52 | 1,168.29 | 6,796.00  |
| PEON                              | 10,698.30 | 5,349.15  | 2,402.25 | 0 | 0 | 7,751.40  | 139.17 | 3,464.10 | 4,287.30  |
| OPERADOR DE PLANTA                | 12,285.00 | 6,142.50  | 3,105.99 | 0 | 0 | 9,248.49  | 635.14 | 2,105.94 | 7,142.55  |
| OPERADOR DE PLANTA                | 12,875.00 | 6,437.50  | 1,252.38 | 0 | 0 | 7,689.88  | 580.31 | 2,026.08 | 5,663.80  |
| MOTORISTA                         | 10,965.00 | 5,482.50  | 2,938.12 | 0 | 0 | 8,420.62  | 0.00   | 2,017.77 | 6,402.85  |
| MOTORISTA                         | 10,698.30 | 5,349.15  | 2,859.36 | 0 | 0 | 8,208.51  | 0.00   | 150.77   | 8,057.74  |
| MOTORISTA                         | 10,955.00 | 5,477.50  | 3,264.09 | 0 | 0 | 8,741.59  | 112.05 | 1,893.08 | 6,848.51  |
| PEON                              | 10,698.30 | 5,349.15  | 2,467.09 | 0 | 0 | 7,816.24  | 0.00   | 2,428.77 | 5,387.47  |
| OPERADOR DE PLANTA DE TRATAMIENTO | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00   | 150.77   | 5,198.38  |
| JEFE SUBSISTEMA CONCEPCION        | 44,787.12 | 22,393.56 | 0        | 0 | 0 | 22,393.56 | 422.46 | 573.23   | 21,820.33 |

|                                       |           |           |          |   |   |           |          |          |           |
|---------------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| OPERADOR PLANTAS III                  | 26,094.96 | 13,047.48 | 6,887.49 | 0 | 0 | 19,934.97 | 3,278.85 | 3,429.62 | 16,505.35 |
| ENCARGADO DE BODEGA                   | 18,174.72 | 9,087.36  | 0        | 0 | 0 | 9,087.36  | 0.00     | 150.77   | 8,936.59  |
| AYUDANTE DE OPERARIO DE MANTENIMIENTO | 16,792.40 | 8,396.20  | 0        | 0 | 0 | 8,396.20  | 0.00     | 2,622.77 | 5,773.43  |
| VIGILANTE                             | 13,907.15 | 6,953.58  | 4,172.15 | 0 | 0 | 11,125.73 | 801.24   | 5,678.63 | 5,447.10  |
| OPERADOR DE MANTENIMIENTO             | 22,275.97 | 11,137.98 | 3,928.67 | 0 | 0 | 15,066.65 | 1,610.18 | 4,482.95 | 10,583.70 |
| ASISTENTE SUBSISTEMA CONCEPCION       | 27,671.95 | 13,835.97 | 0        | 0 | 0 | 13,835.97 | 1,178.30 | 6,520.07 | 7,315.90  |
| SECRETARIA                            | 15,380.00 | 7,690.00  | 0        | 0 | 0 | 7,690.00  | 77.51    | 5,966.12 | 1,723.88  |
| OPERADOR DE PLANTA                    | 22,274.79 | 11,137.40 | 6,817.43 | 0 | 0 | 17,954.83 | 2,332.71 | 9,165.31 | 8,789.52  |
| OPERARIO DE MECANICA                  | 15,275.00 | 7,637.50  | 3,943.72 | 0 | 0 | 11,581.22 | 611.76   | 4,022.42 | 7,558.80  |
| VIGILANTE                             | 11,646.00 | 5,823.00  | 3,203.24 | 0 | 0 | 9,026.24  | 505.56   | 5,844.17 | 3,182.07  |
| VIGILANTE                             | 11,646.00 | 5,823.00  | 0        | 0 | 0 | 5,823.00  | 490.14   | 640.91   | 5,182.09  |
| VIGILANTE                             | 11,646.00 | 5,823.00  | 2,485.66 | 0 | 0 | 8,308.66  | 164.68   | 2,837.45 | 5,471.21  |
| VIGILANTE                             | 11,646.00 | 5,823.00  | 3,877.29 | 0 | 0 | 9,700.29  | 355.85   | 6,290.26 | 3,410.03  |
| VIGILANTE                             | 11,596.00 | 5,798.00  | 1,830.76 | 0 | 0 | 7,628.76  | 227.39   | 3,188.23 | 4,440.53  |
| VIGILANTE                             | 11,646.00 | 5,823.00  | 3,235.00 | 0 | 0 | 9,058.00  | 529.70   | 680.47   | 8,377.53  |
| VIGILANTE                             | 11,646.00 | 5,823.00  | 3,576.15 | 0 | 0 | 9,399.15  | 373.37   | 3,967.23 | 5,431.92  |
| PEON                                  | 11,596.00 | 5,798.00  | 2,150.53 | 0 | 0 | 7,948.53  | 0.00     | 150.77   | 7,797.76  |

|                              |           |           |          |   |   |           |          |          |           |
|------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| PEON                         | 11,596.00 | 5,798.00  | 3,837.22 | 0 | 0 | 9,635.22  | 302.18   | 3,050.32 | 6,584.90  |
| MOTORISTA                    | 11,776.00 | 5,888.00  | 3,147.40 | 0 | 0 | 9,035.40  | 311.99   | 2,707.76 | 6,327.64  |
| PEON                         | 11,596.00 | 5,798.00  | 2,993.88 | 0 | 0 | 8,791.88  | 0.00     | 1,365.18 | 7,426.70  |
| VIGILANTE                    | 11,975.00 | 5,987.50  | 3,088.10 | 0 | 0 | 9,075.60  | 415.36   | 566.13   | 8,509.47  |
| PEON                         | 11,596.00 | 5,798.00  | 4,462.41 | 0 | 0 | 10,260.41 | 286.64   | 437.41   | 9,823.00  |
| PEON                         | 13,498.90 | 6,749.45  | 2,503.43 | 0 | 0 | 9,252.88  | 494.54   | 645.31   | 8,607.57  |
| VIGILANTE                    | 14,320.85 | 7,160.43  | 3,182.41 | 0 | 0 | 10,342.84 | 979.59   | 4,408.23 | 5,934.61  |
| PEON                         | 14,307.50 | 7,153.75  | 0        | 0 | 0 | 7,153.75  | 85.03    | 235.80   | 6,917.95  |
| INSPECTOR DE INSTRUMENTACION | 14,824.40 | 7,412.20  | 4,977.03 | 0 | 0 | 12,389.23 | 735.64   | 3,064.32 | 9,324.91  |
| MOTORISTA                    | 13,977.30 | 6,988.65  | 2,719.22 | 0 | 0 | 9,707.87  | 595.97   | 746.74   | 8,961.13  |
| INSPECTOR DE INSTRUMENTACION | 14,824.40 | 7,412.20  | 2,749.25 | 0 | 0 | 10,161.45 | 681.25   | 832.02   | 9,329.43  |
| VIGILANTE                    | 13,907.35 | 6,953.67  | 2,579.18 | 0 | 0 | 9,532.85  | 55.86    | 306.63   | 9,226.22  |
| OPERADOR II                  | 22,591.98 | 11,295.99 | 5,209.84 | 0 | 0 | 16,505.83 | 2,498.85 | 4,685.14 | 11,820.69 |
| SECRETARIA                   | 12,535.00 | 6,267.50  | 0        | 0 | 0 | 6,267.50  | 0.00     | 4,851.35 | 1,416.15  |
| OPERADOR DE PLANTA           | 17,852.18 | 8,926.09  | 3,967.15 | 0 | 0 | 12,893.24 | 1,684.58 | 4,584.66 | 8,308.58  |
| VIGILANTE                    | 10,698.30 | 5,349.15  | 1,426.44 | 0 | 0 | 6,775.59  | 128.59   | 3,662.41 | 3,113.18  |
| ASEADORA                     | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,550.77 | 3,798.38  |

|                                                    |           |           |          |   |   |           |          |          |           |
|----------------------------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| PEON                                               | 10,698.30 | 5,349.15  | 1,205.99 | 0 | 0 | 6,555.14  | 28.14    | 1,234.87 | 5,320.27  |
| SUPERVISOR                                         | 10,698.30 | 5,349.15  | 2,734.01 | 0 | 0 | 8,083.16  | 310.68   | 461.45   | 7,621.71  |
| ASEADORA                                           | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| Tec. analista en operación de plantas tratamientos | 57,994.77 | 28,997.39 | 0        | 0 | 0 | 28,997.39 | 1,892.93 | 9,643.70 | 19,353.69 |
| OPERADOR II                                        | 25,658.05 | 12,829.02 | 4,621.04 | 0 | 0 | 17,450.06 | 3,376.73 | 4,640.50 | 12,809.56 |
| SUPERVISOR DE VIGILANCIA PLANTEL PRINCIPAL         | 16,859.52 | 8,429.76  | 6,130.73 | 0 | 0 | 14,560.49 | 1,226.32 | 5,216.30 | 9,344.19  |
| VIGILANTE II                                       | 17,106.40 | 8,553.20  | 2,320.59 | 0 | 0 | 10,873.79 | 0.00     | 930.77   | 9,943.02  |
| OPERADOR II                                        | 25,033.94 | 12,516.97 | 9,052.68 | 0 | 0 | 21,569.65 | 2,995.63 | 7,008.40 | 14,561.25 |
| VIGILANTE II                                       | 17,022.29 | 8,511.15  | 3,444.00 | 0 | 0 | 11,955.15 | 1,245.11 | 2,395.88 | 9,559.27  |
| VIGILANTE II                                       | 17,104.19 | 8,552.10  | 4,324.42 | 0 | 0 | 12,876.52 | 1,621.39 | 3,210.16 | 9,666.36  |
| OPERADOR DE PLANTA                                 | 24,155.36 | 12,077.68 | 6,790.34 | 0 | 0 | 18,868.02 | 3,256.70 | 3,407.47 | 15,460.55 |
| SECRETARIA                                         | 18,660.69 | 9,330.35  | 0        | 0 | 0 | 9,330.35  | 347.84   | 498.61   | 8,831.74  |
| VIGILANTE                                          | 14,680.70 | 7,340.35  | 2,970.24 | 0 | 0 | 10,310.59 | 1,196.22 | 4,068.99 | 6,241.60  |
| VIGILANTE                                          | 14,741.00 | 7,370.50  | 1,999.71 | 0 | 0 | 9,370.21  | 1,226.66 | 3,949.43 | 5,420.78  |
| VIGILANTE                                          | 14,591.00 | 7,295.50  | 6,282.97 | 0 | 0 | 13,578.47 | 0.00     | 350.77   | 13,227.70 |
| VIGILANTE                                          | 14,002.90 | 7,001.45  | 0        | 0 | 0 | 7,001.45  | 746.85   | 897.62   | 6,103.83  |
| VIGILANTE                                          | 13,918.70 | 6,959.35  | 618.61   | 0 | 0 | 7,577.96  | 802.88   | 4,518.33 | 3,059.63  |

|                               |           |           |          |   |   |           |          |          |           |
|-------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| VIGILANTE                     | 14,635.00 | 7,317.50  | 7,480.11 | 0 | 0 | 14,797.61 | 1,551.21 | 3,832.43 | 10,965.18 |
| Encargado de Archivo          | 12,945.00 | 6,472.50  | 0        | 0 | 0 | 6,472.50  | 86.83    | 3,517.91 | 2,954.59  |
| JEFE SUB SISTEMA LOS LAURELES | 31,249.83 | 15,624.92 | 0        | 0 | 0 | 15,624.92 | 2,137.94 | 2,288.71 | 13,336.21 |
| OPERADOR DE PLANTA INTERINO   | 17,741.09 | 8,870.55  | 3,548.22 | 0 | 0 | 12,418.77 | 1,413.08 | 6,246.85 | 6,171.92  |
| VIGILANTE                     | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,572.77 | 2,776.38  |
| PEON                          | 10,698.30 | 5,349.15  | 1,451.29 | 0 | 0 | 6,800.44  | 220.27   | 371.04   | 6,429.40  |
| VIGILANTE                     | 10,698.30 | 5,349.15  | 2,704.83 | 0 | 0 | 8,053.98  | 0.00     | 1,625.77 | 6,428.21  |
| PEON                          | 10,698.30 | 5,349.15  | 2,081.31 | 0 | 0 | 7,430.46  | 0.00     | 835.77   | 6,594.69  |
| VIGILANTE                     | 10,698.30 | 5,349.15  | 3,566.10 | 0 | 0 | 8,915.25  | 383.72   | 996.49   | 7,918.76  |
| PEON                          | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,635.77 | 3,713.38  |
| Analista de Procesos          | 27,363.85 | 13,681.92 | 0        | 0 | 0 | 13,681.92 | 1,779.90 | 1,930.67 | 11,751.25 |
| MOTORISTA                     | 10,698.30 | 5,349.15  | 4,015.51 | 0 | 0 | 9,364.66  | 0.00     | 150.77   | 9,213.89  |
| PEON                          | 10,698.30 | 5,349.15  | 2,081.31 | 0 | 0 | 7,430.46  | 0.00     | 150.77   | 7,279.69  |
| VIGILANTE                     | 10,698.30 | 5,349.15  | 3,566.10 | 0 | 0 | 8,915.25  | 110.66   | 1,096.43 | 7,818.82  |
| VIGILANTE                     | 10,698.30 | 5,349.15  | 1,664.18 | 0 | 0 | 7,013.33  | 0.00     | 475.77   | 6,537.56  |
| VIGILANTE                     | 10,698.30 | 5,349.15  | 4,606.75 | 0 | 0 | 9,955.90  | 0.00     | 2,990.77 | 6,965.13  |
| VIGILANTE                     | 10,698.30 | 5,349.15  | 2,704.83 | 0 | 0 | 8,053.98  | 378.64   | 3,219.78 | 4,834.20  |

|                                  |           |           |          |   |   |           |          |          |           |
|----------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| PEON                             | 10,698.30 | 5,349.15  | 778.06   | 0 | 0 | 6,127.21  | 0.00     | 300.77   | 5,826.44  |
| ASISTENTE TECNICO                | 17,980.06 | 8,990.03  | 3,773.77 | 0 | 0 | 12,763.80 | 630.06   | 780.83   | 11,982.97 |
| MOTORISTA                        | 16,798.72 | 8,399.36  | 0        | 0 | 0 | 8,399.36  | 705.93   | 1,256.70 | 7,142.66  |
| VIGILANTE                        | 17,057.71 | 8,528.85  | 3,451.17 | 0 | 0 | 11,980.02 | 0.00     | 2,472.77 | 9,507.25  |
| VIGILANTE III                    | 19,933.33 | 9,966.66  | 5,039.71 | 0 | 0 | 15,006.37 | 0.00     | 5,603.77 | 9,402.60  |
| VIGILANTE                        | 17,056.60 | 8,528.30  | 0        | 0 | 0 | 8,528.30  | 0.00     | 1,985.77 | 6,542.53  |
| VIGILANTE II                     | 17,068.77 | 8,534.39  | 2,315.49 | 0 | 0 | 10,849.88 | 0.00     | 4,196.77 | 6,653.11  |
| VIGILANTE                        | 17,092.02 | 8,546.01  | 0        | 0 | 0 | 8,546.01  | 0.00     | 150.77   | 8,395.24  |
| Operador Sistema de Distribucion | 24,926.46 | 12,463.23 | 6,093.13 | 0 | 0 | 18,556.36 | 2,399.47 | 5,364.82 | 13,191.54 |
| ASISTENTE DE DISTRIBUCION        | 21,939.58 | 10,969.79 | 2,538.01 | 0 | 0 | 13,507.80 | 2,071.54 | 2,222.31 | 11,285.49 |
| JEFE EV T A S Y S                | 60,349.91 | 30,174.96 | 0        | 0 | 0 | 30,174.96 | 2,155.27 | 9,167.04 | 21,007.92 |
| VIGILANTE II                     | 17,035.57 | 8,517.78  | 5,678.52 | 0 | 0 | 14,196.30 | 1,537.88 | 4,688.65 | 9,507.65  |
| VIGILANTE II                     | 17,065.45 | 8,532.72  | 4,314.63 | 0 | 0 | 12,847.35 | 1,511.44 | 2,662.21 | 10,185.14 |
| VIGILANTE II                     | 17,059.92 | 8,529.96  | 5,686.64 | 0 | 0 | 14,216.60 | 0.00     | 150.77   | 14,065.83 |
| VIGILANTE                        | 17,069.30 | 8,534.65  | 5,689.77 | 0 | 0 | 14,224.42 | 1,482.79 | 1,633.56 | 12,590.86 |
| FONTANERO                        | 18,225.37 | 9,112.68  | 2,108.34 | 0 | 0 | 11,221.02 | 569.92   | 4,857.69 | 6,363.33  |
| VIGILANTE II                     | 17,100.50 | 8,550.25  | 2,319.80 | 0 | 0 | 10,870.05 | 0.00     | 150.77   | 10,719.28 |

|                             |           |           |          |   |   |           |          |          |           |  |
|-----------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|--|
|                             |           |           |          |   |   |           |          |          |           |  |
| ASISTENTE DE DISTRIBUCION   | 24,361.15 | 12,180.57 | 0        | 0 | 0 | 12,180.57 | 2,035.55 | 2,186.32 | 9,994.25  |  |
| VIGILANTE II                | 17,078.16 | 8,539.08  | 4,174.66 | 0 | 0 | 12,713.74 | 1,229.58 | 1,380.35 | 11,333.39 |  |
| VIGILANTE II                | 17,078.16 | 8,539.08  | 4,317.84 | 0 | 0 | 12,856.92 | 1,489.44 | 4,413.24 | 8,443.68  |  |
| VIGILANTE II                | 17,033.89 | 8,516.94  | 3,446.35 | 0 | 0 | 11,963.29 | 1,741.42 | 5,114.19 | 6,849.10  |  |
| FONTANERO                   | 18,294.19 | 9,147.09  | 2,116.31 | 0 | 0 | 11,263.40 | 0.00     | 5,177.09 | 6,086.31  |  |
| Ayudante de Fontanero       | 17,437.94 | 8,718.97  | 2,017.25 | 0 | 0 | 10,736.22 | 0.00     | 250.77   | 10,485.45 |  |
| FONTANERO                   | 18,174.60 | 9,087.30  | 2,102.47 | 0 | 0 | 11,189.77 | 1,057.19 | 1,507.96 | 9,681.81  |  |
| VIGILANTE II                | 17,237.52 | 8,618.76  | 4,358.13 | 0 | 0 | 12,976.89 | 0.00     | 150.77   | 12,826.12 |  |
| VIGILANTE II                | 16,900.45 | 8,450.22  | 0        | 0 | 0 | 8,450.22  | 0.00     | 408.72   |           |  |
| JEFE UNIDAD DE DISTRIBUCION | 29,011.61 | 14,505.81 | 0        | 0 | 0 | 14,505.81 | 2,028.16 | 3,572.93 | 10,932.88 |  |
| FONTANERO                   | 18,316.05 | 9,158.03  | 4,782.99 | 0 | 0 | 13,941.02 | 0.00     | 1,700.77 | 12,240.25 |  |
| MOTORISTA                   | 18,504.68 | 9,252.34  | 2,140.65 | 0 | 0 | 11,392.99 | 1,040.08 | 1,190.85 | 10,202.14 |  |
| MOTORISTA                   | 18,288.48 | 9,144.24  | 0        | 0 | 0 | 9,144.24  | 1,280.06 | 1,430.83 | 7,713.41  |  |
| VIGILANTE                   | 16,519.72 | 8,259.86  | 0        | 0 | 0 | 8,259.86  | 1,371.10 | 5,196.87 | 3,062.99  |  |
| VIGILANTE                   | 15,506.90 | 7,753.45  | 2,103.61 | 0 | 0 | 9,857.06  | 843.07   | 3,689.84 | 6,167.22  |  |
| ASISTENTE DE DISTRIBUCION   | 24,223.83 | 12,111.92 | 0        | 0 | 0 | 12,111.92 | 1,470.18 | 1,620.95 | 10,490.97 |  |
| VIGILANTE II                | 18,177.33 | 9,088.67  | 4,443.35 | 0 | 0 | 13,532.02 | 1,755.35 | 3,506.41 | 10,025.61 |  |

|                           |           |           |          |   |   |           |          |          |           |
|---------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| VIGILANTE                 | 16,421.64 | 8,210.82  | 5,473.88 | 0 | 0 | 13,684.70 | 1,604.45 | 1,755.22 | 11,929.48 |
| VIGILANTE I               | 15,630.55 | 7,815.27  | 3,951.85 | 0 | 0 | 11,767.12 | 1,483.63 | 3,724.40 | 8,042.72  |
| ASISTENTE DE DISTRIBUCION | 24,821.23 | 12,410.61 | 2,871.36 | 0 | 0 | 15,281.97 | 2,951.54 | 6,638.31 | 8,643.66  |
| VIGILANTE                 | 16,489.84 | 8,244.92  | 0        | 0 | 0 | 8,244.92  | 0.00     | 150.77   | 8,094.15  |
| Ayudante de Fontanero     | 16,927.62 | 8,463.81  | 5,651.52 | 0 | 0 | 14,115.33 | 1,330.28 | 1,481.05 | 12,634.28 |
| VIGILANTE                 | 16,853.05 | 8,426.52  | 0        | 0 | 0 | 8,426.52  | 1,376.66 | 4,549.23 | 3,877.29  |
| VIGILANTE                 | 16,108.45 | 8,054.22  | 0        | 0 | 0 | 8,054.22  | 0.00     | 3,480.77 | 4,573.45  |
| VIGILANTE                 | 16,004.25 | 8,002.13  | 5,334.75 | 0 | 0 | 13,336.88 | 742.55   | 3,261.76 | 10,075.12 |
| VIGILANTE                 | 15,706.45 | 7,853.22  | 3,177.78 | 0 | 0 | 11,031.00 | 0.00     | 6,917.72 | 4,113.28  |
| VIGILANTE                 | 15,200.00 | 7,600.00  | 5,066.67 | 0 | 0 | 12,666.67 | 681.27   | 7,510.30 | 5,156.37  |
| VIGILANTE                 | 16,121.05 | 8,060.52  | 0        | 0 | 0 | 8,060.52  | 0.00     | 150.77   | 7,909.75  |
| VIGILANTE                 | 14,922.70 | 7,461.35  | 4,974.23 | 0 | 0 | 12,435.58 | 1,365.82 | 1,716.59 | 10,718.99 |
| VIGILANTE I               | 15,338.00 | 7,669.00  | 2,080.70 | 0 | 0 | 9,749.70  | 770.05   | 1,624.82 | 8,124.88  |
| VIGILANTE                 | 14,721.50 | 7,360.75  | 2,978.51 | 0 | 0 | 10,339.26 | 1,152.82 | 4,525.59 | 5,813.67  |
| VIGILANTE                 | 15,029.15 | 7,514.58  | 3,830.92 | 0 | 0 | 11,345.50 | 1,082.39 | 3,739.16 | 7,606.34  |
| MOTORISTA                 | 17,485.90 | 8,742.95  | 0        | 0 | 0 | 8,742.95  | 309.62   | 2,416.39 | 6,326.56  |
| OFICIAL DE RECLAMOS       | 20,722.21 | 10,361.10 | 0        | 0 | 0 | 10,361.10 | 2,045.74 | 9,202.72 | 1,158.38  |

|           |           |          |          |   |   |           |          |          |           |
|-----------|-----------|----------|----------|---|---|-----------|----------|----------|-----------|
| PEON      | 14,409.95 | 7,204.98 | 0        | 0 | 0 | 7,204.98  | 0.00     | 3,035.04 | 4,169.94  |
| VIGILANTE | 14,737.95 | 7,368.98 | 4,912.65 | 0 | 0 | 12,281.63 | 931.83   | 5,398.81 | 6,882.82  |
| VIGILANTE | 14,990.00 | 7,495.00 | 3,789.90 | 0 | 0 | 11,284.90 | 0.00     | 4,866.72 | 6,418.18  |
| VIGILANTE | 14,899.00 | 7,449.50 | 2,021.14 | 0 | 0 | 9,470.64  | 892.28   | 3,365.05 | 6,105.59  |
| VIGILANTE | 14,901.10 | 7,450.55 | 3,767.42 | 0 | 0 | 11,217.97 | 1,252.15 | 3,417.46 | 7,800.51  |
| VIGILANTE | 14,753.00 | 7,376.50 | 2,001.34 | 0 | 0 | 9,377.84  | 1,006.88 | 3,979.65 | 5,398.19  |
| VIGILANTE | 15,185.00 | 7,592.50 | 5,061.67 | 0 | 0 | 12,654.17 | 1,376.89 | 2,769.66 | 9,884.51  |
| VIGILANTE | 14,767.35 | 7,383.68 | 4,922.45 | 0 | 0 | 12,306.13 | 0.00     | 5,202.48 | 7,103.65  |
| VIGILANTE | 14,633.45 | 7,316.73 | 4,877.82 | 0 | 0 | 12,194.55 | 1,127.48 | 1,278.25 | 10,916.30 |
| VIGILANTE | 14,674.25 | 7,337.13 | 4,891.42 | 0 | 0 | 12,228.55 | 1,028.07 | 4,760.84 | 7,467.71  |
| MOTORISTA | 17,852.56 | 8,926.28 | 5,960.32 | 0 | 0 | 14,886.60 | 1,310.70 | 5,932.22 | 8,954.38  |
| VIGILANTE | 14,695.70 | 7,347.85 | 4,898.57 | 0 | 0 | 12,246.42 | 0.00     | 2,365.77 | 9,880.65  |
| VIGILANTE | 16,855.64 | 8,427.82 | 5,487.45 | 0 | 0 | 13,915.27 | 1,638.83 | 1,889.60 | 12,025.67 |
| MOTORISTA | 17,638.76 | 8,819.38 | 2,040.48 | 0 | 0 | 10,859.86 | 449.90   | 5,775.67 | 5,084.19  |
| MOTORISTA | 17,622.22 | 8,811.11 | 2,038.57 | 0 | 0 | 10,849.68 | 701.89   | 5,719.52 | 5,130.16  |
| VIGILANTE | 14,115.50 | 7,057.75 | 4,705.17 | 0 | 0 | 11,762.92 | 869.11   | 1,019.88 | 10,743.04 |
| VIGILANTE | 14,018.25 | 7,009.13 | 3,544.21 | 0 | 0 | 10,553.34 | 861.48   | 3,223.25 | 7,330.09  |

|                       |           |          |          |   |   |           |          |          |           |
|-----------------------|-----------|----------|----------|---|---|-----------|----------|----------|-----------|
| VIGILANTE             | 14,115.50 | 7,057.75 | 3,568.79 | 0 | 0 | 10,626.54 | 1,009.16 | 5,082.02 | 5,544.52  |
| VIGILANTE             | 14,105.00 | 7,052.50 | 4,701.67 | 0 | 0 | 11,754.17 | 939.84   | 2,110.61 | 9,643.56  |
| VIGILANTE             | 14,107.10 | 7,053.55 | 1,913.73 | 0 | 0 | 8,967.28  | 824.83   | 2,786.60 | 6,180.68  |
| VIGILANTE             | 14,658.80 | 7,329.40 | 3,706.16 | 0 | 0 | 11,035.56 | 818.43   | 1,963.06 | 9,072.50  |
| VIGILANTE             | 14,648.30 | 7,324.15 | 0        | 0 | 0 | 7,324.15  | 734.89   | 4,053.95 | 3,270.20  |
| VIGILANTE             | 14,085.45 | 7,042.73 | 4,695.15 | 0 | 0 | 11,737.88 | 853.90   | 3,326.67 | 8,411.21  |
| VIGILANTE             | 14,294.95 | 7,147.47 | 3,614.17 | 0 | 0 | 10,761.64 | 1,308.18 | 3,530.95 | 7,230.69  |
| VIGILANTE             | 14,638.70 | 7,319.35 | 4,879.57 | 0 | 0 | 12,198.92 | 0.00     | 3,172.77 | 9,026.15  |
| VIGILANTE             | 14,307.35 | 7,153.68 | 953.82   | 0 | 0 | 8,107.50  | 536.36   | 3,409.13 | 4,698.37  |
| VIGILANTE             | 13,999.35 | 6,999.68 | 4,666.45 | 0 | 0 | 11,666.13 | 1,102.27 | 3,531.04 | 8,135.09  |
| VIGILANTE             | 14,633.45 | 7,316.73 | 4,877.82 | 0 | 0 | 12,194.55 | 948.98   | 1,099.75 | 11,094.80 |
| VIGILANTE             | 14,020.35 | 7,010.18 | 3,544.74 | 0 | 0 | 10,554.92 | 906.76   | 1,057.53 | 9,497.39  |
| PEON                  | 14,309.65 | 7,154.82 | 0        | 0 | 0 | 7,154.82  | 301.63   | 452.40   | 6,702.42  |
| PEON                  | 14,421.00 | 7,210.50 | 1,668.25 | 0 | 0 | 8,878.75  | 492.80   | 643.57   | 8,235.18  |
| Ayudante de Fontanero | 15,498.10 | 7,749.05 | 0        | 0 | 0 | 7,749.05  | 668.83   | 2,883.25 | 4,865.80  |
| VIGILANTE             | 14,304.20 | 7,152.10 | 4,768.07 | 0 | 0 | 11,920.17 | 0.00     | 350.77   | 11,569.40 |
| VIGILANTE             | 14,637.65 | 7,318.83 | 2,961.54 | 0 | 0 | 10,280.37 | 0.00     | 4,296.58 | 5,983.79  |

|           |           |          |          |   |   |           |          |          |           |
|-----------|-----------|----------|----------|---|---|-----------|----------|----------|-----------|
| MOTORISTA | 16,278.60 | 8,139.30 | 4,262.03 | 0 | 0 | 12,401.33 | 489.13   | 1,639.90 | 10,761.43 |
| FONTANERO | 17,210.36 | 8,605.18 | 3,242.59 | 0 | 0 | 11,847.77 | 1,135.47 | 5,800.72 | 6,047.05  |
| PEON      | 13,846.85 | 6,923.43 | 0        | 0 | 0 | 6,923.43  | 0.00     | 150.77   | 6,772.66  |
| VIGILANTE | 14,305.25 | 7,152.63 | 3,616.77 | 0 | 0 | 10,769.40 | 859.37   | 1,010.14 | 9,759.26  |
| VIGILANTE | 14,021.40 | 7,010.70 | 4,673.80 | 0 | 0 | 11,684.50 | 993.92   | 3,822.69 | 7,861.81  |
| VIGILANTE | 14,013.00 | 7,006.50 | 1,900.96 | 0 | 0 | 8,907.46  | 986.61   | 4,971.99 | 3,935.47  |
| VIGILANTE | 14,007.10 | 7,003.55 | 2,833.96 | 0 | 0 | 9,837.51  | 0.00     | 2,472.77 | 7,364.74  |
| VIGILANTE | 13,986.10 | 6,993.05 | 3,192.79 | 0 | 0 | 10,185.84 | 568.40   | 819.17   | 9,366.67  |
| VIGILANTE | 13,886.15 | 6,943.08 | 1,883.75 | 0 | 0 | 8,826.83  | 855.70   | 2,953.71 | 5,873.12  |
| VIGILANTE | 13,876.70 | 6,938.35 | 3,508.42 | 0 | 0 | 10,446.77 | 539.93   | 690.70   | 9,756.07  |
| VIGILANTE | 15,089.35 | 7,544.67 | 5,029.78 | 0 | 0 | 12,574.45 | 1,312.82 | 1,969.93 | 10,604.52 |
| VIGILANTE | 13,921.85 | 6,960.93 | 3,178.12 | 0 | 0 | 10,139.05 | 986.39   | 3,959.16 | 6,179.89  |
| VIGILANTE | 13,881.95 | 6,940.98 | 0        | 0 | 0 | 6,940.98  | 780.55   | 3,353.32 | 3,587.66  |
| VIGILANTE | 13,862.00 | 6,931.00 | 2,804.61 | 0 | 0 | 9,735.61  | 0.00     | 2,572.77 | 7,162.84  |
| VIGILANTE | 13,867.25 | 6,933.63 | 4,622.42 | 0 | 0 | 11,556.05 | 1,069.49 | 4,582.15 | 6,973.90  |
| VIGILANTE | 13,873.55 | 6,936.78 | 2,806.94 | 0 | 0 | 9,743.72  | 0.00     | 3,462.77 | 6,280.95  |
| VIGILANTE | 13,845.80 | 6,922.90 | 3,384.53 | 0 | 0 | 10,307.43 | 361.69   | 2,602.46 | 7,704.97  |

|                                  |           |           |          |   |   |           |          |          |           |
|----------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| Motorista Equipo Pesado          | 14,985.00 | 7,492.50  | 0        | 0 | 0 | 7,492.50  | 759.92   | 910.69   | 6,581.81  |
| Ayudante de Fontanero            | 16,016.85 | 8,008.43  | 0        | 0 | 0 | 8,008.43  | 712.41   | 863.18   | 7,145.25  |
| VIGILANTE                        | 13,868.30 | 6,934.15  | 4,622.77 | 0 | 0 | 11,556.92 | 1,310.95 | 4,316.72 | 7,240.20  |
| VIGILANTE                        | 13,842.65 | 6,921.33  | 2,800.69 | 0 | 0 | 9,722.02  | 761.83   | 3,698.79 | 6,023.23  |
| PEON                             | 13,832.15 | 6,916.08  | 1,600.12 | 0 | 0 | 8,516.20  | 645.00   | 1,706.58 | 6,809.62  |
| VIGILANTE                        | 13,798.55 | 6,899.28  | 1,871.86 | 0 | 0 | 8,771.14  | 975.69   | 2,559.46 | 6,211.68  |
| VIGILANTE                        | 13,822.70 | 6,911.35  | 1,875.14 | 0 | 0 | 8,786.49  | 675.70   | 2,882.47 | 5,904.02  |
| VIGILANTE                        | 13,697.10 | 6,848.55  | 1,858.10 | 0 | 0 | 8,706.65  | 799.40   | 1,050.17 | 7,656.48  |
| VIGILANTE                        | 14,761.70 | 7,380.85  | 3,732.17 | 0 | 0 | 11,113.02 | 701.22   | 4,053.99 | 7,059.03  |
| Operador Sistema de Distribucion | 21,998.52 | 10,999.26 | 4,799.68 | 0 | 0 | 15,798.94 | 1,969.99 | 4,372.76 | 11,426.18 |
| VIGILANTE                        | 11,646.00 | 5,823.00  | 1,579.86 | 0 | 0 | 7,402.86  | 504.97   | 3,200.74 | 4,202.12  |
| VIGILANTE I                      | 12,066.00 | 6,033.00  | 2,949.47 | 0 | 0 | 8,982.47  | 593.24   | 2,921.01 | 6,061.46  |
| VIGILANTE                        | 11,646.00 | 5,823.00  | 2,944.44 | 0 | 0 | 8,767.44  | 601.10   | 1,051.87 | 7,715.57  |
| VIGILANTE                        | 11,646.00 | 5,823.00  | 1,579.86 | 0 | 0 | 7,402.86  | 0.00     | 150.77   | 7,252.09  |
| VIGILANTE                        | 14,666.15 | 7,333.08  | 3,708.02 | 0 | 0 | 11,041.10 | 1,312.63 | 5,711.43 | 5,329.67  |
| VIGILANTE                        | 13,670.85 | 6,835.43  | 1,854.54 | 0 | 0 | 8,689.97  | 561.42   | 3,859.07 | 4,830.90  |
| VIGILANTE                        | 10,955.00 | 5,477.50  | 2,769.74 | 0 | 0 | 8,247.24  | 427.25   | 4,053.52 | 4,193.72  |

|                                  |           |          |          |   |   |           |        |          |          |
|----------------------------------|-----------|----------|----------|---|---|-----------|--------|----------|----------|
| Ayudante de Fontanero            | 13,065.00 | 6,532.50 | 4,243.15 | 0 | 0 | 10,775.65 | 774.10 | 2,644.69 | 8,130.96 |
| VIGILANTE                        | 11,446.00 | 5,723.00 | 2,893.88 | 0 | 0 | 8,616.88  | 553.73 | 1,952.50 | 6,664.38 |
| VIGILANTE                        | 10,892.45 | 5,446.23 | 3,630.82 | 0 | 0 | 9,077.05  | 265.94 | 2,336.18 | 6,740.87 |
| VIGILANTE                        | 10,892.45 | 5,446.23 | 0        | 0 | 0 | 5,446.23  | 0.00   | 2,400.77 | 3,045.46 |
| VIGILANTE                        | 10,892.45 | 5,446.23 | 2,203.80 | 0 | 0 | 7,650.03  | 369.43 | 5,412.20 | 2,237.83 |
| PEON                             | 10,892.45 | 5,446.23 | 1,260.06 | 0 | 0 | 6,706.29  | 0.00   | 4,189.48 | 2,516.81 |
| Ayudante de Fontanero            | 12,177.00 | 6,088.50 | 1,408.66 | 0 | 0 | 7,497.16  | 251.33 | 4,106.14 | 3,391.02 |
| VIGILANTE                        | 10,892.45 | 5,446.23 | 3,630.82 | 0 | 0 | 9,077.05  | 398.58 | 1,049.35 | 8,027.70 |
| VIGILANTE I                      | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25  | 0.00   | 150.77   | 8,764.48 |
| OFICIAL DE RECLAMOS              | 12,535.00 | 6,267.50 | 4,108.07 | 0 | 0 | 10,375.57 | 426.96 | 577.73   | 9,797.84 |
| Operador Sistema de Distribucion | 11,365.00 | 5,682.50 | 2,046.85 | 0 | 0 | 7,729.35  | 137.05 | 1,598.82 | 6,130.53 |
| VIGILANTE                        | 10,698.30 | 5,349.15 | 2,164.51 | 0 | 0 | 7,513.66  | 285.16 | 2,680.93 | 4,832.73 |
| VIGILANTE                        | 10,698.30 | 5,349.15 | 2,615.14 | 0 | 0 | 7,964.29  | 326.65 | 2,977.42 | 4,986.87 |
| VIGILANTE                        | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98  | 336.27 | 487.04   | 7,566.94 |
| VIGILANTE                        | 10,698.30 | 5,349.15 | 2,164.51 | 0 | 0 | 7,513.66  | 322.11 | 1,505.49 | 6,008.17 |
| VIGILANTE                        | 10,698.30 | 5,349.15 | 2,164.51 | 0 | 0 | 7,513.66  | 324.94 | 2,620.71 | 4,892.95 |
| MOTORISTA                        | 11,115.00 | 5,557.50 | 1,285.80 | 0 | 0 | 6,843.30  | 0.00   | 3,221.10 | 3,622.20 |

|                     |           |          |          |   |   |           |          |          |           |
|---------------------|-----------|----------|----------|---|---|-----------|----------|----------|-----------|
| VIGILANTE           | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15  | 245.61   | 2,704.88 | 2,644.27  |
| VIGILANTE           | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25  | 138.02   | 1,388.79 | 7,526.46  |
| VIGILANTE           | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25  | 306.21   | 456.98   | 8,458.27  |
| PEON                | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15  | 0.00     | 200.77   | 5,148.38  |
| OFICIAL DE RECLAMOS | 14,335.00 | 7,167.50 | 6,949.58 | 0 | 0 | 14,117.08 | 711.63   | 862.40   | 13,254.68 |
| MOTORISTA           | 11,065.00 | 5,532.50 | 1,179.43 | 0 | 0 | 6,711.93  | 0.00     | 150.77   | 6,561.16  |
| VIGILANTE           | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98  | 358.47   | 509.24   | 7,544.74  |
| VIGILANTE           | 10,698.30 | 5,349.15 | 2,164.51 | 0 | 0 | 7,513.66  | 0.00     | 150.77   | 7,362.89  |
| PEON                | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25  | 237.33   | 3,921.14 | 4,994.11  |
| VIGILANTE           | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98  | 234.57   | 5,659.50 | 2,394.48  |
| VIGILANTE           | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,789.71 | 3,559.44  |
| VIGILANTE I         | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98  | 0.00     | 1,106.82 | 6,947.16  |
| VIGILANTE           | 10,698.30 | 5,349.15 | 2,615.14 | 0 | 0 | 7,964.29  | 0.00     | 3,911.66 | 4,052.63  |
| VIGILANTE           | 14,634.00 | 7,317.00 | 3,699.89 | 0 | 0 | 11,016.89 | 1,141.09 | 2,553.86 | 8,463.03  |
| PEON                | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,425.77 | 3,923.38  |
| VIGILANTE           | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25  | 311.41   | 462.18   | 8,453.07  |
| VIGILANTE           | 10,698.30 | 5,349.15 | 1,451.29 | 0 | 0 | 6,800.44  | 0.00     | 2,283.77 | 4,516.67  |

|                                  |           |          |          |   |   |          |        |          |          |
|----------------------------------|-----------|----------|----------|---|---|----------|--------|----------|----------|
| VIGILANTE                        | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25 | 0.00   | 1,350.77 | 7,564.48 |
| VIGILANTE                        | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98 | 279.47 | 2,752.24 | 5,301.74 |
| VIGILANTE                        | 10,698.30 | 5,349.15 | 2,726.99 | 0 | 0 | 8,076.14 | 181.58 | 1,876.78 | 6,199.36 |
| MOTORISTA                        | 11,015.00 | 5,507.50 | 3,677.50 | 0 | 0 | 9,185.00 | 20.45  | 3,906.22 | 5,278.78 |
| PEON                             | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 0.00   | 2,822.77 | 2,526.38 |
| VIGILANTE                        | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25 | 265.75 | 416.52   | 8,498.73 |
| VIGILANTE I                      | 10,698.30 | 5,349.15 | 1,451.29 | 0 | 0 | 6,800.44 | 0.00   | 4,456.77 | 2,343.67 |
| VIGILANTE I                      | 10,698.30 | 5,349.15 | 2,615.14 | 0 | 0 | 7,964.29 | 264.15 | 3,159.19 | 4,805.10 |
| VIGILANTE                        | 10,698.30 | 5,349.15 | 2,164.51 | 0 | 0 | 7,513.66 | 270.39 | 4,391.16 | 3,122.50 |
| VIGILANTE II                     | 11,707.00 | 5,853.50 | 2,368.59 | 0 | 0 | 8,222.09 | 551.88 | 5,195.76 | 3,026.33 |
| Operador Sistema de Distribucion | 10,698.30 | 5,349.15 | 832.09   | 0 | 0 | 6,181.24 | 204.05 | 2,976.82 | 3,204.42 |
| VIGILANTE                        | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98 | 0.00   | 5,047.99 | 3,005.99 |
| MOTORISTA DE CARRO CISTERNA      | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 0.00   | 150.77   | 5,198.38 |
| VIGILANTE                        | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98 | 252.58 | 403.35   | 7,650.63 |
| VIGILANTE                        | 10,698.30 | 5,349.15 | 2,615.14 | 0 | 0 | 7,964.29 | 150.02 | 4,867.06 | 3,097.23 |
| Oficial de Informacion           | 12,235.00 | 6,117.50 | 1,340.29 | 0 | 0 | 7,457.79 | 105.85 | 256.62   | 7,201.17 |
| ENCARGADO DE BODEGA              | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 0.00   | 2,461.77 | 2,887.38 |

|            |           |          |          |   |   |          |        |          |          |
|------------|-----------|----------|----------|---|---|----------|--------|----------|----------|
| VIGILANTE  | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 49.12  | 1,347.89 | 4,001.26 |
| PEON       | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 0.00   | 3,163.71 | 2,185.44 |
| PEON       | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25 | 360.23 | 3,521.00 | 5,394.25 |
| VIGILANTE  | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 120.54 | 2,593.31 | 2,755.84 |
| VIGILANTE  | 10,698.30 | 5,349.15 | 2,615.14 | 0 | 0 | 7,964.29 | 39.90  | 1,551.67 | 6,412.62 |
| VIGILANTE  | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98 | 132.29 | 2,755.06 | 5,298.92 |
| VIGILANTE  | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25 | 273.81 | 2,996.58 | 5,918.67 |
| VIGILANTE  | 10,698.30 | 5,349.15 | 1,426.44 | 0 | 0 | 6,775.59 | 0.00   | 150.77   | 6,624.82 |
| VIGILANTE  | 10,698.30 | 5,349.15 | 1,451.29 | 0 | 0 | 6,800.44 | 0.00   | 2,406.77 | 4,393.67 |
| VIGILANTE  | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25 | 207.78 | 1,620.83 | 7,294.42 |
| PEON       | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 0.00   | 1,760.77 | 3,588.38 |
| PEON       | 10,698.30 | 5,349.15 | 1,140.34 | 0 | 0 | 6,489.49 | 0.00   | 3,682.78 | 2,806.71 |
| VIGILANTE  | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98 | 0.00   | 150.77   | 7,903.21 |
| VIGILANTE  | 10,698.30 | 5,349.15 | 2,164.51 | 0 | 0 | 7,513.66 | 247.94 | 2,413.25 | 5,100.41 |
| SECRETARIA | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 0.00   | 4,255.75 | 1,093.40 |
| VIGILANTE  | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 1.41   | 1,763.18 | 3,585.97 |
| VIGILANTE  | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25 | 351.47 | 2,628.90 | 6,286.35 |

|           |           |          |          |   |   |          |        |          |          |
|-----------|-----------|----------|----------|---|---|----------|--------|----------|----------|
| PEON      | 10,698.30 | 5,349.15 | 2,015.66 | 0 | 0 | 7,364.81 | 0.00   | 3,272.77 | 4,092.04 |
| VIGILANTE | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98 | 305.00 | 1,716.77 | 6,337.21 |
| VIGILANTE | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98 | 0.00   | 2,317.77 | 5,736.21 |
| PEON      | 10,698.30 | 5,349.15 | 2,164.51 | 0 | 0 | 7,513.66 | 251.94 | 2,185.71 | 5,327.95 |
| VIGILANTE | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98 | 202.08 | 352.85   | 7,701.13 |
| VIGILANTE | 10,698.30 | 5,349.15 | 2,615.14 | 0 | 0 | 7,964.29 | 166.72 | 1,972.49 | 5,991.80 |
| VIGILANTE | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25 | 333.16 | 3,345.93 | 5,569.32 |
| VIGILANTE | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25 | 333.16 | 2,532.60 | 6,382.65 |
| VIGILANTE | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25 | 19.70  | 1,633.47 | 7,281.78 |
| VIGILANTE | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98 | 0.25   | 151.02   | 7,902.96 |
| VIGILANTE | 10,698.30 | 5,349.15 | 2,164.51 | 0 | 0 | 7,513.66 | 204.20 | 3,376.97 | 4,136.69 |
| VIGILANTE | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25 | 29.10  | 1,679.87 | 7,235.38 |
| VIGILANTE | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 0.00   | 1,021.77 | 4,327.38 |
| PEON      | 10,698.30 | 5,349.15 | 3,566.10 | 0 | 0 | 8,915.25 | 414.40 | 2,887.17 | 6,028.08 |
| VIGILANTE | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98 | 304.58 | 1,653.35 | 6,400.63 |
| VIGILANTE | 10,698.30 | 5,349.15 | 2,164.51 | 0 | 0 | 7,513.66 | 185.91 | 3,008.68 | 4,504.98 |
| PEON      | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98 | 287.93 | 438.70   | 7,615.28 |

|                                    |           |           |          |   |   |           |          |          |           |
|------------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| VIGILANTE                          | 10,698.30 | 5,349.15  | 2,615.14 | 0 | 0 | 7,964.29  | 0.00     | 2,672.77 | 5,291.52  |
| VIGILANTE                          | 10,698.30 | 5,349.15  | 2,615.14 | 0 | 0 | 7,964.29  | 257.71   | 2,608.48 | 5,355.81  |
| VIGILANTE                          | 10,698.30 | 5,349.15  | 2,704.83 | 0 | 0 | 8,053.98  | 0.00     | 350.77   | 7,703.21  |
| VIGILANTE                          | 10,698.30 | 5,349.15  | 2,164.51 | 0 | 0 | 7,513.66  | 44.54    | 2,917.31 | 4,596.35  |
| VIGILANTE                          | 10,698.30 | 5,349.15  | 1,451.29 | 0 | 0 | 6,800.44  | 213.03   | 1,952.25 | 4,848.19  |
| VIGILANTE                          | 10,698.30 | 5,349.15  | 2,615.14 | 0 | 0 | 7,964.29  | 170.93   | 321.70   | 7,642.59  |
| VIGILANTE                          | 10,698.30 | 5,349.15  | 3,566.10 | 0 | 0 | 8,915.25  | 308.65   | 534.42   | 8,380.83  |
| VIGILANTE                          | 10,698.30 | 5,349.15  | 2,615.14 | 0 | 0 | 7,964.29  | 252.48   | 1,914.25 | 6,050.04  |
| PEON                               | 10,698.30 | 5,349.15  | 2,530.04 | 0 | 0 | 7,879.19  | 14.98    | 3,987.75 | 3,891.44  |
| OFICIAL DE RECLAMOS                | 10,698.30 | 5,349.15  | 2,859.36 | 0 | 0 | 8,208.51  | 0.00     | 255.77   | 7,952.74  |
| AUXILIAR DE PERSONAL               | 10,698.30 | 5,349.15  | 1,451.29 | 0 | 0 | 6,800.44  | 189.62   | 540.39   | 6,260.05  |
| TECNICO EN LABORATORIO             | 24,711.48 | 12,355.74 | 3,010.31 | 0 | 0 | 15,366.05 | 1,575.79 | 1,826.56 | 13,539.49 |
| JEFE SUBSISTEMA CONTROL DE CALIDAD | 39,148.97 | 19,574.49 | 0        | 0 | 0 | 19,574.49 | 2,599.78 | 9,522.61 | 10,051.88 |
| ANALISTA MICROBIOLOGO              | 25,361.97 | 12,680.99 | 0        | 0 | 0 | 12,680.99 | 908.88   | 1,218.16 | 11,462.83 |
| TECNICO EN LABORATORIO             | 19,304.52 | 9,652.26  | 4,466.36 | 0 | 0 | 14,118.62 | 1,172.72 | 4,073.49 | 10,045.13 |
| TECNICO EN LABORATORIO             | 23,426.02 | 11,713.01 | 4,269.92 | 0 | 0 | 15,982.93 | 1,487.97 | 1,638.74 | 14,344.19 |
| MOTORISTA                          | 14,756.00 | 7,378.00  | 1,888.09 | 0 | 0 | 9,266.09  | 73.86    | 1,602.63 | 7,663.46  |

|                                 |           |           |          |   |   |           |          |          |           |
|---------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| ASISTENTE DE LABORATORIO        | 26,539.54 | 13,269.77 | 0        | 0 | 0 | 13,269.77 | 1,065.06 | 1,215.83 | 12,053.94 |
| MOTORISTA                       | 11,476.00 | 5,738.00  | 2,373.45 | 0 | 0 | 8,111.45  | 0.00     | 3,710.66 | 4,400.79  |
| TECNICO EN LABORATORIO          | 16,644.84 | 8,322.42  | 1,823.36 | 0 | 0 | 10,145.78 | 1,103.25 | 2,504.02 | 7,641.76  |
| TECNICO EN LABORATORIO          | 16,194.45 | 8,097.23  | 4,129.58 | 0 | 0 | 12,226.81 | 1,111.44 | 5,371.86 | 6,854.95  |
| ANALISTA QUIMICO                | 15,615.00 | 7,807.50  | 0        | 0 | 0 | 7,807.50  | 213.12   | 363.89   | 7,443.61  |
| ASEADORA                        | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,512.40 | 3,836.75  |
| TRANSCRIPTOR DATOS              | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,262.79 | 3,086.36  |
| ASISTENTE TECNICO LABORATORISTA | 10,698.30 | 5,349.15  | 525.19   | 0 | 0 | 5,874.34  | 0.00     | 4,303.36 | 1,570.98  |
| SECRETARIA                      | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,967.77 | 2,381.38  |
| ANALISTA QUIMICO                | 23,896.38 | 11,948.19 | 0        | 0 | 0 | 11,948.19 | 1,581.67 | 1,732.44 | 10,215.75 |
| TECNICO DE LABORATORIO          | 10,698.30 | 5,349.15  | 2,728.06 | 0 | 0 | 8,077.21  | 0.00     | 2,623.20 | 5,454.01  |
| QUIMICO                         | 20,201.89 | 10,100.94 | 0        | 0 | 0 | 10,100.94 | 468.97   | 2,837.77 | 7,263.17  |
| MOTORISTA                       | 15,535.70 | 7,767.85  | 5,186.81 | 0 | 0 | 12,954.66 | 962.04   | 5,886.58 | 7,068.08  |
| OPERADOR DE MANTENIMIENTO       | 19,490.99 | 9,745.50  | 4,735.43 | 0 | 0 | 14,480.93 | 1,498.32 | 9,737.40 | 4,743.53  |
| VIGILANTE                       | 13,838.45 | 6,919.23  | 0        | 0 | 0 | 6,919.23  | 0.00     | 4,772.60 | 2,146.63  |
| VIGILANTE I                     | 10,698.30 | 5,349.15  | 2,726.99 | 0 | 0 | 8,076.14  | 0.00     | 1,917.77 | 6,158.37  |
| Operador de Sistema Scada       | 10,698.30 | 5,349.15  | 2,117.77 | 0 | 0 | 7,466.92  | 0.00     | 1,094.50 | 6,372.42  |

|                            |           |           |          |   |   |           |          |           |           |  |  |
|----------------------------|-----------|-----------|----------|---|---|-----------|----------|-----------|-----------|--|--|
|                            |           |           |          |   |   |           |          |           |           |  |  |
|                            |           |           |          |   |   |           |          |           |           |  |  |
|                            |           |           |          |   |   |           |          |           |           |  |  |
|                            |           |           |          |   |   |           |          |           |           |  |  |
| JEFE SUB SISTEMA CARRIZAL  | 31,400.00 | 15,700.00 | 0        | 0 | 0 | 15,700.00 | 1,788.68 | 1,939.45  | 13,760.55 |  |  |
| VIGILANTE                  | 10,698.30 | 5,349.15  | 2,533.55 | 0 | 0 | 7,882.70  | 0.00     | 150.77    | 7,731.93  |  |  |
| INGENIERO MECANICO         | 25,523.19 | 12,761.60 | 0        | 0 | 0 | 12,761.60 | 1,156.54 | 6,590.15  | 6,171.45  |  |  |
| VIGILANTE                  | 10,698.30 | 5,349.15  | 2,176.94 | 0 | 0 | 7,526.09  | 124.11   | 2,996.88  | 4,529.21  |  |  |
| VIGILANTE                  | 10,698.30 | 5,349.15  | 2,726.99 | 0 | 0 | 8,076.14  | 247.90   | 2,480.11  | 5,596.03  |  |  |
| INGENIERO DE PROYECTO      | 16,000.00 | 8,000.00  | 3,167.27 | 0 | 0 | 11,167.27 | 632.57   | 783.34    | 10,383.93 |  |  |
| JEFE UNIDAD MANTENIMIENTO  | 31,476.46 | 15,738.23 | 0        | 0 | 0 | 15,738.23 | 0.00     | 8,151.46  | 7,586.77  |  |  |
| MOTORISTA                  | 19,803.79 | 9,901.89  | 0        | 0 | 0 | 9,901.89  | 0.00     | 2,472.77  | 7,429.12  |  |  |
| ASISTENTE DE MANTENIMIENTO | 23,845.21 | 11,922.60 | 6,600.78 | 0 | 0 | 18,523.38 | 2,020.18 | 7,892.95  | 10,630.43 |  |  |
| ASISTENTE DE MANTENIMIENTO | 22,538.11 | 11,269.05 | 2,402.35 | 0 | 0 | 13,671.40 | 2,734.64 | 10,266.28 | 3,405.12  |  |  |
| ALBAÑIL                    | 20,043.66 | 10,021.83 | 0        | 0 | 0 | 10,021.83 | 550.97   | 3,223.74  | 6,798.09  |  |  |
| ASISTENTE DE MANTENIMIENTO | 21,967.67 | 10,983.84 | 0        | 0 | 0 | 10,983.84 | 1,416.66 | 5,817.43  | 5,166.41  |  |  |
| MOTORISTA                  | 19,106.21 | 9,553.11  | 0        | 0 | 0 | 9,553.11  | 0.00     | 150.77    | 9,402.34  |  |  |
| ASISTENTE                  | 24,409.20 | 12,204.60 | 2,601.80 | 0 | 0 | 14,806.40 | 1,976.77 | 6,370.32  | 8,436.08  |  |  |
| ASISTENTE DE MANTENIMIENTO | 20,695.89 | 10,347.95 | 6,157.02 | 0 | 0 | 16,504.97 | 1,723.86 | 9,841.94  | 6,663.03  |  |  |
| SECRETARIA                 | 18,602.42 | 9,301.21  | 0        | 0 | 0 | 9,301.21  | 961.30   | 2,489.07  | 6,812.14  |  |  |
| OPER.EQUIPO MANT.          | 17,758.69 | 8,879.34  | 0        | 0 | 0 | 9,471.30  | 621.45   | 4,901.42  | 4,569.88  |  |  |

|                           |           |          |          |   |   |           |          |          |           |  |  |
|---------------------------|-----------|----------|----------|---|---|-----------|----------|----------|-----------|--|--|
|                           |           |          |          |   |   |           |          |          |           |  |  |
|                           |           |          |          |   |   |           |          |          |           |  |  |
| OPER.EQUIPO MANT.         | 16,887.26 | 8,443.63 | 1,800.02 | 0 | 0 | 10,243.65 | 1,456.90 | 3,929.67 | 6,313.98  |  |  |
| OPER.EQUIPO MANT.         | 16,862.49 | 8,431.25 | 1,797.39 | 0 | 0 | 10,228.64 | 494.26   | 7,296.41 | 2,932.23  |  |  |
| OPER.EQUIPO MANT.         | 16,887.79 | 8,443.89 | 4,920.49 | 0 | 0 | 13,364.38 | 993.28   | 3,916.05 | 9,448.33  |  |  |
| ALBAÑIL                   | 17,891.83 | 8,945.91 | 5,322.82 | 0 | 0 | 14,268.73 | 795.98   | 4,813.40 | 9,455.33  |  |  |
| OFICIAL DE RECLAMOS       | 15,661.00 | 7,830.50 | 2,665.93 | 0 | 0 | 10,496.43 | 573.32   | 6,059.53 | 4,436.90  |  |  |
| COMPRESORISTA             | 16,687.00 | 8,343.50 | 4,964.38 | 0 | 0 | 13,307.88 | 0.00     | 1,522.81 | 11,785.07 |  |  |
| ASEADORA                  | 14,589.00 | 7,294.50 | 0        | 0 | 0 | 7,294.50  | 0.00     | 2,646.16 | 4,648.34  |  |  |
| OPER.EQUIPO MANT.         | 16,861.96 | 8,430.98 | 1,797.33 | 0 | 0 | 10,228.31 | 675.63   | 4,246.96 | 5,981.35  |  |  |
| AYUDANTE DE ALBAÑIL       | 16,464.61 | 8,232.30 | 0        | 0 | 0 | 8,232.30  | 0.00     | 350.77   | 7,881.53  |  |  |
| ARMADOR DE HIERRO         | 15,515.00 | 7,757.50 | 0        | 0 | 0 | 7,757.50  | 44.50    | 695.27   | 7,062.23  |  |  |
| MOTORISTA                 | 16,049.60 | 8,024.80 | 0        | 0 | 0 | 8,024.80  | 649.94   | 3,981.71 | 4,043.09  |  |  |
| PEON                      | 14,920.95 | 7,460.48 | 0        | 0 | 0 | 7,460.48  | 0.00     | 2,214.45 | 5,246.03  |  |  |
| ASISTENTE DE CONSTRUCCION | 17,891.44 | 8,945.72 | 5,322.70 | 0 | 0 | 14,268.42 | 1,172.73 | 2,323.50 | 11,944.92 |  |  |
| ASISTENTE CONSTRUCCION    | 18,478.80 | 9,239.40 | 0        | 0 | 0 | 9,239.40  | 0.00     | 150.77   | 9,088.63  |  |  |
| Oficinista                | 16,592.14 | 8,296.07 | 1,055.86 | 0 | 0 | 9,351.93  | 603.65   | 5,776.42 | 3,575.51  |  |  |
| MOTORISTA                 | 19,803.79 | 9,901.89 | 0        | 0 | 0 | 9,901.89  | 0.00     | 3,364.02 | 6,537.87  |  |  |
| OPER.EQUIPO MANT.         | 16,724.94 | 8,362.47 | 0        | 0 | 0 | 8,362.47  | 180.38   | 2,351.48 | 6,010.99  |  |  |

| COSTOS DE MANUTENCIÓN DE EQUIPO Y PERSONAL |           |           |          |   |   |           |          |          |           |  |
|--------------------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|--|
| COSTOS DE MANUTENCIÓN DE EQUIPO            |           |           |          |   |   |           |          |          |           |  |
| COSTOS DE MANUTENCIÓN DE PERSONAL          |           |           |          |   |   |           |          |          |           |  |
| COSTOS DE MANUTENCIÓN DE EQUIPO Y PERSONAL |           |           |          |   |   |           |          |          |           |  |
| MOTORISTA                                  | 15,398.75 | 7,699.38  | 1,641.37 | 0 | 0 | 9,340.75  | 1,082.99 | 3,628.87 | 5,711.88  |  |
| ALBAÑIL                                    | 19,270.09 | 9,635.04  | 5,732.85 | 0 | 0 | 15,367.89 | 0.00     | 1,150.77 | 14,217.12 |  |
| ALBAÑIL                                    | 17,747.02 | 8,873.51  | 1,891.68 | 0 | 0 | 10,765.19 | 0.00     | 8,479.08 | 2,286.11  |  |
| AYUDANTE DE ALBAÑIL                        | 16,411.91 | 8,205.96  | 1,749.36 | 0 | 0 | 9,955.32  | 842.31   | 4,266.30 | 5,689.02  |  |
| OPER.EQUIPO MANT.                          | 16,724.94 | 8,362.47  | 4,797.02 | 0 | 0 | 13,159.49 | 1,013.36 | 5,891.40 | 7,268.09  |  |
| MOTORISTA                                  | 15,113.75 | 7,556.88  | 0        | 0 | 0 | 7,556.88  | 94.51    | 6,120.28 | 1,436.60  |  |
| OPER.EQUIPO MANT.                          | 16,645.89 | 8,322.95  | 1,774.30 | 0 | 0 | 10,097.25 | 477.61   | 6,182.67 | 3,914.58  |  |
| Asistente Administrativo                   | 17,672.45 | 8,836.23  | 0        | 0 | 0 | 8,836.23  | 298.08   | 3,400.16 | 5,436.07  |  |
| PEON                                       | 11,258.50 | 5,629.25  | 0        | 0 | 0 | 5,629.25  | 0.00     | 150.77   | 5,478.48  |  |
| OPER.EQUIPO MANT.                          | 13,865.00 | 6,932.50  | 1,477.88 | 0 | 0 | 8,410.38  | 870.37   | 3,238.14 | 5,172.24  |  |
| ALBAÑIL                                    | 16,014.00 | 8,007.00  | 1,706.94 | 0 | 0 | 9,713.94  | 919.01   | 7,328.24 | 2,385.70  |  |
| PEON                                       | 11,408.50 | 5,704.25  | 1,216.05 | 0 | 0 | 6,920.30  | 0.00     | 3,461.05 | 3,459.25  |  |
| ASEADORA                                   | 10,713.50 | 5,356.75  | 0        | 0 | 0 | 5,356.75  | 0.00     | 850.77   | 4,505.98  |  |
| JEFE DE COMPUTO                            | 26,847.64 | 13,423.82 | 0        | 0 | 0 | 13,423.82 | 1,100.41 | 7,580.28 | 5,843.54  |  |
| Operador de Retroexcavadora                | 12,535.00 | 6,267.50  | 0        | 0 | 0 | 6,267.50  | 352.77   | 4,861.29 | 1,406.21  |  |
| Jefe Sub Sistema Comayaguela               | 33,828.27 | 16,914.14 | 0        | 0 | 0 | 16,914.14 | 2,106.66 | 3,257.43 | 13,656.71 |  |
| Jefe Departamento Alcantarillado Sanitario | 48,913.39 | 24,456.69 | 0        | 0 | 0 | 24,456.69 | 4,162.01 | 4,312.78 | 20,143.91 |  |

|                                  |           |          |          |   |   |           |        |          |          |
|----------------------------------|-----------|----------|----------|---|---|-----------|--------|----------|----------|
| ALBAÑIL                          | 16,075.00 | 8,037.50 | 4,782.31 | 0 | 0 | 12,819.81 | 797.73 | 2,957.86 | 9,861.95 |
| ALBAÑIL                          | 10,698.30 | 5,349.15 | 1,140.34 | 0 | 0 | 6,489.49  | 0.00   | 150.77   | 6,338.72 |
| Operador de Retroexcavadora      | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15  | 0.00   | 2,572.77 | 2,776.38 |
| SOLDADOR                         | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15  | 0.00   | 150.77   | 5,198.38 |
| Operador Equipo de Mantenimiento | 11,975.00 | 5,987.50 | 0        | 0 | 0 | 5,987.50  | 133.44 | 2,551.21 | 3,436.29 |
| MOTORISTA                        | 11,425.00 | 5,712.50 | 3,398.94 | 0 | 0 | 9,111.44  | 26.29  | 4,047.52 | 5,063.92 |
| ALBAÑIL                          | 10,780.00 | 5,390.00 | 1,149.05 | 0 | 0 | 6,539.05  | 0.00   | 1,182.98 | 5,356.07 |
| AYUDANTE DE ALBAÑIL              | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15  | 0.00   | 740.60   | 4,608.55 |
| MOTORISTA                        | 11,065.00 | 5,532.50 | 1,179.43 | 0 | 0 | 6,711.93  | 0.00   | 3,029.15 | 3,682.78 |
| Operador Equipo de Mantenimiento | 11,325.00 | 5,662.50 | 3,299.70 | 0 | 0 | 8,962.20  | 0.00   | 150.77   | 8,811.43 |
| AYUDANTE DE ALBAÑIL              | 10,698.30 | 5,349.15 | 1,140.34 | 0 | 0 | 6,489.49  | 0.00   | 1,602.80 | 4,886.69 |
| MOTORISTA                        | 11,165.00 | 5,582.50 | 0        | 0 | 0 | 5,582.50  | 0.00   | 150.77   | 5,431.73 |
| AYUDANTE DE ALBAÑIL              | 10,698.30 | 5,349.15 | 1,451.29 | 0 | 0 | 6,800.44  | 49.80  | 200.57   | 6,599.87 |
| Operador Equipo de Mantenimiento | 10,698.30 | 5,349.15 | 1,140.34 | 0 | 0 | 6,489.49  | 0.00   | 2,872.77 | 3,616.72 |
| Operador Equipo de Mantenimiento | 11,975.00 | 5,987.50 | 3,562.56 | 0 | 0 | 9,550.06  | 271.36 | 422.13   | 9,127.93 |
| ALBAÑIL                          | 11,025.00 | 5,512.50 | 0        | 0 | 0 | 5,512.50  | 0.00   | 2,528.77 | 2,983.73 |
| Operador Equipo de Mantenimiento | 11,975.00 | 5,987.50 | 1,276.43 | 0 | 0 | 7,263.93  | 318.44 | 3,870.11 | 3,393.82 |

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|                                  |           |           |          |   |   |           |          |          |          |  |  |
|                                  |           |           |          |   |   |           |          |          |          |  |  |
|                                  |           |           |          |   |   |           |          |          |          |  |  |
| MOTORISTA                        | 11,065.00 | 5,532.50  | 3,291.84 | 0 | 0 | 8,824.34  | 0.00     | 3,312.77 | 5,511.57 |  |  |
| JEFE SUBSISTEMA DE TEGUCIGALPA   | 34,557.44 | 17,278.72 | 0        | 0 | 0 | 17,278.72 | 2,096.65 | 8,005.87 | 9,272.85 |  |  |
| Oficial de Informacion           | 14,025.00 | 7,012.50  | 0        | 0 | 0 | 7,012.50  | 70.89    | 1,517.14 | 5,495.36 |  |  |
| SECRETARIA                       | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,417.77 | 3,931.38 |  |  |
| MOTORISTA                        | 11,065.00 | 5,532.50  | 1,179.43 | 0 | 0 | 6,711.93  | 0.00     | 2,226.60 | 4,485.33 |  |  |
| MOTORISTA                        | 11,015.00 | 5,507.50  | 3,141.78 | 0 | 0 | 8,649.28  | 0.00     | 1,843.30 | 6,805.98 |  |  |
| ALBAÑIL                          | 10,698.30 | 5,349.15  | 1,140.34 | 0 | 0 | 6,489.49  | 0.00     | 150.77   | 6,338.72 |  |  |
| AYUDANTE DE ALBAÑIL              | 10,698.30 | 5,349.15  | 3,117.09 | 0 | 0 | 8,466.24  | 0.00     | 2,250.70 | 6,215.54 |  |  |
| Operador Equipo de Mantenimiento | 11,975.00 | 5,987.50  | 762.05   | 0 | 0 | 6,749.55  | 179.40   | 330.17   | 6,419.38 |  |  |
| Oficial de Atencion al Cliente   | 10,698.30 | 5,349.15  | 680.8    | 0 | 0 | 6,029.95  | 0.00     | 150.77   | 5,879.18 |  |  |
| OFICIAL DE PERSONAL              | 13,415.00 | 6,707.50  | 0        | 0 | 0 | 6,707.50  | 0.00     | 5,161.83 | 1,545.67 |  |  |
| ASISTENTE DE COMPUTO             | 13,015.00 | 6,507.50  | 0        | 0 | 0 | 6,507.50  | 0.00     | 205.00   | 6,302.50 |  |  |
| MOTORISTA                        | 11,325.00 | 5,662.50  | 1,207.14 | 0 | 0 | 6,869.64  | 0.00     | 150.77   | 6,718.87 |  |  |
| PEON                             | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 858.06   | 4,491.09 |  |  |
| AYUDANTE DE ALBAÑIL              | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 819.38   | 4,529.77 |  |  |
| PEON                             | 10,698.30 | 5,349.15  | 1,140.34 | 0 | 0 | 6,489.49  | 0.00     | 3,116.50 | 3,372.99 |  |  |
| AYUD. ARMADOR DE HIERRO          | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,294.06 | 4,055.09 |  |  |

|                                  |           |          |          |   |   |          |        |          |          |  |
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|                                  |           |          |          |   |   |          |        |          |          |  |
|                                  |           |          |          |   |   |          |        |          |          |  |
|                                  |           |          |          |   |   |          |        |          |          |  |
|                                  |           |          |          |   |   |          |        |          |          |  |
| AYUDANTE COMPRESORISTA           | 10,698.30 | 5,349.15 | 1,140.34 | 0 | 0 | 6,489.49 | 0.00   | 4,895.40 | 1,594.09 |  |
| ALBAÑIL                          | 10,698.30 | 5,349.15 | 1,140.34 | 0 | 0 | 6,489.49 | 0.00   | 150.77   | 6,338.72 |  |
| Operador Equipo de Mantenimiento | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 0.00   | 3,062.60 | 2,286.55 |  |
| PEON                             | 10,698.30 | 5,349.15 | 1,140.34 | 0 | 0 | 6,489.49 | 0.00   | 150.77   | 6,338.72 |  |
| PEON                             | 10,698.30 | 5,349.15 | 3,182.74 | 0 | 0 | 8,531.89 | 0.00   | 2,484.10 | 6,047.79 |  |
| Operador Equipo de Mantenimiento | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 0.00   | 150.77   | 5,198.38 |  |
| PEON                             | 10,698.30 | 5,349.15 | 1,140.34 | 0 | 0 | 6,489.49 | 0.00   | 150.77   | 6,338.72 |  |
| PEON                             | 10,698.30 | 5,349.15 | 1,140.34 | 0 | 0 | 6,489.49 | 0.00   | 1,823.77 | 4,665.72 |  |
| ENCARGADO DE BODEGA              | 11,825.00 | 5,912.50 | 3,517.94 | 0 | 0 | 9,430.44 | 144.95 | 3,199.60 | 6,230.84 |  |
| VIGILANTE                        | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98 | 319.24 | 3,717.38 | 4,336.60 |  |
| PEON                             | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 0.00   | 3,229.38 | 2,119.77 |  |
| PEON                             | 10,698.30 | 5,349.15 | 3,117.09 | 0 | 0 | 8,466.24 | 0.00   | 150.77   | 8,315.47 |  |
| PEON                             | 10,698.30 | 5,349.15 | 1,140.34 | 0 | 0 | 6,489.49 | 0.00   | 150.77   | 6,338.72 |  |
| Operador Equipo de Mantenimiento | 10,698.30 | 5,349.15 | 3,117.09 | 0 | 0 | 8,466.24 | 0.00   | 1,295.50 | 7,170.74 |  |
| Operador Equipo de Mantenimiento | 10,698.30 | 5,349.15 | 2,704.83 | 0 | 0 | 8,053.98 | 0.00   | 2,556.00 | 5,497.98 |  |
| Operador Equipo de Mantenimiento | 10,698.30 | 5,349.15 | 0        | 0 | 0 | 5,349.15 | 0.00   | 2,822.77 | 2,526.38 |  |
| PEON                             | 10,698.30 | 5,349.15 | 3,117.09 | 0 | 0 | 8,466.24 | 0.00   | 150.77   | 8,315.47 |  |

|                                           |           |           |          |   |   |           |          |          |           |  |
|-------------------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|--|
|                                           |           |           |          |   |   |           |          |          |           |  |
| PEON                                      | 10,698.30 | 5,349.15  | 3,068.47 | 0 | 0 | 8,417.62  | 0.00     | 2,023.40 | 6,394.22  |  |
| PEON                                      | 10,698.30 | 5,349.15  | 1,140.34 | 0 | 0 | 6,489.49  | 0.00     | 1,106.00 | 5,383.49  |  |
| Operador Equipo de Mantenimiento          | 10,698.30 | 5,349.15  | 3,182.74 | 0 | 0 | 8,531.89  | 0.00     | 3,822.80 | 4,709.09  |  |
| AYUDANTE DE ALBAÑIL                       | 10,698.30 | 5,349.15  | 1,140.34 | 0 | 0 | 6,489.49  | 0.00     | 2,232.09 | 4,257.40  |  |
| PEON                                      | 10,698.30 | 5,349.15  | 3,182.74 | 0 | 0 | 8,531.89  | 0.00     | 2,283.77 | 6,248.12  |  |
| OPERADOR DE MAQUINA                       | 10,698.30 | 5,349.15  | 1,140.34 | 0 | 0 | 6,489.49  | 0.00     | 3,367.55 | 3,121.94  |  |
| AYUDANTE DE ALBAÑIL                       | 10,698.30 | 5,349.15  | 1,140.34 | 0 | 0 | 6,489.49  | 0.00     | 1,751.77 | 4,737.72  |  |
| MOTORISTA                                 | 10,698.30 | 5,349.15  | 3,117.09 | 0 | 0 | 8,466.24  | 0.00     | 3,405.38 | 5,060.86  |  |
| Jefe Sub Sistema Comayaguela              | 28,558.00 | 14,279.00 | 0        | 0 | 0 | 14,279.00 | 1,266.90 | 1,536.66 | 12,742.34 |  |
| ASEADORA                                  | 10,698.30 | 5,349.15  | 3,182.74 | 0 | 0 | 8,531.89  | 0.00     | 2,572.77 | 5,959.12  |  |
| PEON                                      | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,521.15 | 2,828.00  |  |
| AYUDANTE DE ALBAÑIL                       | 10,698.30 | 5,349.15  | 3,182.74 | 0 | 0 | 8,531.89  | 0.00     | 3,373.98 | 5,157.91  |  |
| MOTORISTA                                 | 10,698.30 | 5,349.15  | 3,182.74 | 0 | 0 | 8,531.89  | 0.00     | 1,829.08 | 6,702.81  |  |
| OFICIAL DE INFORMACION ENLACE TELECONTROL | 14,705.00 | 7,352.50  | 1,567.42 | 0 | 0 | 8,919.92  | 191.42   | 1,655.21 | 7,264.71  |  |
| ASISTENTE DE JEFATURA                     | 16,869.14 | 8,434.57  | 0        | 0 | 0 | 8,434.57  | 356.72   | 507.49   | 7,927.08  |  |
| ASEADORA                                  | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,932.77 | 3,416.38  |  |
| ADMINISTRADOR                             | 25,398.32 | 12,699.16 | 0        | 0 | 0 | 12,699.16 | 1,052.09 | 2,430.77 | 10,268.39 |  |

|                                                    |           |           |          |   |   |           |          |          |           |
|----------------------------------------------------|-----------|-----------|----------|---|---|-----------|----------|----------|-----------|
| MOTORISTA                                          | 11,015.00 | 5,507.50  | 0        | 0 | 0 | 5,507.50  | 0.00     | 866.91   |           |
| Asistente Supervisor                               | 24,194.71 | 12,097.35 | 0        | 0 | 0 | 12,097.35 | 1,471.29 | 3,004.93 | 9,092.42  |
| MICROBIOLOGO                                       | 20,201.89 | 10,100.94 | 0        | 0 | 0 | 10,100.94 | 559.69   | 2,184.81 | 7,916.13  |
| Oficinista                                         | 10,698.30 | 5,349.15  | 729.43   | 0 | 0 | 6,078.58  | 0.00     | 707.98   | 5,370.60  |
| MOTORISTA                                          | 11,065.00 | 5,532.50  | 0        | 0 | 0 | 5,532.50  | 0.00     | 1,855.77 | 3,676.73  |
| TECNICO MECANICO ELECTRICISTA EN PLANTA DE TRATAMI | 10,698.30 | 5,349.15  | 1,091.71 | 0 | 0 | 6,440.86  | 0.00     | 2,715.33 | 3,725.53  |
| QUIMICO                                            | 16,916.44 | 8,458.22  | 0        | 0 | 0 | 8,458.22  | 394.34   | 2,546.57 | 5,911.65  |
| TECNICO EN LABORATORIO                             | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 1,920.77 | 3,428.38  |
| TECNICO ELECTRICISTA                               | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 3,055.32 | 2,293.83  |
| PEON                                               | 10,698.30 | 5,349.15  | 3,410.08 | 0 | 0 | 8,759.23  | 0.00     | 2,286.50 | 6,472.73  |
| PEON                                               | 10,698.30 | 5,349.15  | 3,410.08 | 0 | 0 | 8,759.23  | 0.00     | 150.77   | 8,608.46  |
| BIOLOGA                                            | 12,335.00 | 6,167.50  | 0        | 0 | 0 | 6,167.50  | 0.00     | 1,758.77 | 4,408.73  |
| ASEADORA                                           | 10,698.30 | 5,349.15  | 0        | 0 | 0 | 5,349.15  | 0.00     | 2,851.00 | 2,498.15  |
| Inspector                                          | 12,415.75 | 6,207.87  | 3,072.90 | 0 | 0 | 9,280.77  | 315.40   | 3,872.41 | 5,408.36  |
| PEON ESPECIALIZADO                                 | 10,698.30 | 5,349.15  | 1,221.79 | 0 | 0 | 6,570.94  | 0.00     | 2,526.67 | 4,044.27  |
| Obrero                                             | 10,698.30 | 5,349.15  | 3,182.74 | 0 | 0 | 8,531.89  | 0.00     | 3,209.70 | 5,322.19  |
| JEFE PROYECTOS ESPECIALES                          | 35,680.36 | 17,840.18 | 0        | 0 | 0 | 17,840.18 | 2,308.99 | 2,459.76 | 15,380.42 |

|                                       |           |           |        |   |   |           |          |          |           |
|---------------------------------------|-----------|-----------|--------|---|---|-----------|----------|----------|-----------|
| Supervisor de Obra                    | 21,689.31 | 10,844.66 | 0      | 0 | 0 | 10,844.66 | 918.06   | 4,236.70 | 6,607.96  |
| SUPERVISOR                            | 23,726.66 | 11,863.33 | 0      | 0 | 0 | 11,863.33 | 1,723.96 | 3,874.73 | 7,988.60  |
| SECRETARIA                            | 15,861.00 | 7,930.50  | 0      | 0 | 0 | 7,930.50  | 0.00     | 3,494.15 | 4,436.35  |
| Encargado de Archivo                  | 10,698.30 | 5,349.15  | 0      | 0 | 0 | 5,349.15  | 0.00     | 1,361.77 | 3,987.38  |
| Jefe de Operaciones de AQUA BLOQ      | 14,825.00 | 7,412.50  | 0      | 0 | 0 | 7,412.50  | 0.00     | 150.77   | 7,261.73  |
| Oficinista                            | 10,698.30 | 5,349.15  | 393.89 | 0 | 0 | 5,743.04  | 0.00     | 1,602.71 | 4,140.33  |
| ASISTENTE DE INGENIERO                | 27,186.53 | 13,593.27 | 0      | 0 | 0 | 13,593.27 | 1,758.07 | 8,007.18 | 5,586.09  |
| INGENIERO SUPERVISOR                  | 25,523.19 | 12,761.60 | 0      | 0 | 0 | 12,761.60 | 1,233.78 | 3,471.65 | 9,289.95  |
| INGENIERO DE PROYECTO                 | 11,100.00 | 5,550.00  | 0      | 0 | 0 | 5,550.00  | 0.00     | 255.77   | 5,294.23  |
| Encargado Unidad Normas Y Supervision | 33,000.00 | 16,500.00 | 0      | 0 | 0 | 16,500.00 | 0.00     | 150.77   | 16,349.23 |
| SUPERVISOR                            | 22,462.24 | 11,231.12 | 0      | 0 | 0 | 11,231.12 | 657.33   | 3,430.79 | 7,800.33  |
| AFORADOR                              | 17,124.27 | 8,562.14  | 0      | 0 | 0 | 8,562.14  | 235.01   | 385.78   | 8,176.36  |
| LECTOR DE ESTACION                    | 15,489.20 | 7,744.60  | 0      | 0 | 0 | 7,744.60  | 0.00     | 150.77   | 7,593.83  |
| LECTOR DE ESTACION                    | 15,933.15 | 7,966.58  | 0      | 0 | 0 | 7,966.58  | 0.00     | 150.77   | 7,815.81  |
| ASIT. AFORADOR                        | 14,658.45 | 7,329.23  | 0      | 0 | 0 | 7,329.23  | 397.88   | 548.65   | 6,780.58  |
| LECTOR DE ESTACION                    | 14,092.20 | 7,046.10  | 0      | 0 | 0 | 7,046.10  | 0.00     | 150.77   | 6,895.33  |
| JEFE UNIDAD HIDROLOGIA                | 18,347.18 | 9,173.59  | 0      | 0 | 0 | 9,173.59  | 92.32    | 3,388.26 | 5,785.33  |

|                                          |           |           |   |   |   |           |          |          |           |
|------------------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|
| SECRETARIA                               | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| MOTORISTA                                | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| MOTORISTA                                | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 4,346.16 | 1,002.99  |
| Encargado DAHPO y Optimizacion Operativa | 58,151.33 | 29,075.67 | 0 | 0 | 0 | 29,075.67 | 6,366.71 | 9,092.48 | 19,983.19 |
| ANALISTA DE SISTEMA                      | 24,064.70 | 12,032.35 | 0 | 0 | 0 | 12,032.35 | 1,104.73 | 1,255.50 | 10,776.85 |
| SUPERVISOR                               | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| ASISTENTE TECNICO                        | 14,785.00 | 7,392.50  | 0 | 0 | 0 | 7,392.50  | 90.04    | 240.81   | 7,151.69  |
| ASISTENTE DE DISEÑO                      | 27,252.75 | 13,626.38 | 0 | 0 | 0 | 13,626.38 | 1,136.38 | 1,287.15 | 12,339.23 |
| SECRETARIA                               | 13,655.00 | 6,827.50  | 0 | 0 | 0 | 6,827.50  | 28.22    | 2,278.99 | 4,548.51  |
| SUB GERENTE DE LA DIVISION DE DESARROLLO | 61,206.88 | 30,603.44 | 0 | 0 | 0 | 30,603.44 | 2,250.71 | 2,401.48 | 28,201.96 |
| Secretaria Gerencia                      | 23,606.90 | 11,803.45 | 0 | 0 | 0 | 11,803.45 | 0.00     | 3,472.77 | 8,330.68  |
| ASISTENTE                                | 22,555.17 | 11,277.59 | 0 | 0 | 0 | 11,277.59 | 949.00   | 1,099.77 | 10,177.82 |
| ANALISTA PROGRAMADOR                     | 23,239.65 | 11,619.83 | 0 | 0 | 0 | 11,619.83 | 999.61   | 1,935.38 | 9,684.45  |
| OFICIAL ADMINISTRATIVO                   | 15,055.00 | 7,527.50  | 0 | 0 | 0 | 7,527.50  | 264.40   | 5,030.02 | 2,497.48  |
| Dierector Planificacion y Capacitacion   | 60,479.17 | 30,239.58 | 0 | 0 | 0 | 30,239.58 | 2,169.66 | 4,460.43 | 25,779.15 |
| JEFE SUPERVISOR ACUEDUCTOS RURALES       | 30,657.86 | 15,328.93 | 0 | 0 | 0 | 15,328.93 | 1,460.05 | 1,610.82 | 13,718.11 |
| Motorista                                | 11,065.00 | 5,532.50  | 0 | 0 | 0 | 5,532.50  | 0.00     | 3,711.32 | 1,821.18  |

|                                               |           |           |   |   |   |           |          |          |           |  |
|-----------------------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|--|
|                                               |           |           |   |   |   |           |          |          |           |  |
|                                               |           |           |   |   |   |           |          |          |           |  |
|                                               |           |           |   |   |   |           |          |          |           |  |
| Jefe Depto. Financiero                        | 32,050.39 | 16,025.19 | 0 | 0 | 0 | 16,025.19 | 2,389.40 | 5,034.69 | 10,990.50 |  |
| JEFE INVENTARIO.NAC REGIO                     | 26,298.52 | 13,149.26 | 0 | 0 | 0 | 13,149.26 | 1,340.31 | 8,151.08 | 4,998.18  |  |
| ANALISTA FINANCIERO Y PLANIFICACION           | 29,313.88 | 14,656.94 | 0 | 0 | 0 | 14,656.94 | 2,667.22 | 2,817.99 | 11,838.95 |  |
| AUXILIAR DE CONTABILIDAD                      | 12,035.00 | 6,017.50  | 0 | 0 | 0 | 6,017.50  | 0.00     | 3,937.79 | 2,079.71  |  |
| JEFE DE ALMACENES                             | 15,555.00 | 7,777.50  | 0 | 0 | 0 | 7,777.50  | 263.98   | 914.75   | 6,862.75  |  |
| SECRETARIA                                    | 16,213.75 | 8,106.87  | 0 | 0 | 0 | 8,106.87  | 411.47   | 4,324.09 | 3,782.78  |  |
| ASISTENTE ADMINISTRATIVO FINANCIERO           | 30,969.14 | 15,484.57 | 0 | 0 | 0 | 15,484.57 | 1,990.96 | 2,620.73 | 12,863.84 |  |
| Jefe Depto. Contable                          | 32,112.79 | 16,056.39 | 0 | 0 | 0 | 16,056.39 | 1,579.44 | 3,257.11 | 12,799.28 |  |
| ADMINISTRADOR REGIONAL                        | 28,704.03 | 14,352.02 | 0 | 0 | 0 | 14,352.02 | 1,608.25 | 6,993.91 | 7,358.11  |  |
| OFICIAL DE ALMACENES                          | 21,435.29 | 10,717.65 | 0 | 0 | 0 | 10,717.65 | 769.12   | 2,319.89 | 8,397.76  |  |
| AUXILIAR DE CONTABILIDAD                      | 14,285.00 | 7,142.50  | 0 | 0 | 0 | 7,142.50  | 99.40    | 4,048.93 | 3,093.57  |  |
| AYUDANTE DE ALMACEN                           | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |  |
| JEFE DE CAPACITACION Y EDUCACION              | 28,396.31 | 14,198.16 | 0 | 0 | 0 | 14,198.16 | 1,754.68 | 8,123.29 | 6,074.87  |  |
| Jeje Departamento de Comunicacion y Educacion | 24,184.40 | 12,092.20 | 0 | 0 | 0 | 12,092.20 | 0.00     | 250.77   | 11,841.43 |  |
| Coordinador Regional de Educacion             | 21,100.59 | 10,550.30 | 0 | 0 | 0 | 10,550.30 | 825.18   | 5,812.63 | 4,737.67  |  |
| Tecnico en Operacion y Mantenimiento          | 16,644.84 | 8,322.42  | 0 | 0 | 0 | 8,322.42  | 508.13   | 3,958.77 | 4,363.65  |  |
| Tecnico en Agua y Saneamiento                 | 13,463.43 | 6,731.72  | 0 | 0 | 0 | 6,731.72  | 23.98    | 174.75   | 6,556.97  |  |

|                                     |           |           |   |   |   |           |          |          |           |  |  |
|-------------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|--|--|
|                                     |           |           |   |   |   |           |          |          |           |  |  |
| Asistente Administrativo            | 15,115.00 | 7,557.50  | 0 | 0 | 0 | 7,557.50  | 189.31   | 2,163.08 | 5,394.42  |  |  |
| VIGILANTE                           | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,985.77 | 3,363.38  |  |  |
| VIGILANTE                           | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,128.77 | 3,220.38  |  |  |
| CONSERJE                            | 14,304.71 | 7,152.36  | 0 | 0 | 0 | 7,152.36  | 0.00     | 2,872.77 | 4,279.59  |  |  |
| Tecnico en Agua y Saneamiento       | 16,872.76 | 8,436.38  | 0 | 0 | 0 | 8,436.38  | 529.82   | 3,475.53 | 4,960.85  |  |  |
| Coordinador Regional de Educacion   | 18,160.28 | 9,080.14  | 0 | 0 | 0 | 9,080.14  | 652.35   | 1,003.12 | 8,077.02  |  |  |
| Administrador Bodega Progreso, Yoro | 18,233.22 | 9,116.61  | 0 | 0 | 0 | 9,116.61  | 450.13   | 600.90   | 8,515.71  |  |  |
| MOTORISTA                           | 11,165.00 | 5,582.50  | 0 | 0 | 0 | 5,582.50  | 0.00     | 150.77   | 5,431.73  |  |  |
| JEFE DE DESARROLLO                  | 27,626.86 | 13,813.43 | 0 | 0 | 0 | 13,813.43 | 1,494.66 | 1,645.43 | 12,168.00 |  |  |
| SECRETARIA                          | 15,257.50 | 7,628.75  | 0 | 0 | 0 | 7,628.75  | 0.00     | 3,390.77 | 4,237.98  |  |  |
| Asistente Administrativo            | 13,515.00 | 6,757.50  | 0 | 0 | 0 | 6,757.50  | 0.00     | 3,214.77 | 3,542.73  |  |  |
| TOPOGRAFO                           | 12,035.00 | 6,017.50  | 0 | 0 | 0 | 6,017.50  | 0.00     | 1,600.77 | 4,416.73  |  |  |
| VIGILANTE                           | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 250.77   | 5,098.38  |  |  |
| VIGILANTE                           | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |  |  |
| ADMINISTRADOR REGIONAL              | 24,622.23 | 12,311.12 | 0 | 0 | 0 | 12,311.12 | 922.84   | 1,073.61 | 11,237.51 |  |  |
| Coordinador Regional de Educacion   | 20,738.54 | 10,369.27 | 0 | 0 | 0 | 10,369.27 | 1,359.05 | 1,509.82 | 8,859.45  |  |  |
| Tecnico en Agua y Saneamiento       | 17,612.80 | 8,806.40  | 0 | 0 | 0 | 8,806.40  | 690.88   | 841.65   | 7,964.75  |  |  |

|                                        |           |           |   |   |   |           |          |          |           |
|----------------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|
| Tecnico en Operacion y Mantenimiento   | 20,392.61 | 10,196.31 | 0 | 0 | 0 | 10,196.31 | 808.16   | 1,208.93 | 8,987.38  |
| Coordinador Regional de Educacion      | 20,297.62 | 10,148.81 | 0 | 0 | 0 | 10,148.81 | 795.33   | 4,298.80 | 5,850.01  |
| Tecnico en Operacion y Mantenimiento   | 16,834.56 | 8,417.28  | 0 | 0 | 0 | 8,417.28  | 526.18   | 676.95   | 7,740.33  |
| Tecnico en Agua y Saneamiento          | 13,463.43 | 6,731.72  | 0 | 0 | 0 | 6,731.72  | 23.98    | 174.75   | 6,556.97  |
| JEFE SUPERVISOR ACUEDUCTOS RURALES     | 30,657.86 | 15,328.93 | 0 | 0 | 0 | 15,328.93 | 1,646.07 | 1,871.84 | 13,457.09 |
| Tecnico en Agua y Saneamiento          | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| Tecnico en Agua y Saneamiento          | 17,809.97 | 8,904.99  | 0 | 0 | 0 | 8,904.99  | 863.41   | 1,164.18 | 7,740.81  |
| VIGILANTE                              | 13,932.13 | 6,966.06  | 0 | 0 | 0 | 6,966.06  | 332.42   | 2,561.19 | 4,404.87  |
| Tecnico en Operacion y Mantenimiento   | 17,330.30 | 8,665.15  | 0 | 0 | 0 | 8,665.15  | 573.36   | 724.13   | 7,941.02  |
| JEFE DE LABORATORIO REGIONAL OCCIDENTE | 20,165.85 | 10,082.93 | 0 | 0 | 0 | 10,082.93 | 955.87   | 1,106.64 | 8,976.29  |
| Tecnico en Agua y Saneamiento          | 16,644.84 | 8,322.42  | 0 | 0 | 0 | 8,322.42  | 302.56   | 453.33   | 7,869.09  |
| Coordinador Regional de Educacion      | 18,313.59 | 9,156.80  | 0 | 0 | 0 | 9,156.80  | 666.95   | 3,689.72 | 5,467.08  |
| ADMINISTRADOR ACUED RURALES            | 14,075.00 | 7,037.50  | 0 | 0 | 0 | 7,037.50  | 88.07    | 3,843.47 | 3,194.03  |
| ENC. DE BODEGA                         | 14,408.21 | 7,204.11  | 0 | 0 | 0 | 7,204.11  | 104.45   | 1,530.22 | 5,673.89  |
| Tecnico en Operacion y Mantenimiento   | 13,355.00 | 6,677.50  | 0 | 0 | 0 | 6,677.50  | 10.48    | 1,846.25 | 4,831.25  |
| Tecnico en Agua y Saneamiento          | 13,530.00 | 6,765.00  | 0 | 0 | 0 | 6,765.00  | 23.38    | 174.15   | 6,590.85  |
| SECRETARIA                             | 15,876.00 | 7,938.00  | 0 | 0 | 0 | 7,938.00  | 300.40   | 2,429.17 | 5,508.83  |

|                                      |           |           |   |   |   |           |          |          |           |
|--------------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|
| Tecnico en Operacion y Mantenimiento | 18,606.14 | 9,303.07  | 0 | 0 | 0 | 9,303.07  | 534.86   | 2,558.63 | 6,744.44  |
| FACILITADORA EDUCACION SANITARIA     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| JEFE DE DESARROLLO                   | 26,892.97 | 13,446.48 | 0 | 0 | 0 | 13,446.48 | 1,085.62 | 1,236.39 | 12,210.09 |
| Tecnico en Agua y Saneamiento        | 17,376.48 | 8,688.24  | 0 | 0 | 0 | 8,688.24  | 220.09   | 370.86   | 8,317.38  |
| ENCARGADO DE RECURSOS HUMANOS        | 20,442.28 | 10,221.14 | 0 | 0 | 0 | 10,221.14 | 1,139.83 | 1,290.60 | 8,930.54  |
| Tecnico en Agua y Saneamiento        | 17,382.79 | 8,691.39  | 0 | 0 | 0 | 8,691.39  | 667.81   | 818.58   | 7,872.81  |
| Coordinador Regional de Educacion    | 24,911.48 | 12,455.74 | 0 | 0 | 0 | 12,455.74 | 1,572.25 | 3,540.02 | 8,915.72  |
| Tecnico en Operacion y Mantenimiento | 16,819.36 | 8,409.68  | 0 | 0 | 0 | 8,409.68  | 524.73   | 1,475.50 | 6,934.18  |
| Tecnico en Operacion y Mantenimiento | 16,849.84 | 8,424.92  | 0 | 0 | 0 | 8,424.92  | 527.64   | 678.41   | 7,746.51  |
| Tecnico en Operacion y Mantenimiento | 16,245.37 | 8,122.68  | 0 | 0 | 0 | 8,122.68  | 135.72   | 386.49   | 7,736.19  |
| ENC. DE BODEGA                       | 15,350.00 | 7,675.00  | 0 | 0 | 0 | 7,675.00  | 332.24   | 2,409.01 | 5,265.99  |
| Tecnico en Agua y Saneamiento        | 13,463.43 | 6,731.72  | 0 | 0 | 0 | 6,731.72  | 23.98    | 174.75   | 6,556.97  |
| JEFE DE DESARROLLO                   | 30,657.86 | 15,328.93 | 0 | 0 | 0 | 15,328.93 | 1,460.05 | 1,610.82 | 13,718.11 |
| JEFE.REG.ACUE.RURALES                | 30,657.86 | 15,328.93 | 0 | 0 | 0 | 15,328.93 | 1,743.46 | 1,894.23 | 13,434.70 |
| VIGILANTE                            | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,672.77 | 2,676.38  |
| VIGILANTE                            | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,628.77 | 3,720.38  |
| VIGILANTE                            | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 492.77   | 4,856.38  |

|                                      |           |           |   |   |   |           |          |          |           |
|--------------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|
| ASISTENTE DE INGENIERO               | 27,363.85 | 13,681.92 | 0 | 0 | 0 | 13,681.92 | 1,857.09 | 3,368.86 | 10,313.06 |
| Jefe del Laboratorio Choluteca       | 22,024.62 | 11,012.31 | 0 | 0 | 0 | 11,012.31 | 1,205.92 | 4,652.96 | 6,359.35  |
| Coordinador Regional de Educacion    | 18,313.59 | 9,156.80  | 0 | 0 | 0 | 9,156.80  | 666.95   | 7,987.11 | 1,169.69  |
| Tecnico en Agua y Saneamiento        | 17,469.25 | 8,734.62  | 0 | 0 | 0 | 8,734.62  | 586.59   | 3,059.36 | 5,675.26  |
| Tecnico en Operacion y Mantenimiento | 13,463.43 | 6,731.72  | 0 | 0 | 0 | 6,731.72  | 23.98    | 4,338.52 | 2,393.20  |
| Tecnico en Agua y Saneamiento        | 13,463.43 | 6,731.72  | 0 | 0 | 0 | 6,731.72  | 23.98    | 1,054.75 | 5,676.97  |
| Tecnico en Operacion y Mantenimiento | 13,463.43 | 6,731.72  | 0 | 0 | 0 | 6,731.72  | 94.05    | 2,566.82 | 4,164.90  |
| ENC. DE BODEGA                       | 15,605.00 | 7,802.50  | 0 | 0 | 0 | 7,802.50  | 0.00     | 841.59   | 6,960.91  |
| Jefe Regional de Desarrollo          | 27,089.08 | 13,544.54 | 0 | 0 | 0 | 13,544.54 | 2,148.56 | 2,299.33 | 11,245.21 |
| Asistente Administrativo             | 11,575.00 | 5,787.50  | 0 | 0 | 0 | 5,787.50  | 0.00     | 150.77   | 5,636.73  |
| MOTORISTA                            | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| Coordinador Regional de Educacion    | 19,752.46 | 9,876.23  | 0 | 0 | 0 | 9,876.23  | 888.35   | 3,461.12 | 6,415.11  |
| Administrador                        | 17,507.80 | 8,753.90  | 0 | 0 | 0 | 8,753.90  | 470.13   | 3,127.40 | 5,626.50  |
| JEFE SUPERVISOR ACUEDUCTOS RURALES   | 36,529.01 | 18,264.51 | 0 | 0 | 0 | 18,264.51 | 2,043.94 | 6,486.71 | 11,777.80 |
| Asistente Administrativo             | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,917.77 | 3,431.38  |
| ADMINISTRADOR REGIONAL               | 21,703.25 | 10,851.63 | 0 | 0 | 0 | 10,851.63 | 883.00   | 1,908.77 | 8,942.86  |
| Tecnico en Operacion y Mantenimiento | 17,413.79 | 8,706.90  | 0 | 0 | 0 | 8,706.90  | 581.31   | 732.08   | 7,974.82  |

|                                               |           |           |   |   |   |           |          |          |           |
|-----------------------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|
| Tecnico en Operacion y Mantenimiento          | 16,644.84 | 8,322.42  | 0 | 0 | 0 | 8,322.42  | 508.13   | 3,177.90 | 5,144.52  |
| Tecnico en Operacion y Mantenimiento          | 16,644.84 | 8,322.42  | 0 | 0 | 0 | 8,322.42  | 508.13   | 2,158.90 | 6,163.52  |
| Tecnico en Agua y Saneamiento                 | 13,463.43 | 6,731.72  | 0 | 0 | 0 | 6,731.72  | 94.05    | 2,716.82 | 4,014.90  |
| Tecnico en Agua y Saneamiento                 | 13,463.43 | 6,731.72  | 0 | 0 | 0 | 6,731.72  | 23.98    | 1,585.75 | 5,145.97  |
| Coordinador Regional de Educacion             | 15,815.00 | 7,907.50  | 0 | 0 | 0 | 7,907.50  | 560.50   | 3,131.30 | 4,776.20  |
| ENC. DE BODEGA                                | 14,662.50 | 7,331.25  | 0 | 0 | 0 | 7,331.25  | 226.84   | 377.61   | 6,953.64  |
| JEFE DE DESARROLLO                            | 33,960.38 | 16,980.19 | 0 | 0 | 0 | 16,980.19 | 1,788.48 | 1,939.25 | 15,040.94 |
| CONSERJE                                      | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,712.77 | 2,636.38  |
| TAS                                           | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,170.27 | 4,178.88  |
| JEFE DE LABORATORIO REGIONAL CENTRO OCCIDENTE | 13,605.95 | 6,802.98  | 0 | 0 | 0 | 6,802.98  | 0.00     | 1,497.20 | 5,305.78  |
| FACILITADOR EN EDUCACION SANITARIA            | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,586.77 | 3,762.38  |
| Coordinador de Proyectos Zona Centro Sur      | 42,258.04 | 21,129.02 | 0 | 0 | 0 | 21,129.02 | 2,408.39 | 2,559.16 | 18,569.86 |
| PREINTERVENTORA GERENCIAL                     | 12,535.00 | 6,267.50  | 0 | 0 | 0 | 6,267.50  | 0.00     | 1,646.27 | 4,621.23  |
| INGENIERO DE PROYECTO                         | 25,628.59 | 12,814.29 | 0 | 0 | 0 | 12,814.29 | 973.96   | 1,124.73 | 11,689.56 |
| Contador I                                    | 15,035.00 | 7,517.50  | 0 | 0 | 0 | 7,517.50  | 140.20   | 2,802.97 | 4,714.53  |
| TECNICO                                       | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| CONSERJE                                      | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,708.70 | 2,640.45  |

|                                                   |           |           |   |   |   |           |          |          |           |
|---------------------------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|
| AUXILIAR DE CONTABILIDAD                          | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,250.77 | 4,098.38  |
| ENLACE TEC. AL ACUEDUCTO REGNAL VALLE DE NACAOME  | 51,105.46 | 25,552.73 | 0 | 0 | 0 | 25,552.73 | 3,657.21 | 6,779.98 | 18,772.75 |
| ASISTENTE ADMINISTRATIVO                          | 32,471.60 | 16,235.80 | 0 | 0 | 0 | 16,235.80 | 1,781.61 | 5,689.88 | 10,545.92 |
| Director de Investigacion y Asistencia Tecnica    | 73,190.00 | 36,595.00 | 0 | 0 | 0 | 36,595.00 | 3,112.59 | 6,259.86 | 30,335.14 |
| INGENIERO PLANIFICACION                           | 39,347.50 | 19,673.75 | 0 | 0 | 0 | 19,673.75 | 0.00     | 150.77   | 19,522.98 |
| PROMOTOR SOCIAL                                   | 19,156.13 | 9,578.07  | 0 | 0 | 0 | 9,578.07  | 0.00     | 900.77   | 8,677.30  |
| SECRETARIA                                        | 13,515.00 | 6,757.50  | 0 | 0 | 0 | 6,757.50  | 0.00     | 150.77   | 6,606.73  |
| ASISTENTE MANEJO DE SISTEMAS GEOGRAFICOS          | 21,656.64 | 10,828.32 | 0 | 0 | 0 | 10,828.32 | 1,138.37 | 1,539.14 | 9,289.18  |
| TECNICO EN INFORMATICA                            | 11,065.00 | 5,532.50  | 0 | 0 | 0 | 5,532.50  | 0.00     | 150.77   | 5,381.73  |
| SECRETARIA                                        | 11,225.00 | 5,612.50  | 0 | 0 | 0 | 5,612.50  | 0.00     | 2,639.70 | 2,972.80  |
| ASIST. DIAT CON ENFASIS HIDROLOGICO Y BANCO DATOS | 18,000.00 | 9,000.00  | 0 | 0 | 0 | 9,000.00  | 624.10   | 3,414.93 | 5,585.07  |
| SUPERVISOR ACUEDUCTOS AREA SOCIAL                 | 13,615.00 | 6,807.50  | 0 | 0 | 0 | 6,807.50  | 0.00     | 3,610.40 | 3,197.10  |
| TECNICO EN AGUA Y SANEAMIENTO                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| TECNICO EN AGUA Y SANEAMIENTO                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| ASISTENTE ADMINISTRATIVO                          | 36,379.30 | 18,189.65 | 0 | 0 | 0 | 18,189.65 | 2,907.62 | 9,211.17 | 8,978.48  |
| CONSERJE                                          | 11,355.00 | 5,677.50  | 0 | 0 | 0 | 5,677.50  | 0.00     | 150.77   | 5,526.73  |
| TOPOGRAFO                                         | 18,912.75 | 9,456.38  | 0 | 0 | 0 | 9,456.38  | 861.64   | 2,495.41 | 6,960.97  |

|                                               |           |           |   |   |   |           |          |          |           |
|-----------------------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|
| OFICIAL FINANCIERO I                          | 15,915.00 | 7,957.50  | 0 | 0 | 0 | 7,957.50  | 256.27   | 1,618.04 | 6,339.46  |
| INSPECTOR DE OBRA                             | 14,885.00 | 7,442.50  | 0 | 0 | 0 | 7,442.50  | 146.43   | 3,727.20 | 3,715.30  |
| Jefe Departamento Estudio y Construccion      | 43,025.54 | 21,512.77 | 0 | 0 | 0 | 21,512.77 | 3,476.28 | 8,906.83 | 12,605.94 |
| SECRETARIA                                    | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 350.77   | 4,998.38  |
| ASISTENTE DE INGENIERO                        | 25,523.19 | 12,761.60 | 0 | 0 | 0 | 12,761.60 | 1,329.94 | 1,480.71 | 11,280.89 |
| MAESTRO DE OBRA                               | 17,074.54 | 8,537.27  | 0 | 0 | 0 | 8,537.27  | 0.00     | 150.77   | 8,386.50  |
| Dibujante Calculista                          | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 273.77   | 5,075.38  |
| VIGILANTE                                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| Encargado de la Jefatura Regional Valle Aguan | 54,726.34 | 27,363.17 | 0 | 0 | 0 | 27,363.17 | 6,350.91 | 6,501.68 | 20,861.49 |
| Supervisor de Proyectos                       | 21,829.26 | 10,914.63 | 0 | 0 | 0 | 10,914.63 | 878.80   | 1,029.57 | 9,885.06  |
| JEFE DE SERVICIOS GENERALES                   | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,461.77 | 3,887.38  |
| ASISTENTE ADMINISTRATIVO                      | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 225.77   | 5,123.38  |
| VIGILANTE                                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| TECNICO EN OPERACION Y MANTENIMIENTO          | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,028.27 | 4,320.88  |
| VIGILANTE                                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| ING SUPERV ACUEDUC RURALES                    | 26,285.37 | 13,142.69 | 0 | 0 | 0 | 13,142.69 | 1,025.20 | 1,175.97 | 11,966.72 |
| ADMINISTRADOR REGIONAL                        | 13,380.00 | 6,690.00  | 0 | 0 | 0 | 6,690.00  | 0.00     | 5,093.77 | 1,596.23  |

|                              |           |           |   |   |   |           |          |          |           |  |  |
|------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|--|--|
|                              |           |           |   |   |   |           |          |          |           |  |  |
|                              |           |           |   |   |   |           |          |          |           |  |  |
|                              |           |           |   |   |   |           |          |          |           |  |  |
| MOTORISTA                    | 12,965.00 | 6,482.50  | 0 | 0 | 0 | 6,482.50  | 0.00     | 1,745.77 | 4,736.73  |  |  |
| ASISTENTE ADMINISTRATIVO     | 13,115.00 | 6,557.50  | 0 | 0 | 0 | 6,557.50  | 0.00     | 550.77   | 6,006.73  |  |  |
| MOTORISTA                    | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,507.77 | 2,841.38  |  |  |
| ADMINISTRADOR                | 15,715.00 | 7,857.50  | 0 | 0 | 0 | 7,857.50  | 19.46    | 1,756.61 | 6,100.89  |  |  |
| BODEGUERO                    | 18,821.00 | 9,410.50  | 0 | 0 | 0 | 9,410.50  | 510.83   | 6,519.92 | 2,890.58  |  |  |
| CONTADOR GENERAL             | 21,205.29 | 10,602.65 | 0 | 0 | 0 | 10,602.65 | 555.44   | 743.71   | 9,858.94  |  |  |
| PROMOTOR SOCIAL              | 27,429.77 | 13,714.89 | 0 | 0 | 0 | 13,714.89 | 1,043.47 | 1,194.24 | 12,520.65 |  |  |
| MAESTRO DE OBRA              | 15,726.00 | 7,863.00  | 0 | 0 | 0 | 7,863.00  | 273.83   | 3,746.60 | 4,116.40  |  |  |
| MOTORISTA                    | 15,163.75 | 7,581.87  | 0 | 0 | 0 | 7,581.87  | 209.93   | 335.51   |           |  |  |
| ASEADORA                     | 14,705.00 | 7,352.50  | 0 | 0 | 0 | 7,352.50  | 0.00     | 2,010.77 | 5,341.73  |  |  |
| ENCARGADO DE FONDO ROTATORIO | 18,321.37 | 9,160.68  | 0 | 0 | 0 | 9,160.68  | 0.00     | 4,180.77 | 4,979.91  |  |  |
| SUB JEFE UNIDAD EJECUTORA    | 31,249.83 | 15,624.92 | 0 | 0 | 0 | 15,624.92 | 2,137.94 | 2,638.71 | 12,986.21 |  |  |
| PROMOTOR SOCIAL              | 15,270.00 | 7,635.00  | 0 | 0 | 0 | 7,635.00  | 208.57   | 359.34   | 7,275.66  |  |  |
| MAESTRO DE OBRA              | 13,042.00 | 6,521.00  | 0 | 0 | 0 | 6,521.00  | 0.00     | 1,382.77 | 5,138.23  |  |  |
| SECRETARIA                   | 15,415.00 | 7,707.50  | 0 | 0 | 0 | 7,707.50  | 84.77    | 235.54   | 7,471.96  |  |  |
| Asistente Administrativo     | 12,535.00 | 6,267.50  | 0 | 0 | 0 | 6,267.50  | 0.00     | 841.24   |           |  |  |
| PROMOTOR SOCIAL              | 19,492.41 | 9,746.21  | 0 | 0 | 0 | 9,746.21  | 652.86   | 5,595.63 | 4,150.58  |  |  |

|                         |           |           |   |   |   |           |          |          |           |
|-------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|
| ASISTENTE CONSTRUCCION  | 21,500.14 | 10,750.07 | 0 | 0 | 0 | 10,750.07 | 685.60   | 836.37   | 9,913.70  |
| CONTADOR AUXILIAR       | 16,302.29 | 8,151.15  | 0 | 0 | 0 | 8,151.15  | 146.69   | 5,885.30 | 2,265.85  |
| SUPERVISOR              | 17,251.47 | 8,625.74  | 0 | 0 | 0 | 8,625.74  | 394.79   | 5,626.08 | 2,999.66  |
| ENCARGADA DE PATRIMONIO | 19,322.00 | 9,661.00  | 0 | 0 | 0 | 9,661.00  | 637.70   | 788.47   | 8,872.53  |
| DIBUJANTE               | 25,192.38 | 12,596.19 | 0 | 0 | 0 | 12,596.19 | 1,506.50 | 5,819.27 | 6,776.92  |
| MOTORISTA               | 15,488.65 | 7,744.32  | 0 | 0 | 0 | 7,744.32  | 54.73    | 2,125.50 | 5,618.82  |
| OFICIAL DE PERSONAL     | 24,792.96 | 12,396.48 | 0 | 0 | 0 | 12,396.48 | 915.78   | 2,866.55 | 9,529.93  |
| PROMOTORA               | 12,535.00 | 6,267.50  | 0 | 0 | 0 | 6,267.50  | 0.00     | 1,950.77 | 4,316.73  |
| PROMOTOR SOCIAL         | 12,035.00 | 6,017.50  | 0 | 0 | 0 | 6,017.50  | 0.00     | 2,299.41 | 3,718.09  |
| MOTORISTA               | 10,965.00 | 5,482.50  | 0 | 0 | 0 | 5,482.50  | 0.00     | 175.77   | 5,306.73  |
| PROMOTOR SOCIAL         | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 3,372.77 | 1,976.38  |
| ING. DE PROYECTO        | 24,025.80 | 12,012.90 | 0 | 0 | 0 | 12,012.90 | 966.38   | 1,117.15 | 10,895.75 |
| PROMOTOR SOCIAL         | 17,122.43 | 8,561.22  | 0 | 0 | 0 | 8,561.22  | 227.17   | 377.94   | 8,183.28  |
| PROCURADOR LEGAL        | 16,758.34 | 8,379.17  | 0 | 0 | 0 | 8,379.17  | 180.89   | 1,031.66 | 7,347.51  |
| ING. DE PROYECTO        | 23,218.79 | 11,609.40 | 0 | 0 | 0 | 11,609.40 | 950.00   | 2,200.77 | 9,408.63  |
| PROMOTOR SOCIAL         | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 2,400.77 | 2,948.38  |
| MOTORISTA               | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 668.06   |           |

|                                               |           |           |   |   |   |           |          |          |           |
|-----------------------------------------------|-----------|-----------|---|---|---|-----------|----------|----------|-----------|
| AYUDANTE DE CARRO CISTERNA                    | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 3,872.70 | 1,476.45  |
| MAESTRO DE OBRA                               | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,668.79 | 3,680.36  |
| ENCARGADO DE CONTROL DE INVENTARIOS Y ALMACEN | 15,825.00 | 7,912.50  | 0 | 0 | 0 | 7,912.50  | 200.69   | 5,900.13 | 2,012.37  |
| JEFE SUPERVISOR DE ACUEDUCTOS RURALES         | 30,000.00 | 15,000.00 | 0 | 0 | 0 | 15,000.00 | 1,134.68 | 3,558.18 | 11,441.82 |
| AGRONOMO                                      | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 150.77   | 5,198.38  |
| MOTORISTA                                     | 10,698.30 | 5,349.15  | 0 | 0 | 0 | 5,349.15  | 0.00     | 1,524.65 | 3,824.50  |

**\*\* Las Planillas se Totalizan en el Último Pago Bisemanal**