



EMPRESA NACIONAL PORTUARIA  
REMUNERACIONES 2018  
MES DE JULIO

| CLASE      | POSICION                      | ORDIN.    | EXTRAS    | VACACION  | BONF.     | AGUIN. | PRESTA | OTRO | SEP. DIA  | BON  | DEC. | MATERN. | DEDUC.    | NETO       |
|------------|-------------------------------|-----------|-----------|-----------|-----------|--------|--------|------|-----------|------|------|---------|-----------|------------|
| PERMANENTE | ABOGADA                       | 31,372.00 | 0.00      | 37,397.07 | 42,071.71 | 0.00   | 0.00   | 0.00 | 10,859.54 | 0.00 | 0.00 | 0.00    | 32,467.32 | 89,233.00  |
| PERMANENTE | ABOGADO BV                    | 35,300.00 | 0.00      | 42,079.47 | 47,339.40 | 0.00   | 0.00   | 0.00 | 9,503.84  | 0.00 | 0.00 | 0.00    | 24,132.15 | 110,090.56 |
| PERMANENTE | ABOGADO CIV                   | 31,372.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,826.46  | 0.00 | 0.00 | 0.00    | 11,838.56 | 24,359.90  |
| PERMANENTE | ABOGADO EN RELACIONES LABOR   | 30,100.00 | 10,726.72 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,630.76  | 0.00 | 0.00 | 0.00    | 27,710.81 | 17,746.67  |
| PERMANENTE | AMARRADORES                   | 21,237.00 | 7,963.90  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,267.24  | 0.00 | 0.00 | 0.00    | 16,342.90 | 16,125.24  |
| PERMANENTE | AMARRADORES CII               | 22,409.00 | 10,084.12 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,447.54  | 0.00 | 0.00 | 0.00    | 14,394.15 | 21,546.51  |
| PERMANENTE | AMARRADORES CII               | 22,409.00 | 8,193.32  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,447.54  | 0.00 | 0.00 | 0.00    | 34,029.86 | 20.00      |
| PERMANENTE | AMARRADORES CII               | 22,409.00 | 12,657.61 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,447.54  | 0.00 | 0.00 | 0.00    | 31,016.09 | 7,498.06   |
| PERMANENTE | AMARRADORES CII               | 22,409.00 | 10,574.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,447.54  | 0.00 | 0.00 | 0.00    | 11,849.90 | 24,580.92  |
| PERMANENTE | AMARRADORES CII               | 21,237.60 | 9,557.08  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,267.32  | 0.00 | 0.00 | 0.00    | 21,670.26 | 12,391.74  |
| PERMANENTE | AMARRADORES CII               | 23,270.88 | 5,882.36  | 34,503.92 | 34,503.92 | 0.00   | 0.00   | 0.00 | 8,618.85  | 0.00 | 0.00 | 0.00    | 25,225.86 | 81,554.07  |
| PERMANENTE | AMARRADORES CII               | 22,409.00 | 10,084.12 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,447.54  | 0.00 | 0.00 | 0.00    | 20,481.73 | 15,458.93  |
| PERMANENTE | AMARRADORES CII               | 23,270.88 | 10,784.36 | 34,503.92 | 34,503.92 | 0.00   | 0.00   | 0.00 | 8,618.85  | 0.00 | 0.00 | 0.00    | 32,599.28 | 79,082.65  |
| PERMANENTE | AMARRADORES CII               | 22,409.00 | 10,574.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,447.54  | 0.00 | 0.00 | 0.00    | 24,063.80 | 12,367.02  |
| PERMANENTE | AMARRADORES CII               | 0.00      | 3,501.44  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 175.07    | 3,326.37   |
| PERMANENTE | ANALISTA DE COMPRAS CIII      | 26,165.50 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,025.46  | 0.00 | 0.00 | 0.00    | 21,767.55 | 8,423.41   |
| PERMANENTE | ANALISTA DE SISTEMAS          | 26,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,015.38  | 0.00 | 0.00 | 0.00    | 8,640.23  | 21,475.15  |
| PERMANENTE | ANALISTA EN SISTEMAS BVI      | 42,494.00 | 0.00      | 63,318.87 | 69,650.76 | 0.00   | 0.00   | 0.00 | 16,343.85 | 0.00 | 0.00 | 0.00    | 85,290.76 | 106,516.72 |
| PERMANENTE | ANALISTA FINANCIERO BV        | 35,833.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,512.76  | 0.00 | 0.00 | 0.00    | 29,424.38 | 11,921.38  |
| PERMANENTE | ANALISTA REVISOR DE CUENTAS E | 53,400.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 8,215.38  | 0.00 | 0.00 | 0.00    | 22,000.71 | 39,614.67  |
| PERMANENTE | APOYO LOGISTICO/OFICINA       | 3,727.54  | 517.68    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 414.17    | 0.00 | 0.00 | 0.00    | 207.08    | 4,452.31   |
| PERMANENTE | ARQUITECTO BV                 | 32,200.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,953.84  | 0.00 | 0.00 | 0.00    | 18,033.81 | 19,120.03  |
| PERMANENTE | ASEADORA OET CII              | 22,620.23 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,401.54  | 0.00 | 0.00 | 0.00    | 5,783.21  | 20,238.56  |
| PERMANENTE | ASEO Y LIMPIEZA               | 13,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38  | 0.00 | 0.00 | 0.00    | 6,081.45  | 9,033.93   |
| PERMANENTE | ASEO Y LIMPIEZA               | 10,800.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,661.54  | 0.00 | 0.00 | 0.00    | 8,307.69  | 4,153.85   |
| PERMANENTE | ASEO Y LIMPIEZA CIII          | 22,237.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,421.08  | 0.00 | 0.00 | 0.00    | 19,030.99 | 6,627.09   |
| PERMANENTE | ASEO Y LIMPIEZA CIII          | 22,237.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,421.08  | 0.00 | 0.00 | 0.00    | 14,092.74 | 11,565.34  |
| PERMANENTE | ASEO Y LIMPIEZA CIII          | 22,237.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,421.08  | 0.00 | 0.00 | 0.00    | 11,006.46 | 14,651.62  |
| PERMANENTE | ASEO Y LIMPIEZA CIII          | 22,237.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,421.08  | 0.00 | 0.00 | 0.00    | 9,090.17  | 16,567.91  |
| PERMANENTE | ASEO Y LIMPIEZA DI            | 12,800.00 | 0.00      | 8,960.00  | 8,960.00  | 0.00   | 0.00   | 0.00 | 3,446.16  | 0.00 | 0.00 | 0.00    | 13,337.48 | 20,828.68  |
| PERMANENTE | ASEO Y LIMPIEZA DI            | 16,033.38 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,466.68  | 0.00 | 0.00 | 0.00    | 14,982.98 | 3,517.08   |
| PERMANENTE | ASEO Y LIMPIEZA DI            | 16,033.38 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,466.68  | 0.00 | 0.00 | 0.00    | 1,826.69  | 16,673.37  |
| PERMANENTE | ASEO Y LIMPIEZA DI            | 16,033.38 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,466.68  | 0.00 | 0.00 | 0.00    | 15,282.50 | 3,217.56   |
| PERMANENTE | ASEO Y LIMPIEZA DI            | 12,468.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,918.22  | 0.00 | 0.00 | 0.00    | 12,264.21 | 2,122.47   |
| PERMANENTE | ASEO Y LIMPIEZA DI            | 13,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38  | 0.00 | 0.00 | 0.00    | 8,175.00  | 6,940.38   |



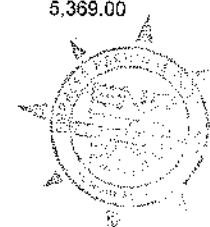
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| CLASE      | POSICION                        | ORDIN.    | EXTRAS    | VACACION  | BONF.     | AGUIN. | PRESTA | OTRO | SEP. DIA  | BON DEC. | MATERN. | DEDUC. | NETO      |           |
|------------|---------------------------------|-----------|-----------|-----------|-----------|--------|--------|------|-----------|----------|---------|--------|-----------|-----------|
| PERMANENTE | ASEO Y LIMPIEZA DI              | 13,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38  | 0.00     | 0.00    | 0.00   | 11,014.81 | 4,100.57  |
| PERMANENTE | ASEO Y LIMPIEZA DI              | 13,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38  | 0.00     | 0.00    | 0.00   | 5,991.63  | 9,123.75  |
| PERMANENTE | ASEO Y LIMPIEZA DI              | 13,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38  | 0.00     | 0.00    | 0.00   | 7,072.53  | 8,042.85  |
| PERMANENTE | ASEO Y LIMPIEZA DI              | 13,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38  | 0.00     | 0.00    | 0.00   | 12,452.49 | 2,662.89  |
| PERMANENTE | ASEO Y LIMPIEZA DI              | 13,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38  | 0.00     | 0.00    | 0.00   | 12,336.91 | 2,778.47  |
| PERMANENTE | ASEO Y LIMPIEZA DI              | 13,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38  | 0.00     | 0.00    | 0.00   | 8,695.89  | 6,419.49  |
| PERMANENTE | ASEO Y LIMPIEZA DI              | 13,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38  | 0.00     | 0.00    | 0.00   | 8,569.17  | 8,546.21  |
| PERMANENTE | ASEO Y LIMPIEZA DI              | 13,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38  | 0.00     | 0.00    | 0.00   | 4,023.67  | 11,091.71 |
| PERMANENTE | ASEO Y LIMPIEZA DI              | 12,992.88 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,998.90  | 0.00     | 0.00    | 0.00   | 2,742.74  | 12,249.04 |
| PERMANENTE | ASEO Y LIMPIEZA DI              | 15,200.00 | 0.00      | 14,344.37 | 14,344.37 | 0.00   | 0.00   | 0.00 | 4,676.92  | 0.00     | 0.00    | 0.00   | 19,734.23 | 28,831.43 |
| PERMANENTE | ASESOR DE ESTRUCTURAS METAL     | 24,700.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,800.00  | 0.00     | 0.00    | 0.00   | 21,505.47 | 8,994.53  |
| PERMANENTE | ASESOR PRACTICO DE PUERTO       | 33,700.00 | 169.24    | 46,867.55 | 51,889.07 | 0.00   | 0.00   | 0.00 | 11,665.39 | 0.00     | 0.00    | 0.00   | 69,887.44 | 74,403.81 |
| PERMANENTE | ASISTENTE DEL OFICIAL DE PROT.  | 28,730.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,420.00  | 0.00     | 0.00    | 0.00   | 3,285.07  | 29,864.93 |
| PERMANENTE | ASISTENTE DEL OFICIAL DE PROT.  | 29,260.00 | 0.00      | 28,134.62 | 46,422.12 | 0.00   | 0.00   | 0.00 | 9,003.08  | 0.00     | 0.00    | 0.00   | 14,107.36 | 98,712.46 |
| PERMANENTE | ASISTENTE DE OPIP DE PUERTO     | 23,600.00 | 13,615.44 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,630.76  | 0.00     | 0.00    | 0.00   | 25,877.75 | 14,968.45 |
| PERMANENTE | ASISTENTE DE OPIP DE PUERTO     | 28,000.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,307.70  | 0.00     | 0.00    | 0.00   | 3,947.91  | 28,359.79 |
| PERMANENTE | ASISTENTE DE OPIP PUERTO CAST   | 22,650.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,484.62  | 0.00     | 0.00    | 0.00   | 2,088.82  | 24,045.80 |
| PERMANENTE | ASISTENTE DE OPIP PUERTO CAST   | 22,650.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,484.62  | 0.00     | 0.00    | 0.00   | 3,085.36  | 23,049.26 |
| PERMANENTE | ATENCION Y SERVICIO AL CLIENTE  | 14,100.46 | 396.59    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,169.30  | 0.00     | 0.00    | 0.00   | 12,568.28 | 4,098.07  |
| PERMANENTE | ATENCION Y SERVICIO AL CLIENTE  | 16,500.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,538.46  | 0.00     | 0.00    | 0.00   | 18,617.54 | 420.92    |
| PERMANENTE | AUDITOR AUXILIAR CASTILLA       | 19,672.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,026.46  | 0.00     | 0.00    | 0.00   | 17,780.65 | 4,917.81  |
| PERMANENTE | AUDITOR AUXILIAR SAN LORENZO    | 19,672.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,026.46  | 0.00     | 0.00    | 0.00   | 5,053.23  | 17,645.23 |
| PERMANENTE | AUDITOR AUXILIAR UAI            | 12,000.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,846.16  | 0.00     | 0.00    | 0.00   | 9,663.72  | 4,182.44  |
| PERMANENTE | AUDITOR AUXILIAR UAI CII        | 18,341.76 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,821.82  | 0.00     | 0.00    | 0.00   | 5,700.26  | 15,463.32 |
| PERMANENTE | AUDITOR AUXILIAR UAI CII        | 19,929.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,821.82  | 0.00     | 0.00    | 0.00   | 16,919.41 | 5,831.41  |
| PERMANENTE | AUDITOR AUXILIAR UAI CIV        | 33,185.20 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,833.70  | 0.00     | 0.00    | 0.00   | 36,998.90 | 20.00     |
| PERMANENTE | AUDITOR AUXILIAR UAI DI         | 27,823.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,280.46  | 0.00     | 0.00    | 0.00   | 27,416.65 | 4,686.81  |
| PERMANENTE | AUDITOR INTERNO AVIII           | 63,916.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 9,833.24  | 0.00     | 0.00    | 0.00   | 25,621.52 | 48,127.72 |
| PERMANENTE | AUDITOR TECNICO PROYECTOS       | 26,081.71 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,846.16  | 0.00     | 0.00    | 0.00   | 5,368.72  | 24,559.15 |
| PERMANENTE | AUX.ADMIN.II GESTION DEL CAMBIO | 20,692.98 | 885.04    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,150.64  | 0.00     | 0.00    | 0.00   | 23,767.03 | 961.63    |
| PERMANENTE | AUXILIAR ADMINISTRATIVA         | 18,629.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,866.00  | 0.00     | 0.00    | 0.00   | 18,544.57 | 2,950.43  |
| PERMANENTE | AUXILIAR ADMINISTRATIVA II      | 23,192.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,568.00  | 0.00     | 0.00    | 0.00   | 12,425.39 | 14,334.61 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO         | 24,700.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,800.00  | 0.00     | 0.00    | 0.00   | 23,889.15 | 4,610.85  |
| PERMANENTE | AUXILIAR ADMINISTRATIVO         | 15,000.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,307.70  | 0.00     | 0.00    | 0.00   | 546.51    | 16,761.19 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CII     | 18,341.76 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,821.82  | 0.00     | 0.00    | 0.00   | 10,272.15 | 10,891.43 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CII     | 23,418.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,668.46  | 0.00     | 0.00    | 0.00   | 10,040.83 | 17,046.09 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CII     | 20,469.33 | 2,092.11  | 23,411.81 | 23,411.81 | 0.00   | 0.00   | 0.00 | 6,567.86  | 0.00     | 0.00    | 0.00   | 34,538.65 | 41,414.27 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIII    | 13,424.46 | 0.00      | 45,643.16 | 45,643.16 | 0.00   | 0.00   | 0.00 | 8,261.20  | 0.00     | 0.00    | 0.00   | 62,705.34 | 60,266.64 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIII    | 22,608.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,478.16  | 0.00     | 0.00    | 0.00   | 8,552.96  | 17,533.20 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIII    | 23,608.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,632.00  | 0.00     | 0.00    | 0.00   | 25,379.15 | 1,860.85  |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIII    | 13,424.46 | 0.00      | 45,643.16 | 45,643.16 | 0.00   | 0.00   | 0.00 | 8,261.20  | 0.00     | 0.00    | 0.00   | 62,705.34 | 60,266.64 |



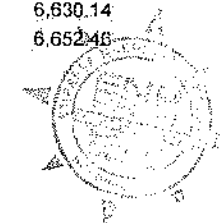
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| CLASE      | POSICION                        | ORDIN.    | EXTRAS    | VACACION  | BONF.     | AGUIN. | PRESTA | OTRO | SEP. DIA | BON  | DEC. | MATERN. | DEDUC.    | NETO      |
|------------|---------------------------------|-----------|-----------|-----------|-----------|--------|--------|------|----------|------|------|---------|-----------|-----------|
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIII    | 26,848.92 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,130.60 | 0.00 | 0.00 | 0.00    | 23,288.07 | 7,691.45  |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIII    | 20,440.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,144.62 | 0.00 | 0.00 | 0.00    | 20,181.55 | 3,403.07  |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIV     | 28,990.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,460.00 | 0.00 | 0.00 | 0.00    | 6,853.71  | 26,596.29 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIV     | 28,990.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,460.00 | 0.00 | 0.00 | 0.00    | 15,106.50 | 18,343.50 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIV     | 29,390.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,521.54 | 0.00 | 0.00 | 0.00    | 25,340.00 | 8,571.54  |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIV     | 28,990.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,460.00 | 0.00 | 0.00 | 0.00    | 25,277.15 | 8,172.85  |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIV     | 29,390.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,521.54 | 0.00 | 0.00 | 0.00    | 18,782.86 | 15,128.68 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIV     | 31,210.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,801.54 | 0.00 | 0.00 | 0.00    | 4,257.95  | 31,753.59 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIV     | 29,390.00 | 8,831.11  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,521.54 | 0.00 | 0.00 | 0.00    | 26,577.05 | 16,165.60 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CIV     | 28,390.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,367.70 | 0.00 | 0.00 | 0.00    | 30,104.20 | 2,653.50  |
| PERMANENTE | AUXILIAR ADMINISTRATIVO CV      | 34,433.82 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,297.52 | 0.00 | 0.00 | 0.00    | 33,581.80 | 6,149.54  |
| PERMANENTE | AUXILIAR ADMINISTRATIVO DI      | 21,863.50 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,363.62 | 0.00 | 0.00 | 0.00    | 9,478.49  | 15,748.63 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO DI      | 17,984.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,766.76 | 0.00 | 0.00 | 0.00    | 15,762.88 | 4,987.88  |
| PERMANENTE | AUXILIAR ADMINISTRATIVO DI      | 15,913.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,448.16 | 0.00 | 0.00 | 0.00    | 13,520.80 | 4,840.36  |
| PERMANENTE | AUXILIAR ADMINISTRATIVO DI      | 15,433.38 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,374.36 | 0.00 | 0.00 | 0.00    | 17,787.74 | 20.00     |
| PERMANENTE | AUXILIAR ADMINISTRATIVO ENLAC   | 15,960.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,400.00 | 0.00 | 0.00 | 0.00    | 1,320.29  | 17,039.71 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO ESTAD   | 17,784.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,736.00 | 0.00 | 0.00 | 0.00    | 10,598.75 | 9,921.25  |
| PERMANENTE | AUXILIAR ADMINISTRATIVO OET CI  | 23,727.20 | 0.00      | 39,426.40 | 39,426.40 | 0.00   | 0.00   | 0.00 | 8,920.00 | 0.00 | 0.00 | 0.00    | 54,579.61 | 56,920.39 |
| PERMANENTE | AUXILIAR ADMINISTRATIVO Y.      | 0         | 21735.67  | 0         | 0         | 0      | 0      | 0    | 0        | 0    | 0    | 0       | 1136.78   | 20598.89  |
| PERMANENTE | AUXILIAR DE ALMACEN             | 20,786.06 | 23,431.74 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,209.82 | 0.00 | 0.00 | 0.00    | 19,135.11 | 28,292.31 |
| PERMANENTE | AUXILIAR DE CHEQUEO Y CONTRO    | 12,700.46 | 11,128.93 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,953.92 | 0.00 | 0.00 | 0.00    | 19,297.07 | 6,486.24  |
| PERMANENTE | AUXILIAR DE CHEQUEO Y CONTRO    | 12,700.46 | 15,419.96 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,953.92 | 0.00 | 0.00 | 0.00    | 23,741.19 | 6,333.15  |
| PERMANENTE | AUXILIAR DE NOMINAS             | 18,900.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,907.70 | 0.00 | 0.00 | 0.00    | 8,810.53  | 12,997.17 |
| PERMANENTE | AUXILIAR DE NOMINAS             | 26,559.58 | 26,260.09 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,029.44 | 0.00 | 0.00 | 0.00    | 19,235.62 | 37,613.49 |
| PERMANENTE | AUXILIAR DE NOMINAS CIV         | 25,622.88 | 22,044.01 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,941.98 | 0.00 | 0.00 | 0.00    | 13,250.06 | 38,358.81 |
| PERMANENTE | AUXILIAR DE OFICINA U.P.P. PUER | 18,544.68 | 2,919.07  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 16,442.42 | 7,768.91  |
| PERMANENTE | AUXILIAR DE OFICINA U.P.P. PUER | 17,858.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 16,114.41 | 4,490.97  |
| PERMANENTE | AUXILIAR DE PROTECCION PORTU.   | 28,467.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,379.54 | 0.00 | 0.00 | 0.00    | 7,063.16  | 25,783.38 |
| PERMANENTE | AUXILIAR DE PROTECCION PORTU.   | 18,613.04 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,189.77 | 0.00 | 0.00 | 0.00    | 7,473.42  | 13,329.39 |
| PERMANENTE | AUXILIAR DE PROTECCION PORTU.   | 18,613.04 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,189.77 | 0.00 | 0.00 | 0.00    | 10,762.58 | 10,040.23 |
| PERMANENTE | AUXILIAR DE PROTECCION PORTU.   | 25,860.00 | 7,459.59  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,978.46 | 0.00 | 0.00 | 0.00    | 21,137.85 | 16,160.20 |
| PERMANENTE | AUXILIAR DE PROTECCION PORTU.   | 28,467.00 | 18,339.56 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,379.54 | 0.00 | 0.00 | 0.00    | 36,079.23 | 15,106.87 |
| PERMANENTE | AUXILIAR DE PROTECCION PORTU.   | 36,131.16 | 10,948.96 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,379.54 | 0.00 | 0.00 | 0.00    | 40,167.33 | 11,292.33 |
| PERMANENTE | AUXILIAR DE PROTECCION PORTU.   | 25,860.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,978.46 | 0.00 | 0.00 | 0.00    | 22,747.99 | 7,090.47  |
| PERMANENTE | AUXILIAR EN ARCHIVO CONTABLE    | 14,713.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,263.54 | 0.00 | 0.00 | 0.00    | 4,959.21  | 12,017.33 |
| PERMANENTE | AUXILIAR EN ASEO Y LIMPIEZA     | 11,631.19 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,453.90 | 0.00 | 0.00 | 0.00    | 7,550.28  | 5,534.81  |
| PERMANENTE | AUXILIAR EN CONTROL DE EFECTI'  | 14,713.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,263.54 | 0.00 | 0.00 | 0.00    | 9,831.90  | 7,144.64  |
| PERMANENTE | AUXILIAR EN CUENTAS POR COBR.   | 14,713.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,263.54 | 0.00 | 0.00 | 0.00    | 7,713.93  | 9,262.61  |
| PERMANENTE | AUXILIAR EN CUENTAS POR PAGAR   | 21,760.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,347.69 | 0.00 | 0.00 | 0.00    | 12,721.58 | 12,386.11 |
| PERMANENTE | AUXILIAR EN ESTADISTICA         | 27,959.77 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,564.62 | 0.00 | 0.00 | 0.00    | 27,885.29 | 3,639.10  |
| PERMANENTE | AUXILIAR EN OPERACIONES CONT.   | 23,192.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,568.00 | 0.00 | 0.00 | 0.00    | 21,391.00 | 5,369.00  |



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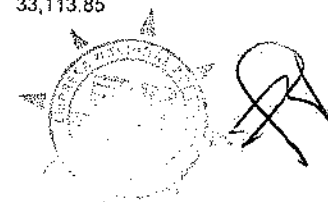
| CLASE      | POSICION                       | ORDIN.    | EXTRAS    | VACACION  | BONIF.    | AGUIN. | PRESTA | OTRO | SEP. DIA | BON  | DEC. | MATERN. | DEDUC.    | NETO      |
|------------|--------------------------------|-----------|-----------|-----------|-----------|--------|--------|------|----------|------|------|---------|-----------|-----------|
| PERMANENTE | AUXILIAR EN TECNICO OPERACION  | 16,433.38 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,528.22 | 0.00 | 0.00 | 0.00    | 18,941.60 | 20.00     |
| PERMANENTE | AUXILIAR OFICIAL DE CALCULO    | 15,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,323.08 | 0.00 | 0.00 | 0.00    | 14,038.13 | 3,384.95  |
| PERMANENTE | AUXILIAR TECNICO DEFOLOP DI    | 15,313.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,355.84 | 0.00 | 0.00 | 0.00    | 15,740.46 | 1,928.38  |
| PERMANENTE | AUXILIAR TECNICO EN RELACIONE  | 7,746.46  | 209.80    | 2,739.12  | 2,739.12  | 0.00   | 0.00   | 0.00 | 8,392.00 | 0.00 | 0.00 | 0.00    | 20,242.00 | 1,584.50  |
| PERMANENTE | AUXILIAR TECNICO (OPERATIVO LC | 20,034.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,082.16 | 0.00 | 0.00 | 0.00    | 11,808.79 | 11,307.37 |
| PERMANENTE | AUXILIAR TRABAJO TECNICO CIII  | 22,234.00 | 0.00      | 2,615.78  | 2,615.78  | 0.00   | 0.00   | 0.00 | 3,420.62 | 0.00 | 0.00 | 0.00    | 26,965.46 | 3,920.72  |
| PERMANENTE | AYUDANTE DE ALMACEN/MANTENI    | 15,784.62 | 0.00      | 5,332.56  | 5,332.56  | 0.00   | 0.00   | 0.00 | 1,753.85 | 0.00 | 0.00 | 0.00    | 4,269.44  | 23,934.15 |
| PERMANENTE | AYUDANTE DE MANTENIMIENTO      | 13,200.00 | 2,041.84  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,030.76 | 0.00 | 0.00 | 0.00    | 11,255.85 | 6,016.75  |
| PERMANENTE | AYUDANTE DE MANTENIMIENTO      | 24,800.00 | 15,994.78 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,815.38 | 0.00 | 0.00 | 0.00    | 24,547.74 | 20,062.42 |
| PERMANENTE | AYUDANTE DE MANTENIMIENTO II   | 24,800.00 | 16,623.75 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,815.38 | 0.00 | 0.00 | 0.00    | 36,391.76 | 8,847.37  |
| PERMANENTE | AYUDANTE DE MECANICO DI        | 14,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,169.24 | 0.00 | 0.00 | 0.00    | 11,452.22 | 4,817.02  |
| PERMANENTE | AYUDANTE DE SOLDADOR CII       | 18,749.78 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,884.58 | 0.00 | 0.00 | 0.00    | 10,931.01 | 10,703.35 |
| PERMANENTE | AYUDANTE DE SOLDADOR CII       | 12,468.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,918.22 | 0.00 | 0.00 | 0.00    | 11,364.39 | 3,022.29  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 11,868.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,825.92 | 0.00 | 0.00 | 0.00    | 7,002.93  | 6,691.45  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 11,868.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,825.92 | 0.00 | 0.00 | 0.00    | 1,310.25  | 12,384.13 |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 12,500.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,923.08 | 0.00 | 0.00 | 0.00    | 10,494.08 | 3,929.00  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 14,000.00 | 0.00      | 13,300.00 | 13,300.00 | 0.00   | 0.00   | 0.00 | 3,230.77 | 0.00 | 0.00 | 0.00    | 9,805.35  | 34,025.42 |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 12,468.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,918.22 | 0.00 | 0.00 | 0.00    | 8,919.56  | 5,467.12  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 12,468.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,918.22 | 0.00 | 0.00 | 0.00    | 11,850.26 | 2,536.42  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 11,988.90 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,438.67 | 0.00 | 0.00 | 0.00    | 7,119.54  | 6,308.03  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 12,500.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,923.08 | 0.00 | 0.00 | 0.00    | 9,807.40  | 4,615.68  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 12,500.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,923.08 | 0.00 | 0.00 | 0.00    | 12,316.16 | 2,106.92  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 14,000.00 | 0.00      | 13,211.92 | 13,211.92 | 0.00   | 0.00   | 0.00 | 3,230.77 | 0.00 | 0.00 | 0.00    | 22,640.70 | 21,013.91 |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 16,033.38 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,466.68 | 0.00 | 0.00 | 0.00    | 15,725.85 | 2,774.21  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 16,033.38 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,466.68 | 0.00 | 0.00 | 0.00    | 10,874.66 | 7,625.40  |
| PERMANENTE | AYUDANTE DE UTILIDAD           | 16033.38  | 0         | 0         | 0         | 0      | 0      | 0    | 2466.68  | 0    | 0    | 0       | 5545.25   | 12954.81  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 12,468.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,918.22 | 0.00 | 0.00 | 0.00    | 2,626.72  | 11,759.96 |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 16,033.38 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,466.68 | 0.00 | 0.00 | 0.00    | 6,752.27  | 11,747.79 |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 12,468.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,918.22 | 0.00 | 0.00 | 0.00    | 8,349.75  | 6,036.93  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 12,468.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,918.22 | 0.00 | 0.00 | 0.00    | 13,759.59 | 627.09    |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 12,468.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,918.22 | 0.00 | 0.00 | 0.00    | 1,320.85  | 13,065.83 |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 12,468.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,918.22 | 0.00 | 0.00 | 0.00    | 8,354.05  | 6,032.63  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 22,900.00 | 7,013.21  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,523.08 | 0.00 | 0.00 | 0.00    | 16,476.28 | 16,960.01 |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 13,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38 | 0.00 | 0.00 | 0.00    | 6,886.23  | 8,229.15  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 13,400.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,061.54 | 0.00 | 0.00 | 0.00    | 10,538.69 | 4,922.85  |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 23,780.77 | 0.00      | 37,534.77 | 37,534.77 | 0.00   | 0.00   | 0.00 | 8,807.70 | 0.00 | 0.00 | 0.00    | 52,767.99 | 54,890.02 |
| PERMANENTE | AYUDANTE DE UTILIDAD GENERAL   | 14,000.00 | 0.00      | 13,211.92 | 13,211.92 | 0.00   | 0.00   | 0.00 | 3,230.77 | 0.00 | 0.00 | 0.00    | 22,640.70 | 21,013.91 |
| PERMANENTE | AYUDANTE DE UTILIDAD GRAL/OFI  | 21,186.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,259.38 | 0.00 | 0.00 | 0.00    | 21,403.49 | 3,041.89  |
| PERMANENTE | AYUDANTE MECANICO              | 17,384.00 | 0.00      | 16,405.43 | 16,405.43 | 0.00   | 0.00   | 0.00 | 4,011.69 | 0.00 | 0.00 | 0.00    | 14,313.46 | 39,893.09 |
| PERMANENTE | AYUDANTE TECNICO EN REFRIGER   | 12,800.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,969.24 | 0.00 | 0.00 | 0.00    | 8,139.10  | 6,630.14  |
| PERMANENTE | AYUDANTE TECNICO MEDIO AMBIE   | 14,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,169.24 | 0.00 | 0.00 | 0.00    | 9,616.78  | 6,652.46  |



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| CLASE      | POSICION                      | ORDIN.    | EXTRAS    | VACACION  | BONIF.    | AGUIN. | PRESTA | OTRO | SEP. DIA | BON DEC. | MATERN. | DEDUC. | NETO      |           |
|------------|-------------------------------|-----------|-----------|-----------|-----------|--------|--------|------|----------|----------|---------|--------|-----------|-----------|
| PERMANENTE | BIBLIOTECARIA CII             | 16,784.00 | 0.00      | 15,944.80 | 15,944.80 | 0.00   | 0.00   | 0.00 | 3,873.23 | 0.00     | 0.00    | 0.00   | 14,064.10 | 38,482.73 |
| PERMANENTE | BIBLIOTECARIA CII             | 16,784.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,582.16 | 0.00     | 0.00    | 0.00   | 16,673.87 | 2,692.29  |
| PERMANENTE | BIBLIOTECARIA CII             | 16,784.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,582.16 | 0.00     | 0.00    | 0.00   | 13,563.56 | 5,802.60  |
| PERMANENTE | BODEGUERO CIII                | 23,170.52 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,564.70 | 0.00     | 0.00    | 0.00   | 25,862.75 | 872.47    |
| PERMANENTE | BODEGUERO CIII                | 24,061.69 | 0.00      | 37,978.17 | 37,978.17 | 0.00   | 0.00   | 0.00 | 8,911.74 | 0.00     | 0.00    | 0.00   | 40,623.51 | 68,306.26 |
| PERMANENTE | BODEGUERO DI                  | 16,433.38 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,528.22 | 0.00     | 0.00    | 0.00   | 12,947.96 | 6,013.64  |
| PERMANENTE | BODEGUERO GENERAL CIII        | 26,124.09 | 0.00      | 42,482.86 | 42,482.86 | 0.00   | 0.00   | 0.00 | 9,675.59 | 0.00     | 0.00    | 0.00   | 39,495.35 | 81,270.05 |
| PERMANENTE | BODEGUERO/SOPORTE LOGISTICO   | 21,323.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,280.46 | 0.00     | 0.00    | 0.00   | 18,769.11 | 5,834.35  |
| PERMANENTE | CHEQUEADOR CONTROLADOR        | 4,692.31  | 3,126.28  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00     | 0.00    | 0.00   | 3,246.38  | 4,572.21  |
| PERMANENTE | CHEQUEADOR CONTROLADOR        | 24,400.00 | 27,409.18 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,753.84 | 0.00     | 0.00    | 0.00   | 31,625.85 | 23,937.15 |
| PERMANENTE | CHEQUEADOR CONTROLADOR I      | 24,400.00 | 24,631.91 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,753.84 | 0.00     | 0.00    | 0.00   | 22,450.69 | 30,335.06 |
| PERMANENTE | CHEQUEADOR CONTROLADOR I      | 24,400.00 | 6,997.48  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,753.84 | 0.00     | 0.00    | 0.00   | 20,925.65 | 14,225.67 |
| PERMANENTE | CHEQUERO CABOTAJE CII         | 20,860.80 | 1,450.50  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,209.36 | 0.00     | 0.00    | 0.00   | 11,839.77 | 13,680.89 |
| PERMANENTE | CHEQUERO DE CABOTAJE CIII     | 22,666.00 | 1,859.30  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,487.08 | 0.00     | 0.00    | 0.00   | 21,587.13 | 6,425.25  |
| PERMANENTE | CODIFICADORES ESPECIALIZADO I | 22,608.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,478.16 | 0.00     | 0.00    | 0.00   | 14,421.47 | 11,664.69 |
| PERMANENTE | CODIFICADORES ESPECIALIZADO I | 22,608.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,478.16 | 0.00     | 0.00    | 0.00   | 23,371.48 | 2,714.70  |
| PERMANENTE | CODIFICADORES ESPECIALIZADO I | 24,357.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,747.24 | 0.00     | 0.00    | 0.00   | 24,758.20 | 3,346.04  |
| PERMANENTE | CODIFICADORES IMPORT EXPORT   | 18,941.76 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,914.12 | 0.00     | 0.00    | 0.00   | 21,057.17 | 798.71    |
| PERMANENTE | CODIFICADORES IMPORT EXPORT   | 18,941.76 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,914.12 | 0.00     | 0.00    | 0.00   | 21,469.28 | 386.60    |
| PERMANENTE | CODIFICADORES IMPORT EXPORT   | 18,941.76 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,914.12 | 0.00     | 0.00    | 0.00   | 11,470.49 | 10,385.39 |
| PERMANENTE | CODIFICADORES IMPORT EXPORT   | 18,941.76 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,914.12 | 0.00     | 0.00    | 0.00   | 8,171.99  | 13,683.89 |
| PERMANENTE | CODIFICADORES IMPORT EXPORT   | 25,703.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,954.30 | 0.00     | 0.00    | 0.00   | 28,393.47 | 1,263.83  |
| PERMANENTE | CONSULTOR ECONOMICO Y COME    | 62,200.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 9,569.24 | 0.00     | 0.00    | 0.00   | 48,359.80 | 23,409.44 |
| PERMANENTE | CONSULTOR EN TICS AVIII       | 57,200.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 8,800.00 | 0.00     | 0.00    | 0.00   | 41,016.87 | 24,983.13 |
| PERMANENTE | CONTROLADOR                   | 12,573.04 | 4,516.63  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,639.96 | 0.00     | 0.00    | 0.00   | 8,051.51  | 10,678.12 |
| PERMANENTE | CONTROLADORES CI              | 21,161.52 | 4,232.32  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,255.62 | 0.00     | 0.00    | 0.00   | 26,110.52 | 2,538.94  |
| PERMANENTE | CONTROLADORES CII             | 18,941.76 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,914.12 | 0.00     | 0.00    | 0.00   | 9,963.64  | 11,892.24 |
| PERMANENTE | CONTROLADORES CIII            | 23,886.52 | 10,655.66 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,674.84 | 0.00     | 0.00    | 0.00   | 20,429.84 | 17,787.18 |
| PERMANENTE | CONTROLADORES DI              | 14,213.00 | 7,372.89  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,186.62 | 0.00     | 0.00    | 0.00   | 3,104.96  | 20,667.55 |
| PERMANENTE | CONTROLADORES DI              | 14,213.00 | 1,332.45  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,186.62 | 0.00     | 0.00    | 0.00   | 11,499.35 | 6,232.72  |
| PERMANENTE | CONTROLADORES DI              | 17,384.00 | 9,751.33  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,674.46 | 0.00     | 0.00    | 0.00   | 11,852.32 | 17,957.47 |
| PERMANENTE | CONTROLADORES DI              | 15,913.00 | 5,582.06  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,448.16 | 0.00     | 0.00    | 0.00   | 7,962.12  | 15,981.10 |
| PERMANENTE | CONTROLADORES DI              | 15913     | 8938.73   | 0         | 0         | 0      | 0      | 0    | 2448.16  | 0        | 0       | 0      | 9898.47   | 17401.42  |
| PERMANENTE | CONTROLADORES DI              | 15,913.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,448.16 | 0.00     | 0.00    | 0.00   | 7,921.99  | 10,439.17 |
| PERMANENTE | COORDINADORA PROMOTOR SOCI    | 22,360.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,440.00 | 0.00     | 0.00    | 0.00   | 25,780.00 | 20.00     |
| PERMANENTE | COORDINADOR DE ANALISIS ESTA  | 26,434.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,066.76 | 0.00     | 0.00    | 0.00   | 21,851.94 | 8,648.82  |
| PERMANENTE | COORDINADOR DE BIBLIOTECA CA  | 28,000.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,307.70 | 0.00     | 0.00    | 0.00   | 14,083.98 | 18,223.72 |
| PERMANENTE | COORDINADOR DE ENLACE TGU     | 51,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 7,861.54 | 0.00     | 0.00    | 0.00   | 10,929.97 | 48,031.57 |
| PERMANENTE | COORDINADOR DE LOGISTICA Y E. | 26,000.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,000.00 | 0.00     | 0.00    | 0.00   | 12,045.21 | 17,954.79 |
| PERMANENTE | COORDINADOR DE OPERADORES I   | 20,284.62 | 3,817.45  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,253.85 | 0.00     | 0.00    | 0.00   | 19,282.04 | 7,073.88  |
| PERMANENTE | COORDINADOR DE SERVICIOS MEI  | 30,000.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,615.38 | 0.00     | 0.00    | 0.00   | 1,501.53  | 33,113.85 |



| CLASE      | POSICION                      | ORDIN.    | EXTRAS    | VACACION  | BONIF.    | AGUIN. | PRESTA | OTRO | SEP. DIA  | BON  | DEC. | MATERN. | DEDUC.    | NETO      |
|------------|-------------------------------|-----------|-----------|-----------|-----------|--------|--------|------|-----------|------|------|---------|-----------|-----------|
| PERMANENTE | COORDINADOR ENLACE MARINA M   | 43,180.90 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 6,397.18  | 0.00 | 0.00 | 0.00    | 11,094.89 | 38,483.19 |
| PERMANENTE | COORDINADOR EXPEDIENTES DEL   | 24,961.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,717.08  | 0.00 | 0.00 | 0.00    | 20,796.78 | 7,881.30  |
| PERMANENTE | COORDINADOR TECNICO DE AGEN   | 36,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,553.84  | 0.00 | 0.00 | 0.00    | 13,792.83 | 27,861.01 |
| PERMANENTE | COORD.METOD.DE FORM.DE CERT   | 27,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,169.24  | 0.00 | 0.00 | 0.00    | 5,295.05  | 25,974.19 |
| PERMANENTE | DIRECTORA UNIDAD FINANCIERA   | 63,916.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 9,833.24  | 0.00 | 0.00 | 0.00    | 21,131.67 | 52,617.57 |
| PERMANENTE | DIRECTOR UNIDAD ADMINISTRATIV | 63,916.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 9,833.24  | 0.00 | 0.00 | 0.00    | 36,644.61 | 37,104.63 |
| PERMANENTE | DIRECTOR UNIDAD ADQUISICIONE  | 61,457.69 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 7,374.93  | 0.00 | 0.00 | 0.00    | 11,003.04 | 57,829.58 |
| PERMANENTE | DIRECTOR UNIDAD DE GESTION DE | 66,681.61 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 9,833.24  | 0.00 | 0.00 | 0.00    | 48,615.17 | 27,899.68 |
| PERMANENTE | DIRECTOR UNIDAD DE INGENIERIA | 63,916.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 9,833.24  | 0.00 | 0.00 | 0.00    | 26,874.79 | 46,874.45 |
| PERMANENTE | DIRECTOR UNIDAD DE OPERACION  | 63,916.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 9,833.24  | 0.00 | 0.00 | 0.00    | 17,331.67 | 56,417.57 |
| PERMANENTE | ELECTRICISTA AUTOMOTRIZ I     | 25,100.00 | 18,644.14 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,861.54  | 0.00 | 0.00 | 0.00    | 30,892.99 | 16,712.69 |
| PERMANENTE | ENCARGADO BODEGA DE SUMINIS   | 26,100.00 | 326.26    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,015.38  | 0.00 | 0.00 | 0.00    | 26,543.98 | 3,897.66  |
| PERMANENTE | ENCARGADO MANTENIMIENTO EQUI  | 10,488.50 | 8,068.12  | 20,170.19 | 33,280.82 | 0.00   | 0.00   | 0.00 | 4,840.85  | 0.00 | 0.00 | 0.00    | 24,166.53 | 52,681.95 |
| PERMANENTE | ENCARGADO MANTENIMIENTO EQUI  | 10,488.50 | 8,068.12  | 20,170.19 | 33,280.82 | 0.00   | 0.00   | 0.00 | 4,840.85  | 0.00 | 0.00 | 0.00    | 24,166.53 | 52,681.95 |
| PERMANENTE | ENFERMERA AUXILIAR CIII       | 23,022.88 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,541.98  | 0.00 | 0.00 | 0.00    | 19,246.44 | 7,318.42  |
| PERMANENTE | ENFERMERAS AUXILIARES CIII    | 23,022.88 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,541.98  | 0.00 | 0.00 | 0.00    | 13,140.45 | 13,424.41 |
| PERMANENTE | ESPECIALISTAS PORTUARIOS      | 26,200.00 | 34,491.14 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,030.76  | 0.00 | 0.00 | 0.00    | 23,720.97 | 41,000.93 |
| PERMANENTE | ESPECIALISTAS PORTUARIOS      | 26,200.00 | 28,923.68 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,030.76  | 0.00 | 0.00 | 0.00    | 40,893.04 | 18,281.40 |
| PERMANENTE | ESPECIALISTAS PORTUARIOS      | 26,200.00 | 29,762.91 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,030.76  | 0.00 | 0.00 | 0.00    | 38,803.50 | 21,190.17 |
| PERMANENTE | ESTADISTICA                   | 15,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,323.08  | 0.00 | 0.00 | 0.00    | 11,194.29 | 6,228.79  |
| PERMANENTE | FACTURACION I                 | 22,527.00 | 0.00      | 38,312.90 | 38,312.90 | 0.00   | 0.00   | 0.00 | 8,666.55  | 0.00 | 0.00 | 0.00    | 23,662.06 | 84,157.29 |
| PERMANENTE | GENERALISTAS PORTUARIOS       | 12,600.46 | 5,715.69  | 15,020.42 | 15,020.42 | 0.00   | 0.00   | 0.00 | 3,392.44  | 0.00 | 0.00 | 0.00    | 25,322.12 | 26,427.31 |
| PERMANENTE | GENERALISTAS PORTUARIOS       | 12,600.46 | 15,927.12 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,938.54  | 0.00 | 0.00 | 0.00    | 25,297.47 | 5,168.65  |
| PERMANENTE | GENERALISTAS PORTUARIOS       | 12,600.46 | 7,560.32  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 969.27    | 0.00 | 0.00 | 0.00    | 12,560.66 | 8,569.39  |
| PERMANENTE | GENERALISTAS PORTUARIOS       | 19,323.54 | 18,166.29 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,107.77  | 0.00 | 0.00 | 0.00    | 35,335.04 | 5,262.56  |
| PERMANENTE | GENERALISTAS PORTUARIOS       | 12,600.46 | 24,148.58 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,938.54  | 0.00 | 0.00 | 0.00    | 20,375.44 | 18,312.14 |
| PERMANENTE | GENERALISTAS PORTUARIOS       | 12,600.46 | 10,536.33 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,938.54  | 0.00 | 0.00 | 0.00    | 19,013.18 | 6,062.15  |
| PERMANENTE | GENERALISTAS PORTUARIOS       | 12,115.83 | 3,414.39  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,453.90  | 0.00 | 0.00 | 0.00    | 10,988.90 | 5,995.22  |
| PERMANENTE | GENERALISTAS PORTUARIOS       | 12,600.46 | 13,059.43 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,938.54  | 0.00 | 0.00 | 0.00    | 25,796.52 | 1,801.91  |
| PERMANENTE | GERENTE GENERAL E.N.P.        | 96,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 14,784.62 | 0.00 | 0.00 | 0.00    | 43,221.29 | 67,663.33 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.  | 10,768.44 | 2,174.40  | 7,765.71  | 13,978.28 | 0.00   | 0.00   | 0.00 | 2,070.85  | 0.00 | 0.00 | 0.00    | 24,406.36 | 12,351.32 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.  | 18,858.00 | 858.56    | 17,171.15 | 28,332.40 | 0.00   | 0.00   | 0.00 | 4,121.07  | 0.00 | 0.00 | 0.00    | 27,266.46 | 42,074.72 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.  | 18,308.00 | 2,349.92  | 16,595.21 | 27,382.09 | 0.00   | 0.00   | 0.00 | 5,494.76  | 0.00 | 0.00 | 0.00    | 19,584.64 | 50,545.34 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.  | 17,858.00 | 3,074.91  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38  | 0.00 | 0.00 | 0.00    | 5,888.75  | 17,791.54 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.  | 17,858.00 | 4,035.28  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38  | 0.00 | 0.00 | 0.00    | 6,168.73  | 18,451.93 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.  | 3,434.23  | 858.56    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 3,729.05  | 563.74    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.  | 21,292.40 | 1,974.64  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38  | 0.00 | 0.00 | 0.00    | 24,831.24 | 1,183.18  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.  | 18,544.88 | 2,403.92  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38  | 0.00 | 0.00 | 0.00    | 18,662.23 | 5,033.95  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.  | 18,544.88 | 2,349.92  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38  | 0.00 | 0.00 | 0.00    | 17,599.07 | 6,043.11  |
| PERMANENTE | GUARDIA DE PROTECCION         | 17858     | 4434.56   | 0         | 0         | 0      | 0      | 0    | 2747.38   | 0    | 0    | 0       | 1389.01   | 23650.93  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.  | 18,544.88 | 5,025.12  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38  | 0.00 | 0.00 | 0.00    | 19,660.45 | 6,656.93  |



Handwritten signature or initials.

| CLASE      | POSICION                     | ORDIN.    | EXTRAS   | VACACION | BONIF. | AGUIN. | PRESTA | OTRO | SEP. DIA | BON DEC. | MATERN. | DEDUC. | NETO      |
|------------|------------------------------|-----------|----------|----------|--------|--------|--------|------|----------|----------|---------|--------|-----------|
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 20,121.00 | 5,030.32 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 3,095.54 | 0.00     | 0.00    | 0.00   | 18,365.31 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 11,691.60 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 5,656.92  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,022.58 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 18,544.88 | 4,464.56 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 7,734.92  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 20,121.30 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 9,947.16  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,918.64 | 4,464.56 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 4,808.02  | 858.56   | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 0.00     | 0.00     | 0.00    | 0.00   | 10,142.13 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,918.64 | 2,275.14 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 387.90    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 0.00     | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 2,046.86  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 5,140.83  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 5,574.71  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 4,941.05  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 6,029.03  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 36,403.76 | 0.00     | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 6,323.17  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 3,812.25  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 1,177.17  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 19,885.29 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 21,979.28 | 5,151.36 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 4,468.86  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 18,544.88 | 2,275.14 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 5,932.94  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,231.76 | 3,734.78 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 8,945.67  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,231.76 | 2,403.92 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 7,661.99  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 11,856.11 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 14,596.50 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 18,544.88 | 2,017.58 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 6,732.77  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 2,263.95  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 11,626.18 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 18,544.88 | 2,403.92 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 2,493.26  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,918.64 | 2,403.92 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 2,821.67  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 21,292.40 | 4,164.06 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 7,078.58  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 24,039.92 | 5,151.36 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 8,929.38  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 2,344.28  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 4,531.10  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 8,440.81  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 20,605.52 | 2,403.92 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 13,793.07 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 20,086.28 | 3,802.00 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,295.54 | 0.00     | 0.00    | 0.00   | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 1,974.64 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 11,322.51 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,231.76 | 2,403.92 | 0.00     | 0.00   | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 10,682.16 |
|            |                              |           |          |          |        |        |        |      |          |          |         |        | 6,786.90  |



*[Handwritten signature]*

| CLASE      | POSICION                     | ORDIN.    | EXTRAS    | VACACION  | BONF.     | AGUIN. | PRESTA | OTRO | SEP. DIA | BON  | DEC. | MATERN. | DEDUC.    | NETO      |
|------------|------------------------------|-----------|-----------|-----------|-----------|--------|--------|------|----------|------|------|---------|-----------|-----------|
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 25,413.68 | 5,151.36  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 23,954.15 | 9,358.27  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 18,333.02 | 7,423.72  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,850.86  | 17,171.15 | 28,332.40 | 0.00   | 0.00   | 0.00 | 5,494.76 | 0.00 | 0.00 | 0.00    | 40,526.57 | 33,080.60 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 7,212.00  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 12,428.06 | 15,389.32 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 21,292.40 | 4,893.80  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 23,763.13 | 5,170.45  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 22,989.30 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 70,747.76 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 66,478.96 | 7,016.18  |
| PERMANENTE | GUARDIA DE PROTECCION        | 17858     | 2403.92   | 0         | 0         | 0      | 0      | 0    | 2747.38  | 0    | 0    | 0       | 18392.26  | 4617.04   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 8,753.62  | 16,316.32 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 1,789.01  | 21,220.29 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 21,292.40 | 5,151.36  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 11,829.81 | 17,361.33 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 20,661.44 | 4,408.50  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 16,967.24 | 6,042.06  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 20,454.30 | 5,302.44  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 21,292.40 | 2,017.58  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 26,037.36 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,275.14  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 15,670.75 | 7,209.77  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 2,747.38  | 1,545.36  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 1.15      | 4,291.59  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 2,747.38  | 858.56    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 848.56    | 2,757.38  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 22,462.01 | 547.29    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,231.76 | 2,403.92  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 18,580.55 | 5,802.51  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 10,068.44 | 15,688.30 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 1,373.68  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 11,244.07 | 10,734.99 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 18,544.88 | 4,164.06  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 16,067.46 | 9,388.86  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,022.58  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 21,686.83 | 3,941.13  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 19,773.35 | 5,983.39  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 16,205.56 | 6,803.74  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 22,989.30 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,035.28  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 9,279.42  | 15,361.24 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 15,408.91 | 9,661.03  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 17,171.21 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 27,751.30 | 10,025.29 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 18,587.63 | 6,482.31  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,231.76 | 8,671.45  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 19,763.26 | 10,887.33 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 7,613.37  | 15,395.93 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 15,140.33 | 7,868.97  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 20,585.38 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 17,417.95 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 19,323.90 | 18,699.43 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 21,949.38 | 1,059.92  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 9,692.89  | 13,316.41 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 12,515.15 | 12,554.79 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 14,388.19 | 10,681.75 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36  | 17,171.15 | 28,332.40 | 0.00   | 0.00   | 0.00 | 5,494.76 | 0.00 | 0.00 | 0.00    | 38,131.04 | 35,876.63 |



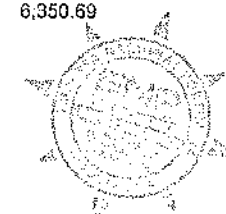
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| CLASE      | POSICION                     | ORDIN.    | EXTRAS   | VACACION  | BONF.     | AGUIN. | PRESTA | OTRO | SEP.DIA  | BON  | DEC. | MATERN. | DEDUC.    | NETO      |
|------------|------------------------------|-----------|----------|-----------|-----------|--------|--------|------|----------|------|------|---------|-----------|-----------|
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 32,969.36 | 257.56   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 35,954.30 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36 | 17,171.15 | 28,332.40 | 0.00   | 0.00   | 0.00 | 5,494.76 | 0.00 | 0.00 | 0.00    | 16,590.54 | 57,417.13 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,035.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 10,087.47 | 14,553.19 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 22,151.00 | 1,244.90 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 26,123.28 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,918.64 | 2,446.86 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 14,113.06 | 10,999.82 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 1,244.90 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 13,214.47 | 8,635.81  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 2,747.38  | 1,545.36 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 0.00      | 4,292.74  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 6,637.33  | 18,432.61 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 20,540.45 | 4,529.49  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,618.58 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 23,203.96 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 4,292.86  | 1,545.36 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 1,545.48  | 4,292.74  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 3,047.90 | 17,171.15 | 28,332.40 | 0.00   | 0.00   | 0.00 | 5,494.76 | 0.00 | 0.00 | 0.00    | 39,177.30 | 32,726.91 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92 | 17,171.15 | 28,332.40 | 0.00   | 0.00   | 0.00 | 5,494.76 | 0.00 | 0.00 | 0.00    | 27,064.44 | 44,195.79 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 18,544.88 | 5,151.36 | 17,171.15 | 28,332.40 | 0.00   | 0.00   | 0.00 | 5,494.76 | 0.00 | 0.00 | 0.00    | 2,089.94  | 72,604.61 |
| PERMANENTE | GUARDIA DE PROTECCION        | 18,544.88 | 3,734.78 | 0         | 0         | 0      | 0      | 0    | 2,747.38 | 0    | 0    | 0       | 14,101.62 | 10925.42  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 38,464.40 | 2,747.36 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 34,637.83 | 9,321.31  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,446.86 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 2,894.63  | 20,157.61 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 1,974.64 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 21,083.16 | 1,496.86  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 4,121.14  | 3,606.00 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 1,373.76  | 6,353.38  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,918.64 | 4,035.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 21,909.37 | 4,791.93  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 22,301.40 | 3,455.34  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,918.64 | 2,446.86 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 24,137.80 | 975.08    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,292.72 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 17,670.43 | 7,227.67  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 3,727.54  | 2,174.40 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 414.17   | 0.00 | 0.00 | 0.00    | 2.28      | 6,313.83  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,035.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 18,708.15 | 5,931.51  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 2,692.08 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00 | 0.00 | 0.00    | 5,350.78  | 9,766.42  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 3,727.54  | 931.92   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 414.17   | 0.00 | 0.00 | 0.00    | 1.37      | 5,072.26  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 21,979.28 | 4,121.08 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 24,993.87 | 3,853.87  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 4,141.70  | 2,174.40 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 414.17   | 0.00 | 0.00 | 0.00    | 414.16    | 6,316.11  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 20,605.52 | 2,747.36 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 23,625.56 | 2,474.70  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 776.60   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 828.34   | 0.00 | 0.00 | 0.00    | 1.97      | 12,371.41 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,035.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 10,737.61 | 13,903.05 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 3,106.32 | 7,765.71  | 13,978.28 | 0.00   | 0.00   | 0.00 | 2,899.19 | 0.00 | 0.00 | 0.00    | 21,273.45 | 17,244.49 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,231.76 | 4,035.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 20,261.07 | 5,753.35  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 11,596.76 | 2,692.08 | 7,765.71  | 13,978.28 | 0.00   | 0.00   | 0.00 | 2,899.19 | 0.00 | 0.00 | 0.00    | 1,005.96  | 37,926.06 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 7,555.54  | 3,606.00 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 4,812.92  | 6,348.62  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 4,970.02  | 258.84   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 414.17   | 0.00 | 0.00 | 0.00    | 1,242.48  | 4,400.55  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 24,039.92 | 4,464.56 | 17,171.15 | 28,332.40 | 0.00   | 0.00   | 0.00 | 5,494.76 | 0.00 | 0.00 | 0.00    | 71,851.17 | 7,651.62  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 11,182.60 | 2,692.08 | 7,765.71  | 13,978.28 | 0.00   | 0.00   | 0.00 | 2,899.19 | 0.00 | 0.00 | 0.00    | 11,189.17 | 27,328.69 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 6,868.66  | 3,005.00 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 4,125.50  | 5,748.16  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,035.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 18,289.97 | 6,350.69  |



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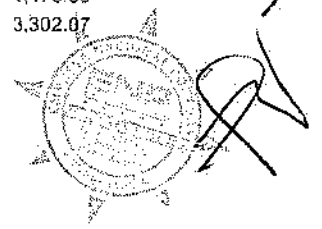


*[Handwritten signature]*

| CLASE      | POSICION                     | ORDIN.    | EXTRAS   | VACACION  | BONF.     | AGUIN. | PRESTA | OTRO | SEP. DIA | BON DEC. | MATERN. | DEDUC. | NETO      |           |
|------------|------------------------------|-----------|----------|-----------|-----------|--------|--------|------|----------|----------|---------|--------|-----------|-----------|
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 11,596.76 | 1,449.60 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 11,597.45 | 3,105.59  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,918.64 | 4,464.56 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 20,558.33 | 6,572.25  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 12,425.08 | 2,925.12 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 13,262.21 | 3,744.67  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 3,434.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 18,090.66 | 5,949.00  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 11,182.60 | 1,449.60 | 7,765.71  | 13,978.28 | 0.00   | 0.00   | 0.00 | 2,899.19 | 0.00     | 0.00    | 0.00   | 18,993.12 | 18,282.26 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,232.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 21,861.14 | 976.52    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 12,425.08 | 2,355.62 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 14,316.05 | 2,121.33  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,146.36 | 17,171.15 | 28,332.40 | 0.00   | 0.00   | 0.00 | 5,494.76 | 0.00     | 0.00    | 0.00   | 34,373.00 | 36,629.67 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 3,727.54  | 517.68   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 414.17   | 0.00     | 0.00    | 0.00   | 1.31      | 4,658.08  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,231.76 | 4,464.56 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 13,539.56 | 12,904.14 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 13,667.56 | 2,588.60 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 10,616.48 | 7,296.36  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 25,413.68 | 5,151.36 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 22,568.98 | 10,743.44 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 4,555.86  | 931.92   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 414.17   | 0.00     | 0.00    | 0.00   | 829.94    | 5,072.01  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 18,544.88 | 4,035.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 12,601.44 | 12,726.10 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 13,667.56 | 2,407.40 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 15,590.68 | 2,140.96  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 19,207.81 | 3,801.49  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 1,449.60 | 7,765.71  | 13,978.28 | 0.00   | 0.00   | 0.00 | 2,899.19 | 0.00     | 0.00    | 0.00   | 18,596.41 | 18,264.81 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 16,509.98 | 4,095.40  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 12,839.24 | 2,666.26 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 13,684.40 | 3,477.78  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 12,010.92 | 2,433.24 | 0         | 0         | 0      | 0      | 0    | 1,656.68 | 0        | 0       | 0      | 7,815.8   | 8,285.04  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 12,010.92 | 2,562.72 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 13,625.13 | 2,605.19  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,918.64 | 5,151.36 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 16,462.51 | 11,354.87 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 1,449.60 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 8,587.17  | 5,287.55  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 18,544.88 | 2,403.92 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 23,676.18 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 2,692.08 | 7,765.71  | 13,978.28 | 0.00   | 0.00   | 0.00 | 2,899.19 | 0.00     | 0.00    | 0.00   | 12,345.39 | 25,758.31 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 5,151.36 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 11,955.31 | 13,801.43 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 11,596.76 | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 11,411.29 | 1,842.15  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 7,212.00 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 22,311.59 | 5,505.79  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 11,596.76 | 1,449.60 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 9,246.01  | 5,457.03  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 2,747.38  | 3,606.00 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00     | 0.00    | 0.00   | 2,447.25  | 3,906.13  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 12,425.08 | 1,035.44 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 10,685.58 | 4,431.62  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 2,403.92 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 20,510.01 | 2,499.29  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 2,692.08 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 8,189.44  | 6,927.76  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 6,212.62 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 6,797.44  | 11,840.30 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,035.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 8,554.50  | 18,086.16 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 3,106.32 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 6,402.66  | 9,128.78  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 18,544.88 | 4,035.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 18,560.85 | 6,766.69  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 1,669.61 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 10,481.13 | 3,613.60  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 1,967.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 5,607.39  | 8,785.01  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 0.00     | 17,171.15 | 28,332.40 | 0.00   | 0.00   | 0.00 | 5,494.76 | 0.00     | 0.00    | 0.00   | 14,493.58 | 54,362.73 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 12,010.92 | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 7,594.08  | 6,073.52  |



| CLASE      | POSICION                     | ORDIN.    | EXTRAS   | VACACION  | BONF.     | AGUIN. | PRESTA | OTRO | SEP. DIA | BON DEC. | MATERN. | DEDUC. | NETO      |           |
|------------|------------------------------|-----------|----------|-----------|-----------|--------|--------|------|----------|----------|---------|--------|-----------|-----------|
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 28,422.01 | 1,449.60 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 20,455.10 | 11,073.19 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 32,282.48 | 5,022.58 | 17,171.15 | 28,332.40 | 0.00   | 0.00   | 0.00 | 5,494.78 | 0.00     | 0.00    | 0.00   | 55,075.37 | 33,228.00 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,394.85 | 2,174.40 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 414.17   | 0.00     | 0.00    | 0.00   | 14,050.49 | 5,932.93  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 3,106.32 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 11,717.22 | 3,814.22  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 25,049.94 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 4,141.70  | 931.92   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 414.17   | 0.00     | 0.00    | 0.00   | 415.57    | 5,072.22  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 3,727.54  | 517.68   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 414.17   | 0.00     | 0.00    | 0.00   | 0.00      | 4,659.39  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 2,747.38  | 3,606.00 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00     | 0.00    | 0.00   | 34.56     | 6,318.82  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 2,692.08 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 10,619.24 | 4,497.96  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 19,231.76 | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 20,479.62 | 1,499.52  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 3,106.32 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 8,527.40  | 7,004.04  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 1,449.60 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 12,324.61 | 1,550.11  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 3,106.32 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 8,849.73  | 6,681.71  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 11,182.60 | 1,449.60 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 14,268.88 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 12,528.62 | 2,925.12 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 15,120.50 | 1,989.92  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 3,106.32 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 8,916.25  | 6,615.19  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 11,596.76 | 1,812.00 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 15,045.44 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 1,371.94 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 13,777.06 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 2,743.92 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 3,853.33  | 11,315.71 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 3,727.54  | 2,174.40 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 414.17   | 0.00     | 0.00    | 0.00   | 0.00      | 6,316.11  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 2,640.36 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 4,306.61  | 10,758.87 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 3,106.32 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 7,629.96  | 7,901.48  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 12,839.24 | 1,449.60 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 15,925.52 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 11,596.76 | 1,371.94 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 12,632.65 | 1,992.73  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 2,692.08 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 8,335.32  | 6,781.88  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 1,449.60 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 11,941.58 | 1,933.14  |
| PERMANENTE | GUARDIA DE PROTECCION        | 10768.44  | 2692.08  | 0         | 0         | 0      | 0      | 0    | 1656.68  | 0        | 0       | 0      | 5077.73   | 10039.47  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 14,081.72 | 2,951.00 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 18,669.40 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 13,253.40 | 1,449.60 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 14,089.23 | 2,270.45  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 1,449.60 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 13,202.45 | 672.27    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 11,182.60 | 3,106.32 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 12,765.17 | 3,180.43  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 7,181.51  | 5,243.61  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 2,692.08 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 11,754.98 | 3,362.22  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 12,010.92 | 2,692.08 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 10,371.37 | 5,988.31  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 17,858.00 | 4,464.56 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00     | 0.00    | 0.00   | 7,947.77  | 17,122.17 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 3,106.32 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 15,511.44 | 20.00     |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 2,692.08 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 7,734.09  | 7,383.11  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 11,182.60 | 1,449.60 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 4,715.69  | 9,573.19  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 3,106.32 | 7,765.71  | 13,978.28 | 0.00   | 0.00   | 0.00 | 2,899.19 | 0.00     | 0.00    | 0.00   | 6,891.99  | 31,625.95 |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 11,596.76 | 2,692.08 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 14,466.53 | 1,478.99  |
| PERMANENTE | GUARDIA DE PROTECCION PORTU. | 10,768.44 | 1,449.60 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,656.68 | 0.00     | 0.00    | 0.00   | 10,572.65 | 3,302.07  |



| CLASE      | POSICION                       | ORDIN.      | EXTRAS   | VACACION | BONF. | AGUIN. | PRESTA | OTRO | SEP. DIA | BON  | DEC. | MATERN. | DEDUC.    | NETO        |
|------------|--------------------------------|-------------|----------|----------|-------|--------|--------|------|----------|------|------|---------|-----------|-------------|
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 16,758.00   | 2,255.88 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,578.16 | 0.00 | 0.00 | 0.00    | 8,020.11  | 13,571.93   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 18,544.88   | 2,403.92 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 7,447.03  | 16,249.15   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 4,464.56 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 16,208.32 | 8,861.62    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 3,563.06 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 7,066.70  | 17,101.74   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 18,544.88   | 4,464.56 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 11,254.28 | 14,502.54   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 2,403.92 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 20,562.95 | 2,446.35    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 18,544.88   | 5,151.36 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 20,210.84 | 6,232.78    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 2,747.38    | 858.56   | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 0.00      | 3,605.94    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 81,737.84   | 4,464.56 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 82,606.70 | 6,343.08    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 5,151.36 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 14,058.82 | 11,697.92   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 19,918.64   | 1,974.64 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 20,305.68 | 4,334.98    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 59,070.80   | 4,464.56 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 52,621.43 | 13,661.31   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 19,231.76   | 1,330.74 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 22,486.30 | 823.58      |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 4,464.56 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 5,176.30  | 19,893.64   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 19,231.76   | 5,151.36 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 27,110.50 | 20.00       |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 18,544.88   | 4,464.56 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 25,738.82 | 18.00       |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 4,164.06 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 24,749.44 | 20.00       |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 1,545.36 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 10,338.43 | 11,812.31   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 19,466.03   | 0.00     | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,899.19 | 0.00 | 0.00 | 0.00    | 301.53    | 22,063.69   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 4,434.56 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 11,781.62 | 13,258.32   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 26,100.56   | 5,025.12 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 16,197.84 | 17,675.22   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 4,434.56 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 5,612.20  | 19,427.74   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 5,025.12 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 16,065.36 | 9,565.14    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 5,025.12 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 17,675.39 | 7,955.11    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 4,434.56 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 9,321.41  | 15,718.53   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 2,349.92 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 20,025.34 | 2,929.96    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 19,231.76   | 5,025.12 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 8,151.64  | 18,852.62   |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 2,146.36 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 19,924.35 | 2,827.39    |
| PERMANENTE | GUARDIA DE PROTECCION PORTU.   | 17,858.00   | 2,349.92 | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00 | 0.00 | 0.00    | 12,691.50 | 10,263.80   |
| PERMANENTE | INGENIERO CIVIL BV             | 22,981.96   | 0.00     | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,419.15 | 0.00 | 0.00 | 0.00    | 3,491.27  | 21,909.84   |
| PERMANENTE | INGENIERO CIVIL BV             | 30,200.00   | 0.00     | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 4,646.16 | 0.00 | 0.00 | 0.00    | 15,826.61 | 19,020.65   |
| PERMANENTE | INGENIERO CIVIL CIV            | 22,584.30   | 0.00     | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 3,226.33 | 0.00 | 0.00 | 0.00    | 16,519.97 | 9,290.66    |
| PERMANENTE | INGENIERO TECNICO BV           | 41,575.84   | 0.00     | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 5,661.38 | 0.00 | 0.00 | 0.00    | 19,351.31 | 27,885.91   |
| PERMANENTE | JEFE DE ACCION INSTITUCIONAL B | 26,446.15   | 0.00     | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 2,938.46 | 0.00 | 0.00 | 0.00    | 11,097.58 | 18,287.03   |
| PERMANENTE | JEFE DE AYUDA A LA NAVEGACION  | 36,300.00   | 0.00     | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 5,584.62 | 0.00 | 0.00 | 0.00    | 8,867.41  | 33,017.21   |
| PERMANENTE | JEFE DE BIENES Y PROPIEDADES   | 39182.68846 | 0        | 0        | 0     | 0      | 0      | 0    | 5597.52  | 0    | 0    | 0       | 11620.4   | 33159.80846 |
| PERMANENTE | JEFE DE COMERCIALIZACION Y BIE | 41,100.00   | 0.00     | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 6,323.08 | 0.00 | 0.00 | 0.00    | 30,299.48 | 17,123.60   |
| PERMANENTE | JEFE DE DEPTO. EN SEGURIDAD AN | 38,700.00   | 0.00     | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 5,953.84 | 0.00 | 0.00 | 0.00    | 35,872.75 | 8,781.09    |
| PERMANENTE | JEFE DE DEPTO. EN SEGURIDAD OC | 27,943.14   | 0.00     | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 4,298.94 | 0.00 | 0.00 | 0.00    | 3,262.93  | 28,979.15   |
| PERMANENTE | JEFE DE EQUIPO A CIV           | 30,094.00   | 0.00     | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 4,629.84 | 0.00 | 0.00 | 0.00    | 23,156.50 | 11,667.34   |
| PERMANENTE | JEFE DE EQUIPO B-BV            | 35,094.00   | 0.00     | 0.00     | 0.00  | 0.00   | 0.00   | 0.00 | 5,399.08 | 0.00 | 0.00 | 0.00    | 37,940.74 | 2,552.34    |



| CLASE      | POSICION                        | ORDIN.    | EXTRAS | VACACION  | BONF.     | AGUIN. | PRESTA | OTRO | SEP.DIA   | BON  | DEC. | MATERN. | DEDUC.    | NETO       |
|------------|---------------------------------|-----------|--------|-----------|-----------|--------|--------|------|-----------|------|------|---------|-----------|------------|
| PERMANENTE | JEFE DE EQUIPO C-CIV            | 28,354.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,362.16  | 0.00 | 0.00 | 0.00    | 14,648.08 | 18,068.08  |
| PERMANENTE | JEFE DE FORMACION LOGISTICO F   | 62,200.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 9,569.24  | 0.00 | 0.00 | 0.00    | 20,374.39 | 51,394.85  |
| PERMANENTE | JEFE DE IMAGEN INSTITUCIONAL Y  | 36,100.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,553.84  | 0.00 | 0.00 | 0.00    | 25,540.87 | 16,112.97  |
| PERMANENTE | JEFE DE INNOVACION Y DESARROI   | 43,300.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 6,661.54  | 0.00 | 0.00 | 0.00    | 14,660.29 | 35,301.25  |
| PERMANENTE | JEFE DE LA DIVISION DE SERVICIO | 63,960.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 9,840.00  | 0.00 | 0.00 | 0.00    | 30,175.81 | 43,624.19  |
| PERMANENTE | JEFE DE LOGISTICA Y SEGURIDAD   | 47,200.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 7,261.54  | 0.00 | 0.00 | 0.00    | 26,958.58 | 27,502.96  |
| PERMANENTE | JEFE DE LOGISTICA Y SUMINISTR   | 43,800.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 6,738.46  | 0.00 | 0.00 | 0.00    | 29,191.35 | 21,347.11  |
| PERMANENTE | JEFE DE MANTENIMIENTO Y VEHIC   | 39,300.00 | 0.00   | 58,559.60 | 64,415.56 | 0.00   | 0.00   | 0.00 | 12,092.31 | 0.00 | 0.00 | 0.00    | 23,233.64 | 151,133.83 |
| PERMANENTE | JEFE DEPARTAMENTO DE LICITACI   | 34,000.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,230.76  | 0.00 | 0.00 | 0.00    | 5,954.87  | 33,275.89  |
| PERMANENTE | JEFE DE PRESUPUESTO             | 35,751.36 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,500.20  | 0.00 | 0.00 | 0.00    | 23,417.53 | 17,834.03  |
| PERMANENTE | JEFE DE PROMOCION Y EVENTOS     | 37,200.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,723.08  | 0.00 | 0.00 | 0.00    | 42,903.08 | 20.00      |
| PERMANENTE | JEFE DE PROYECTOS BVII          | 59,808.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 9,201.24  | 0.00 | 0.00 | 0.00    | 32,376.13 | 36,633.11  |
| PERMANENTE | JEFE DEPTO.VIDA L+COL.EJEC+GE   | 41,100.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 6,323.08  | 0.00 | 0.00 | 0.00    | 28,135.86 | 19,287.22  |
| PERMANENTE | JEFE DE RELACIONES LABORALES    | 51,100.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 7,861.54  | 0.00 | 0.00 | 0.00    | 45,216.70 | 13,744.84  |
| PERMANENTE | JEFE DE TRANSPARENCIA CIII      | 41,100.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 6,323.08  | 0.00 | 0.00 | 0.00    | 19,889.40 | 27,533.68  |
| PERMANENTE | JEFE OPERACIONES Y ADMON.PTC    | 26,977.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,150.30  | 0.00 | 0.00 | 0.00    | 24,828.14 | 6,299.16   |
| PERMANENTE | JUBILADO                        | 12,835.06 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 0.00      | 12,835.06  |
| PERMANENTE | JUBILADO                        | 7,223.32  | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 0.00      | 7,223.32   |
| PERMANENTE | JUBILADO                        | 26,044.62 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 200.00    | 25,844.62  |
| PERMANENTE | JUBILADO                        | 22,429.62 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 4,000.00  | 18,429.62  |
| PERMANENTE | JUBILADO                        | 29,192.30 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 9,195.02  | 19,997.28  |
| PERMANENTE | JUBILADO                        | 32,653.84 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 11,806.47 | 20,847.37  |
| PERMANENTE | JUBILADO                        | 31,500.00 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 15,081.07 | 16,418.93  |
| PERMANENTE | JUBILADO                        | 33,807.68 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 3,195.55  | 30,612.13  |
| PERMANENTE | JUBILADO                        | 58,385.76 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 0.00      | 58,385.76  |
| PERMANENTE | JUBILADO                        | 3,409.02  | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 0.00      | 3,409.02   |
| PERMANENTE | JUBILADO                        | 29,661.92 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 22,558.87 | 7,103.05   |
| PERMANENTE | JUBILADO                        | 4,247.08  | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 0.00      | 4,247.08   |
| PERMANENTE | JUBILADO                        | 25,512.74 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 0.00      | 25,512.74  |
| PERMANENTE | JUBILADO                        | 4,165.04  | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 0.00      | 4,165.04   |
| PERMANENTE | JUBILADO                        | 26,269.60 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 0.00      | 26,269.60  |
| PERMANENTE | JUBILADO                        | 26,653.84 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 12,924.06 | 13,729.78  |
| PERMANENTE | JUBILADO                        | 27,613.84 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 12,163.31 | 15,450.53  |
| PERMANENTE | JUBILADO                        | 27,923.08 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 0.00      | 27,923.08  |
| PERMANENTE | JUBILADO                        | 35,884.62 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 8,566.42  | 27,318.20  |
| PERMANENTE | JUBILADO                        | 31,422.70 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 20,998.69 | 10,424.01  |
| PERMANENTE | JUBILADO                        | 34,017.68 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 400.00    | 33,617.68  |
| PERMANENTE | JUBILADO                        | 34,017.68 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 2,000.00  | 32,017.68  |
| PERMANENTE | JUBILADO                        | 37,038.46 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 24,021.05 | 13,017.41  |
| PERMANENTE | JUBILADO                        | 29,001.92 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 0.00      | 29,001.92  |
| PERMANENTE | JUBILADO                        | 29,706.92 | 0.00   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00    | 11,746.94 | 17,959.98  |

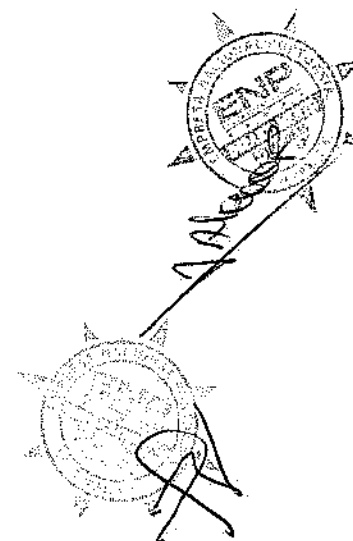




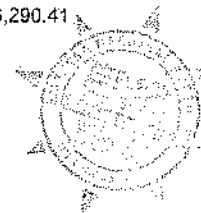
| CLASE      | POSICION                     | ORDIN.    | EXTRAS    | VACACION  | BONF.     | AGUIN. | PRESTA | OTRO | SEP.DIA  | BON  | DEC. | MATERN. | DEDUC.    | NETO      |
|------------|------------------------------|-----------|-----------|-----------|-----------|--------|--------|------|----------|------|------|---------|-----------|-----------|
| PERMANENTE | JUBILADO                     | 14,698.84 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 2,814.50  | 11,884.34 |
| PERMANENTE | JUBILADO                     | 41,996.54 | 0         | 0         | 0         | 0      | 0      | 0    | 0        | 0    | 0    | 0       | 0         | 41,996.54 |
| PERMANENTE | JUBILADO                     | 20,862.68 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 4,083.21  | 16,779.47 |
| PERMANENTE | JUBILADO                     | 41,996.54 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 400.00    | 41,596.54 |
| PERMANENTE | JUBILADO                     | 13,942.54 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 5,584.62  | 8,357.92  |
| PERMANENTE | JUBILADO                     | 23,576.92 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 5,727.27  | 17,849.65 |
| PERMANENTE | JUBILADO                     | 3,663.12  | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 2,322.48  | 1,340.64  |
| PERMANENTE | JUBILADO                     | 11,609.58 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 2,000.00  | 9,609.58  |
| PERMANENTE | JUBILADO                     | 33,842.68 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 400.00    | 33,442.68 |
| PERMANENTE | JUBILADO                     | 11,132.92 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 0.00      | 11,132.92 |
| PERMANENTE | JUBILADO                     | 3,733.88  | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 3,713.88  | 20.00     |
| PERMANENTE | JUBILADO                     | 5,129.64  | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 1,119.74  | 4,009.90  |
| PERMANENTE | JUBILADO                     | 18,213.84 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 0.00      | 18,213.84 |
| PERMANENTE | JUBILADO                     | 13,338.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 0.00      | 13,338.46 |
| PERMANENTE | JUBILADO                     | 8,760.48  | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 891.12    | 7,869.36  |
| PERMANENTE | JUBILADO                     | 8,760.48  | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 0.00      | 8,760.48  |
| PERMANENTE | JUBILADO                     | 8,068.28  | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 0.00      | 8,068.28  |
| PERMANENTE | JUBILADO                     | 4,127.64  | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 3,016.60  | 1,111.04  |
| PERMANENTE | JUBILADO                     | 6,793.16  | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 0.00      | 6,793.16  |
| PERMANENTE | JUBILADO                     | 10,874.54 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 200.00    | 10,674.54 |
| PERMANENTE | JUBILADO                     | 7,338.52  | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 834.15    | 6,504.37  |
| PERMANENTE | JUBILADO                     | 3,915.38  | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 0.00      | 3,915.38  |
| PERMANENTE | JUBILADO                     | 39,363.36 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 4,732.60  | 34,630.76 |
| PERMANENTE | JUBILADO                     | 78,668.08 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 14,492.28 | 64,175.80 |
| PERMANENTE | JUBILADO                     | 22,949.42 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 0.00      | 22,949.42 |
| PERMANENTE | JUBILADO                     | 26,548.60 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 0.00      | 26,548.60 |
| PERMANENTE | LOGISTICA DE OPERACIONES MAR | 18,420.24 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,402.64 | 0.00 | 0.00 | 0.00    | 2,092.74  | 18,730.14 |
| PERMANENTE | LOGISTICA DE OPERACIONES MAR | 32,348.08 | 18,046.08 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,792.30 | 0.00 | 0.00 | 0.00    | 34,492.53 | 20,693.93 |
| PERMANENTE | LOGISTICA DE OPERACIONES MAR | 28,200.00 | 7,965.15  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,338.46 | 0.00 | 0.00 | 0.00    | 17,314.25 | 23,189.36 |
| PERMANENTE | LOGISTICA DE OPERACIONES MAR | 31,150.00 | 14,751.36 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,792.30 | 0.00 | 0.00 | 0.00    | 29,261.55 | 21,432.11 |
| PERMANENTE | MAQUINISTA CII               | 22,300.00 | 19,351.57 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,430.76 | 0.00 | 0.00 | 0.00    | 24,130.08 | 20,952.25 |
| PERMANENTE | MAQUINISTA CII               | 23,300.00 | 9,353.67  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,584.62 | 0.00 | 0.00 | 0.00    | 6,365.77  | 29,872.52 |
| PERMANENTE | MAQUINISTA EN FLOTA MARITIMA | 25,369.23 | 24,924.62 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,815.38 | 0.00 | 0.00 | 0.00    | 29,682.10 | 24,427.13 |
| PERMANENTE | MARINO DE BOTE PILOTO CII    | 9,347.24  | 7,795.27  | 28,241.47 | 28,241.47 | 0.00   | 0.00   | 0.00 | 5,643.63 | 0.00 | 0.00 | 0.00    | 28,543.81 | 50,725.27 |
| PERMANENTE | MARINO DE BOTE PILOTO CII    | 18,606.30 | 39,037.90 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,821.82 | 0.00 | 0.00 | 0.00    | 14,159.64 | 46,306.38 |
| PERMANENTE | MARINO DE BOTE PILOTO CII    | 9,347.24  | 7,795.27  | 28,241.47 | 28,241.47 | 0.00   | 0.00   | 0.00 | 5,643.63 | 0.00 | 0.00 | 0.00    | 28,543.81 | 50,725.27 |
| PERMANENTE | MARINO DE CUBIERTA I         | 25,080.96 | 26,945.52 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,096.18 | 0.00 | 0.00 | 0.00    | 29,810.67 | 26,311.99 |
| PERMANENTE | MARINO DE CUBIERTA II        | 17,169.23 | 9,957.26  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,907.69 | 0.00 | 0.00 | 0.00    | 17,983.16 | 11,051.02 |
| PERMANENTE | MARINO DE CUBIERTA II        | 24,800.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,815.38 | 0.00 | 0.00 | 0.00    | 28,595.38 | 20.00     |
| PERMANENTE | MARINOS DE CUBIERTA CII      | 23,133.57 | 35,797.34 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,541.98 | 0.00 | 0.00 | 0.00    | 37,075.05 | 25,397.84 |
| PERMANENTE | MARINOS DE CUBIERTA CII      | 22,133.68 | 45,026.08 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,372.76 | 0.00 | 0.00 | 0.00    | 40,949.06 | 29,583.46 |



| CLASE      | POSICION                       | ORDIN.    | EXTRAS    | VACACION  | BONF.     | AGUIN. | PRESTA | OTRO | SEP. DIA | BON. DEC. | MATERN. | DEDUC. | NETO      |           |
|------------|--------------------------------|-----------|-----------|-----------|-----------|--------|--------|------|----------|-----------|---------|--------|-----------|-----------|
| PERMANENTE | MARINOS DE CUBIERTA CIII       | 22,891.00 | 10,300.94 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,521.70 | 0.00      | 0.00    | 0.00   | 25,746.74 | 10,966.90 |
| PERMANENTE | MARINOS DE CUBIERTA CIII       | 23,022.88 | 21,527.16 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,541.98 | 0.00      | 0.00    | 0.00   | 48,046.26 | 45.76     |
| PERMANENTE | MARINOS DE CUBIERTA CIII       | 23,354.95 | 44,744.95 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,541.98 | 0.00      | 0.00    | 0.00   | 37,115.76 | 34,526.12 |
| PERMANENTE | MARINOS DE CUBIERTA CIII       | 23,133.57 | 22,192.64 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,541.98 | 0.00      | 0.00    | 0.00   | 15,449.46 | 33,418.73 |
| PERMANENTE | MARINOS DE CUBIERTA CIII       | 23,354.95 | 47,263.14 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,541.98 | 0.00      | 0.00    | 0.00   | 23,087.06 | 51,073.01 |
| PERMANENTE | MECANICO II                    | 26,700.00 | 23,003.08 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,107.70 | 0.00      | 0.00    | 0.00   | 33,445.98 | 20,364.80 |
| PERMANENTE | MECANICO/ OPERADOR EQUIPO      | 23715     | 37.23     | 0         | 0         | 0      | 0      | 0    | 3648.46  | 0         | 0       | 0      | 15535.84  | 11864.85  |
| PERMANENTE | MECANICO/SUPERVISOR CIII       | 21,941.76 | 7,885.40  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,375.66 | 0.00      | 0.00    | 0.00   | 17,113.27 | 16,089.55 |
| PERMANENTE | MECANICO/SUPERVISOR DE MANT    | 27,700.00 | 19,436.83 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,261.54 | 0.00      | 0.00    | 0.00   | 34,227.53 | 17,170.84 |
| PERMANENTE | MEDICO CIV                     | 26,700.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,107.70 | 0.00      | 0.00    | 0.00   | 12,463.75 | 18,343.95 |
| PERMANENTE | MEDICO CIV                     | 30,098.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,630.46 | 0.00      | 0.00    | 0.00   | 7,228.43  | 27,500.03 |
| PERMANENTE | MEDICO CIV                     | 32,413.23 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,630.46 | 0.00      | 0.00    | 0.00   | 27,487.46 | 9,556.23  |
| PERMANENTE | MEDICO REGENTE DE FARMACIA C   | 27,961.52 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,301.78 | 0.00      | 0.00    | 0.00   | 22,617.84 | 9,646.46  |
| PERMANENTE | MOT. CAMION RECOL/UTIL. GENERA | 15,830.31 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,758.92 | 0.00      | 0.00    | 0.00   | 6,052.80  | 11,536.43 |
| PERMANENTE | MOTORISTA CII                  | 21,478.00 | 13,836.52 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,304.30 | 0.00      | 0.00    | 0.00   | 13,434.64 | 25,184.18 |
| PERMANENTE | MOTORISTA CIII                 | 22,578.00 | 141.11    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,473.54 | 0.00      | 0.00    | 0.00   | 7,980.61  | 18,212.04 |
| PERMANENTE | MOTORISTA CIII                 | 22,578.00 | 1,622.77  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,473.54 | 0.00      | 0.00    | 0.00   | 22,832.07 | 4,842.24  |
| PERMANENTE | MOTORISTA CIII                 | 26,268.70 | 423.33    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,473.54 | 0.00      | 0.00    | 0.00   | 28,408.31 | 1,757.26  |
| PERMANENTE | MOTORISTA CIII                 | 22,578.00 | 2,257.77  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,473.54 | 0.00      | 0.00    | 0.00   | 10,195.79 | 18,113.52 |
| PERMANENTE | MOTORISTA CIII                 | 22,578.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,473.54 | 0.00      | 0.00    | 0.00   | 15,996.68 | 10,054.86 |
| PERMANENTE | MOTORISTA CIII                 | 22,578.00 | 2,116.66  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,473.54 | 0.00      | 0.00    | 0.00   | 8,819.70  | 19,348.50 |
| PERMANENTE | MOTORISTA/COTIZADOR CIII       | 23,700.00 | 34,317.08 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,646.16 | 0.00      | 0.00    | 0.00   | 49,733.72 | 11,929.52 |
| PERMANENTE | MOTORISTA/COTIZADOR CIII       | 16,407.69 | 13,790.06 | 5,553.90  | 5,553.90  | 0.00   | 0.00   | 0.00 | 1,823.08 | 0.00      | 0.00    | 0.00   | 4,743.44  | 38,385.19 |
| PERMANENTE | MOTORISTA DEL SUPERINTENDEN    | 15,658.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,408.92 | 0.00      | 0.00    | 0.00   | 882.19    | 17,184.73 |
| PERMANENTE | MOTORISTA DE UAI DI            | 16,033.38 | 1,703.54  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,466.68 | 0.00      | 0.00    | 0.00   | 13,904.75 | 6,298.85  |
| PERMANENTE | MOTORISTA DI                   | 11,868.46 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,825.92 | 0.00      | 0.00    | 0.00   | 11,136.38 | 2,558.00  |
| PERMANENTE | ODONTOLOGO                     | 23,622.88 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,634.28 | 0.00      | 0.00    | 0.00   | 13,809.09 | 13,448.07 |
| PERMANENTE | OFICIAL DE CONCESIONES         | 35,000.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,384.62 | 0.00      | 0.00    | 0.00   | 12,437.72 | 27,946.90 |
| PERMANENTE | OFICIAL DE CONTROL DE CAMARA   | 17,858.00 | 5,151.36  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00      | 0.00    | 0.00   | 15,145.77 | 10,610.97 |
| PERMANENTE | OFICIAL DE CONTROL DE CAMARA   | 19,231.76 | 4,464.56  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38 | 0.00      | 0.00    | 0.00   | 6,428.37  | 20,015.33 |
| PERMANENTE | OFICIAL DE NUEVOS NEGOCIOS V   | 72,536.98 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,897.08 | 0.00      | 0.00    | 0.00   | 45,580.37 | 31,853.69 |
| PERMANENTE | OFICIAL DE PROTECCION DE INSTA | 23,903.31 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,812.15 | 0.00      | 0.00    | 0.00   | 10,367.35 | 16,348.11 |
| PERMANENTE | OFICIAL DE RECUPERACIONES      | 44,000.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 6,769.24 | 0.00      | 0.00    | 0.00   | 37,796.63 | 12,972.61 |
| PERMANENTE | OFICINISTA ASISTENTE U.P.P.    | 19,459.00 | 7,858.56  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70 | 0.00      | 0.00    | 0.00   | 14,608.80 | 15,702.46 |
| PERMANENTE | OFICINISTA DE LA UNIDAD PROTEC | 15,160.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,332.30 | 0.00      | 0.00    | 0.00   | 2,346.79  | 15,145.51 |
| PERMANENTE | OPERACIONES CONTABLES I        | 26,269.23 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,100.00 | 0.00      | 0.00    | 0.00   | 17,639.41 | 12,729.82 |
| PERMANENTE | OPERADOR DE BOTE PILOTO        | 12,832.50 | 6,663.02  | 38,242.55 | 42,066.80 | 0.00   | 0.00   | 0.00 | 7,896.92 | 0.00      | 0.00    | 0.00   | 38,674.85 | 69,026.94 |
| PERMANENTE | OPERADOR DE BOTE PILOTO        | 24,300.00 | 17,815.99 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,738.46 | 0.00      | 0.00    | 0.00   | 23,744.19 | 22,110.26 |
| PERMANENTE | OPERADOR DE BOTE PILOTO        | 12,832.50 | 6,663.02  | 38,242.55 | 42,066.80 | 0.00   | 0.00   | 0.00 | 7,896.92 | 0.00      | 0.00    | 0.00   | 38,674.85 | 69,026.94 |
| PERMANENTE | OPERADOR DE FLOTA MARITIMA I   | 16,061.54 | 23,098.28 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,784.62 | 0.00      | 0.00    | 0.00   | 16,567.93 | 24,376.51 |
| PERMANENTE | OPERADOR DE REMOLACADOR        | 25,865.00 | 15,608.75 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,948.46 | 0.00      | 0.00    | 0.00   | 8,059.50  | 37,162.71 |

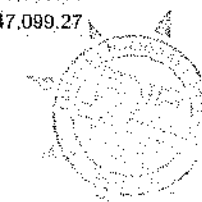


| CLASE      | POSICION                        | ORDIN.    | EXTRAS    | VACACION  | BONIF.    | AGUIN. | PRESTA | OTRO | SEP. DIA. | BON DEC. | MATERN. | DEDUC. | NETO      |            |
|------------|---------------------------------|-----------|-----------|-----------|-----------|--------|--------|------|-----------|----------|---------|--------|-----------|------------|
| PERMANENTE | OPERADORES DE AMBULANCIA CII    | 23,022.88 | 11,992.85 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,541.98  | 0.00     | 0.00    | 0.00   | 37,696.47 | 881.24     |
| PERMANENTE | OPERADORES DE AMBULANCIA CII    | 23,022.88 | 16,165.81 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,541.98  | 0.00     | 0.00    | 0.00   | 14,249.09 | 28,481.58  |
| PERMANENTE | OPERADORES DE AMBULANCIA CII    | 22,650.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,484.62  | 0.00     | 0.00    | 0.00   | 24,859.12 | 1,275.50   |
| PERMANENTE | OPERADOR TECNICO DE SERVICIO    | 24,150.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,715.38  | 0.00     | 0.00    | 0.00   | 27,845.38 | 20.00      |
| PERMANENTE | OPERADOR Y SOPORTE LOGISTICO    | 20,400.00 | 282.22    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,138.46  | 0.00     | 0.00    | 0.00   | 23,518.46 | 302.22     |
| PERMANENTE | OPERATIVO LG (ADQUISICIONES)    | 14,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,169.24  | 0.00     | 0.00    | 0.00   | 6,612.80  | 9,656.44   |
| PERMANENTE | OPERATIVO LG (ESTRATEGIA Y CO   | 14,100.00 | 264.39    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,169.24  | 0.00     | 0.00    | 0.00   | 9,032.63  | 7,501.00   |
| PERMANENTE | OPERATIVO LOGISTICO/EST.COM.(   | 20,600.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,169.24  | 0.00     | 0.00    | 0.00   | 15,800.04 | 7,969.20   |
| PERMANENTE | OPERATIVOS EN SEGURO CIII       | 21,186.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,259.38  | 0.00     | 0.00    | 0.00   | 6,164.53  | 18,280.85  |
| PERMANENTE | OPIF SAN LORENZO                | 29,600.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,553.84  | 0.00     | 0.00    | 0.00   | 9,096.50  | 25,057.34  |
| PERMANENTE | PILOTO PRACTICO                 | 32,000.00 | 7,615.36  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,923.08  | 0.00     | 0.00    | 0.00   | 14,356.64 | 30,181.80  |
| PERMANENTE | PILOTO PRACTICO BV              | 48,099.69 | 28,183.50 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 6,012.46  | 0.00     | 0.00    | 0.00   | 29,732.30 | 52,563.35  |
| PERMANENTE | PILOTO PRACTICO BV              | 48,099.69 | 28,371.39 | 58,233.28 | 64,056.61 | 0.00   | 0.00   | 0.00 | 15,031.15 | 0.00     | 0.00    | 0.00   | 45,032.65 | 168,759.47 |
| PERMANENTE | PILOTO PRACTICO BV              | 48,099.69 | 23,674.14 | 0         | 0         | 0      | 0      | 0    | 6,012.46  | 0        | 0       | 0      | 12,646.17 | 65,140.12  |
| PERMANENTE | PILOTO PRACTICO DE PUERTO       | 37,336.00 | 40,490.85 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,744.00  | 0.00     | 0.00    | 0.00   | 33,964.67 | 49,606.18  |
| PERMANENTE | PLANIFICADOR DE OPERACIONES     | 32,210.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,955.38  | 0.00     | 0.00    | 0.00   | 31,766.67 | 5,398.71   |
| PERMANENTE | PROMOTOR NACIONAL               | 17,574.56 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,703.78  | 0.00     | 0.00    | 0.00   | 10,246.39 | 10,031.95  |
| PERMANENTE | PROMOTOR NACIONAL DE COMER      | 35,000.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,384.62  | 0.00     | 0.00    | 0.00   | 11,703.03 | 28,681.59  |
| PERMANENTE | PSICOLOGO                       | 30,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,630.76  | 0.00     | 0.00    | 0.00   | 9,441.66  | 25,289.10  |
| PERMANENTE | RADIO OPERADOR DI               | 14,713.00 | 11,859.68 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,263.54  | 0.00     | 0.00    | 0.00   | 20,140.84 | 8,695.38   |
| PERMANENTE | RADIO OPERADOR DI               | 14,713.00 | 11,678.31 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,263.54  | 0.00     | 0.00    | 0.00   | 17,264.96 | 11,389.89  |
| PERMANENTE | RADIO OPERADOR DI               | 14,713.00 | 10,402.49 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,263.54  | 0.00     | 0.00    | 0.00   | 15,764.68 | 11,614.35  |
| PERMANENTE | RECUPERACION CONTABLE I         | 25,100.00 | 862.84    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,861.54  | 0.00     | 0.00    | 0.00   | 15,745.62 | 14,078.76  |
| PERMANENTE | REVISOR DE COMPRAS CII          | 11,227.23 | 0.00      | 34,573.92 | 34,573.92 | 0.00   | 0.00   | 0.00 | 6,909.07  | 0.00     | 0.00    | 0.00   | 10,548.90 | 76,735.24  |
| PERMANENTE | REVISOR DE COMPRAS CII          | 11,227.23 | 0.00      | 34,573.92 | 34,573.92 | 0.00   | 0.00   | 0.00 | 6,909.07  | 0.00     | 0.00    | 0.00   | 10,548.90 | 76,735.24  |
| PERMANENTE | SECRETAR?A GENERAL              | 46,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 7,092.30  | 0.00     | 0.00    | 0.00   | 17,526.10 | 35,866.20  |
| PERMANENTE | SECRETARIA DE LA UNIDAD DE PR   | 16,107.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,478.00  | 0.00     | 0.00    | 0.00   | 11,462.15 | 7,122.85   |
| PERMANENTE | SECRETARIA DE LA U.P.P. DE PUEF | 17,858.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,747.38  | 0.00     | 0.00    | 0.00   | 13,500.38 | 7,105.00   |
| PERMANENTE | SOLDADOR                        | 18,700.38 | 2,337.54  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,876.98  | 0.00     | 0.00    | 0.00   | 23,267.80 | 647.10     |
| PERMANENTE | SOP. LOGIST. DE ARCH./NOMINAS D | 15,313.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,355.84  | 0.00     | 0.00    | 0.00   | 8,602.66  | 9,066.18   |
| PERMANENTE | SOPORTE ADMIN. DE OPERACIONE    | 25,800.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,969.24  | 0.00     | 0.00    | 0.00   | 26,860.92 | 2,908.32   |
| PERMANENTE | SOPORTE ADMINISTRATIVO          | 21,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,246.16  | 0.00     | 0.00    | 0.00   | 10,314.91 | 14,031.25  |
| PERMANENTE | SOPORTE ADMINISTRATIVO ADQUI    | 22,000.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,384.62  | 0.00     | 0.00    | 0.00   | 13,431.15 | 11,953.47  |
| PERMANENTE | SOPORTE ADMINISTRATIVO BV       | 35,200.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,415.38  | 0.00     | 0.00    | 0.00   | 10,338.82 | 30,276.56  |
| PERMANENTE | SOPORTE ADMINISTRATIVO CII      | 18,618.20 | 349.08    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,864.34  | 0.00     | 0.00    | 0.00   | 6,034.08  | 15,797.54  |
| PERMANENTE | SOPORTE ADMINISTRATIVO CII      | 18,618.20 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,864.34  | 0.00     | 0.00    | 0.00   | 10,964.22 | 10,518.32  |
| PERMANENTE | SOPORTE ADMINISTRATIVO CIII     | 24,222.88 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,726.60  | 0.00     | 0.00    | 0.00   | 25,749.78 | 2,199.70   |
| PERMANENTE | SOPORTE ADMINISTRATIVO CIII     | 24,500.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,769.24  | 0.00     | 0.00    | 0.00   | 24,499.95 | 3,769.29   |
| PERMANENTE | SOPORTE ADMINISTRATIVO CIII     | 24,227.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,727.24  | 0.00     | 0.00    | 0.00   | 22,153.97 | 5,800.27   |
| PERMANENTE | SOPORTE ADMINISTRATIVO CIII     | 25,648.92 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,945.98  | 0.00     | 0.00    | 0.00   | 15,308.19 | 14,286.71  |
| PERMANENTE | SOPORTE ADMINISTRATIVO CIV      | 39,858.41 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,604.62  | 0.00     | 0.00    | 0.00   | 38,172.62 | 6,290.41   |



*[Handwritten signature]*

| CLASE      | POSICION                      | ORDIN.     | EXTRAS   | VACACION  | BONF.     | AGUIN. | PRESTA | OTRO | SEP.DIA   | BON  | DEC. | MATERN. | DEDUC.     | NETO      |
|------------|-------------------------------|------------|----------|-----------|-----------|--------|--------|------|-----------|------|------|---------|------------|-----------|
| PERMANENTE | SOPORTE ADMINISTRATIVO EN SU  | 14,100.46  | 396.59   | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,169.30  | 0.00 | 0.00 | 0.00    | 13,809.93  | 2,856.42  |
| PERMANENTE | SOPORTE ADMINISTRATIVO Y ASIS | 17,241.78  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,652.58  | 0.00 | 0.00 | 0.00    | 7,547.07   | 12,347.29 |
| PERMANENTE | SOPORTE DE OPERACIONES PORT   | 37,200.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,723.08  | 0.00 | 0.00 | 0.00    | 30,937.59  | 11,985.49 |
| PERMANENTE | SOPORTE EN OPERACIONES CONT   | 18,216.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,802.46  | 0.00 | 0.00 | 0.00    | 13,564.79  | 7,453.67  |
| PERMANENTE | SOPORTE LOGISTICO             | 12,600.46  | 6,463.83 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,938.54  | 0.00 | 0.00 | 0.00    | 11,709.13  | 9,293.70  |
| PERMANENTE | SOPORTE LOGISTICO ADMINISTRA  | 21,700.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,338.46  | 0.00 | 0.00 | 0.00    | 22,186.97  | 2,851.49  |
| PERMANENTE | SOPORTE LOGISTICO CII         | 16,300.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,507.70  | 0.00 | 0.00 | 0.00    | 7,380.78   | 11,426.92 |
| PERMANENTE | SOPORTE LOGISTICO CII         | 16,300.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,507.70  | 0.00 | 0.00 | 0.00    | 2,395.31   | 16,412.39 |
| PERMANENTE | SOPORTE LOGISTICO CONSULTOR   | 11,100.00  | 0.00     | 34,410.00 | 34,410.00 | 0.00   | 0.00   | 0.00 | 6,830.77  | 0.00 | 0.00 | 0.00    | 35,701.08  | 51,049.69 |
| PERMANENTE | SOPORTE LOGISTICO CONSULTOR   | 11,100.00  | 0.00     | 34,410.00 | 34,410.00 | 0.00   | 0.00   | 0.00 | 6,830.77  | 0.00 | 0.00 | 0.00    | 35,701.08  | 51,049.69 |
| PERMANENTE | SOPORTE LOGISTICO CONSULTOR   | 17,830.82  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,652.58  | 0.00 | 0.00 | 0.00    | 15,942.74  | 4,340.66  |
| PERMANENTE | SOPORTE LOGISTICO DE LA UNIDA | 22,000.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,384.62  | 0.00 | 0.00 | 0.00    | 17,301.07  | 8,083.55  |
| PERMANENTE | SOPORTE LOGISTICO DE OFICINA  | 12,500.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,923.08  | 0.00 | 0.00 | 0.00    | 7,906.85   | 6,516.23  |
| PERMANENTE | SOPORTE LOGISTICO DE OFICINA  | 20,589.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,167.54  | 0.00 | 0.00 | 0.00    | 17,329.37  | 6,427.17  |
| PERMANENTE | SOPORTE LOGISTICO DE OFICINA  | 20,589.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,167.54  | 0.00 | 0.00 | 0.00    | 17,429.03  | 6,327.51  |
| PERMANENTE | SOPORTE LOGISTICO DE OFICINA  | 20,589.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,167.54  | 0.00 | 0.00 | 0.00    | 13,476.44  | 10,280.10 |
| PERMANENTE | SOPORTE LOGISTICO DE OFICINA  | 22,234.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,420.62  | 0.00 | 0.00 | 0.00    | 17,492.31  | 8,162.31  |
| PERMANENTE | SOPORTE LOGISTICO DE OFICINA  | 6,400.00   | 0.00     | 15,360.00 | 15,360.00 | 0.00   | 0.00   | 0.00 | 3,446.16  | 0.00 | 0.00 | 0.00    | 15,022.75  | 25,543.41 |
| PERMANENTE | SOPORTE LOGISTICO DE OFICINA  | 16,433.38  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,528.22  | 0.00 | 0.00 | 0.00    | 8,818.04   | 10,143.56 |
| PERMANENTE | SOPORTE LOGISTICO DE OFICINA  | 13,100.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38  | 0.00 | 0.00 | 0.00    | 13,635.70  | 1,479.68  |
| PERMANENTE | SOPORTE LOGISTICO DE OFICINA  | 6400       | 0        | 15360     | 15360     | 0      | 0      | 0    | 3446.16   | 0    | 0    | 0       | 15022.75   | 25543.41  |
| PERMANENTE | SOPORTE LOGISTICO DE OFICINA  | 20,553.85  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,423.08  | 0.00 | 0.00 | 0.00    | 12,614.58  | 11,362.35 |
| PERMANENTE | SOPORTE LOGISTICO DE OFICINA  | 12,800.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,969.24  | 0.00 | 0.00 | 0.00    | 10,603.03  | 4,166.21  |
| PERMANENTE | SOPORTE LOGISTICO DE OFICINA  | 12,800.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,969.24  | 0.00 | 0.00 | 0.00    | 3,192.59   | 11,576.65 |
| PERMANENTE | SOPORTE LOGISTICO DE OFICINA  | 12,800.00  | 5,040.00 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,969.24  | 0.00 | 0.00 | 0.00    | 10,535.53  | 9,273.71  |
| PERMANENTE | SOPORTE LOGISTICO DI          | 12,800.00  | 0.00     | 8,960.00  | 8,960.00  | 0.00   | 0.00   | 0.00 | 3,446.16  | 0.00 | 0.00 | 0.00    | 11,463.37  | 22,702.79 |
| PERMANENTE | SOPORTE LOGISTICO DI          | 20,290.47  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,787.33  | 0.00 | 0.00 | 0.00    | 19,471.41  | 3,606.39  |
| PERMANENTE | SOPORTE LOGISTICO DI          | 13,100.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38  | 0.00 | 0.00 | 0.00    | 8,300.92   | 6,814.46  |
| PERMANENTE | SOPORTE LOGISTICO DI          | 13,100.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,015.38  | 0.00 | 0.00 | 0.00    | 14,132.87  | 982.51    |
| PERMANENTE | SOPORTE LOGISTICO DI          | 13,400.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,061.54  | 0.00 | 0.00 | 0.00    | 3,274.61   | 12,186.93 |
| PERMANENTE | SOPORTE LOGISTICO DI          | 14,833.40  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,282.06  | 0.00 | 0.00 | 0.00    | 7,098.26   | 10,017.20 |
| PERMANENTE | SOPORTE LOGISTICO EN ARCHIVO  | 16,784.00  | 0.00     | 15,839.21 | 15,839.21 | 0.00   | 0.00   | 0.00 | 5,164.31  | 0.00 | 0.00 | 0.00    | 30,317.61  | 23,309.12 |
| PERMANENTE | SOPORTE LOGISTICO EN COLONIA  | 22,200.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,415.38  | 0.00 | 0.00 | 0.00    | 20,755.18  | 4,860.20  |
| PERMANENTE | SOPORTE LOGISTICO EN ESTRATE  | 20,327.00  | 3,271.32 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,127.24  | 0.00 | 0.00 | 0.00    | 21,887.08  | 4,838.48  |
| PERMANENTE | SOPORTE LOGISTICO EN ESTRATE  | 21,100.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,246.16  | 0.00 | 0.00 | 0.00    | 15,997.84  | 8,348.32  |
| PERMANENTE | SOPORTE TECNICO ADMINISTRATI  | 27,500.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,230.76  | 0.00 | 0.00 | 0.00    | 16,247.29  | 15,483.47 |
| PERMANENTE | SOP.TEC.EN NUEVOS NEGOCIOS I  | 26,186.03  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,861.54  | 0.00 | 0.00 | 0.00    | 17,113.61  | 12,933.96 |
| PERMANENTE | SUB-GERENTE                   | 79,100.00  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 12,169.24 | 0.00 | 0.00 | 0.00    | 91,249.24  | 20.00     |
| PERMANENTE | SUPERINTENDENTE CASTILLA      | 36,046.64  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,545.64  | 0.00 | 0.00 | 0.00    | 4,900.32   | 36,691.96 |
| PERMANENTE | SUPERINTENDENTE DE PUERTO CI  | 137,665.60 | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 9,833.24  | 0.00 | 0.00 | 0.00    | 113,729.70 | 33,769.14 |
| PERMANENTE | SUPERINTENDENTE SAN LORENZO   | 48,653.85  | 0.00     | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 6,346.15  | 0.00 | 0.00 | 0.00    | 7,900.73   | 47,099.27 |



| CLASE      | POSICIÓN                        | ORDIN.    | EXTRAS    | VACACION  | BONF.     | AGUIN. | PRESTA | OTRO | SEP.DIA   | BON  | DEC. | MATERN. | DEDUC.    | NETO       |
|------------|---------------------------------|-----------|-----------|-----------|-----------|--------|--------|------|-----------|------|------|---------|-----------|------------|
| PERMANENTE | SUPERVISORA UAI CII             | 30,700.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,723.08  | 0.00 | 0.00 | 0.00    | 15,667.10 | 19,755.98  |
| PERMANENTE | SUPERVISOR DE ASEO Y LIMPIEZA   | 20,318.20 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,125.88  | 0.00 | 0.00 | 0.00    | 12,901.56 | 10,542.52  |
| PERMANENTE | SUPERVISOR DE DESARROLLO TIC    | 44,781.62 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 6,889.48  | 0.00 | 0.00 | 0.00    | 47,312.57 | 4,358.53   |
| PERMANENTE | SUPERVISOR DE FACTURACION CI    | 26,665.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,102.30  | 0.00 | 0.00 | 0.00    | 16,234.78 | 14,532.52  |
| PERMANENTE | SUPERVISOR DE GESTION ORGAN     | 30,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,630.76  | 0.00 | 0.00 | 0.00    | 26,123.52 | 8,607.24   |
| PERMANENTE | SUPERVISOR DE MUELLE DE CABO    | 49,485.48 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,050.00  | 0.00 | 0.00 | 0.00    | 38,757.78 | 14,777.72  |
| PERMANENTE | SUPERVISOR DE NOMINAS BV        | 33,300.00 | 30,958.45 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,123.08  | 0.00 | 0.00 | 0.00    | 23,422.42 | 45,959.11  |
| PERMANENTE | SUPERVISOR DE OPERACIONES PC    | 30,000.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,615.38  | 0.00 | 0.00 | 0.00    | 13,984.83 | 20,630.55  |
| PERMANENTE | SUPERVISOR DE OPERATIVOS EN     | 34,754.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,346.76  | 0.00 | 0.00 | 0.00    | 36,182.41 | 3,918.35   |
| PERMANENTE | SUPERVISOR DE PROTECCION        | 19,459.00 | 5,613.24  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 16,675.04 | 11,390.90  |
| PERMANENTE | SUPERVISOR DE PROTECCION        | 23,949.40 | 4,069.60  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 21,740.67 | 9,272.03   |
| PERMANENTE | SUPERVISOR DE PROTECCION        | 19,459.00 | 9,121.53  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 18,662.78 | 12,911.45  |
| PERMANENTE | SUPERVISOR DE PROTECCION        | 19,459.00 | 7,858.56  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 8,593.32  | 21,717.94  |
| PERMANENTE | SUPERVISOR DE PROTECCION        | 21,710.92 | 2,994.60  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,994.62  | 0.00 | 0.00 | 0.00    | 8,039.35  | 19,660.79  |
| PERMANENTE | SUPERVISOR DE PROTECCION        | 25,446.20 | 2,479.15  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 24,871.89 | 6,047.16   |
| PERMANENTE | SUPERVISOR DE PROTECCION        | 19,465.00 | 1,356.95  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,994.62  | 0.00 | 0.00 | 0.00    | 20,274.29 | 3,542.28   |
| PERMANENTE | SUPERVISOR DE PROTECCION        | 19,465.00 | 4,866.32  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,994.62  | 0.00 | 0.00 | 0.00    | 17,876.71 | 9,449.23   |
| PERMANENTE | SUPERVISOR DE PROTECCION        | 15,249.04 | 467.78    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,496.85  | 0.00 | 0.00 | 0.00    | 9,146.08  | 8,067.57   |
| PERMANENTE | SUPERVISOR DE PROTECCION        | 19,459.00 | 4,864.80  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 20,114.94 | 7,202.56   |
| PERMANENTE | SUPERVISOR DE PROTECCION        | 20,955.80 | 5,613.24  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 5,798.33  | 23,764.41  |
| PERMANENTE | SUPERVISOR DE PROTECCION        | 19,459.00 | 5,472.91  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 25,591.20 | 2,334.41   |
| PERMANENTE | SUPERVISOR DE PROTECCION        | 20,207.40 | 5,472.91  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 15,988.54 | 12,685.47  |
| PERMANENTE | SUPERVISOR DE PROTECCION POI    | 19,459.00 | 12,536.04 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 33,351.30 | 1,637.44   |
| PERMANENTE | SUPERVISOR DE PROTECCION POI    | 19,459.00 | 12,536.04 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 26,264.15 | 8,724.59   |
| PERMANENTE | SUPERVISOR DE PROTECCION POI    | 19,459.00 | 12,536.04 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 21,774.60 | 13,214.14  |
| PERMANENTE | SUPERVISOR DE PROTECCION POI    | 19,459.00 | 12,536.04 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 21,434.85 | 13,553.89  |
| PERMANENTE | SUPERVISOR DE PROTECCION POI    | 21,704.20 | 12,536.04 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,993.70  | 0.00 | 0.00 | 0.00    | 32,725.67 | 4,508.27   |
| PERMANENTE | SUPERVISOR DE PROYECTOS COM     | 21,922.88 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,372.76  | 0.00 | 0.00 | 0.00    | 25,275.64 | 20.00      |
| PERMANENTE | SUPERVISOR DE SERVIDORES Y C    | 27,900.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,292.30  | 0.00 | 0.00 | 0.00    | 22,431.19 | 9,761.11   |
| PERMANENTE | SUPERVISOR EN                   | 26100     | 0         | 0         | 0         | 0      | 0      | 0    | 4015.38   | 0    | 0    | 0       | 26378.76  | 3736.62    |
| PERMANENTE | SUPERVISOR EN SOPORTE TECNICO   | 25,300.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,892.30  | 0.00 | 0.00 | 0.00    | 20,794.07 | 8,398.23   |
| PERMANENTE | SUPERVISOR ESTADISTICO CIV      | 28,000.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,307.70  | 0.00 | 0.00 | 0.00    | 13,709.77 | 18,597.93  |
| PERMANENTE | SUPERVISOR GENERAL DE OPERA     | 17,600.00 | 0.00      | 52,450.33 | 57,695.36 | 0.00   | 0.00   | 0.00 | 10,830.77 | 0.00 | 0.00 | 0.00    | 34,756.66 | 103,819.80 |
| PERMANENTE | SUPERVISOR GENERAL DE OPERA     | 17,600.00 | 0.00      | 52,450.33 | 57,695.36 | 0.00   | 0.00   | 0.00 | 10,830.77 | 0.00 | 0.00 | 0.00    | 34,756.66 | 103,819.80 |
| PERMANENTE | SUPERVISOR GENERAL DE ZONA L    | 20,749.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,192.16  | 0.00 | 0.00 | 0.00    | 16,150.30 | 7,790.86   |
| PERMANENTE | SUPERVISOR OPERACIONAL I        | 27,100.00 | 48,141.82 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,169.24  | 0.00 | 0.00 | 0.00    | 47,429.08 | 31,981.98  |
| PERMANENTE | SUPERVISOR RECUPERACION CIV     | 28,575.92 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,046.16  | 0.00 | 0.00 | 0.00    | 6,475.61  | 26,146.47  |
| PERMANENTE | SUPERVISOR REGIONAL CIV         | 24,618.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,787.38  | 0.00 | 0.00 | 0.00    | 22,817.56 | 5,587.82   |
| PERMANENTE | SUPERVISOR TECNICO DE FLOTA M   | 40,170.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 6,180.00  | 0.00 | 0.00 | 0.00    | 27,923.60 | 18,426.40  |
| PERMANENTE | TEC.ESPECIALIZADO CTA POR COE   | 31,800.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,892.30  | 0.00 | 0.00 | 0.00    | 15,166.75 | 21,525.55  |
| PERMANENTE | TEC.ESP. EN CONT. DE EFEC./ARCH | 32,800.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,046.16  | 0.00 | 0.00 | 0.00    | 22,512.27 | 15,333.89  |



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| CLASE      | POSICION                       | ORDIN.    | EXTRAS    | VACACION  | BONF.     | AGUIN. | PRESTA | OTRO | SEP. DIA | BON  | DEC. | MATERN. | DEDUC.    | NETO      |
|------------|--------------------------------|-----------|-----------|-----------|-----------|--------|--------|------|----------|------|------|---------|-----------|-----------|
| PERMANENTE | TECNICO ADMINISTRATIVO LEGAL   | 35,000.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 5,384.62 | 0.00 | 0.00 | 0.00    | 12,432.55 | 27,952.07 |
| PERMANENTE | TECNICO ARCHIVO CONTABLE FISI  | 23,486.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,613.24 | 0.00 | 0.00 | 0.00    | 23,760.66 | 3,338.58  |
| PERMANENTE | TECNICO ARCHIVO CONTABLE FISI  | 23,486.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,613.24 | 0.00 | 0.00 | 0.00    | 11,926.01 | 15,173.23 |
| PERMANENTE | TECNICO AUXILIAR ADMINISTRATI  | 21,922.88 | 737.80    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,372.76 | 0.00 | 0.00 | 0.00    | 14,042.04 | 11,991.40 |
| PERMANENTE | TECNICO AUXILIAR DI            | 12,800.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,969.24 | 0.00 | 0.00 | 0.00    | 5,953.17  | 8,816.07  |
| PERMANENTE | TECNICO CIERRES CONTABLES N-   | 16,200.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,492.30 | 0.00 | 0.00 | 0.00    | 6,947.78  | 11,744.52 |
| PERMANENTE | TECNICO CIERRES CONTABLES N-   | 26,884.62 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,200.01 | 0.00 | 0.00 | 0.00    | 14,260.58 | 16,824.06 |
| PERMANENTE | TECNICO CONTABLE CIII          | 23,858.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,670.46 | 0.00 | 0.00 | 0.00    | 25,329.95 | 2,198.51  |
| PERMANENTE | TECNICO COORDINADOR DE CONT    | 0.00      | 4,944.46  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 247.22    | 4,697.24  |
| PERMANENTE | TECNICO COORDINADOR EN ASIGN   | 21,408.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,293.54 | 0.00 | 0.00 | 0.00    | 19,483.24 | 5,218.30  |
| PERMANENTE | TECNICO CUENTAS POR COBRAR I   | 30,307.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,662.62 | 0.00 | 0.00 | 0.00    | 20,589.79 | 14,379.83 |
| PERMANENTE | TECNICO DE ADQUISICIONES       | 26,500.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,076.92 | 0.00 | 0.00 | 0.00    | 30,556.92 | 20.00     |
| PERMANENTE | TECNICO DE INSPECCION DE OBR   | 0.00      | 5,850.26  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 0.00     | 0.00 | 0.00 | 0.00    | 292.51    | 5,557.75  |
| PERMANENTE | TECNICO DE NOMINAS             | 28,200.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,338.46 | 0.00 | 0.00 | 0.00    | 13,670.76 | 18,867.70 |
| PERMANENTE | TECNICO DE NOMINAS CIV         | 27,148.92 | 11,729.13 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,176.76 | 0.00 | 0.00 | 0.00    | 18,584.22 | 24,470.59 |
| PERMANENTE | TECNICO DE TERRENOS Y EDIFICI  | 19,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,938.46 | 0.00 | 0.00 | 0.00    | 5,059.81  | 16,978.65 |
| PERMANENTE | TECNICO ELECTRICISTA DI        | 17,241.78 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,652.58 | 0.00 | 0.00 | 0.00    | 19,874.36 | 20.00     |
| PERMANENTE | TECNICO ELECTRICISTA DI        | 17,904.93 | 0.00      | 26,547.76 | 26,547.76 | 0.00   | 0.00   | 0.00 | 6,631.45 | 0.00 | 0.00 | 0.00    | 37,802.67 | 39,829.23 |
| PERMANENTE | TECNICO ELECTRICISTA DI        | 17,241.78 | 1,492.11  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,652.58 | 0.00 | 0.00 | 0.00    | 17,880.50 | 3,505.97  |
| PERMANENTE | TECNICO EN ASIGNACIONES CIII   | 20,654.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,177.54 | 0.00 | 0.00 | 0.00    | 9,130.67  | 14,700.87 |
| PERMANENTE | TECNICO EN ASIGNACIONES CIII   | 21,589.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,321.38 | 0.00 | 0.00 | 0.00    | 24,498.72 | 411.66    |
| PERMANENTE | TECNICO EN ASIGNACIONES DE AC  | 17,033.38 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,620.52 | 0.00 | 0.00 | 0.00    | 19,633.90 | 20.00     |
| PERMANENTE | TECNICO EN ASIGNACIONES DE AC  | 18,900.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,907.70 | 0.00 | 0.00 | 0.00    | 3,357.41  | 18,450.29 |
| PERMANENTE | TECNICO EN ASIGNACIONES PRES   | 17,700.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,723.08 | 0.00 | 0.00 | 0.00    | 7,131.53  | 13,291.55 |
| PERMANENTE | TECNICO EN AYUDA A LA NAVEGA   | 17,724.81 | 2,623.74  | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 1,865.57 | 0.00 | 0.00 | 0.00    | 3,224.42  | 18,989.90 |
| PERMANENTE | TECNICO EN AYUDA A LA NAVEGA   | 25,452.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,915.70 | 0.00 | 0.00 | 0.00    | 18,163.57 | 11,204.13 |
| PERMANENTE | TECNICO EN CONTROL DE EFECTIV  | 16,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,476.92 | 0.00 | 0.00 | 0.00    | 11,755.52 | 6,821.40  |
| PERMANENTE | TECNICO EN CONTROL DE EFECTIV  | 27,132.50 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,174.23 | 0.00 | 0.00 | 0.00    | 10,892.24 | 20,414.49 |
| PERMANENTE | TECNICO EN ELECTRICIDAD II     | 18,700.38 | 33,058.72 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,876.98 | 0.00 | 0.00 | 0.00    | 24,120.04 | 30,516.04 |
| PERMANENTE | TECNICO EN ELECTRICIDAD II     | 23,100.00 | 25,114.43 | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,553.84 | 0.00 | 0.00 | 0.00    | 36,469.55 | 15,298.72 |
| PERMANENTE | TECNICO EN ELECTRICIDAD Y REF  | 25,393.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,906.62 | 0.00 | 0.00 | 0.00    | 16,398.10 | 12,901.52 |
| PERMANENTE | TECNICO EN ELECTROCOMUNICAC    | 26,369.65 | 0.00      | 39,098.49 | 39,098.49 | 0.00   | 0.00   | 0.00 | 9,766.54 | 0.00 | 0.00 | 0.00    | 47,639.13 | 66,694.04 |
| PERMANENTE | TECNICO EN FACTURACION II      | 25,200.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,150.00 | 0.00 | 0.00 | 0.00    | 15,142.66 | 13,207.34 |
| PERMANENTE | TECNICO EN FACTURACION N- CII  | 22,503.38 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,462.06 | 0.00 | 0.00 | 0.00    | 15,497.49 | 10,467.95 |
| PERMANENTE | TECNICO EN FACTURACION N- CII  | 18,100.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,784.62 | 0.00 | 0.00 | 0.00    | 17,210.39 | 3,674.23  |
| PERMANENTE | TECNICO EN FACTURACION N- CIII | 22,008.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,385.84 | 0.00 | 0.00 | 0.00    | 25,186.90 | 206.94    |
| PERMANENTE | TECNICO EN FACTURACION N- CIII | 24519     | 0         | 0         | 0         | 0      | 0      | 0    | 3772.16  | 0    | 0    | 0       | 16077.37  | 12213.79  |
| PERMANENTE | TECNICO EN HIDROGRAFIA         | 18,956.00 | 637.95    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 2,916.30 | 0.00 | 0.00 | 0.00    | 16,399.66 | 6,110.59  |
| PERMANENTE | TECNICO EN LEVANTAMIENTO CIII  | 23,341.00 | 785.51    | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,590.92 | 0.00 | 0.00 | 0.00    | 27,697.43 | 20.00     |
| PERMANENTE | TECNICO EN LICITACIONES CIV    | 24,300.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 3,738.46 | 0.00 | 0.00 | 0.00    | 19,838.54 | 8,199.92  |
| PERMANENTE | TECNICO EN LICITACIONES CIV    | 28,390.00 | 0.00      | 0.00      | 0.00      | 0.00   | 0.00   | 0.00 | 4,367.70 | 0.00 | 0.00 | 0.00    | 24,550.11 | 8,207.59  |

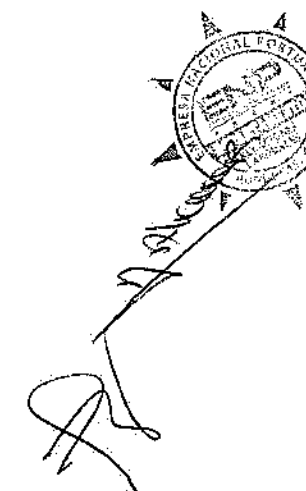


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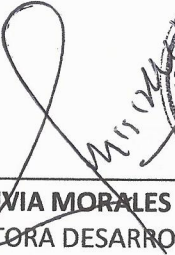


| CLASE      | POSICION                       | ORDIN.       | EXTRAS      | VACACION    | BONF.       | AGUIN. | PRESTA | OTRO | SEP. DIA    | BON  | DEC. | MATERN. | DEDUC.       | NETO         |
|------------|--------------------------------|--------------|-------------|-------------|-------------|--------|--------|------|-------------|------|------|---------|--------------|--------------|
| PERMANENTE | TECNICO EN LUBRICACION CIV     | 27,796.00    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 4,276.30    | 0.00 | 0.00 | 0.00    | 31,899.80    | 172.50       |
| PERMANENTE | TECNICO EN MECANICO CIII       | 18,941.76    | 1,274.91    | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 2,914.12    | 0.00 | 0.00 | 0.00    | 17,604.98    | 5,525.81     |
| PERMANENTE | TECNICO EN MEDIO AMBIENTE CIII | 29,061.52    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 4,471.00    | 0.00 | 0.00 | 0.00    | 32,856.44    | 676.08       |
| PERMANENTE | TECNICO EN MEJORA CONTINUA C   | 23,170.52    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 3,564.70    | 0.00 | 0.00 | 0.00    | 13,009.96    | 13,725.26    |
| PERMANENTE | TECNICO EN MEJORA CONTINUA C   | 23,170.52    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 3,564.70    | 0.00 | 0.00 | 0.00    | 21,514.37    | 5,220.85     |
| PERMANENTE | TECNICO EN OPERACION ZONA LIE  | 21,589.00    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 3,321.38    | 0.00 | 0.00 | 0.00    | 14,250.16    | 10,660.23    |
| PERMANENTE | TECNICO EN OPERACION ZONA LIE  | 26,200.00    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 4,030.76    | 0.00 | 0.00 | 0.00    | 603.83       | 29,626.93    |
| PERMANENTE | TECNICO EN RECUPERACION N- CI  | 25,665.50    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 3,948.54    | 0.00 | 0.00 | 0.00    | 25,450.70    | 4,163.34     |
| PERMANENTE | TECNICO EN RECUPERACION N- CII | 22,008.00    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 3,385.84    | 0.00 | 0.00 | 0.00    | 9,990.34     | 15,403.50    |
| PERMANENTE | TECNICO EN REFRIGERACION CII   | 19,749.78    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 3,038.42    | 0.00 | 0.00 | 0.00    | 18,524.43    | 4,263.77     |
| PERMANENTE | TECNICO EN SEGURIDAD OCUPACI   | 25,095.76    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 3,737.81    | 0.00 | 0.00 | 0.00    | 5,326.65     | 23,506.92    |
| PERMANENTE | TECNICO EN SEGURIDAD OCUPACI   | 15,913.00    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 2,448.16    | 0.00 | 0.00 | 0.00    | 17,501.44    | 859.72       |
| PERMANENTE | TECNICO EN SERVICIO AL CLIENTE | 18,911.28    | 709.20      | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 2,909.42    | 0.00 | 0.00 | 0.00    | 20,007.39    | 2,522.51     |
| PERMANENTE | TECNICO EN SERVICIO AL CLIENTE | 18,911.28    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 2,909.42    | 0.00 | 0.00 | 0.00    | 13,197.35    | 8,623.35     |
| PERMANENTE | TECNICO EN SERVICIO AL CLIENTE | 21,408.00    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 3,293.54    | 0.00 | 0.00 | 0.00    | 9,062.83     | 15,638.71    |
| PERMANENTE | TECNICO EN SOLDADURA II CIII   | 12,049.00    | 0.00        | 39,498.38   | 39,498.38   | 0.00   | 0.00   | 0.00 | 7,414.77    | 0.00 | 0.00 | 0.00    | 49,158.69    | 49,301.84    |
| PERMANENTE | TECNICO EN SOLDADURA II CIII   | 12,049.00    | 0.00        | 39,498.38   | 39,498.38   | 0.00   | 0.00   | 0.00 | 7,414.77    | 0.00 | 0.00 | 0.00    | 49,158.69    | 49,301.84    |
| PERMANENTE | TECNICO EN SOLDADURA II CIII   | 24,098.00    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 3,707.38    | 0.00 | 0.00 | 0.00    | 6,356.77     | 21,448.61    |
| PERMANENTE | TECNICO EN SOPORTE ADMINISTR   | 26,600.00    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 4,092.30    | 0.00 | 0.00 | 0.00    | 28,425.14    | 2,267.16     |
| PERMANENTE | TECNICO EN TIC CIII            | 23,022.88    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 3,541.98    | 0.00 | 0.00 | 0.00    | 14,715.00    | 11,849.86    |
| PERMANENTE | TECNICO EN TIC CIII            | 23,022.88    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 3,541.98    | 0.00 | 0.00 | 0.00    | 22,458.41    | 4,106.45     |
| PERMANENTE | TECNICO ESPECIALIZADO ARCHIVO  | 31,968.00    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 4,918.16    | 0.00 | 0.00 | 0.00    | 15,817.93    | 21,068.23    |
| PERMANENTE | TECNICO ESPECIALIZADO CIERRES  | 29,843.27    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 4,642.31    | 0.00 | 0.00 | 0.00    | 25,334.46    | 9,151.12     |
| PERMANENTE | TECNICO ESPECIALIZADO CUENTA   | 19,943.31    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 2,215.92    | 0.00 | 0.00 | 0.00    | 16,002.95    | 6,156.28     |
| PERMANENTE | TECNICO ESPECIALIZADO CUENTA   | 28,807.00    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 4,431.84    | 0.00 | 0.00 | 0.00    | 16,916.95    | 16,321.89    |
| PERMANENTE | TECNICO ESPECIALIZADO EN OPEI  | 29,300.00    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 4,507.70    | 0.00 | 0.00 | 0.00    | 26,205.43    | 7,602.27     |
| PERMANENTE | TECNICO PROMOTOR SOCIAL CII    | 22,237.00    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 3,614.81    | 0.00 | 0.00 | 0.00    | 16,054.93    | 9,796.88     |
| PERMANENTE | TECNICO PROMOTOR SOCIAL CII    | 17,200.00    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 2,646.16    | 0.00 | 0.00 | 0.00    | 12,564.87    | 7,281.29     |
| PERMANENTE | TECNICO SUPERVISOR DE SEGURID  | 5,038.46     | 1,199.46    | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 0.00        | 0.00 | 0.00 | 0.00    | 6,227.92     | 10.00        |
| PERMANENTE | TECNICO VIDEOGRAFO             | 23,022.88    | 0.00        | 0.00        | 0.00        | 0.00   | 0.00   | 0.00 | 3,541.98    | 0.00 | 0.00 | 0.00    | 21,273.27    | 5,291.59     |
| TOTALES    |                                | 17227,267.90 | 2585,487.31 | 1724,614.43 | 2003,490.21 | 0.00   | 0.00   | 0.00 | 2593,559.50 | 0.00 | 0.00 | 0.00    | 13680,306.89 | 12454,112.46 |



CONTRATOS POR SERVICIOS PROFESIONALES (MES DE JULIO DE 2018)

| CLASE    | POSICION                                   | ORDINARIO  | EXTRAS | VAC  | BONIF.VAC. | 7MO.DIA | MATERNID. | DEDUC | NETO       |
|----------|--------------------------------------------|------------|--------|------|------------|---------|-----------|-------|------------|
| CONTRATO | ASESOR TECNICO LOGISTO                     | 53,000.00  | 0.00   | 0.00 | 0.00       | 0.00    | 0.00      | 0.00  | 53,000.00  |
| CONTRATO | TECNICO EN BIENES Y PROPIEDADES FINANZAS   | 53,000.00  | 0.00   | 0.00 | 0.00       | 0.00    | 0.00      | 0.00  | 53,000.00  |
| CONTRATO | ABOGADO EN CONCESIONES DE LA ENP           | 40,000.00  | 0.00   | 0.00 | 0.00       | 0.00    | 0.00      | 0.00  | 40,000.00  |
| CONTRATO | AUXILIAR LEGAL                             | 32,000.00  | 0.00   | 0.00 | 0.00       | 0.00    | 0.00      | 0.00  | 32,000.00  |
| CONTRATO | TECNICO OPERATIVO EN LA COLONIA EJECUTIVA  | 30,000.00  | 0.00   | 0.00 | 0.00       | 0.00    | 0.00      | 0.00  | 30,000.00  |
| CONTRATO | EXPERTOS EN INVESTIGACION DE MERCADEO TEG. | 40,000.00  | 0.00   | 0.00 | 0.00       | 0.00    | 0.00      | 0.00  | 40,000.00  |
| CONTRATO | EXPERTO EN INVESTIGACION DE MERCADEO SPS   | 32,000.00  | 0.00   | 0.00 | 0.00       | 0.00    | 0.00      | 0.00  | 32,000.00  |
| CONTRATO | CONSULTOR EN PROCESOS                      | 48,000.00  | 0.00   | 0.00 | 0.00       | 0.00    | 0.00      | 0.00  | 48,000.00  |
| CONTRATO | CONSULTOR EN INVESTIGACION Y CONSULTOR     | 48,000.00  | 0.00   | 0.00 | 0.00       | 0.00    | 0.00      | 0.00  | 48,000.00  |
| CONTRATO | ASESOR EN GESTION DE SEGUROS               | 48,000.00  | 0.00   | 0.00 | 0.00       | 0.00    | 0.00      | 0.00  | 48,000.00  |
| TOTALES  |                                            | 424,000.00 | 0.00   | 0.00 | 0.00       | 0.00    | 0.00      | 0.00  | 424,000.00 |



LIC.OLIVIA MORALES MONTALVÁN  
DIRECTORA DESARROLLO ORGANIZACIONAL