



Comisionado Nacional de los
Derechos Humanos (CONADEH)

REMUNERACION MENSUAL AGOSTO 2018 PERSONAL ACUERDO

N°	PUESTO	SUELDO BRUTO	ZONAJE	BONIFICACION VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
DIRECCION SUPERIOR							
1	TITULAR DEL COMISIONADO NACIONAL	113,008.44		-	113,008.44	18,597.88	94,410.56
2	SECRETARIA DEL COMISIONADO	10,316.22		-	10,316.22	1,589.59	8,726.63
3	CONDUCTOR DEL COMISIONADO	14,300.00		-	14,300.00	12,184.31	2,115.69
4	DELEGADO ADJUNTO I	60,000.00		-	60,000.00	23,950.54	36,049.46
5	DELEGADO ADJUNTO II	53,800.00		-	53,800.00	36,517.86	17,282.14
6	SECRETARIA GENERAL	41,800.00		-	41,800.00	21,169.22	20,630.78
7	SECRETARIA	14,217.37		15,165.19	29,382.56	4,630.17	24,752.40
8	COOPERACION EXTERNA	36,800.00		-	36,800.00	12,514.75	24,285.25
9	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	35,000.00		-	35,000.00	13,544.05	21,455.95
10	OFICIAL DE PLANIFICACION	23,000.00		-	23,000.00	2,924.94	20,075.06
11	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	42,300.00		-	42,300.00	10,549.09	31,750.91
12	ASESOR LEGAL	35,000.00		-	35,000.00	7,993.22	27,006.78
AUDITORIA INTERNA							
13	AUDITOR INTERNO	36,800.00			36,800.00	36,800.00	-
14	ASISTENTE DE AUDITORIA	14,025.50			14,025.50	6,837.19	7,188.31
15	SECRETARIA	11,289.28			11,289.28	2,890.10	8,399.18
GERENCIA DE TALENTO HUMANO							
16	ASISTENTE DEL COMISIONADO / GERENTE DE TALENTO HUMANO a.i.	19,000.00		-	19,000.00	2,767.00	16,233.00
17	ASISTENTE DE TALENTO HUMANO	14,025.50		-	14,025.50	13,254.88	770.62
18	AUXILIAR DE TALENTO HUMANO	11,289.28		12,041.90	23,331.18	11,687.66	11,643.52
GERENCIA DE ADMINISTRACION Y FINANZAS							
19	GERENTE DE ADMINISTRACION Y FINANZAS	41,618.53		44,393.10	86,011.63	42,588.25	43,423.38
20	ASISTENTE ADMINISTRATIVO	14,217.39		-	14,217.39	6,276.30	7,941.09
21	PREINTEVENTORA	17,342.50		-	17,342.50	11,171.40	6,171.10
22	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	13,811.50		-	13,811.50	12,060.88	1,750.62
23	ENCARGADO DE BIENES NACIONALES	12,000.00		-	12,000.00	1,832.71	10,167.29
24	SECRETARIA	10,532.00		-	10,532.00	3,194.88	7,337.12

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25	CONDUCTOR	12,102.50		-	12,102.50	11,467.19	635.31
26	CONDUCTOR	12,244.91		-	12,244.91	11,884.57	360.34
27	CONDUCTOR	10,718.53		-	10,718.53	2,287.81	8,430.72
28	CONDUCTOR	10,316.22		-	10,316.22	1,589.59	8,726.63
29	ENCARGADO DE FOTOCOPIADORA	11,867.51		-	11,867.51	10,515.98	1,351.53
30	RECEPCIONISTA	11,289.28		-	11,289.28	11,289.28	0.00
31	ENCARGADA DE PLANTA TELEFONICA	11,289.28		-	11,289.28	10,611.62	677.66
32	CONSERJE	11,289.28		-	11,289.28	10,009.98	1,279.30
CONTABILIDAD							
33	CONTADOR GENERAL	32,063.06		-	32,063.06	18,063.28	13,999.78
34	AUXILIAR CONTABLE	12,244.91		-	12,244.91	12,224.34	20.57
INFO-TECNOLOGIA							
35	JEFE DE INFO-TECNOLOGIA	31,800.00		-	31,800.00	9,871.66	21,928.34
36	ASISTENTE DE INFO-TECNOLOGIA	16,429.15		-	16,429.15	9,955.50	6,473.65
37	SOPORTE TECNICO	12,885.79		-	12,885.79	10,342.66	2,543.13
UNIDAD DE COMUNICACIÓN SOCIAL							
38	COMUNICADOR SOCIAL	31,800.00			31,800.00	14,135.76	17,664.24
39	ENCARGADO DE REDES SOCIALES	11,000.00		-	11,000.00	1,147.71	9,852.29
UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION							
40	COORDINADORA	31,800.00		-	31,800.00	16,118.38	15,681.62
41	ENCARGADA DE CENTRO DE DOCUMENTACION	14,381.17		15,339.91	29,721.08	26,000.57	3,720.52
DEFENSORIA DE LA MUJER							
42	COORDINADORA	29,023.61			29,023.61	8,241.41	20,782.20
DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA							
43	COORDINADORA	29,023.61		-	29,023.61	24,324.67	4,698.94
DEFENSORIA DE LA NIÑEZ Y FAMILIA							
44	COORDINADOR	28,000.00		-	28,000.00	4,493.62	23,506.38
DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...							
45	COORDINADOR	30,023.61		-	30,023.61	5,419.76	24,603.85
DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD							
46	COORDINADORA	30,023.61		-	30,023.61	5,799.79	24,223.82
DEFENSORIA MEDIO AMBIENTE							
47	COORDINADOR	27,000.00		-	27,000.00	3,789.82	23,210.18

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OFICINA REGIONAL CENTRO ORIENTE							
48	DELEGADA REGIONAL CENTRO ORIENTE	26,323.61		-	26,323.61	7,297.12	19,026.49
49	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	12,934.88	5,961.26
50	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	4,049.60	14,846.54
51	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	12,217.95	6,678.19
52	INVESTIGADORA DE QUEJAS	17,096.14		-	17,096.14	4,921.97	12,174.17
53	INVESTIGADORA DE QUEJAS	17,096.14		-	17,096.14	3,058.80	14,037.34
54	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	5,326.92	13,569.22
55	RECEPTORA DE QUEJAS	14,899.05		-	14,899.05	13,910.52	988.53
56	RECEPTORA DE QUEJAS	13,099.05		-	13,099.05	2,326.13	10,772.92
57	RECEPTOR DE QUEJAS	14,899.05		-	14,899.05	12,542.33	2,356.72
58	RECEPTOR DE QUEJAS	12,957.00		-	12,957.00	5,820.44	7,136.56
59	RECEPTORA DE QUEJAS	12,957.00		-	12,957.00	2,858.06	10,098.95
60	PROMOTOR EDUCADOR	14,899.05		-	14,899.05	4,365.21	10,533.84
61	SECRETARIA	12,243.95		-	12,243.95	12,243.95	0.00
OFICINA DEPARTAMENTAL DE OLANCHO							
62	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	10,334.00	12,187.30
63	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	6,454.21	12,441.93
64	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	5,217.29	13,678.85
65	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	9,004.60	3,629.90
66	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	8,050.39	3,238.89
67	CONDUCTOR	11,289.28		-	11,289.28	1,772.30	9,516.98
OFICINA DEPARTAMENTAL DE EL PARAISO							
68	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	20,269.61	2,251.69
69	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	5,482.60	13,413.54
70	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	6,844.10	12,052.04
71	PROMOTOR EDUCADOR	12,634.50		13,476.80	26,111.30	19,046.89	7,064.41
72	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	8,858.74	2,430.54
73	CONDUCTOR	11,289.28		-	11,289.28	6,356.16	4,933.12
OFICINA REGIONAL DEL NORTE							
74	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	11,654.62	7,241.52
75	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	9,644.80	9,251.34
76	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	4,679.53	14,216.61
77	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	13,164.12	5,732.02
78	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	12,838.57	6,057.57
79	PROMOTOR EDUCADOR	12,957.00		-	12,957.00	2,464.06	10,492.95
80	AUXILIAR ADMINISTRATIVO	12,885.79		-	12,885.79	5,195.12	7,690.67
81	SECRETARIA	11,289.28		-	11,289.28	3,563.22	7,726.06
82	CONDUCTOR	11,554.20		-	11,554.20	11,108.85	445.35

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SUB-OFCINA DE EL PROGRESO							
83	INVESTIGADORA DE QUEJAS	18,896.14		15,746.78	34,642.92	3,803.33	30,839.59
84	SECRETARIA ADMINISTRADORA	10,316.22			10,316.22	1,089.59	9,226.63
OFICINA DEPARTAMENTAL DE SANTA BARBARA							
85	DELEGADA DEPARTAMENTAL	24,333.88		-	24,333.88	7,007.11	17,326.77
86	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	7,652.07	11,244.07
87	PROMOTOR EDUCADOR	10,316.22		-	10,316.22	1,089.59	9,226.63
88	SECRETARIA ADMINISTRADORA	11,532.83		-	11,532.83	10,366.38	1,166.45
89	CONDUCTOR	11,289.28		-	11,289.28	6,123.35	5,165.93
OFICINA DEPARTAMENTAL DE YORO							
90	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	13,172.60	9,348.70
91	INVESTIGADORA DE QUEJAS	20,346.20		-	20,346.20	12,395.52	7,950.68
92	PROMOTOR EDUCADOR	12,634.50		13,476.80	26,111.30	13,147.08	12,964.22
93	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	7,245.41	4,043.87
94	CONDUCTOR	11,289.28		-	11,289.28	5,254.19	6,035.09
OFICINA REGIONAL DEL LITORAL ATLANTICO							
95	DELEGADO REGIONAL	33,731.47		-	33,731.47	7,311.22	26,420.25
96	INVESTIGADORA DE QUEJAS	19,696.50		-	19,696.50	7,622.68	12,073.82
97	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	10,198.96	8,697.18
98	INVESTIGADOR DE QUEJAS	18,896.14		20,155.88	39,052.02	35,110.01	3,942.01
99	PROMOTOR EDUCADOR	12,634.50		13,476.80	26,111.30	20,078.39	6,032.91
100	AUXILIAR ADMINISTRATIVO	11,662.30		-	11,662.30	7,886.47	3,775.83
101	SECRETARIA	11,289.28		-	11,289.28	6,859.75	4,429.53
102	CONDUCTOR	11,289.28		-	11,289.28	8,121.90	3,167.38
OFICINA DEPARTAMENTAL DE TOCOA, COLON							
103	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	15,032.34	3,863.80
104	PROMOTOR EDUCADOR	12,634.50		13,476.80	26,111.30	25,986.72	124.58
105	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	5,704.81	5,584.47
106	CONDUCTOR	11,289.28		-	11,289.28	5,138.25	6,151.03
OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA							
107	DELEGADA DEPARTAMENTAL	21,000.00	4,200.00	-	25,200.00	6,987.51	18,212.49
108	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04	-	23,620.18	16,176.50	7,443.68
109	PROMOTORA EDUCADORA	10,316.22	2,063.24	-	12,379.46	3,879.59	8,499.88
110	SECRETARIA ADMINISTRADORA	11,289.28	2,257.86	-	13,547.14	10,314.93	3,232.21

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

111	DELEGADA DEPARTAMENTAL	22,521.30	4,504.26	-	27,025.56	3,477.53	23,548.03
112	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04	-	23,620.18	3,191.60	20,428.58
113	PROMOTOR EDUCADOR	14,025.50	2,805.10	-	16,830.60	6,069.51	10,761.09
114	SECRETARIA ADMINISTRADORA	12,955.50	2,591.10	-	15,546.60	5,901.87	9,644.73

OFICINA REGIONAL CENTRO OCCIDENTE

117	INVESTIGADORA DE QUEJAS	18,896.14	-	20,155.88	39,052.02	34,353.42	4,698.60
118	INVESTIGADORA DE QUEJAS	18,896.14	-	-	18,896.14	4,997.75	13,898.39
119	INVESTIGADOR DE QUEJAS	18,896.14	-	20,155.88	39,052.02	2,683.18	36,368.84
120	SECRETARIA ADMINISTRADORA	10,532.00	-	-	10,532.00	1,107.93	9,424.07
121	CONDUCTOR	10,316.22	-	-	10,316.22	1,089.59	9,226.63

OFICINA DEPARTAMENTAL DE LA PAZ

122	DELEGADA DEPARTAMENTAL	22,521.30	-	-	22,521.30	7,869.70	14,651.60
123	INVESTIGADOR DE QUEJAS	18,896.14	-	-	18,896.14	13,750.64	5,145.50
124	PROMOTOR EDUCADOR	11,834.50	-	-	11,834.50	7,919.88	3,914.62
125	SECRETARIA ADMINISTRADORA	10,532.00	-	-	10,532.00	1,107.93	9,424.07
126	CONDUCTOR	10,316.22	-	-	10,316.22	2,875.67	7,440.55

OFICINA DEPARTAMENTAL DE INTIBUCA

127	DELEGADO DEPARTAMENTAL	22,521.30	-	-	22,521.30	2,577.53	19,943.77
128	INVESTIGADORA DE QUEJAS	18,896.14	-	-	18,896.14	2,287.77	16,608.37
129	PROMOTOR EDUCADOR	10,316.22	-	-	10,316.22	1,089.59	9,226.63
130	SECRETARIA ADMINISTRADORA	LICENCIA SIN GOCE DE SUELDO					
131	CONDUCTOR	11,289.28	-	-	11,289.28	9,190.32	2,098.96

OFICINA REGIONAL DEL SUR

132	INVESTIGADORA DE QUEJAS	18,896.14	-	20,155.88	39,052.02	20,173.76	18,878.26
133	INVESTIGADOR DE QUEJAS	18,896.14	-	-	18,896.14	10,412.31	8,483.83
134	PROMOTOR EDUCADOR	12,634.50	-	-	12,634.50	9,045.28	3,589.22
135	SECRETARIA ADMINISTRADORA	12,102.50	-	-	12,102.50	3,282.26	8,820.24
136	CONDUCTOR	11,289.28	-	-	11,289.28	9,382.80	1,906.48

OFICINA DEPARTAMENTAL DE VALLE

137	DELEGADA DEPARTAMENTAL	22,521.30	-	-	22,521.30	3,077.53	19,443.77
138	INVESTIGADORA DE QUEJAS	18,896.14	-	-	18,896.14	5,201.21	13,694.93
139	PROMOTOR EDUCADOR	12,634.50	-	-	12,634.50	5,071.57	7,562.93
140	SECRETARIA ADMINISTRADORA	11,289.28	-	-	11,289.28	1,772.30	9,516.98
141	CONDUCTOR	10,316.22	-	-	10,316.22	1,581.59	8,734.63

OFICINA REGIONAL DE OCCIDENTE, COPAN

142	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	3,485.70	15,410.44
143	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	8,209.61	10,686.53
144	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	8,176.43	10,719.71
145	PROMOTOR EDUCADOR	16,018.96		-	16,018.96	2,624.32	13,394.64
146	AUXILIAR ADMINISTRATIVO	12,244.91		-	12,244.91	2,053.53	10,191.38
147	SECRETARIA	14,217.39		-	14,217.39	8,577.71	5,639.68
148	CONSERJE /ASEADORA	11,289.28		-	11,289.28	2,797.30	8,491.98
149	CONDUCTOR	11,289.28		-	11,289.28	3,894.33	7,394.95

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

150	DELEGADO DEPARTAMENTAL	22,521.30		-	22,521.30	5,077.53	17,443.77
151	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	3,790.93	15,105.21
152	PROMOTOR EDUCADOR	11,834.50		-	11,834.50	1,218.64	10,615.86
153	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	10,889.80	399.48
154	CONDUCTOR	11,289.28		-	11,289.28	4,064.75	7,224.53

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

155	DELEGADO DEPARTAMENTAL	30,394.64		-	30,394.64	8,072.43	22,322.21
156	INVESTIGADOR DE QUEJAS	25,131.42		-	25,131.42	4,399.10	20,732.32
157	PROMOTOR EDUCADOR	12,634.50		13,476.80	26,111.30	2,086.64	24,024.66
158	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	3,545.91	7,743.37
159	CONDUCTOR	11,289.28		-	11,289.28	2,022.30	9,266.98
	TOTALES	2,878,604.15	27,869.64	250,694.42	3,157,168.21	1,389,274.69	1,767,893.52

Licda, Yolanda Suyapa Arteaga
Gerente de Talento Humano, a.i

